



*Commission for Diversity & Inclusion*

*Youth and Education – Family Units Working Committee*

## **ACTION LETTER**

**Thursday, October 27, 2021**

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### **Call to order:**

Chairperson Ivy called the October 27, 2021 Youth and Education – Family Units Working Committee meeting to order at 7:32 p.m.

### **Roll Call:**

#### Members Present

Chairperson Ivy  
Co-Chair Courtney  
Commissioner Martin

#### Staff

Stacy Lombardo

### **3. Approval of the Agenda**

During agenda management, Chairperson Ivy removed agenda item no. 4 (Approval of the September 30, 2021 Action Letter) from the agenda.

A motion was made by Commissioner Martin, seconded by Co-Chair Courtney to approve the agenda as amended by Chairperson Ivy. The motion carried by unanimous 3-0 vote (Commissioner Presley "Absent").

### **4. Approval of the September 30, 2021 Action Letter**

This item was removed during agenda management.

### **5. Public Comments**

There were no Public Comments

### **6. Continued Discussion – Identifying and working with Stakeholders**

Chairperson Ivy recommended defining the committee's scope as they discuss and identify Stakeholders. Co-Chair Courtney gave a brief recap of the broader categories the group agreed to and discussed which ones can be deferred to other Diversity and Inclusion subcommittees. The committee discussed interaction with the police and the school district as part of their scope. They decided to add both under the support and aid category and rename it "Services". They discussed their definition of "youth" and "families" and decided on age 0-18 and their caregivers.

## 7. Discussion – Interview plan and questions

Co-Chair Courtney suggested getting this subcommittee's questions together and e-mailed to the other subcommittees before they get too far into their interview process. The committee reviewed the questions created by the Business Community subcommittee and made changes. The final list was:

- What's your perception of D&I in Lee's Summit? Do you feel there is a need for this work?
- Has your organization considered diversity, equity and inclusion in any of its practices?
- Where do you see things going well?
- Areas where improvement is needed in the community at large, and in your organization?
- What might be done to help support youth and family, of all forms, and help them feel part of the community?
- What challenges and barriers have you experienced?
- What do you hope this commission is able to do for you?
- Are there other people we should talk to?

Co-Chair Courtney suggested sending a list of definitions with the questions. Commissioner Martin reminded the committee to look outside the Lee's Summit community for valuable feedback. He also mentioned the Ministerial Alliances as a group to reach out to.

## 8. Discussion – List of Businesses to interview

There was a consensus to focus on one subgroup at a time.

Faith Community

Non-Profit organizations – Pro Deo, Rediscover, etc.

Education community – Private and Public schools–preschool, early childhood & homeschool

Sports – Parks and Recreation, WMCA, 3N2 Baseball and Suburban Swim League

Make sure adults and senior adults are being covered.

Extracurricular will include more than just sports, like robotics and stem classes (KC Stem Alliance). What is out there besides sports and arts? Are there gaps in what is offered? Music, theater and dance would be covered under the Culture and Arts Subcommittee.

The committee decided the first step is to talk to Parks and Recreation and to get this committee's questions to the Business Community subcommittee.

## 9. Roundtable

Co-Chair Courtney stated she is excited to get started with interviews of extracurricular organizations.

Commissioner Martin made committee members aware of an initiative that is coming out of the rotary club he is involved in; it's the "Feed Lee's Summit" initiative. There is an evening of dinner and fund raising on November 18, 2021. He thanked Councilmember Forte for joining tonight's meeting.

Chairperson Ivy said it was wonderful seeing everyone at tonight's meeting and the discussions are energizing.

**Adjourned: 8:38 pm**