

## Legislation Details (With Text)

<b>File #:</b>	BILL NO. 22-17	<b>Name:</b>	
<b>Type:</b>	Ordinance - Committee	<b>Status:</b>	Passed
<b>File created:</b>	12/7/2021	<b>In control:</b>	City Council - Special Session
<b>On agenda:</b>	2/8/2022	<b>Final action:</b>	2/8/2022
<b>Title:</b>	An Ordinance approving the award of RFP No. 2022-008, to conduct a Diversity and Inclusion Assessment of the City government and community to Hicks-Carter-Hicks, LLC, and authorizing the City Manager to execute the same for the City. (F&BC 1/19/2022)		
<b>Sponsors:</b>			
<b>Indexes:</b>			
<b>Code sections:</b>			
<b>Attachments:</b>	1. Ordinance, 2. Exhibit A: Hicks-Carter-Hicks Contract, 3. Supporting Doc: Cumulative Score Sheet, 4. Lee's Summit_Responses to Questions_gch rev.1_20220106, 5. Resolution 21-01, 6. Resolution 21-17, 7. EEOC Report-Summary, 8. EEOC Report		

Date	Ver.	Action By	Action	Result
2/8/2022	1	City Council - Regular Session	for second reading	
2/8/2022	1	City Council - Regular Session	amended	Pass
2/8/2022	1	City Council - Regular Session	amended	Pass
2/8/2022	1	City Council - Regular Session	for second reading	Pass
2/8/2022	1	City Council - Regular Session	adopted and numbered	Pass
1/19/2022	1	Finance and Budget Committee	recommended for approval	Pass
1/3/2022	1	Finance and Budget Committee	continued	

An Ordinance approving the award of RFP No. 2022-008, to conduct a Diversity and Inclusion Assessment of the City government and community to Hicks-Carter-Hicks, LLC, and authorizing the City Manager to execute the same for the City. (F&BC 1/19/2022)

### Issue/Request:

An Ordinance approving the award of RFP No. 2022-008, to conduct a Diversity and Inclusion Assessment of the City government and community to Hicks-Carter-Hicks, LLC, and authorizing the City Manager to execute the same for the City.

### Key Issues:

The City Council passed Resolution No. 21-01 on January 19, 2021 establishing the Commission on Diversity and Inclusion. The resolution included specific duties, commission members, and term of service. The key duty for the Commission is to report back to the Council with a Vision Statement for the future of Diversity and Inclusion in the City. To do that the Commission needs to conduct an assessment of the current state of diversity and inclusion in the City of Lee's Summit and the Community.

Upon the consideration of the proposed D and I Assessment Study Agreement, the Finance and Budget

Committee requested further information. Staff was directed to gather more information regarding the following items:

- A. When we conduct a “community assessment” what is the definition of “community”?
- B. How could the City Council participate more in the assessment process?
- C. What is meant by the assessment firm’s reference in Exhibit B, Item 2 (d) Action: “What will be done to address the issue and change the current state.”?
- D. How will the Assessment Process create an opportunity for input from community members who may not necessarily be an active voice in our city?
- E. Lee’s Summit is unique in having a sizable resident work force leave the community each day...how will these distinct individuals be represented in the assessment process?
- F. What is the City of Lee's Summit organization’s “diversity profile”?

Proposed City Council Motion:

FIRST MOTION: I move for second reading of an Ordinance approving the award of RFP No. 2022-008, to conduct a Diversity and Inclusion Assessment of the City government and community to Hicks-Carter-Hicks, LLC., and authorizing the City Manager to execute the same for the City.

SECOND MOTION: I move for adoption of an Ordinance approving the award of RFP No. 2022-008, to conduct a Diversity and Inclusion Assessment of the City government and community to Hicks-Carter-Hicks, LLC., and authorizing the City Manager to execute the same for the City.

Stephen Arbo, City Manager

Staff recommends the approval of an Ordinance approving the award of Contract No. 2022-008, to conduct a Diversity and Inclusion Assessment of the City government and community to Hicks-Carter-Hicks, LLC, and authorizing the City Manager to execute the same for the City.

A motion was made by Councilmember Shields, seconded by Vice Chair Lopez, that TMP-2126 be recommended for approval to the City Council. The motion carried by a unanimous 4-0 vote.