

Legislation Text

File #: BILL NO. 19-59, **Version:** 1

An Ordinance approving Amendment No. 8 to the budget for the fiscal year ending June 30, 2019, as adopted by Ordinance No. 8405, by establishing a new Pay and Classification Plan. (F&BC 3-13-19)

Issue/Request:

An Ordinance approving Amendment No. 8 to the Budget for the fiscal year ending June 30, 2019, as adopted by Ordinance No. 8405, by establishing a new Pay and Classification Plan.

Key Issues:

The proposed ordinance includes the following changes to the pay and classification plan:

- Reclassifies one Police Major position to a Deputy Police Chief position.
- Updates position titles and ranges for represented employees following approval of the labor agreements.
- Moves the Compensation Specialist, Planner, and Senior Planner positions from the technical pay band to the administrative professional pay band to better align with FLSA position classifications.
- Reclassifies one Utility System Manager position to an Assistant Utility Manager System. This is a downgrade of currently vacant position that will create savings and better meet the needs of Water Utilities.

Background:

In accordance with Section 2-304 of the Code of Ordinances of the City of Lee's Summit, Missouri, the Pay and Classification Plan is a list of authorized positions and corresponding pay ranges for all City positions. The Pay and Classification Plan, attached as Exhibit A to Ordinance No. 8405, was approved as part of the budget for the Fiscal Year ending June 30, 2019.

Since the budget's adoption, the City has identified operational efficiencies that require revising certain positions and pay classifications to meet new duties and responsibilities.

Proposed Council Motion:

FIRST MOTION: I move for second reading of an Ordinance approving Amendment No. 8 to the Budget for the fiscal year ending June 30, 2019, as adopted by Ordinance No. 8405, by establishing a new Pay and Classification Plan.

SECOND MOTION: I move for adoption of an Ordinance approving Amendment No. 8 to the Budget for the fiscal year ending June 30, 2019, as adopted by Ordinance No. 8405, by establishing a new Pay and Classification Plan.

Nick Edwards, Assistant City Manager

Recommendation: Staff Recommends Approval

Committee Recommendation: Motion by Councilmember Edson, second by Councilmember Lopez, this Ordinance was recommended for approval to the City Council - Regular Session due back on 3/19/2019. The vote was unanimous.