

## Legislation Details (With Text)

**File #:** BILL NO. 23-120  
**Name:**  
**Type:** Ordinance  
**Status:** Passed  
**File created:** 5/12/2023  
**In control:** City Council - Regular Session  
**On agenda:** 6/20/2023  
**Final action:** 6/20/2023  
**Title:** An Ordinance establishing a Pay and Classification Plan for employees of the City who are represented by a labor organization for the Fiscal Year ending June 30, 2024.  
 (Note: First read by Council on June 13, 2023.)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ordinance, 2. Exhibit A

Date	Ver.	Action By	Action	Result
6/20/2023	1	City Council - Regular Session	adopted and numbered	Pass
6/13/2023	1	City Council - Regular Session	advanced to second reading	Pass

An Ordinance establishing a Pay and Classification Plan for employees of the City who are represented by a labor organization for the Fiscal Year ending June 30, 2024.  
 (Note: First read by Council on June 13, 2023.)

Issue/Request:

An Ordinance establishing a Pay and Classification Plan for employees of the City who are represented by a labor organization for the Fiscal Year ending June 30, 2024.

Key Issues:

- Labor agreements are in place for the three groups of employees that are represented by labor organization
- The employees represented by the IAM receive their annual pay increase at the beginning of the Fiscal Year
- Fire and Police represented employees receive a pay increase in February when the next pay table begins, and a second increase on their anniversary date of employment or rank advancement depending upon the labor agreement

Mark Dunning, City Manager

Recommendation: Staff recommends approval