

The City of Lee's Summit

Legislation Text

File #: BILL NO. 23-119, Version: 1

An Ordinance establishing a Pay and Classification Plan for employees of the City who are not represented by a labor organization for the Fiscal Year ending June 30, 2024.

(Note: First read by Council on June 13, 2023.)

Issue/Request:

An Ordinance establishing a Pay and Classification Plan for employees of the City who are not represented by a labor organization for the Fiscal Year ending June 30, 2024.

Key Issues:

- -Pay and Class plan for the City employees not represented by one of the labor organizations
- -2% increase, top and bottom, to FY23 pay bands
- -All Core General employees receive a 6% pay increase, not to exceed the top of the range. Employees that may exceed the range may receive a one-time amount split over the 26 pay periods, equal to the amount they would have received if not for the top of the range Mark Dunning, City Manager

Recommendation: Staff recommends approval