

Legislation Text

File #: BILL NO. 23-007, **Version:** 1

An Ordinance approving Amendment No. 10 to the Budget for the Fiscal Year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, by amending the full time equivalent positions and amending the Pay and Classification Plan for the City. (F&BC 1/4/23)

Issue/Request:]

An Ordinance approving Amendment No. 10 to the Budget for the Fiscal Year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, by amending the full time equivalent positions (without increasing the number of full time equivalent positions) and amending the Pay and Classification Plan for the City.

Key Issues:

- Add Deputy Director of Development Services to Pay and Classification Plan
- Allow flexibility in hiring a Deputy Director or Assistant Director of Plan Services

With the continued growth of the community, the ability to hire a more experienced individual into the Deputy position enhances the capacity of entire team. The Deputy position will attract candidates that are at a different level within their career path, providing additional leadership for the community. This additional capacity opens up the opportunity to focus deeper on areas of Comprehensive Plan implementation and additional roles within Economic Development. The position will also allow the Director to focus more on the needs of the Community and the Department.

If no suitable candidate is found for the Deputy position, this plan allows for the current Assistant Director of Plan Services to remain as it currently exists. No additional FTE is being requested for this purpose.

Ryan Elam, Assistant City Manager

Staff recommends approval of the ordinance.