

## Legislation Details (With Text)

<b>File #:</b>	BILL NO. 21-175	<b>Name:</b>	
<b>Type:</b>	Ordinance	<b>Status:</b>	Agenda Ready
<b>File created:</b>	7/23/2021	<b>In control:</b>	City Council - Regular Session
<b>On agenda:</b>	9/7/2021	<b>Final action:</b>	9/7/2021
<b>Title:</b>	An Ordinance approving the Calendar Year 2022 Employee Benefit Programs; approving agreements for services by and between the City of Lee's Summit, Missouri and Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hartford Life and Accident Insurance Company, New Directions Behavioral Health, LLC, Navia Benefit Solutions, Inc., and Trustmark Insurance Company, and authorizing the City Manager to execute agreements and other documents as necessary to administer employee benefits for Calendar Year 2022 by and on behalf of the City.		

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ordinance, 2. Presentation

Date	Ver.	Action By	Action	Result
9/7/2021	1	City Council - Regular Session	for second reading	Pass
9/7/2021	1	City Council - Regular Session	adopted and numbered	Pass
9/2/2021	1	Finance and Budget Committee	recommended for approval	Pass

An Ordinance approving the Calendar Year 2022 Employee Benefit Programs; approving agreements for services by and between the City of Lee's Summit, Missouri and Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hartford Life and Accident Insurance Company, New Directions Behavioral Health, LLC, Navia Benefit Solutions, Inc., and Trustmark Insurance Company, and authorizing the City Manager to execute agreements and other documents as necessary to administer employee benefits for Calendar Year 2022 by and on behalf of the City.

**Issue/Request:**

An ordinance approving the calendar year 2022 employee benefit programs.

**Key Issues:**

Medical renewal with Cigna will have a 5.7% premium increase. Dental renewal with Cigna will have a 5% premium increase.

**Proposed Committee Motion:**

I move to recommend for approval to City Council an Ordinance approving the Calendar Year 2022 Employee Benefit Programs; approving agreements for services by and between the City of Lee's Summit, Missouri and Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hartford Life and Accident Insurance Company, New Directions Behavioral Health, LLC, Navia Benefit Solutions, Inc., and Trustmark Insurance Company, and authorizing the City Manager to execute agreements and other documents as

necessary to administer employee benefits for Calendar Year 2022 by and on behalf of the City.

Anita Dickey, Human Resources Director

Staff recommends approval.