

BILL NO. 22-233

AN ORDINANCE APPROVING AMENDMENT NO. 6 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2023, AS ADOPTED BY ORDINANCE NO. 9441, ORDINANCE NO. 9442, ORDINANCE NO. 9449, ORDINANCE NO. 9450, AND ORDINANCE NO. 9451, BY AMENDING THE EXPENDITURES, FULL TIME EQUIVALENT POSITIONS, AND ESTABLISHING A NEW PAY AND CLASSIFICATION PLAN FOR THE CITY.

WHEREAS, pursuant to Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451, on June 21, 2022, the City Council adopted the authorized Full Time Equivalents (FTEs) for positions in the City of Lee's Summit; and,

WHEREAS, to prepare for a successful succession in the Finance Department, there is a need to re-classify the Assistant Director of Finance Controller position to Deputy Director of Finance position to the Pay and Classification Plan, but maintain the flexibility to hire a Controller if a qualified Deputy Director cannot be found at this time, this would not be an additional FTE; and,

WHEREAS, to successfully manage each budget cycle of support for the organization to include budget monitoring, ongoing analysis of revenues and expenditures, facilitating budget entry, training of staff, accurate projections of revenues and expenditures, regular reports to City management and elected officials, policy and process development, the addition of one (1) FTE for an additional Budget Manager position is needed, current year salary savings will cover the expense; and,

WHEREAS, payroll is a critical function that includes monitoring of employee time, calculation and monitoring to assure City employees are paid correctly, the proper deductions are applied to employee paychecks, timely payment of taxes, and reporting. Laws and regulations are changing constantly, there is a need to have a highly qualified position to lead in innovative ways of processing of the payroll, staying informed of new laws and regulations, and implementing changes, as well as having a staff member able to perform the payroll processing in the absence of Payroll Specialist, the addition of one (1) FTE for a Payroll Administrator position is needed, current year salary savings will cover the expense; and,

WHEREAS, Ordinance No. 9489 passed by the City Council on August 23, 2022, approved a new labor agreement between the City of Lee's Summit and the Local Lodge 778 of the International Association of Machinists and Aerospace Workers, AFL-CIO (the "IAM"); and,

WHEREAS, the new labor agreement contains changes to the pay rates for certain positions within Fleet, Public Works Operations, and Water Utilities, which will increase each Departments' expenditures; and,

WHEREAS, this action will amend and increase the total authorized FTEs for the Finance Department by two (2) FTEs, the current fiscal year budget will cover the expense; and,

WHEREAS, the Pay and Classification Plan is updated to include the updates from the IAM Labor agreement, the new Payroll Administrator position, second Budget Manager, Deputy Director of Finance, and City Staff Attorney; and,

WHEREAS, this action will amend the total authorized expenditures for the Public Works Operations, Fleet, Water Departments, the current fiscal year budget needs to be amended.

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NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The Fiscal Year 2022-23 Finance Department Full Time Equivalents for certain positions and addition to the Pay and Classification Plan, as adopted Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 is hereby amended as set forth in Exhibit A, attached and incorporated herein by reference.

SECTION 2. The Fiscal Year 2022-23 Public Works Operations, Fleet, and Water Department expenditures, as adopted Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 is hereby amended as set forth in Exhibit B, attached and incorporated herein by reference.

SECTION 3. All other provisions of Ordinance No. 9441, Ordinance No. 9442, Ordinance No. 9449, Ordinance No. 9450, and Ordinance No. 9451 shall remain in full force and effect, subject to Amendment No. 1 (Ordinance No. 9482), Amendment No. 2 (Ordinance No. 9497), Amendment No. 3 (Ordinance No. 9517), Amendment No. 4 (Ordinance No. 9518), Amendment No. 5 (Ordinance No. _____).

SECTION 4. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 5. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2022.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*