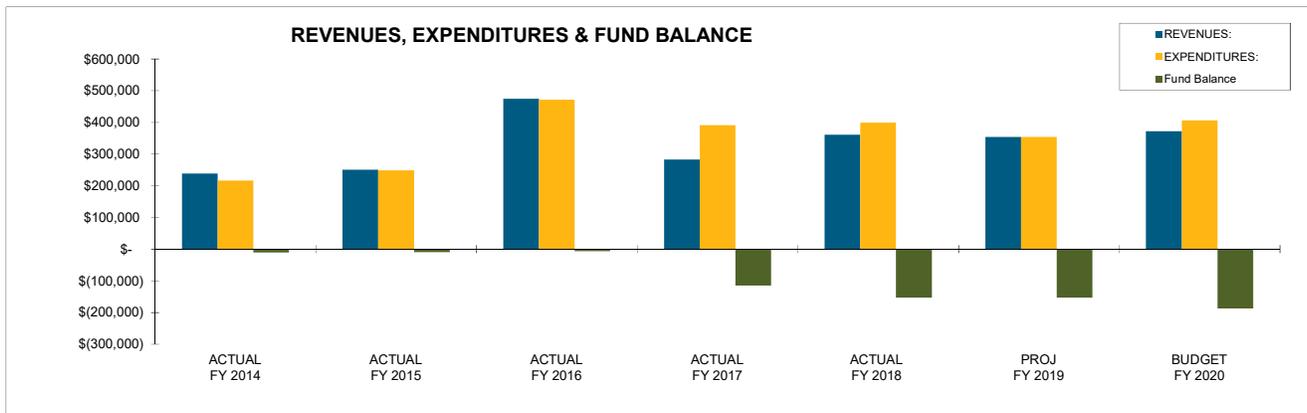


COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ENTITLEMENT FUND YEAR BEGINNING JULY 1, 2019

	<u>FY 2014</u> <u>ACTUAL</u>	<u>FY 2015</u> <u>ACTUAL</u>	<u>FY 2016</u> <u>ACTUAL</u>	<u>FY 2017</u> <u>ACTUAL</u>	<u>FY 2018</u> <u>ACTUAL</u>	<u>FY 2019</u> <u>PROJ</u>	<u>FY 2020</u> <u>BUDGET</u>
REVENUES:							
Intergovernmental revenues:							
Contributions- Federal	\$ 238,278	\$ 250,652	\$ 474,295	\$ 281,056	\$ 361,216	\$ 354,769	\$ 372,189
Other	0	0	0	2,000	0	0	0
Total Revenues	\$ 238,278	\$ 250,652	\$ 474,295	\$ 283,056	\$ 361,216	\$ 354,769	\$ 372,189
EXPENDITURES:							
Contributions expense	\$ 216,488	249,003	471,695	391,460	369,514	354,780	406,232
Interest on Bonds	0	0	0	0	0	0	0
Transfers Out	0	0	0	0	30,000	0	0
Total Expenditures	\$ 216,488	\$ 249,003	\$ 471,695	\$ 391,460	\$ 399,514	\$ 354,780	\$ 406,232
Excess of Revenues Over (Under) Expenditures	21,790	1,649	2,600	(108,404)	(38,298)	(11)	(34,043)
Fund Balance, Beginning of Year	\$ (32,507)	\$ (10,717)	\$ (9,068)	\$ (6,468)	\$ (114,872)	\$ (153,170)	\$ (153,181)
Fund Balance	\$ (10,717)	\$ (9,068)	\$ (6,468)	\$ (114,872)	\$ (153,170)	\$ (153,181)	\$ (187,224)

This fund was created to account for money received from the U.S. Department of Housing and Urban Development (HUD) under the Community Development Block Grant Program. The City "passes through" these funds to other organizations based on criteria established by HUD and the City Council.



VIOLENCE AGAINST WOMEN GRANT FUND

YEAR BEGINNING JULY 1, 2019

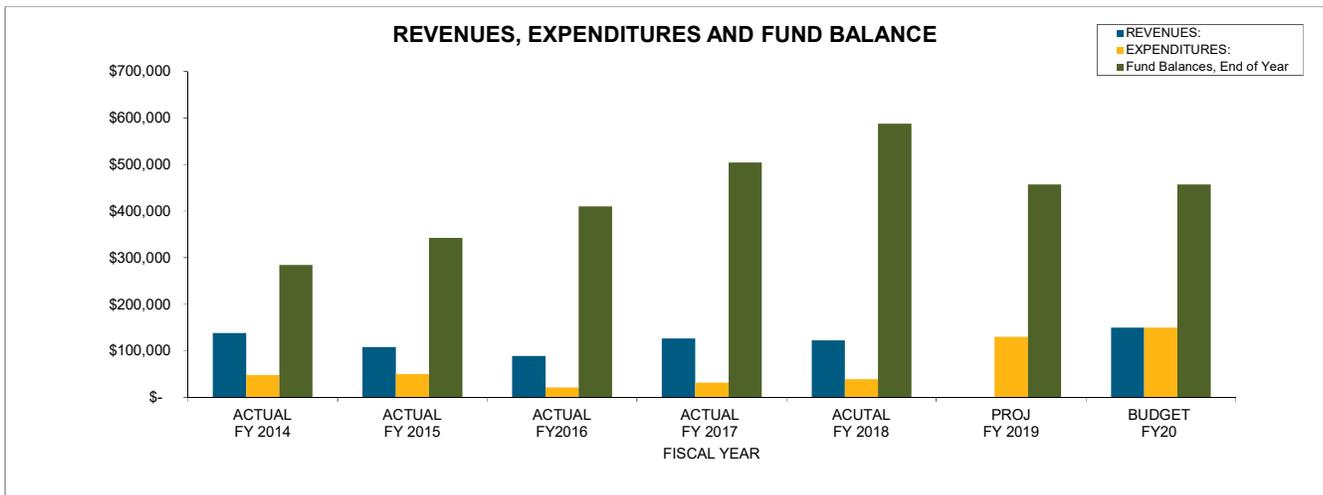
	<u>FY 2014</u> <u>ACTUAL</u>	<u>FY 2015</u> <u>ACTUAL</u>	<u>FY2016</u> <u>ACTUAL</u>	<u>FY 2017</u> <u>ACTUAL</u>	<u>FY 2018</u> <u>ACUTAL</u>	<u>FY 2019</u> <u>PROJ</u>	<u>FY20</u> <u>BUDGET</u>
REVENUES:							
Federal Contribution	\$ 138,389	\$ 106,684	\$ 86,319	126,245	122,313	0	150,000
Interest	(22)	1,450	2,527	0	0	0	
Total Revenues	\$ 138,367	\$ 108,134	\$ 88,846	\$ 126,245	\$ 122,313	\$ -	\$ 150,000

EXPENDITURES:							
Program Expenses	\$ 48,106	\$ 50,005	\$ 21,104	31,701	39,321	130,000	150,000
Interest							
Total Expenditures	\$ 48,106	\$ 50,005	\$ 21,104	\$ 31,701	\$ 39,321	\$ 130,000	\$ 150,000

Excess of Revenues Over (Under) Expenditures	90,261	58,129	67,742	94,544	82,992	(130,000)	0
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Fund Balances, Beginning of Year	\$ 193,827	\$ 284,088	\$ 342,217	409,959	504,503	587,495	457,495
Fund Balances, End of Year	\$ 284,088	\$ 342,217	\$ 409,959	\$ 504,503	\$ 587,495	\$ 457,495	\$ 457,495

This fund was established to account for the revenue and expenditure pass through for the Violence Against Women Grant Program in conjunction with Hope House, Inc.

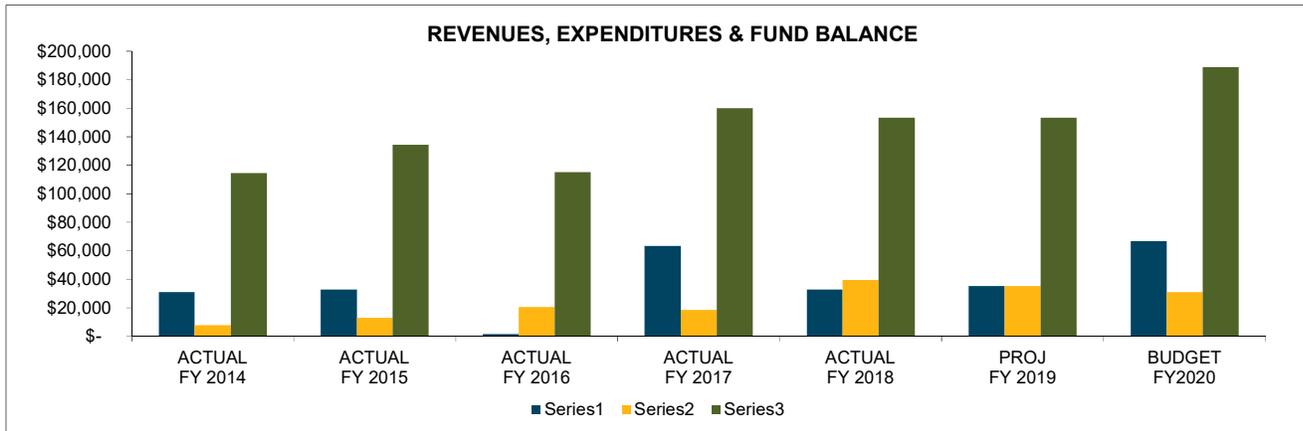


SHORT-TERM DISABILITY FUND

YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY2020 <u>BUDGET</u>
REVENUES:							
Charges for services	30,682	32,236	-	62,702	31,723	35,234	66,663
Transfers							
Interest	197	611	1,413	598	942		
Total Revenues	\$ 30,879	\$ 32,847	\$ 1,413	\$ 63,300	\$ 32,665	\$ 35,234	\$ 66,663
EXPENDITURES:							
Claims	7,874	12,921	20,605	18,428	39,560	35,233	31,074
Other	-	-	-	-	-	-	-
Total Expenditures	\$ 7,874	\$ 12,921	\$ 20,605	\$ 18,428	\$ 39,560	\$ 35,233	\$ 31,074
Excess of Revenues Over (Under) Expenditures	23,005	19,926	(19,192)	44,872	(6,895)	1	35,589
Fund Balance, Beginning of Year	\$ 91,479	\$ 114,484	\$ 134,410	\$ 115,218	\$ 160,090	\$ 153,195	\$ 153,196
Fund Balance, End of Year	\$ 114,484	\$ 134,410	\$ 115,218	\$ 160,090	\$ 153,195	\$ 153,196	\$ 188,785
% of Ending Fund Balance to Total Expenditures	1454%	1040%	559%	869%	387%	435%	608%

This fund was established to provide compensation to full-time City employees who are incapacitated and who have exhausted all paid time, but are not yet eligible for long-term disability benefits. Beginning July 1, 2009 the short-term disability policy was updated stating all earned time, including vacation and personal, must be exhausted before short-term disability is available. Since the policy change, average claims paid from FY14 through FY18 is \$26,243. The Fiscal Year 2020 contribution rate of \$50 per Full-time Employee experienced no change from the Fiscal Year 2019 contribution rate. The target fund balance is 200% of paid claims.

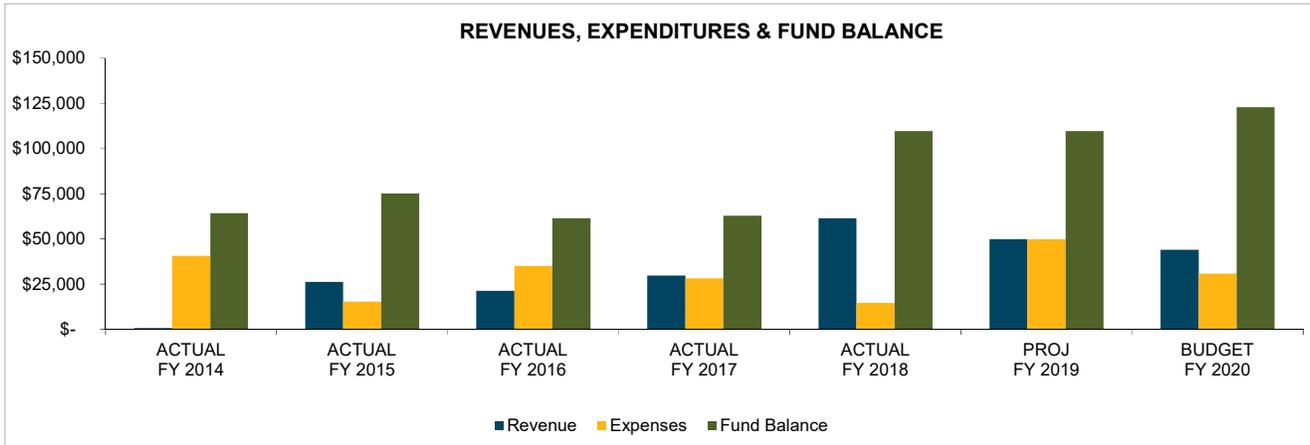


UNEMPLOYMENT TRUST FUND

YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
Revenues:							
Premiums	\$ -	\$ 25,869	\$ 20,368	29,297	60,720	49,728	44,041
Special Assessment							
Interest	646	411	898	361	615	0	0
Total Revenues	\$ 646	\$ 26,280	\$ 21,266	\$ 29,658	\$ 61,335	\$ 49,728	\$ 44,041
Expenditures:							
Claims paid	\$ 38,580	\$ 12,885	\$ 32,630	28,145	14,505	49,727	30,792
Third Party Administrator Expense	2,070	2,400	2,400	0	0	0	0
Total Expenditures	\$ 40,650	\$ 15,285	\$ 35,030	\$ 28,145	\$ 14,505	\$ 49,727	\$ 30,792
Excess of revenues over (under) expenditures	(40,004)	10,995	(13,764)	1,513	46,830	1	13,249
Fund balance, beginning of year	\$ 104,134	\$ 64,130	\$ 75,125	\$ 61,361	\$ 62,874	\$ 109,704	\$ 109,705
Fund balance, end of year	\$ 64,130	\$ 75,125	\$ 61,361	\$ 62,874	\$ 109,704	\$ 109,705	\$ 122,954

This fund was established to provide a self-insurance mechanism to fund liabilities related to unemployment claims filed by former City employees. Revenues for FY 2019-2020 are established at \$60 per full-time employee.



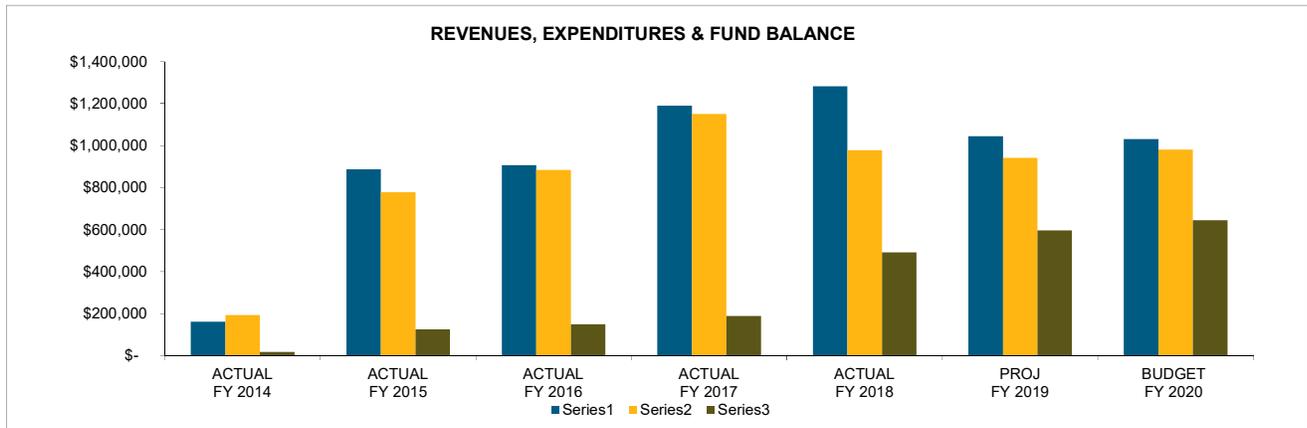
CLAIMS AND DAMAGES RESERVE TRUST FUND

YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
Revenues:							
Refunds							
Premiums	150,000	885,784	881,903	1,051,858	1,057,183	1,036,021	1,031,232
Insurance Claims Contributions	-	-	-	134,999	220,270	-	-
Transfer in: Other Funds	-	-	-	-	-	-	-
Interest Income	11,398	1,237	2,547	3,151	5,494	7,935	-
Miscellaneous	-	-	21,494	-	-	-	-
Total Revenues	\$ 161,398	\$ 887,021	\$ 905,944	\$ 1,190,008	\$ 1,282,947	\$ 1,043,956	\$ 1,031,232
Expenditures:							
Transfers Out	-	-	-	-	-	-	-
Special Assessments	-	-	-	-	-	-	-
Transfer Out	-	-	-	-	-	-	-
Personal Services	-	-	4,708	-	-	-	-
Claims and Damages	193,211	-	-	-	-	-	-
Insurance Premiums	-	-	-	-	-	-	-
Claims and Professional expenses	-	778,301	878,218	1,150,614	978,406	940,866	982,000
Professional Fees	-	-	-	-	-	-	-
Enterprise Resource Planning (ERP)	-	-	-	-	-	-	-
Total Expenditures	\$ 193,211	\$ 778,301	\$ 882,926	\$ 1,150,614	\$ 978,406	\$ 940,866	\$ 982,000
Excess of Revenues Over (Under) Expenditures	(31,813)	108,720	23,018	39,394	304,541	103,090	49,232
Fund Balance, Beginning of Year	\$ 48,734	\$ 16,921	\$ 125,641	\$ 148,659	\$ 188,053	\$ 492,594	\$ 595,684
Fund Balance, End of Year	\$ 16,921	\$ 125,641	\$ 148,659	\$ 188,053	\$ 492,594	\$ 595,684	\$ 644,916

The Claims and Damages Reserve Fund accounts for expenses associated with liability and property claims. Claims from all City departments up to the City's self insured retention of \$100,000 per occurrence are paid from the fund.

Funding is determined through loss history to cover anticipated claims and damages expenses each budget year. City departments contribute a baseline amount of \$10,000 to the fund annually, which accounts for \$150,000. The remaining amount, currently established at \$150,000, is funded through claims history analysis. Each department with claims history for the past three years is assigned a pro-rata share of the remaining \$150,000. This method assures contribution from all City departments while assessing risk costs appropriately based on actual losses incurred.



WORKERS COMPENSATION SELF-INSURANCE

YEAR BEGINNING JULY 1, 2019

	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
REVENUES:						
Other Revenue/Refunds	49,546	2,350	1,688	16,591	-	-
Premiums	895,539	907,493	950,699	1,023,692	892,911	850,000
Interest	11,211	28,079	14,496	21,847	19,774	-
Transfers In	-	-	-	-	-	-
Total Revenues	\$ 956,296	\$ 937,922	\$ 966,883	\$ 1,062,130	\$ 912,685	\$ 850,000
EXPENDITURES:						
Claims and Expenses	247,757	511,266	627,427	1,786,683	892,911	1,171,710
Prior Year Claim Settlements	208,121	(78,340)	-	-	-	50,000
Professional Fees and Administrative Costs	35,163	20,064	-	-	-	32,696
Insurance (Excess and State Fees)	192,834	150,239	-	-	295,300	226,158
Prior Period Adjustment	-	-	-	-	-	-
Total Expenditures	\$ 683,875	\$ 603,229	\$ 627,427	\$ 1,786,683	\$ 1,188,211	\$ 1,480,564

Excess of Revenues Over (Under)						
Expenditures	272,421	334,693	339,456	(724,553)	(275,526)	(630,564)

Fund balances, Beginning of Year	\$ 1,030,859	\$ 1,303,280	\$ 1,637,973	\$ 1,977,429	\$ 1,252,876	\$ 977,350
Fund balances, End of Year	\$ 1,303,280	\$ 1,637,973	\$ 1,977,429	\$ 1,252,876	\$ 977,350	\$ 346,786

This fund was established to account for the monies necessary to self-insure the City's Workers Compensation claims.

The continuing efforts to reduce frequency of claims and contain claim costs through negotiated discounts on medical expenses and using modified duty return to work resulted in lower overall damages and claims expense. Included in expenses is a line item for prior year claim expense. Professional Fees and Administrative Costs include state-required third party administrative fees and expenses for the discounted medical health provider network. The Insurance expense line includes the state required Self-Insurer Bond, Excess Insurance coverage Premium, Worker's Comp Tax and the 2nd Injury Fund Surcharge.

Funding for upcoming and each year premiums (amounts assessed to departmental budgets) are adjusted to bring the fund balance in line with the projected retentions. Premium amount is divided into departments based on prior year's percentage of use (50% of calculation) and percentage of full-time equivalent employees (50% of calculation).

*Bornhuetter-Ferguson technique estimates ultimate losses using a combination of expected losses (payroll x expected loss cost) and loss development

