

**EXHIBIT B**

<b>LABOR RATES (2017-2018)</b>				
<b>Personnel</b>	<b>Abbreviation</b>	<b>Total Hr.</b>	<b>\$ Per Hr.</b>	<b>Labor Cost</b>
Team Leader	Team Lead	68	\$197.00	\$13,396
Senior Engineer	Senior Engineer	333	\$165.00	\$54,945
Senior Project Engineer	Senior Project Engineer	63	\$149.00	\$9,387
Project Engineer	Project Engineer	237	\$134.00	\$31,758
Associate Engineer	Associate Engineer	993	\$113.00	\$112,209
Assistant Engineer	Assistant Engineer	914	\$94.00	\$85,916
Senior Technician	SrTech	385	\$88.00	\$33,880
Associate Technician	Associate Tech	1338	\$74.00	\$99,012
Design Associate	Design Assoc.	94	\$107.00	\$10,058
Associate Scientist	Associate Scientist	16	\$93.00	\$1,488
Surveyor	Surveyor	5	\$90.00	\$450
Senior Suveyor	Senior Suveyor	121	\$115.00	\$13,915
Admin Coordinator	Admin Coord	22	\$80.00	\$1,760
GeoTech Drill Crew	GeoTech Drill Crew	24	\$200.00	\$4,800
Survey Crew, 1-person	Survey Crew 1 Person	191	\$100.00	\$19,100
Survey Crew, 2-person	Survey Crew 2 Person	61	\$135.00	\$8,235
		<b>4865</b>		<b>\$500,309</b>