

## Legislation Details (With Text)

<b>File #:</b>	BILL NO. 22-200	<b>Name:</b>	
<b>Type:</b>	Ordinance - Committee	<b>Status:</b>	Passed
<b>File created:</b>	8/19/2022	<b>In control:</b>	City Council - Regular Session
<b>On agenda:</b>	10/11/2022	<b>Final action:</b>	10/11/2022
<b>Title:</b>	An Ordinance approving Amendment No. 3 to the budget for the fiscal year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 by amending the full time equivalent positions for the Police Department for the City. (F&BC 10/3/22)		

### Sponsors:

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### Code sections:

**Attachments:** 1. Ordinance, 2. Exhibit A: Law Enforcement Full Time Equivalents, 3. Supplemental Information: Cost Analysis with Six Additional Police Officer FTE

Date	Ver.	Action By	Action	Result
10/11/2022	1	City Council - Regular Session	advanced to second reading	Pass
10/11/2022	1	City Council - Regular Session	adopted and numbered	Pass
10/3/2022	1	Finance and Budget Committee	recommended for approval	Pass

An Ordinance approving Amendment No. 3 to the budget for the fiscal year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 by amending the full time equivalent positions for the Police Department for the City. (F&BC 10/3/22)

### Issue/Request:

In anticipation of the availability of revenues from the public safety sales tax approved by voters in 2022, the Police Department has prioritized early personnel needs. The Police Department plans to staff a second Crime Reduction Team (CRT) to address issues with problem-oriented policing approaches to provide long-term results.

The hiring and training of personnel by the Police Department is a time-consuming process. Once an individual is hired, it may take anywhere from four months to one year (depending on training requirements, certifications, and experience) for the person to be fully implemented to active duty. Because of this, the Police Department seeks to increase available full time equivalent positions to hire personnel in advance of public safety sales tax funding. The Police Department is seeking to increase authorized positions by six police officers. These increases would allow for recruitment and hiring of personnel in these positions to begin the training process prior to the availability of public safety sales tax funding.

All six of these positions will be funded by the public safety sales tax when available in 2023. Police Department staff is uncertain of when these hiring can be realized but anticipates two positions in late September of 2022 and others no earlier than October of 2022. The earliest Regional Police Academy training session is in October 2022. The Police Department plans to fund equipment and training cost for any

advanced hires out of current general fund budgets. The advanced hiring and training made available by the increase in FTE positions will provide quicker realization of programs prioritized by public safety sales tax planning process and improvement in City services.

An additional budget expansion request will outline public safety sales tax plans for the remainder of the fiscal year 2022-23. The Police and Fire Department plan to share the request with the Public Safety Advisory Board on October 18, 2022. This request is scheduled to be presented to the Finance and Budget Committee on November 7, 2022. This request is anticipated to be presented to the entire City Council on November 8, 2022.

Proposed City Council Motion:

FIRST MOTION: I move for a second reading of an Ordinance approving Amendment No. 3 to the budget for the fiscal year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 by amending the full time equivalent positions for the Police Department for the City.

SECOND MOTION: I move for adoption of an Ordinance approving Amendment No. 3 to the budget for the fiscal year ending June 30, 2023, as adopted by Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 by amending the full time equivalent positions for the Police Department for the City.

*Bette Wordelman Finance Director*

John Boenker, Deputy Chief Police Department

Staff recommends for Council approval

A motion was made by Councilmember Hodges, seconded by Councilmember Shields, that TMP-2400 be recommended for approval to the City Council. The motion carried by a unanimous 4-0 vote.