

Legislation Text

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Lee's Summit City Council Long-Term Strategic Planning and Goal Setting

Issue/Request:

Lee's Summit City Council Long-Term Strategic Planning and Goal Setting

Key Issues:

The City Council membership has changed significantly as a result of the April 5, 2016 General Election. Successful organizations need clear vision and strategic goals from their governing body. The purpose of the June 2, 2016 strategic planning session is to achieve the following outcomes:

- A. Develop a common understanding of how we will work together as a common body serving our City.
- B. Develop a set of expectations regarding how we provide support for our staff leadership's success
- C. Visit the current Vision, Mission, and City Council Goals and revise
- D. Agree upon "next steps" and request staff to develop "Management Action Plans" for each key goal or objective

Building on the June 2, 2016, strategic planning session, the purpose of the August 6, 2016, session is to achieve the following outcomes:

- A. Review 1st session - Create a collective Council vision of effective leadership
- B. Council shared vision of the future of Lee's Summit
 - a) Review Vision Statement, Mission, and Core Values of 2013-2018 City of Lee's Summit Strategic Business Plan
 - i) *A culturally rich community with diverse economic sectors to create a prosperous and dynamic community in perpetuity*
 - b) Review individual vision statements collected in the survey; alignment of common interests
- C. Discussion of 8 Key Performance Areas (per LS360)
 - a) Management Action Plans

Proposed City Council Motion:

N/A

Background:

Attached for background information are the following items:

- A. Email Overview
- B. Previous strategic goals set by the City Council in March 2013 with a corresponding status report as of December 2015
- C. Report of March 2013 City Council Strategic Plan

- D. Copy of the LS 360 Community Strategic Plan
- E. "Key Issues" Report Presented by the City Manager to the City Council - Spring 2015
- F. Sample "Management Action Plan" template for potential guide for new goals established by the City Council

Presenter: [Denise Mills]