August 1, 2019



Anita Dickey Director of Human Resources City of Lee's Summit, MO 220 SE Green Street Lee's Summit, MO 64063 7400 W. 110th Street, Suite 400 Overland Park, KS 66210 Telephone: 913-498-4938 Carrie.Schallon@cigna.com

Dear Anita:

The Patient Protection and Affordable Care Act (PPACA), which was signed into law in March 2010, included a provision allowing an existing "group health plan or health insurance coverage" in which an individual was enrolled on March 23, 2010 to be considered "grandfathered."

Grandfathered plans are not required to comply with some of the health insurance reform provisions in the PPACA. For example, grandfathered plans are exempt from the requirement that preventive care services be covered with no member cost-sharing. To ensure that we are properly administering your plan(s), it is critical that we understand the grandfather status of your plan(s).

The purpose of this letter is to confirm with you the non-grandfathered status of the group health plan(s) or health insurance coverage listed below:

Account #	Benefit Option	<u>Status</u>
3342889	\$0 OAP	Non-grandfathered
3342889	\$500 OAP	Non-grandfathered
3342889	HDHP	Non-grandfathered

Please reply in writing (email or letter), acknowledging you agree or disagree with the above, and return to me within 10 business days from the date of this notice.

If you have any questions, please do not hesitate to contact me directly.

Sincerely,

Carrie Schallon

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