

## Legislation Details (With Text)

<b>File #:</b>	BILL NO. 23-007	<b>Name:</b>	
<b>Type:</b>	Ordinance - Committee	<b>Status:</b>	Agenda Ready
<b>File created:</b>	12/20/2022	<b>In control:</b>	City Council - Regular Session
<b>On agenda:</b>	1/10/2023	<b>Final action:</b>	1/10/2023
<b>Title:</b>	An Ordinance approving Amendment No. 10 to the Budget for the Fiscal Year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, by amending the full time equivalent positions and amending the Pay and Classification Plan for the City. (F&BC 1/4/23)		

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ordinance, 2. Exhibit A: Pay and Classification Plan, 3. Exhibit B: Development Services FTE, 4. Supporting Document: Budget Impact

Date	Ver.	Action By	Action	Result
1/10/2023	1	City Council - Regular Session	for second reading	Pass
1/10/2023	1	City Council - Regular Session	adopted and numbered	Pass
1/4/2023	1	Finance and Budget Committee	recommended for approval	Pass

An Ordinance approving Amendment No. 10 to the Budget for the Fiscal Year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, by amending the full time equivalent positions and amending the Pay and Classification Plan for the City. (F&BC 1/4/23)

### Issue/Request:]

An Ordinance approving Amendment No. 10 to the Budget for the Fiscal Year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, by amending the full time equivalent positions (without increasing the number of full time equivalent positions) and amending the Pay and Classification Plan for the City.

### Key Issues:

- Add Deputy Director of Development Services to Pay and Classification Plan
- Allow flexibility in hiring a Deputy Director or Assistant Director of Plan Services

With the continued growth of the community, the ability to hire a more experienced individual into the Deputy position enhances the capacity of entire team. The Deputy position will attract candidates that are at a different level within their career path, providing additional leadership for the community. This additional capacity opens up the opportunity to focus deeper on areas of Comprehensive Plan implementation and additional roles within Economic Development. The position will also allow the Director to focus more on the needs of the Community and the Department.

If no suitable candidate is found for the Deputy position, this plan allows for the current Assistant Director of Plan Services to remain as it currently exists. No additional FTE is being requested for this purpose.

Ryan Elam, Assistant City Manager

Staff recommends approval of the ordinance.