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Title: Presentation of the Compensation and Benefit Study

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Attachments: 1. Lee's Summit Council Update V3 06.08.2017 (2).pdf, 2. Implementation Plan.pdf, 3. Implementation Chart.pdf, 4. PD and FD Structure.pdf, 5. Non-Exempt Structure.pdf, 6. Exempt Structure.pdf

Date	Ver.	Action By	Action	Result
6/15/2017	1	City Council - Regular Session	received and filed	

Presentation of the Compensation and Benefit Study

Issue/Request:

Presentation of the Compensation and Benefit Study

Key Issues:

TL Cox, Vice President, for Springsted will present draft information from the 2016-2017 Compensation and Benefit Study. Following the presentation, staff will discuss a proposed implementation plan.

Proposed City Council Motion:

N/A

Background:

On November 17, 2016, the City Council approved a contract with Springsted Inc. to conduct a compensation and benefits study. The purpose of this study is to review the compensation and benefits provided for City employees and compare those to the competitive market.

Presenter: TL Cox, Vice President | Springsted Inc.

Recommendation: N/A Presentation Only

Committee Recommendation: N/A