	FY17 Pay and Cla				
	Exhib				
Department	Job Title	Grade	Min	Mid	Max
Finance	Cash Receipts Clerk	7	24,565.94	31,960.29	39,354.64
All	Clerk-Typist	7	24,565.94	31,960.29	39,354.64
Airport	Airport Attendant	8	26,111.65	34,037.54	41,963.42
Airport	Service Attendant	8	26,111.65	34,037.54	41,963.42
Municipal Court	Deputy Court Clerk	8	26,111.65	34,037.54	41,963.42
	Line Attendant	8	26,111.65	34,037.54	41,963.42
Airport  Public Works Operations	Service Attendant	8	·	•	41,963.42
Public Works Operations			26,111.65	34,037.54	•
Public Works Engineering	Service Representative I	8	26,111.65	34,037.54	41,963.42
Police	Shelter Attendant	8	26,111.65	34,037.54	41,963.42
Finance	Accounting Clerk	9	28,268.71	36,904.80	45,540.89
Municipal Court	Bond Clerk	9	28,268.71	36,904.80	45,540.89
Police	Crime Scene Technician	9	28,268.71	36,904.80	45,540.89
Central Building Services	Custodian	9	28,268.71	36,904.80	45,540.89
Police	Parking Control Officer	9	28,268.71	36,904.80	45,540.89
Police	Police Records Clerk	9	28,268.71	36,904.80	45,540.89
Police	Police Services Officer	9	28,268.71	36,904.80	45,540.89
Municipal Court	Records Management Clerk	9	28,268.71	36,904.80	45,540.89
All	Secretary	9	28,268.71	36,904.80	45,540.89
Finance	Treasury Cashier	9	28,268.71	36,904.80	45,540.89
Municipal Court	Warrant Clerk	9	28,268.71	36,904.80	45,540.89
All	Administrative Assistant	10	30,643.74	40,082.02	49,520.29
All	Administrative Secretary	10	30,643.74	40,082.02	49,520.29
Water	Customer Service Rep.	10	30,643.74	40,082.02	49,520.29
Police	Detention Officer	10	30,643.74	40,082.02	49,520.29
Police	Evidence & Property Tech.	10	30,643.74	40,082.02	49,520.29
Fire	Office Coordinator	10	30,643.74	40,082.02	49,520.29
Finance	Procurement Officer I	10	30,643.74	40,082.02	49,520.29
Public Works Engineering	Signs & Markings Technician	<del>10</del>	<del>30,643.74</del>	40,082.02	49,520.29

Department	Job Title	Grade	Min	Mid	Max
Finance	Account Technician	11	33,261.42	43,572.46	53,883.50
Municipal Court	Accounting Technician	11	33,261.42	43,572.46	53,883.50
Police	Animal Control Officer	11	33,261.42	43,572.46	53,883.50
Development Services	Business Service Rep - Dev Ctr	11	33,261.42	43,572.46	53,883.50
Police	Communications Specialist	11	33,261.42	43,572.46	53,883.50
Development Services	Community Standards Officer	11	33,261.42	43,572.46	53,883.50
Municipal Court	Court Security Officer	11	33,261.42	43,572.46	53,883.50
Administration	Deputy City Clerk	11	33,261.42	43,572.46	53,883.50
Finance	EMS Billing Specialist	11	33,261.42	43,572.46	53,883.50
Administration	Executive Assistant	11	33,261.42	43,572.46	53,883.50
Law	Executive Assistant PTR	11	33,261.42	43,572.46	53,883.50
All	Facilities Maintenance Worker	11	33,261.42	43,572.46	53,883.50
Administration	Human Resources Assistant	11	33,261.42	43,572.46	53,883.50
ITS	ITS Help Desk Support Spec.	11	33,261.42	43,572.46	53,883.50
Police	Lead Detention Officer	11	33,261.42	43,572.46	53,883.50
Law	Legal Assistant	11	33,261.42	43,572.46	53,883.50
Development Services	Neighborhood Services Officer	11	33,261.42	43,572.46	53,883.50
Police	Purchasing and Supply Officer	11	33,261.42	43,572.46	53,883.50
	Signal & Lighting Technician	11 11	<del>33,261.42</del>	43,572.46	·
Public Works Engineering	System Support Analyst	11	•	•	<del>53,883.50</del> 53,883.50
ITS	System Support Analyst	11	33,261.42	43,572.46	33,003.30
Finance	Accountant	12	36,149.53	46,240.43	56,331.32
Finance	Accounts Payable Supervisor	12	36,149.53	46,240.43	56,331.32
Public Works Operations	Administrative Coordinator	12	36,149.53	46,240.43	56,331.32
Water	Administrative Supervisor	12	36,149.53	46,240.43	56,331.32
Administration	Benefits Specialist	12	36,149.53	46,240.43	56,331.32
Law	Contract Compliance Coor/Para	12	36,149.53	46,240.43	56,331.32
Water	Customer Service Supervisor	12	36,149.53	46,240.43	56,331.32
Water	Operations Technician	12	36,149.53	46,240.43	56,331.32
Development Services	Development Technician	12	36,149.53	46,240.43	56,331.32
·	Engineering Technician	12	•	•	
Public Works Engineering Water	Equipment Technician	12	36,149.53	46,240.43	56,331.32
	Field Building Inspector		36,149.53	46,240.43	56,331.32
Development Services		12	36,149.53	46,240.43	56,331.32
Development Services	Field Engineering Inspector  GIS Technician	12	36,149.53	46,240.43	56,331.32
ITS		12	36,149.53	46,240.43	56,331.32
Water	Instrumentation and Controls Technician	12	36,149.53	46,240.43	56,331.32
All	Lead Comm Specialist	12	36,149.53	46,240.43	56,331.32
Administration	Creative Services Specialist	12	36,149.53	46,240.43	56,331.32
Finance	Payroll Specialist	12	36,149.53	46,240.43	56,331.32
Development Services	Permit Technician	12	36,149.53	46,240.43	56,331.32
Municipal Court	Probation/Compliance Officer	12	36,149.53	46,240.43	56,331.32
Finance	Procurement Officer II	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Traffic Operations Tech	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Senior Signal & Lighting Tech.	<del>12</del>	<del>36,149.53</del>	<del>46,240.43</del>	<del>56,331.32</del>
ITS	System Support Specialist	12	36,149.53	46,240.43	56,331.32
All	Technical Services Specialist	12	36,149.53	46,240.43	56,331.32
Water	Utility Technician	12	36,149.53	46,240.43	56,331.32
ITS	Web Specialist	12	36,149.53	46,240.43	56,331.32

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Field Supvr.	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	CIP Resident Inspector	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Field Engineering Inspector	13	39,339.27	51,750.82	64,162.36
Administration	Human Resources Generalist	13	39,339.27	51,750.82	64,162.36
Fire/Dev. Center/Water	Management Analyst	13	39,339.27	51,750.82	64,162.36
Water	Metered Services Supervisor	13	39,339.27	51,750.82	64,162.36
Law	Office Manager/Paralegal	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Senior Traffic Operations Tech	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Right-of-Way Agent	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Senior Engineering Technician	13	39,339.27	51,750.82	64,162.36
ITS	Senior GIS Technician	13	39,339.27	51,750.82	64,162.36
Finance	Senior Procurement Officer	13	39,339.27	51,750.82	64,162.36
Water	Water Utilities Analyst	13	39,339.27	51,750.82	64,162.36
ITS	Applications Analyst	14	42,865.82	56,518.59	70,171.35
All	Communications Supervisor	14	42,865.82	56,518.59	70,171.35
ITS	Communications Systems Admin.	14	42,865.82	56,518.59	70,171.35
Water	Community Relations Specialist	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Construction Project Manager	14	42,865.82	56,518.59	70,171.35
Central Vehicle Maintenance	Maintenance Shop Supervisor	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Project Manager	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Lead Engineering Technician	14	42,865.82	56,518.59	70,171.35
ITS	Web Administrator	14	42,865.82	56,518.59	70,171.35

ITS         Applications Administrator         15         47,476,00         61,781,02         76,794, Administration           Water         City Clork         15         47,476,00         61,781,62         76,794, 76,7	Department	Job Title	Grade	Min	Mid	Max
Administration         City Clerk         15         47,476,00         61,781,62         76,794.           Water         Control System Supervisor         15         47,476,00         61,781,62         76,794.           Administration         Media Services Supervisor         15         47,476,00         61,781,62         76,794.           ITS         Network Administrator         15         47,476,00         61,781,62         76,794.           Development Services         Plotic Systems Manager         15         47,476,00         61,781,62         76,794.           Administration         Public Communications Coord.         15         47,476,00         61,781,62         76,794.           Administration         Risk Management Officer         15         47,476,00         61,781,62         76,794.           Public Works Engineering         Lead Traffic Operations Technician         15         47,476,00         61,781,62         76,794.           Nater         Staff Engineer         15         47,476,00         61,781,62         76,794.           All         Staff Engineering         15         47,476,00         61,781,62         76,794.           Water         Staff Engineering         15         47,476,00         61,781,62         76,794.	Police	Animal Control Manager	15	47,476.00	61,781.62	76,794.41
Water         Control System Supervisor         15         47,476,00         61,781,62         76,794.           Administration         Media Services Supervisor         15         47,476,00         61,781,62         76,794.           US         Network Administrator         15         47,476,00         61,781,62         76,794.           Development Services         Plans Examiner         15         47,476,00         61,781,62         76,794.           Police         Police Systems Manager         15         47,476,00         61,781,62         76,794.           Administration         Public Communications Coord.         15         47,476,00         61,781,62         76,794.           Administration         Rushik Communications Coord.         15         47,476,00         61,781,62         76,794.           Administration         Bilk Management Officer         15         47,476,00         61,781,62         76,794.           All Commental Seguration Technician         15         47,476,00         61,781,62         76,794.           Water         Utility System Supervisor         15         47,476,00         61,781,62         76,794.           All Commental Seguration Technician         15         47,476,00         61,781,62         76,794.	ITS	Applications Administrator	15	47,476.00	61,781.62	76,794.41
Administration         Media Services Supervisor         15         47,476.00         61,781.62         76,794.           ITS         Network Administrator         15         47,476.00         61,781.62         76,794.           Development Services         Police         Police Systems Manager         15         47,476.00         61,781.62         76,794.           Administration         Public Communications Coord.         15         47,476.00         61,781.62         76,794.           Administration         Risk Management Officer         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Lead Traffic Operations Technician         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Staff Engineer         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Mgr, Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Police         Mgr, Accreditation/Info M	Administration	City Clerk	15	47,476.00	61,781.62	76,794.41
ITS         Network Administrator         15         47,476,00         61,781,62         76,794, 76,794, 76,794, 76,794, 76,794, 76,794, 76,794, 76,794, 76,794, 76,794, 76,794, 76,794, 77,794,	Water	Control System Supervisor	15	47,476.00	61,781.62	76,794.41
Development Services         Plans Examiner         15         47,476.00         61,781.62         76,794.           Police         Police Systems Manager         15         47,476.00         61,781.62         76,794.           Administration         Public Communications Coord.         15         47,476.00         61,781.62         76,794.           Administration         Risk Management Officer         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Staff Engineer         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Minagement Officer         15         47,476.00         61,781.62         76,794.           Aliport         Management Officer         15         47,476.00         61,781.62	Administration	Media Services Supervisor	15	47,476.00	61,781.62	76,794.41
Police         Police Systems Manager         15         47,476.00         61,781.62         76,794.           Administration         Public Communications Coord.         15         47,476.00         61,781.62         76,794.           Administration         Risk Management Officer         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Lead Traffic Operations Technician         15         47,476.00         61,781.62         76,794.           All         Streets Operations Supervisor         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Migr. Accrediation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Financia         Financial Analyst         15         <	ITS	Network Administrator	15	47,476.00	61,781.62	76,794.41
Administration Public Communications Coord. 15 47,476.00 61,781.62 76,794. Administration Risk Management Officer 15 47,476.00 61,781.62 76,794. Public Works Engineering 15 47,476.00 61,781.62 76,794. Public Works Engineering 15 47,476.00 61,781.62 76,794. All Streets Operations Supervisor 15 47,476.00 61,781.62 76,794. All Streets Operations Supervisor 15 47,476.00 61,781.62 76,794. Water Utility System Supervisor 15 47,476.00 61,781.62 76,794. Public Works Engineering Environmental Specialist 15 47,476.00 61,781.62 76,794. Public Works Engineering Environmental Specialist 15 47,476.00 61,781.62 76,794. Public Works Engineering Environmental Specialist 15 47,476.00 61,781.62 76,794. Public Works Engineering Environmental Specialist 15 47,476.00 61,781.62 76,794. All 20 47,47	Development Services	Plans Examiner	15	47,476.00	61,781.62	76,794.41
Administration         Risk Management Officer         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Lead Traffic Operations Technician         15         47,476.00         61,781.62         76,794.           All         Straff Engineering         Staff Engineer         15         47,476.00         61,781.62         76,794.           All         Streets Operations Supervisor         15         47,476.00         61,781.62         76,794.           All         Streets Operations Supervisor         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Pollice         Mgr, Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Pollice         Mgr, Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Airport         Assistant Nirport Manager         15         47,476.00         61,781.62         76,794.           Finance         Central Bullding Services Manager         15         47,476.00         61,781.62         76,794.           Administration         Cultral Arts Manager         16         51,092.90	Police	Police Systems Manager	15	47,476.00	61,781.62	76,794.41
Public Works Engineering         Lead Traffic Operations Technician         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Streets Operations Supervisor         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Police         Mgr, Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Airport         Assistant Airport Manager         15         47,476.00         61,781.62         76,794.           Finance         Cash Management Officer         15         47,476.00         61,781.62         76,794.           Finance         Financial Analyst         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00<	Administration	Public Communications Coord.	15	47,476.00	61,781.62	76,794.41
Public Works Enjineering         Staff Engineer         15         47,476.00         61,781.62         76,794.4           All         Streets Operations Supervisor         15         47,476.00         61,781.62         76,794.4           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.4           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.4           Police         Mgr, Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.4           Airport         Assistant Airport Manager         15         47,476.00         61,781.62         76,794.4           Finance         Cash Management Officer         15         47,476.00         61,781.62         76,794.4           Finance         Financial Analyst         15         47,476.00         61,781.62         76,794.4           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.4           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.4           Administration         Management Analyst         15         47,476.00         61,781.62	Administration	Risk Management Officer	15	47,476.00	61,781.62	76,794.41
All         Streets Operations Supervisor         15         47,476.00         61,781.62         76,794.           Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Police         Mgr. Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Airport         Assistant Airport Manager         15         47,476.00         61,781.62         76,794.           Finance         Cash Management Officer         15         47,476.00         61,781.62         76,794.           Finance         Financial Analyst         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62 <td< td=""><td>Public Works Engineering</td><td>Lead Traffic Operations Technician</td><td>15</td><td>47,476.00</td><td>61,781.62</td><td>76,794.41</td></td<>	Public Works Engineering	Lead Traffic Operations Technician	15	47,476.00	61,781.62	76,794.41
Water         Utility System Supervisor         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Oilce         Mgr, Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Airport         Assistant Airport Manager         15         47,476.00         61,781.62         76,794.           Finance         Cash Management Officer         15         47,476.00         61,781.62         76,794.           All         Plannee         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Arts Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Arts Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.	Public Works Engineering	Staff Engineer	15	47,476.00	61,781.62	76,794.41
Public Works Engineering         Environmental Specialist         15         47,476.00         61,781.62         76,794.           Police         Mgr. Accreditation/Info Mgmt         15         47,476.00         61,781.62         76,794.           Airport         Assistant Airport Manager         15         47,476.00         61,781.62         76,794.           Finance         Cash Management Officer         15         47,476.00         61,781.62         76,794.           Finance         Financial Analyst         15         47,476.00         61,781.62         76,794.           All         Planner         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           Administration         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Airport         Airport Manager         16         51,092.90         67,596.04         84,099.	All	Streets Operations Supervisor	<del>15</del>	<del>47,476.00</del>	<del>61,781.62</del>	<del>76,794.41</del>
Police         Mgr, Accreditation/Info Mgmt         15         47,476,00         61,781,62         76,784.           Airport         Assistant Airport Manager         15         47,476,00         61,781,62         76,794.           Finance         Cash Management Officer         15         47,476,00         61,781,62         76,794.           All         Planner         15         47,476,00         61,781,62         76,794.           All         Planner         15         47,476,00         61,781,62         76,794.           CBS         Central Building Services Manager         15         47,476,00         61,781,62         76,794.           Administration         Cultural Arts Manager         15         47,476,00         61,781,62         76,794.           Administration         Management Analyst         15         47,476,00         61,781,62         76,794.           Public Works Engineering         Public Works Administration Manager         15         47,476,00         61,781,62         76,794.           Airport Manager         16         51,092,90         67,596,04         84,099.           ITS         Database Administrator         16         51,092,90         67,596,04         84,099.           ITS         GIS Coor	Water	Utility System Supervisor	15	47,476.00	61,781.62	76,794.41
Airport         Assistant Airport Manager         15         47,476.00         61,781.62         76,794.           Finance         Cash Management Officer         15         47,476.00         61,781.62         76,794.           Finance         Financia Analyst         15         47,476.00         61,781.62         76,794.           All         Planner         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           Administration         Cultural Arts Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Administration         16         51,092.90         67,596.04         84,099.         77,960.04         84,099.           Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099. <t< td=""><td>Public Works Engineering</td><td>Environmental Specialist</td><td>15</td><td>47,476.00</td><td>61,781.62</td><td>76,794.41</td></t<>	Public Works Engineering	Environmental Specialist	15	47,476.00	61,781.62	76,794.41
Finance         Cash Management Officer         15         47,476.00         61,781.62         76,794.           Finance         Financial Analyst         15         47,476.00         61,781.62         76,794.           All         Planner         15         47,476.00         61,781.62         76,794.           All         Planner         15         47,476.00         61,781.62         76,794.           Administration         Cultural Arts Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Public Works Administration Manager         15         47,476.00         61,781.62         76,794.           Alirjoort         Alirjoort Manager         16         51,092.90         67,596.04         84,099.           Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS <t< td=""><td>Police</td><td>Mgr, Accreditation/Info Mgmt</td><td>15</td><td>47,476.00</td><td>61,781.62</td><td>76,794.41</td></t<>	Police	Mgr, Accreditation/Info Mgmt	15	47,476.00	61,781.62	76,794.41
Finance         Financial Analyst         15         47,476.00         61,781.62         76,794.           All         Planner         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Public Works Administration Manager         15         47,476.00         61,781.62         76,794.           Alirport         Alirport Manager         16         51,092.90         67,596.04         84,099.           Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         GIS Coordinator         16         51,092.90         67,596.04         84,099.           ITS	Airport	Assistant Airport Manager	15	47,476.00	61,781.62	76,794.41
All         Planner         15         47,476.00         61,781.62         76,794.           CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           Administration         Cultural Arts Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Public Works Administration Manager         16         51,092.90         67,596.04         84,099.           Airport         Airport Manager         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Field Services Manager         16         51,092.90         67,596.04         84,099.           ITS	Finance	Cash Management Officer	15	47,476.00	61,781.62	76,794.41
CBS         Central Building Services Manager         15         47,476.00         61,781.62         76,794.           Administration         Cultural Arts Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Public Works Administration Manager         15         47,476.00         61,781.62         76,794.           Airport Manager         16         51,092.90         67,596.04         84,099.           Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Gils Coordinator         16         51,092.90         67,596.04         84,099.           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.           ITS	Finance	Financial Analyst	15	47,476.00	61,781.62	76,794.41
Administration         Cultural Arts Manager         15         47,476.00         61,781.62         76,794.           Administration         Management Analyst         15         47,476.00         61,781.62         76,794.           Public Works Engineering         Public Works Administration Manager         15         47,476.00         61,781.62         76,794.           Airport Manager         16         51,092.90         67,596.04         84,099.           Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           Central Vehicle Maintenance         Fleet Manager         16         51,092.90         67,596.04         84,099.           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.           ITS         ITS Support Services Super.         16         51,092.90         67,596.04         84,099.	All	Planner	15	47,476.00		76,794.41
Administration         Management Analyst         15         47,476.00         61,781.62         76,794.79           Public Works Engineering         Public Works Administration Manager         15         47,476.00         61,781.62         76,794.           Airport         Airport Manager         16         51,092.90         67,596.04         84,099.           Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.           Development Services         Field Services Manager         16         51,092.90         67,596.04         84,099.           ITS         GIS Coordinator         16         51,092.90         67,596.04         84,099.           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.           ITS         ITS Support Services Superv.         16         51,092.90         67,596.04         84,099.           ITS         ITS Support Services Superv.         16         51,092.90         67,596.04         84,099.           ITS         ITS Support Services Superv.         16         51,092.90         67,596.04	CBS	Central Building Services Manager	15	47,476.00	61,781.62	76,794.41
Public Works Engineering         Public Works Administration Manager         15         47,476.00         61,781.62         76,794.00           Airport         Airport Manager         16         51,092.90         67,596.04         84,099.00           Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.00           Development Services         Field Services Manager         16         51,092.90         67,596.04         84,099.00           Central Vehicle Maintenance         Fleet Manager         16         51,092.90         67,596.04         84,099.00           ITS         GIS Coordinator         16         51,092.90         67,596.04         84,099.00           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.00           ITS         ITS Project Manager         16         51,092.90         67,596.04         84,099.00           ITS         ITS Support Services Superv.         16         51,092.90         67,596.04         84,099.00           ITS         ITS Support Services Superv.         16         51,092.90         67,596.04         84,099.00           Development Services         Project Manager - Dev Ctr         16         51,092.90         67,596.04	Administration	Cultural Arts Manager	15	47,476.00	61,781.62	76,794.41
Airport Airport Manager 16 51,092.90 67,596.04 84,099.  Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.  ITS Database Administrator 16 51,092.90 67,596.04 84,099.  Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.  ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.  ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.  ITS ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.  ITS ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.  Development Services Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.  Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.  Development Services Services Supvr. 16 51,092.90 67,596.04 84,099.  Development Services Services Supvr. 16 51,092.90 67,596.04 84,099.  Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.  Development Services Services Supvr. 16 51,092.90 67,596.04 84,099.  All Services Services Supvr. 16 51,092.90 67,596.04 84,099.  ITS Systems Analyst 16 51,092.90 67,596.04 84,099.  Water Account Services Manager 16 51,092.90 67,596.04 84,099.  Water Utility Engineer 16 51,092.90 67,596.04 84,099.  Water Utility Engineer 16 51,092.90 67,596.04 84,099.	Administration	Management Analyst	15	47,476.00	61,781.62	76,794.41
Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.01           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.02           Development Services         Field Services Manager         16         51,092.90         67,596.04         84,099.02           Central Vehicle Maintenance         Fleet Manager         16         51,092.90         67,596.04         84,099.02           ITS         GIS Coordinator         16         51,092.90         67,596.04         84,099.02           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.02           ITS         ITS Project Manager         16         51,092.90         67,596.04         84,099.02           ITS         ITS Support Services Supvr.         16         51,092.90         67,596.04         84,099.02           Development Services         Project Manager - Dev Ctr         16         51,092.90         67,596.04         84,099.02           Public Works Operations         Public Works Operations Mgr.         16         51,092.90         67,596.04         84,099.02           All         Senior Field Building Inspect.         16         51,092.90         67,596.04 <td>Public Works Engineering</td> <td>Public Works Administration Manager</td> <td>15</td> <td>47,476.00</td> <td>61,781.62</td> <td>76,794.41</td>	Public Works Engineering	Public Works Administration Manager	15	47,476.00	61,781.62	76,794.41
Municipal Court         Court Administrator         16         51,092.90         67,596.04         84,099.01           ITS         Database Administrator         16         51,092.90         67,596.04         84,099.02           Development Services         Field Services Manager         16         51,092.90         67,596.04         84,099.02           Central Vehicle Maintenance         Fleet Manager         16         51,092.90         67,596.04         84,099.02           ITS         GIS Coordinator         16         51,092.90         67,596.04         84,099.02           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.02           ITS         ITS Project Manager         16         51,092.90         67,596.04         84,099.02           ITS         ITS Support Services Supvr.         16         51,092.90         67,596.04         84,099.02           Development Services         Project Manager - Dev Ctr         16         51,092.90         67,596.04         84,099.02           Public Works Operations         Public Works Operations Mgr.         16         51,092.90         67,596.04         84,099.02           All         Senior Field Building Inspect.         16         51,092.90         67,596.04 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
ITS         Database Administrator         16         \$1,092.90         67,596.04         84,099.           Development Services         Field Services Manager         16         \$1,092.90         67,596.04         84,099.           Central Vehicle Maintenance         Fleet Manager         16         \$1,092.90         67,596.04         84,099.           ITS         GIS Coordinator         16         \$1,092.90         67,596.04         84,099.           ITS         IT Operations Supervisor         16         \$1,092.90         67,596.04         84,099.           ITS         ITS Project Manager         16         \$1,092.90         67,596.04         84,099.           ITS         ITS Support Services Super.         16         \$1,092.90         67,596.04         84,099.           Development Services         Project Manager - Dev Ctr         16         \$1,092.90         67,596.04         84,099.           Public Works Operations         Public Works Operations Mgr.         16         \$1,092.90         67,596.04         84,099.           Development Services         Senior Field Building Inspect.         16         \$1,092.90         67,596.04         84,099.           All         Senior Staff Engineer         16         \$1,092.90         67,596.04 <th< td=""><td>Airport</td><td>Airport Manager</td><td>16</td><td>51,092.90</td><td>67,596.04</td><td>84,099.07</td></th<>	Airport	Airport Manager	16	51,092.90	67,596.04	84,099.07
Development Services         Field Services Manager         16         51,092.90         67,596.04         84,099.           Central Vehicle Maintenance         Fleet Manager         16         51,092.90         67,596.04         84,099.           ITS         GIS Coordinator         16         51,092.90         67,596.04         84,099.           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.           ITS         ITS Project Manager         16         51,092.90         67,596.04         84,099.           ITS         ITS Support Services Supvr.         16         51,092.90         67,596.04         84,099.           Development Services         Project Manager - Dev Ctr         16         51,092.90         67,596.04         84,099.           Public Works Operations         Public Works Operations Mgr.         16         51,092.90         67,596.04         84,099.           Development Services         Senior Field Building Inspect.         16         51,092.90         67,596.04         84,099.           All         Senior Staff Engineer         16         51,092.90         67,596.04         84,099.           ITS         Systems Analyst         16         51,092.90         67,596.04         84,099	Municipal Court	Court Administrator	16	51,092.90	67,596.04	84,099.07
Central Vehicle Maintenance         Fleet Manager         16         51,092.90         67,596.04         84,099.           ITS         GIS Coordinator         16         51,092.90         67,596.04         84,099.           ITS         IT Operations Supervisor         16         51,092.90         67,596.04         84,099.           ITS         ITS Project Manager         16         51,092.90         67,596.04         84,099.           ITS         ITS Support Services Supvr.         16         51,092.90         67,596.04         84,099.           Development Services         Project Manager - Dev Ctr         16         51,092.90         67,596.04         84,099.           Public Works Operations         Public Works Operations Mgr.         16         51,092.90         67,596.04         84,099.           Development Services         Senior Field Building Inspect.         16         51,092.90         67,596.04         84,099.           All         Senior Staff Engineer         16         51,092.90         67,596.04         84,099.           Law         Staff Attorney         16         51,092.90         67,596.04         84,099.           Water         Account Services Manager         16         51,092.90         67,596.04         84,099. <td>ITS</td> <td>Database Administrator</td> <td>16</td> <td>51,092.90</td> <td>67,596.04</td> <td>84,099.07</td>	ITS	Database Administrator	16	51,092.90	67,596.04	84,099.07
ITS       GIS Coordinator       16       51,092.90       67,596.04       84,099.00         ITS       IT Operations Supervisor       16       51,092.90       67,596.04       84,099.00         ITS       ITS Project Manager       16       51,092.90       67,596.04       84,099.00         ITS       ITS Support Services Supvr.       16       51,092.90       67,596.04       84,099.00         Development Services       Project Manager - Dev Ctr       16       51,092.90       67,596.04       84,099.00         Public Works Operations       Public Works Operations Mgr.       16       51,092.90       67,596.04       84,099.00         All       Senior Field Building Inspect.       16       51,092.90       67,596.04       84,099.00         Law       Scaiff Attorney       16       51,092.90       67,596.04       84,099.00         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.00         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.00         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.00         Water       Utility System Manager       16       51,092.90       67,596.04	Development Services	Field Services Manager	<del>16</del>	<del>51,092.90</del>	<del>67,596.04</del>	84,099.07
ITS       IT Operations Supervisor       16       51,092.90       67,596.04       84,099.         ITS       ITS Project Manager       16       51,092.90       67,596.04       84,099.         ITS       ITS Support Services Supvr.       16       51,092.90       67,596.04       84,099.         Development Services       Project Manager - Dev Ctr       16       51,092.90       67,596.04       84,099.         Public Works Operations       Public Works Operations Mgr.       16       51,092.90       67,596.04       84,099.         Development Services       Senior Field Building Inspect.       16       51,092.90       67,596.04       84,099.         All       Senior Staff Engineer       16       51,092.90       67,596.04       84,099.         Law       Staff Attorney       16       51,092.90       67,596.04       84,099.         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04	Central Vehicle Maintenance	Fleet Manager	16	51,092.90	67,596.04	84,099.07
ITS       ITS Project Manager       16       51,092.90       67,596.04       84,099.         ITS       ITS Support Services Supvr.       16       51,092.90       67,596.04       84,099.         Development Services       Project Manager - Dev Ctr       16       51,092.90       67,596.04       84,099.         Public Works Operations       Public Works Operations Mgr.       16       51,092.90       67,596.04       84,099.         Development Services       Senior Field Building Inspect.       16       51,092.90       67,596.04       84,099.         All       Senior Staff Engineer       16       51,092.90       67,596.04       84,099.         Law       Staff Attorney       16       51,092.90       67,596.04       84,099.         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.	ITS	GIS Coordinator	16	51,092.90	67,596.04	84,099.07
ITS       ITS Support Services Supvr.       16       51,092.90       67,596.04       84,099.         Development Services       Project Manager - Dev Ctr       16       51,092.90       67,596.04       84,099.         Public Works Operations       Public Works Operations Mgr.       16       51,092.90       67,596.04       84,099.         Development Services       Senior Field Building Inspect.       16       51,092.90       67,596.04       84,099.         All       Senior Staff Engineer       16       51,092.90       67,596.04       84,099.         Law       Staff Attorney       16       51,092.90       67,596.04       84,099.         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.	ITS	IT Operations Supervisor	16	51,092.90	67,596.04	84,099.07
ITS       ITS Support Services Supvr.       16       51,092.90       67,596.04       84,099.00         Development Services       Project Manager - Dev Ctr       16       51,092.90       67,596.04       84,099.00         Public Works Operations       Public Works Operations Mgr.       16       51,092.90       67,596.04       84,099.00         Development Services       Senior Field Building Inspect.       16       51,092.90       67,596.04       84,099.00         All       Senior Staff Engineer       16       51,092.90       67,596.04       84,099.00         Law       Staff Attorney       16       51,092.90       67,596.04       84,099.00         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.00         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.00         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.00         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.00	ITS	ITS Project Manager	16	51,092.90	67,596.04	84,099.07
Public Works Operations       Public Works Operations Mgr.       16       51,092.90       67,596.04       84,099.         Development Services       Senior Field Building Inspect.       16       51,092.90       67,596.04       84,099.         All       Senior Staff Engineer       16       51,092.90       67,596.04       84,099.         Law       Staff Attorney       16       51,092.90       67,596.04       84,099.         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.		ITS Support Services Supvr.	16			84,099.07
Development Services       Senior Field Building Inspect.       16       51,092.90       67,596.04       84,099.         All       Senior Staff Engineer       16       51,092.90       67,596.04       84,099.         Law       Staff Attorney       16       51,092.90       67,596.04       84,099.         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.	Development Services	Project Manager - Dev Ctr	16	51,092.90	67,596.04	84,099.07
All       Senior Staff Engineer       16       51,092.90       67,596.04       84,099.         Law       Staff Attorney       16       51,092.90       67,596.04       84,099.         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.	Public Works Operations	Public Works Operations Mgr.	16	51,092.90	67,596.04	84,099.07
Law       Staff Attorney       16       51,092.90       67,596.04       84,099.         ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.	Development Services	Senior Field Building Inspect.	16	51,092.90	67,596.04	84,099.07
ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.	All	Senior Staff Engineer	16	51,092.90	67,596.04	84,099.07
ITS       Systems Analyst       16       51,092.90       67,596.04       84,099.         Water       Account Services Manager       16       51,092.90       67,596.04       84,099.         Water       Utility Engineer       16       51,092.90       67,596.04       84,099.         Water       Utility System Manager       16       51,092.90       67,596.04       84,099.	Law	Staff Attorney	16	51,092.90	67,596.04	84,099.07
Water         Account Services Manager         16         51,092.90         67,596.04         84,099.           Water         Utility Engineer         16         51,092.90         67,596.04         84,099.           Water         Utility System Manager         16         51,092.90         67,596.04         84,099.	ITS	Systems Analyst	16	51,092.90	67,596.04	84,099.07
Water         Utility Engineer         16         51,092.90         67,596.04         84,099.           Water         Utility System Manager         16         51,092.90         67,596.04         84,099.	Water	Account Services Manager	16	51,092.90	67,596.04	84,099.07
Water         Utility System Manager         16         51,092.90         67,596.04         84,099.	Water	Utility Engineer	16			84,099.07
		Utility System Manager		51,092.90	67,596.04	84,099.07
Training and Special Projects 55::00 - 10::030.04 64.033.	Planning and Special Projects	Senior Planner	16	51,092.90	67,596.04	84,099.07

Department	Job Title	Grade	Min	Mid	Max
Planning and Special Projects	Asst Director of Planning and Special Projects	17	55,888.87	74,080.70	92,272.52
Development Services	Codes Administration Manager	17	55,888.87	74,080.70	92,272.52
Central Building Services	City Architect	17	55,888.87	74,080.70	92,272.52
Administration	Creative Services Manager	17	55,888.87	74,080.70	92,272.52
Public Works Engineering	Construction Manager	17	55,888.87	74,080.70	92,272.52
Finance	Controller	17	55,888.87	74,080.70	92,272.52
Development Services	Development Engineering Mgr.	17	55,888.87	74,080.70	92,272.52
Water	Facilities Manager	17	55,888.87	74,080.70	92,272.52
Finance	Procurement & Contract Svc Mgr	17	55,888.87	74,080.70	92,272.52
Solid Waste	Solid Waste Superintendent	17	55,888.87	74,080.70	92,272.52
Public Works Engineering	Supervisory Engineer	17	55,888.87	74,080.70	92,272.52
Development Services	Current Planning Manager	17	55,888.87	74,080.70	92,272.52
Development Services	Asst. Director of Plan Services	18	61,212.99	81,260.25	101,307.50
Development Services	Asst. Director of Field Services	18	61,212.99	81,260.25	101,307.50
Water	Asst. Dir. of Engineering Svcs	18	61,212.99	81,260.25	101,307.50
Water	Asst. Dir. of Support Service	18	61,212.99	81,260.25	101,307.50
Water	Asst. Director of Operations	18	61,212.99	81,260.25	101,307.50
Public Works Operations	Asst. Director of P. Wks. Oper	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Mgmt & Ops / Dep City Attorney	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Public Safety	18	61,212.99	81,260.25	101,307.50
Law	Chief of Litigation	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Infrastructure & Planning	18	61,212.99	81,260.25	101,307.50
Public Works Engineering	City Traffic Engineer	18	61,212.99	81,260.25	101,307.50
ITS	Manager, Entprs. Tech. Svcs.	18	61,212.99	81,260.25	101,307.50
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ITS	Asst Director, App Mgmt Svcs	19	70,545.93	93,649.72	116,753.51
Public Works Engineering	Deputy Dir. of P.Wks./Admin.	19	70,545.93	93,649.72	116,753.51
Public Works Engineering	Deputy Dir. of P.Wks./City Eng	19	70,545.93	93,649.72	116,753.51
Finance	Deputy Director of Finance	19	70,545.93	93,649.72	116,753.51
Administration	Director of Human Resources	19	70,545.93	93,649.72	116,753.51
ITS	Chief Technology Officer	20	74,711.04	99,216.27	123,721.49
All	Director of Administration	20	74,711.04	99,216.27	123,721.49
Development Services	Director of Development Services	20	74,711.04	99,216.27	123,721.49
Planning and Special Projects	Director of Planning and Special Projects	20	74,711.04	99,216.27	123,721.49
All	Asst. City Mgr., Dev Svcs/Comm	21	80,141.96	106,428.52	132,715.08
All	Asst. City Mgr., Operations	21	80,141.96	106,428.52	132,715.08
Water	Director of Water Utilities	21	80,141.96	106,428.52	132,715.08
Finance	Finance Director	21	80,141.96	106,428.52	132,715.08
Public Works Engineering	Director of Public Works	22	82,909.73	108,863.02	134,816.31
Fire	Fire Chief	22	82,909.73	108,863.02	134,816.31
Police	Police Chief	22	82,909.73	108,863.02	134,816.31
Law	Chief Prosecuting Attorney	24	90,000.00	145,000.00	200 000 00
Law	City Attorney	24	90,000.00	143,000.00	200,000.00

Department	Job Title	Grade	Min	Mid	Max
	Part Time Ten	nporary			
Development Services	Administrative Support	PTT	0.00	25,000.00	50,000.00
All	Intern	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Evening	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Sys Support PTT	PTT	0.00	25,000.00	50,000.00
Public Works Engineering	Construction Inspector	PTT	0.00	25,000.00	50,000.00
Water	Fire Hydrant Painter	PTT	0.00	25,000.00	50,000.00
ITS	ITS Support PTT	PTT	0.00	25,000.00	50,000.00
Administration	Payroll Support	PTT	0.00	25,000.00	50,000.00
Law	Prosecuting Attorney PTR	PTT	0.00	25,000.00	50,000.00
	Represented	Groups			
Fire	Firefighter	F1	37,626.54	44,982.53	52,338.51
Fire	Firefighter Paramedic	F1P	43,626.54	50,982.53	58,338.51
Fire	Fire Engineer	F2	40,941.09	48,617.55	56,294.00
Fire	Fire Engineer Paramedic	F2P	46,941.09	54,617.55	62,294.00
Fire	Fire Specialist	F3	44,605.37	55,779.02	66,952.67
Fire	Fire Specialist Paramedic	F3P	50,605.37	61,779.02	72,952.67
Fire	Fire Captain I	F4	53,153.26	63,597.88	74,042.49
Fire	Fire Captain I Paramedic	F4P	59,153.26	69,597.88	80,042.49
Fire	Fire Captain II	F5	58,134.06	71,940.59	85,747.12
Fire	Fire Captain II Paramedic	F5P	64,134.06	77,940.59	91,747.12
Fire	Battalion Chief	F7	69,810.54	84,121.70	98,432.86
Fire	Battalion Chief Paramedic	F7P	75,810.54	90,121.70	104,432.86
Fire	Assistant Fire Chief I	F8	76,442.54	92,113.26	107,783.98
Fire	Assistant Fire Chief I Paramedic	F8P	82,442.54	98,113.26	113,783.98
Fire	Assistant Fire Chief II	F9	79,749.90	98,889.95	118,030.00
Fire	Assistant Fire Chief II Paramedic	F9P	85,749.90	104,889.95	124,030.00
Fire	Communications Specialist	F11	35,412.83	47.929.75	•
Fire	Lead Communications Specialist	F11 F12	38,487.76	50,864.49	59,271.85 61,964.45
Police	Police Officer I	P1		,	
Police	Police Officer II	P2	38,629.42 42,032.31	46,077.33	53,778.27
	Master Police Officer I		•	49,798.30	57,826.85
Police	Master Police Officer II	P3	45,794.26	57,400.16	69,006.06
Police	Police Sergeant I	P4	57,201.54	63,103.80	69,006.06
Police	Police Sergeant II	P5	57,500.00	72,073.54	86,647.08
Police		P6	72,073.00	79,360.00	86,647.00
Police	Police Captain Police Major I	P7	69,810.54	84,121.70	98,432.86
Police	•	P8	76,442.50	92,113.26	107,783.98
Police	Police Major II	P9	79,749.90	100,864.02	118,030.00
Central Vehicle Maintenance	Mechanic	UN0	33,473.65	41,713.36	49,953.07
All	Maintenance Worker	UN2	28,443.17	36,418.62	44,394.06
Public Works Operations	Equipment Operator	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Sewer	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Water	UN4	35,075.25	42,514.16	49,953.07
Water	Meter Service Technician	UN6	26,111.70	37,815.86	49,520.22
Water	Metered Services Specialist	UN7	33,261.49	43,572.46	53,883.44