



Commission for Diversity & Inclusion

Youth and Education – Family Units Working Committee

ACTION LETTER
Thursday, September 30, 2021

Call to order:

Chairperson Ivy called the September 30, 2021 Youth and Education – Family Units Working Committee meeting to order at 7:32 p.m.

Roll Call:

Members Present

Chairperson Ivy
Commissioner Courtney
Commissioner Presley

Staff

Stacy Lombardo

3. Approval of the Agenda

A motion was made by Commissioner Presley, seconded by Commissioner Courtney to approve the agenda as published. The motion carried by unanimous vote.

4. Approval of the September 2, 2021 Action Letter

A motion was made by Commissioner Courtney, seconded by Commissioner Presley to approve the September 2, 2021 Action Letter. The motion carried by unanimous vote.

5. Public Comments

There were no Public Comments

6. Discussion – Commission members serving on Diversity and Inclusion committees with other organizations

Commissioners Courtney and Presley reported they do not serve on any other Diversity and Inclusion committees with other organizations. Commissioner Ivy reported she serves on the Assistants League of Kansas City, a Non-Profit Organization based in Kansas City North, and their Advisory Board is rolling out a Mission Statement on Diversity and Inclusion and she is serving on that sub-committee. She also serves on the Diversity section for the Kansas City Metropolitan Bar Association.

7. Continued Discussion – Challenges and opportunities

Chairperson Ivy reviewed the list created at the September 2, 2021 meeting and the committee added to it during their discussion.

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 - Access to resources
 - cost
 - transportation
 - Social activities
 - Art programs
 - Accessible playgrounds
 - Services such as tutoring or mental health providers
 - Direct access for students and not only through their parents
 - Educational issues with the school systems
 - Making sure there are adequate resources for gifted services
 - Suspension rates for marginalized communities
 - Disparity and discipline
 - Making sure the schools are a welcoming environment for all children
 - How are families able to access resources
 - Transportation
 - Cost
 - Internet access.

Vice-Chair Courtney suggested categorizing these areas under broad umbrellas.

Athletic and Cultural Arts – Extra Curricular Activities

- Access to DEI materials
- Sports Activities
- Art Festivals
- Social Activities
 - Types
 - Cost
 - Transportation
- Accessibility – How many parks are accessible – visit with Parks, timeline, which ones have been updated, where are the parks spread out in the community, skate park, summit waves, Recreation part of Parks & Rec. Payment through the city, set up an account online on the city's website, hurdles if you don't have access to those resources.
- Scholarship programs/accessibility
- How varied the Cultural Activities are
- Contacting entities to discuss what they are doing
- Ask teens and tweens what they would like to have available

Education

- Access to DEI materials
- Gifted Services
- Discipline and Suspension rates
- Creating a welcoming environment
- Do all the school districts in Lee's Summit work together
- School Board representation – All students varied background, interests and needs represented in policies, structures and curriculum
- Tutoring and OTPT in Federally funded and Private Sector
- Early Childhood Education – Parents as Teachers, First Steps - Screenings
- Homeschooling

Private Schools

Businesses or Entertainment

Access to DEI materials
Libraries, resources, programs
Skateboard Shops
Non-Profits, opportunities for teens to volunteer

Aide or Support – Mental Health, Financial, etc.

Access to DEI materials
Tutoring
Mental Health
Counseling
Student accessibility vs. Parent accessibility
Non-Profits – ProDeo, Hospitals, Lee's Summit CARES,
Statistics – Do we have enough providers for the size of the community
Police and Fire Department
Library
Accessibility of resources
Childcare

Vice Chair Courtney added finding out if the boards and organizations provide DEI training.

Chairperson Ivy suggested adding the challenges and opportunities to each of the umbrellas.

8. Continued Discussion – Identifying and working with stakeholders

Hospitals
Police
Fire
Parks and Rec.
ProDeo
Lee's Summit CARES
All school systems that operate inside Lee's Summit, both public and private, homeschool and early childhood
Lee's Summit Chamber of Commerce
The Arts Council
Caregivers
Children of various ages
Libraries

9. Roundtable

Vice-Chair Courtney liked how the committee has thought through each category, who to ask, where to find information, it was a good thing to compile this information before the next steps.

Commissioner Presley agreed it was a good starting off point and it was a productive meeting.

Chair Ivy requested to have a list of providers from city staff to be included with the minutes.

There was a motion by Commissioner Presley, a second from Vice Chair Courtney, to adjourn the September 30, 2021 Youth and Education – Family Units Working Committee meeting. The motion passed by a unanimous vote.

Adjourned: 8:38 pm

Attachments:

Prodeo Youth Center.

<https://www.prodeoyouthcenter.org/>

List of Local Youth Sports Associations

<https://cityofls.net/parks/recreation/resource-links>

Summit Theater Group

<https://www.summittheatre.org/>

Coterie Theater

<https://thecoterie.org> › lees-summit

UCM LS Youth Programs

<https://www.ucmo.edu/about/locations/ucm-lees-summit-campus/youth-programs/>