

## Legislation Details (With Text)

**File #:** BILL NO. 23-119  
**Name:**  
**Type:** Ordinance  
**Status:** Passed  
**File created:** 5/12/2023  
**In control:** City Council - Regular Session  
**On agenda:** 6/13/2023  
**Final action:** 6/20/2023  
**Title:** An Ordinance establishing a Pay and Classification Plan for employees of the City who are not represented by a labor organization for the Fiscal Year ending June 30, 2024.  
 (Note: First read by Council on June 13, 2023.)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ordinance, 2. Exhibit A

| Date      | Ver. | Action By                      | Action                     | Result |
|-----------|------|--------------------------------|----------------------------|--------|
| 6/20/2023 | 1    | City Council - Regular Session | adopted and numbered       | Pass   |
| 6/13/2023 | 1    | City Council - Regular Session | advanced to second reading | Pass   |

An Ordinance establishing a Pay and Classification Plan for employees of the City who are not represented by a labor organization for the Fiscal Year ending June 30, 2024.  
 (Note: First read by Council on June 13, 2023.)

### Issue/Request:

An Ordinance establishing a Pay and Classification Plan for employees of the City who are not represented by a labor organization for the Fiscal Year ending June 30, 2024.

### Key Issues:

- Pay and Class plan for the City employees not represented by one of the labor organizations
- 2% increase, top and bottom, to FY23 pay bands
- All Core General employees receive a 6% pay increase, not to exceed the top of the range. Employees that may exceed the range may receive a one-time amount split over the 26 pay periods, equal to the amount they would have received if not for the top of the range

Mark Dunning, City Manager

Recommendation: Staff recommends approval