



Commission for Diversity & Inclusion

Culture and Arts Working Committee

ACTION LETTER

Tuesday, October 11, 2022

Call to Order 7:04 p.m.

Roll Call

Members Present

Chairperson Ben Martin
Commissioner Lorenzo Harrison
Commissioner Roger Williams
Commissioner Rachel Courtney

Staff

Lisa Azimi

3. Approval of the Agenda

A motion was made by Commissioner Williams, seconded by Commissioner Harrison, to approve the agenda. Approved by a 4-0 vote.

4. Public Comments

There were no public comments.

5. Approval of the August 1, 2022

A motion was made by Commissioner Courtney, seconded by Commissioner Williams, to approve the August 1, 2022 action letter. Approved by a 4-0 vote.

6. Discussion of next steps based on Thursday, October 6 Full Commission.

Commissioner Martin asked the Committee if there any directions or conversations in that October 6 meeting to pay attention to. Commissioner Courtney mentioned Dana Cutler, the consultant working with the full commission, wanting to meet with each subcommittee. She wanted to hear feedback that has been received and will help to know what next steps are. Commissioner Martin proposed extending her an invitation to attend the next meeting. He also mentioned Saadi Mahmoud is interested in joining the committee and may attend the next meeting as well.

Continue with what was created and worked at editing the document. It included items of further discussion.

7. Further Focus on C & A observations about Diversity and Inclusion in LS.

Commissioner Martin shared a rough draft document from this Subcommittee that listed observations of how this subcommittee is addressing Diversity and Inclusion issues in Lee's Summit. Original 5 observations talked about at the last meeting. It occurred to him that there are two different issues when it comes to Diversity & Inclusion. There's the issue of D&I within the Arts themselves and how

they deal with it. What impact can work in the Arts have in a community's move towards a more diverse and equitable community structure. One in Arts com itself and then impact of Arts on the wider community as well. He asked for suggestions on how it can better be organized. Two big umbrellas and those observations fit under one or the other. The document is a work in progress. The 5 observations fit in the first umbrella. Would solving the first solve the second? Harrison said the word access was used a lot. Those who can't afford to go to a show or something, what is the availability. Commissioner Martin made changes to the document as discussion continued.

8. First Attempts at making recommendations

9. Roundtable

Commissioner Courtney and Commissioner Williams both expressed appreciation for everyone on the Committee and the work being done. The schedule for the Lee's Summit Symphony season was shared.

Adjournment: 8:04 p.m.