

## Legislation Details (With Text)

<b>File #:</b>	BILL NO. 23-180	<b>Name:</b>	
<b>Type:</b>	Ordinance	<b>Status:</b>	Passed
<b>File created:</b>	8/24/2023	<b>In control:</b>	City Council - Regular Session
<b>On agenda:</b>	9/19/2023	<b>Final action:</b>	9/19/2023

**Title:** An Ordinance approving the Calendar Year 2024 Employee Benefit Programs; approving agreements for services by and between the City of Lee's Summit, Missouri and Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hartford Life and Accident Insurance Company, Curalinc LLC, Navia Benefit Solutions Inc. and Trustmark Insurance Company, and authorizing the City Manager to Execute Agreements and other documents as necessary to administer employee benefits for calendar year 2024 on behalf of the City. (F&BC 9/6/23).

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Ordinance, 2. Supporting Document: COLS 2023 Marketing Meeting

Date	Ver.	Action By	Action	Result
9/19/2023	1	City Council - Regular Session	for second reading	Pass
9/19/2023	1	City Council - Regular Session	adopted and numbered	Pass
9/6/2023	1	Finance and Budget Committee	recommended for approval	Pass

An Ordinance approving the Calendar Year 2024 Employee Benefit Programs; approving agreements for services by and between the City of Lee's Summit, Missouri and Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hartford Life and Accident Insurance Company, Curalinc LLC, Navia Benefit Solutions Inc. and Trustmark Insurance Company, and authorizing the City Manager to Execute Agreements and other documents as necessary to administer employee benefits for calendar year 2024 on behalf of the City. (F&BC 9/6/23).

Issue/Request:

The benefits for employees renew yearly

Key Issues:

- The City of Lee's Summit enters into agreements with various companies to provide employee benefits including health, dental, vision, and life insurance, as well as employee assistance services.
- The City also has existing contracts with the Navia Benefit Solutions, Inc., ("Navia") for COBRA administration services; and Trustmark Insurance Company ("Trustmark") for universal life and long-term care coverage.
- The City and the aforementioned entities desire to formalize the renewals described herein and further, to the extent necessary, to enter into formal agreements delineating the terms and conditions related to the provision of services as summarized herein.

Proposed City Council Motion:

FIRST MOTION: I move for second reading of An Ordinance approving the Calendar Year 2024 Employee

Benefit Programs; approving agreements for services by and between the City of Lee's Summit, Missouri and Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hartford Life and Accident Insurance Company, Curalinc LLC, Navia Benefit Solutions Inc. and Trustmark Insurance Company, and authorizing the City Manager to Execute Agreements and other documents as necessary to administer employee benefits for calendar year 2024 on behalf of the City.

SECOND MOTION: I move for adoption of An Ordinance approving the Calendar Year 2024 Employee Benefit Programs; approving agreements for services by and between the City of Lee's Summit, Missouri and Cigna Health and Life Insurance Company, Metropolitan Life Insurance Company, Hartford Life and Accident Insurance Company, Curalinc LLC, Navia Benefit Solutions Inc. and Trustmark Insurance Company, and authorizing the City Manager to Execute Agreements and other documents as necessary to administer employee benefits for calendar year 2024 on behalf of the City.

Background:

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Impact/Analysis:

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Timeline:

Start: \_\_\_\_

Finish: \_\_\_\_

Other Information/Unique Characteristics:

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Anita Dickey, Human Resources Director

Recommendation: Staff recommends approval

Committee Recommendation: A motion was made by Vice Chair Lovell, seconded by Mayor Pro tem Lopez, that TMP-2771 be recommended for approval to the City Council. The motion carried by a unanimous 3-0 vote (Councilmember Hodges "Absent").