BARTLETT & WEST, INC. 2017 SCHEDULE OF HOURLY CHARGES Effective January 1, 2017

Engineer XI/Landscape Arch XI	\$253.00	Right-of-Way Technician VI	\$136.00
Engineer X/Landscape Arch X	230.00	Right-of-Way Technician V	126.00
Engineer IX/Landscape Arch IX	217.00	Right-of-Way Technician IV	114.00
Engineer VIII/Landscape Arch VIII	202.00	Right-of-Way Technician III	104.00
Engineer VII/Landscape Arch VII	186.00	Right-of-Way Technician II	91.00
Engineer VI/Landscape Arch VI	171.00	Right-of-Way Technician I	79.00
Engineer V/Landscape Arch V	159.00	3	
Engineer IV/ Landscape Arch IV	149.00	GIS Coordinator IX	\$253.00
Engineer III/Landscape Arch III	136.00	GIS Coordinator VIII	240.00
Engineer II/Landscape Arch II	125.00	GIS Coordinator VII	228.00
		GIS Coordinator VI	
Engineer I/Landscape Arch I	113.00		212.00
		GIS Coordinator V	201.00
Engineering Technician XI	\$190.00	GIS Coordinator IV	182.00
Engineering Technician X	161.00	GIS Coordinator III	167.00
Engineering Technician IX	147.00	GIS Coordinator II	150.00
Engineering Technician VIII	132.00	GIS Coordinator I	138.00
Engineering Technician VII	120.00		
		CIC Davidonar/DDA V	¢102.00
Engineering Technician VI	111.00	GIS Developer/DBA V	\$182.00
Engineering Technician V	104.00	GIS Developer/DBA IV	171.00
Engineering Technician IV	96.00	GIS Developer/DBA III	159.00
Engineering Technician III	88.00	GIS Developer/DBA II	148.00
Engineering Technician II	81.00	GIS Developer/DBA I	136.00
Engineering Technician I	75.00	GIS Analyst V	\$147.00
		GIS Analyst IV	135.00
Surveyor X	\$202.00	•	
Surveyor IX	184.00	GIS Analyst III	124.00
Surveyor VIII	167.00	GIS Analyst II	112.00
Surveyor VII	153.00	GIS Analyst I	101.00
Surveyor VI	142.00		
Surveyor V	126.00	GIS Technician IV	\$102.00
Surveyor IV	113.00	GIS Technician III	91.00
Surveyor III	102.00	GIS Technician II	80.00
Surveyor II	89.00	GIS Technician I	67.00
Surveyor I	78.00	GIS TECHNICIAN I	07.00
Surveyor r	76.00	Project Coordinator VII	¢240.00
		Project Coordinator VII	\$240.00
Survey Technician VIII	\$142.00	Project Coordinator VI	207.00
Survey Technician VII	126.00	Project Coordinator V	190.00
Survey Technician VI	113.00	Project Coordinator IV	161.00
Survey Technician V	98.00	Project Coordinator III	144.00
Survey Technician IV	87.00	Project Coordinator II	133.00
Survey Technician III	76.00	Project Coordinator I	119.00
Survey Technician II	67.00		
Survey Technician I	61.00	Systems Analyst	\$184.00
Survey recrimician i	01.00	Systems Administrator	138.00
		Systems Technician	92.00
Construction Eng. Tech IX**	\$167.00	•	
Construction Eng. Tech VIII	156.00	Administrator VI	\$144.00
Construction Eng. Tech VII	147.00	Administrator V	127.00
Construction Eng. Tech VI	135.00	Administrator IV	112.00
Construction Eng. Tech V	125.00	Administrator III	95.00
Construction Eng. Tech IV	113.00	Administrator II	86.00
Construction Eng. Tech III	99.00	Administrator I	76.00
Construction Eng. Tech II	87.00	Administrator 1	70.00
Construction Eng. Tech I	79.00	Administrative Technician V	\$83.00
Dight of Mov Co!-!-+ IV	¢240.00	Administrative Technician IV	75.00
Right-of-Way Specialist IV	\$240.00	Administrative Technician III	67.00
Right-of-Way Specialist III	190.00	Administrative Technician II	61.00
Right-of-Way Specialist II	165.00	Administrative Technician I	55.00
Right-of-Way Specialist I	147.00	Administrative recilination	33.00

^{**}Formerly Field Representative category