



## Mission, Vision and Core Values.

The department Mission and Vision were reviewed and updated in the Public Works Strategic Plan as well. The Mission of Public Works is "*Though a valued workforce, Lee's Summit Public Works is committed to promoting and supporting our community's quality of life by providing safe and efficient infrastructure, responsive services, and ethical and equitable customer service.*" The Vision of Public Works is "*Lee's Summit Public Works is a workforce of excellence building a vibrant community and ensuring a high quality of life for all citizens by delivering essential public services and infrastructure.*" The department Core Values match the City's Core Values..."*Integrity, Service Excellence, and Stewardship.*"

Input for the Public Works Strategic Plan was sought from the Mayor, City Council, City Administration, members of the City Management Team, key stakeholders from the community (e.g. Downtown Lee's Summit Main Street, Lee's Summit R7 School District, Missouri Department of Transportation, Wellness Commission), Citizen Surveys and Surveys of all Public Works Staff. Data gathered from those sources, past strategic plans, comprehensive plan(s), American Public Works Association Accreditation Practices, and Public Works employee work sessions were considered in the development of plan Goals and Strategies.

With a revised Mission and Vision, the newly created Focus Areas, Goals and Strategies have been organized in the updated Strategic Plan for the Public Works Department as presented. Shockey Consulting has also prepared an implementation guide for Public Works Leadership to form action steps and measure progress in support of those larger Goals and Strategies going forward.

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