

Legislation Text

File #: SUBSTITUTE BILL NO. 18-20, **Version:** 1

AN ORDINANCE APPROVING AMENDMENT NO. 9 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2018, AS ADOPTED BY ORDINANCE NO. 8162, BY REVISING THE AUTHORIZED EXPENDITURES FOR THE CITY OF LEE'S SUMMIT, MISSOURI, AND ESTABLISHING A NEW PAY AND CLASSIFICATION PLAN.

Proposed City Council Motion:

I move for adoption of AN ORDINANCE APPROVING AMENDMENT NO. 9 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2018, AS ADOPTED BY ORDINANCE NO. 8162, BY REVISING THE AUTHORIZED EXPENDITURES FOR THE CITY OF LEE'S SUMMIT, MISSOURI, AND ESTABLISHING A NEW PAY AND CLASSIFICATION PLAN.

Background:

At the January 11, 2018 Regular Session Council directed staff to prepare an ordinance to use to use the Reserve Fund to implement the minimum market pay structure to 100% for core general employees solving for compression and to propose additional similar amounts for collective bargaining groups.

At the February 1, 2018 Regular Session, Councilmember Edson motioned to Table Bill No. 18-20 until February 8, 2018. Second by Councilmember DeMoro. The motion carried by the following vote:

Aye:

Councilmember Edson
Councilmember DeMoro
Councilmember Carlyle
Councilmember Seif
Councilmember Mosby
Councilmember Faith
Councilmember Forte

Nay:

Councilmember Binney

At the February 8, 2018 City Council meeting, after failing to receive a second, Bill 18-20 was approved for reconsideration. Staff has prepared a new ordinance as outlined during the discussion. The second version has been attached. A subsequent amendment is necessary to increase authorized expenditures for each individual department once the methodology for allocation has been identified for core general, general fund, employees.