

for the first year. Should the proposed one-half cent public safety sales tax be approved by the voters at the April 5, 2022 municipal election, years two, three, and four of the "optional pay plan" would be effective beginning in February of 2023, 2024 and 2025.

The negotiations resulted in some provisions being amended to provide greater clarity and reflect current practice(s). Provided below is a summary which identifies some of the more substantive changes to the agreement:

- * Revisions to the Sergeant promotion process (promotion list reduced from 2-year to 1-year)
- * Revisions to discipline provisions (removed length of time for suspensions)

The FOP has ratified the tentative agreement reached with the City's negotiation team and both the Officers and Sergeant's bargaining units voted to approve the agreement (letter attached).

Proposed City Council Motion:

I move for second reading of an Ordinance approving the 2021 Labor Agreement by and between the City of Lee's Summit, Missouri and the Fraternal Order of Police Lodge #50 and authorizing the City Manager to execute the same by and on behalf of the City, I move for second reading.

Background:

If approved, this would be the third agreement between the City and the FOP. The last agreement was approved in 2019 as a two-year agreement.

Mark Dunning, Assistant City Manager
Beth Murano, Chief Counsel of Public Safety - Civil Rights Specialist
Travis Forbes, Police Chief

Staff recommends approval of the ordinance.