

City of Lee's Summit

2020 Proposed Employee Contributions

Assuming Accepting CIGNA Proposal at +2%

2019 Current				
Enrollment Tier	March Enrollment	Employee Contribution	Employer Contribution	Total Monthly Premium Rate
Dental Plan				
Employee Only	251	\$0.00	\$35.17	\$35.17
Family	404	\$17.70	\$70.80	\$88.50
Total Monthly	655	\$7,151	\$37,431	\$44,582
Total Annual		\$85,810	\$449,170	\$534,980
% Cost Share		16%	84%	

Note: assumes City contribution of 100% of Employee Only & 80% of Family.

Proposed 2020 - Assuming Cigna +2% Proposal with Benefit Enhancements						
Enrollment Tier	March Enrollment	Employee Contribution	Employer Contribution	Total Monthly Premium Rate	Employee Monthly Increase	Employee Annual Increase
Dental Plan						
Employee Only	251	\$0.00	\$35.73	\$35.73	\$0.00	\$0.00
Family	404	\$17.98	\$71.94	\$89.92	\$0.28	\$3.41
Total Monthly	655	\$7,266	\$38,030	\$45,296		
Total Annual		\$87,186	\$456,364	\$543,551		
\$ Increase from Current		\$1,377	\$7,194	\$8,571		
% Increase from Current		2%	2%	2%		
% Cost Share		16%	84%			

Note: assumes City contribution of 100% of Employee Only & 80% of Family.

Cigna Benefit Enhancements:

Preventive Services Removed from Annual Max

Wellness Progressive Annual Max (Year 1: \$1250, Year 2: \$1500, Year 3: \$1750, Year 4: \$2000) - Need 1 preventive cleaning to qualify for increased max next year.

Ortho Lifetime Max increased to \$1500

Implants covered at 55%