

## **ACTION LETTER**

**Thursday, November 4, 2021**

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### **1. Call to Order**

Chairperson Gray called the November 4, 2021 Commission for Diversity and Inclusion meeting to order at 6:06 p.m.

### **2. Roll Call**

#### Members Present

Chairperson Gray  
Vice Chairperson Wilson  
Commissioner Henson  
Commissioner Ivy  
Commissioner Martin  
Commissioner Schuler  
Commissioner Mahmood (arrived at 6:18pm)  
Commissioner Courtney  
Commissioner Grogan  
Commissioner Harrison  
Commissioner Holland

#### Staff

Stephen Arbo  
Stacy Lombardo

### **3. Approval of Agenda**

A motion was made by Co-Chair Wilson, seconded by Commissioner Martin to approve the agenda as published. The motion carried by unanimous 11-0 vote (Commissioners Presley and Meyer "Absent").

### **4. Approval of the Action Letter dated October 7, 2021.**

A motion was made by Commissioner Grogan, seconded by Commissioner Schuler to approve the October 7, 2021 Action Letter. The motion carried by unanimous 11-0 vote (Commissioners Presley and Meyer "Absent").

### **5. Working Committee Reports**

Committee Chairs provided their update reports to the full Commission.

### **6. Report to City Council**

The Diversity and Inclusion Six Month Report to City Council has been scheduled for December 14, 2021 after the joint meeting with the Lee's Summit R-7 School Board. The joint meeting will be held at the Missouri Innovation campus and will start at 6:30 pm. That

meeting will be recorded and broadcast. There was discussion about what should be included in the presentation.

**7. Vacancies**

There are two vacancies on the Commission. Mayor Baird is working on replacements for both open positions.

**8. Update on Assessment Request for Proposal**

Interviews have been set up for next week with the top three respondents. Mrs. Dana Cutler has been asked to be on the interview team. After the interviews, a top firm will be chosen and fees will be negotiated.

**9. Review of Commission Work Plan**

The work plan was reviewed and no changes were suggested.

**10. Public Comments**

Mr. Dale Coy submitted written public comments that are attached to the end of this action letter.

**11. Roundtable**

Commissioners were called on individually to provide comments.

**12. Adjournment**

Hearing no further business, Chairperson Gray adjourned the November 4, 2021 Commission for Diversity and Inclusion meeting at 7:48 pm.

Attachments:

Public Comment from Mr. Dale Coy

-----Original Message-----

From: Dale E. Coy <[daleecoy@gmail.com](mailto:daleecoy@gmail.com)>

Sent: Wednesday, November 3, 2021 9:31 AM

To: Clerk <[Clerk@cityofls.net](mailto:Clerk@cityofls.net)>

Cc: [rthanejohnson@att.net](mailto:rthanejohnson@att.net); Fred DeMoro <[Fred.DeMoro@cityofls.net](mailto:Fred.DeMoro@cityofls.net)>

Subject: Public Comment - November 4th meeting of the Diversity and Inclusion Commission

\*\*\* This email is from an external source, use caution before clicking on links or opening attachments.

\*\*\*Please provide this Public Comment to the Diversity and Inclusion Commission for the November 4th meeting.

At your July 1st meeting, I provided comment that your studies and recommendations should include Neurodiversity as a specific topic.

At your August 12th meeting, I provided supporting evidence and recommendations. That document is including in the minutes of the August 12th meeting.

I would like to know if the Commission has discussed and approved or disapproved the recommendation, of adding Neurodiversity to the specific diversities that will be considered.

If that has not happened yet, then please let me know which committee will be considering this and/or when the Commission will be considering it.

Thanks for your excellent work.

Dale E. Coy  
Lee's Summit resident