

## The City of Lee's Summit

220 SE Green Street Lee's Summit, MO 64063

## **Legislation Text**

File #: BILL NO. 23-120, Version: 1

An Ordinance establishing a Pay and Classification Plan for employees of the City who are represented by a labor organization for the Fiscal Year ending June 30, 2024.

(Note: First read by Council on June 13, 2023.)

## Issue/Request:

An Ordinance establishing a Pay and Classification Plan for employees of the City who are represented by a labor organization for the Fiscal Year ending June 30, 2024.

## **Key Issues:**

- -Labor agreements are in place for the three groups of employees that are represented by labor organization
- The employees represented by the IAM receive their annual pay increase at the beginning of the Fiscal Year
- Fire and Police represented employees receive a pay increase in February when the next pay table begins, and a second increase on their anniversary date of employment or rank advancement depending upon the labor agreement

Mark Dunning, City Manager

Recommendation: Staff recommends approval