



## The City of Lee's Summit

### Final Agenda

### Finance and Budget Committee

Monday, April 29, 2019

5:30 PM

City Council Chambers

City Hall

220 SE Green Street

Lee's Summit, MO 64063

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1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Public Comments
5. Business

- A. [2019-2711](#) Department Presentations of the City Manager's FY20 Budget (Group 2)

**Presenter:** Steve Arbo | City Manager  
Department Directors and Managers

- B. [2019-2705](#) Presentation of the City Manager's FY20 Budget  
(Note: This item is a continued discussion from the April 18, 2019 Finance and Budget Committee meeting.)

**Presenter:** Stephen Arbo | City Manager  
Chris Clubine | Management Analyst

6. Roundtable
7. Adjournment

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## Packet Information

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**File #:** 2019-2711, **Version:** 1

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Department Presentations of the City Manager's FY20 Budget (Group 2)

Issue/Request:

Department Presentations of the City Manager's FY20 Budget (Group 2)

Key Issues:

Departments will present on the proposed FY20 Budget. The proposed budget totals approximately \$231.4m for all funds. The proposed General Fund budget totals approximately \$77.4m. The proposed budget includes approximately 812.21 full time equivalents (FTE) for all funds.

Specific presentations will take place from the following departments/ funds: Development Services, Finance, Fire/ EMS Services, Central Building Services, Fleet, Water/ Sewer, Parks and Recreation, Gamber Center, Legacy Park Community Center, Summit Waves, Cemetery Trust Fund, Longview Community Center, and Harris Park Community Center.

Proposed City Council Motion:

N/A

Steve Arbo | City Manager  
Department Directors and Managers

Committee Recommendation: N/A

# FY20 Budget Department Presentations

Finance & Budget Committee  
Monday, April 29

# Development Services

2018 Actuals*	2019 Budget*	2019 Proj*	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
3,912,862	4,157,077	4,332,535	4,603,046	445,969	10.73%	270,511	6.24%

\*FY18 and FY19 contains amounts for Development Services and Planning & Special Projects budgets.

## Major Initiatives and Significant Changes for FY20:

- Development Services and Long Range Planning Merging and Reorganization (physical & organizational changes, hiring, training, etc.)
- Coordinated overhaul and update to the Comprehensive Master Plan.
- Continued development and implementation of standard operating procedures for business and development related processes including tracking of milestones to ensure stated goals are being achieved.
- Develop and implement technology enhancements.
- Evaluation of Economic Development Incentive programs
- Facilitate/coordinate Pre-application and Project Coordination meetings
- Performance Excellence – identification of process improvements and efficiencies
- Quality Housing Program - Implementation

# Finance

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
9,596,720	10,631,258	11,013,647	12,238,365	1,607,107	15.12%	1,224,718	11.12%

## Major Initiatives and Significant Changes for FY20:

- Review and revision of Procurement Policy.
- Potential issuance of GO Bonds.
- Expansion of Visa E-payables program.
- Implementation of grant coordination effort.
- Implementation of GEMT reporting.
- Major training and cross-training efforts; both departmental and Citywide.
- Rebid of banking services with potential processing changes; remote deposit, ach conversion, lockbox in-house, P-card imaging, PCI compliance.

# Fire/ EMS Services

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
18,027,807	18,503,969	19,549,196	21,392,585	2,888,616	15.61%	1,843,389	9.43%

## Major Initiatives and Significant Changes for FY20:

- Continue implementation of goals and objectives outlined in 2018-2023 Strategic Plan.
- Maintain levels of service delivery while looking for efficiencies in budget and procedures.
- Further address cancer prevention initiatives as outlined in Strategic Plans.
- Collaborate with City staff to update the immediate, near-term, and long-term plans for the department based on other City plans and Accreditation model.
- Evaluate performance outcomes of AVL on response times, when implemented.
- Evaluate resource allocation when new Fire Station #3 is completed.
- Evaluate workforce changes attributed to the work schedule and amend policies as need.
- Continued behavioral health and peer support initiatives.

# Central Building Services

CBS	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	1,218,262	1,300,483	1,300,483	1,163,203	-137,280	-10.56%	-137,280	-11.80%
Expenses	1,096,810	1,932,320	1,831,244	2,110,750	178,430	9.23%	279,506	13.24%

## Major Initiatives and Significant Changes for FY20:

- BERP Projects
  - Fire Station 6 roof replacement.
  - Fire headquarters roof replacement.
  - Fire headquarters roof top unit (RTU) replacement.
  - Fire headquarters generator.
  - Public Works-Operations replace hot water tank
  - Fleet repair bay door 19 floor drain.
- Replacement and upgrade of video monitoring systems.

# Fleet

Fleet	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	2,925,550	2,545,165	3,525,670	3,349,835	804,670	31.62%	-175,835	-5.25%
Expenses	3,009,525	6,076,783	5,448,019	7,377,284	1,300,501	21.40%	1,929,265	26.15%

## Major Initiatives and Significant Changes for FY20:

- Provide oversight of the replacement of the main fuel site.
- Advance training for new staff to gain efficiencies in the operation.
- Continue to advance the field of Fleet Management.
- Continue with recycling efforts to reduce costs. Continue to recognize revenue from recycled scrap metal.
- Research and apply factory specified truck repair software to give Fleet the ability to repair in-house allowing for a faster turn around and less down time.



# Water/ Sewer

Water/ Sewer	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	41,281,415	38,963,838	39,873,787	40,383,524	1,419,686	3.64%	509,737	1.26%
Expenses	38,863,712	43,191,482	46,671,620	49,796,730	6,605,248	15.29%	3,125,110	6.28%

## Major Initiatives and Significant Changes for FY20:

- Perform re-coating maintenance to 4 water towers in the system.
- Increase rehabilitation of water distribution system to address aging infrastructure and corrosion issues.
- Continue improvements to the Cedar Creek watershed sewers to enhance economic development.
- Continue to rehabilitate sanitary sewer system and make lateral connection repairs.
- Continue to maintain affordable rates while meeting financial viability metrics.
- Enhance training program opportunities and tracking to develop IAM staff in conjunction with the newly approved IAM contract.

# Parks and Recreation

Parks and Recreation	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	3,731,691	3,615,661	3,693,717	3,688,631	72,970	2.02%	-5,086	-0.14%
Expenses	3,775,128	3,489,078	4,059,629	3,615,724	126,646	3.63%	-443,905	-12.28%

## Major Initiatives and Significant Changes for FY20:

- Increase in Water usage due to the additional splashpad in Howard Park.
- The FY20 Request includes expansion items including wayfinding at Legacy Park (\$100,000), a survey of the Legacy Park lake (\$6,600), four shade structures for the t-ball bleachers (\$27,000), trail expansion at Arborwalk Park (\$20,000), holiday light replacement at Howard Station Park (\$2,000), a Ventrac Boom Sickle Mower (\$16,080), and a kiosk for Park Operations (\$750).

# Gamber Center

Gamber Center	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	486,037	489,796	459,701	471,216	-18,580	-3.79%	11,515	2.44%
Expenses	445,944	449,193	433,561	425,730	-23,463	-5.22%	-7,831	-1.84%

## Major Initiatives and Significant Changes for FY20:

- Continue pursuing additional revenue opportunities through Activities, Gate Receipts, Memberships and Rentals to build fund balance (current subsidy of \$175,000 / year from sales tax).
- Impact of the increase in minimum wage approved by Missouri voters in August 2018 and the related internal compression.
- The FY20 Request includes expansion items including Carpet Replacement (\$11,614) and Treadmill Replacement (\$7,484).

# Legacy Park Community Center

Legacy Park Community Ctr	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	2,102,818	2,107,284	2,080,438	2,091,270	-16,014	-0.76%	10,832	0.52%
Expenses	1,953,448	1,938,419	2,117,905	2,085,352	146,933	7.58%	-32,553	-1.56%

## Major Initiatives and Significant Changes for FY20:

- Increase in Facility Rentals related to the rental of the cycle room every Tuesday and Thursday.
- Impact of the increase in minimum wage approved by Missouri voters in August 2018 and the related internal compression.
- Maintenance and Repair-Buildings includes \$13,500 for wall and floor repair in the Racquetball Court.
- The FY20 Request includes expansion items including locker replacement (\$95,500), exterior wood staining (\$36,605), and cardio equipment replacement (\$32,000).

# Summit Waves

Summit Waves	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	695,129	653,284	683,365	761,472	108,188	16.56%	78,107	10.26%
Expenses	599,502	627,931	644,971	674,344	46,413	7.39%	29,373	4.36%

## Major Initiatives and Significant Changes for FY20:

- Increase in Gate Receipts, Memberships, Facility Rentals and Concessions related to the new Wave Pool opening May 2020.
- Impact of the increase in minimum wage approved by Missouri voters in August 2018 and the related internal compression.
- Increase in Chemical Supplies related to the new Wave Pool.
- The FY20 Request includes an expansion item for artificial palm tree replacement.

# Cemetery Trust Fund

Cemetery Trust Fund	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	174,918	204,688	190,688	208,885	4,197	2.05%	18,197	8.71%
Expenses	179,879	204,363	203,967	204,873	510	0.25%	906	0.44%

Major Initiatives and Significant Changes for FY20:

- The FY20 Request reflects the projected end of grave space availability.

# Longview Community Center

Longview Community Ctr	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	0	824,019	753,207	1,478,870	654,851	79.47%	725,663	49.07%
Expenses	0	971,480	849,919	1,362,821	391,341	40.28%	512,902	37.64%

## Major Initiatives and Significant Changes for FY20:

- Anticipated increase in Activity Fees, Gate Receipts, Memberships and Facility Rentals for a full year of operation. The goal is to have 4,000 members by December 31, 2019 and a total of 4,899 members by the end of FY20.
- Impact of the increase in minimum wage approved by Missouri voters in August 2018 and the related internal compression.
- Anticipated increase in Supplies, Other Services, Maintenance & Repairs, and Utilities for a full year of operation.
- The FY20 Request includes an expansion item for motorized lobby shades.

# Harris Park Community Center

Harris Park Community Ctr	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	1,320,901	1,589,963	1,442,934	1,522,510	-67,453	-4.24%	79,576	5.23%
Expenses	1,340,957	1,463,089	1,397,044	1,500,129	37,040	2.53%	103,085	6.87%

(Includes Camp Summit, HPCC Recreation Center, Instructional Youth and Adult, Athletics, Special Events, Amphitheater and Lea McKeighan North programs)

## Major Initiatives and Significant Changes for FY20:

- The Camp Summit program continues to provide a quality summer camp program for approximately 750 campers.
- The Legacy Park Amphitheater has three ticketed acts in addition to ten free events.
- Impact of the increase in minimum wage approved by Missouri voters in August 2018 and the related internal compression.
- The FY20 Request includes an expansion item for exterior wood staining.



# Next Steps

- **May 20:** Finance and Budget Committee  
Topic: Department Expansion Requests
- **June 4:** City Council  
Topic: First Reading; Public Hearing
- **June 18:** City Council  
Topic: Second Reading

# Administration

## FY20 Budget Summary

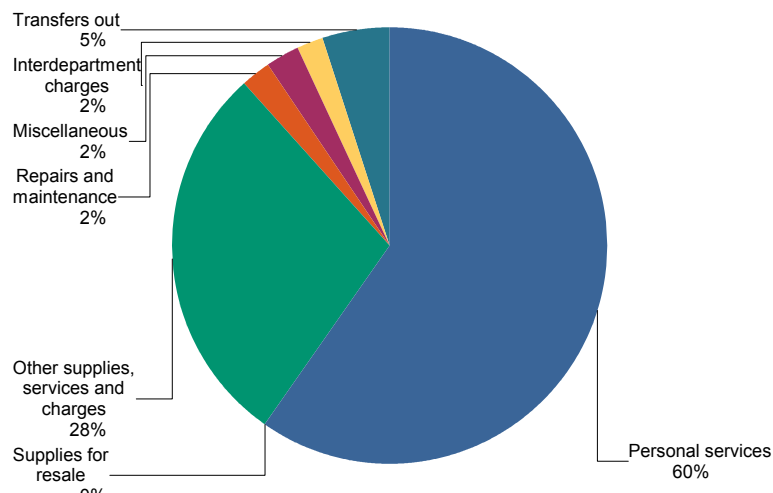
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	3,180,086	2,515,995	2,617,976	1,238,936	(1,277,059)	(51%)	(1,379,040)	(53%)
Policy/Legislative Oper.	523,872	518,785	526,402	701,679	182,893	35%	175,277	33%
Community Relations	296,797	504,660	535,628	568,080	63,420	13%	32,452	6%
Cultural Arts	7,194	109,177	110,934	171,811	62,634	57%	60,877	55%
HR Administration	459,170	463,690	462,190	529,208	65,518	14%	67,018	15%
Employee Services	209,360	330,363	334,781	374,435	44,072	13%	39,654	12%
Safety & Risk Management	104,591	115,663	118,078	131,686	16,023	14%	13,608	12%
Department Totals	4,781,070	4,558,333	4,705,990	3,715,836	(842,498)	(18%)	(990,154)	(21%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,709,392	2,109,290	2,179,924	2,215,864	106,574	5%	35,940	2%
Supplies for resale	544	5,500	5,500	5,500	0	0%	0	0%
Other supplies, services and charges	907,433	912,376	960,353	1,058,555	146,179	16%	98,202	10%
Repairs and maintenance	62,073	64,939	93,184	86,759	21,820	34%	(6,425)	(7%)
Miscellaneous	8,833	86,400	87,200	86,400	0	0%	(800)	(1%)
Interdepartment charges	137,962	71,342	71,342	82,062	10,720	15%	10,720	15%
Transfers out	1,954,833	1,308,487	1,308,487	180,696	(1,127,791)	(86%)	(1,127,791)	(86%)
Department Totals	4,781,070	4,558,333	4,705,990	3,715,836	(842,498)	(18%)	(990,154)	(21%)

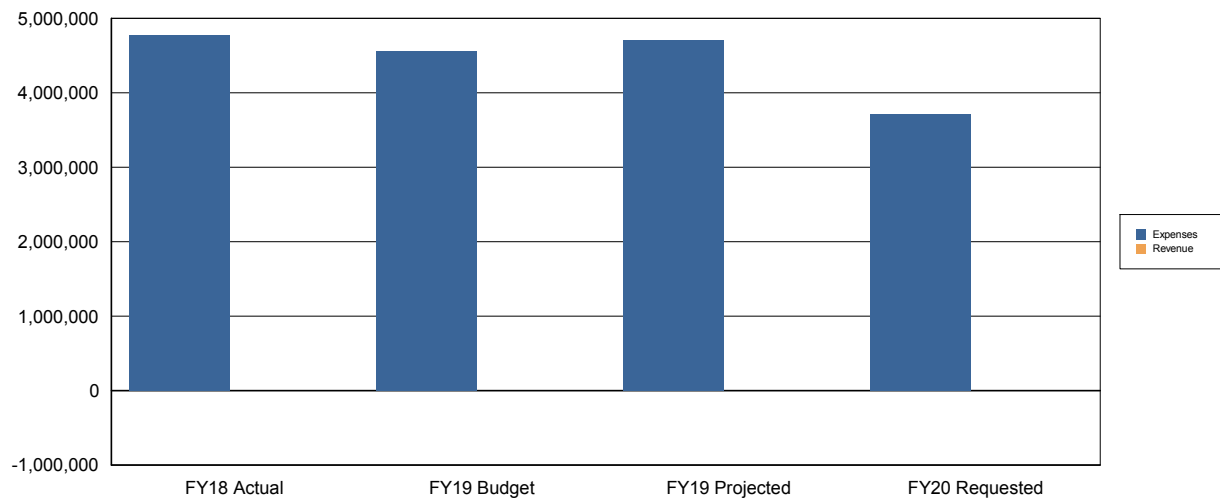
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Support	0.00	0.03	0.12	0.09
Asst. City Mgr., Administrative Services	0.00	0.76	0.76	0.00
Asst. City Mgr., Dev Svcs/Comm	0.33	0.33	0.33	0.00
Asst. City Mgr., Operations	0.76	0.88	0.88	0.00
Audiovisual Technician (Evening)	0.00	0.29	0.34	0.05
Benefits Specialist	1.00	1.00	1.00	0.00
City Clerk	1.00	1.00	1.00	0.00
City Councilmember	8.00	8.00	8.00	0.00
City Manager	1.00	1.00	1.00	0.00
Classification and Compensation Specialist	0.00	1.00	0.00	-1.00
Compensation and Classification Specialist	0.00	0.00	1.00	1.00
Creative Services Manager	1.00	1.00	1.00	0.00
Creative Services Specialist	1.00	1.00	0.00	-1.00
Cultural Arts Manager	1.00	1.00	1.00	0.00
Deputy City Clerk	1.00	1.00	1.00	0.00
Director of Administration	0.88	0.00	0.00	0.00
Director of Human Resources	1.00	1.00	1.00	0.00
Executive Assistant	2.00	2.00	2.00	0.00
Human Resources Coordinator	1.00	1.00	1.00	0.00
Human Resources Generalist	1.00	0.00	0.00	0.00
Management Analyst III	1.00	1.00	1.00	0.00
Marketing Specialist	1.00	1.00	2.00	1.00
Mayor	1.00	1.00	1.00	0.00
Media Services Supervisor	1.00	1.00	1.00	0.00
Payroll Support	0.01	0.00	0.00	0.00
Public Communications Coord.	1.00	1.00	1.00	0.00
Recruitment Specialist	0.00	1.00	1.00	0.00
Risk Management Officer	1.00	0.00	1.00	1.00
Safety and Wellness Specialist	0.00	1.00	0.00	-1.00
Workforce Development Analyst	0.00	1.00	1.00	0.00
<b>Department Totals</b>	<b>27.98</b>	<b>30.29</b>	<b>30.43</b>	<b>0.13</b>

## Total Budget



# Development Services

## FY20 Budget Summary

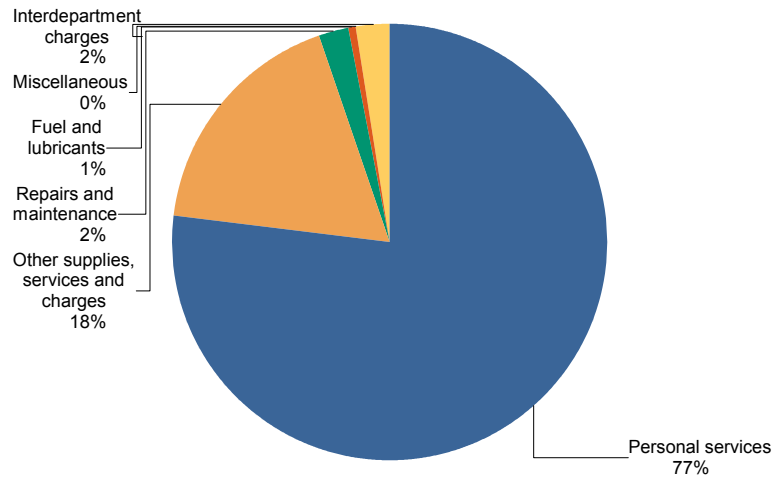
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	3,239	0	0	0	0	0%	0	0%
Support To Development	2,581	0	0	0	0	0%	0	0%
Support to Development	1,254	0	0	0	0	0%	0	0%
Building Inspections	381,158	441,518	487,678	543,700	102,183	23%	56,022	11%
Engineering Inspections	423,610	474,887	444,982	481,038	6,151	1%	36,055	8%
Neighborhood Services	240,049	304,577	282,423	376,189	71,612	24%	93,766	33%
Development Engineering	391,583	412,741	426,972	446,446	33,705	8%	19,474	5%
Planning	312,039	292,025	301,694	352,577	60,552	21%	50,882	17%
Codes Administration	390,311	384,933	407,189	347,063	(37,870)	(10%)	(60,126)	(15%)
Long Range Planning	0	0	0	193,390	193,390	0%	193,390	0%
Department Administration	935,366	802,812	1,003,751	1,319,652	516,839	64%	315,901	31%
Grant Administration	0	0	0	155,003	155,003	0%	155,003	0%
Project Management	258,183	280,415	270,335	301,228	20,813	7%	30,893	11%
Licensing	60,306	72,346	74,320	86,761	14,415	20%	12,441	17%
Department Totals	3,399,680	3,466,253	3,699,344	4,603,046	1,136,793	33%	903,702	24%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,816,610	2,936,669	3,166,697	3,542,492	605,823	21%	375,796	12%
Other supplies, services and charges	239,893	291,209	296,180	818,824	527,615	181%	522,644	176%
Repairs and maintenance	78,424	95,118	93,210	99,737	4,619	5%	6,527	7%
Fuel and lubricants	15,321	33,000	33,000	25,000	(8,000)	(24%)	(8,000)	(24%)
Miscellaneous	1,742	6,500	6,500	6,500	0	0%	0	0%
Interdepartment charges	247,690	103,757	103,757	110,492	6,735	6%	6,735	6%
Department Totals	3,399,680	3,466,253	3,699,344	4,603,046	1,136,793	33%	903,702	24%

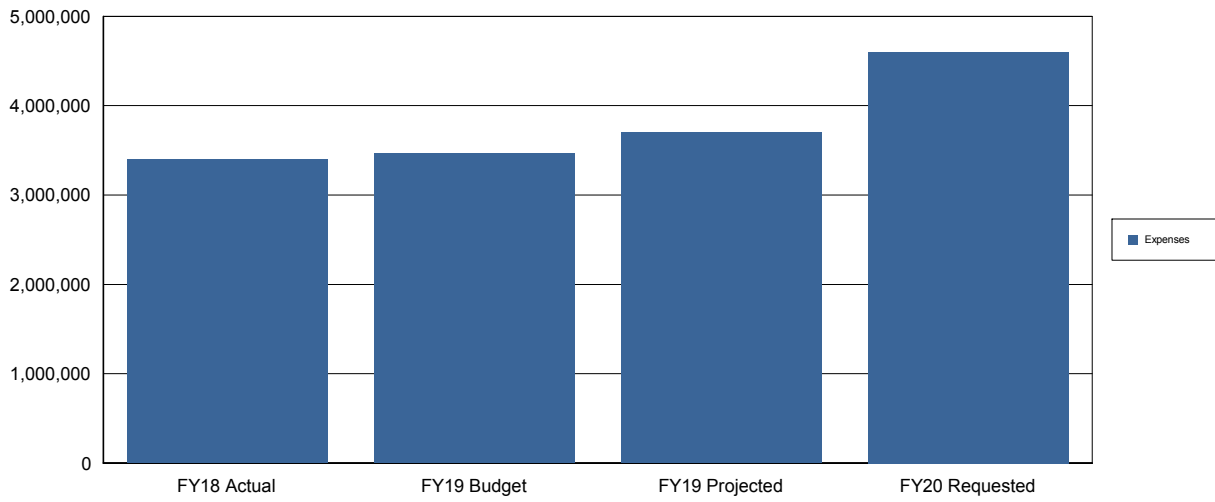
## FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administration Manager - Dev.	0.00	0.00	1.00	1.00
Administrative Support	0.01	0.00	0.00	0.00
Asst. City Mgr., Dev Svcs/Comm	0.67	0.67	0.67	0.00
Asst. Dir. of Field Services	1.00	1.00	1.00	0.00
Asst. Dir. of Plan Services	1.00	1.00	1.00	0.00
Asst. Dir. of Planning & Sp. Proj.	0.00	0.00	0.75	0.75
Building Inspections Manager	1.00	1.00	1.00	0.00
Building Inspector	3.00	4.00	5.00	1.00
Business Services Rep - Dev Ctr	1.00	1.00	1.00	0.00
CDBG Administrator	0.00	0.00	1.00	1.00
Codes Administration Manager	1.00	1.00	1.00	0.00
Community Standards Officer	1.00	1.00	0.00	-1.00
Development Engineering Mgr.	1.00	1.00	0.00	-1.00
Development Technician	1.00	1.00	1.00	0.00
Director of Development Svcs.	1.00	1.00	1.00	0.00
Engineering Inspections Manager	0.00	0.00	1.00	1.00
Field Building Inspector	1.00	0.00	0.00	0.00
Field Engineering Inspector	6.00	6.00	5.00	-1.00
Management Analyst	1.00	1.00	0.00	-1.00
Neighborhood Services Officer	3.00	3.00	4.00	1.00
Office Coordinator	0.00	0.00	2.00	2.00
Permit Technician	2.00	2.00	2.00	0.00
Planner	2.00	2.00	3.00	1.00
Planning Manager	1.00	1.00	1.00	0.00
Plans Examiner	1.00	1.00	1.00	0.00
Project Manager - Dev. Ctr.	3.00	3.00	3.00	0.00
Secretary	2.00	2.00	0.00	-2.00
Senior Planner	0.00	0.00	1.00	1.00
Senior Staff Engineer	2.00	2.00	2.00	0.00
Supervisory Engineer	0.00	0.00	1.00	1.00
Department Totals	36.68	36.67	41.42	4.75

## Total Budget



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# Finance

## FY20 Budget Summary

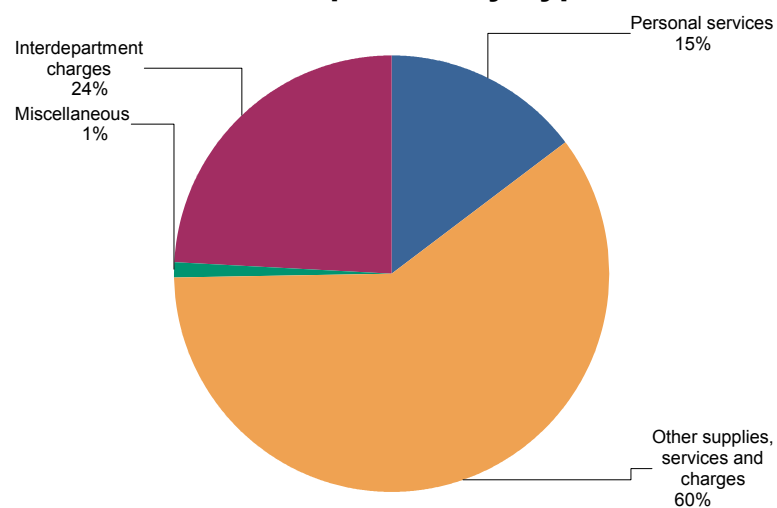
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	2,696,685	2,905,159	2,898,895	3,113,588	208,429	7%	214,693	7%
Accounting & Payroll Services	736,192	761,712	776,196	872,810	111,098	15%	96,613	12%
Debt & Cash Management	2,496,321	2,710,552	2,453,997	3,362,849	652,296	24%	908,851	37%
Support To Development	238,363	120,877	447,387	245,540	124,663	103%	(201,847)	(45%)
Procurement & Contract Svcs.	391,023	336,258	337,483	352,627	16,369	5%	15,144	4%
Municipal Billing	3,038,136	3,796,700	4,099,689	4,290,952	494,252	13%	191,263	5%
Department Totals	9,596,720	10,631,258	11,013,647	12,238,365	1,607,107	15%	1,224,718	11%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,719,642	1,673,448	1,650,110	1,786,410	112,963	7%	136,300	8%
Other supplies, services and charges	5,329,182	6,255,870	6,660,596	7,363,920	1,108,050	18%	703,324	11%
Miscellaneous	444	0	1,000	135,000	135,000	0%	134,000	13,400%
Capital outlay	293	0	0	0	0	0%	0	0%
Interdepartment charges	2,547,159	2,701,940	2,701,940	2,953,035	251,095	9%	251,095	9%
Department Totals	9,596,720	10,631,258	11,013,647	12,238,365	1,607,107	15%	1,224,718	11%

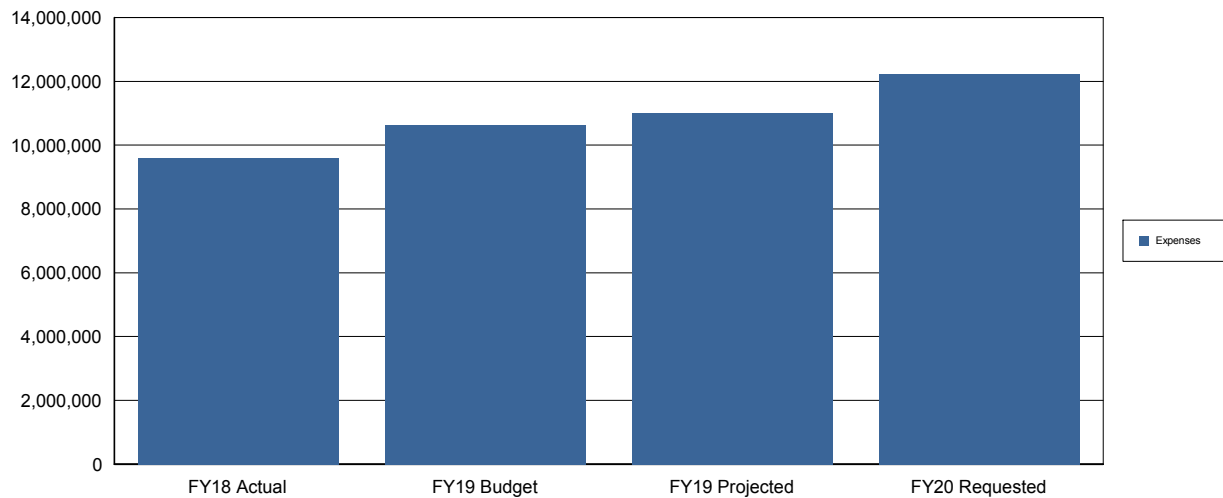
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Account Technician	1.00	1.00	0.00	-1.00
Accountant	2.00	2.00	3.00	1.00
Accounting Clerk	3.00	3.00	3.00	0.00
Accounts Payable Supervisor	1.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	0.00	-1.00
Assistant Finance Director - Cash & Debt	0.00	0.50	1.00	0.50
Assistant Finance Director - Controller	0.00	1.00	0.00	-1.00
Asst. Dir. of Finance - Controller	1.00	0.00	1.00	1.00
Cash Management Officer	1.00	1.00	1.00	0.00
Cash Receipts Clerk	0.00	0.00	1.00	1.00
Deputy Director of Finance	1.00	0.50	0.00	-0.50
EMS Billing Specialist	1.00	1.00	1.00	0.00
Finance Director	1.00	1.00	1.00	0.00
Financial Analyst	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	0.00
Procurement & Contract Svc Mgr	1.00	1.00	1.00	0.00
Procurement Officer I	1.00	1.00	1.00	0.00
Procurement Officer II	1.00	1.00	1.00	0.00
Senior Procurement Officer	1.00	1.00	1.00	0.00
Treasury Cashier	3.00	3.00	2.00	-1.00
<b>Department Totals</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>0.00</b>

## Total Budget



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# Fire

## FY20 Budget Summary

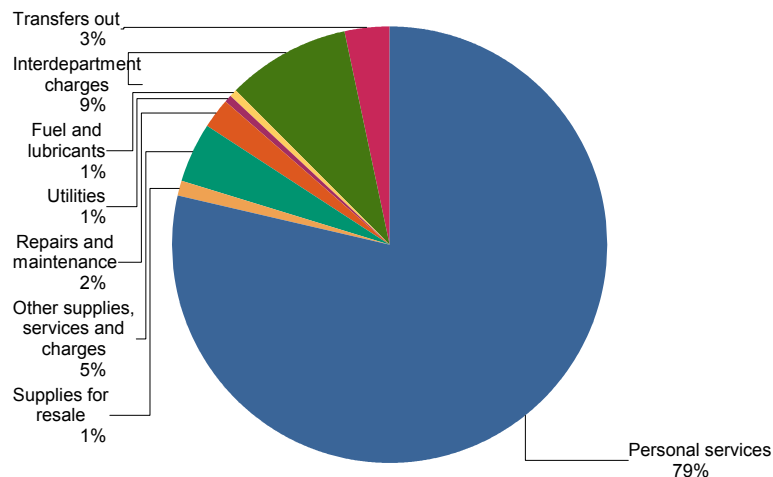
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,575,881	1,620,238	2,306,736	2,157,338	537,100	33%	(149,398)	(6%)
Support Services	1,115,304	1,241,721	1,294,129	1,299,600	57,879	5%	5,471	0%
Emergency Services	15,063,395	14,431,448	14,798,157	16,532,750	2,101,303	15%	1,734,593	12%
Fire Prevention	36,583	43,000	43,000	43,000	0	0%	0	0%
Training	236,644	250,053	250,053	265,756	15,703	6%	15,703	6%
Communications Center/Dispatch	0	917,510	857,121	1,094,140	176,630	19%	237,019	28%
<b>Department Totals</b>	<b>18,027,807</b>	<b>18,503,969</b>	<b>19,549,196</b>	<b>21,392,585</b>	<b>2,888,615</b>	<b>16%</b>	<b>1,843,388</b>	<b>9%</b>

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	15,184,842	15,038,173	15,970,992	16,807,113	1,768,940	12%	836,121	5%
Supplies for resale	230,224	250,000	250,000	250,000	0	0%	0	0%
Other supplies, services and charges	629,456	756,780	836,780	973,701	216,921	29%	136,921	16%
Repairs and maintenance	410,303	403,139	432,964	435,658	32,519	8%	2,694	1%
Utilities	140,483	136,000	138,583	143,583	7,583	6%	5,000	4%
Fuel and lubricants	119,498	145,000	145,000	122,550	(22,450)	(15%)	(22,450)	(15%)
Miscellaneous	30,302	0	0	0	0	0%	0	0%
Capital outlay	0	135,000	135,000	0	(135,000)	(100%)	(135,000)	(100%)
Interdepartment charges	1,224,796	1,478,957	1,478,957	1,945,897	466,940	32%	466,940	32%
Transfers out	57,903	160,920	160,920	714,082	553,162	344%	553,162	344%
<b>Department Totals</b>	<b>18,027,807</b>	<b>18,503,969</b>	<b>19,549,196</b>	<b>21,392,585</b>	<b>2,888,615</b>	<b>16%</b>	<b>1,843,388</b>	<b>9%</b>

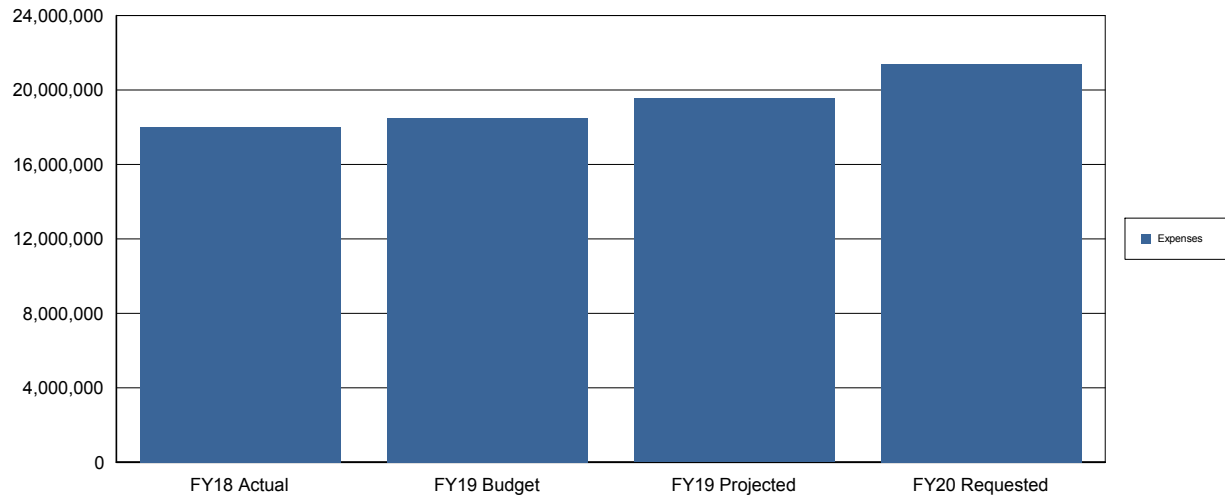
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	0.00	0.00	1.00	1.00
Assistant Fire Chief	2.00	2.00	2.00	0.00
Asst. Fire Chief Paramedic	4.00	4.00	4.00	0.00
Battalion Chief	1.00	1.00	1.00	0.00
Battalion Chief Paramedic	4.00	4.00	4.00	0.00
Communications Specialist-Fire	9.00	10.00	9.00	-1.00
Communications Supvr-Fire	1.00	0.00	0.00	0.00
Data Analyst	1.00	1.00	1.00	0.00
Fire Captain	2.00	3.00	2.00	-1.00
Fire Captain II	7.00	7.00	7.00	0.00
Fire Captain II Paramedic	7.00	8.00	11.00	3.00
Fire Captain Paramedic	6.00	6.00	3.00	-3.00
Fire Chief	1.00	1.00	1.00	0.00
Fire Engineer	1.00	2.00	2.00	0.00
Fire Engineer Paramedic	6.00	12.00	9.00	-3.00
Fire Specialist	42.00	38.00	35.00	-3.00
Fire Specialist Paramedic	29.00	26.00	30.00	4.00
Firefighter	6.00	15.00	18.00	3.00
Firefighter Paramedic	21.00	10.00	10.00	0.00
Lead Comm Specialist-Fire	3.00	3.00	4.00	1.00
Office Coordinator	1.00	1.00	1.00	0.00
<b>Department Totals</b>	<b>154.00</b>	<b>154.00</b>	<b>155.00</b>	<b>1.00</b>

## Total Budget



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# Law

## FY20 Budget Summary

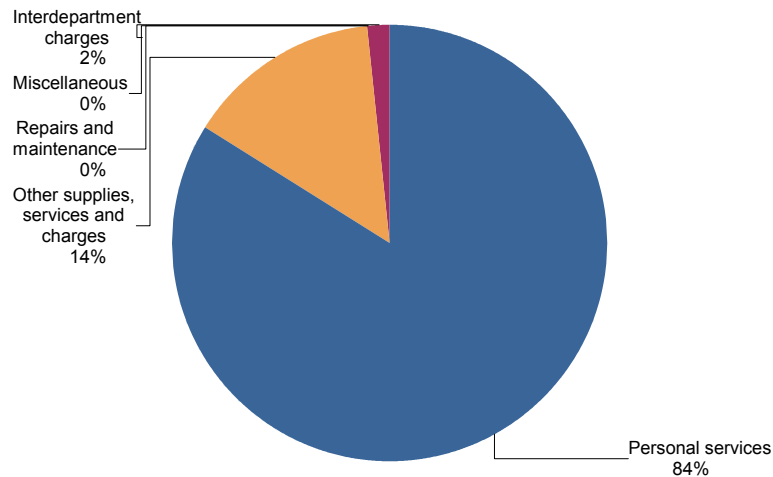
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	365,347	494,620	543,267	439,982	(54,639)	(11%)	(103,286)	(19%)
Safety & Risk Management	143,031	144,712	116,989	166,231	21,519	15%	49,242	42%
Code Enforcement/Prosecut	389,882	383,746	394,482	417,421	33,674	9%	22,939	6%
Support To Development	118,819	127,791	261,483	214,042	86,252	67%	(47,441)	(18%)
Legal Compliance	214,132	261,797	226,094	319,943	58,146	22%	93,849	42%
Department Totals	1,231,211	1,412,666	1,542,316	1,557,619	144,953	10%	15,303	1%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	993,278	1,112,933	1,247,670	1,308,136	195,203	18%	60,465	5%
Other supplies, services and charges	176,875	271,968	266,881	223,792	(48,176)	(18%)	(43,089)	(16%)
Repairs and maintenance	682	1,513	1,513	1,121	(392)	(26%)	(392)	(26%)
Miscellaneous	233	500	500	500	0	0%	0	0%
Interdepartment charges	60,143	25,752	25,752	24,070	(1,682)	(7%)	(1,682)	(7%)
Department Totals	1,231,211	1,412,666	1,542,316	1,557,619	144,953	10%	15,303	1%

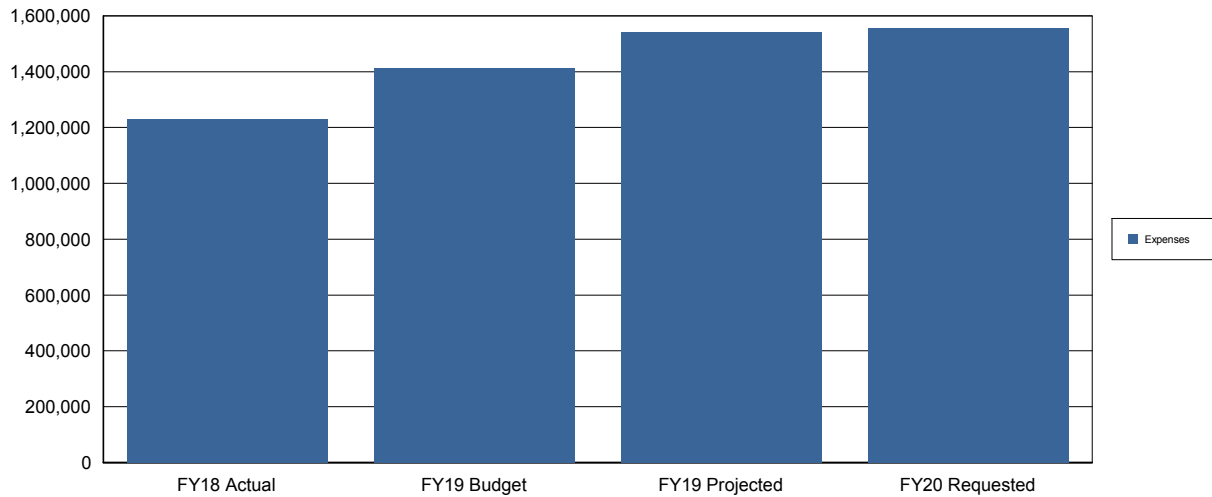
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst. Prosecuting Attorney PTR	0.76	0.75	0.75	0.00
Chief Counsel of Econ. Dev. & Planning	0.00	0.00	1.00	1.00
Chief Counsel of Infr. & PIng.	0.50	1.00	0.75	-0.25
Chief Counsel of Mgmt & Ops	1.00	1.00	1.00	0.00
Chief Counsel of Public Safety - Civil Rights Specialist	1.00	1.00	1.00	0.00
Chief of Litigation	0.50	0.50	0.50	0.00
Chief Prosecuting Attorney	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	0.00
Contract Compliance Coord/Para	1.00	1.00	1.00	0.00
Executive Assistant PTR	0.75	0.75	0.88	0.13
Legal Assistant	1.00	1.00	1.00	0.00
Office Manager/Paralegal	1.00	1.00	1.00	0.00
Staff Attorney	1.00	0.50	0.00	-0.50
<b>Department Totals</b>	<b>10.51</b>	<b>10.50</b>	<b>10.88</b>	<b>0.38</b>

## Total Budget



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# Municipal Court

## FY20 Budget Summary

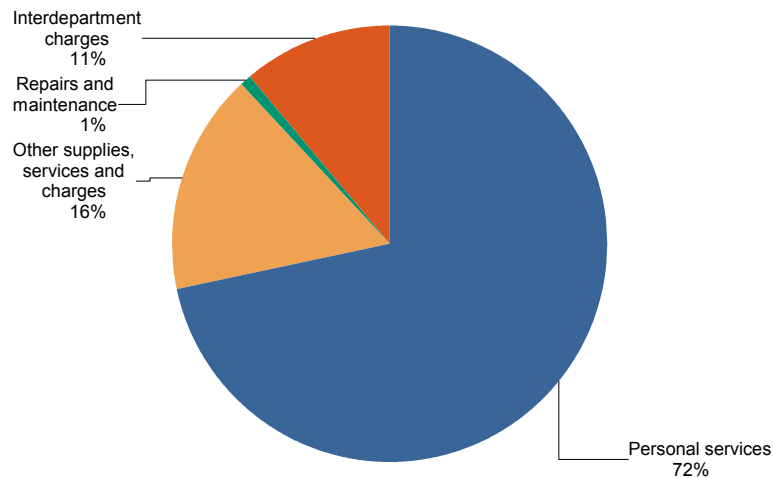
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	142,031	226,760	249,190	221,801	(4,960)	(2%)	(27,389)	(11%)
Operations Division	398,258	541,356	451,336	511,507	(29,848)	(6%)	60,171	13%
Probation	138,233	132,996	115,585	144,621	11,625	9%	29,036	25%
Court Security Operations	86,160	89,747	120,979	128,239	38,491	43%	7,259	6%
Department Totals	764,682	990,859	937,090	1,006,168	15,309	2%	69,078	7%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	613,612	721,375	642,166	720,763	(612)	0%	78,597	12%
Other supplies, services and charges	117,244	136,593	162,033	165,905	29,312	21%	3,872	2%
Repairs and maintenance	8,516	8,650	8,650	7,250	(1,400)	(16%)	(1,400)	(16%)
Interdepartment charges	25,310	124,241	124,241	112,250	(11,991)	(10%)	(11,991)	(10%)
Department Totals	764,682	990,859	937,090	1,006,168	15,309	2%	69,078	7%

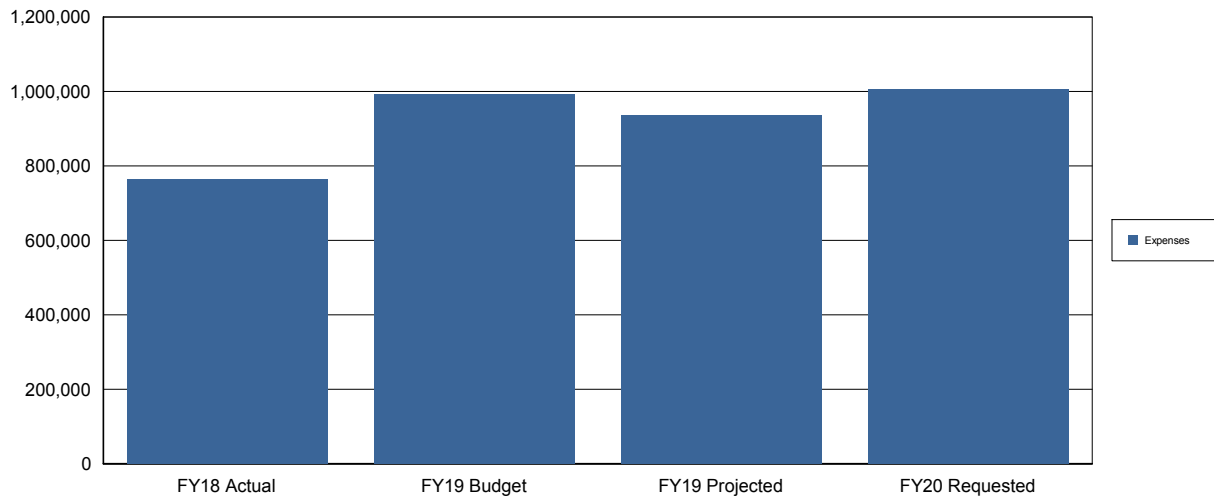
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Accounting Technician	1.00	1.00	0.00	-1.00
Bond Clerk	1.00	1.00	1.00	0.00
Court Administrator	1.00	1.00	1.00	0.00
Court Clerk Supervisor	0.00	0.00	1.00	1.00
Court Security Officer	1.00	1.00	1.00	0.00
Deputy Court Clerk	2.43	2.81	2.00	-0.81
Municipal Judge	1.15	1.15	1.15	0.00
Probation/Compliance Officer	2.00	2.00	2.00	0.00
Records Management Clerk	0.80	1.00	1.00	0.00
Warrant Clerk	1.00	1.00	0.75	-0.25
<b>Department Totals</b>	<b>11.38</b>	<b>11.96</b>	<b>10.90</b>	<b>-1.06</b>

## Total Budget



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# Planning and Special Projects

## FY20 Budget Summary

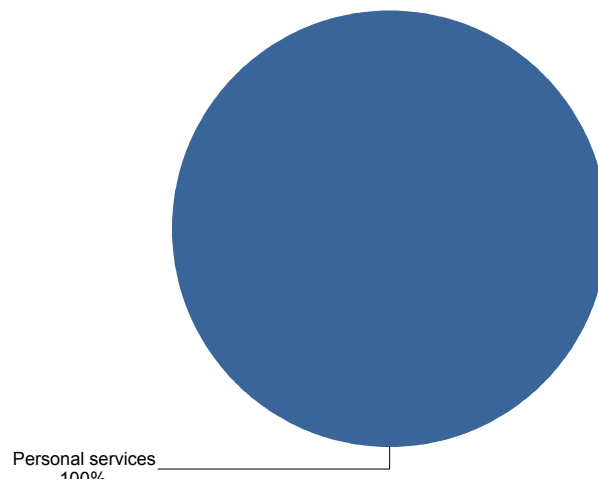
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	112,941	186,967	169,899	0	(186,967)	(100%)	(169,899)	(100%)
Grant Administration	145,998	151,609	107,208	0	(151,609)	(100%)	(107,208)	(100%)
Long Range Planning	254,243	352,248	356,084	0	(352,248)	(100%)	(356,084)	(100%)
Neighborhood Services	0	0	0	0	0	(100%)	0	(100%)
Department Totals	513,182	690,824	633,191	0	(690,824)	(100%)	(633,191)	(100%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	442,718	493,124	437,492	0	(493,124)	(100%)	(437,492)	(100%)
Other supplies, services and charges	65,872	193,914	191,923	0	(193,914)	(100%)	(191,923)	(100%)
Repairs and maintenance	2,027	1,289	1,279	0	(1,289)	(100%)	(1,279)	(100%)
Interdepartment charges	2,565	2,497	2,497	0	(2,497)	(100%)	(2,497)	(100%)
Department Totals	513,182	690,824	633,191	0	(690,824)	(100%)	(633,191)	(100%)

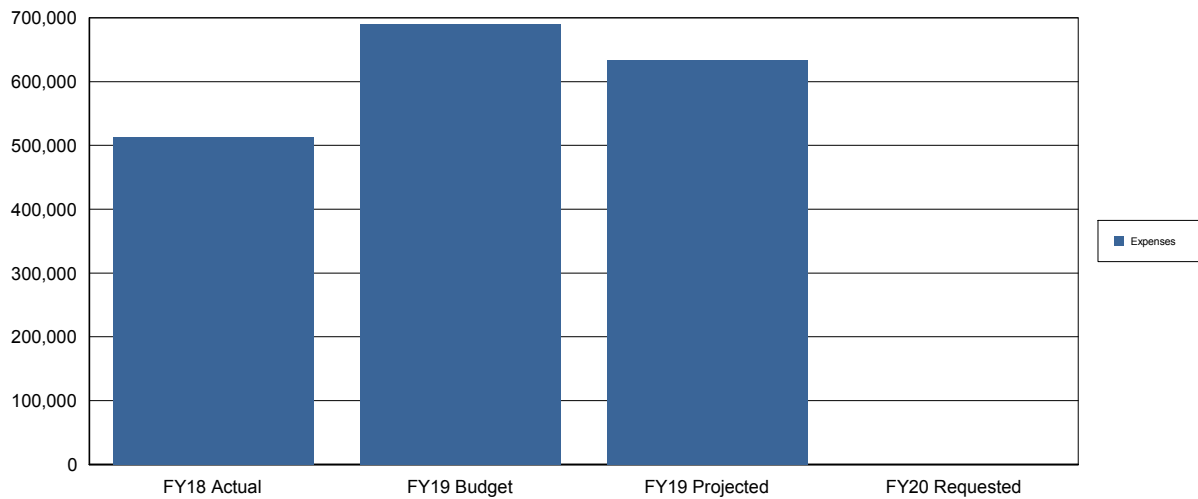
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst Director of Planning Svcs	1.00	1.00	0.00	-1.00
Director of Planning & NHS	1.00	1.00	0.00	-1.00
Planner	1.00	1.00	0.00	-1.00
Senior Planner	1.00	1.00	0.00	-1.00
Department Totals	4.00	4.00	0.00	-4.00

## Total Budget



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# Police

## FY20 Budget Summary

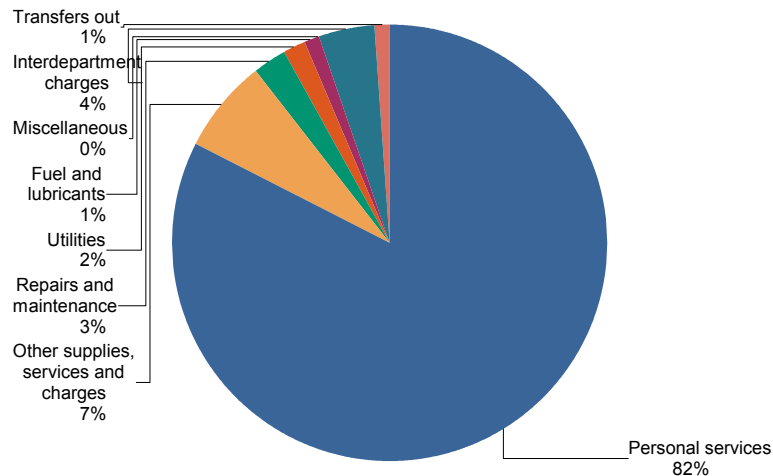
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	4,535,638	4,418,321	4,800,117	4,806,396	388,075	9%	6,280	0%
Support Services	2,672,147	2,930,301	3,133,676	3,219,143	288,842	10%	85,467	3%
Operations Division	8,181,557	8,379,156	8,889,451	9,794,518	1,415,363	17%	905,067	10%
Criminal Investigate Div	4,145,803	3,907,186	3,777,651	3,332,417	(574,769)	(15%)	(445,234)	(12%)
Animal Control	824,191	943,012	927,974	1,017,660	74,648	8%	89,687	10%
Department Totals	20,359,335	20,577,976	21,528,868	22,170,135	1,592,158	8%	641,267	3%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	17,057,289	16,805,816	17,743,107	18,288,754	1,482,938	9%	545,646	3%
Other supplies, services and charges	1,301,103	1,517,321	1,517,321	1,515,209	(2,112)	0%	(2,112)	0%
Repairs and maintenance	618,924	649,294	662,894	573,202	(76,092)	(12%)	(89,692)	(14%)
Utilities	329,776	349,702	349,702	353,187	3,485	1%	3,485	1%
Fuel and lubricants	225,197	239,013	239,013	239,013	0	0%	0	0%
Miscellaneous	4,607	7,500	7,500	19,500	12,000	160%	12,000	160%
Interdepartment charges	793,649	980,540	980,540	932,479	(48,061)	(5%)	(48,061)	(5%)
Transfers out	28,791	28,791	28,791	248,791	220,000	764%	220,000	764%
Department Totals	20,359,335	20,577,976	21,528,868	22,170,135	1,592,158	8%	641,267	3%

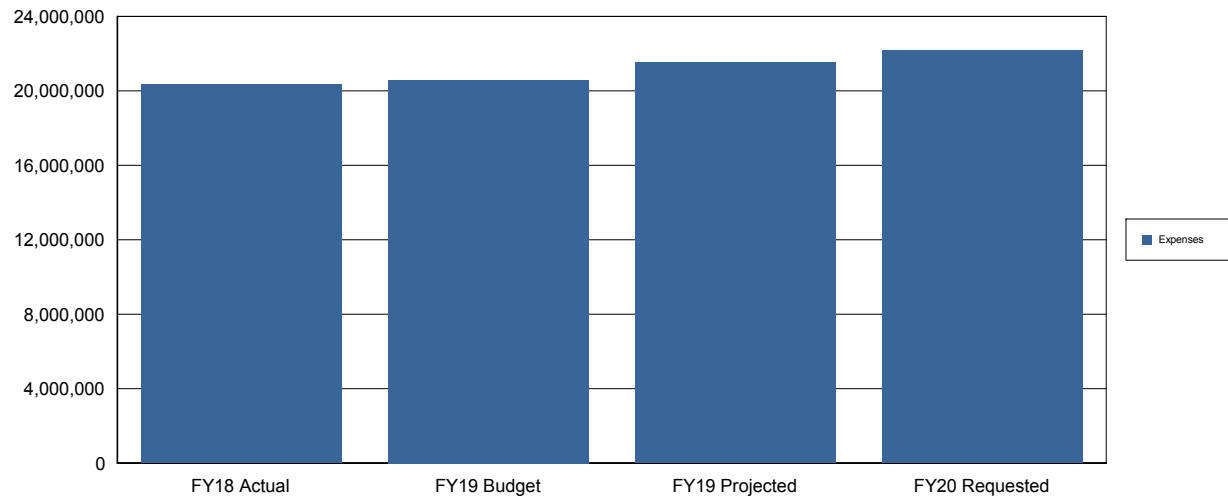
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	0.00	0.00	3.50	3.50
Administrative Secretary	1.00	1.00	0.00	-1.00
Animal Control Field Supvr.	1.00	1.00	1.00	0.00
Animal Control Manager	1.00	1.00	1.00	0.00
Animal Control Officer	5.00	5.00	5.00	0.00
Communications Specialist-Pol	14.00	14.00	14.00	0.00
Communications Supvr-Police	1.00	1.00	1.00	0.00
Deputy Police Chief	0.00	0.00	1.00	1.00
Detention Officer	9.00	9.00	9.00	0.00
Evidence & Property Tech.	1.00	1.00	1.00	0.00
Facilities Maintenance Worker I	1.00	1.00	0.00	-1.00
Facilities Maintenance Worker II	0.00	0.00	1.00	1.00
Lead Comm Specialist-Police	4.00	4.00	4.00	0.00
Lead Detention Officer	3.00	3.00	3.00	0.00
Master Police Officer I	36.00	36.00	37.00	1.00
Master Police Officer II	31.00	35.00	33.00	-2.00
Mgr, Accreditation/Info Mgmt	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Parking Control Officer	1.00	1.00	1.00	0.00
Police Captain	6.00	6.00	6.00	0.00
Police Chief	1.00	1.00	1.00	0.00
Police Major I	1.00	1.00	1.00	0.00
Police Major II	3.00	3.00	2.00	-1.00
Police Officer	21.00	23.00	25.00	2.00
Police Officer II	27.00	24.00	23.00	-1.00
Police Records Clerk	3.50	3.50	3.50	0.00
Police Sergeant	8.00	6.00	5.00	-1.00
Police Sergeant II	11.00	12.00	13.00	1.00
Police Services Officer	3.00	3.00	3.00	0.00
Police Systems Manager	1.00	0.00	0.00	0.00
Purchasing and Supply Officer	1.00	1.00	1.00	0.00
Secretary	3.50	3.50	0.00	-3.50
Shelter Attendant	4.50	4.50	4.50	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Department Totals	205.50	206.50	206.50	0.00

## Total Budget



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# Public Works Engineering

## FY20 Budget Summary

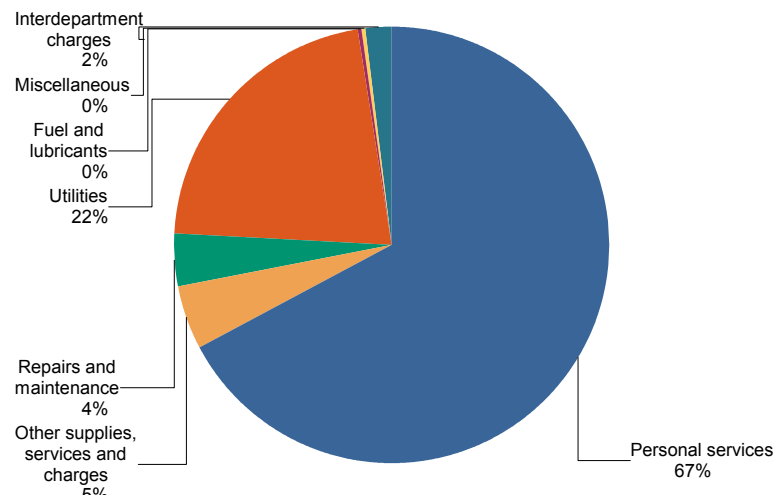
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,435,175	1,433,870	1,533,731	1,700,671	266,801	19%	166,940	11%
Stormwater Management	97,130	92,102	93,715	108,293	16,192	18%	14,578	16%
Support To Development	110,353	90,987	89,912	60,190	(30,797)	(34%)	(29,723)	(33%)
Support to Water Eng & Const	59,740	37,564	36,912	19,260	(18,304)	(49%)	(17,652)	(48%)
Customer Service	274,954	319,015	303,150	326,033	7,017	2%	22,883	8%
Support to Solid Waste Mgmt	19,734	17,510	18,066	10,753	(6,757)	(39%)	(7,313)	(40%)
Traffic Engineering	2,014,663	1,927,943	1,940,483	2,068,523	140,580	7%	128,040	7%
Infrastructure Improvemts	1,330,560	1,526,343	1,573,455	1,578,758	52,415	3%	5,302	0%
Support to Airport	41,886	28,941	29,848	26,602	(2,339)	(8%)	(3,246)	(11%)
Department Totals	5,384,195	5,474,274	5,619,274	5,899,083	424,809	8%	279,809	5%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	3,564,879	3,713,052	3,853,309	3,966,239	253,187	7%	112,930	3%
Other supplies, services and charges	314,233	270,121	254,993	279,825	9,704	4%	24,832	10%
Repairs and maintenance	152,567	157,623	177,022	222,856	65,233	41%	45,834	26%
Utilities	1,205,748	1,192,600	1,192,600	1,284,000	91,400	8%	91,400	8%
Fuel and lubricants	17,419	19,538	20,010	22,400	2,862	15%	2,390	12%
Miscellaneous	1,023	1,350	1,350	9,200	7,850	581%	7,850	581%
Interdepartment charges	128,327	119,990	119,990	114,563	(5,427)	(5%)	(5,427)	(5%)
Department Totals	5,384,195	5,474,274	5,619,274	5,899,083	424,809	8%	279,809	5%

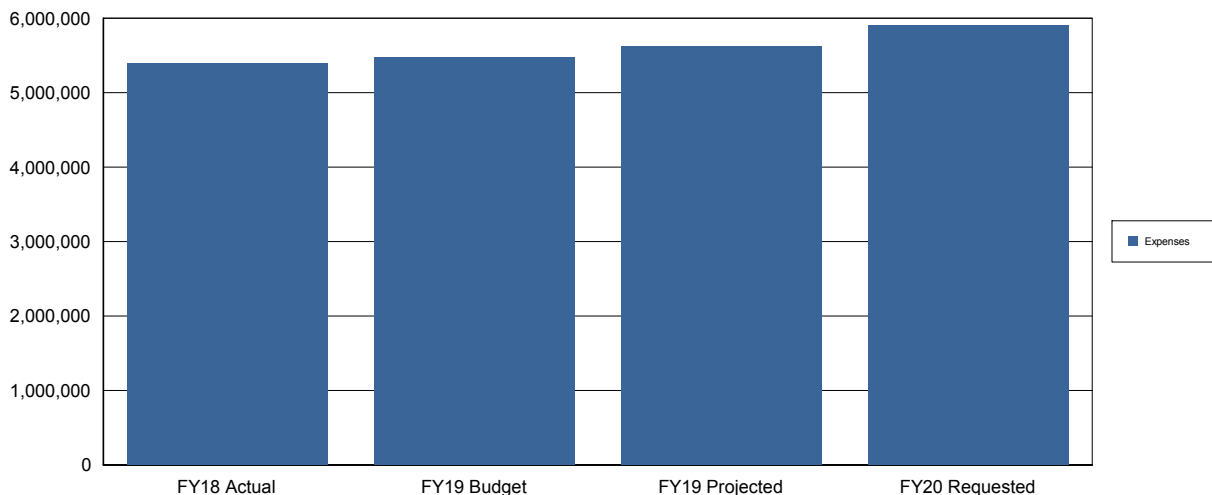
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administration Manager - Public Works	1.00	1.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00	0.00
CIP Resident Inspector	7.00	7.00	7.00	0.00
City Traffic Engineer	1.00	1.00	1.00	0.00
Clerk-Typist	1.00	1.00	0.00	-1.00
Construction Manager	1.00	1.00	1.00	0.00
Construction Project Manager	3.00	3.00	3.00	0.00
Deputy Dir. of P.Wks./Admin.	1.00	1.00	1.00	0.00
Deputy Dir. of P.Wks./City Eng	1.00	1.00	1.00	0.00
Director of Public Works	1.00	1.00	1.00	0.00
Engineering Technician	2.00	2.00	2.00	0.00
Environmental Specialist	1.00	1.00	1.00	0.00
Field Engineering Inspector	1.00	0.00	0.00	0.00
Lead Engineering Technician	1.00	1.00	1.00	0.00
Lead Traffic Operations Tech	0.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Project Manager	1.00	1.00	1.00	0.00
Public Works Intern	0.25	0.25	0.00	-0.25
Right of Way Inspector	0.00	2.00	2.00	0.00
Right-of-Way Agent	1.00	1.00	1.00	0.00
Senior Engineering Technician	2.00	1.00	1.00	0.00
Senior Signal & Lighting Tech.	1.00	0.00	0.00	0.00
Senior Staff Engineer	3.00	3.00	3.00	0.00
Senior Traffic Operations Tech	0.00	1.00	2.00	1.00
Service Representative I	1.00	1.00	1.00	0.00
Signal & Lighting Technician	1.00	0.00	0.00	0.00
Signs & Markings Technician	3.00	0.00	0.00	0.00
Staff Engineer	4.00	4.00	4.00	0.00
Streets Operations Supervisor	1.00	0.00	0.00	0.00
Supervisory Engineer	1.00	1.00	1.00	0.00
Traffic Operations Technician	0.00	4.00	3.00	-1.00
Department Totals	42.25	42.25	42.00	-0.25

## Total Budget





# Public Works Operations

## FY20 Budget Summary

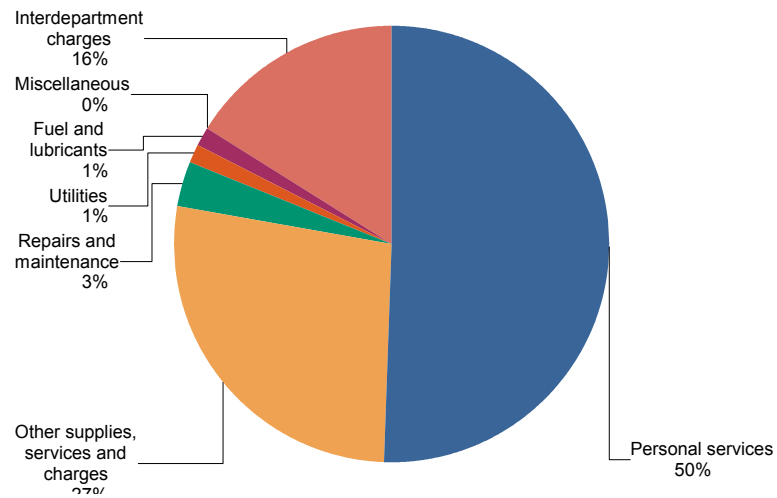
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,403,091	1,473,100	1,509,505	1,462,114	(10,986)	(1%)	(47,391)	(3%)
Stormwater Control	494,296	448,280	462,209	495,613	47,333	11%	33,405	7%
Street Management	747,674	799,488	725,501	778,315	(21,173)	(3%)	52,815	7%
Pot Hole Patching	151,819	177,562	159,015	183,016	5,454	3%	24,001	15%
Snow Removal	652,052	510,272	758,471	605,588	95,317	19%	(152,883)	(20%)
Street Sweeping	108,371	102,677	108,413	108,277	5,600	5%	(136)	0%
Traffic Control	23,198	115,536	153,486	112,520	(3,016)	(3%)	(40,966)	(27%)
Right of Way Maintenance	974,243	961,471	818,933	829,950	(131,521)	(14%)	11,017	1%
Sidewalk maintenance	169,023	116,949	145,077	138,644	21,695	19%	(6,433)	(4%)
Bridge Maintenance	68,563	38,319	36,124	84,077	45,758	119%	47,953	133%
Infrastructure Improvemts	1,995	0	0	0	0	0%	0	0%
Department Totals	4,794,326	4,743,655	4,876,734	4,798,115	54,461	1%	(78,618)	(2%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,313,540	2,320,987	2,160,520	2,419,742	98,756	4%	259,222	12%
Other supplies, services and charges	1,369,285	1,309,372	1,560,940	1,309,372	0	0%	(251,568)	(16%)
Repairs and maintenance	172,019	170,145	180,138	165,951	(4,194)	(2%)	(14,187)	(8%)
Utilities	82,047	71,462	72,559	62,848	(8,614)	(12%)	(9,711)	(13%)
Fuel and lubricants	83,816	76,252	71,140	70,096	(6,156)	(8%)	(1,044)	(1%)
Miscellaneous	824	1,700	1,700	1,700	0	0%	0	0%
Capital outlay	0	0	36,000	0	0	0%	(36,000)	(100%)
Interdepartment charges	772,795	793,737	793,737	768,406	(25,331)	(3%)	(25,331)	(3%)
Department Totals	4,794,326	4,743,655	4,876,734	4,798,115	54,461	1%	(78,618)	(2%)

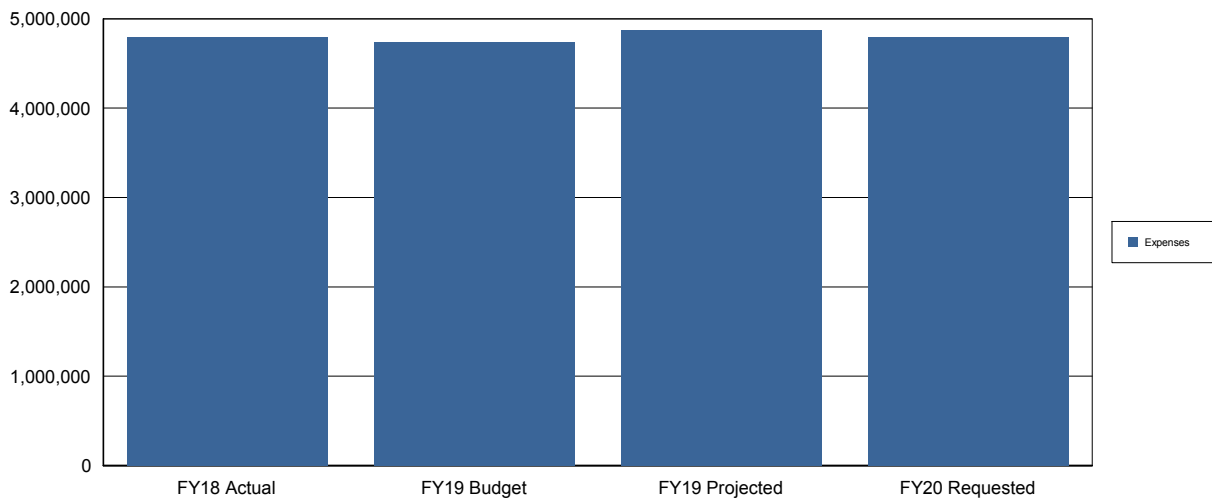
## FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	1.80	0.80
Apprentice Operator	0.00	0.00	7.00	7.00
Asst. Dir. of Public Works Oper.	1.00	1.00	1.00	0.00
Clerk-Typist	0.80	0.80	0.00	-0.80
Equipment Operator	14.00	14.00	0.00	-14.00
Maintenance Worker	12.00	12.00	0.00	-12.00
Office Coordinator	0.00	0.00	1.00	1.00
Operator	0.00	0.00	19.00	19.00
Public Works Operations Mgr.	1.00	1.00	1.00	0.00
Service Attendant	1.00	1.00	0.00	-1.00
Streets Operations Supervisor	3.00	3.00	3.00	0.00
<b>Department Totals</b>	<b>33.80</b>	<b>33.80</b>	<b>33.80</b>	<b>0.00</b>

## Total Budget





# Central Building Services

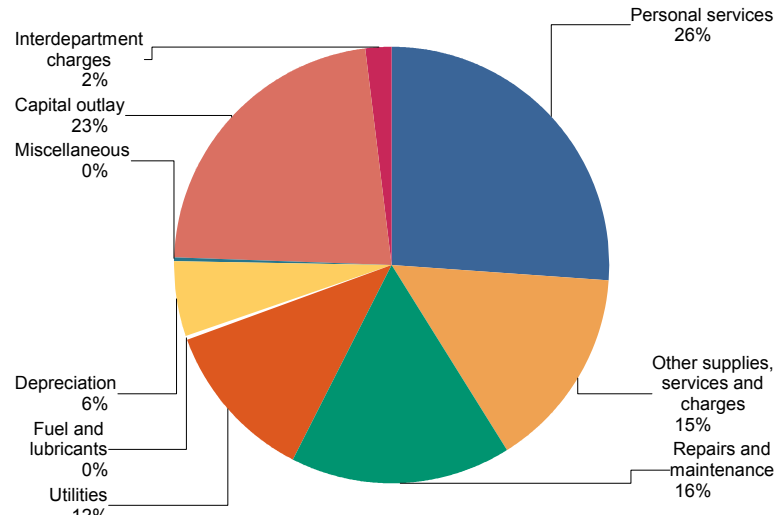
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Investment earnings	6,234	0	0	0	0	0%	0	0%
Other	31,688	25,000	25,000	0	(25,000)	(100%)	(25,000)	(100%)
Interdepartment revenues	1,180,340	1,275,483	1,275,483	1,163,203	(112,280)	(9%)	(112,280)	(9%)
Department Totals	1,218,262	1,300,483	1,300,483	1,163,203	(137,280)	(11%)	(137,280)	(11%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Facility Services	365,402	594,573	457,185	785,516	190,943	32%	328,330	72%
Custodial Services	298,834	279,694	271,521	326,192	46,498	17%	54,671	20%
Project Management	59,419	11,800	54,586	97,866	86,066	729%	43,280	79%
Utilities/General Servcs	111,860	405,253	405,253	424,176	18,923	5%	18,923	5%
BERP program	261,295	641,000	642,698	477,000	(164,000)	(26%)	(165,698)	(26%)
Department Totals	1,096,810	1,932,320	1,831,244	2,110,750	178,430	9%	279,506	15%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	443,324	531,280	359,653	552,534	21,254	4%	192,880	54%
Other supplies, services and charges	150,635	223,416	292,268	316,223	92,807	42%	23,955	8%
Repairs and maintenance	115,179	131,500	131,500	346,500	215,000	163%	215,000	163%
Utilities	237,459	252,000	252,000	252,000	0	0%	0	0%
Fuel and lubricants	1,159	2,500	2,500	2,500	0	0%	0	0%
Depreciation	121,988	103,077	103,077	122,000	18,923	18%	18,923	18%
Miscellaneous	12	3,000	3,000	3,000	0	0%	0	0%
Capital outlay	260,895	641,000	642,698	477,000	(164,000)	(26%)	(165,698)	(26%)
Construction	(278,413)	0	0	0	0	0%	0	0%
Interdepartment charges	44,573	44,547	44,547	38,994	(5,554)	(12%)	(5,554)	(12%)
Department Totals	1,096,810	1,932,320	1,831,244	2,110,750	178,430	9%	279,506	15%

## FY20 Expenses By Type



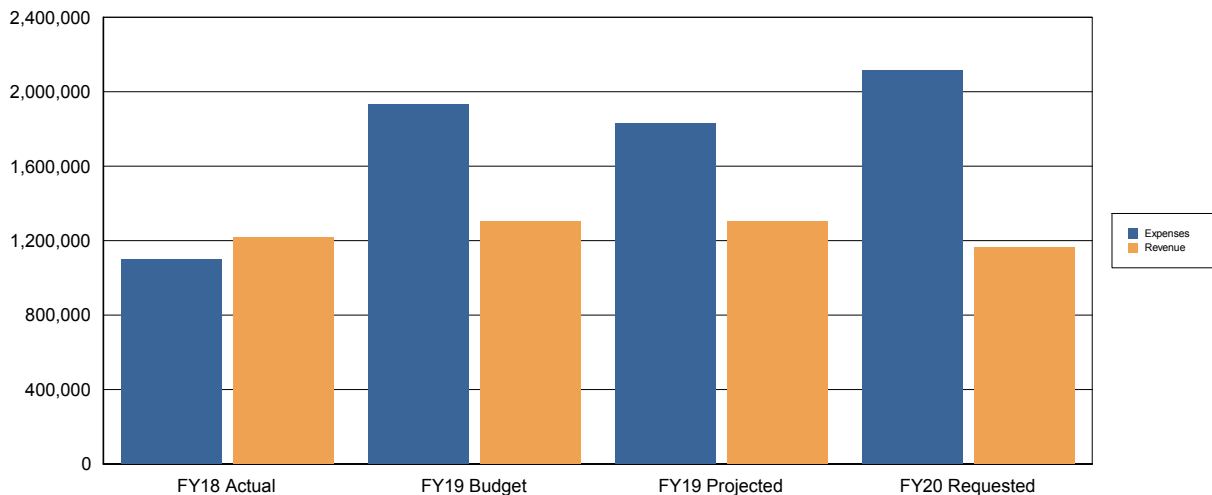
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
121,451	(631,837)	(530,761)	(947,547)	(315,710)	0%	(416,786)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst. City Mgr., Administrative Services	0.00	0.12	0.12	0.00
Asst. City Mgr., Operations	0.12	0.00	0.00	0.00
Central Building Services Supv	1.00	1.00	1.00	0.00
City Architect	1.00	0.00	0.00	0.00
Custodian	4.00	3.00	3.00	0.00
Facilities Maintenance Worker I	2.50	3.00	1.00	-2.00
Facilities Manager	0.00	1.00	1.00	0.00
Facility Technician (CBS)	0.00	0.00	2.00	2.00
Department Totals	8.62	8.12	8.12	0.00

## Total Budget



# Central Vehicle Maintenance

## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	47	0	0	0	0	0%	0	0%
Investment earnings	5,706	0	8,078	9,000	9,000	0%	922	11%
Other	12,452	0	0	0	0	0%	0	0%
Sale of property	219,506	356,168	234,133	979,381	623,213	175%	745,248	318%
Interdepartment revenues	2,687,840	1,938,997	3,033,458	2,361,454	422,457	22%	(672,004)	(22%)
Transfers in	0	250,000	250,000	0	(250,000)	(100%)	(250,000)	(100%)
Department Totals	2,925,550	2,545,165	3,525,670	3,349,835	804,670	32%	(175,835)	(5%)

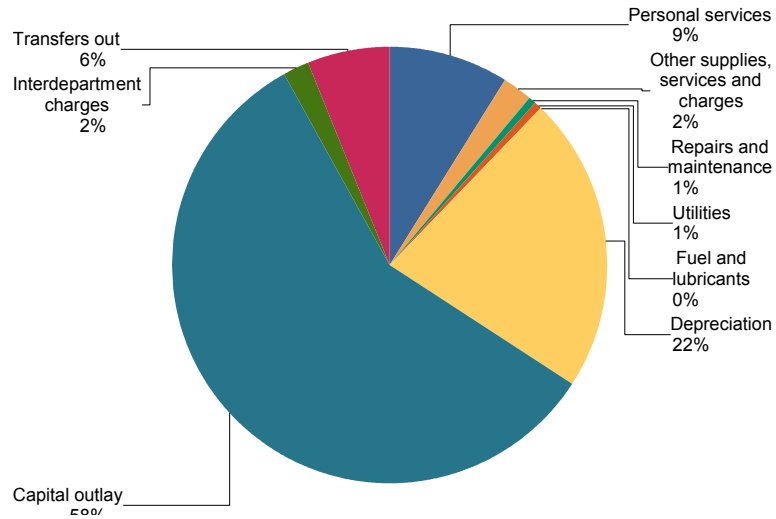
  

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,000,265	1,005,490	1,088,056	1,498,651	493,161	49%	410,595	38%
Expansion	120,436	1,395,176	116,912	0	(1,395,176)	(100%)	(116,912)	(100%)
Vehicle/Equip Replacement	1,874,566	3,676,117	4,243,051	5,878,633	2,202,516	60%	1,635,583	39%
Capital Projects	14,259	0	0	0	0	0%	0	0%
Department Totals	3,009,525	6,076,783	5,448,019	7,377,284	1,300,501	21%	1,929,266	35%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	686,264	659,813	715,443	662,127	2,313	0%	(53,316)	(7%)
Other supplies, services and charges	122,613	135,362	144,089	161,689	26,327	19%	17,600	12%
Repairs and maintenance	23,990	27,639	25,680	40,261	12,622	46%	14,581	57%
Utilities	66,423	37,500	37,500	42,400	4,900	13%	4,900	13%
Fuel and lubricants	1,685	2,184	2,551	1,753	(431)	(20%)	(797)	(31%)
Depreciation	1,988,454	1,520,741	1,520,741	1,615,005	94,264	6%	94,264	6%
Capital outlay	2,441,287	3,546,991	2,855,462	4,266,687	719,696	20%	1,411,225	49%
Construction	(2,427,029)	0	0	0	0	0%	0	0%
Interdepartment charges	105,838	146,553	146,553	133,499	(13,054)	(9%)	(13,054)	(9%)
Transfers out	0	0	0	453,863	453,863	0%	453,863	0%
Department Totals	3,009,525	6,076,783	5,448,019	7,377,284	1,300,501	21%	1,929,266	35%

## FY20 Expenses By Type



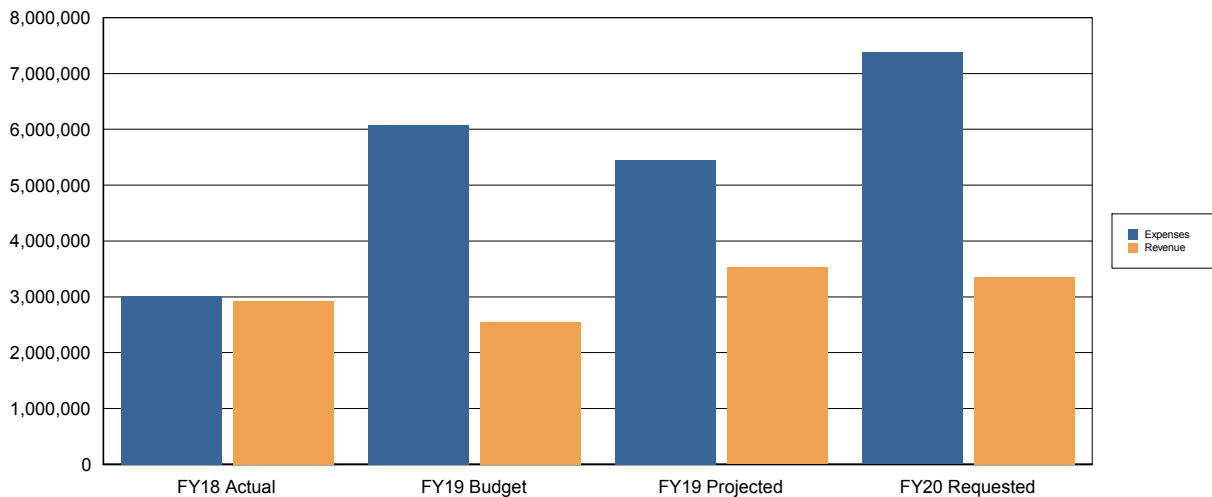
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(83,975)	(3,531,618)	(1,922,349)	(4,027,449)	(495,831)	0%	(2,105,100)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	1.00	0.00
Asst. City Mgr., Operations	0.12	0.12	0.12	0.00
Fleet Manager	1.00	1.00	1.00	0.00
Maintenance Shop Supervisor	1.00	1.00	1.00	0.00
Mechanic	6.00	6.00	6.00	0.00
Department Totals	9.12	9.12	9.12	0.00

## Total Budget



# ITS

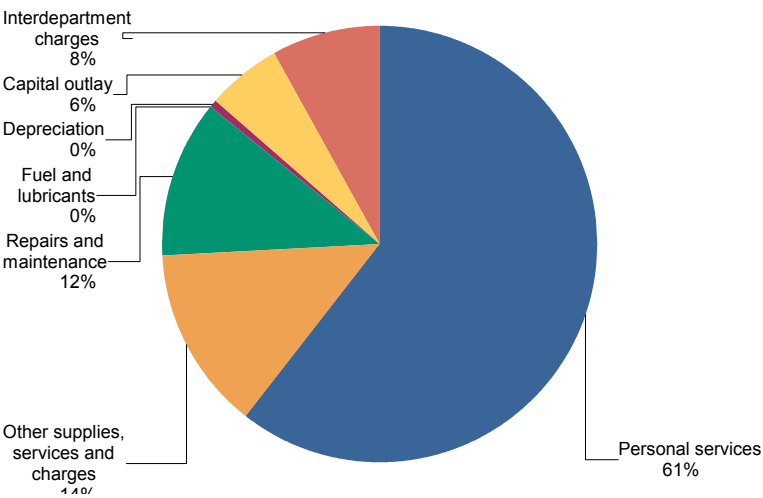
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	42	0	0	0	0	0%	0	0%
Investment earnings	15,439	0	0	0	0	0%	0	0%
Other	87,711	0	0	0	0	0%	0	0%
Interdepartment revenues	3,634,232	3,548,846	3,548,846	3,847,485	298,639	8%	298,639	8%
Transfers in	305,465	940,464	940,464	29,515	(910,949)	(97%)	(910,949)	(97%)
Department Totals	4,042,889	4,489,310	4,489,310	3,877,000	(612,310)	(14%)	(612,310)	(14%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Information Servs-MIS	3,235,292	3,237,042	3,365,322	3,527,149	290,107	9%	161,827	5%
Revenue	834	0	0	0	0	0%	0	0%
Equipment & Software Replacmnt	388,615	642,191	642,191	564,232	(77,960)	(12%)	(77,960)	(12%)
Capital Project Activity	156,059	940,464	940,464	80,000	(860,464)	(91%)	(860,464)	(91%)
Department Totals	3,780,799	4,819,697	4,947,977	4,171,381	(648,317)	(13%)	(776,597)	(16%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,218,516	2,322,678	2,410,088	2,564,781	242,103	10%	154,692	6%
Other supplies, services and charges	639,140	597,936	610,463	580,241	(17,694)	(3%)	(30,222)	(5%)
Repairs and maintenance	499,280	443,810	453,323	491,537	47,726	11%	38,214	8%
Fuel and lubricants	182	750	300	600	(150)	(20%)	300	100%
Depreciation	69,222	57,107	57,107	20,125	(36,982)	(65%)	(36,982)	(65%)
Capital outlay	0	1,160,603	1,160,603	237,765	(922,838)	(80%)	(922,838)	(80%)
Construction	5,220	(84,160)	(64,880)	(66,993)	17,168	0%	(2,113)	0%
Interdepartment charges	323,199	320,974	320,974	343,325	22,352	7%	22,352	7%
Transfers out	26,041	0	0	0	0	0%	0	0%
Department Totals	3,780,799	4,819,697	4,947,977	4,171,381	(648,317)	(13%)	(776,597)	(16%)

FY20 Expenses By Type



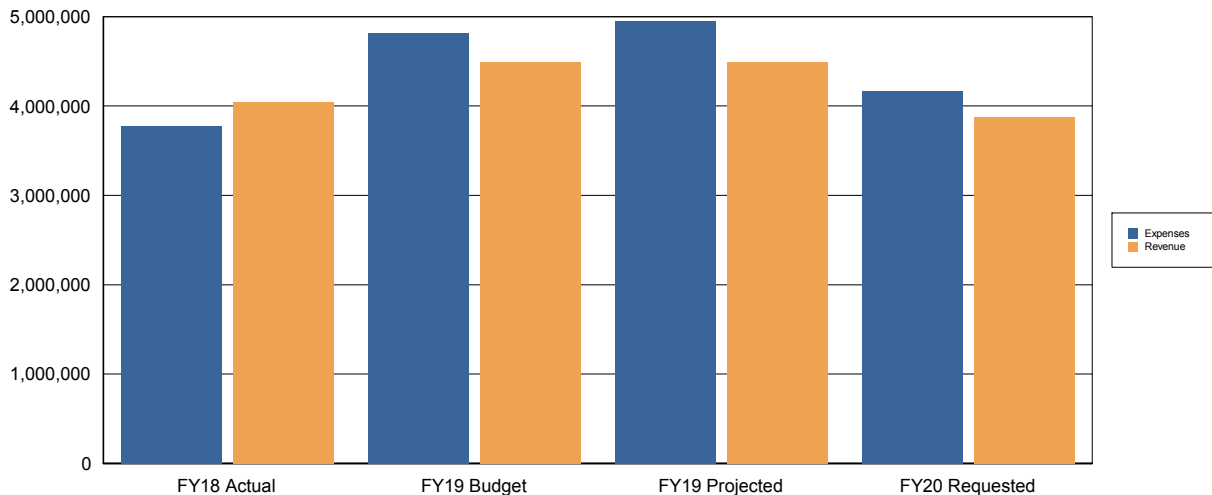
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
262,090	(330,387)	(458,667)	(294,380)	36,007	0%	164,287	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	0.00	-1.00
Applications Administrator	5.00	5.00	5.00	0.00
Applications Analyst	1.00	1.00	1.00	0.00
Asst. City Mgr., Administrative Services	0.00	0.12	0.12	0.00
Asst. Dir. of App. Mgmt. Svcs.	1.00	1.00	1.00	0.00
Audiovisual Technician (Evening)	0.14	0.14	0.00	-0.14
Chief Technology Officer	1.00	1.00	1.00	0.00
Database Administrator	1.00	1.00	1.00	0.00
Director of Administration	0.12	0.00	0.00	0.00
GIS Coordinator	1.00	1.00	1.00	0.00
GIS Technician	1.35	1.15	1.15	0.00
Help Desk Support Spec.	1.00	2.00	2.72	0.72
Inventory & Records Spec.	0.00	0.00	1.00	1.00
IT Operations Manager	1.00	1.00	1.00	0.00
ITS Project Manager	1.00	1.00	1.00	0.00
ITS Support PTT	1.44	0.72	0.00	-0.72
ITS Support Services Manager	1.00	1.00	1.00	0.00
Manager, Entprs. Tech. Svcs.	1.00	1.00	1.00	0.00
Network Administrator	1.00	1.00	1.00	0.00
Senior GIS Technician	1.00	1.00	1.00	0.00
System Support Analyst	1.00	1.00	1.00	0.00
System Support Specialist	1.00	1.00	1.00	0.00
Systems Administrator	1.00	1.00	1.00	0.00
Systems Analyst	1.00	1.00	1.00	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Web Administrator	1.00	1.00	1.00	0.00
Web Specialist	1.00	1.00	1.00	0.00
<b>Department Totals</b>	<b>28.05</b>	<b>28.13</b>	<b>27.99</b>	<b>-0.14</b>

## Total Budget



# Airport

## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	1,993	1,500	1,500	1,500	0	0%	0	0%
Intergovernmental	(5,582,943)	0	0	0	0	0%	0	0%
Charges for services	675,281	795,759	740,358	780,832	(14,927)	(2%)	40,474	5%
Material and fuel sales	764,967	757,249	878,225	962,500	205,251	27%	84,275	10%
Investment earnings	15,861	9,000	34,000	43,000	34,000	378%	9,000	26%
Other	38,816	28,393	26,271	23,515	(4,878)	(17%)	(2,756)	(10%)
Sale of property	(826,591)	0	0	1,000	1,000	0%	1,000	0%
Transfers in	76,696	377,312	377,312	377,312	0	0%	0	0%
Department Totals	(4,835,920)	1,969,213	2,057,667	2,189,659	220,446	11%	131,992	6%

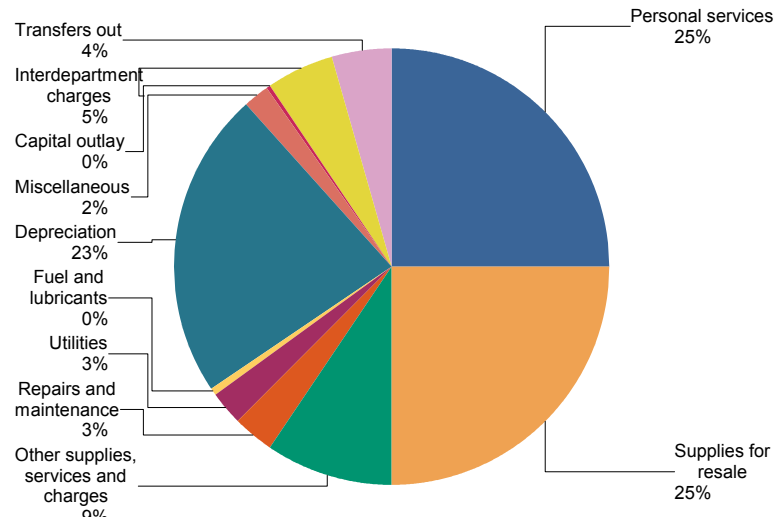
Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	291,830	318,271	319,144	294,906	(23,365)	(7%)	(24,238)	(8%)
Debt & Cash Management	610,085	657,225	657,225	650,197	(7,028)	(1%)	(7,028)	(1%)
Airport Bldg & Grnd Maint	307,037	197,213	202,539	218,302	21,089	11%	15,763	8%
Runway & Taxiway Maint	105,001	124,122	127,587	142,886	18,764	15%	15,298	12%
Pilot Supplies & Fuel	907,167	865,258	994,138	1,040,840	175,581	20%	46,702	5%
Environment Montrg & Comp	33,342	45,352	35,017	31,300	(14,052)	(31%)	(3,717)	(11%)
Infrastructure Improvemts	11,475	16,245	16,899	17,919	1,674	10%	1,020	6%
Department Totals	2,265,938	2,223,687	2,352,549	2,396,350	172,662	8%	43,800	2%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	501,672	518,159	549,654	598,082	79,923	15%	48,428	9%
Supplies for resale	518,686	498,084	601,850	602,120	104,036	21%	270	0%
Other supplies, services and charges	236,944	255,855	251,264	224,723	(31,132)	(12%)	(26,541)	(11%)
Repairs and maintenance	116,342	77,458	78,325	72,850	(4,608)	(6%)	(5,475)	(7%)
Utilities	71,438	55,850	52,000	63,130	7,280	13%	11,130	21%
Fuel and lubricants	12,021	8,270	8,445	10,075	1,805	22%	1,630	19%
Depreciation	628,316	578,829	578,829	546,919	(31,910)	(6%)	(31,910)	(6%)
Miscellaneous	38,553	38,000	39,000	48,000	10,000	26%	9,000	23%
Interest	1,449	1,700	1,700	0	(1,700)	(100%)	(1,700)	(100%)
Capital outlay	92,434	0	0	6,500	6,500	0%	6,500	0%
Construction	(96,376)	0	0	0	0	0%	0	0%
Interdepartment charges	67,762	114,786	114,786	120,673	5,887	5%	5,887	5%
Transfers out	76,696	76,696	76,696	103,278	26,582	35%	26,582	35%



Department Totals	2,265,938	2,223,687	2,352,549	2,396,350	172,662	8%	43,800	2%
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## FY20 Expenses By Type



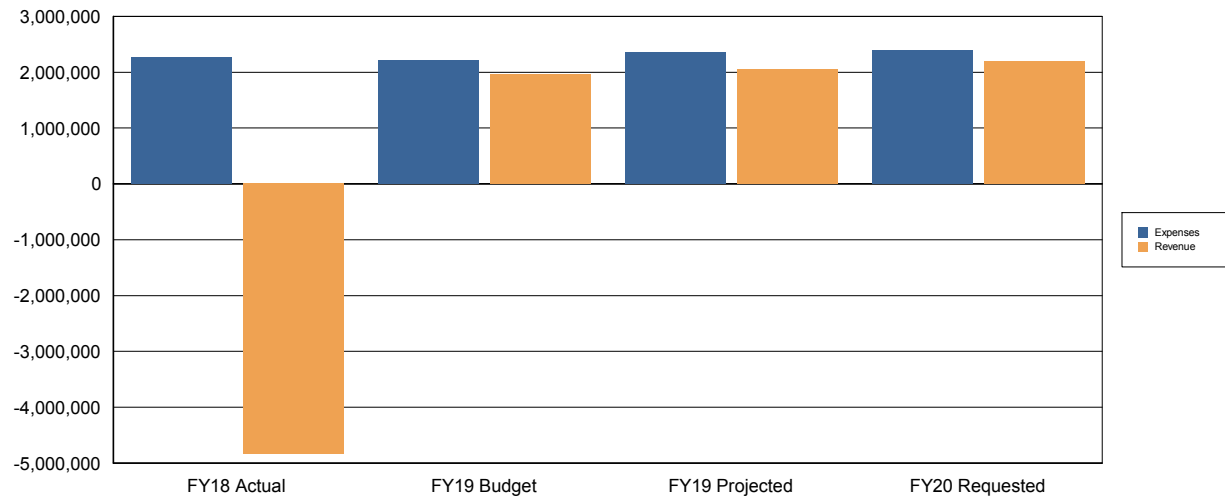
## Net Income

	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
	(7,101,858)	(254,474)	(294,883)	(206,691)	47,783	0%	88,192	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Airport Attendant	1.26	1.26	3.26	2.00
Airport Intern	0.20	0.20	0.00	-0.20
Airport Manager	1.00	1.00	1.00	0.00
Airport Service Attendant	0.00	0.00	1.00	1.00
Assistant Airport Manager	1.00	1.00	1.00	0.00
Facilities Maintenance Worker I	2.00	2.00	0.00	-2.00
Facilities Maintenance Worker II	0.00	0.00	2.00	2.00
Line Attendant	3.70	2.00	0.00	-2.00
Service Attendant	0.00	1.00	0.00	-1.00
Department Totals	9.16	8.46	8.26	-0.20

## Total Budget



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# Solid Waste

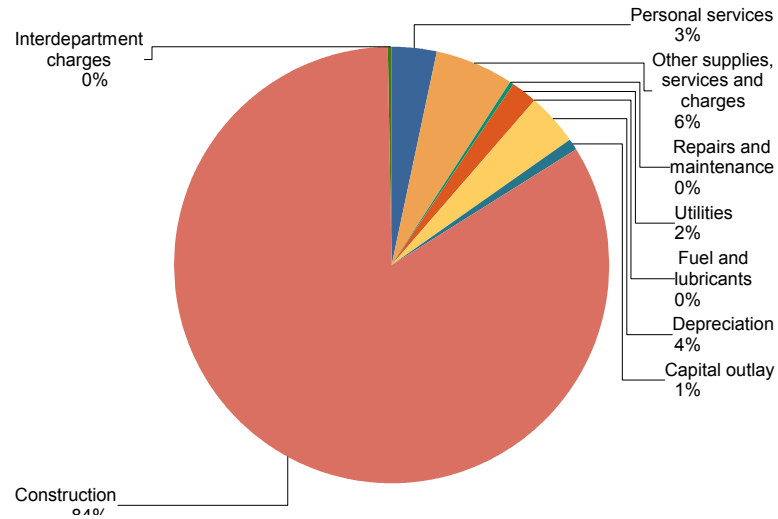
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	1,207	0	0	0	0	0%	0	0%
Charges for services	(3,291)	0	0	0	0	0%	0	0%
Investment earnings	30,662	23,518	91,166	17,659	(5,859)	(25%)	(73,507)	(81%)
Other	552,914	77,000	37,902	27,989	(49,011)	(64%)	(9,913)	(26%)
Transfers in	62,555	31,121	31,121	453,863	422,742	1,358%	422,742	1,358%
Department Totals	644,045	131,639	160,189	499,511	367,872	279%	339,322	212%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	220,359	140,814	296,210	254,600	113,786	81%	(41,610)	(14%)
Debt & Cash Management	525,847	517,572	517,572	153,959	(363,613)	(70%)	(363,613)	(70%)
Solid Waste Management	(66)	0	0	0	0	0%	0	0%
Recycling	0	24,881	7,919	58,279	33,398	134%	50,361	636%
Environment Montrg & Comp	1,146,501	491,485	660,779	183,800	(307,685)	(63%)	(476,979)	(72%)
Capital Projects	0	1,377,000	1,377,000	3,354,000	1,977,000	144%	1,977,000	144%
Department Totals	1,892,642	2,551,752	2,859,479	4,004,638	1,452,886	57%	1,145,159	40%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	195,815	118,362	108,402	133,823	15,461	13%	25,421	23%
Other supplies, services and charges	1,337,907	663,922	888,590	230,136	(433,786)	(65%)	(658,454)	(74%)
Repairs and maintenance	2,496	7,300	10,300	11,550	4,250	58%	1,250	12%
Utilities	0	240	240	80,235	79,995	33,331%	79,995	33,331%
Fuel and lubricants	538	406	406	582	176	43%	176	43%
Depreciation	179,363	164,554	164,554	153,959	(10,595)	(6%)	(10,595)	(6%)
Capital outlay	0	0	0	32,142	32,142	0%	32,142	0%
Construction	0	1,377,000	1,467,019	3,354,000	1,977,000	144%	1,886,981	129%
Interdepartment charges	1,523	5,950	5,950	8,211	2,261	38%	2,261	38%
Transfers out	175,000	214,018	214,018	0	(214,018)	(100%)	(214,018)	(100%)
Department Totals	1,892,642	2,551,752	2,859,479	4,004,638	1,452,886	57%	1,145,159	40%

## FY20 Expenses By Type



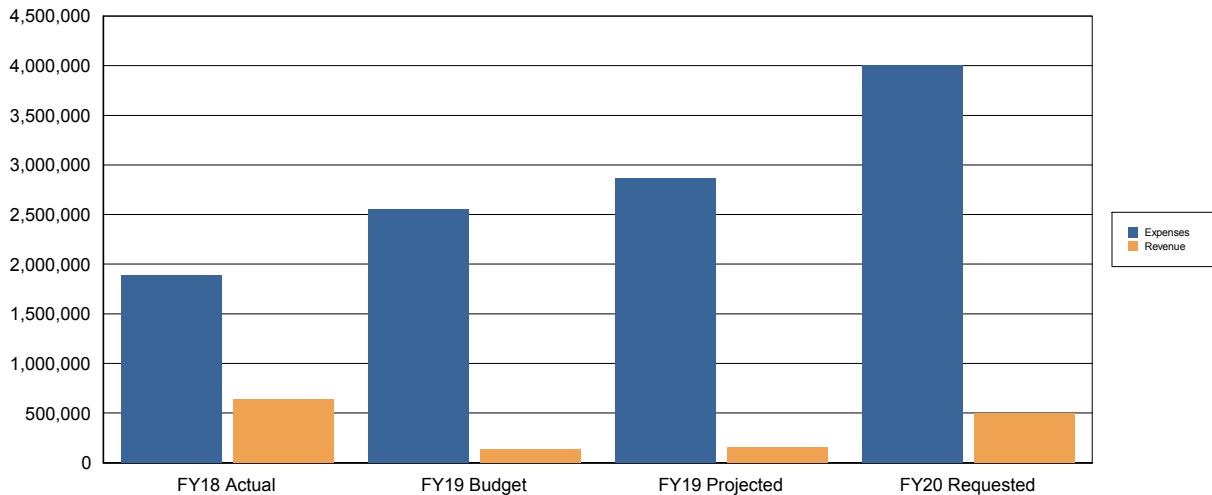
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(1,248,596)	(2,420,113)	(2,699,290)	(3,505,127)	(1,085,015)	0%	(805,837)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Recycling Center Attendant PTR	0.00	0.60	0.60	0.00
Solid Waste Superintendent	1.00	1.00	1.00	0.00
Department Totals	1.00	1.60	1.60	0.00

## Total Budget



# Water

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	306,754	277,271	315,902	287,450	10,179	4%	(28,452)	(9%)
Licenses and permits	0	0	0	0	0	0%	0	0%
Intergovernmental	2,449,608	0	0	0	0	0%	0	0%
Charges for services	37,602,668	37,686,896	38,179,735	39,060,987	1,374,091	4%	881,252	2%
Material and fuel sales	199,602	215,749	186,893	225,040	9,291	4%	38,147	20%
Investment earnings	83,020	75,000	235,758	107,000	32,000	43%	(128,758)	(55%)
Other	197,696	53,897	300,474	49,900	(3,997)	(7%)	(250,574)	(83%)
Transfers in	442,067	655,025	655,025	653,147	(1,878)	0%	(1,878)	0%
Department Totals	41,281,415	38,963,838	39,873,787	40,383,524	1,419,686	4%	509,737	1%

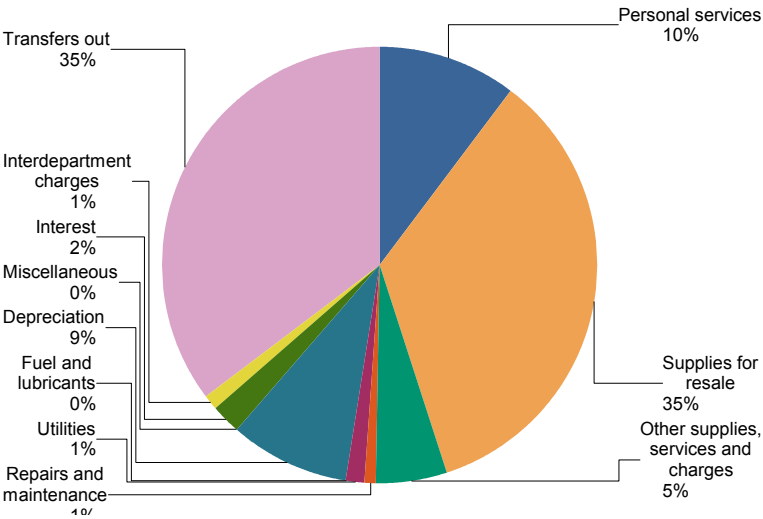
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Operations	5,592,074	5,613,363	9,538,101	6,034,728	421,365	8%	(3,503,373)	(37%)
Customer Service	33,271,638	37,578,119	37,133,519	43,762,003	6,183,884	16%	6,628,484	18%
Department Totals	38,863,712	43,191,482	46,671,620	49,796,730	6,605,249	15%	3,125,111	7%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	3,830,102	4,545,459	4,187,143	5,106,774	561,315	12%	919,631	22%
Supplies for resale	16,496,886	16,903,904	16,905,377	17,363,746	459,842	3%	458,369	3%
Other supplies, services and charges	2,891,820	2,740,161	2,759,470	2,501,579	(238,582)	(9%)	(257,891)	(9%)
Repairs and maintenance	507,288	439,504	454,432	490,274	50,770	12%	35,842	8%
Utilities	628,889	592,959	598,419	630,603	37,644	6%	32,184	5%
Fuel and lubricants	64,385	66,977	82,795	62,095	(4,882)	(7%)	(20,700)	(25%)
Depreciation	4,073,931	4,490,000	4,101,276	4,436,060	(53,940)	(1%)	334,784	8%
Miscellaneous	10,133	12,400	12,410	12,400	0	0%	(10)	0%
Interest	65,245	1,027,000	1,026,280	1,021,680	(5,320)	(1%)	(4,600)	0%
Capital outlay	0	0	4,100,000	0	0	0%	(4,100,000)	(100%)
Construction	(18,107)	0	0	0	0	0%	0	0%
Interdepartment charges	683,734	684,489	684,489	644,890	(39,599)	(6%)	(39,599)	(6%)
Transfers out	9,629,407	11,688,629	11,759,529	17,526,629	5,838,000	50%	5,767,100	49%
Department Totals	38,863,712	43,191,482	46,671,620	49,796,730	6,605,249	15%	3,125,111	7%

FY20 Expenses By Type



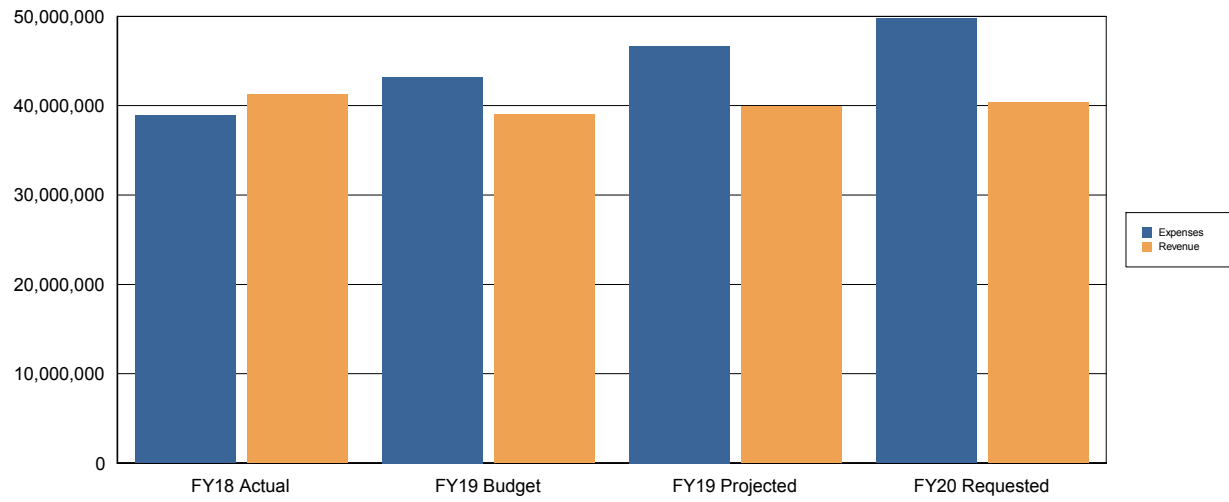
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
2,417,703	(4,227,644)	(6,797,832)	(9,413,206)	(5,185,563)	0%	(2,615,374)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Account Services Manager	1.00	1.00	1.00	0.00
Administrative Assistant	0.00	0.00	2.00	2.00
Administrative Secretary	1.00	1.00	0.00	-1.00
Administrative Supervisor	1.00	1.00	1.00	0.00
Assistant Utility Manager	0.00	0.00	1.00	1.00
Asst. Dir. of Business Services	1.00	1.00	1.00	0.00
Asst. Dir. of Engineering Svcs	1.00	1.00	1.00	0.00
Asst. Director of Operations	1.00	1.00	1.00	0.00
Community Relations Specialist	1.00	1.00	1.00	0.00
Control System Supervisor	1.00	1.00	1.00	0.00
Customer Service Rep.	3.00	3.00	3.00	0.00
Customer Service Supervisor	1.00	1.00	1.00	0.00
Director of Water Utilities	1.00	1.00	1.00	0.00
Equipment Operator Sewer	7.00	7.00	0.00	-7.00
Equipment Operator Water	5.00	4.00	0.00	-4.00
Equipment Technician	2.00	2.00	2.00	0.00
Facilities Maintenance Worker I	1.00	1.00	0.00	-1.00
Facilities Manager	1.00	1.00	0.00	-1.00
Facilities Technician	0.00	0.00	1.00	1.00
Instrumentation & Controls Tec	2.00	2.00	2.00	0.00
Maintenance Worker	7.00	6.00	0.00	-6.00
Meter Specialist	1.00	1.00	1.00	0.00
Meter Technician	8.00	8.00	8.00	0.00
Metered Services Supervisor	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Operations & Maintenance Manager	0.00	0.00	1.00	1.00
Operations Technician	2.00	2.00	2.00	0.00
Seasonal Laborer	0.50	0.46	0.92	0.46
Secretary	2.00	2.00	0.00	-2.00
Senior Staff Engineer	0.00	0.00	1.00	1.00
Utility Engineer	1.00	1.00	0.00	-1.00
Utility Management Analyst	1.00	1.00	1.00	0.00
Utility Specialist I	0.00	0.00	15.00	15.00
Utility System Manager	2.00	2.00	1.00	-1.00
Utility System Supervisor	3.00	3.00	3.00	0.00
Utility Technician	1.00	1.00	1.00	0.00
Utility Worker	0.00	0.00	2.00	2.00
Utiltiy Worker Trainee	1.00	3.00	5.00	2.00
Water Utilities Analyst	1.00	1.00	1.00	0.00
Department Totals	62.50	62.46	64.92	2.46

## Total Budget



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# Parks - Aquatics

## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	596,194	548,590	568,957	638,617	90,027	16%	69,660	12%
Material and fuel sales	97,878	103,443	113,210	122,327	18,884	18%	9,117	8%
Investment earnings	289	1,200	1,200	478	(722)	(60%)	(722)	(60%)
Other	768	50	(2)	50	0	0%	52	0%
Department Totals	695,129	653,284	683,365	761,472	108,189	17%	78,107	11%

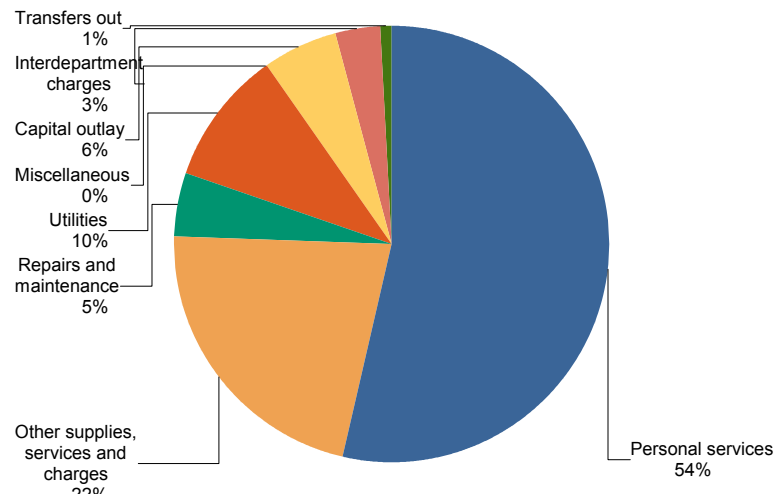
  

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Aquatics Center	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%
Department Totals	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	302,279	335,728	349,458	361,984	26,255	8%	12,526	4%
Other supplies, services and charges	143,432	132,507	130,150	147,149	14,642	11%	16,999	13%
Repairs and maintenance	44,524	34,477	51,172	32,550	(1,927)	(6%)	(18,622)	(36%)
Utilities	77,228	66,050	60,635	66,274	224	0%	5,639	9%
Miscellaneous	246	3,155	395	75	(3,080)	(98%)	(320)	(81%)
Capital outlay	0	25,256	24,502	37,500	12,244	48%	12,998	53%
Construction	76	0	0	0	0	0%	0	0%
Interdepartment charges	25,733	22,675	22,675	22,827	152	1%	152	1%
Transfers out	5,985	5,985	5,985	5,985	0	0%	0	0%
Department Totals	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%

## FY20 Expenses By Type



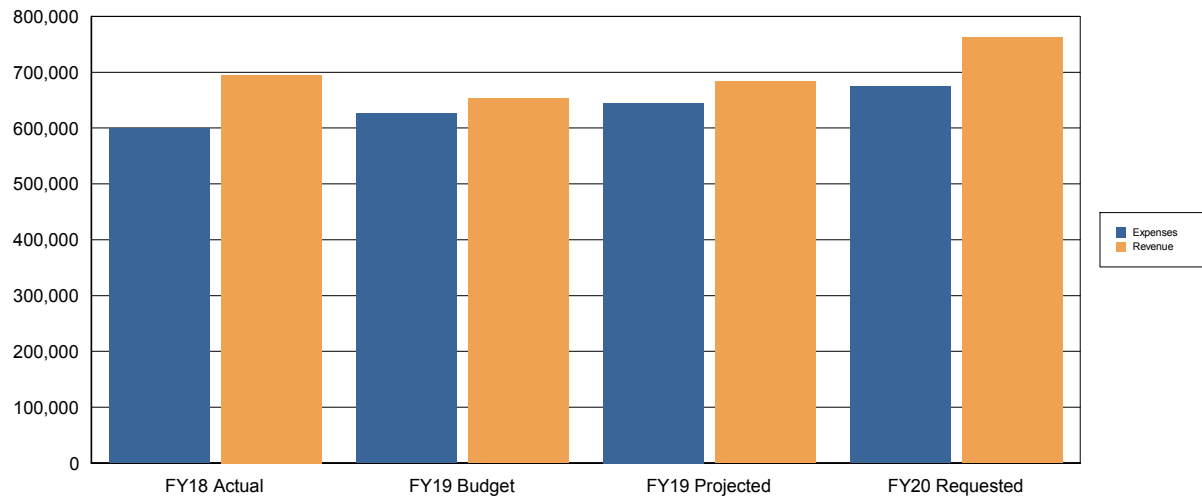
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
95,627	27,449	38,394	87,128	59,679	217%	48,734	127%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Aquatic Supervisor	0.00	0.00	0.30	0.30
Aquatics Manager	0.60	0.60	0.30	-0.30
Assistant Administrator	0.05	0.00	0.00	0.00
Assistant Facility Manager	0.41	0.38	0.38	0.00
Assistant Swim Team Coach	0.04	0.00	0.00	0.00
Concession Attendant	1.55	1.71	1.73	0.02
Deck Attendant	0.74	0.79	0.48	-0.31
Event Staff	0.00	0.01	0.00	-0.01
Facility Maint. Specialist	0.20	0.20	0.20	0.00
Head Lifeguard	0.52	0.54	0.72	0.18
Lifeguard	6.42	6.41	7.17	0.76
Service Rep - Parks	1.24	1.22	0.00	-1.22
Superintendent of Recreation II	0.25	0.25	0.25	0.00
Superintendent of Administration II.	0.00	0.05	0.00	-0.05
Supt. of Legal Services & Human Resources	0.00	0.00	0.05	0.05
Swim Instructor	1.95	0.92	0.82	-0.10
Swim Lesson Coordinator	0.13	0.11	0.11	0.00
Swim Team Coach	0.12	0.00	0.00	0.00
Welcome Desk Concessions	0.00	0.00	1.01	1.01
Welcome Desk/Concessions Mgr	0.40	0.40	0.40	0.00
<b>Department Totals</b>	<b>14.61</b>	<b>13.60</b>	<b>13.92</b>	<b>0.32</b>

## Total Budget



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# Parks - Cemetery

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	63,432	82,588	82,588	87,349	4,761	6%	4,761	6%
Material and fuel sales	40,203	72,000	72,000	70,536	(1,464)	(2%)	(1,464)	(2%)
Investment earnings	8,282	9,100	9,100	9,000	(100)	(1%)	(100)	(1%)
Sale of property	63,000	41,000	27,000	42,000	1,000	2%	15,000	56%
Department Totals	174,918	204,688	190,688	208,885	4,197	2%	18,197	10%

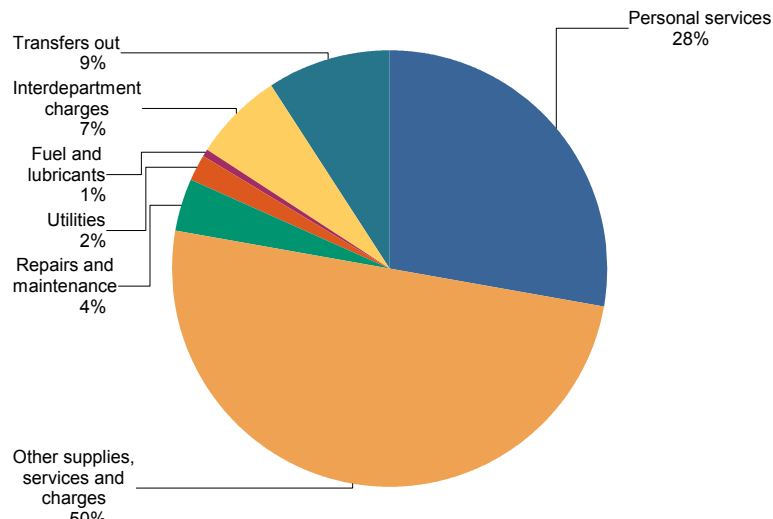
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Cemetery Grounds	179,879	203,219	203,967	204,873	1,654	1%	906	0%
Department Totals	179,879	203,219	203,967	204,873	1,654	1%	906	0%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	54,451	55,948	56,696	56,918	970	2%	222	0%
Other supplies, services and charges	77,956	103,179	103,179	102,197	(982)	(1%)	(982)	(1%)
Repairs and maintenance	6,159	9,120	9,120	8,283	(837)	(9%)	(837)	(9%)
Utilities	3,623	3,950	3,950	4,000	50	1%	50	1%
Fuel and lubricants	589	1,200	1,200	1,200	0	0%	0	0%
Interdepartment charges	16,594	11,244	11,244	13,650	2,406	21%	2,406	21%
Transfers out	20,508	18,578	18,578	18,625	47	0%	47	0%
Department Totals	179,879	203,219	203,967	204,873	1,654	1%	906	0%

### FY20 Expenses By Type



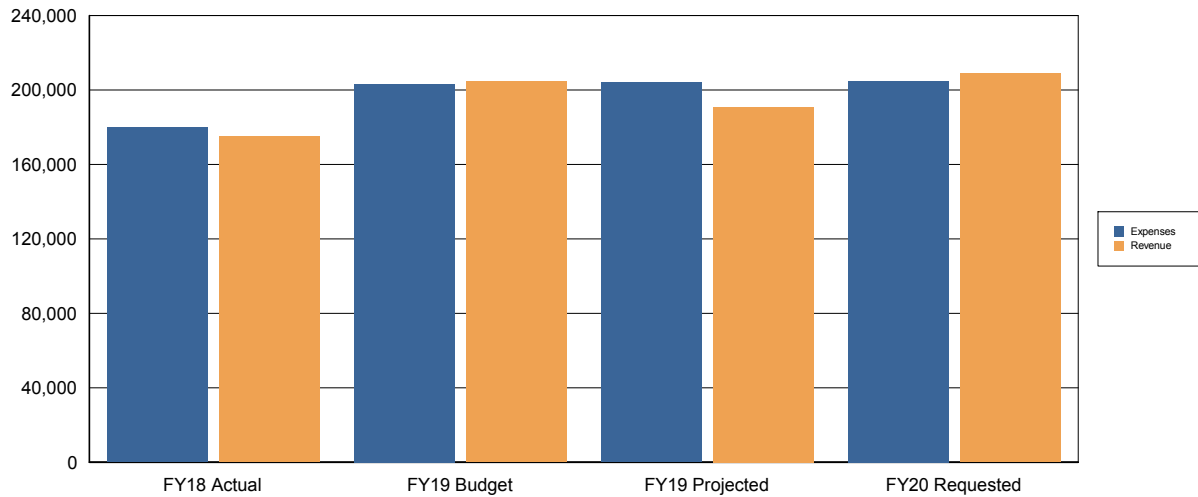
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(4,962)	1,469	(13,279)	4,012	2,543	173%	17,291	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Maintenance Supervisor - Parks	0.30	0.25	0.00	-0.25
Park Operations Manager	0.00	0.00	0.25	0.25
Park Specialist	0.00	0.60	0.60	0.00
Senior Park Specialist	0.10	0.10	0.00	-0.10
Supt. of Park Operations	0.10	0.05	0.05	0.00
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00
Department Totals	1.00	1.00	0.90	-0.10

## Total Budget



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# Parks - Gamber

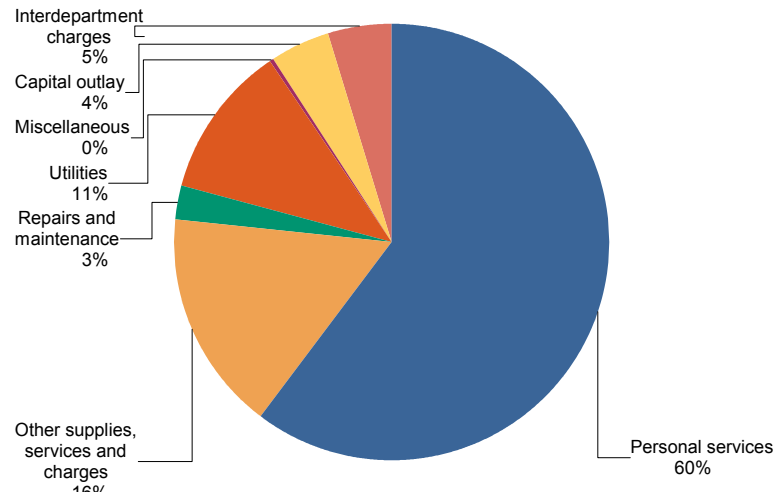
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Intergovernmental	500	0	0	0	0	0%	0	0%
Charges for services	307,215	312,291	282,262	292,151	(20,140)	(6%)	9,889	4%
Material and fuel sales	483	585	1,639	465	(120)	(21%)	(1,174)	(72%)
Investment earnings	2,505	1,800	1,800	3,600	1,800	100%	1,800	100%
Other	335	120	0	0	(120)	(100%)	0	0%
Transfers in	175,000	175,000	175,000	175,000	0	0%	0	0%
Department Totals	486,037	489,796	460,701	471,216	(18,580)	(4%)	10,515	2%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Senior Center Activites	439,222	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)
Instructional/Adult	6,721	0	0	0	0	0%	0	0%
Department Totals	445,944	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	236,127	252,412	238,968	256,914	4,501	2%	17,945	8%
Other supplies, services and charges	93,805	76,576	71,211	69,087	(7,489)	(10%)	(2,124)	(3%)
Repairs and maintenance	33,066	12,905	19,357	11,350	(1,555)	(12%)	(8,007)	(41%)
Utilities	49,174	44,640	45,480	48,209	3,569	8%	2,729	6%
Miscellaneous	1,043	1,000	1,370	1,000	0	0%	(370)	(27%)
Capital outlay	0	30,143	29,168	19,098	(11,045)	(37%)	(10,070)	(35%)
Construction	125	0	0	0	0	0%	0	0%
Interdepartment charges	32,603	27,994	28,006	20,072	(7,922)	(28%)	(7,934)	(28%)
Department Totals	445,944	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)

## FY20 Expenses By Type



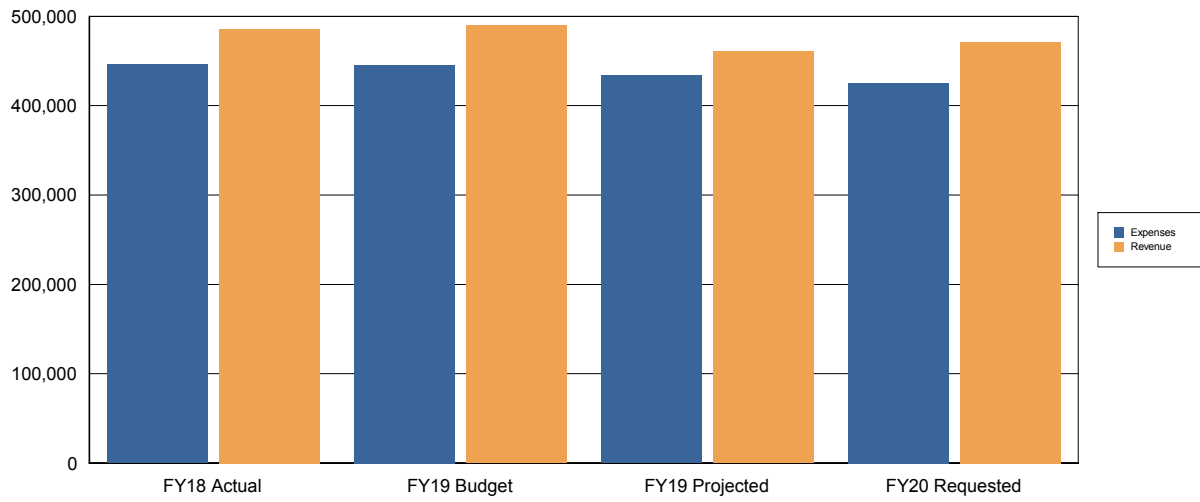
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
40,094	44,125	27,140	45,486	1,361	3%	18,346	68%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Assistant Administrator	0.10	0.00	0.00	0.00
Custodian - Parks	0.58	0.58	0.58	0.00
Dance Instructor	0.06	0.00	0.00	0.00
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Supervisor - Parks	2.83	2.53	2.35	-0.18
Fitness Instructor	0.88	0.75	0.75	0.00
Floor Trainer	0.03	0.06	0.04	-0.02
Gamber Community Ctr. Mgr.	1.00	1.00	1.00	0.00
Personal Trainer - Parks	0.00	0.00	0.01	0.01
Service Representative	0.85	0.75	0.53	-0.23
Superintendent of Recreation	0.05	0.05	0.00	-0.05
Superintendent of Administration II.	0.00	0.05	0.00	-0.05
Supt. of Legal Services & Human Resources	0.00	0.00	0.05	0.05
Supt. of Recreation	0.00	0.00	0.10	0.10
<b>Department Totals</b>	<b>7.38</b>	<b>6.76</b>	<b>6.40</b>	<b>-0.36</b>

## Total Budget



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# Parks - Harris

## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	1,095,419	1,325,088	1,188,109	1,273,763	(51,325)	(4%)	85,654	7%
Material and fuel sales	14,304	30,065	17,055	17,600	(12,465)	(41%)	545	3%
Investment earnings	704	500	500	0	(500)	(100%)	(500)	(100%)
Other	210,474	234,310	237,270	231,147	(3,163)	(1%)	(6,123)	(3%)
Department Totals	1,320,901	1,589,963	1,442,934	1,522,510	(67,453)	(4%)	79,576	6%

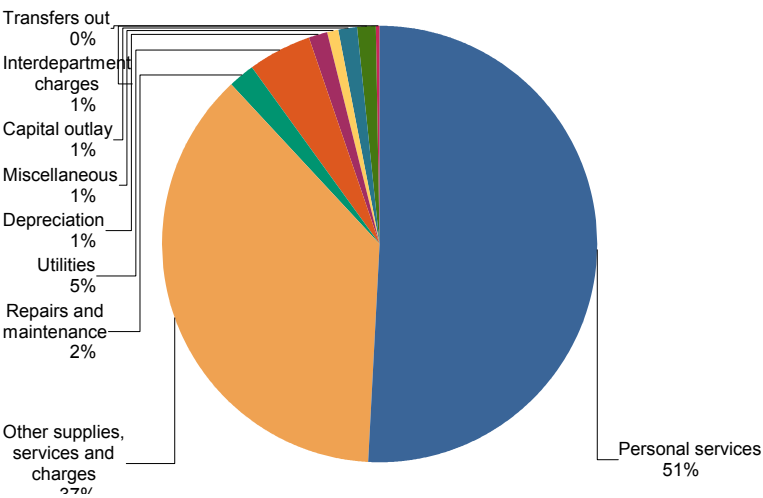
  

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Camp Summit	441,590	531,213	525,039	566,042	34,829	7%	41,004	8%
Recreation	340,108	354,978	339,310	358,552	3,573	1%	19,241	6%
Instructional/Youth	29,329	55,771	52,918	56,357	586	1%	3,439	6%
Instructional/Adult	124,862	125,632	131,529	125,723	91	0%	(5,805)	(4%)
Athletics	140,592	130,213	140,502	151,691	21,477	16%	11,189	8%
Special Events	28,330	25,807	25,410	23,239	(2,567)	(10%)	(2,171)	(9%)
Arts Council	0	866	0	0	(866)	(100%)	0	0%
Bailey Farm Park	28,722	29,830	25,424	0	(29,830)	(100%)	(25,424)	(100%)
Amphitheater	205,895	200,681	156,913	208,525	7,845	4%	51,613	33%
Lea McKeighan North Park	1,530	0	0	10,000	10,000	0%	10,000	0%
Department Totals	1,340,957	1,454,992	1,397,044	1,500,129	45,138	3%	103,085	7%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	641,603	692,883	715,874	762,687	69,805	10%	46,813	7%
Other supplies, services and charges	507,189	588,006	520,846	560,207	(27,799)	(5%)	39,361	8%
Repairs and maintenance	41,996	27,405	29,247	27,287	(118)	0%	(1,960)	(7%)
Utilities	82,561	70,563	77,980	72,019	1,456	2%	(5,961)	(8%)
Depreciation	33,914	45,396	27,900	19,239	(26,157)	(58%)	(8,661)	(31%)
Miscellaneous	5,757	7,905	2,359	14,744	6,839	87%	12,385	525%
Capital outlay	6,120	0	0	18,700	18,700	0%	18,700	0%
Construction	(6,120)	0	0	0	0	0%	0	0%
Interdepartment charges	24,418	19,315	19,319	21,727	2,412	12%	2,408	12%
Transfers out	3,519	3,519	3,519	3,519	0	0%	0	0%
Department Totals	1,340,957	1,454,992	1,397,044	1,500,129	45,138	3%	103,085	7%

FY20 Expenses By Type



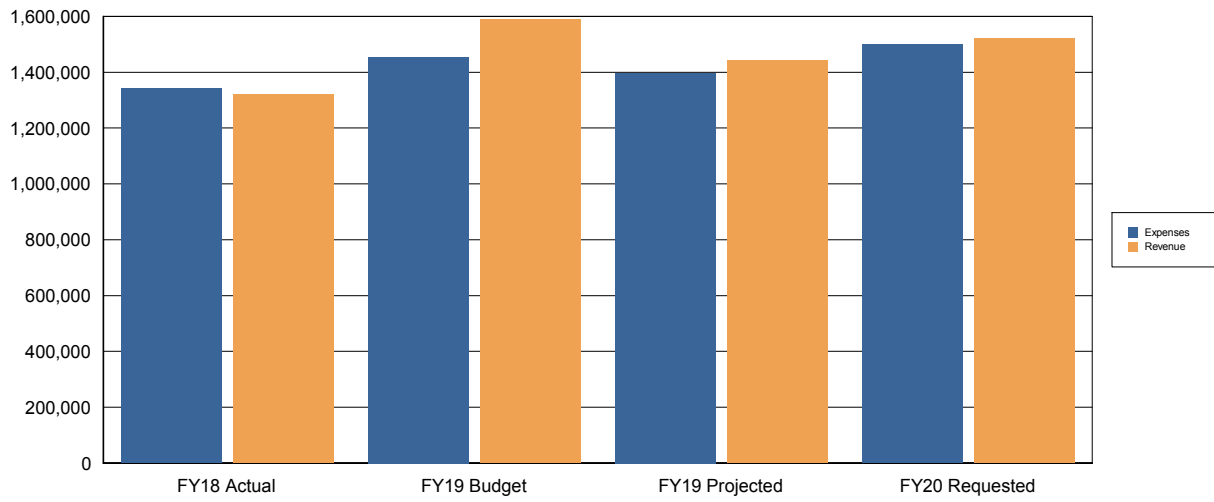
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(20,056)	134,971	45,890	22,381	(112,590)	(83%)	(23,509)	(51%)

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Assistant Administrator	0.62	0.00	0.00	0.00
Asst. Recreation Supervisor	1.00	2.00	0.00	-2.00
Basketball Referee III	0.15	0.06	0.07	0.01
Basketball Referee IV	0.00	0.06	0.07	0.01
Camp Assistant Manager	0.74	0.65	0.63	-0.01
Camp Counselor	12.87	12.88	13.11	0.22
Camp Manager	0.74	0.65	0.63	-0.01
Camp Nurse	0.00	0.00	0.21	0.21
Camp Service Rep	0.55	0.52	0.93	0.41
Custodian - Parks	0.69	0.58	0.77	0.19
Dance Instructor	0.00	0.03	0.03	0.00
Event Staff	0.39	0.21	0.20	-0.01
Event Staff - Bailey Park	0.06	0.09	0.00	-0.09
Facility Maint. Specialist	0.80	0.80	0.80	0.00
Facility Maintenance Supervisor	0.05	0.00	0.05	0.05
Facility Supervisor - Parks	0.00	0.00	0.77	0.77
Facility Supvr. - Bailey Park	0.04	0.04	0.00	-0.04
Harris Park Community Ctr Mgr	1.00	1.00	1.00	0.00
Instructor-Itty Bitty	0.07	0.07	0.07	0.00
Kickball Official	0.15	0.11	0.06	-0.05
Maintenance Supvr. II - Parks	0.00	0.05	0.00	-0.05
Massage Therapist	0.00	0.20	0.00	-0.20
Recreation Supervisor I	1.00	0.00	2.00	2.00
School Break Camp Counselor	0.39	0.40	0.38	-0.01
Scorekeeper	0.37	0.30	0.33	0.03
Service Rep - Bailey Park	0.04	0.00	0.00	0.00
Service Rep - Parks	1.21	0.81	0.00	-0.81
Site Supervisor	0.69	1.12	0.63	-0.48
Site Supvr. Itty Bitty-Parks	0.17	0.25	0.07	-0.18
Superintendent of Recreation	0.95	0.95	0.00	-0.95
Superintendentof Administration II.	0.00	0.15	0.00	-0.15
Supt. of Legal Services & Human Resources	0.00	0.00	0.15	0.15
Supt. of Recreation	0.00	0.00	0.90	0.90
Volleyball Official	0.00	0.15	0.24	0.08
Volleyball Official II	0.29	0.17	0.24	0.07
Youth Instructor	0.02	0.03	0.01	-0.01
Department Totals	25.07	24.31	24.35	0.04

## Total Budget



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# Parks - Legacy

## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	2,023,219	2,056,748	2,029,875	2,040,728	(16,020)	(1%)	10,853	1%
Material and fuel sales	3,148	2,993	3,020	3,170	177	6%	150	5%
Investment earnings	7,696	4,000	4,000	3,996	(4)	0%	(4)	0%
Other	17,236	16,024	16,024	15,857	(167)	(1%)	(167)	(1%)
Transfers in	51,519	27,519	27,519	27,519	0	0%	0	0%
Department Totals	2,102,818	2,107,284	2,080,438	2,091,270	(16,014)	(1%)	10,832	1%

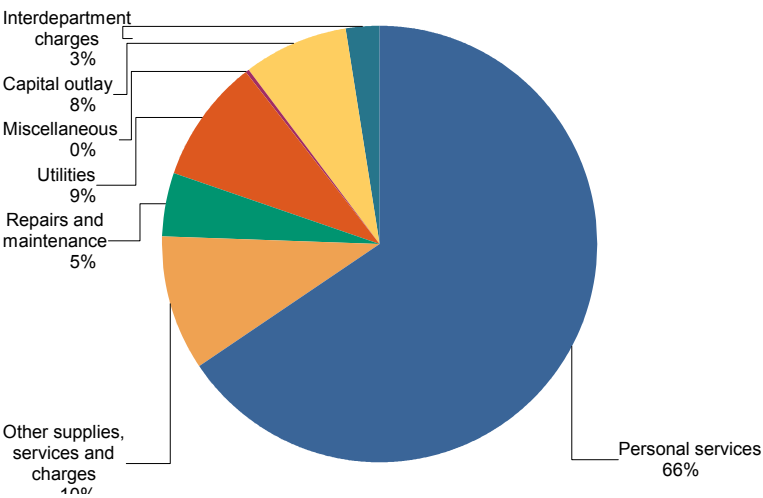
  

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Community Center Activiti	1,912,669	1,927,173	2,117,905	2,085,352	158,179	8%	(32,553)	(2%)
Special Events	386	180	0	0	(180)	(100%)	0	0%
RevUP	40,393	0	0	0	0	0%	0	0%
Department Totals	1,953,448	1,927,353	2,117,905	2,085,352	157,999	8%	(32,553)	(2%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,206,261	1,248,886	1,285,824	1,366,447	117,561	9%	80,623	6%
Other supplies, services and charges	221,637	236,983	221,841	210,666	(26,317)	(11%)	(11,175)	(5%)
Repairs and maintenance	126,931	145,744	135,241	96,478	(49,266)	(34%)	(38,763)	(29%)
Utilities	191,649	184,395	191,569	190,876	6,481	4%	(693)	0%
Miscellaneous	2,301	6,791	7,094	4,077	(2,714)	(40%)	(3,017)	(43%)
Capital outlay	144,844	53,336	25,106	164,105	110,769	208%	138,999	554%
Interdepartment charges	59,824	51,218	51,230	52,703	1,485	3%	1,473	3%
Transfers out	0	0	200,000	0	0	0%	(200,000)	(100%)
Department Totals	1,953,448	1,927,353	2,117,905	2,085,352	157,999	8%	(32,553)	(2%)

FY20 Expenses By Type



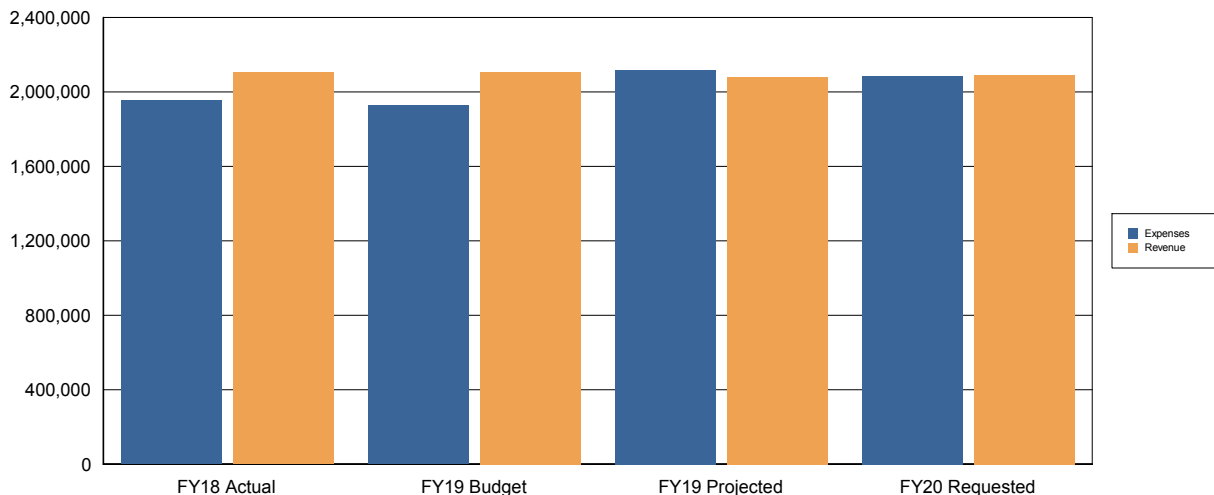
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
149,370	179,930	(37,467)	5,918	(174,012)	(97%)	43,385	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Aquatic Supervisor	0.00	0.00	0.70	0.70
Aquatics Manager	0.40	0.40	0.30	-0.10
Assistant Administrator	0.23	0.00	0.00	0.00
Child Care Attendant	3.36	2.99	2.98	-0.01
Community Center Manager II	1.00	1.00	0.00	-1.00
Custodian - Parks	3.06	2.40	2.63	0.22
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Maintenance Supervisor	0.95	0.00	0.95	0.95
Facility Supervisor - Parks	1.95	1.77	1.88	0.12
Fitness Instructor	2.41	2.69	2.88	0.19
Floor Trainer	0.05	0.00	0.06	0.06
Gym/Weight Room Attendant	3.08	4.05	4.05	0.00
Head Lifeguard	1.94	1.99	2.82	0.84
HEED Instructor	0.00	0.22	0.22	0.00
Legacy Park Community Ctr. Asst. Mgr.	1.00	1.00	1.00	0.00
Legacy Park Community Ctr. Mgr.	0.00	0.00	1.00	1.00
Lifeguard	5.72	5.88	5.46	-0.42
Maintenance Supvr. II - Parks	0.00	0.95	0.00	-0.95
Massage Therapist	0.00	0.00	0.15	0.15
Personal Trainer - Parks	0.67	0.72	0.72	0.00
Private Swim Instructor	0.14	0.14	0.15	0.01
Recreation Supervisor I	2.00	1.00	2.00	1.00
Recreation Supervisor II	0.00	1.00	0.00	-1.00
RevUp Exercise Specialist	0.34	0.57	0.57	0.00
Service Rep - Parks	4.37	4.59	4.23	-0.36
Service Representative	2.00	2.00	2.00	0.00
Superintendent of Recreation II	0.75	0.75	0.40	-0.35
Superintendentof Administration II.	0.00	0.15	0.00	-0.15
Supt. of Legal Services & Human Resources	0.00	0.00	0.15	0.15
Swim Instructor	0.69	0.63	0.63	0.00
Swim Lesson Coordinator	0.06	0.06	0.06	0.00
Department Totals	37.18	37.95	39.00	1.04

## Total Budget







# Parks - Longview

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	0	0	751,558	1,475,254	1,475,254	0%	723,696	96%
Material and fuel sales	0	0	1,625	2,759	2,759	0%	1,134	70%
Other	0	0	24	857	857	0%	833	3,471%
Department Totals	0	0	753,207	1,478,870	1,478,870	0%	725,663	96%

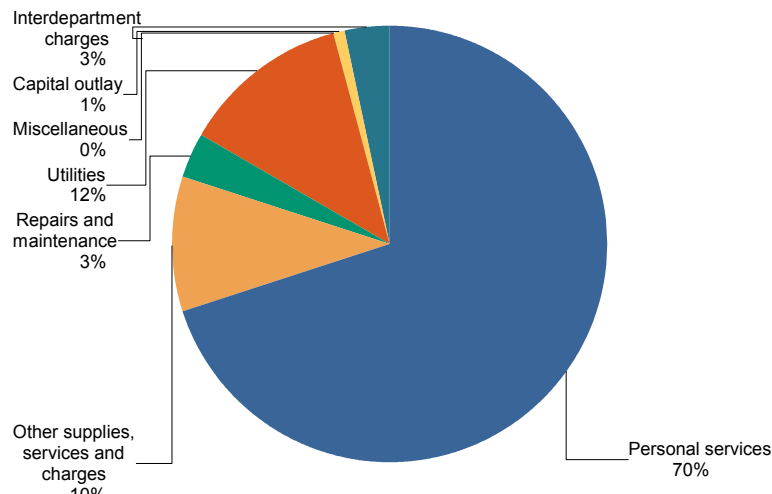
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Community Center Activiti	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%
Department Totals	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	0	0	539,136	952,149	952,149	0%	413,013	77%
Other supplies, services and charges	0	0	123,828	136,337	136,337	0%	12,509	10%
Repairs and maintenance	0	0	35,570	47,120	47,120	0%	11,550	32%
Utilities	0	0	149,715	169,935	169,935	0%	20,220	14%
Miscellaneous	0	0	1,670	1,670	1,670	0%	0	0%
Capital outlay	0	0	0	9,150	9,150	0%	9,150	0%
Interdepartment charges	0	0	0	46,460	46,460	0%	46,460	0%
Department Totals	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%

### FY20 Expenses By Type



## Net Income

FY18  
Actual

FY19  
Budget

FY19  
Projected

FY20  
Requested

Difference  
FY19 Budget

Difference  
FY19 Projected

\$ %

\$ %

(96,712)

116,049

212,761

0%

## Full Time Equivalents (FTE)

Job Titles

FY18  
Budget

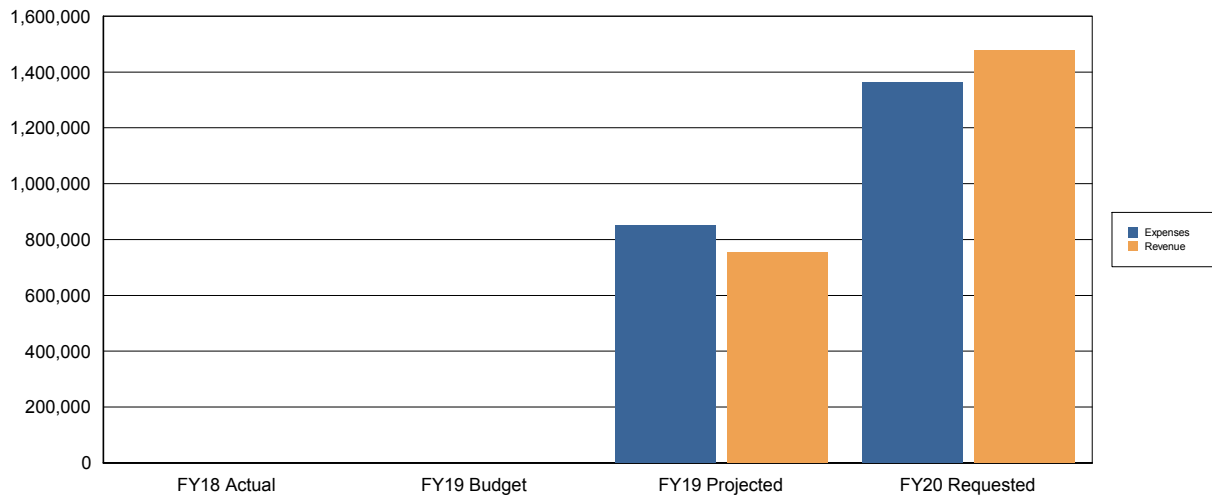
FY19  
Budget

FY20  
Requested

Difference  
FY19

Department Totals

## Total Budget



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# Parks and Recreation

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Taxes	3,422,510	3,378,200	3,450,396	3,510,463	132,263	4%	60,067	2%
Fines and forfeitures	20,261	17,000	17,000	17,000	0	0%	0	0%
Charges for services	8,826	3,500	4,500	3,500	0	0%	(1,000)	(22%)
Investment earnings	10,328	5,000	5,000	5,000	0	0%	0	0%
Other	191,533	126,859	131,719	128,001	1,142	1%	(3,718)	(3%)
Transfers in	78,232	85,102	85,102	24,667	(60,435)	(71%)	(60,435)	(71%)
Department Totals	3,731,691	3,615,661	3,693,717	3,688,631	72,970	2%	(5,086)	0%

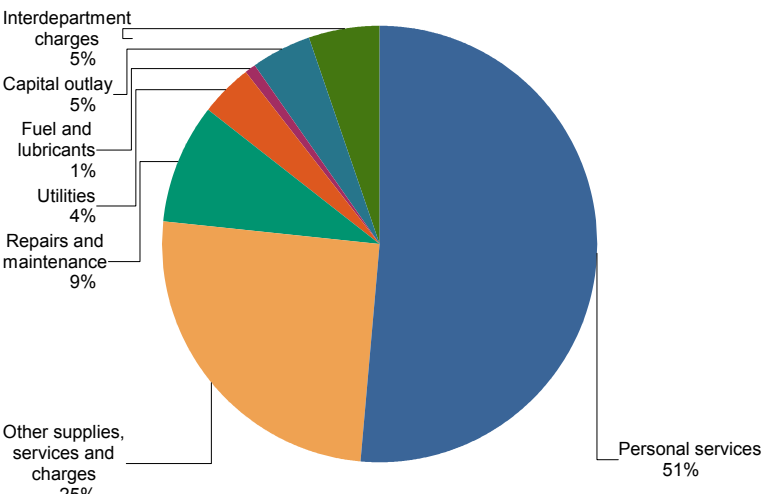
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,398,751	860,456	1,501,533	873,761	13,305	2%	(627,772)	(42%)
Debt & Cash Management	3,945	0	0	0	0	0%	0	0%
Park Services	1,629,027	1,888,167	1,873,907	1,989,097	100,930	5%	115,190	6%
Grounds Maintenance	(2,256)	(14,970)	(19,826)	(14,619)	352	0%	5,208	0%
Legacy Park	693,922	651,997	678,420	767,485	115,487	18%	89,065	13%
Beautification Commission	51,739	59,785	60,965	0	(59,785)	(100%)	(60,965)	(100%)
Department Totals	3,775,128	3,445,435	4,094,998	3,615,724	170,288	5%	(479,274)	(12%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,791,799	1,854,247	1,824,022	1,939,650	85,402	5%	115,628	6%
Other supplies, services and charges	840,374	916,775	953,216	958,788	42,013	5%	5,572	1%
Repairs and maintenance	352,162	349,498	349,596	334,140	(15,358)	(4%)	(15,456)	(4%)
Utilities	106,314	120,505	121,172	143,425	22,920	19%	22,253	18%
Fuel and lubricants	34,295	33,777	33,777	33,777	0	0%	0	0%
Miscellaneous	2,915	0	2,583	0	0	0%	(2,583)	(100%)
Capital outlay	99,596	137,677	137,677	172,430	34,753	25%	34,753	25%
Construction	(138,941)	(152,855)	(162,855)	(160,802)	(7,947)	0%	2,053	0%
Interdepartment charges	176,616	185,811	185,811	194,316	8,505	5%	8,505	5%
Transfers out	510,000	0	650,000	0	0	0%	(650,000)	(100%)
Department Totals	3,775,128	3,445,435	4,094,998	3,615,724	170,288	5%	(479,274)	(12%)

FY20 Expenses By Type



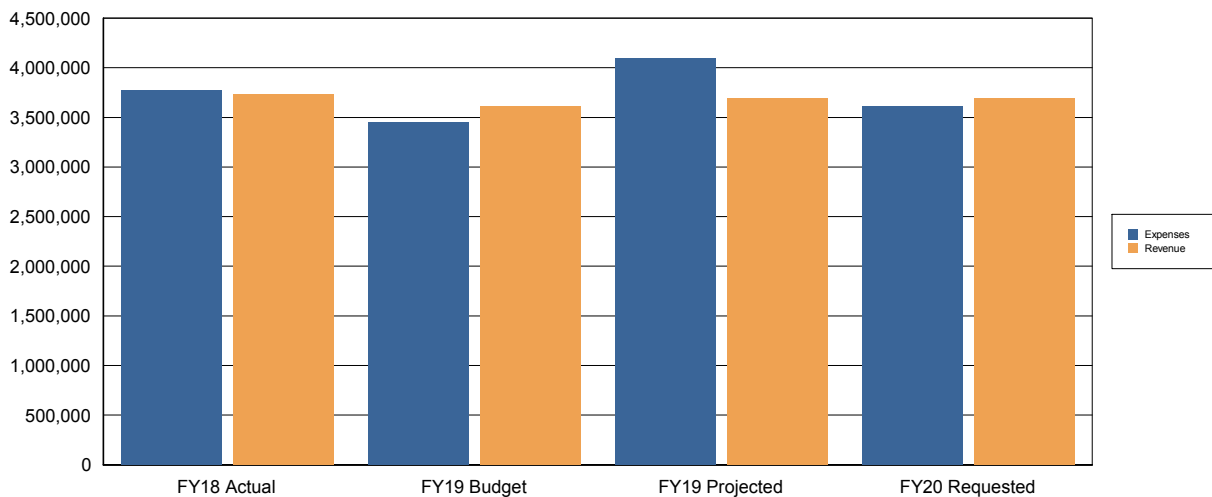
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(43,438)	170,226	(401,281)	72,907	(97,318)	(57%)	474,188	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Accountant	1.00	0.00	0.00	0.00
Admin Service Rep	0.00	0.00	1.00	1.00
Administration Analyst	0.00	0.00	1.00	1.00
Administrative Services Asst.	2.00	2.00	0.00	-2.00
Administrative Services Coordinator	0.00	0.00	1.00	1.00
Administrator of Parks & Rec	1.00	0.00	1.00	1.00
Assistant Administrator	0.00	1.00	0.00	-1.00
Asst. Supt. of Park Constr.	1.00	1.00	1.00	0.00
Maintenance Supervisor - Parks	0.70	0.75	0.00	-0.75
Maintenance Supvr. II - Parks	1.00	1.00	0.00	-1.00
Maintenance Worker - Parks	1.02	1.02	1.02	0.00
Marketing Coordinator	1.00	1.00	1.00	0.00
Master Park Specialist	6.00	6.00	6.00	0.00
Park Maintenance Supervisor	0.00	0.00	1.00	1.00
Park Operations Manager	0.00	0.00	0.75	0.75
Park Specialist	1.00	1.40	2.40	1.00
Recreation Intern	0.08	0.00	0.00	0.00
Senior Park Specialist	3.90	3.90	4.00	0.10
Site Supervisor	1.21	1.21	1.21	0.00
Skilled Park Specialist	1.00	1.00	0.00	-1.00
Strategic Comm. & Admin. Mgr.	1.00	1.00	0.00	-1.00
Superintendent of Administration II.	1.00	1.60	1.00	-0.60
Supt. of Legal Services & Human Resources	0.00	0.00	0.60	0.60
Supt. of Park Operations	0.90	0.95	0.95	0.00
Supt. Of Park Planning & Construction	1.00	1.00	1.00	0.00
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00
<b>Department Totals</b>	<b>26.30</b>	<b>25.83</b>	<b>25.93</b>	<b>0.10</b>

## Total Budget



## Packet Information

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**File #:** 2019-2705, **Version:** 1

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Presentation of the City Manager's FY20 Budget

(Note: This item is a continued discussion from the April 18, 2019 Finance and Budget Committee meeting.)

Issue/Request:

Presentation of the City Manager's FY20 Budget

Key Issues:

The City Manager will present the proposed FY20 Budget. The proposed budget totals approximately \$231.4m for all funds. The proposed General Fund budget totals approximately \$77.4m. The proposed budget includes approximately 812.21 full time equivalents (FTE) for all funds.

Proposed City Council Motion:

N/A

Stephen Arbo | City Manager  
Chris Clubine | Management Analyst

Committee Recommendation: N/A

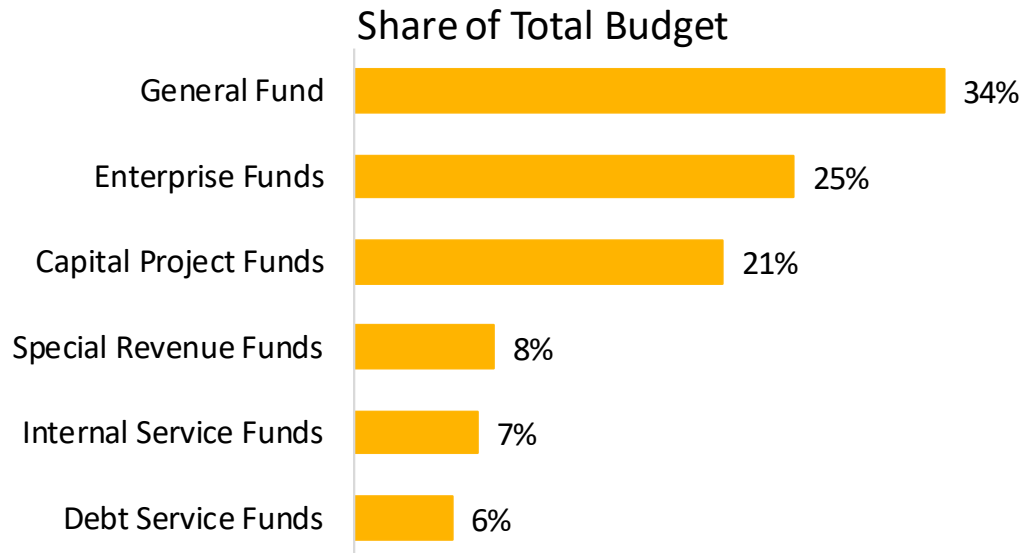
# City of Lee's Summit

Proposed Budget

Fiscal Year 2019-2020

# Total Request All Funds

	FY19 Budget	FY20 Proposed
General Fund	\$71,050,067	\$77,380,952
Special Revenue Funds	\$13,106,602	\$18,335,151
Capital Project Funds	\$40,216,615	\$49,043,302
Debt Service Funds	\$11,528,908	\$12,800,275
Enterprise Funds	\$49,421,913	\$57,697,847
Internal Service Funds	\$15,042,837	\$16,183,845
<b>Total Proposed Expenditures</b>	<b>\$200,366,942</b>	<b>\$231,441,372</b>





# Explanation of Funds

- **General Fund** – Provides funds for departments that don't have a dedicated revenue stream
- **Special Revenue Funds** – Used to account for revenues and expenses that have special legal or regulatory provisions (ex: TIF & CID funds)
- **Debt Service Funds** – Records financial transactions specifically tied to the issuing and repayment of debt (2 funds: GO Debt & Parks Debt)
- **CIP Funds** – Source of funding for capital projects that have revenues from additional sales and property tax levies
- **Enterprise Funds** – Expenses are funded from service and consumption charges instead of taxes (ex: Water Utilities, Airport)
- **Internal Service Funds** – Funding is received from all departments for services (ex: ITS, Fleet, CBS)

# General Fund

# General Fund Departments

- Administration
- Development Services
- Finance
- Fire
- Law
- Municipal Court
- Police
- Public Works-Engineering
- Public Works-Operations

# General Fund Revenues

(updated from March 2019 F&BC meeting)

	2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
					\$	%	\$	%
Property Taxes	21,177,380	21,664,477	21,983,424	22,706,099	1,041,622	4.81%	722,675	3.29%
Sales Tax	16,402,094	17,121,276	17,809,477	18,438,350	1,317,074	7.69%	628,873	3.53%
Franchise Tax	13,425,420	12,530,550	12,892,717	12,625,326	94,776	0.76%	-267,391	-2.07%
Motor Vehicle Taxes	3,704,598	3,694,490	3,683,787	3,694,164	-326	-0.01%	10,377	0.28%
Other Taxes	319,617	322,690	310,610	295,174	-27,516	-8.53%	-15,436	-4.97%
Fines and Forfeitures	1,201,591	1,199,105	1,147,106	1,159,690	-39,415	-3.29%	12,584	1.10%
Licenses and Permits	2,762,581	2,655,300	2,727,300	2,685,440	30,140	1.14%	-41,860	-1.53%
Intergovernmental	891,502	1,148,065	1,148,065	1,310,965	162,900	14.19%	162,900	14.19%
Charges for Services	7,731,488	8,826,224	8,901,187	9,374,305	548,081	6.21%	473,118	5.32%
Materials and Fuel Sales	830	0	1,860	2,000	2,000	N/A	140	7.53%
Investment Earnings	98,394	120,000	334,334	330,000	210,000	175.00%	-4,334	-1.30%
Other	1,890,067	1,730,838	1,740,105	2,139,500	408,662	23.61%	399,395	22.95%
Sale of Property	108,233	0	0	0	0	0.00%	0	0.00%
Transfers In	791,112	804,515	804,515	906,097	101,582	12.63%	101,582	12.63%
<b>Total</b>	<b>70,504,907</b>	<b>71,817,530</b>	<b>73,484,487</b>	<b>75,667,110</b>	<b>3,849,580</b>	<b>5.36%</b>	<b>2,182,623</b>	<b>2.97%</b>

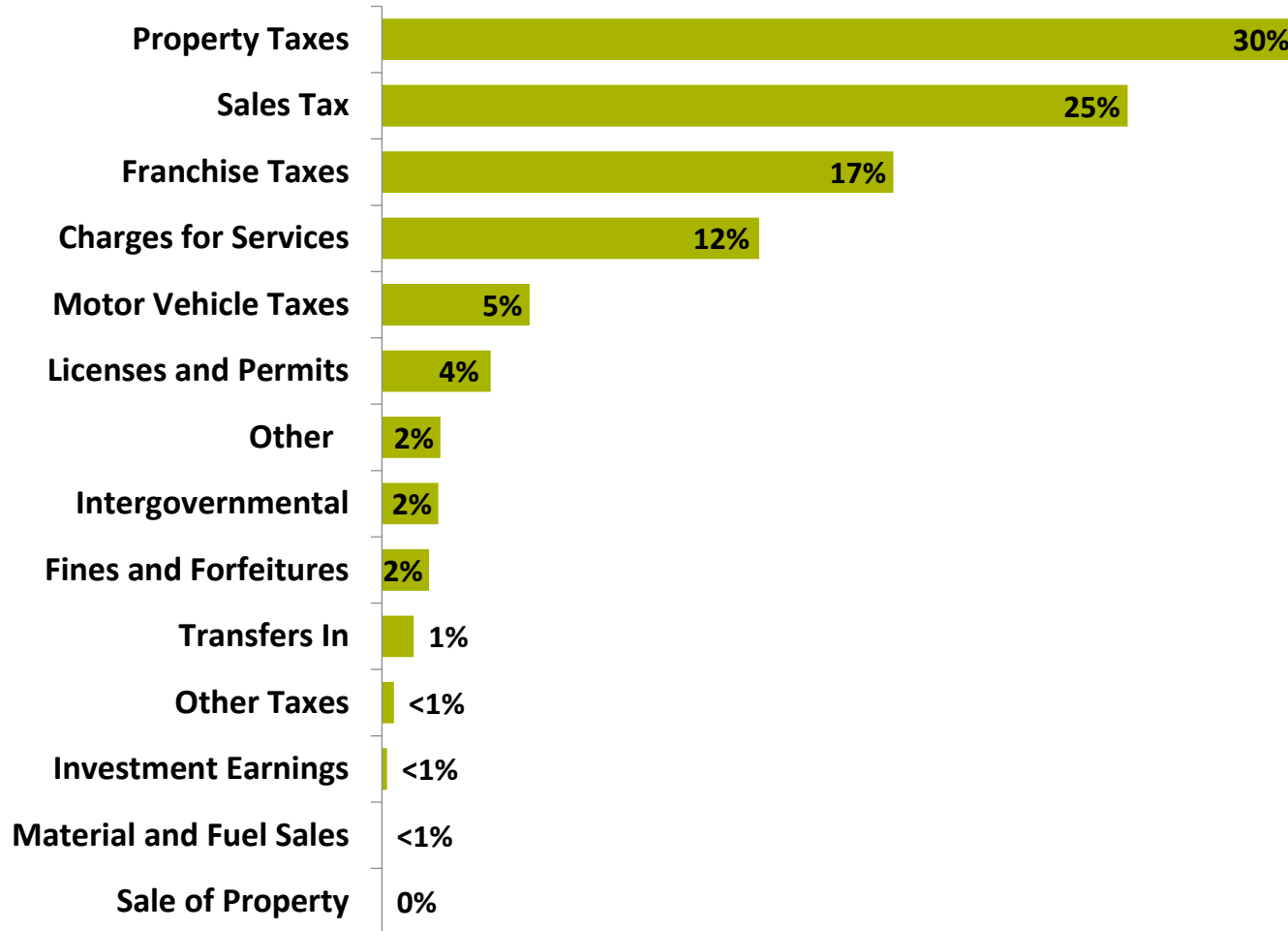
## Updated as a result of new information:

- Motor Vehicle Sales Tax (+\$45,529)
- Sales Tax > EATs (-\$33,068)
- Charges for Service > Special Detail (+\$60,000)
- Investment Earnings (+\$50,000)
- Transfer In from Water (+\$35,000 for G&A; +\$20,000 for PW services)

## New revenues added:

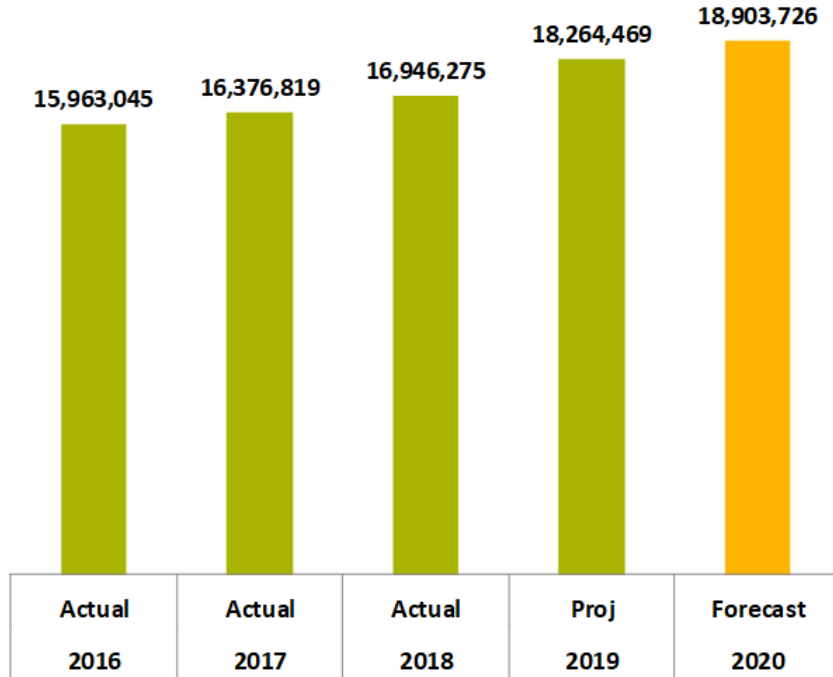
- Other > GEMT reimbursement (+\$450,000)
- Other > Legal/ Economic Development reimbursement (+\$250,000)
- Transfer In from Airport (+\$26,582)
- Transfer In from Water (G&A Audit cost share) (+\$40,000)

# Overview of Revenues

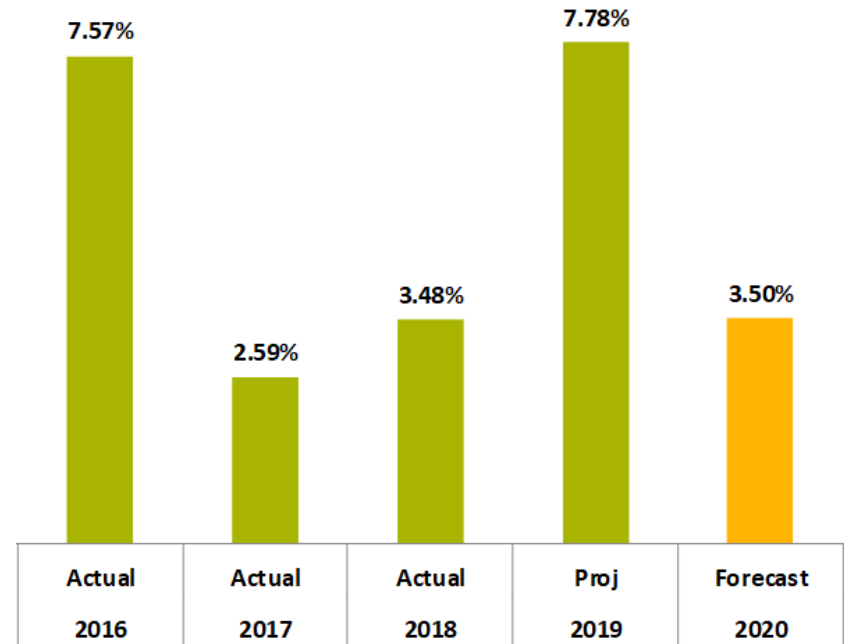


# Sales Tax

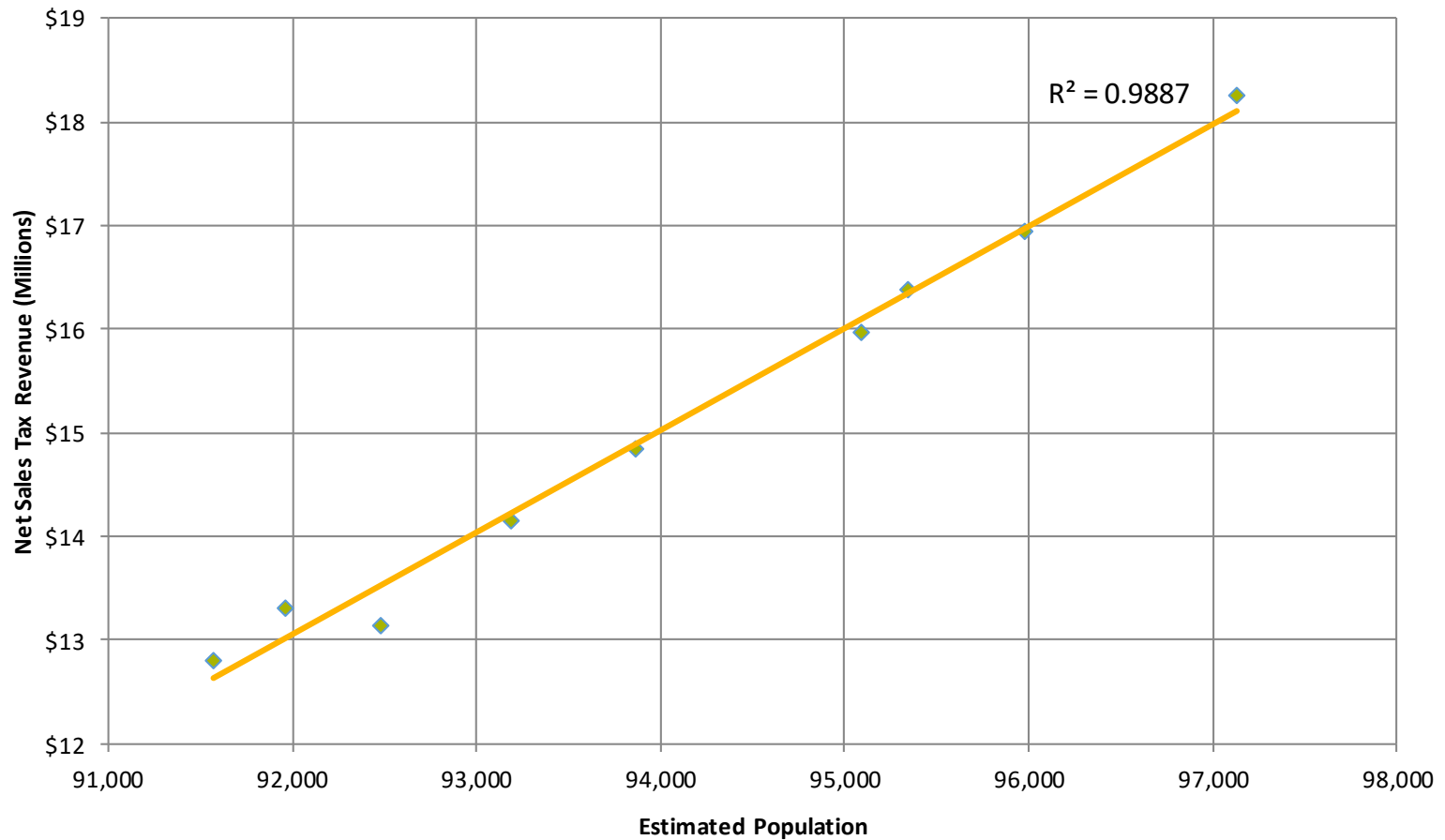
## Gross Revenue



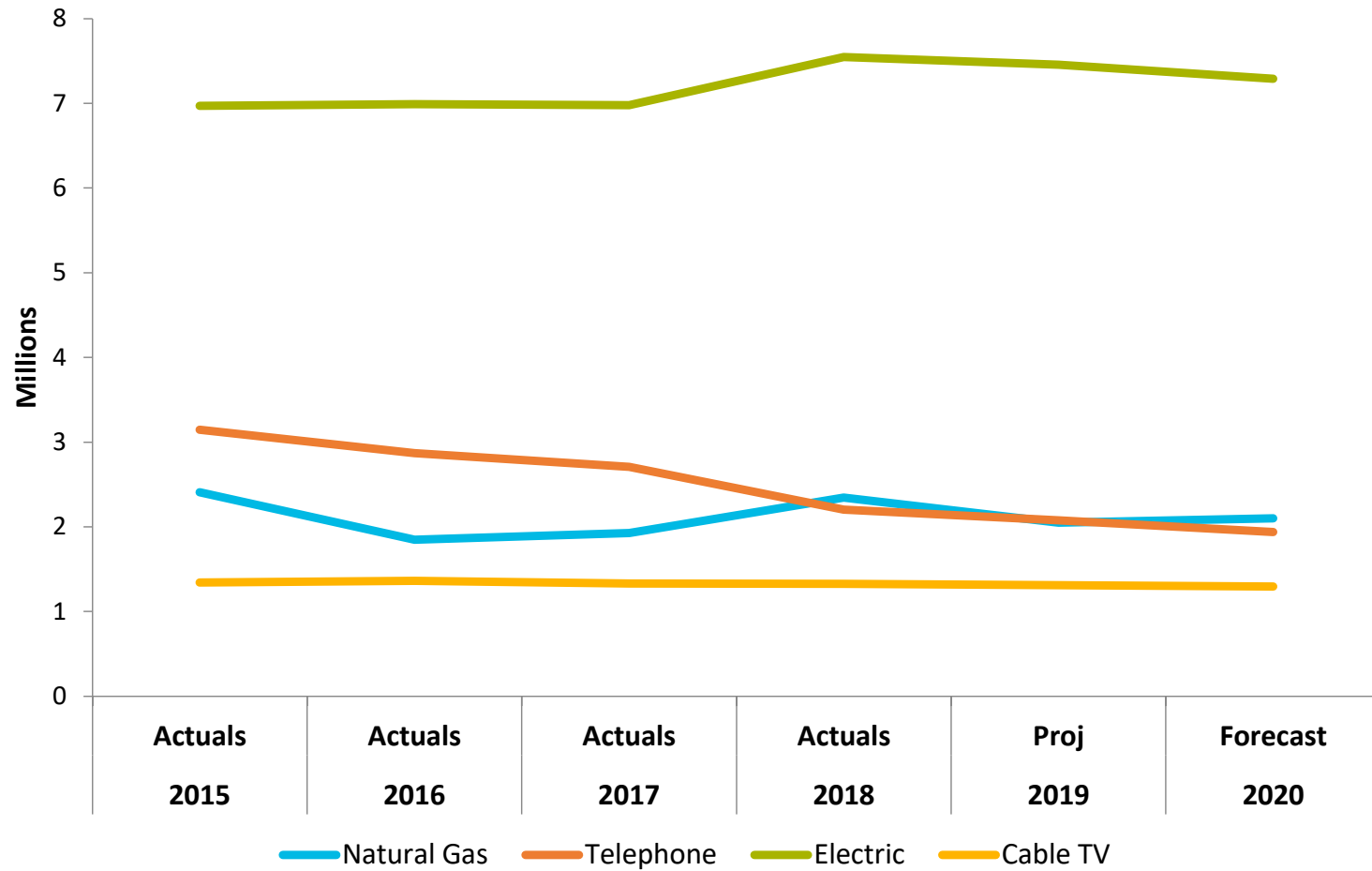
## Growth Rate Over Prior Year



# Population vs. Sales Tax (2011-2019)



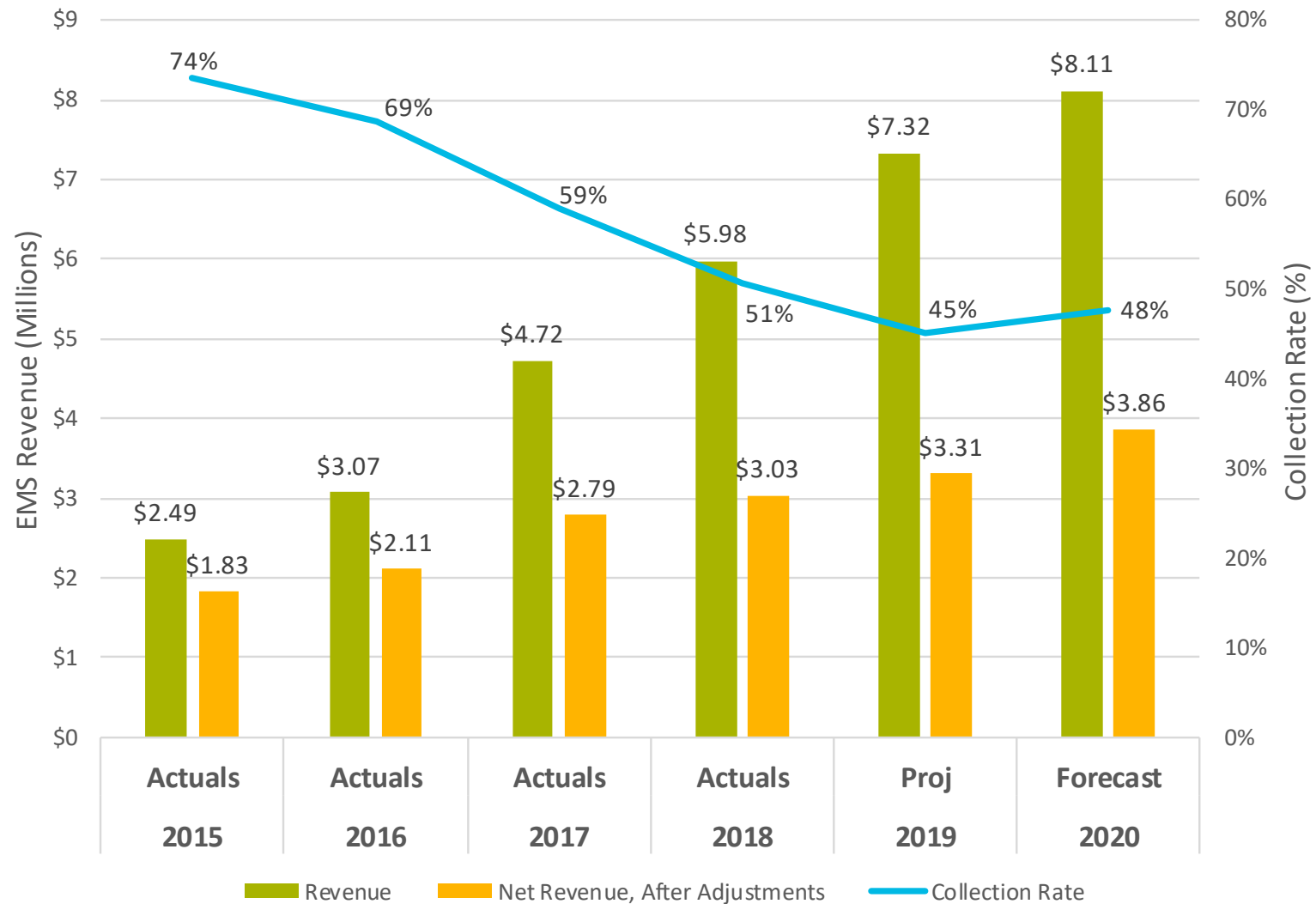
# Franchise Tax Trends





# EMS Revenues and Expenses

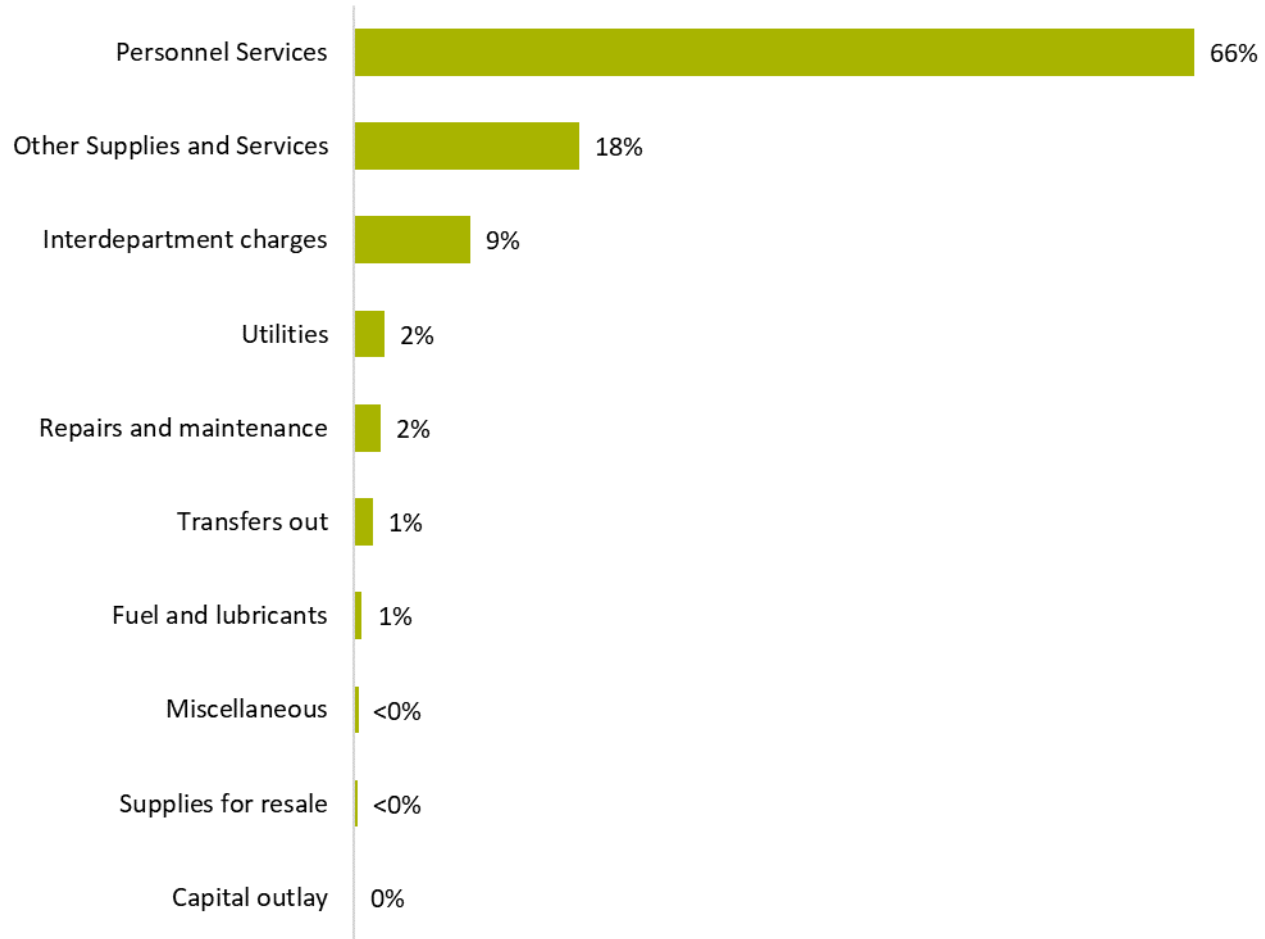
(includes GEMT expense and reimbursement)



# General Fund Expenses

	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Proposed	\$	%	\$	%
Personnel Services	46,415,801	46,924,867	49,051,989	51,055,513	4,130,646	8.80%	2,003,524	4.08%
Supplies for resale	230,768	255,500	255,500	255,500	0	0.00%	0	0.00%
Other supplies, services and charges	10,450,576	11,915,524	12,707,999	13,709,103	1,793,579	15.05%	1,001,104	7.88%
Repairs and maintenance	1,505,535	1,551,710	1,650,854	1,592,536	40,826	2.63%	-58,318	-3.53%
Utilities	1,758,053	1,749,764	1,753,444	1,843,618	93,854	5.36%	90,174	5.14%
Fuel and lubricants	461,251	512,803	508,163	479,059	-33,744	-6.58%	-29,104	-5.73%
Miscellaneous	48,007	103,950	105,750	258,800	154,850	148.97%	153,050	144.73%
Capital outlay	293	135,000	171,000	0	-135,000	-100.00%	-171,000	-100.00%
Interdepartment charges	5,940,395	6,402,753	6,402,753	7,043,254	640,501	10.00%	640,501	10.00%
Transfers out	2,041,527	1,498,198	1,498,198	1,143,569	-354,629	-23.67%	-354,629	-23.67%
<b>Total</b>	<b>68,852,206</b>	<b>71,050,069</b>	<b>74,105,650</b>	<b>77,380,952</b>	<b>6,330,883</b>	<b>8.91%</b>	<b>3,275,302</b>	<b>4.42%</b>

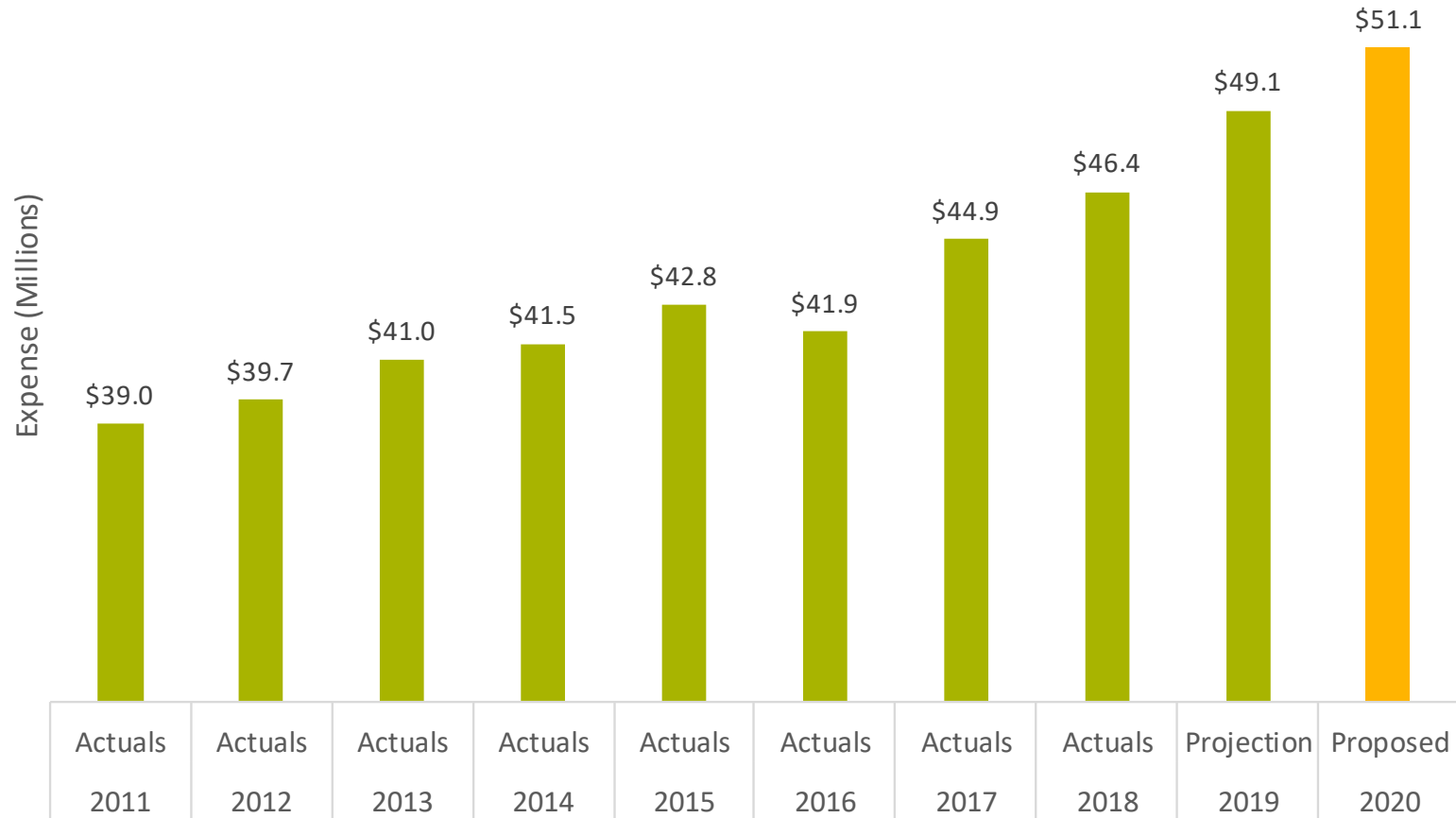
# Overview of Expenditures



# Personnel Services

- FY20 will be the first full fiscal year where the compensation changes will be in effect.
- In addition, FY20 will also have the following compensation enhancements:
  - step plan movement through salary schedule as established by the labor agreements.
  - 3% merit increase pool for Core-General employees.

# General Fund Personnel Services

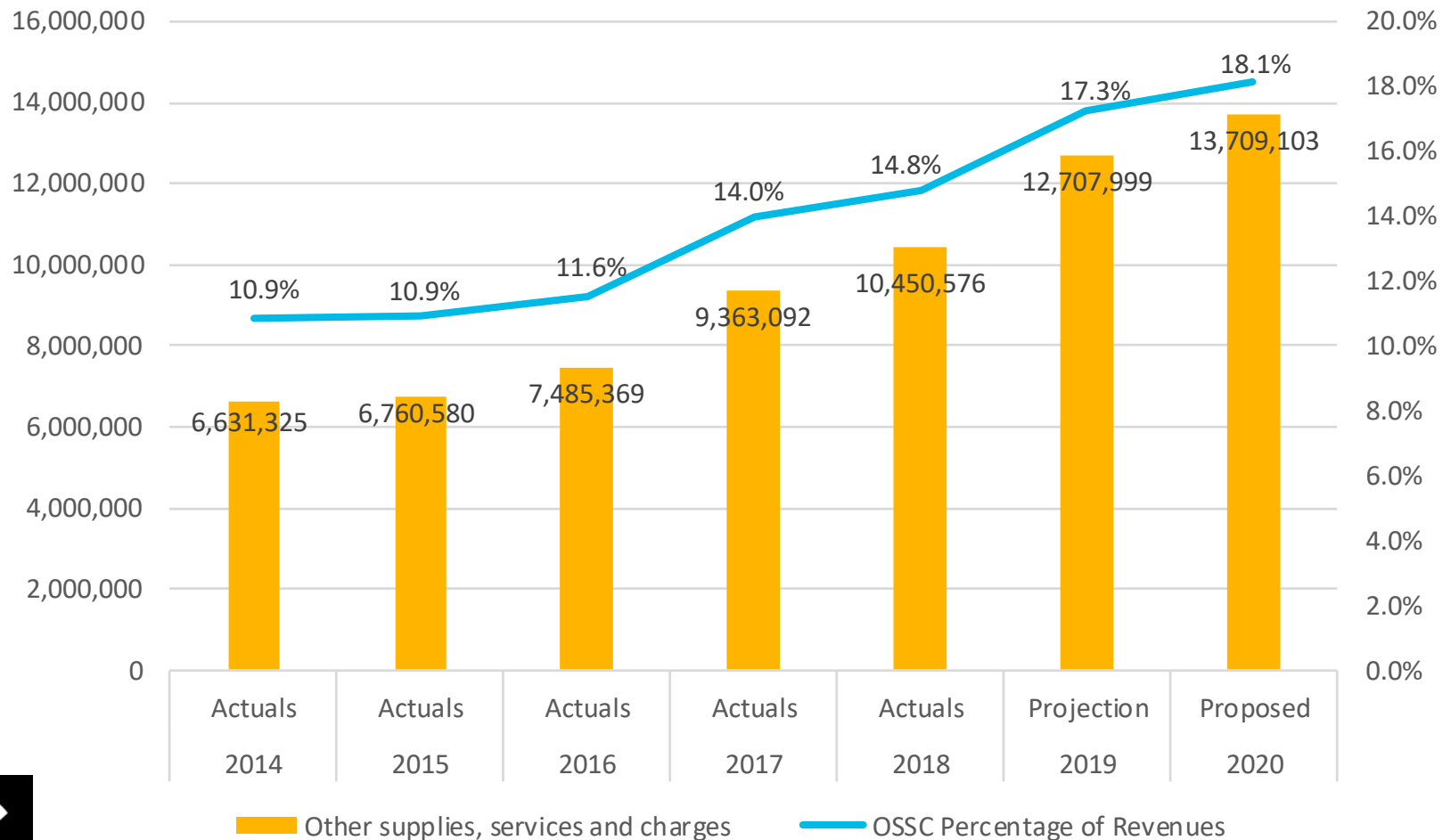


# General Fund Workforce

	2018 Budget	2019 Budget	2020 Proposed	Difference FY19
Administration	27.98	30.29	30.43	0.14
Pub. Wks./Engineering	42.25	42.25	42.00	-0.25
Law Enforcement	205.50	206.50	206.50	0.00
Fire/Ems Services	154.00	154.00	155.00	1.00
Finance	22.00	22.00	22.00	0.00
Legal Services	10.51	10.50	10.88	0.38
Municipal Court	11.38	11.96	10.90	-1.06
PW Operations Division	33.80	33.80	33.80	0.00
Development Services*	40.68	40.67	41.42	0.75
<b>General Fund Total</b>	<b>548.10</b>	<b>551.97</b>	<b>552.93</b>	<b>0.96</b>

\*FY18 and FY19 Development Services includes employee totals for both Development Services and Planning and Special Projects.

# Other Supplies, Services, and Charges (Totals and Percentage of Revenues)



# Other Supplies, Services, and Charges

Major Expense Line Items (non-discretionary)

- Insurance Adjustment (EMS billing): \$3,000,000
- Bad Debt Expense (EMS billing): \$940,000
- Digitech (EMS billing fees): \$180,000
- PILOT Disbursement: \$2,502,465
- Jackson County Collection Fee: \$371,089
- Development Agreement Reimbursement: \$140,000
- Prisoner Expense: \$180,000
- Insurance Expenses (Property, Liability, Broker Fees, Insurance Claims): \$617,791



# Net Income

General Fund	2020
	Proposed
Total Revenues	\$75,667,110
Total Operating Expenses	\$75,667,029
<hr/>	
Net Operating Budget	\$81
<hr/>	
Additional One Time Expenses	\$1,713,921
Total Budget (with One Time)	\$77,380,950

# One-Time Expenses

- Personal Protective Equipment (Fire): \$174,471
- Election Cost: \$135,000
- Comprehensive Plan Update: \$500,000
- Transfer to PSERP (MARRS Tower Mod): \$220,000
- Transfer to PSERP (Fire Station 3): \$562,850
- Transfer to ITS (Questica budget software): \$80,000
- Traffic Signal and Signage: \$24,500
- Public Works APWA Accreditation: \$17,100

# Issues and Challenges Addressed In Budget

- Compensation Improvements
- Reduced Pay Compression
- Efficiencies achieved through reorganization (Long Range Planning became a part of Development Services)
- Departments rolled back OSSC expense category to FY19 Budget levels or lower (exception Finance due to large non-discretionary items)
- Credit Card Convenience Fees

# Emerging Issues and On-going Challenges

## Revenues

- Increased reliance on sales tax growth
- Cost recovery for EMS (even though revenue is growing so are the expenses associated with it).
- Declining Franchise Tax
- Motor Vehicle Taxes have plateaued.

## Expenses

- Health Insurance cost containment
- Improvement to Revenue Collection Systems for EMS/Fire Dispatching
- Fixed costs continue to consume larger portion of budget (OSSC and wages)
- Meet best practice standards with limited resources
- Expansion Requests

# Expansion Requests

Will be reviewed at  
May 20 F&BC meeting.

Previously Unfunded Department Expansion Requests					
Fund	Department	Type	Description	FY19 Cost	Recurring Cost
General Fund	Fire	Personnel	Battalion Chief, EMS	\$110,989	\$108,647
General Fund	Fire	Personnel	Captain of Training (2nd FTE)	\$81,036	\$76,469
General Fund	Fire	Personnel	EMS Assistant Chief	\$109,638	\$104,829
General Fund	Fire	Personnel	Captain of Prevention	\$87,552	\$85,710
General Fund	Fire	Personnel	Battalion Chief of Support Services	\$110,989	\$108,647
General Fund	ITS	Personnel	Applications Analyst	\$84,478	\$80,478
General Fund	ITS	Personnel	System Administrator	\$86,398	\$80,478
General Fund	Police	Personnel	Lead Detention Officer (reclassification)	\$7,326	\$7,326
General Fund	Police	Personnel	Police Officer (Traffic Enforcement)	\$68,453	\$60,830
General Fund	Police	Personnel	Animal Control Officer	\$58,141	\$58,141
<b>Total</b>				<b>\$614,326</b>	<b>\$590,257</b>
<b>Cost to General Fund</b>				<b>\$614,326</b>	<b>\$590,257</b>

FY20 Department Expansion Requests					
Fund	Department	Type	Description	FY20 Cost	Recurring Cost
General Fund	Administration-Cultural Arts	General	Cultural Arts programming expansion	\$25,189	\$25,189
General Fund	Development Services	Capital	Vehicle upgrade from 2-wheel to 4-wheel drive (x2)	\$6,446	\$200
General Fund	Development Services	Personnel	GIS Technician	\$72,125	\$70,525
General Fund	Development Services	Personnel	Data Analyst	\$73,490	\$71,540
General Fund	Finance	Personnel	Procurement Contract Compliance Officer	\$84,466	\$84,466
General Fund	Fire	Capital	AeroClave (x2)	\$29,000	\$0
General Fund	Fire	Capital	Lucas devices (x5)	\$76,250	\$9,725
General Fund	Fire	Capital	National Fire Operations Reporting System (NFORS)	\$5,000	\$8,000
General Fund	Fire	Capital	Rescue 3 apparatus, equipment, and supplies	\$437,884	\$56,260
General Fund	Fire	Capital	Staff cars (x3)	\$78,000	\$6,543
General Fund	Fire	Capital	Training and burn props	\$1,000,000	\$0
General Fund	Fire	Personnel	Deputy Chief	\$133,988	\$131,146
General Fund	Fire	Personnel	Firefighter Paramedic (x9)	\$633,772	\$603,109
General Fund	ITS	Capital	WhatsUp Gold license expansion	\$15,375	\$0
General Fund	ITS	Capital	Backup uninterruptible power supply (UPS)	\$7,262	\$0
General Fund	Police	Capital	Crime Scene Van	\$10,500	-\$3,100
General Fund	Police	Personnel	Shelter Attendant-Animal Control	\$56,419	\$56,419
General Fund	Police	Personnel	CIU Detective (x2)	\$138,740	\$123,939
General Fund	Police	Personnel	Communication Specialist (x2)	\$128,050	\$128,050
General Fund	PW Engineering	Personnel	Right-of-Way Coordinator (reclassification)	\$6,997	\$6,997
General Fund	PW Operations	Capital	F-150 Truck	\$25,000	\$1,816
General Fund	PW Operations	Capital	Envirosight Quickview Camera	\$20,000	\$0
General Fund	PW Operations	Personnel	Assistant Manager of PW Operations (reclassification)	\$37,681	\$37,681
General Fund	PW Operations	Personnel	PWO Contract Manager (reclassification)	\$0	\$0
Water/ Sewer Fund	Water Utilities	Capital	Meter Test Bench	\$84,372	\$0
Water/ Sewer Fund	Water Utilities	Capital	Ford F-150 Work Truck	\$24,000	\$3,444
Water/ Sewer Fund	Water Utilities	Personnel	Senior Staff Engineer	\$114,243	\$111,543
Water/ Sewer Fund	Water Utilities	Personnel	Inventory Maintenance Technician	\$60,990	\$59,140
<b>Total</b>				<b>\$3,385,239</b>	<b>\$1,592,632</b>
<b>Cost to General Fund</b>				<b>\$3,101,634</b>	<b>\$1,418,505</b>

Totals for Previously Unfunded and FY20 Department Expansion Requests					
<b>Total</b>				<b>\$3,999,565</b>	<b>\$2,182,889</b>
<b>Cost to General Fund</b>				<b>\$3,715,960</b>	<b>\$2,008,762</b>

# Prioritized Actions

- Consider additional revenue sources:
  - Use Tax
  - Sales Tax
- Improve cost recovery for Dispatch and EMS billing
- Priority Based Budgeting
- Realignment of resources to Strategic Plan's priorities and outcomes

# Draft Strategic Plan Elements

1. Balanced Economic Development
2. Strong Neighborhoods with Housing Choices
3. Cultural and Recreational Amenities
4. Inclusive Community Engagement
5. Community Health and Wellbeing
6. Collaborative Relations with Education Partners
7. Proactive Infrastructure Development



# Remainder of FY20 Budget



# Special Revenue Funds

<b>Special Revenue Funds</b>	<b>FY19 Budget</b>	<b>FY20 Proposed</b>
Parks and Recreation Fund	\$3,445,435	\$3,615,724
Gamber Center	\$445,671	\$425,730
Legacy Park Community Center	\$1,927,353	\$2,085,352
Summit Waves	\$625,834	\$674,344
Cemetery Trust Fund	\$203,219	\$204,873
Longview Community Center	\$0	\$1,362,821
Business and Industry Fund	\$574,044	\$631,544
Entitlement Fund	\$354,780	\$406,232
VAWA Grant Fund	\$130,000	\$150,000
PSERP	\$0	\$782,850
<b>Total</b>	<b>\$7,706,336</b>	<b>\$10,339,470</b>

# TIF and TDD Funds

	FY19	FY20
TIF and TDD Funds	Budget	Proposed
SummitWoods East TIF	\$2,500,000	\$3,825,399
I470 Business Center TIF	\$1,061,275	\$946,360
Summit Woods TDD	\$11,000	\$0
Longview Farm TIF (old TIF)	\$342,000	\$1,602,310
Longview TDD	\$33,000	\$33,000
Ritter Plaza TIF	\$126,622	\$196,347
Todd George/50 Hwy TIF	\$1,326,369	\$1,392,239
LS Sports Complex TIF	\$0	\$26
<b>Total</b>	<b>\$5,400,266</b>	<b>\$7,995,681</b>

# Capital Project Funds

	FY19	FY20
Capital Project Funds	Budget	Proposed
Water Tap Fund	\$2,088,000	\$2,534,147
Sewer Tap Fund	\$230,000	\$700,000
Water Construction	\$3,797,000	\$5,074,000
Sewer Construction Fund	\$2,345,000	\$5,345,000
WU Equipment Replacement	\$1,008,000	\$874,000
Airport Construction	\$6,003,000	\$4,901,000
Capital Imprvmt Sales Tax	\$13,143,000	\$14,578,000
R&B Excise Tax	\$0	\$1,200,000
Road & Bridge Improvement	\$8,294,616	\$8,140,616
Park Development Fund	\$2,835,000	\$5,600,110
TIF Application Fund	\$99,999	\$96,429
US50/Rte 291 S Intrch Bonds	\$373,000	\$0
<b>Total</b>	<b>\$40,216,615</b>	<b>\$49,043,302</b>

# Debt Service Funds

	FY19	FY20
Debt Service Funds	Budget	Proposed
General Obligation Debt	\$8,253,908	\$8,305,275
Park COP Debt	\$3,275,000	\$4,495,000
<b>Total</b>	<b>\$11,528,908</b>	<b>\$12,800,275</b>

# Enterprise Funds

	FY19	FY20
Enterprise Funds	Budget	Proposed
Water/Sewer Fund	\$43,191,482	\$49,796,730
Airport Fund	\$2,223,687	\$2,396,350
Solid Waste Management	\$2,551,752	\$4,004,638
Harris Park Community Ctr	\$1,454,992	\$1,500,129
<b>Total</b>	<b>\$49,421,913</b>	<b>\$57,697,847</b>

# Internal Service Funds

	FY19	FY20
Internal Service Funds	Budget	Proposed
Central Building Services	\$1,932,320	\$2,110,750
Fleet Operations	\$6,076,783	\$7,377,284
ITS Services	\$4,819,697	\$4,171,381
Short Term Disability Fnd	\$35,233	\$31,074
Unemployment Trust Fund	\$49,727	\$30,792
Claims & Damages Reserve Fund	\$940,866	\$982,000
Work Comp Self Insurance	\$1,188,211	\$1,480,564
<b>Total</b>	<b>\$15,042,837</b>	<b>\$16,183,845</b>

# Next Steps

## **April 22: Department Presentations**

- Administration
- Law Department
- Municipal Court
- Police Department
- Public Works-Engineering
- Public Works-Operations
- Airport
- Solid Waste
- Information Technology Services

## **April 29: Department Presentations**

- Finance
- Fire Department
- Development Services
- Central Building Services
- Fleet
- Water/ Sewer
- Parks and Recreation

# Next Steps (continued)

- **May 20: Finance and Budget Committee**
  - Department Expansion Requests
- **June 4: City Council Meeting**
  - First Reading of FY20 Budget Ordinance
  - Public hearing
- **June 18, 2019: City Council Meeting**
  - Second Reading of FY20 Budget Ordinance



# Administration

## FY20 Budget Summary

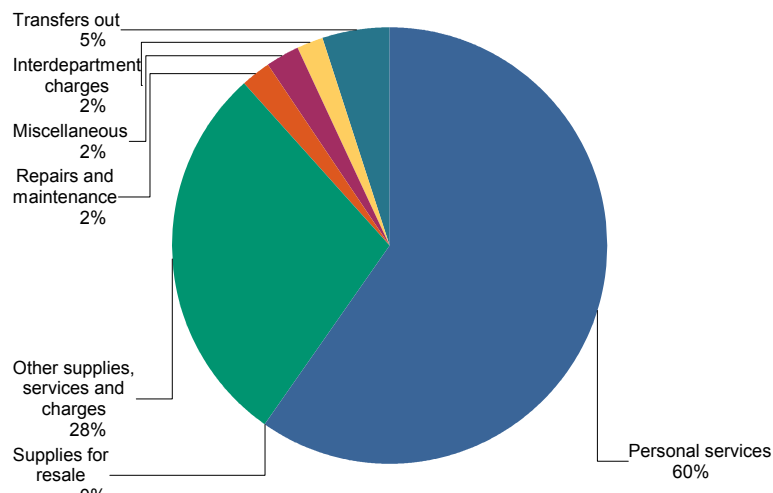
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	3,180,086	2,515,995	2,617,976	1,238,936	(1,277,059)	(51%)	(1,379,040)	(53%)
Policy/Legislative Oper.	523,872	518,785	526,402	701,679	182,893	35%	175,277	33%
Community Relations	296,797	504,660	535,628	568,080	63,420	13%	32,452	6%
Cultural Arts	7,194	109,177	110,934	171,811	62,634	57%	60,877	55%
HR Administration	459,170	463,690	462,190	529,208	65,518	14%	67,018	15%
Employee Services	209,360	330,363	334,781	374,435	44,072	13%	39,654	12%
Safety & Risk Management	104,591	115,663	118,078	131,686	16,023	14%	13,608	12%
Department Totals	4,781,070	4,558,333	4,705,990	3,715,836	(842,498)	(18%)	(990,154)	(21%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,709,392	2,109,290	2,179,924	2,215,864	106,574	5%	35,940	2%
Supplies for resale	544	5,500	5,500	5,500	0	0%	0	0%
Other supplies, services and charges	907,433	912,376	960,353	1,058,555	146,179	16%	98,202	10%
Repairs and maintenance	62,073	64,939	93,184	86,759	21,820	34%	(6,425)	(7%)
Miscellaneous	8,833	86,400	87,200	86,400	0	0%	(800)	(1%)
Interdepartment charges	137,962	71,342	71,342	82,062	10,720	15%	10,720	15%
Transfers out	1,954,833	1,308,487	1,308,487	180,696	(1,127,791)	(86%)	(1,127,791)	(86%)
Department Totals	4,781,070	4,558,333	4,705,990	3,715,836	(842,498)	(18%)	(990,154)	(21%)

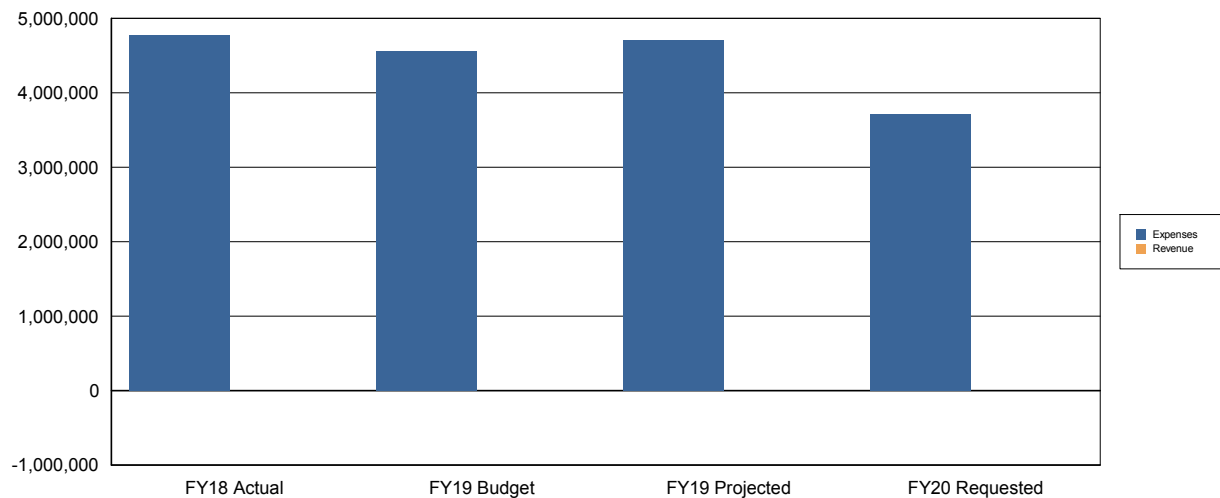
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Support	0.00	0.03	0.12	0.09
Asst. City Mgr., Administrative Services	0.00	0.76	0.76	0.00
Asst. City Mgr., Dev Svcs/Comm	0.33	0.33	0.33	0.00
Asst. City Mgr., Operations	0.76	0.88	0.88	0.00
Audiovisual Technician (Evening)	0.00	0.29	0.34	0.05
Benefits Specialist	1.00	1.00	1.00	0.00
City Clerk	1.00	1.00	1.00	0.00
City Councilmember	8.00	8.00	8.00	0.00
City Manager	1.00	1.00	1.00	0.00
Classification and Compensation Specialist	0.00	1.00	0.00	-1.00
Compensation and Classification Specialist	0.00	0.00	1.00	1.00
Creative Services Manager	1.00	1.00	1.00	0.00
Creative Services Specialist	1.00	1.00	0.00	-1.00
Cultural Arts Manager	1.00	1.00	1.00	0.00
Deputy City Clerk	1.00	1.00	1.00	0.00
Director of Administration	0.88	0.00	0.00	0.00
Director of Human Resources	1.00	1.00	1.00	0.00
Executive Assistant	2.00	2.00	2.00	0.00
Human Resources Coordinator	1.00	1.00	1.00	0.00
Human Resources Generalist	1.00	0.00	0.00	0.00
Management Analyst III	1.00	1.00	1.00	0.00
Marketing Specialist	1.00	1.00	2.00	1.00
Mayor	1.00	1.00	1.00	0.00
Media Services Supervisor	1.00	1.00	1.00	0.00
Payroll Support	0.01	0.00	0.00	0.00
Public Communications Coord.	1.00	1.00	1.00	0.00
Recruitment Specialist	0.00	1.00	1.00	0.00
Risk Management Officer	1.00	0.00	1.00	1.00
Safety and Wellness Specialist	0.00	1.00	0.00	-1.00
Workforce Development Analyst	0.00	1.00	1.00	0.00
<b>Department Totals</b>	<b>27.98</b>	<b>30.29</b>	<b>30.43</b>	<b>0.13</b>

## Total Budget



# Development Services

## FY20 Budget Summary

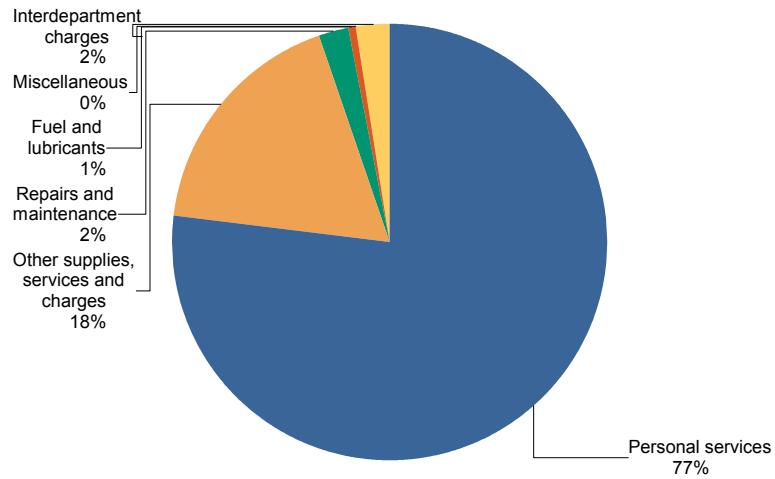
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	3,239	0	0	0	0	0%	0	0%
Support To Development	2,581	0	0	0	0	0%	0	0%
Support to Development	1,254	0	0	0	0	0%	0	0%
Building Inspections	381,158	441,518	487,678	543,700	102,183	23%	56,022	11%
Engineering Inspections	423,610	474,887	444,982	481,038	6,151	1%	36,055	8%
Neighborhood Services	240,049	304,577	282,423	376,189	71,612	24%	93,766	33%
Development Engineering	391,583	412,741	426,972	446,446	33,705	8%	19,474	5%
Planning	312,039	292,025	301,694	352,577	60,552	21%	50,882	17%
Codes Administration	390,311	384,933	407,189	347,063	(37,870)	(10%)	(60,126)	(15%)
Long Range Planning	0	0	0	193,390	193,390	0%	193,390	0%
Department Administration	935,366	802,812	1,003,751	1,319,652	516,839	64%	315,901	31%
Grant Administration	0	0	0	155,003	155,003	0%	155,003	0%
Project Management	258,183	280,415	270,335	301,228	20,813	7%	30,893	11%
Licensing	60,306	72,346	74,320	86,761	14,415	20%	12,441	17%
Department Totals	3,399,680	3,466,253	3,699,344	4,603,046	1,136,793	33%	903,702	24%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,816,610	2,936,669	3,166,697	3,542,492	605,823	21%	375,796	12%
Other supplies, services and charges	239,893	291,209	296,180	818,824	527,615	181%	522,644	176%
Repairs and maintenance	78,424	95,118	93,210	99,737	4,619	5%	6,527	7%
Fuel and lubricants	15,321	33,000	33,000	25,000	(8,000)	(24%)	(8,000)	(24%)
Miscellaneous	1,742	6,500	6,500	6,500	0	0%	0	0%
Interdepartment charges	247,690	103,757	103,757	110,492	6,735	6%	6,735	6%
Department Totals	3,399,680	3,466,253	3,699,344	4,603,046	1,136,793	33%	903,702	24%

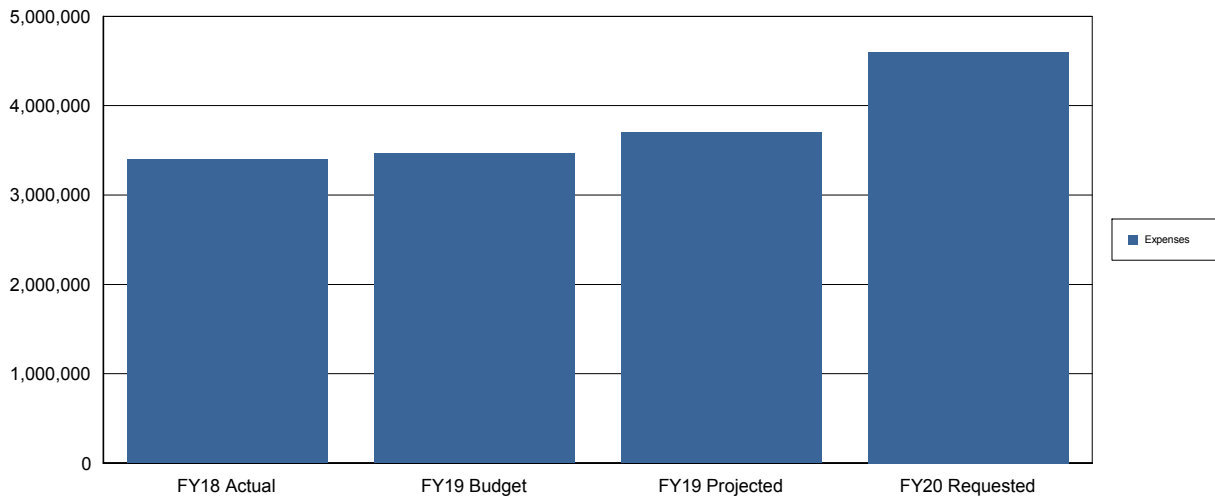
## FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administration Manager - Dev.	0.00	0.00	1.00	1.00
Administrative Support	0.01	0.00	0.00	0.00
Asst. City Mgr., Dev Svcs/Comm	0.67	0.67	0.67	0.00
Asst. Dir. of Field Services	1.00	1.00	1.00	0.00
Asst. Dir. of Plan Services	1.00	1.00	1.00	0.00
Asst. Dir. of Planning & Sp. Proj.	0.00	0.00	0.75	0.75
Building Inspections Manager	1.00	1.00	1.00	0.00
Building Inspector	3.00	4.00	5.00	1.00
Business Services Rep - Dev Ctr	1.00	1.00	1.00	0.00
CDBG Administrator	0.00	0.00	1.00	1.00
Codes Administration Manager	1.00	1.00	1.00	0.00
Community Standards Officer	1.00	1.00	0.00	-1.00
Development Engineering Mgr.	1.00	1.00	0.00	-1.00
Development Technician	1.00	1.00	1.00	0.00
Director of Development Svcs.	1.00	1.00	1.00	0.00
Engineering Inspections Manager	0.00	0.00	1.00	1.00
Field Building Inspector	1.00	0.00	0.00	0.00
Field Engineering Inspector	6.00	6.00	5.00	-1.00
Management Analyst	1.00	1.00	0.00	-1.00
Neighborhood Services Officer	3.00	3.00	4.00	1.00
Office Coordinator	0.00	0.00	2.00	2.00
Permit Technician	2.00	2.00	2.00	0.00
Planner	2.00	2.00	3.00	1.00
Planning Manager	1.00	1.00	1.00	0.00
Plans Examiner	1.00	1.00	1.00	0.00
Project Manager - Dev. Ctr.	3.00	3.00	3.00	0.00
Secretary	2.00	2.00	0.00	-2.00
Senior Planner	0.00	0.00	1.00	1.00
Senior Staff Engineer	2.00	2.00	2.00	0.00
Supervisory Engineer	0.00	0.00	1.00	1.00
Department Totals	36.68	36.67	41.42	4.75

## Total Budget



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# Finance

## FY20 Budget Summary

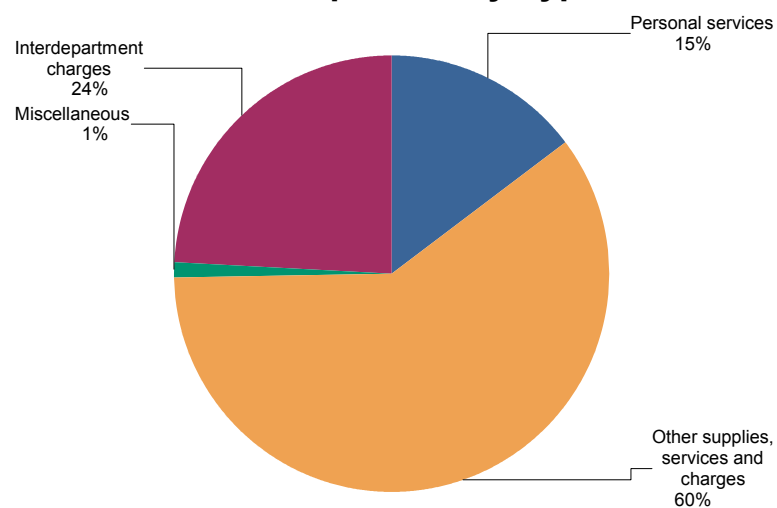
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	2,696,685	2,905,159	2,898,895	3,113,588	208,429	7%	214,693	7%
Accounting & Payroll Services	736,192	761,712	776,196	872,810	111,098	15%	96,613	12%
Debt & Cash Management	2,496,321	2,710,552	2,453,997	3,362,849	652,296	24%	908,851	37%
Support To Development	238,363	120,877	447,387	245,540	124,663	103%	(201,847)	(45%)
Procurement & Contract Svcs.	391,023	336,258	337,483	352,627	16,369	5%	15,144	4%
Municipal Billing	3,038,136	3,796,700	4,099,689	4,290,952	494,252	13%	191,263	5%
Department Totals	9,596,720	10,631,258	11,013,647	12,238,365	1,607,107	15%	1,224,718	11%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,719,642	1,673,448	1,650,110	1,786,410	112,963	7%	136,300	8%
Other supplies, services and charges	5,329,182	6,255,870	6,660,596	7,363,920	1,108,050	18%	703,324	11%
Miscellaneous	444	0	1,000	135,000	135,000	0%	134,000	13,400%
Capital outlay	293	0	0	0	0	0%	0	0%
Interdepartment charges	2,547,159	2,701,940	2,701,940	2,953,035	251,095	9%	251,095	9%
Department Totals	9,596,720	10,631,258	11,013,647	12,238,365	1,607,107	15%	1,224,718	11%

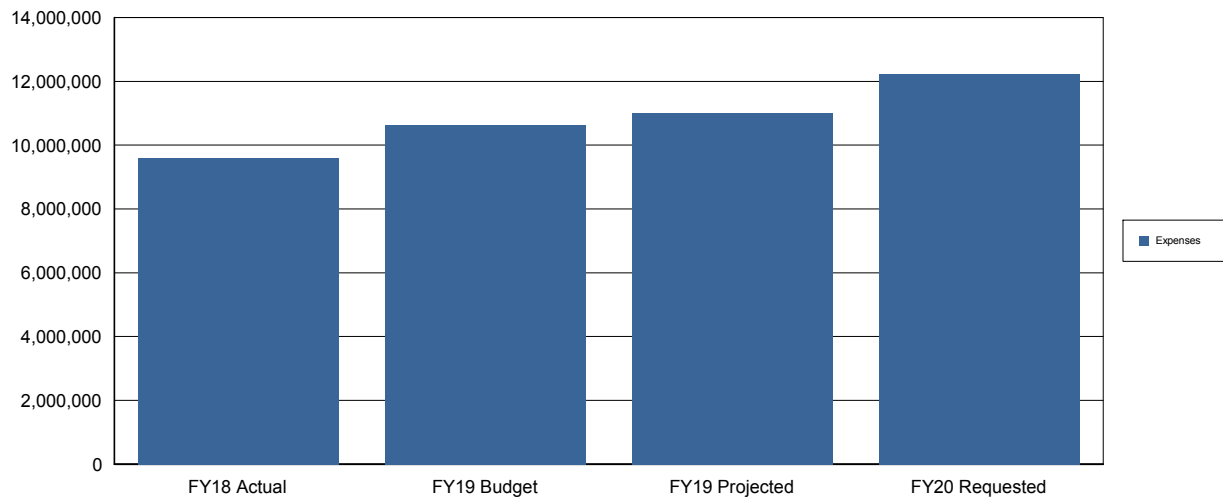
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Account Technician	1.00	1.00	0.00	-1.00
Accountant	2.00	2.00	3.00	1.00
Accounting Clerk	3.00	3.00	3.00	0.00
Accounts Payable Supervisor	1.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	0.00	-1.00
Assistant Finance Director - Cash & Debt	0.00	0.50	1.00	0.50
Assistant Finance Director - Controller	0.00	1.00	0.00	-1.00
Asst. Dir. of Finance - Controller	1.00	0.00	1.00	1.00
Cash Management Officer	1.00	1.00	1.00	0.00
Cash Receipts Clerk	0.00	0.00	1.00	1.00
Deputy Director of Finance	1.00	0.50	0.00	-0.50
EMS Billing Specialist	1.00	1.00	1.00	0.00
Finance Director	1.00	1.00	1.00	0.00
Financial Analyst	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	0.00
Procurement & Contract Svc Mgr	1.00	1.00	1.00	0.00
Procurement Officer I	1.00	1.00	1.00	0.00
Procurement Officer II	1.00	1.00	1.00	0.00
Senior Procurement Officer	1.00	1.00	1.00	0.00
Treasury Cashier	3.00	3.00	2.00	-1.00
<b>Department Totals</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>0.00</b>

## Total Budget



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# Fire

## FY20 Budget Summary

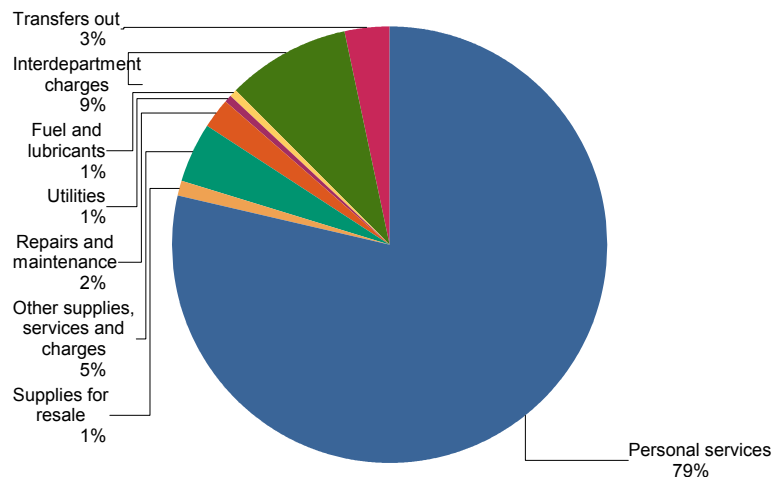
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,575,881	1,620,238	2,306,736	2,157,338	537,100	33%	(149,398)	(6%)
Support Services	1,115,304	1,241,721	1,294,129	1,299,600	57,879	5%	5,471	0%
Emergency Services	15,063,395	14,431,448	14,798,157	16,532,750	2,101,303	15%	1,734,593	12%
Fire Prevention	36,583	43,000	43,000	43,000	0	0%	0	0%
Training	236,644	250,053	250,053	265,756	15,703	6%	15,703	6%
Communications Center/Dispatch	0	917,510	857,121	1,094,140	176,630	19%	237,019	28%
<b>Department Totals</b>	<b>18,027,807</b>	<b>18,503,969</b>	<b>19,549,196</b>	<b>21,392,585</b>	<b>2,888,615</b>	<b>16%</b>	<b>1,843,388</b>	<b>9%</b>

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	15,184,842	15,038,173	15,970,992	16,807,113	1,768,940	12%	836,121	5%
Supplies for resale	230,224	250,000	250,000	250,000	0	0%	0	0%
Other supplies, services and charges	629,456	756,780	836,780	973,701	216,921	29%	136,921	16%
Repairs and maintenance	410,303	403,139	432,964	435,658	32,519	8%	2,694	1%
Utilities	140,483	136,000	138,583	143,583	7,583	6%	5,000	4%
Fuel and lubricants	119,498	145,000	145,000	122,550	(22,450)	(15%)	(22,450)	(15%)
Miscellaneous	30,302	0	0	0	0	0%	0	0%
Capital outlay	0	135,000	135,000	0	(135,000)	(100%)	(135,000)	(100%)
Interdepartment charges	1,224,796	1,478,957	1,478,957	1,945,897	466,940	32%	466,940	32%
Transfers out	57,903	160,920	160,920	714,082	553,162	344%	553,162	344%
<b>Department Totals</b>	<b>18,027,807</b>	<b>18,503,969</b>	<b>19,549,196</b>	<b>21,392,585</b>	<b>2,888,615</b>	<b>16%</b>	<b>1,843,388</b>	<b>9%</b>

### FY20 Expenses By Type

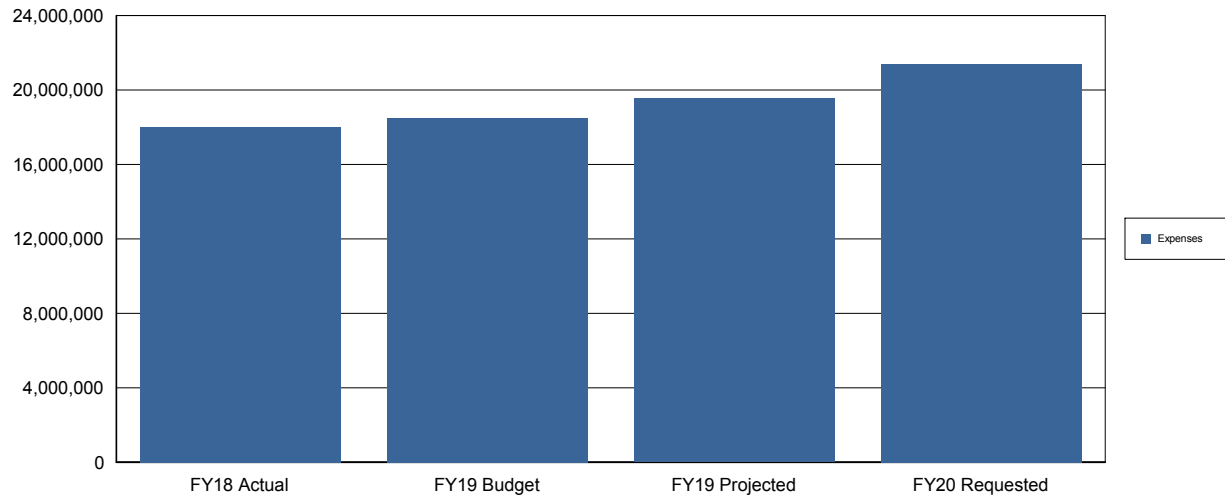




## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	0.00	0.00	1.00	1.00
Assistant Fire Chief	2.00	2.00	2.00	0.00
Asst. Fire Chief Paramedic	4.00	4.00	4.00	0.00
Battalion Chief	1.00	1.00	1.00	0.00
Battalion Chief Paramedic	4.00	4.00	4.00	0.00
Communications Specialist-Fire	9.00	10.00	9.00	-1.00
Communications Supvr-Fire	1.00	0.00	0.00	0.00
Data Analyst	1.00	1.00	1.00	0.00
Fire Captain	2.00	3.00	2.00	-1.00
Fire Captain II	7.00	7.00	7.00	0.00
Fire Captain II Paramedic	7.00	8.00	11.00	3.00
Fire Captain Paramedic	6.00	6.00	3.00	-3.00
Fire Chief	1.00	1.00	1.00	0.00
Fire Engineer	1.00	2.00	2.00	0.00
Fire Engineer Paramedic	6.00	12.00	9.00	-3.00
Fire Specialist	42.00	38.00	35.00	-3.00
Fire Specialist Paramedic	29.00	26.00	30.00	4.00
Firefighter	6.00	15.00	18.00	3.00
Firefighter Paramedic	21.00	10.00	10.00	0.00
Lead Comm Specialist-Fire	3.00	3.00	4.00	1.00
Office Coordinator	1.00	1.00	1.00	0.00
<b>Department Totals</b>	<b>154.00</b>	<b>154.00</b>	<b>155.00</b>	<b>1.00</b>

## Total Budget



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# Law

## FY20 Budget Summary

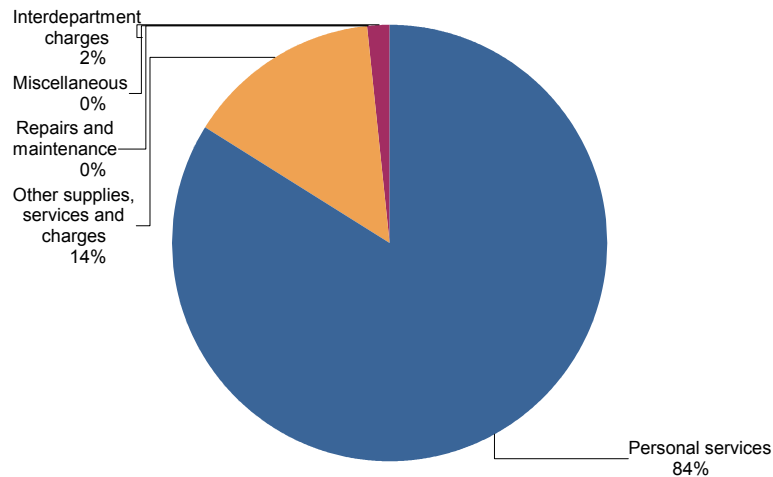
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	365,347	494,620	543,267	439,982	(54,639)	(11%)	(103,286)	(19%)
Safety & Risk Management	143,031	144,712	116,989	166,231	21,519	15%	49,242	42%
Code Enforcement/Prosecut	389,882	383,746	394,482	417,421	33,674	9%	22,939	6%
Support To Development	118,819	127,791	261,483	214,042	86,252	67%	(47,441)	(18%)
Legal Compliance	214,132	261,797	226,094	319,943	58,146	22%	93,849	42%
Department Totals	1,231,211	1,412,666	1,542,316	1,557,619	144,953	10%	15,303	1%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	993,278	1,112,933	1,247,670	1,308,136	195,203	18%	60,465	5%
Other supplies, services and charges	176,875	271,968	266,881	223,792	(48,176)	(18%)	(43,089)	(16%)
Repairs and maintenance	682	1,513	1,513	1,121	(392)	(26%)	(392)	(26%)
Miscellaneous	233	500	500	500	0	0%	0	0%
Interdepartment charges	60,143	25,752	25,752	24,070	(1,682)	(7%)	(1,682)	(7%)
Department Totals	1,231,211	1,412,666	1,542,316	1,557,619	144,953	10%	15,303	1%

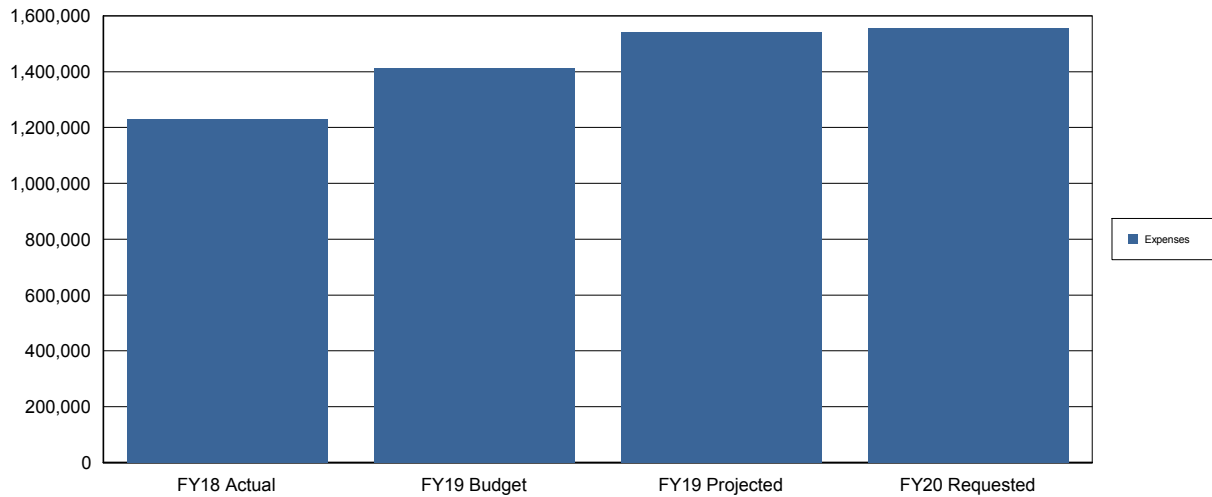
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst. Prosecuting Attorney PTR	0.76	0.75	0.75	0.00
Chief Counsel of Econ. Dev. & Planning	0.00	0.00	1.00	1.00
Chief Counsel of Infr. & PIng.	0.50	1.00	0.75	-0.25
Chief Counsel of Mgmt & Ops	1.00	1.00	1.00	0.00
Chief Counsel of Public Safety - Civil Rights Specialist	1.00	1.00	1.00	0.00
Chief of Litigation	0.50	0.50	0.50	0.00
Chief Prosecuting Attorney	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	0.00
Contract Compliance Coord/Para	1.00	1.00	1.00	0.00
Executive Assistant PTR	0.75	0.75	0.88	0.13
Legal Assistant	1.00	1.00	1.00	0.00
Office Manager/Paralegal	1.00	1.00	1.00	0.00
Staff Attorney	1.00	0.50	0.00	-0.50
<b>Department Totals</b>	<b>10.51</b>	<b>10.50</b>	<b>10.88</b>	<b>0.38</b>

## Total Budget



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# Municipal Court

## FY20 Budget Summary

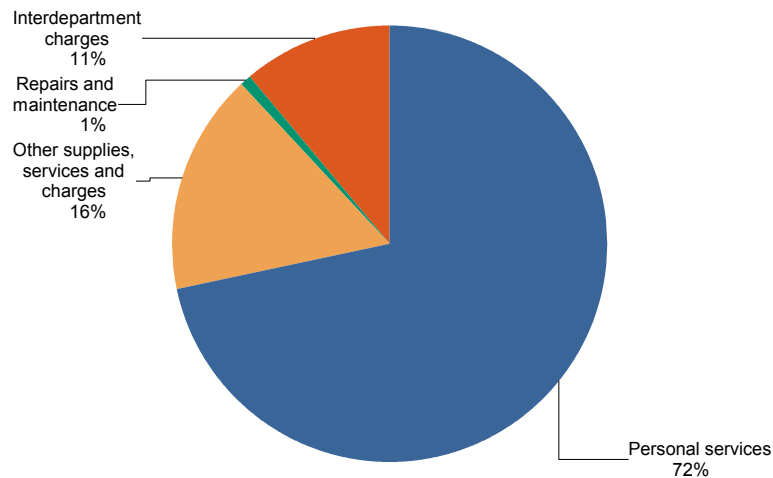
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	142,031	226,760	249,190	221,801	(4,960)	(2%)	(27,389)	(11%)
Operations Division	398,258	541,356	451,336	511,507	(29,848)	(6%)	60,171	13%
Probation	138,233	132,996	115,585	144,621	11,625	9%	29,036	25%
Court Security Operations	86,160	89,747	120,979	128,239	38,491	43%	7,259	6%
Department Totals	764,682	990,859	937,090	1,006,168	15,309	2%	69,078	7%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	613,612	721,375	642,166	720,763	(612)	0%	78,597	12%
Other supplies, services and charges	117,244	136,593	162,033	165,905	29,312	21%	3,872	2%
Repairs and maintenance	8,516	8,650	8,650	7,250	(1,400)	(16%)	(1,400)	(16%)
Interdepartment charges	25,310	124,241	124,241	112,250	(11,991)	(10%)	(11,991)	(10%)
Department Totals	764,682	990,859	937,090	1,006,168	15,309	2%	69,078	7%

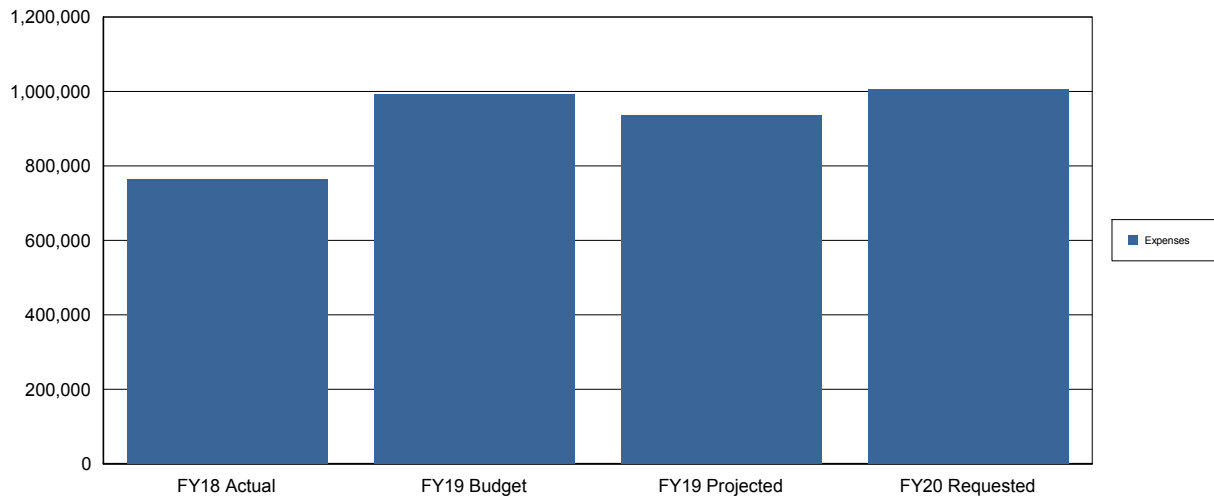
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Accounting Technician	1.00	1.00	0.00	-1.00
Bond Clerk	1.00	1.00	1.00	0.00
Court Administrator	1.00	1.00	1.00	0.00
Court Clerk Supervisor	0.00	0.00	1.00	1.00
Court Security Officer	1.00	1.00	1.00	0.00
Deputy Court Clerk	2.43	2.81	2.00	-0.81
Municipal Judge	1.15	1.15	1.15	0.00
Probation/Compliance Officer	2.00	2.00	2.00	0.00
Records Management Clerk	0.80	1.00	1.00	0.00
Warrant Clerk	1.00	1.00	0.75	-0.25
<b>Department Totals</b>	<b>11.38</b>	<b>11.96</b>	<b>10.90</b>	<b>-1.06</b>

## Total Budget



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# Planning and Special Projects

## FY20 Budget Summary

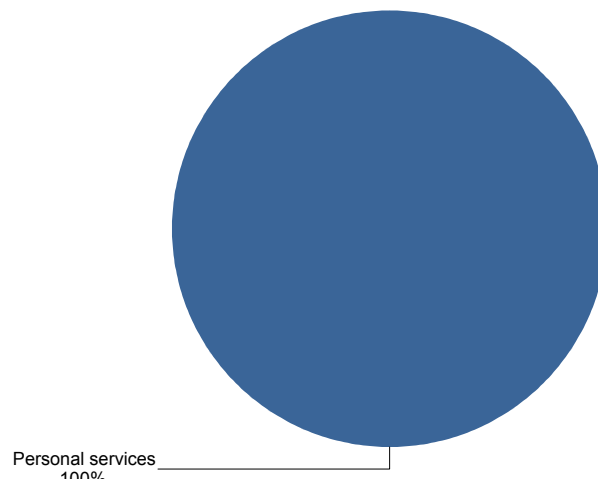
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	112,941	186,967	169,899	0	(186,967)	(100%)	(169,899)	(100%)
Grant Administration	145,998	151,609	107,208	0	(151,609)	(100%)	(107,208)	(100%)
Long Range Planning	254,243	352,248	356,084	0	(352,248)	(100%)	(356,084)	(100%)
Neighborhood Services	0	0	0	0	0	(100%)	0	(100%)
Department Totals	513,182	690,824	633,191	0	(690,824)	(100%)	(633,191)	(100%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	442,718	493,124	437,492	0	(493,124)	(100%)	(437,492)	(100%)
Other supplies, services and charges	65,872	193,914	191,923	0	(193,914)	(100%)	(191,923)	(100%)
Repairs and maintenance	2,027	1,289	1,279	0	(1,289)	(100%)	(1,279)	(100%)
Interdepartment charges	2,565	2,497	2,497	0	(2,497)	(100%)	(2,497)	(100%)
Department Totals	513,182	690,824	633,191	0	(690,824)	(100%)	(633,191)	(100%)

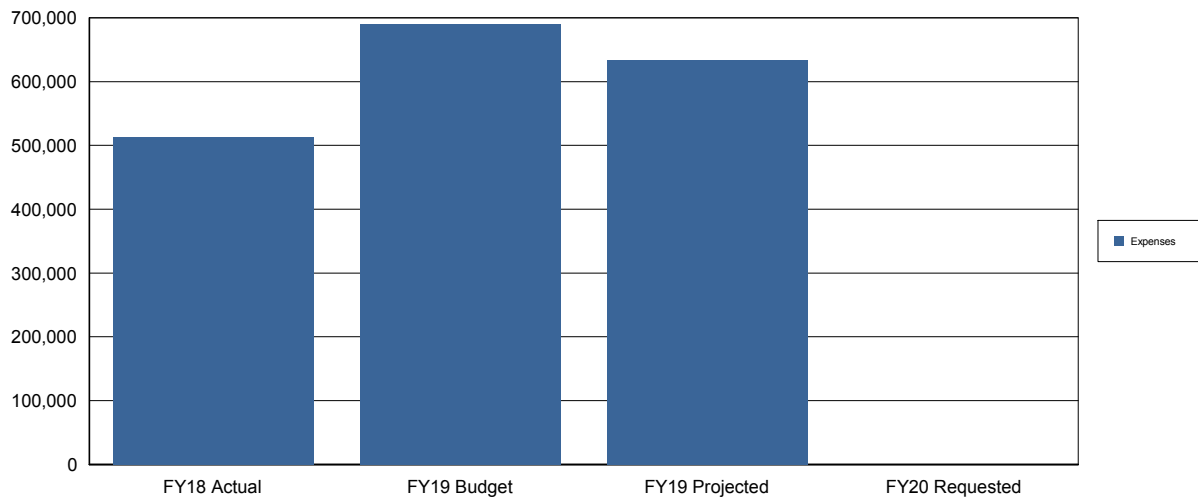
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst Director of Planning Svcs	1.00	1.00	0.00	-1.00
Director of Planning & NHS	1.00	1.00	0.00	-1.00
Planner	1.00	1.00	0.00	-1.00
Senior Planner	1.00	1.00	0.00	-1.00
Department Totals	4.00	4.00	0.00	-4.00

## Total Budget



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# Police

## FY20 Budget Summary

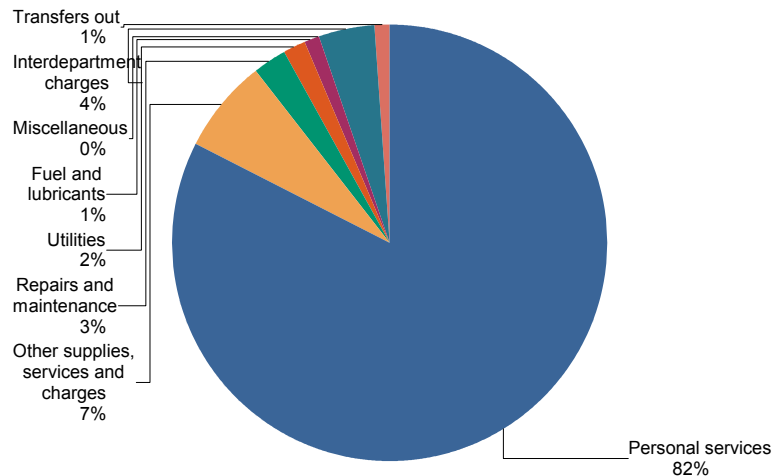
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	4,535,638	4,418,321	4,800,117	4,806,396	388,075	9%	6,280	0%
Support Services	2,672,147	2,930,301	3,133,676	3,219,143	288,842	10%	85,467	3%
Operations Division	8,181,557	8,379,156	8,889,451	9,794,518	1,415,363	17%	905,067	10%
Criminal Investigate Div	4,145,803	3,907,186	3,777,651	3,332,417	(574,769)	(15%)	(445,234)	(12%)
Animal Control	824,191	943,012	927,974	1,017,660	74,648	8%	89,687	10%
Department Totals	20,359,335	20,577,976	21,528,868	22,170,135	1,592,158	8%	641,267	3%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	17,057,289	16,805,816	17,743,107	18,288,754	1,482,938	9%	545,646	3%
Other supplies, services and charges	1,301,103	1,517,321	1,517,321	1,515,209	(2,112)	0%	(2,112)	0%
Repairs and maintenance	618,924	649,294	662,894	573,202	(76,092)	(12%)	(89,692)	(14%)
Utilities	329,776	349,702	349,702	353,187	3,485	1%	3,485	1%
Fuel and lubricants	225,197	239,013	239,013	239,013	0	0%	0	0%
Miscellaneous	4,607	7,500	7,500	19,500	12,000	160%	12,000	160%
Interdepartment charges	793,649	980,540	980,540	932,479	(48,061)	(5%)	(48,061)	(5%)
Transfers out	28,791	28,791	28,791	248,791	220,000	764%	220,000	764%
Department Totals	20,359,335	20,577,976	21,528,868	22,170,135	1,592,158	8%	641,267	3%

### FY20 Expenses By Type

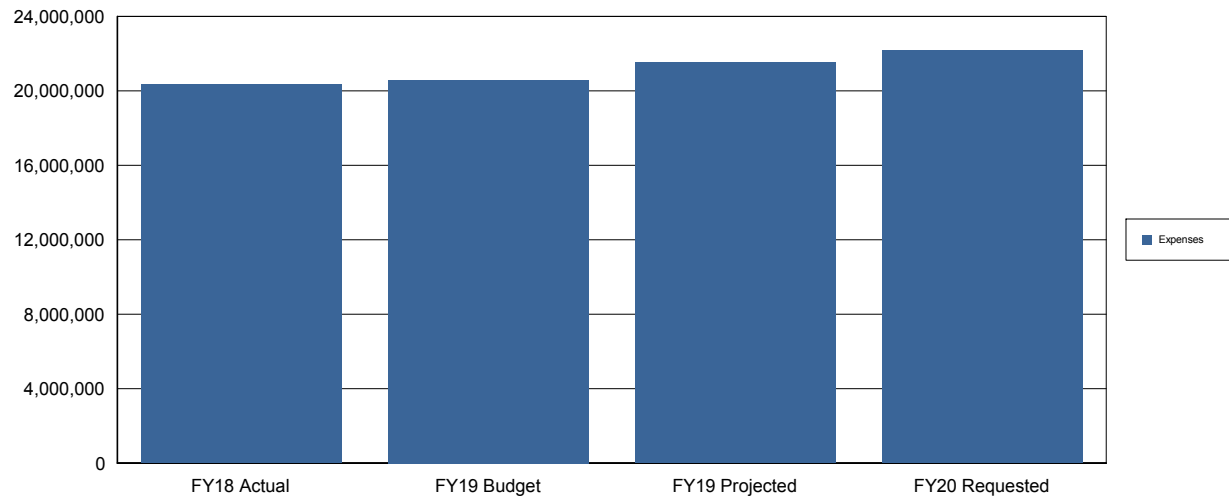




## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	0.00	0.00	3.50	3.50
Administrative Secretary	1.00	1.00	0.00	-1.00
Animal Control Field Supvr.	1.00	1.00	1.00	0.00
Animal Control Manager	1.00	1.00	1.00	0.00
Animal Control Officer	5.00	5.00	5.00	0.00
Communications Specialist-Pol	14.00	14.00	14.00	0.00
Communications Supvr-Police	1.00	1.00	1.00	0.00
Deputy Police Chief	0.00	0.00	1.00	1.00
Detention Officer	9.00	9.00	9.00	0.00
Evidence & Property Tech.	1.00	1.00	1.00	0.00
Facilities Maintenance Worker I	1.00	1.00	0.00	-1.00
Facilities Maintenance Worker II	0.00	0.00	1.00	1.00
Lead Comm Specialist-Police	4.00	4.00	4.00	0.00
Lead Detention Officer	3.00	3.00	3.00	0.00
Master Police Officer I	36.00	36.00	37.00	1.00
Master Police Officer II	31.00	35.00	33.00	-2.00
Mgr, Accreditation/Info Mgmt	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Parking Control Officer	1.00	1.00	1.00	0.00
Police Captain	6.00	6.00	6.00	0.00
Police Chief	1.00	1.00	1.00	0.00
Police Major I	1.00	1.00	1.00	0.00
Police Major II	3.00	3.00	2.00	-1.00
Police Officer	21.00	23.00	25.00	2.00
Police Officer II	27.00	24.00	23.00	-1.00
Police Records Clerk	3.50	3.50	3.50	0.00
Police Sergeant	8.00	6.00	5.00	-1.00
Police Sergeant II	11.00	12.00	13.00	1.00
Police Services Officer	3.00	3.00	3.00	0.00
Police Systems Manager	1.00	0.00	0.00	0.00
Purchasing and Supply Officer	1.00	1.00	1.00	0.00
Secretary	3.50	3.50	0.00	-3.50
Shelter Attendant	4.50	4.50	4.50	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Department Totals	205.50	206.50	206.50	0.00

## Total Budget



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# Public Works Engineering

## FY20 Budget Summary

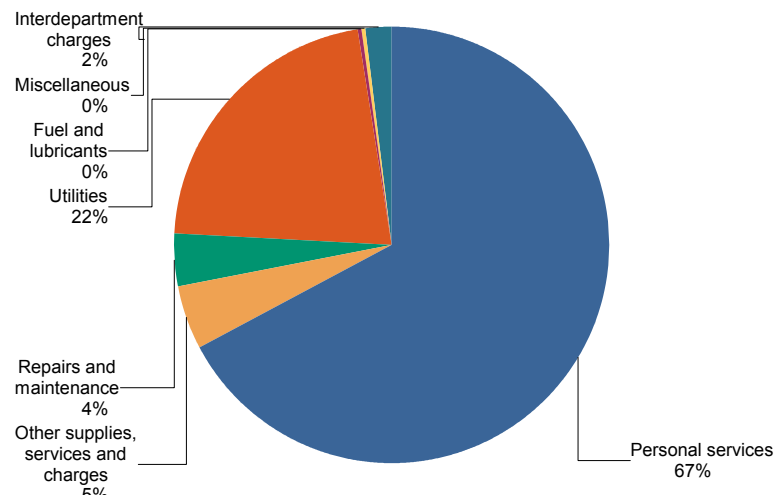
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,435,175	1,433,870	1,533,731	1,700,671	266,801	19%	166,940	11%
Stormwater Management	97,130	92,102	93,715	108,293	16,192	18%	14,578	16%
Support To Development	110,353	90,987	89,912	60,190	(30,797)	(34%)	(29,723)	(33%)
Support to Water Eng & Const	59,740	37,564	36,912	19,260	(18,304)	(49%)	(17,652)	(48%)
Customer Service	274,954	319,015	303,150	326,033	7,017	2%	22,883	8%
Support to Solid Waste Mgmt	19,734	17,510	18,066	10,753	(6,757)	(39%)	(7,313)	(40%)
Traffic Engineering	2,014,663	1,927,943	1,940,483	2,068,523	140,580	7%	128,040	7%
Infrastructure Improvemts	1,330,560	1,526,343	1,573,455	1,578,758	52,415	3%	5,302	0%
Support to Airport	41,886	28,941	29,848	26,602	(2,339)	(8%)	(3,246)	(11%)
Department Totals	5,384,195	5,474,274	5,619,274	5,899,083	424,809	8%	279,809	5%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	3,564,879	3,713,052	3,853,309	3,966,239	253,187	7%	112,930	3%
Other supplies, services and charges	314,233	270,121	254,993	279,825	9,704	4%	24,832	10%
Repairs and maintenance	152,567	157,623	177,022	222,856	65,233	41%	45,834	26%
Utilities	1,205,748	1,192,600	1,192,600	1,284,000	91,400	8%	91,400	8%
Fuel and lubricants	17,419	19,538	20,010	22,400	2,862	15%	2,390	12%
Miscellaneous	1,023	1,350	1,350	9,200	7,850	581%	7,850	581%
Interdepartment charges	128,327	119,990	119,990	114,563	(5,427)	(5%)	(5,427)	(5%)
Department Totals	5,384,195	5,474,274	5,619,274	5,899,083	424,809	8%	279,809	5%

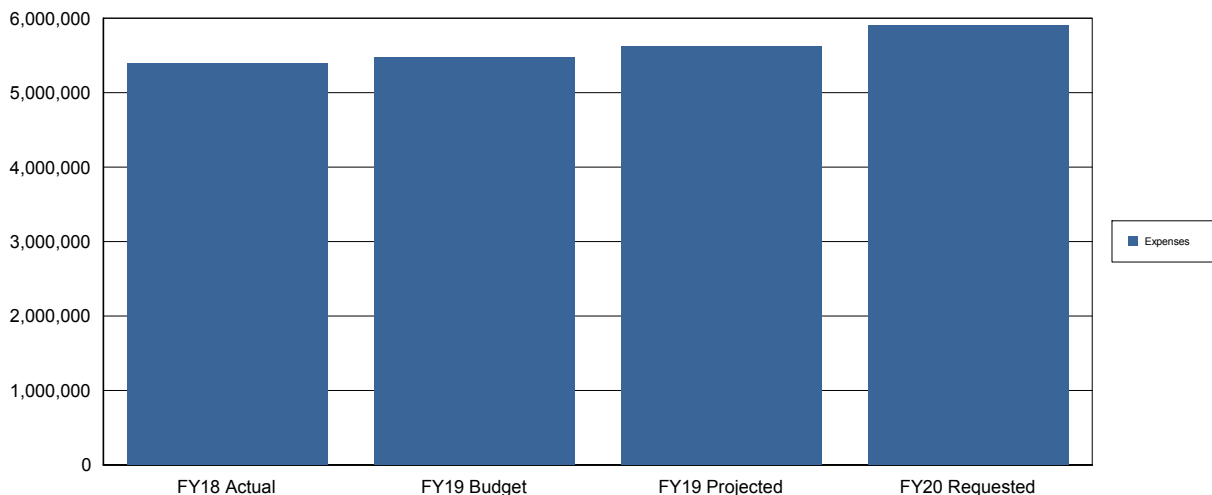
### FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administration Manager - Public Works	1.00	1.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00	0.00
CIP Resident Inspector	7.00	7.00	7.00	0.00
City Traffic Engineer	1.00	1.00	1.00	0.00
Clerk-Typist	1.00	1.00	0.00	-1.00
Construction Manager	1.00	1.00	1.00	0.00
Construction Project Manager	3.00	3.00	3.00	0.00
Deputy Dir. of P.Wks./Admin.	1.00	1.00	1.00	0.00
Deputy Dir. of P.Wks./City Eng	1.00	1.00	1.00	0.00
Director of Public Works	1.00	1.00	1.00	0.00
Engineering Technician	2.00	2.00	2.00	0.00
Environmental Specialist	1.00	1.00	1.00	0.00
Field Engineering Inspector	1.00	0.00	0.00	0.00
Lead Engineering Technician	1.00	1.00	1.00	0.00
Lead Traffic Operations Tech	0.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Project Manager	1.00	1.00	1.00	0.00
Public Works Intern	0.25	0.25	0.00	-0.25
Right of Way Inspector	0.00	2.00	2.00	0.00
Right-of-Way Agent	1.00	1.00	1.00	0.00
Senior Engineering Technician	2.00	1.00	1.00	0.00
Senior Signal & Lighting Tech.	1.00	0.00	0.00	0.00
Senior Staff Engineer	3.00	3.00	3.00	0.00
Senior Traffic Operations Tech	0.00	1.00	2.00	1.00
Service Representative I	1.00	1.00	1.00	0.00
Signal & Lighting Technician	1.00	0.00	0.00	0.00
Signs & Markings Technician	3.00	0.00	0.00	0.00
Staff Engineer	4.00	4.00	4.00	0.00
Streets Operations Supervisor	1.00	0.00	0.00	0.00
Supervisory Engineer	1.00	1.00	1.00	0.00
Traffic Operations Technician	0.00	4.00	3.00	-1.00
Department Totals	42.25	42.25	42.00	-0.25

## Total Budget





# Public Works Operations

## FY20 Budget Summary

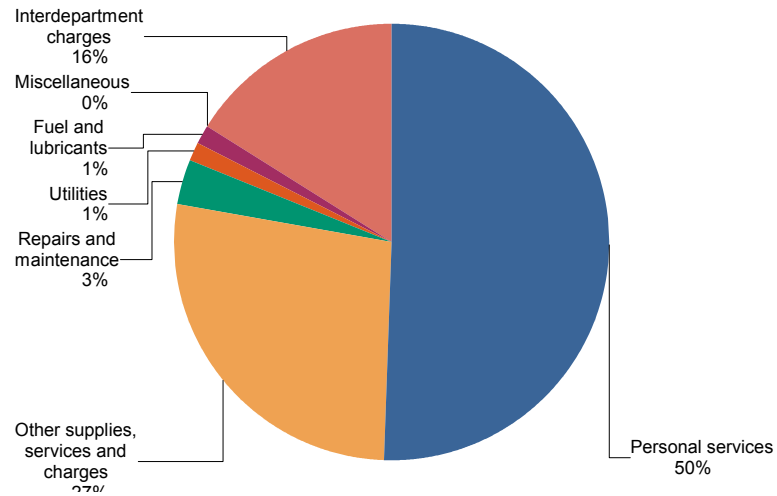
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,403,091	1,473,100	1,509,505	1,462,114	(10,986)	(1%)	(47,391)	(3%)
Stormwater Control	494,296	448,280	462,209	495,613	47,333	11%	33,405	7%
Street Management	747,674	799,488	725,501	778,315	(21,173)	(3%)	52,815	7%
Pot Hole Patching	151,819	177,562	159,015	183,016	5,454	3%	24,001	15%
Snow Removal	652,052	510,272	758,471	605,588	95,317	19%	(152,883)	(20%)
Street Sweeping	108,371	102,677	108,413	108,277	5,600	5%	(136)	0%
Traffic Control	23,198	115,536	153,486	112,520	(3,016)	(3%)	(40,966)	(27%)
Right of Way Maintenance	974,243	961,471	818,933	829,950	(131,521)	(14%)	11,017	1%
Sidewalk maintenance	169,023	116,949	145,077	138,644	21,695	19%	(6,433)	(4%)
Bridge Maintenance	68,563	38,319	36,124	84,077	45,758	119%	47,953	133%
Infrastructure Improvemts	1,995	0	0	0	0	0%	0	0%
Department Totals	4,794,326	4,743,655	4,876,734	4,798,115	54,461	1%	(78,618)	(2%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,313,540	2,320,987	2,160,520	2,419,742	98,756	4%	259,222	12%
Other supplies, services and charges	1,369,285	1,309,372	1,560,940	1,309,372	0	0%	(251,568)	(16%)
Repairs and maintenance	172,019	170,145	180,138	165,951	(4,194)	(2%)	(14,187)	(8%)
Utilities	82,047	71,462	72,559	62,848	(8,614)	(12%)	(9,711)	(13%)
Fuel and lubricants	83,816	76,252	71,140	70,096	(6,156)	(8%)	(1,044)	(1%)
Miscellaneous	824	1,700	1,700	1,700	0	0%	0	0%
Capital outlay	0	0	36,000	0	0	0%	(36,000)	(100%)
Interdepartment charges	772,795	793,737	793,737	768,406	(25,331)	(3%)	(25,331)	(3%)
Department Totals	4,794,326	4,743,655	4,876,734	4,798,115	54,461	1%	(78,618)	(2%)

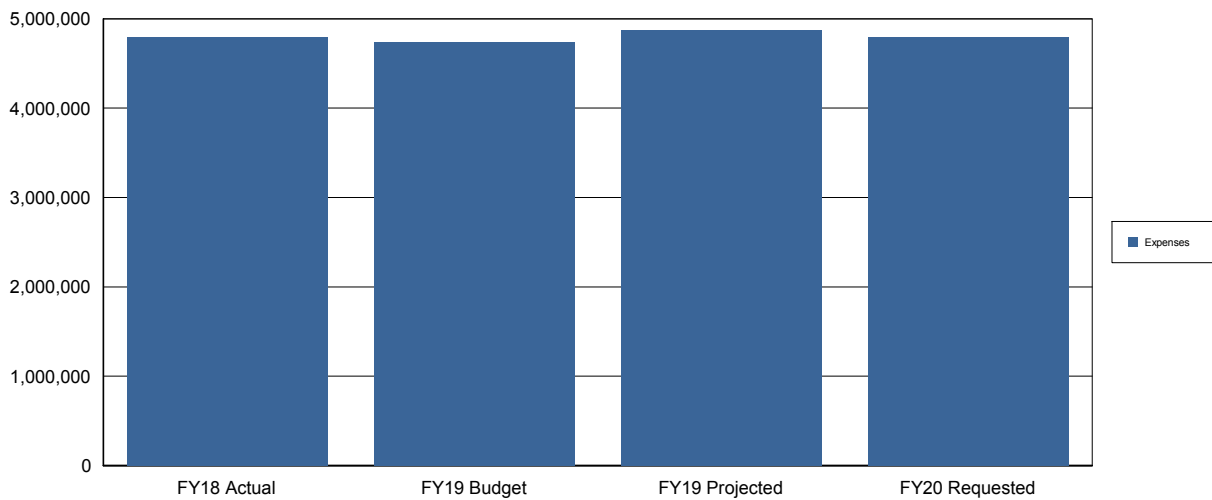
## FY20 Expenses By Type



## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	1.80	0.80
Apprentice Operator	0.00	0.00	7.00	7.00
Asst. Dir. of Public Works Oper.	1.00	1.00	1.00	0.00
Clerk-Typist	0.80	0.80	0.00	-0.80
Equipment Operator	14.00	14.00	0.00	-14.00
Maintenance Worker	12.00	12.00	0.00	-12.00
Office Coordinator	0.00	0.00	1.00	1.00
Operator	0.00	0.00	19.00	19.00
Public Works Operations Mgr.	1.00	1.00	1.00	0.00
Service Attendant	1.00	1.00	0.00	-1.00
Streets Operations Supervisor	3.00	3.00	3.00	0.00
<b>Department Totals</b>	<b>33.80</b>	<b>33.80</b>	<b>33.80</b>	<b>0.00</b>

## Total Budget



# Central Building Services

## FY20 Budget Summary

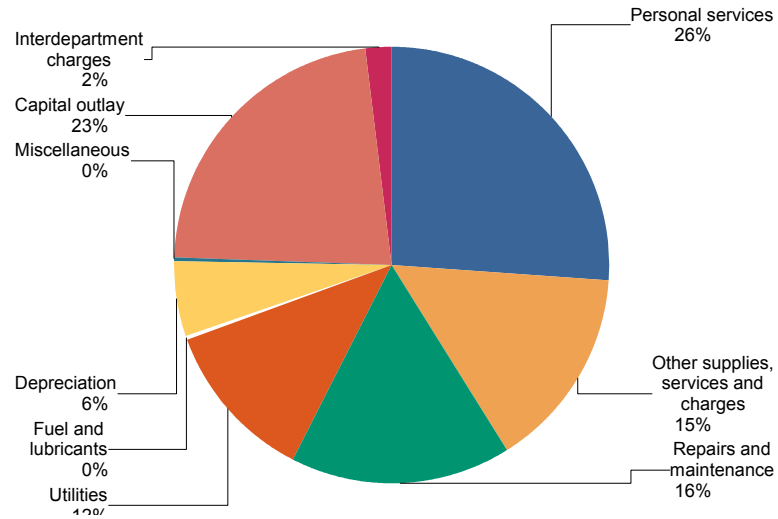
Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Investment earnings	6,234	0	0	0	0	0%	0	0%
Other	31,688	25,000	25,000	0	(25,000)	(100%)	(25,000)	(100%)
Interdepartment revenues	1,180,340	1,275,483	1,275,483	1,163,203	(112,280)	(9%)	(112,280)	(9%)
Department Totals	1,218,262	1,300,483	1,300,483	1,163,203	(137,280)	(11%)	(137,280)	(11%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Facility Services	365,402	594,573	457,185	785,516	190,943	32%	328,330	72%
Custodial Services	298,834	279,694	271,521	326,192	46,498	17%	54,671	20%
Project Management	59,419	11,800	54,586	97,866	86,066	729%	43,280	79%
Utilities/General Servcs	111,860	405,253	405,253	424,176	18,923	5%	18,923	5%
BERP program	261,295	641,000	642,698	477,000	(164,000)	(26%)	(165,698)	(26%)
Department Totals	1,096,810	1,932,320	1,831,244	2,110,750	178,430	9%	279,506	15%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	443,324	531,280	359,653	552,534	21,254	4%	192,880	54%
Other supplies, services and charges	150,635	223,416	292,268	316,223	92,807	42%	23,955	8%
Repairs and maintenance	115,179	131,500	131,500	346,500	215,000	163%	215,000	163%
Utilities	237,459	252,000	252,000	252,000	0	0%	0	0%
Fuel and lubricants	1,159	2,500	2,500	2,500	0	0%	0	0%
Depreciation	121,988	103,077	103,077	122,000	18,923	18%	18,923	18%
Miscellaneous	12	3,000	3,000	3,000	0	0%	0	0%
Capital outlay	260,895	641,000	642,698	477,000	(164,000)	(26%)	(165,698)	(26%)
Construction	(278,413)	0	0	0	0	0%	0	0%
Interdepartment charges	44,573	44,547	44,547	38,994	(5,554)	(12%)	(5,554)	(12%)
Department Totals	1,096,810	1,932,320	1,831,244	2,110,750	178,430	9%	279,506	15%



## FY20 Expenses By Type



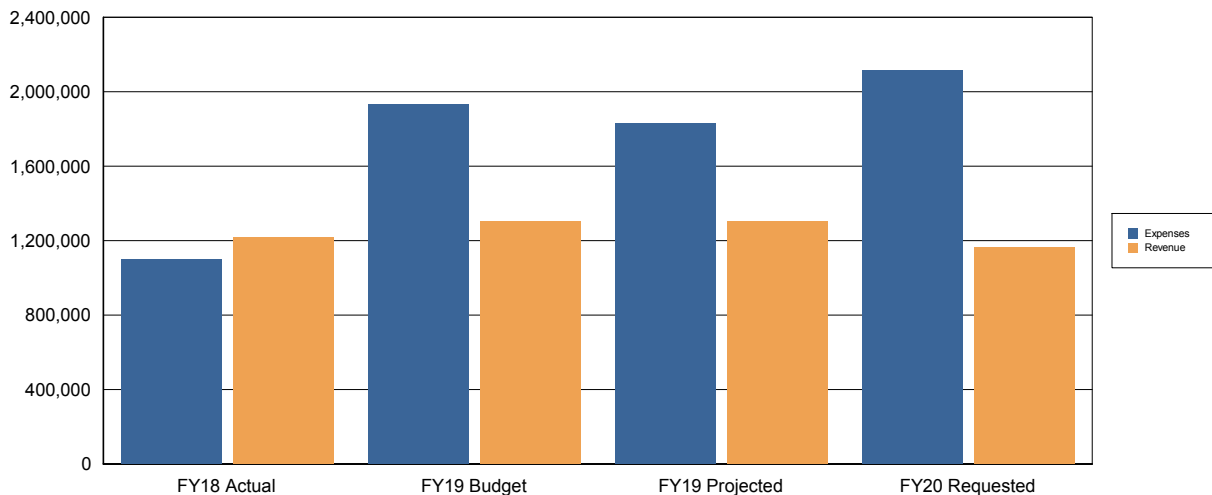
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
121,451	(631,837)	(530,761)	(947,547)	(315,710)	0%	(416,786)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst. City Mgr., Administrative Services	0.00	0.12	0.12	0.00
Asst. City Mgr., Operations	0.12	0.00	0.00	0.00
Central Building Services Supv	1.00	1.00	1.00	0.00
City Architect	1.00	0.00	0.00	0.00
Custodian	4.00	3.00	3.00	0.00
Facilities Maintenance Worker I	2.50	3.00	1.00	-2.00
Facilities Manager	0.00	1.00	1.00	0.00
Facility Technician (CBS)	0.00	0.00	2.00	2.00
Department Totals	8.62	8.12	8.12	0.00

## Total Budget



# Central Vehicle Maintenance

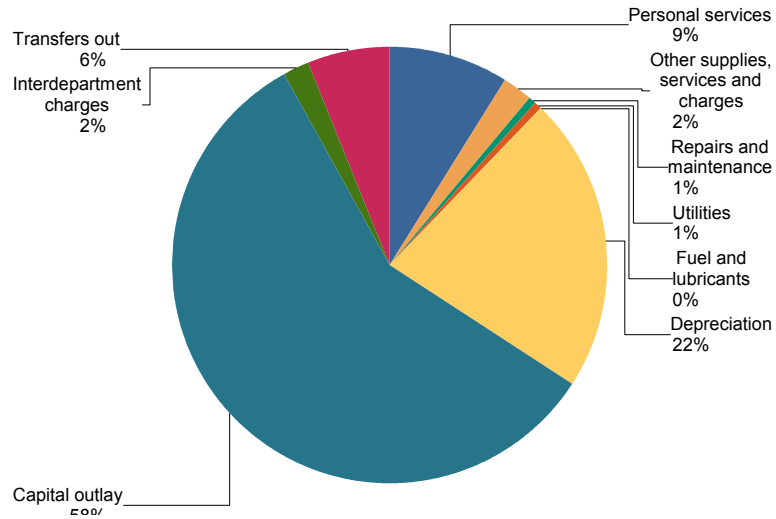
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	47	0	0	0	0	0%	0	0%
Investment earnings	5,706	0	8,078	9,000	9,000	0%	922	11%
Other	12,452	0	0	0	0	0%	0	0%
Sale of property	219,506	356,168	234,133	979,381	623,213	175%	745,248	318%
Interdepartment revenues	2,687,840	1,938,997	3,033,458	2,361,454	422,457	22%	(672,004)	(22%)
Transfers in	0	250,000	250,000	0	(250,000)	(100%)	(250,000)	(100%)
Department Totals	2,925,550	2,545,165	3,525,670	3,349,835	804,670	32%	(175,835)	(5%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,000,265	1,005,490	1,088,056	1,498,651	493,161	49%	410,595	38%
Expansion	120,436	1,395,176	116,912	0	(1,395,176)	(100%)	(116,912)	(100%)
Vehicle/Equip Replacement	1,874,566	3,676,117	4,243,051	5,878,633	2,202,516	60%	1,635,583	39%
Capital Projects	14,259	0	0	0	0	0%	0	0%
Department Totals	3,009,525	6,076,783	5,448,019	7,377,284	1,300,501	21%	1,929,266	35%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	686,264	659,813	715,443	662,127	2,313	0%	(53,316)	(7%)
Other supplies, services and charges	122,613	135,362	144,089	161,689	26,327	19%	17,600	12%
Repairs and maintenance	23,990	27,639	25,680	40,261	12,622	46%	14,581	57%
Utilities	66,423	37,500	37,500	42,400	4,900	13%	4,900	13%
Fuel and lubricants	1,685	2,184	2,551	1,753	(431)	(20%)	(797)	(31%)
Depreciation	1,988,454	1,520,741	1,520,741	1,615,005	94,264	6%	94,264	6%
Capital outlay	2,441,287	3,546,991	2,855,462	4,266,687	719,696	20%	1,411,225	49%
Construction	(2,427,029)	0	0	0	0	0%	0	0%
Interdepartment charges	105,838	146,553	146,553	133,499	(13,054)	(9%)	(13,054)	(9%)
Transfers out	0	0	0	453,863	453,863	0%	453,863	0%
Department Totals	3,009,525	6,076,783	5,448,019	7,377,284	1,300,501	21%	1,929,266	35%

## FY20 Expenses By Type



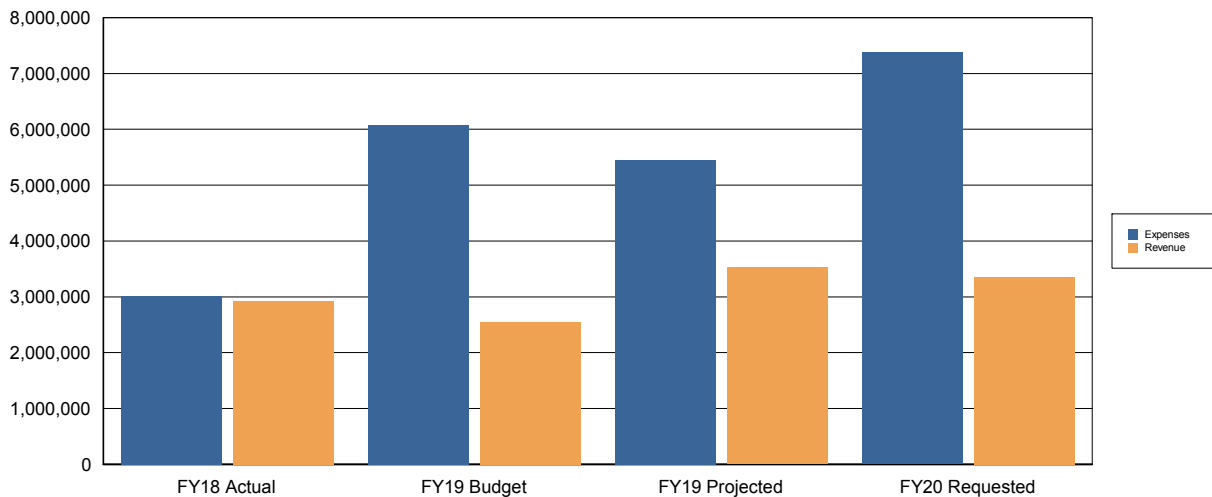
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(83,975)	(3,531,618)	(1,922,349)	(4,027,449)	(495,831)	0%	(2,105,100)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	1.00	0.00
Asst. City Mgr., Operations	0.12	0.12	0.12	0.00
Fleet Manager	1.00	1.00	1.00	0.00
Maintenance Shop Supervisor	1.00	1.00	1.00	0.00
Mechanic	6.00	6.00	6.00	0.00
Department Totals	9.12	9.12	9.12	0.00

## Total Budget



# ITS

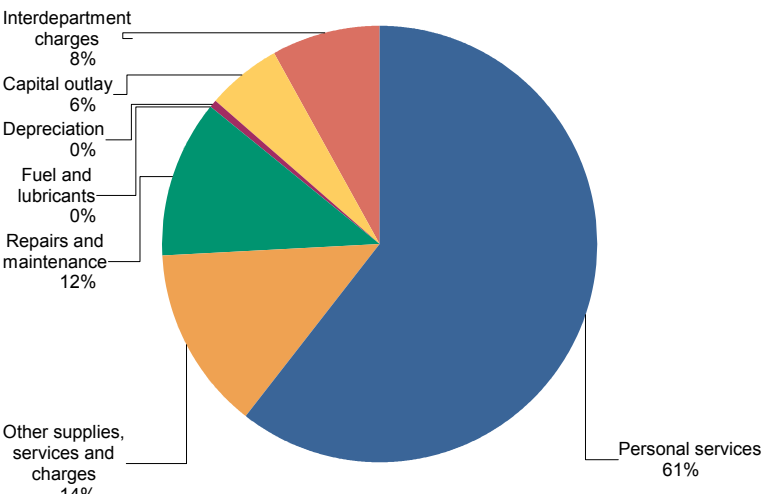
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	42	0	0	0	0	0%	0	0%
Investment earnings	15,439	0	0	0	0	0%	0	0%
Other	87,711	0	0	0	0	0%	0	0%
Interdepartment revenues	3,634,232	3,548,846	3,548,846	3,847,485	298,639	8%	298,639	8%
Transfers in	305,465	940,464	940,464	29,515	(910,949)	(97%)	(910,949)	(97%)
Department Totals	4,042,889	4,489,310	4,489,310	3,877,000	(612,310)	(14%)	(612,310)	(14%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Information Servs-MIS	3,235,292	3,237,042	3,365,322	3,527,149	290,107	9%	161,827	5%
Revenue	834	0	0	0	0	0%	0	0%
Equipment & Software Replacmnt	388,615	642,191	642,191	564,232	(77,960)	(12%)	(77,960)	(12%)
Capital Project Activity	156,059	940,464	940,464	80,000	(860,464)	(91%)	(860,464)	(91%)
Department Totals	3,780,799	4,819,697	4,947,977	4,171,381	(648,317)	(13%)	(776,597)	(16%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,218,516	2,322,678	2,410,088	2,564,781	242,103	10%	154,692	6%
Other supplies, services and charges	639,140	597,936	610,463	580,241	(17,694)	(3%)	(30,222)	(5%)
Repairs and maintenance	499,280	443,810	453,323	491,537	47,726	11%	38,214	8%
Fuel and lubricants	182	750	300	600	(150)	(20%)	300	100%
Depreciation	69,222	57,107	57,107	20,125	(36,982)	(65%)	(36,982)	(65%)
Capital outlay	0	1,160,603	1,160,603	237,765	(922,838)	(80%)	(922,838)	(80%)
Construction	5,220	(84,160)	(64,880)	(66,993)	17,168	0%	(2,113)	0%
Interdepartment charges	323,199	320,974	320,974	343,325	22,352	7%	22,352	7%
Transfers out	26,041	0	0	0	0	0%	0	0%
Department Totals	3,780,799	4,819,697	4,947,977	4,171,381	(648,317)	(13%)	(776,597)	(16%)

FY20 Expenses By Type



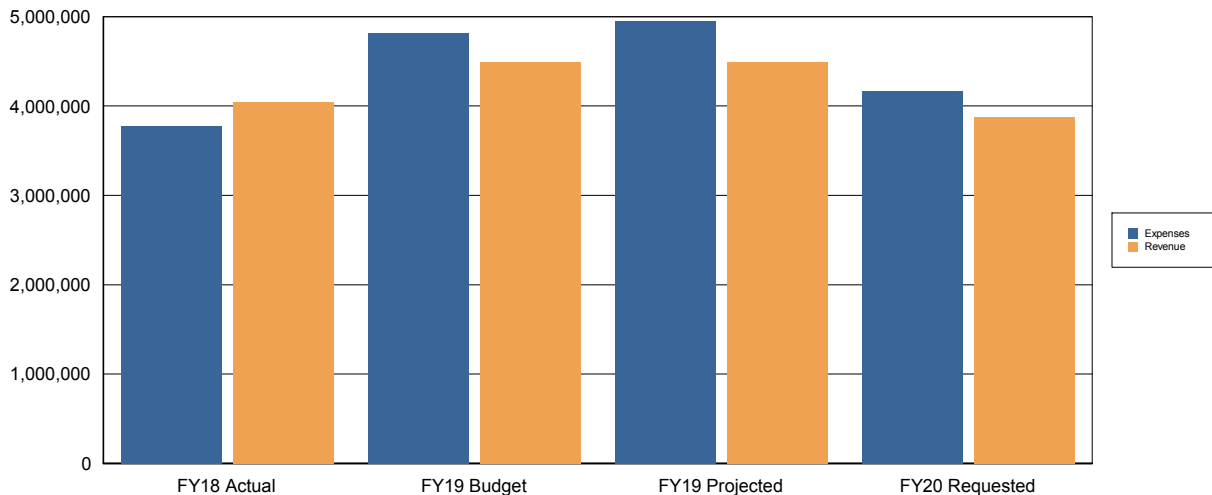
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
262,090	(330,387)	(458,667)	(294,380)	36,007	0%	164,287	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	0.00	-1.00
Applications Administrator	5.00	5.00	5.00	0.00
Applications Analyst	1.00	1.00	1.00	0.00
Asst. City Mgr., Administrative Services	0.00	0.12	0.12	0.00
Asst. Dir. of App. Mgmt. Svcs.	1.00	1.00	1.00	0.00
Audiovisual Technician (Evening)	0.14	0.14	0.00	-0.14
Chief Technology Officer	1.00	1.00	1.00	0.00
Database Administrator	1.00	1.00	1.00	0.00
Director of Administration	0.12	0.00	0.00	0.00
GIS Coordinator	1.00	1.00	1.00	0.00
GIS Technician	1.35	1.15	1.15	0.00
Help Desk Support Spec.	1.00	2.00	2.72	0.72
Inventory & Records Spec.	0.00	0.00	1.00	1.00
IT Operations Manager	1.00	1.00	1.00	0.00
ITS Project Manager	1.00	1.00	1.00	0.00
ITS Support PTT	1.44	0.72	0.00	-0.72
ITS Support Services Manager	1.00	1.00	1.00	0.00
Manager, Entprs. Tech. Svcs.	1.00	1.00	1.00	0.00
Network Administrator	1.00	1.00	1.00	0.00
Senior GIS Technician	1.00	1.00	1.00	0.00
System Support Analyst	1.00	1.00	1.00	0.00
System Support Specialist	1.00	1.00	1.00	0.00
Systems Administrator	1.00	1.00	1.00	0.00
Systems Analyst	1.00	1.00	1.00	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Web Administrator	1.00	1.00	1.00	0.00
Web Specialist	1.00	1.00	1.00	0.00
<b>Department Totals</b>	<b>28.05</b>	<b>28.13</b>	<b>27.99</b>	<b>-0.14</b>

## Total Budget



# Airport

## FY20 Budget Summary

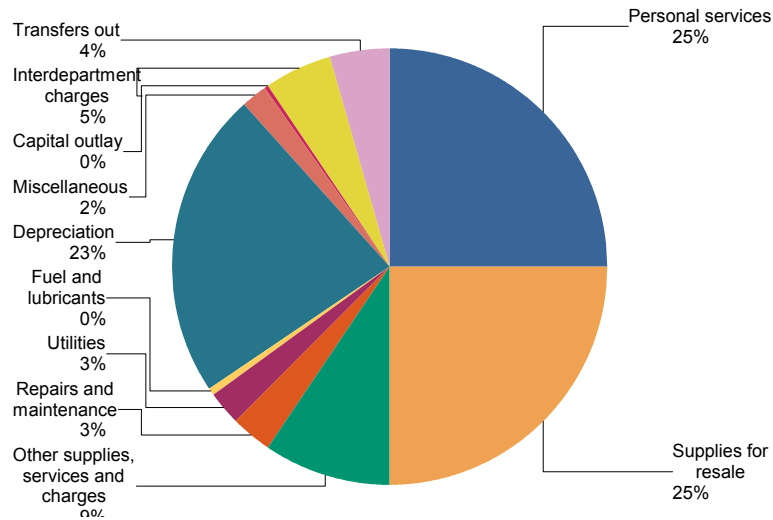
Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	1,993	1,500	1,500	1,500	0	0%	0	0%
Intergovernmental	(5,582,943)	0	0	0	0	0%	0	0%
Charges for services	675,281	795,759	740,358	780,832	(14,927)	(2%)	40,474	5%
Material and fuel sales	764,967	757,249	878,225	962,500	205,251	27%	84,275	10%
Investment earnings	15,861	9,000	34,000	43,000	34,000	378%	9,000	26%
Other	38,816	28,393	26,271	23,515	(4,878)	(17%)	(2,756)	(10%)
Sale of property	(826,591)	0	0	1,000	1,000	0%	1,000	0%
Transfers in	76,696	377,312	377,312	377,312	0	0%	0	0%
Department Totals	(4,835,920)	1,969,213	2,057,667	2,189,659	220,446	11%	131,992	6%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	291,830	318,271	319,144	294,906	(23,365)	(7%)	(24,238)	(8%)
Debt & Cash Management	610,085	657,225	657,225	650,197	(7,028)	(1%)	(7,028)	(1%)
Airport Bldg & Grnd Maint	307,037	197,213	202,539	218,302	21,089	11%	15,763	8%
Runway & Taxiway Maint	105,001	124,122	127,587	142,886	18,764	15%	15,298	12%
Pilot Supplies & Fuel	907,167	865,258	994,138	1,040,840	175,581	20%	46,702	5%
Environment Montrg & Comp	33,342	45,352	35,017	31,300	(14,052)	(31%)	(3,717)	(11%)
Infrastructure Improvemts	11,475	16,245	16,899	17,919	1,674	10%	1,020	6%
Department Totals	2,265,938	2,223,687	2,352,549	2,396,350	172,662	8%	43,800	2%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	501,672	518,159	549,654	598,082	79,923	15%	48,428	9%
Supplies for resale	518,686	498,084	601,850	602,120	104,036	21%	270	0%
Other supplies, services and charges	236,944	255,855	251,264	224,723	(31,132)	(12%)	(26,541)	(11%)
Repairs and maintenance	116,342	77,458	78,325	72,850	(4,608)	(6%)	(5,475)	(7%)
Utilities	71,438	55,850	52,000	63,130	7,280	13%	11,130	21%
Fuel and lubricants	12,021	8,270	8,445	10,075	1,805	22%	1,630	19%
Depreciation	628,316	578,829	578,829	546,919	(31,910)	(6%)	(31,910)	(6%)
Miscellaneous	38,553	38,000	39,000	48,000	10,000	26%	9,000	23%
Interest	1,449	1,700	1,700	0	(1,700)	(100%)	(1,700)	(100%)
Capital outlay	92,434	0	0	6,500	6,500	0%	6,500	0%
Construction	(96,376)	0	0	0	0	0%	0	0%
Interdepartment charges	67,762	114,786	114,786	120,673	5,887	5%	5,887	5%
Transfers out	76,696	76,696	76,696	103,278	26,582	35%	26,582	35%

Department Totals	2,265,938	2,223,687	2,352,549	2,396,350	172,662	8%	43,800	2%
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## FY20 Expenses By Type



## Net Income

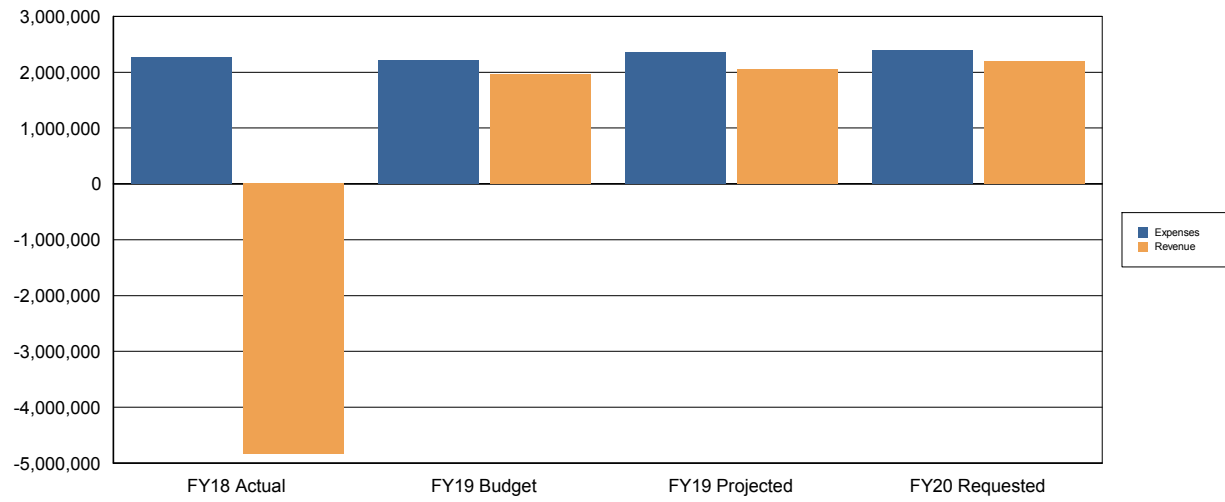
	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
	(7,101,858)	(254,474)	(294,883)	(206,691)	47,783	0%	88,192	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Airport Attendant	1.26	1.26	3.26	2.00
Airport Intern	0.20	0.20	0.00	-0.20
Airport Manager	1.00	1.00	1.00	0.00
Airport Service Attendant	0.00	0.00	1.00	1.00
Assistant Airport Manager	1.00	1.00	1.00	0.00
Facilities Maintenance Worker I	2.00	2.00	0.00	-2.00
Facilities Maintenance Worker II	0.00	0.00	2.00	2.00
Line Attendant	3.70	2.00	0.00	-2.00
Service Attendant	0.00	1.00	0.00	-1.00
Department Totals	9.16	8.46	8.26	-0.20



## Total Budget



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# Solid Waste

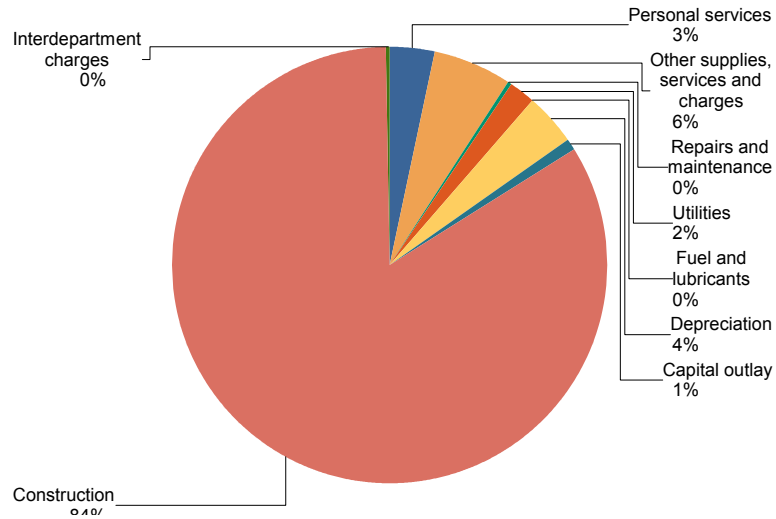
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	1,207	0	0	0	0	0%	0	0%
Charges for services	(3,291)	0	0	0	0	0%	0	0%
Investment earnings	30,662	23,518	91,166	17,659	(5,859)	(25%)	(73,507)	(81%)
Other	552,914	77,000	37,902	27,989	(49,011)	(64%)	(9,913)	(26%)
Transfers in	62,555	31,121	31,121	453,863	422,742	1,358%	422,742	1,358%
Department Totals	644,045	131,639	160,189	499,511	367,872	279%	339,322	212%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	220,359	140,814	296,210	254,600	113,786	81%	(41,610)	(14%)
Debt & Cash Management	525,847	517,572	517,572	153,959	(363,613)	(70%)	(363,613)	(70%)
Solid Waste Management	(66)	0	0	0	0	0%	0	0%
Recycling	0	24,881	7,919	58,279	33,398	134%	50,361	636%
Environment Montrg & Comp	1,146,501	491,485	660,779	183,800	(307,685)	(63%)	(476,979)	(72%)
Capital Projects	0	1,377,000	1,377,000	3,354,000	1,977,000	144%	1,977,000	144%
Department Totals	1,892,642	2,551,752	2,859,479	4,004,638	1,452,886	57%	1,145,159	40%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	195,815	118,362	108,402	133,823	15,461	13%	25,421	23%
Other supplies, services and charges	1,337,907	663,922	888,590	230,136	(433,786)	(65%)	(658,454)	(74%)
Repairs and maintenance	2,496	7,300	10,300	11,550	4,250	58%	1,250	12%
Utilities	0	240	240	80,235	79,995	33,331%	79,995	33,331%
Fuel and lubricants	538	406	406	582	176	43%	176	43%
Depreciation	179,363	164,554	164,554	153,959	(10,595)	(6%)	(10,595)	(6%)
Capital outlay	0	0	0	32,142	32,142	0%	32,142	0%
Construction	0	1,377,000	1,467,019	3,354,000	1,977,000	144%	1,886,981	129%
Interdepartment charges	1,523	5,950	5,950	8,211	2,261	38%	2,261	38%
Transfers out	175,000	214,018	214,018	0	(214,018)	(100%)	(214,018)	(100%)
Department Totals	1,892,642	2,551,752	2,859,479	4,004,638	1,452,886	57%	1,145,159	40%

## FY20 Expenses By Type



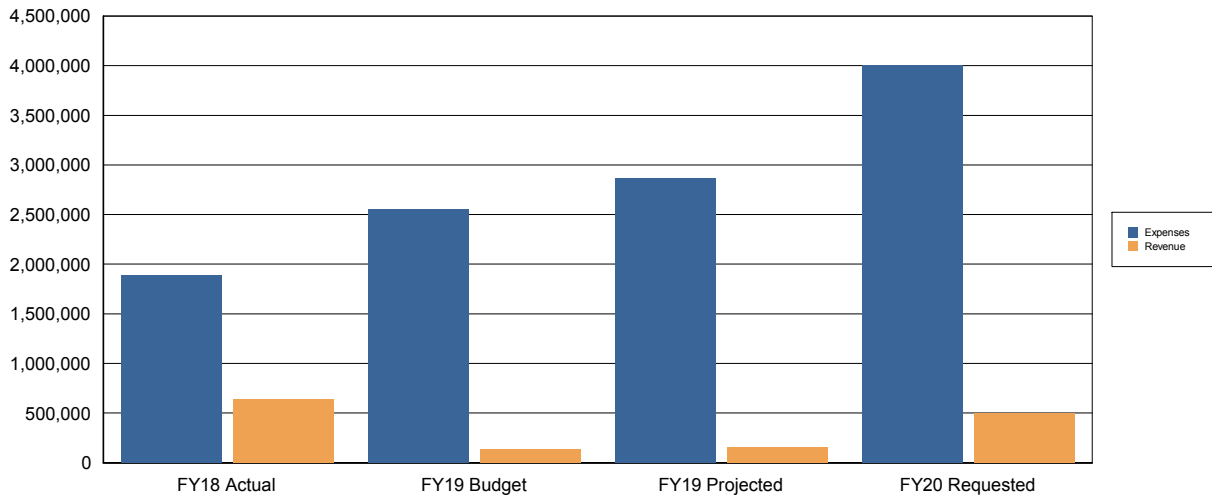
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(1,248,596)	(2,420,113)	(2,699,290)	(3,505,127)	(1,085,015)	0%	(805,837)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Recycling Center Attendant PTR	0.00	0.60	0.60	0.00
Solid Waste Superintendent	1.00	1.00	1.00	0.00
Department Totals	1.00	1.60	1.60	0.00

## Total Budget



# Water

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	306,754	277,271	315,902	287,450	10,179	4%	(28,452)	(9%)
Licenses and permits	0	0	0	0	0	0%	0	0%
Intergovernmental	2,449,608	0	0	0	0	0%	0	0%
Charges for services	37,602,668	37,686,896	38,179,735	39,060,987	1,374,091	4%	881,252	2%
Material and fuel sales	199,602	215,749	186,893	225,040	9,291	4%	38,147	20%
Investment earnings	83,020	75,000	235,758	107,000	32,000	43%	(128,758)	(55%)
Other	197,696	53,897	300,474	49,900	(3,997)	(7%)	(250,574)	(83%)
Transfers in	442,067	655,025	655,025	653,147	(1,878)	0%	(1,878)	0%
Department Totals	41,281,415	38,963,838	39,873,787	40,383,524	1,419,686	4%	509,737	1%

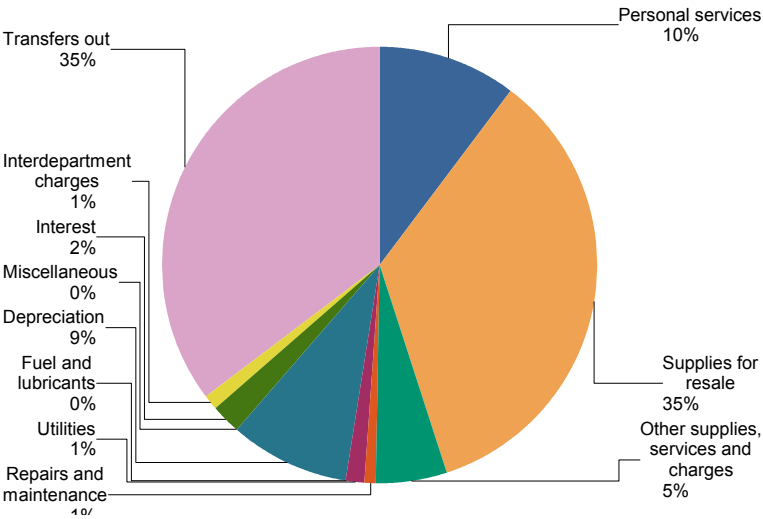
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Operations	5,592,074	5,613,363	9,538,101	6,034,728	421,365	8%	(3,503,373)	(37%)
Customer Service	33,271,638	37,578,119	37,133,519	43,762,003	6,183,884	16%	6,628,484	18%
Department Totals	38,863,712	43,191,482	46,671,620	49,796,730	6,605,249	15%	3,125,111	7%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	3,830,102	4,545,459	4,187,143	5,106,774	561,315	12%	919,631	22%
Supplies for resale	16,496,886	16,903,904	16,905,377	17,363,746	459,842	3%	458,369	3%
Other supplies, services and charges	2,891,820	2,740,161	2,759,470	2,501,579	(238,582)	(9%)	(257,891)	(9%)
Repairs and maintenance	507,288	439,504	454,432	490,274	50,770	12%	35,842	8%
Utilities	628,889	592,959	598,419	630,603	37,644	6%	32,184	5%
Fuel and lubricants	64,385	66,977	82,795	62,095	(4,882)	(7%)	(20,700)	(25%)
Depreciation	4,073,931	4,490,000	4,101,276	4,436,060	(53,940)	(1%)	334,784	8%
Miscellaneous	10,133	12,400	12,410	12,400	0	0%	(10)	0%
Interest	65,245	1,027,000	1,026,280	1,021,680	(5,320)	(1%)	(4,600)	0%
Capital outlay	0	0	4,100,000	0	0	0%	(4,100,000)	(100%)
Construction	(18,107)	0	0	0	0	0%	0	0%
Interdepartment charges	683,734	684,489	684,489	644,890	(39,599)	(6%)	(39,599)	(6%)
Transfers out	9,629,407	11,688,629	11,759,529	17,526,629	5,838,000	50%	5,767,100	49%
Department Totals	38,863,712	43,191,482	46,671,620	49,796,730	6,605,249	15%	3,125,111	7%

FY20 Expenses By Type



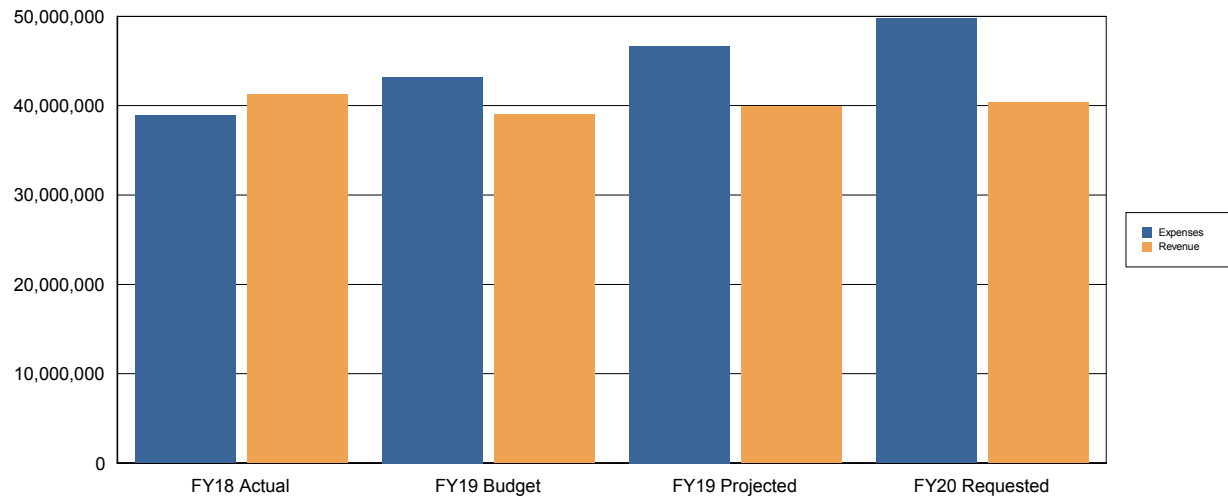
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
2,417,703	(4,227,644)	(6,797,832)	(9,413,206)	(5,185,563)	0%	(2,615,374)	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Account Services Manager	1.00	1.00	1.00	0.00
Administrative Assistant	0.00	0.00	2.00	2.00
Administrative Secretary	1.00	1.00	0.00	-1.00
Administrative Supervisor	1.00	1.00	1.00	0.00
Assistant Utility Manager	0.00	0.00	1.00	1.00
Asst. Dir. of Business Services	1.00	1.00	1.00	0.00
Asst. Dir. of Engineering Svcs	1.00	1.00	1.00	0.00
Asst. Director of Operations	1.00	1.00	1.00	0.00
Community Relations Specialist	1.00	1.00	1.00	0.00
Control System Supervisor	1.00	1.00	1.00	0.00
Customer Service Rep.	3.00	3.00	3.00	0.00
Customer Service Supervisor	1.00	1.00	1.00	0.00
Director of Water Utilities	1.00	1.00	1.00	0.00
Equipment Operator Sewer	7.00	7.00	0.00	-7.00
Equipment Operator Water	5.00	4.00	0.00	-4.00
Equipment Technician	2.00	2.00	2.00	0.00
Facilities Maintenance Worker I	1.00	1.00	0.00	-1.00
Facilities Manager	1.00	1.00	0.00	-1.00
Facilities Technician	0.00	0.00	1.00	1.00
Instrumentation & Controls Tec	2.00	2.00	2.00	0.00
Maintenance Worker	7.00	6.00	0.00	-6.00
Meter Specialist	1.00	1.00	1.00	0.00
Meter Technician	8.00	8.00	8.00	0.00
Metered Services Supervisor	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Operations & Maintenance Manager	0.00	0.00	1.00	1.00
Operations Technician	2.00	2.00	2.00	0.00
Seasonal Laborer	0.50	0.46	0.92	0.46
Secretary	2.00	2.00	0.00	-2.00
Senior Staff Engineer	0.00	0.00	1.00	1.00
Utility Engineer	1.00	1.00	0.00	-1.00
Utility Management Analyst	1.00	1.00	1.00	0.00
Utility Specialist I	0.00	0.00	15.00	15.00
Utility System Manager	2.00	2.00	1.00	-1.00
Utility System Supervisor	3.00	3.00	3.00	0.00
Utility Technician	1.00	1.00	1.00	0.00
Utility Worker	0.00	0.00	2.00	2.00
Utiltiy Worker Trainee	1.00	3.00	5.00	2.00
Water Utilities Analyst	1.00	1.00	1.00	0.00
Department Totals	62.50	62.46	64.92	2.46

## Total Budget



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# Parks - Aquatics

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	596,194	548,590	568,957	638,617	90,027	16%	69,660	12%
Material and fuel sales	97,878	103,443	113,210	122,327	18,884	18%	9,117	8%
Investment earnings	289	1,200	1,200	478	(722)	(60%)	(722)	(60%)
Other	768	50	(2)	50	0	0%	52	0%
Department Totals	695,129	653,284	683,365	761,472	108,189	17%	78,107	11%

### Expenses by Program and Services

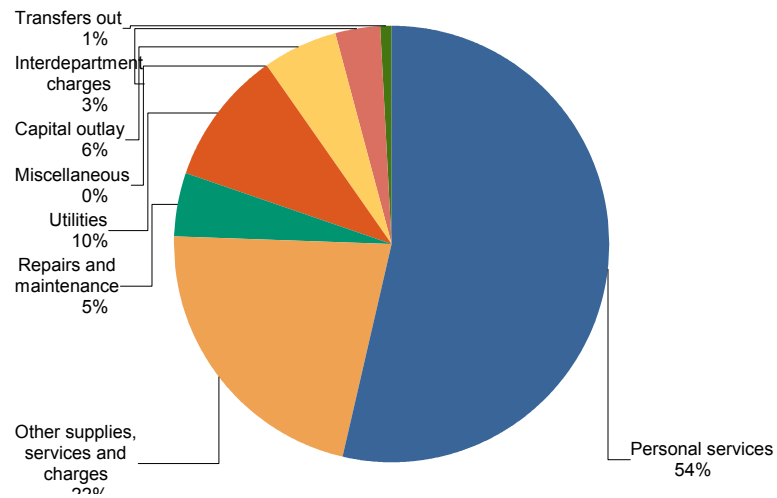
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Aquatics Center	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%
Department Totals	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	302,279	335,728	349,458	361,984	26,255	8%	12,526	4%
Other supplies, services and charges	143,432	132,507	130,150	147,149	14,642	11%	16,999	13%
Repairs and maintenance	44,524	34,477	51,172	32,550	(1,927)	(6%)	(18,622)	(36%)
Utilities	77,228	66,050	60,635	66,274	224	0%	5,639	9%
Miscellaneous	246	3,155	395	75	(3,080)	(98%)	(320)	(81%)
Capital outlay	0	25,256	24,502	37,500	12,244	48%	12,998	53%
Construction	76	0	0	0	0	0%	0	0%
Interdepartment charges	25,733	22,675	22,675	22,827	152	1%	152	1%
Transfers out	5,985	5,985	5,985	5,985	0	0%	0	0%
Department Totals	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%



## FY20 Expenses By Type



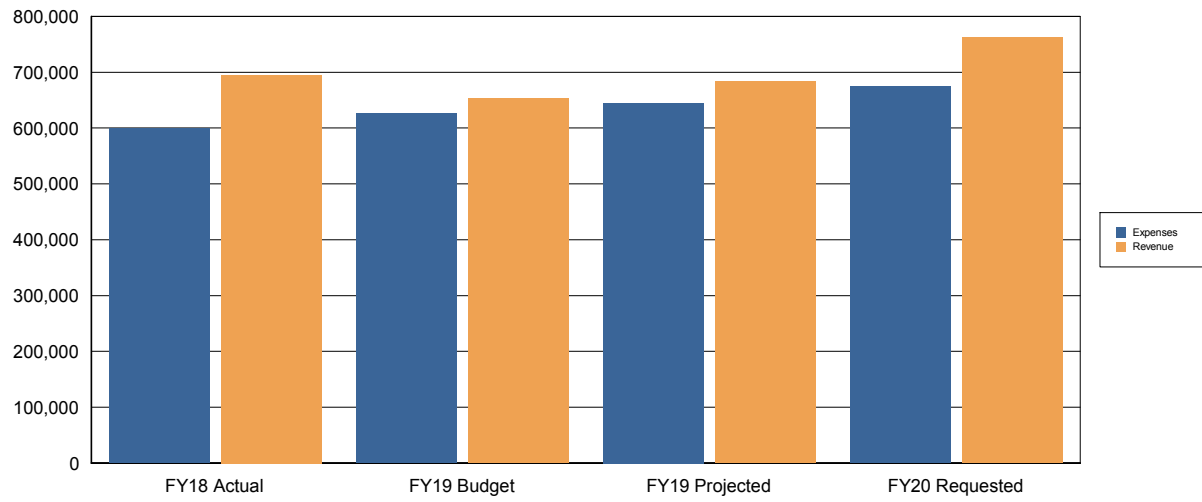
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
95,627	27,449	38,394	87,128	59,679	217%	48,734	127%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Aquatic Supervisor	0.00	0.00	0.30	0.30
Aquatics Manager	0.60	0.60	0.30	-0.30
Assistant Administrator	0.05	0.00	0.00	0.00
Assistant Facility Manager	0.41	0.38	0.38	0.00
Assistant Swim Team Coach	0.04	0.00	0.00	0.00
Concession Attendant	1.55	1.71	1.73	0.02
Deck Attendant	0.74	0.79	0.48	-0.31
Event Staff	0.00	0.01	0.00	-0.01
Facility Maint. Specialist	0.20	0.20	0.20	0.00
Head Lifeguard	0.52	0.54	0.72	0.18
Lifeguard	6.42	6.41	7.17	0.76
Service Rep - Parks	1.24	1.22	0.00	-1.22
Superintendent of Recreation II	0.25	0.25	0.25	0.00
Superintendent of Administration II.	0.00	0.05	0.00	-0.05
Supt. of Legal Services & Human Resources	0.00	0.00	0.05	0.05
Swim Instructor	1.95	0.92	0.82	-0.10
Swim Lesson Coordinator	0.13	0.11	0.11	0.00
Swim Team Coach	0.12	0.00	0.00	0.00
Welcome Desk Concessions	0.00	0.00	1.01	1.01
Welcome Desk/Concessions Mgr	0.40	0.40	0.40	0.00
<b>Department Totals</b>	<b>14.61</b>	<b>13.60</b>	<b>13.92</b>	<b>0.32</b>

## Total Budget



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# Parks - Cemetery

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	63,432	82,588	82,588	87,349	4,761	6%	4,761	6%
Material and fuel sales	40,203	72,000	72,000	70,536	(1,464)	(2%)	(1,464)	(2%)
Investment earnings	8,282	9,100	9,100	9,000	(100)	(1%)	(100)	(1%)
Sale of property	63,000	41,000	27,000	42,000	1,000	2%	15,000	56%
Department Totals	174,918	204,688	190,688	208,885	4,197	2%	18,197	10%

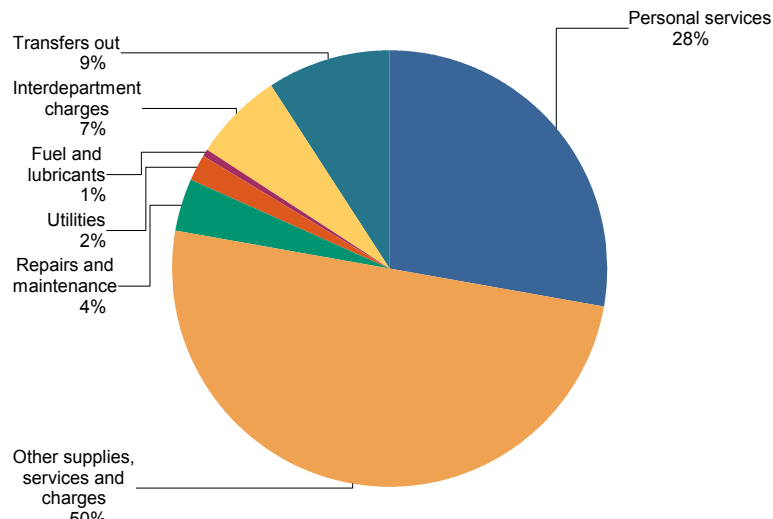
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Cemetery Grounds	179,879	203,219	203,967	204,873	1,654	1%	906	0%
Department Totals	179,879	203,219	203,967	204,873	1,654	1%	906	0%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	54,451	55,948	56,696	56,918	970	2%	222	0%
Other supplies, services and charges	77,956	103,179	103,179	102,197	(982)	(1%)	(982)	(1%)
Repairs and maintenance	6,159	9,120	9,120	8,283	(837)	(9%)	(837)	(9%)
Utilities	3,623	3,950	3,950	4,000	50	1%	50	1%
Fuel and lubricants	589	1,200	1,200	1,200	0	0%	0	0%
Interdepartment charges	16,594	11,244	11,244	13,650	2,406	21%	2,406	21%
Transfers out	20,508	18,578	18,578	18,625	47	0%	47	0%
Department Totals	179,879	203,219	203,967	204,873	1,654	1%	906	0%

### FY20 Expenses By Type



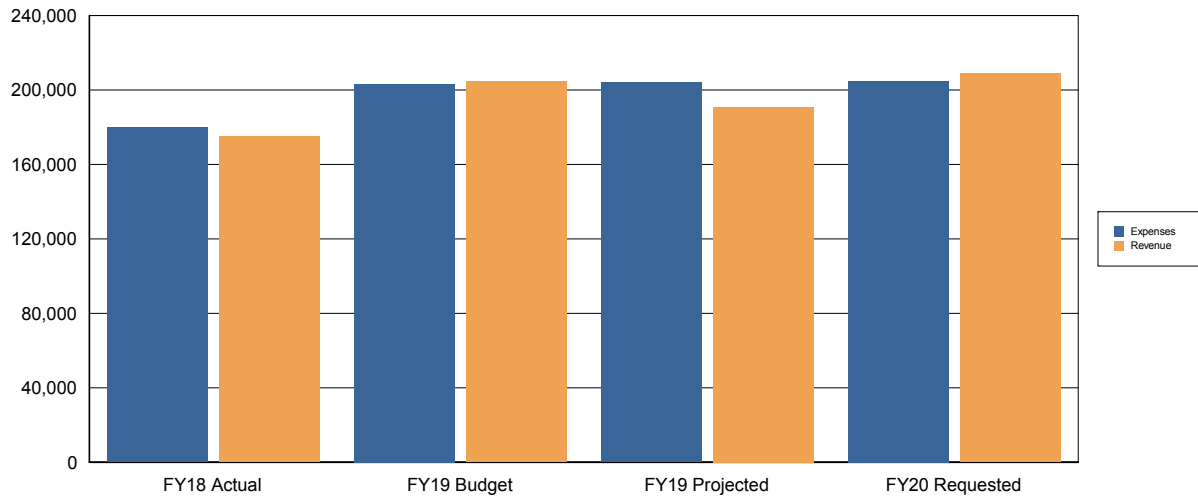
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(4,962)	1,469	(13,279)	4,012	2,543	173%	17,291	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Maintenance Supervisor - Parks	0.30	0.25	0.00	-0.25
Park Operations Manager	0.00	0.00	0.25	0.25
Park Specialist	0.00	0.60	0.60	0.00
Senior Park Specialist	0.10	0.10	0.00	-0.10
Supt. of Park Operations	0.10	0.05	0.05	0.00
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00
Department Totals	1.00	1.00	0.90	-0.10

## Total Budget



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# Parks - Gamber

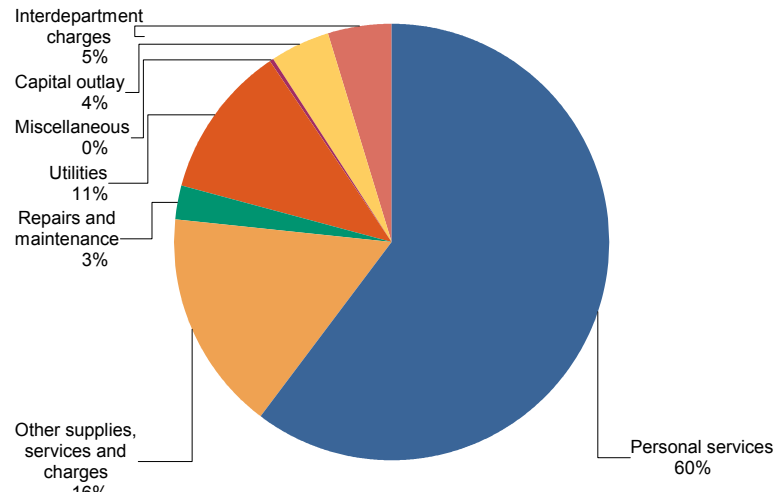
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Intergovernmental	500	0	0	0	0	0%	0	0%
Charges for services	307,215	312,291	282,262	292,151	(20,140)	(6%)	9,889	4%
Material and fuel sales	483	585	1,639	465	(120)	(21%)	(1,174)	(72%)
Investment earnings	2,505	1,800	1,800	3,600	1,800	100%	1,800	100%
Other	335	120	0	0	(120)	(100%)	0	0%
Transfers in	175,000	175,000	175,000	175,000	0	0%	0	0%
Department Totals	486,037	489,796	460,701	471,216	(18,580)	(4%)	10,515	2%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Senior Center Activites	439,222	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)
Instructional/Adult	6,721	0	0	0	0	0%	0	0%
Department Totals	445,944	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	236,127	252,412	238,968	256,914	4,501	2%	17,945	8%
Other supplies, services and charges	93,805	76,576	71,211	69,087	(7,489)	(10%)	(2,124)	(3%)
Repairs and maintenance	33,066	12,905	19,357	11,350	(1,555)	(12%)	(8,007)	(41%)
Utilities	49,174	44,640	45,480	48,209	3,569	8%	2,729	6%
Miscellaneous	1,043	1,000	1,370	1,000	0	0%	(370)	(27%)
Capital outlay	0	30,143	29,168	19,098	(11,045)	(37%)	(10,070)	(35%)
Construction	125	0	0	0	0	0%	0	0%
Interdepartment charges	32,603	27,994	28,006	20,072	(7,922)	(28%)	(7,934)	(28%)
Department Totals	445,944	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)

## FY20 Expenses By Type



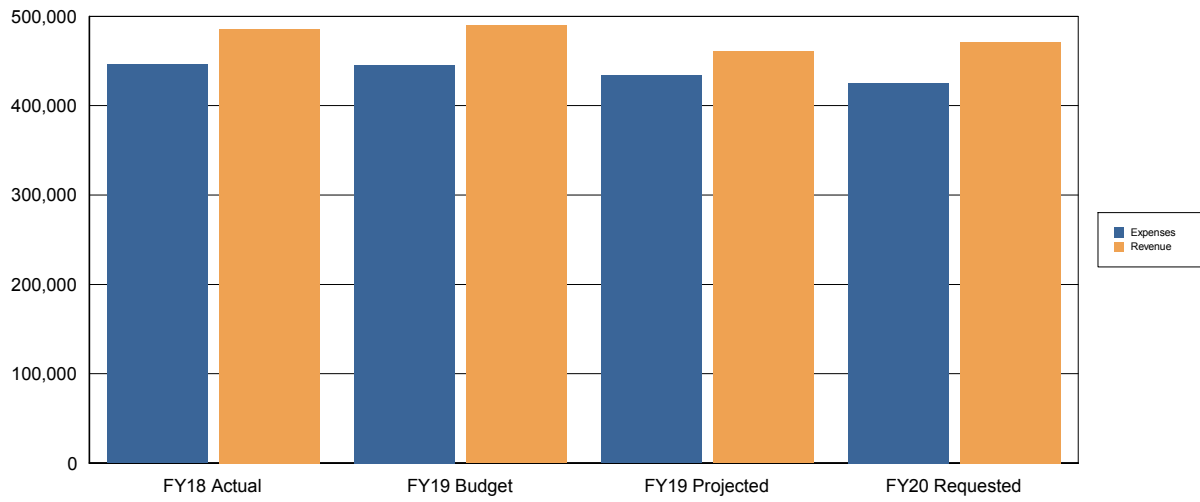
## Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
40,094	44,125	27,140	45,486	1,361	3%	18,346	68%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Assistant Administrator	0.10	0.00	0.00	0.00
Custodian - Parks	0.58	0.58	0.58	0.00
Dance Instructor	0.06	0.00	0.00	0.00
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Supervisor - Parks	2.83	2.53	2.35	-0.18
Fitness Instructor	0.88	0.75	0.75	0.00
Floor Trainer	0.03	0.06	0.04	-0.02
Gamber Community Ctr. Mgr.	1.00	1.00	1.00	0.00
Personal Trainer - Parks	0.00	0.00	0.01	0.01
Service Representative	0.85	0.75	0.53	-0.23
Superintendent of Recreation	0.05	0.05	0.00	-0.05
Superintendent of Administration II.	0.00	0.05	0.00	-0.05
Supt. of Legal Services & Human Resources	0.00	0.00	0.05	0.05
Supt. of Recreation	0.00	0.00	0.10	0.10
<b>Department Totals</b>	<b>7.38</b>	<b>6.76</b>	<b>6.40</b>	<b>-0.36</b>

## Total Budget



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# Parks - Harris

## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	1,095,419	1,325,088	1,188,109	1,273,763	(51,325)	(4%)	85,654	7%
Material and fuel sales	14,304	30,065	17,055	17,600	(12,465)	(41%)	545	3%
Investment earnings	704	500	500	0	(500)	(100%)	(500)	(100%)
Other	210,474	234,310	237,270	231,147	(3,163)	(1%)	(6,123)	(3%)
Department Totals	1,320,901	1,589,963	1,442,934	1,522,510	(67,453)	(4%)	79,576	6%

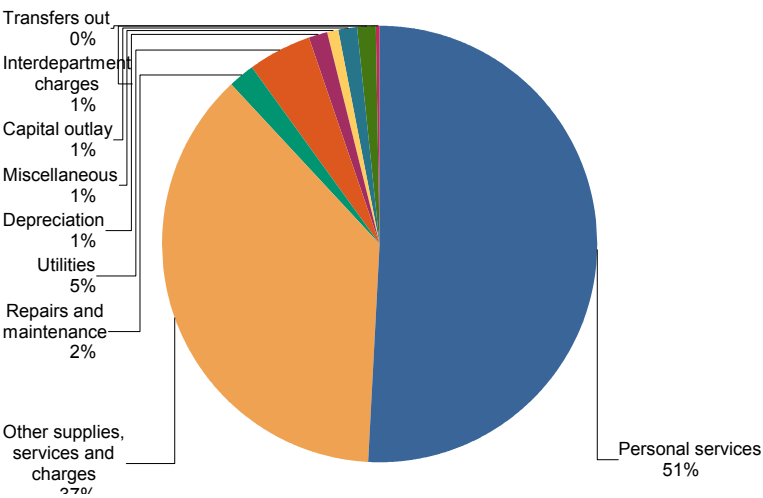
Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Camp Summit	441,590	531,213	525,039	566,042	34,829	7%	41,004	8%
Recreation	340,108	354,978	339,310	358,552	3,573	1%	19,241	6%
Instructional/Youth	29,329	55,771	52,918	56,357	586	1%	3,439	6%
Instructional/Adult	124,862	125,632	131,529	125,723	91	0%	(5,805)	(4%)
Athletics	140,592	130,213	140,502	151,691	21,477	16%	11,189	8%
Special Events	28,330	25,807	25,410	23,239	(2,567)	(10%)	(2,171)	(9%)
Arts Council	0	866	0	0	(866)	(100%)	0	0%
Bailey Farm Park	28,722	29,830	25,424	0	(29,830)	(100%)	(25,424)	(100%)
Amphitheater	205,895	200,681	156,913	208,525	7,845	4%	51,613	33%
Lea McKeighan North Park	1,530	0	0	10,000	10,000	0%	10,000	0%
Department Totals	1,340,957	1,454,992	1,397,044	1,500,129	45,138	3%	103,085	7%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	641,603	692,883	715,874	762,687	69,805	10%	46,813	7%
Other supplies, services and charges	507,189	588,006	520,846	560,207	(27,799)	(5%)	39,361	8%
Repairs and maintenance	41,996	27,405	29,247	27,287	(118)	0%	(1,960)	(7%)
Utilities	82,561	70,563	77,980	72,019	1,456	2%	(5,961)	(8%)
Depreciation	33,914	45,396	27,900	19,239	(26,157)	(58%)	(8,661)	(31%)
Miscellaneous	5,757	7,905	2,359	14,744	6,839	87%	12,385	525%
Capital outlay	6,120	0	0	18,700	18,700	0%	18,700	0%
Construction	(6,120)	0	0	0	0	0%	0	0%
Interdepartment charges	24,418	19,315	19,319	21,727	2,412	12%	2,408	12%
Transfers out	3,519	3,519	3,519	3,519	0	0%	0	0%
Department Totals	1,340,957	1,454,992	1,397,044	1,500,129	45,138	3%	103,085	7%



FY20 Expenses By Type



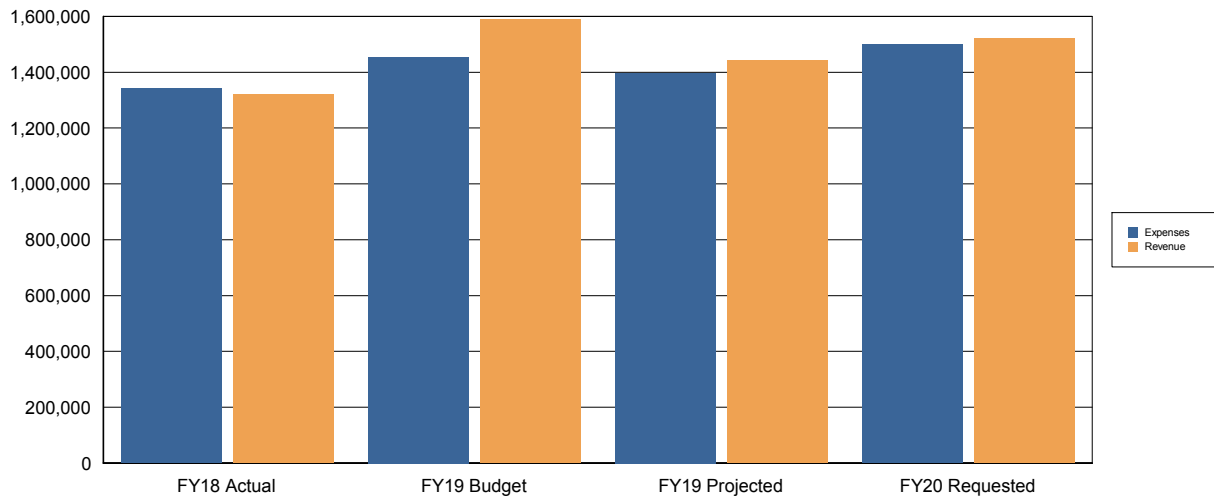
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(20,056)	134,971	45,890	22,381	(112,590)	(83%)	(23,509)	(51%)

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Assistant Administrator	0.62	0.00	0.00	0.00
Asst. Recreation Supervisor	1.00	2.00	0.00	-2.00
Basketball Referee III	0.15	0.06	0.07	0.01
Basketball Referee IV	0.00	0.06	0.07	0.01
Camp Assistant Manager	0.74	0.65	0.63	-0.01
Camp Counselor	12.87	12.88	13.11	0.22
Camp Manager	0.74	0.65	0.63	-0.01
Camp Nurse	0.00	0.00	0.21	0.21
Camp Service Rep	0.55	0.52	0.93	0.41
Custodian - Parks	0.69	0.58	0.77	0.19
Dance Instructor	0.00	0.03	0.03	0.00
Event Staff	0.39	0.21	0.20	-0.01
Event Staff - Bailey Park	0.06	0.09	0.00	-0.09
Facility Maint. Specialist	0.80	0.80	0.80	0.00
Facility Maintenance Supervisor	0.05	0.00	0.05	0.05
Facility Supervisor - Parks	0.00	0.00	0.77	0.77
Facility Supvr. - Bailey Park	0.04	0.04	0.00	-0.04
Harris Park Community Ctr Mgr	1.00	1.00	1.00	0.00
Instructor-Itty Bitty	0.07	0.07	0.07	0.00
Kickball Official	0.15	0.11	0.06	-0.05
Maintenance Supvr. II - Parks	0.00	0.05	0.00	-0.05
Massage Therapist	0.00	0.20	0.00	-0.20
Recreation Supervisor I	1.00	0.00	2.00	2.00
School Break Camp Counselor	0.39	0.40	0.38	-0.01
Scorekeeper	0.37	0.30	0.33	0.03
Service Rep - Bailey Park	0.04	0.00	0.00	0.00
Service Rep - Parks	1.21	0.81	0.00	-0.81
Site Supervisor	0.69	1.12	0.63	-0.48
Site Supvr. Itty Bitty-Parks	0.17	0.25	0.07	-0.18
Superintendent of Recreation	0.95	0.95	0.00	-0.95
Superintendentof Administration II.	0.00	0.15	0.00	-0.15
Supt. of Legal Services & Human Resources	0.00	0.00	0.15	0.15
Supt. of Recreation	0.00	0.00	0.90	0.90
Volleyball Official	0.00	0.15	0.24	0.08
Volleyball Official II	0.29	0.17	0.24	0.07
Youth Instructor	0.02	0.03	0.01	-0.01
Department Totals	25.07	24.31	24.35	0.04

## Total Budget



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# Parks - Legacy

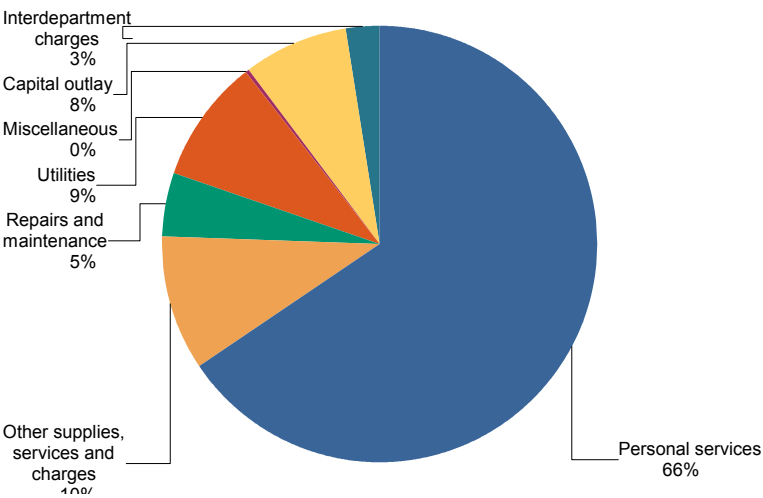
## FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	2,023,219	2,056,748	2,029,875	2,040,728	(16,020)	(1%)	10,853	1%
Material and fuel sales	3,148	2,993	3,020	3,170	177	6%	150	5%
Investment earnings	7,696	4,000	4,000	3,996	(4)	0%	(4)	0%
Other	17,236	16,024	16,024	15,857	(167)	(1%)	(167)	(1%)
Transfers in	51,519	27,519	27,519	27,519	0	0%	0	0%
Department Totals	2,102,818	2,107,284	2,080,438	2,091,270	(16,014)	(1%)	10,832	1%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Community Center Activiti	1,912,669	1,927,173	2,117,905	2,085,352	158,179	8%	(32,553)	(2%)
Special Events	386	180	0	0	(180)	(100%)	0	0%
RevUP	40,393	0	0	0	0	0%	0	0%
Department Totals	1,953,448	1,927,353	2,117,905	2,085,352	157,999	8%	(32,553)	(2%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,206,261	1,248,886	1,285,824	1,366,447	117,561	9%	80,623	6%
Other supplies, services and charges	221,637	236,983	221,841	210,666	(26,317)	(11%)	(11,175)	(5%)
Repairs and maintenance	126,931	145,744	135,241	96,478	(49,266)	(34%)	(38,763)	(29%)
Utilities	191,649	184,395	191,569	190,876	6,481	4%	(693)	0%
Miscellaneous	2,301	6,791	7,094	4,077	(2,714)	(40%)	(3,017)	(43%)
Capital outlay	144,844	53,336	25,106	164,105	110,769	208%	138,999	554%
Interdepartment charges	59,824	51,218	51,230	52,703	1,485	3%	1,473	3%
Transfers out	0	0	200,000	0	0	0%	(200,000)	(100%)
Department Totals	1,953,448	1,927,353	2,117,905	2,085,352	157,999	8%	(32,553)	(2%)

FY20 Expenses By Type



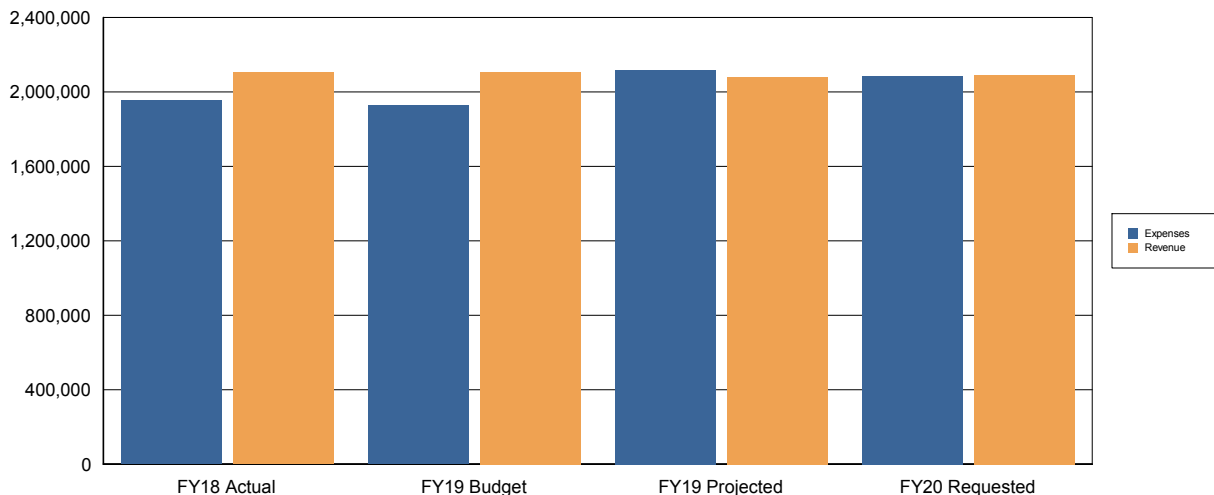
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
149,370	179,930	(37,467)	5,918	(174,012)	(97%)	43,385	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Aquatic Supervisor	0.00	0.00	0.70	0.70
Aquatics Manager	0.40	0.40	0.30	-0.10
Assistant Administrator	0.23	0.00	0.00	0.00
Child Care Attendant	3.36	2.99	2.98	-0.01
Community Center Manager II	1.00	1.00	0.00	-1.00
Custodian - Parks	3.06	2.40	2.63	0.22
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Maintenance Supervisor	0.95	0.00	0.95	0.95
Facility Supervisor - Parks	1.95	1.77	1.88	0.12
Fitness Instructor	2.41	2.69	2.88	0.19
Floor Trainer	0.05	0.00	0.06	0.06
Gym/Weight Room Attendant	3.08	4.05	4.05	0.00
Head Lifeguard	1.94	1.99	2.82	0.84
HEED Instructor	0.00	0.22	0.22	0.00
Legacy Park Community Ctr. Asst. Mgr.	1.00	1.00	1.00	0.00
Legacy Park Community Ctr. Mgr.	0.00	0.00	1.00	1.00
Lifeguard	5.72	5.88	5.46	-0.42
Maintenance Supvr. II - Parks	0.00	0.95	0.00	-0.95
Massage Therapist	0.00	0.00	0.15	0.15
Personal Trainer - Parks	0.67	0.72	0.72	0.00
Private Swim Instructor	0.14	0.14	0.15	0.01
Recreation Supervisor I	2.00	1.00	2.00	1.00
Recreation Supervisor II	0.00	1.00	0.00	-1.00
RevUp Exercise Specialist	0.34	0.57	0.57	0.00
Service Rep - Parks	4.37	4.59	4.23	-0.36
Service Representative	2.00	2.00	2.00	0.00
Superintendent of Recreation II	0.75	0.75	0.40	-0.35
Superintendentof Administration II.	0.00	0.15	0.00	-0.15
Supt. of Legal Services & Human Resources	0.00	0.00	0.15	0.15
Swim Instructor	0.69	0.63	0.63	0.00
Swim Lesson Coordinator	0.06	0.06	0.06	0.00
Department Totals	37.18	37.95	39.00	1.04

## Total Budget





# Parks - Longview

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	0	0	751,558	1,475,254	1,475,254	0%	723,696	96%
Material and fuel sales	0	0	1,625	2,759	2,759	0%	1,134	70%
Other	0	0	24	857	857	0%	833	3,471%
Department Totals	0	0	753,207	1,478,870	1,478,870	0%	725,663	96%

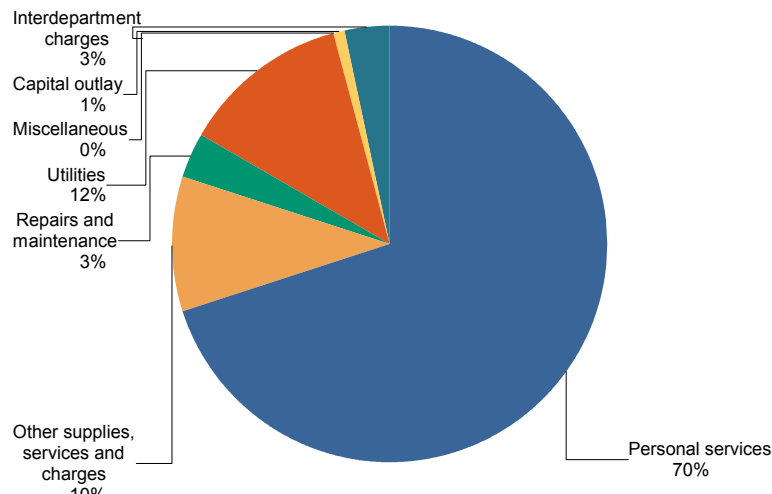
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Community Center Activiti	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%
Department Totals	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	0	0	539,136	952,149	952,149	0%	413,013	77%
Other supplies, services and charges	0	0	123,828	136,337	136,337	0%	12,509	10%
Repairs and maintenance	0	0	35,570	47,120	47,120	0%	11,550	32%
Utilities	0	0	149,715	169,935	169,935	0%	20,220	14%
Miscellaneous	0	0	1,670	1,670	1,670	0%	0	0%
Capital outlay	0	0	0	9,150	9,150	0%	9,150	0%
Interdepartment charges	0	0	0	46,460	46,460	0%	46,460	0%
Department Totals	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%

### FY20 Expenses By Type





## Net Income

FY18  
Actual

FY19  
Budget

FY19  
Projected

FY20  
Requested

Difference  
FY19 Budget

Difference  
FY19 Projected

\$ %

\$ %

(96,712)

116,049

212,761

0%

## Full Time Equivalents (FTE)

Job Titles

FY18  
Budget

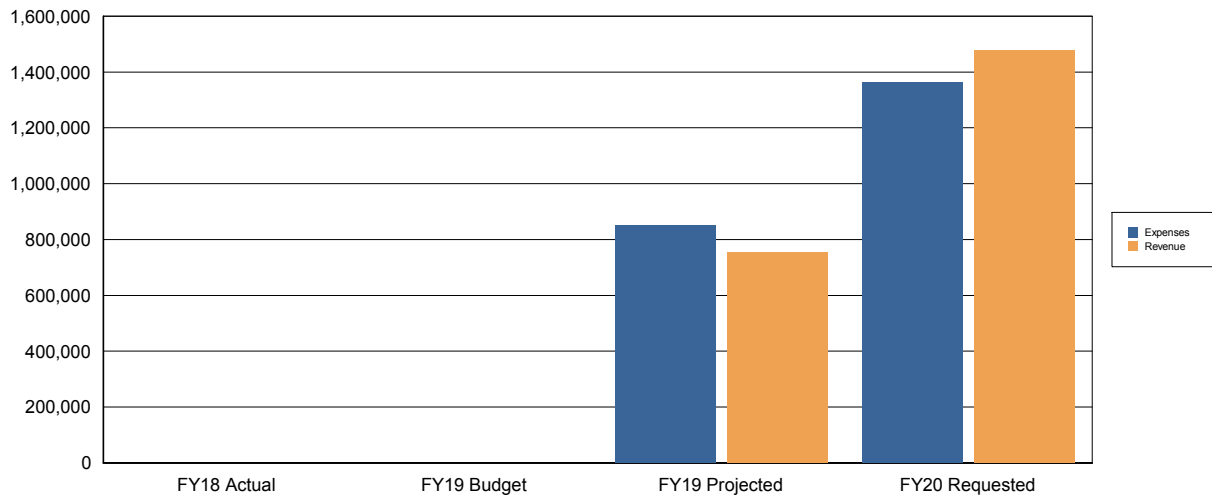
FY19  
Budget

FY20  
Requested

Difference  
FY19

Department Totals

## Total Budget



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# Parks and Recreation

## FY20 Budget Summary

### Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Taxes	3,422,510	3,378,200	3,450,396	3,510,463	132,263	4%	60,067	2%
Fines and forfeitures	20,261	17,000	17,000	17,000	0	0%	0	0%
Charges for services	8,826	3,500	4,500	3,500	0	0%	(1,000)	(22%)
Investment earnings	10,328	5,000	5,000	5,000	0	0%	0	0%
Other	191,533	126,859	131,719	128,001	1,142	1%	(3,718)	(3%)
Transfers in	78,232	85,102	85,102	24,667	(60,435)	(71%)	(60,435)	(71%)
Department Totals	3,731,691	3,615,661	3,693,717	3,688,631	72,970	2%	(5,086)	0%

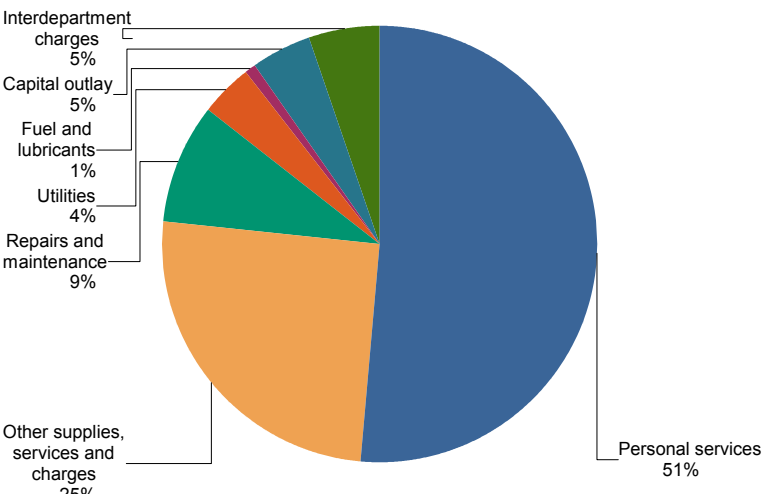
### Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,398,751	860,456	1,501,533	873,761	13,305	2%	(627,772)	(42%)
Debt & Cash Management	3,945	0	0	0	0	0%	0	0%
Park Services	1,629,027	1,888,167	1,873,907	1,989,097	100,930	5%	115,190	6%
Grounds Maintenance	(2,256)	(14,970)	(19,826)	(14,619)	352	0%	5,208	0%
Legacy Park	693,922	651,997	678,420	767,485	115,487	18%	89,065	13%
Beautification Commission	51,739	59,785	60,965	0	(59,785)	(100%)	(60,965)	(100%)
Department Totals	3,775,128	3,445,435	4,094,998	3,615,724	170,288	5%	(479,274)	(12%)

### Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,791,799	1,854,247	1,824,022	1,939,650	85,402	5%	115,628	6%
Other supplies, services and charges	840,374	916,775	953,216	958,788	42,013	5%	5,572	1%
Repairs and maintenance	352,162	349,498	349,596	334,140	(15,358)	(4%)	(15,456)	(4%)
Utilities	106,314	120,505	121,172	143,425	22,920	19%	22,253	18%
Fuel and lubricants	34,295	33,777	33,777	33,777	0	0%	0	0%
Miscellaneous	2,915	0	2,583	0	0	0%	(2,583)	(100%)
Capital outlay	99,596	137,677	137,677	172,430	34,753	25%	34,753	25%
Construction	(138,941)	(152,855)	(162,855)	(160,802)	(7,947)	0%	2,053	0%
Interdepartment charges	176,616	185,811	185,811	194,316	8,505	5%	8,505	5%
Transfers out	510,000	0	650,000	0	0	0%	(650,000)	(100%)
Department Totals	3,775,128	3,445,435	4,094,998	3,615,724	170,288	5%	(479,274)	(12%)

FY20 Expenses By Type



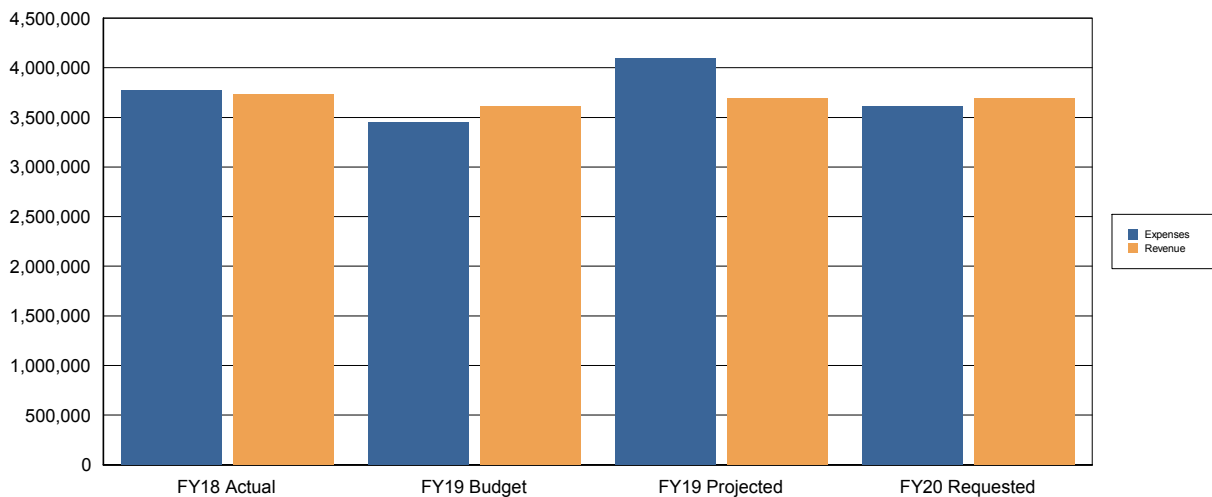
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(43,438)	170,226	(401,281)	72,907	(97,318)	(57%)	474,188	0%

## Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Accountant	1.00	0.00	0.00	0.00
Admin Service Rep	0.00	0.00	1.00	1.00
Administration Analyst	0.00	0.00	1.00	1.00
Administrative Services Asst.	2.00	2.00	0.00	-2.00
Administrative Services Coordinator	0.00	0.00	1.00	1.00
Administrator of Parks & Rec	1.00	0.00	1.00	1.00
Assistant Administrator	0.00	1.00	0.00	-1.00
Asst. Supt. of Park Constr.	1.00	1.00	1.00	0.00
Maintenance Supervisor - Parks	0.70	0.75	0.00	-0.75
Maintenance Supvr. II - Parks	1.00	1.00	0.00	-1.00
Maintenance Worker - Parks	1.02	1.02	1.02	0.00
Marketing Coordinator	1.00	1.00	1.00	0.00
Master Park Specialist	6.00	6.00	6.00	0.00
Park Maintenance Supervisor	0.00	0.00	1.00	1.00
Park Operations Manager	0.00	0.00	0.75	0.75
Park Specialist	1.00	1.40	2.40	1.00
Recreation Intern	0.08	0.00	0.00	0.00
Senior Park Specialist	3.90	3.90	4.00	0.10
Site Supervisor	1.21	1.21	1.21	0.00
Skilled Park Specialist	1.00	1.00	0.00	-1.00
Strategic Comm. & Admin. Mgr.	1.00	1.00	0.00	-1.00
Superintendent of Administration II.	1.00	1.60	1.00	-0.60
Supt. of Legal Services & Human Resources	0.00	0.00	0.60	0.60
Supt. of Park Operations	0.90	0.95	0.95	0.00
Supt. Of Park Planning & Construction	1.00	1.00	1.00	0.00
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00
<b>Department Totals</b>	<b>26.30</b>	<b>25.83</b>	<b>25.93</b>	<b>0.10</b>

## Total Budget



## BUSINESS AND INDUSTRY FUND

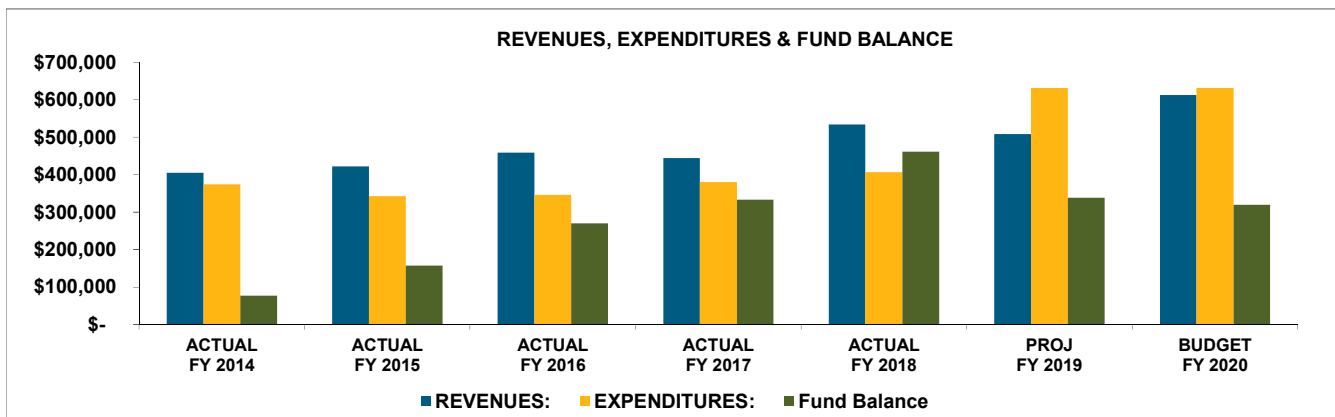
YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
<b>REVENUES:</b>							
Business & Industry Tax (Hotel)	342,603	401,460	440,886	443,399	533,037	507,688	613,201
Penalty/Interest		6,545	2,255	-	-	1,000	-
Transfers	62,200	14,200	14,200	-	-	-	-
Contributions							
Interest	63	64	1,620	870	1,185	-	-
<b>Total Revenues</b>	<b>\$ 404,866</b>	<b>\$ 422,269</b>	<b>\$ 458,961</b>	<b>\$ 444,269</b>	<b>\$ 534,222</b>	<b>\$ 508,688</b>	<b>\$ 613,201</b>
<b>EXPENDITURES:</b>							
Interest Expense							
General Government	6,792	6,963	8,370	9,797	9,288	6,297	6,297
Transfer	6,297	6,297	8,818	8,868	10,661	6,204	6,204
Contributions							
Downtown Mainstreet Inc (DLSMS)	60,000	60,000	60,000	60,000	60,000	60,000	60,000
Downtown Mainstreet Inc: Downtown Masterplan							
LS Economic Development Council	250,911	217,968	217,968	250,911	275,500	275,500	275,500
LS Chamber of Commerce	50,700	51,043	51,043	51,043	51,043	51,043	51,043
LS Chamber Marketing PSA						157,500	157,500
Velocity						75,000	75,000
Arts Commission							
Historic Preservation Grant							
Community Branding							
<b>Total Expenditures</b>	<b>\$ 374,700</b>	<b>\$ 342,271</b>	<b>\$ 346,199</b>	<b>\$ 380,619</b>	<b>\$ 406,492</b>	<b>\$ 631,544</b>	<b>\$ 631,544</b>
<b>Excess of Revenues Over (Under)</b>							
<b>Expenditures</b>	30,166	79,998	112,762	63,650	127,730	(122,856)	(18,343)
<b>Fund Balance, Beginning of Year</b>	<b>\$ 46,676</b>	<b>\$ 76,842</b>	<b>\$ 156,840</b>	<b>\$ 269,602</b>	<b>\$ 333,252</b>	<b>\$ 460,982</b>	<b>\$ 338,126</b>
<b>Fund Balance</b>	<b>\$ 76,842</b>	<b>\$ 156,840</b>	<b>\$ 269,602</b>	<b>\$ 333,252</b>	<b>\$ 460,982</b>	<b>\$ 338,126</b>	<b>\$ 319,783</b>
<b>% of Total Expenditures to Ending Fund Balance</b>	20.5%	45.8%	77.9%	87.6%	113.4%	53.5%	50.6%

The Business and Industry Tax fund was created to account for the license tax on certain gross receipts of hotels, motels and similar places of business, in an amount equal to 5% of gross daily rental receipts derived from transient guests for sleeping accommodations. The proceeds are used to promote the general economic welfare of the City including attraction and retention of business and industry to the community and the promotion and provision of facilities for tourism, conventions, and visitors. Businesses are allowed to deduct 2% processing fee if their tax is remitted before the 20th of the month.

Revenues: FY20 hotel/motel tax estimate is a 3-year average of FY2016-2018. Revenue projections are based on the fundamentals of fund sources as seasonality and large one-time payments can inject unpredictability into the revenues. Since FY11, the City's General Fund transferred funds to the Business and Industry Fund to prevent a negative fund balance. That transfer was discontinued in FY17.

Expenditures: FY20 assumes the Business & Industry tax will support the expenditures and administration of the fund. The expenditures include the full contribution to Downtown Mainstreet Inc. and Lee's Summit Chamber of Commerce. The FY20 Request includes funding for additional services to be provided by the LS Economic Development Council and Velocity. The fund balance at year end is projected to be 50.6% of total expenditures.



# COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

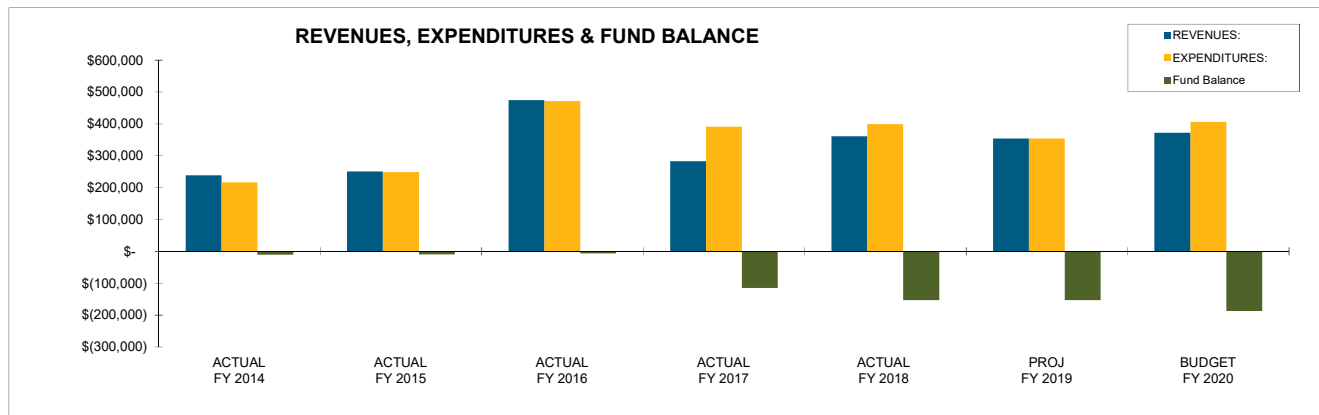
## ENTITLEMENT FUND

YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
<b>REVENUES:</b>							
Intergovernmental revenues:							
Contributions- Federal	\$ 238,278	\$ 250,652	\$ 474,295	\$ 281,056	\$ 361,216	\$ 354,769	\$ 372,189
Other	0	0	0	2,000	0	0	0
<b>Total Revenues</b>	<b>\$ 238,278</b>	<b>\$ 250,652</b>	<b>\$ 474,295</b>	<b>\$ 283,056</b>	<b>\$ 361,216</b>	<b>\$ 354,769</b>	<b>\$ 372,189</b>
<b>EXPENDITURES:</b>							
Contributions expense	\$ 216,488	249,003	471,695	391,460	369,514	354,780	406,232
Interest on Bonds	0	0	0	0	0	0	0
Transfers Out	0	0	0	0	30,000	0	0
<b>Total Expenditures</b>	<b>\$ 216,488</b>	<b>\$ 249,003</b>	<b>\$ 471,695</b>	<b>\$ 391,460</b>	<b>\$ 399,514</b>	<b>\$ 354,780</b>	<b>\$ 406,232</b>
Excess of Revenues Over (Under)							
Expenditures	21,790	1,649	2,600	(108,404)	(38,298)	(11)	(34,043)

<b>Fund Balance, Beginning of Year</b>	<b>\$ (32,507)</b>	<b>\$ (10,717)</b>	<b>\$ (9,068)</b>	<b>\$ (6,468)</b>	<b>\$ (114,872)</b>	<b>\$ (153,170)</b>	<b>\$ (153,181)</b>
<b>Fund Balance</b>	<b>\$ (10,717)</b>	<b>\$ (9,068)</b>	<b>\$ (6,468)</b>	<b>\$ (114,872)</b>	<b>\$ (153,170)</b>	<b>\$ (153,181)</b>	<b>\$ (187,224)</b>

This fund was created to account for money received from the U.S. Department of Housing and Urban Development (HUD) under the Community Development Block Grant Program. The City "passes through" these funds to other organizations based on criteria established by HUD and the City Council.



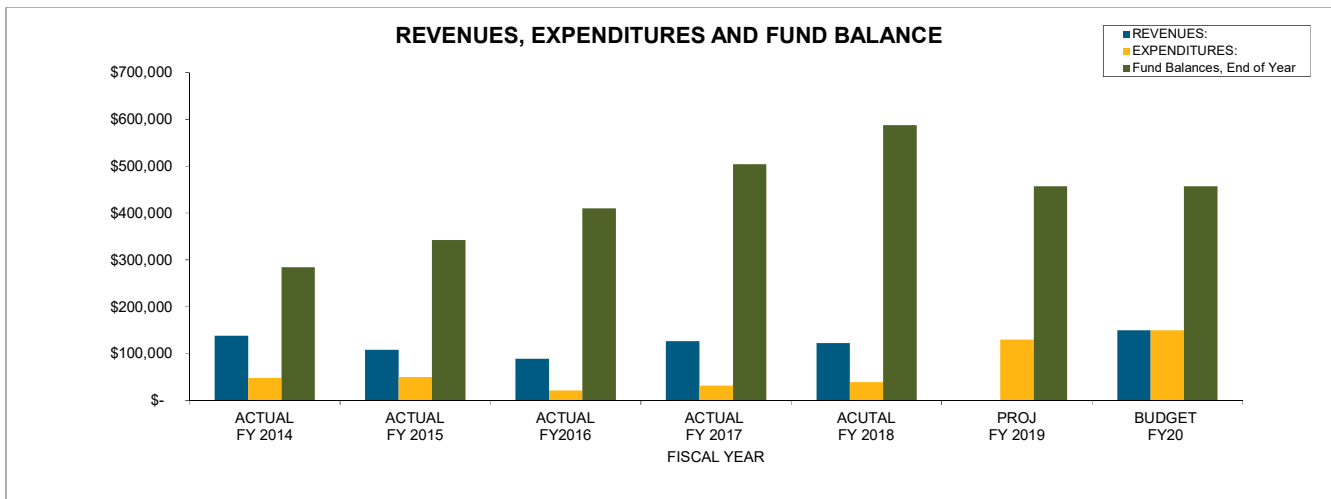
# VIOLENCE AGAINST WOMEN GRANT FUND

YEAR BEGINNING JULY 1, 2019

	<u>FY 2014</u> <u>ACTUAL</u>	<u>FY 2015</u> <u>ACTUAL</u>	<u>FY2016</u> <u>ACTUAL</u>	<u>FY 2017</u> <u>ACTUAL</u>	<u>FY 2018</u> <u>ACUTAL</u>	<u>FY 2019</u> <u>PROJ</u>	<u>FY20</u> <u>BUDGET</u>
<b>REVENUES:</b>							
Federal Contribution	\$ 138,389	\$ 106,684	\$ 86,319	126,245	122,313	0	150,000
Interest	(22)	1,450	2,527	0	0	0	
<b>Total Revenues</b>	<b>\$ 138,367</b>	<b>\$ 108,134</b>	<b>\$ 88,846</b>	<b>\$ 126,245</b>	<b>\$ 122,313</b>	<b>\$ -</b>	<b>\$ 150,000</b>
<b>EXPENDITURES:</b>							
Program Expenses	\$ 48,106	\$ 50,005	\$ 21,104	31,701	39,321	130,000	150,000
Interest							
<b>Total Expenditures</b>	<b>\$ 48,106</b>	<b>\$ 50,005</b>	<b>\$ 21,104</b>	<b>\$ 31,701</b>	<b>\$ 39,321</b>	<b>\$ 130,000</b>	<b>\$ 150,000</b>
Excess of Revenues Over (Under) Expenditures	90,261	58,129	67,742	94,544	82,992	(130,000)	0

<b>Fund Balances, Beginning of Year</b>	<b>\$ 193,827</b>	<b>\$ 284,088</b>	<b>\$ 342,217</b>	<b>409,959</b>	<b>504,503</b>	<b>587,495</b>	<b>457,495</b>
<b>Fund Balances, End of Year</b>	<b>\$ 284,088</b>	<b>\$ 342,217</b>	<b>\$ 409,959</b>	<b>\$ 504,503</b>	<b>\$ 587,495</b>	<b>\$ 457,495</b>	<b>\$ 457,495</b>

This fund was established to account for the revenue and expenditure pass through for the Violence Against Women Grant Program in conjunction with Hope House, Inc.

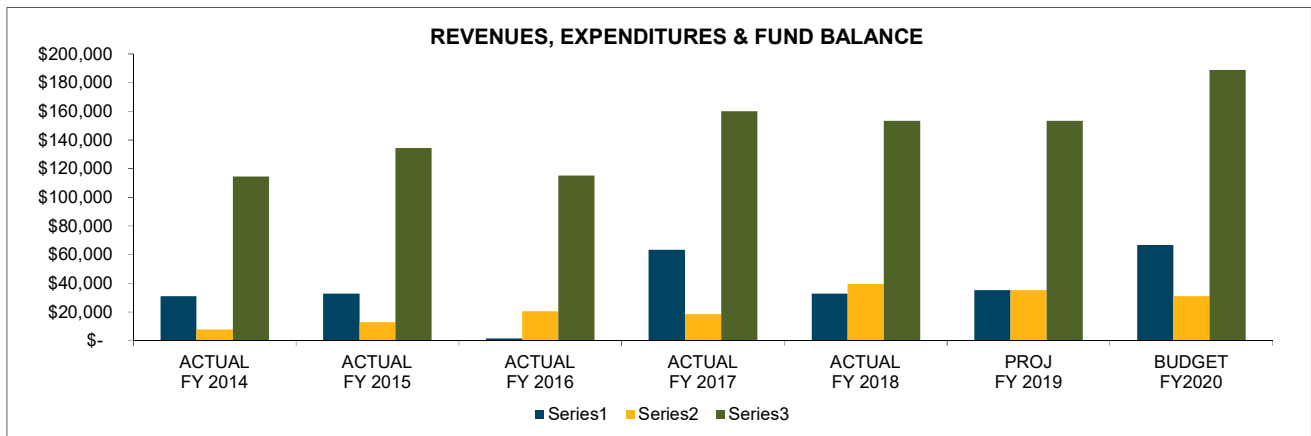


# SHORT-TERM DISABILITY FUND

YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY2020 <u>BUDGET</u>
<b>REVENUES:</b>							
Charges for services	30,682	32,236	-	62,702	31,723	35,234	66,663
Transfers							
Interest	197	611	1,413	598	942		
<b>Total Revenues</b>	<b>\$ 30,879</b>	<b>\$ 32,847</b>	<b>\$ 1,413</b>	<b>\$ 63,300</b>	<b>\$ 32,665</b>	<b>\$ 35,234</b>	<b>\$ 66,663</b>
<b>EXPENDITURES:</b>							
Claims	7,874	12,921	20,605	18,428	39,560	35,233	31,074
Other	-	-	-	-		-	
<b>Total Expenditures</b>	<b>\$ 7,874</b>	<b>\$ 12,921</b>	<b>\$ 20,605</b>	<b>\$ 18,428</b>	<b>\$ 39,560</b>	<b>\$ 35,233</b>	<b>\$ 31,074</b>
Excess of Revenues Over (Under)							
Expenditures	23,005	19,926	(19,192)	44,872	(6,895)	1	35,589
<b>Fund Balance, Beginning of Year</b>	<b>\$ 91,479</b>	<b>\$ 114,484</b>	<b>\$ 134,410</b>	<b>\$ 115,218</b>	<b>\$ 160,090</b>	<b>\$ 153,195</b>	<b>\$ 153,196</b>
<b>Fund Balance, End of Year</b>	<b>\$ 114,484</b>	<b>\$ 134,410</b>	<b>\$ 115,218</b>	<b>\$ 160,090</b>	<b>\$ 153,195</b>	<b>\$ 153,196</b>	<b>\$ 188,785</b>
% of Ending Fund Balance to Total Expenditures	1454%	1040%	559%	869%	387%	435%	608%

This fund was established to provide compensation to full-time City employees who are incapacitated and who have exhausted all paid time, but are not yet eligible for long-term disability benefits. Beginning July 1, 2009 the short-term disability policy was updated stating all earned time, including vacation and personal, must be exhausted before short-term disability is available. Since the policy change, average claims paid from FY14 through FY18 is \$26,243. The Fiscal Year 2020 contribution rate of \$50 per Full-time Employee experienced no change from the Fiscal Year 2019 contribution rate. The target fund balance is 200% of paid claims.



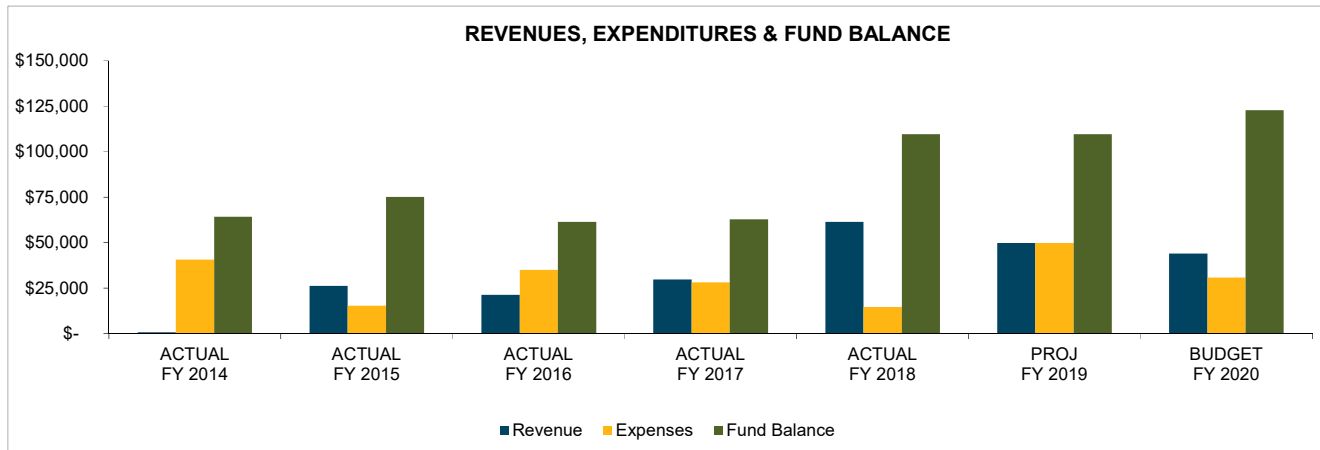


# UNEMPLOYMENT TRUST FUND

YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
<b>Revenues:</b>							
Premiums	\$ -	\$ 25,869	\$ 20,368	29,297	60,720	49,728	44,041
Special Assessment							
Interest	646	411	898	361	615	0	0
<b>Total Revenues</b>	<b>\$ 646</b>	<b>\$ 26,280</b>	<b>\$ 21,266</b>	<b>\$ 29,658</b>	<b>\$ 61,335</b>	<b>\$ 49,728</b>	<b>\$ 44,041</b>
<b>Expenditures:</b>							
Claims paid	\$ 38,580	\$ 12,885	\$ 32,630	28,145	14,505	49,727	30,792
Third Party Administrator Expense	2,070	2,400	2,400	0	0	0	0
<b>Total Expenditures</b>	<b>\$ 40,650</b>	<b>\$ 15,285</b>	<b>\$ 35,030</b>	<b>\$ 28,145</b>	<b>\$ 14,505</b>	<b>\$ 49,727</b>	<b>\$ 30,792</b>
Excess of revenues over (under) expenditures	(40,004)	10,995	(13,764)	1,513	46,830	1	13,249
<b>Fund balance, beginning of year</b>	<b>\$ 104,134</b>	<b>\$ 64,130</b>	<b>\$ 75,125</b>	<b>\$ 61,361</b>	<b>\$ 62,874</b>	<b>\$ 109,704</b>	<b>\$ 109,705</b>
<b>Fund balance, end of year</b>	<b>\$ 64,130</b>	<b>\$ 75,125</b>	<b>\$ 61,361</b>	<b>\$ 62,874</b>	<b>\$ 109,704</b>	<b>\$ 109,705</b>	<b>\$ 122,954</b>

This fund was established to provide a self-insurance mechanism to fund liabilities related to unemployment claims filed by former City employees. Revenues for FY 2019-2020 are established at \$60 per full-time employee.



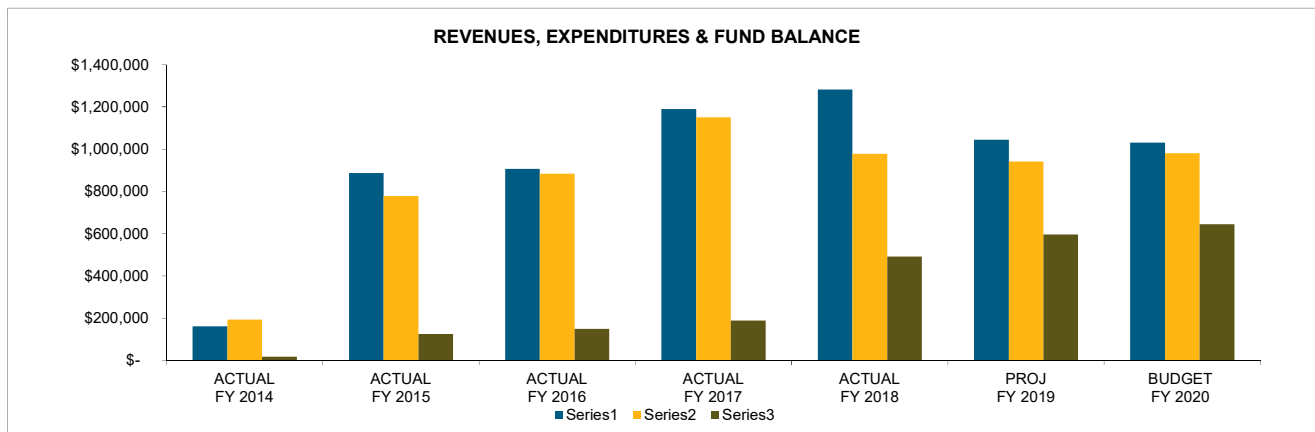
# CLAIMS AND DAMAGES RESERVE TRUST FUND

YEAR BEGINNING JULY 1, 2019

	FY 2014 <u>ACTUAL</u>	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
<b>Revenues:</b>							
Refunds							
Premiums	150,000	885,784	881,903	1,051,858	1,057,183	1,036,021	1,031,232
Insurance Claims Contributions	-	-	-	134,999	220,270	-	-
Transfer in: Other Funds	-	-	-	-	-	-	-
Interest Income	11,398	1,237	2,547	3,151	5,494	7,935	-
Miscellaneous	-	-	21,494	-	-	-	-
<b>Total Revenues</b>	<b>\$ 161,398</b>	<b>\$ 887,021</b>	<b>\$ 905,944</b>	<b>\$ 1,190,008</b>	<b>\$ 1,282,947</b>	<b>\$ 1,043,956</b>	<b>\$ 1,031,232</b>
<b>Expenditures:</b>							
Transfers Out	-	-	-	-	-	-	-
Special Assessments	-	-	-	-	-	-	-
Transfer Out	-	-	-	-	-	-	-
Personal Services	-	-	4,708	-	-	-	-
Claims and Damages	193,211	-	-	-	-	-	-
Insurance Premiums	-	-	-	-	-	-	-
Claims and Professional expenses	-	778,301	878,218	1,150,614	978,406	940,866	982,000
Professional Fees	-	-	-	-	-	-	-
Enterprise Resource Planning (ERP)	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>\$ 193,211</b>	<b>\$ 778,301</b>	<b>\$ 882,926</b>	<b>\$ 1,150,614</b>	<b>\$ 978,406</b>	<b>\$ 940,866</b>	<b>\$ 982,000</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>(31,813)</b>	<b>108,720</b>	<b>23,018</b>	<b>39,394</b>	<b>304,541</b>	<b>103,090</b>	<b>49,232</b>
<b>Fund Balance, Beginning of Year</b>	<b>\$ 48,734</b>	<b>\$ 16,921</b>	<b>\$ 125,641</b>	<b>\$ 148,659</b>	<b>\$ 188,053</b>	<b>\$ 492,594</b>	<b>\$ 595,684</b>
<b>Fund Balance, End of Year</b>	<b>\$ 16,921</b>	<b>\$ 125,641</b>	<b>\$ 148,659</b>	<b>\$ 188,053</b>	<b>\$ 492,594</b>	<b>\$ 595,684</b>	<b>\$ 644,916</b>

The Claims and Damages Reserve Fund accounts for expenses associated with liability and property claims. Claims from all City departments up to the City's self insured retention of \$100,000 per occurrence are paid from the fund.

Funding is determined through loss history to cover anticipated claims and damages expenses each budget year. City departments contribute a baseline amount of \$10,000 to the fund annually, which accounts for \$150,000. The remaining amount, currently established at \$150,000, is funded through claims history analysis. Each department with claims history for the past three years is assigned a pro-rata share of the remaining \$150,000. This method assures contribution from all City departments while assessing risk costs appropriately based on actual losses incurred.



# WORKERS COMPENSATION SELF-INSURANCE

YEAR BEGINNING JULY 1, 2019

	FY 2015 <u>ACTUAL</u>	FY 2016 <u>ACTUAL</u>	FY 2017 <u>ACTUAL</u>	FY 2018 <u>ACTUAL</u>	FY 2019 <u>PROJ</u>	FY 2020 <u>BUDGET</u>
<b>REVENUES:</b>						
Other Revenue/Refunds	49,546	2,350	1,688	16,591	-	-
Premiums	895,539	907,493	950,699	1,023,692	892,911	850,000
Interest	11,211	28,079	14,496	21,847	19,774	-
Transfers In	-	-	-	-	-	-
<b>Total Revenues</b>	<b>\$ 956,296</b>	<b>\$ 937,922</b>	<b>\$ 966,883</b>	<b>\$ 1,062,130</b>	<b>\$ 912,685</b>	<b>\$ 850,000</b>
<b>EXPENDITURES:</b>						
Claims and Expenses	247,757	511,266	627,427	1,786,683	892,911	1,171,710
Prior Year Claim Settlements	208,121	(78,340)	-	-	-	50,000
Professional Fees and Administrative Costs	35,163	20,064	-	-	-	32,696
Insurance (Excess and State Fees)	192,834	150,239	-	-	295,300	226,158
Prior Period Adjustment	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>\$ 683,875</b>	<b>\$ 603,229</b>	<b>\$ 627,427</b>	<b>\$ 1,786,683</b>	<b>\$ 1,188,211</b>	<b>\$ 1,480,564</b>

Excess of Revenues Over (Under)						
Expenditures	272,421	334,693	339,456	(724,553)	(275,526)	(630,564)

<b>Fund balances, Beginning of Year</b>	<b>\$ 1,030,859</b>	<b>\$ 1,303,280</b>	<b>\$ 1,637,973</b>	<b>\$ 1,977,429</b>	<b>\$ 1,252,876</b>	<b>\$ 977,350</b>
<b>Fund balances, End of Year</b>	<b>\$ 1,303,280</b>	<b>\$ 1,637,973</b>	<b>\$ 1,977,429</b>	<b>\$ 1,252,876</b>	<b>\$ 977,350</b>	<b>\$ 346,786</b>

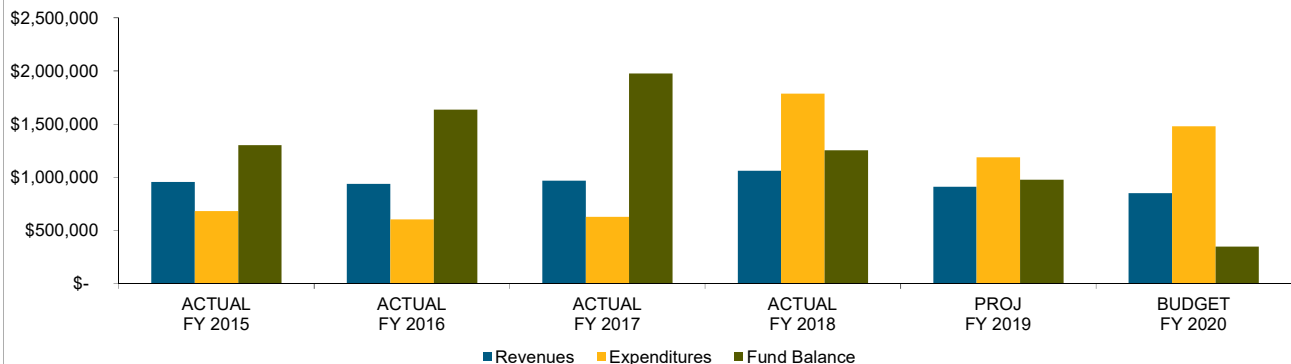
This fund was established to account for the monies necessary to self-insure the City's Workers Compensation claims.

The continuing efforts to reduce frequency of claims and contain claim costs through negotiated discounts on medical expenses and using modified duty return to work resulted in lower overall damages and claims expense. Included in expenses is a line item for prior year claim expense. Professional Fees and Administrative Costs include state-required third party administrative fees and expenses for the discounted medical health provider network. The Insurance expense line includes the state required Self-Insurer Bond, Excess Insurance coverage Premium, Worker's Comp Tax and the 2nd Injury Fund Surcharge.

Funding for upcoming and each year premiums (amounts assessed to departmental budgets) are adjusted to bring the fund balance in line with the projected retentions. Premium amount is divided into departments based on prior year's percentage of use (50% of calculation) and percentage of full-time equivalent employees (50% of calculation).

\*Bornhuetter-Ferguson technique estimates ultimate losses using a combination of expected losses (payroll x expected loss cost) and loss development

## REVENUES, EXPENDITURES & FUND BALANCE



## 2019 -2020 Budget

Fiscal Year 2019 - 2020	Interfund Transfers	Net Budget 2019 - 2020
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### General Fund

Administration	3,715,836	180,696	3,535,140
Pub. Wks./Engineering	5,899,083	-	5,899,083
Law Enforcement	22,170,135	248,791	21,921,344
Fire/Ems Services	21,392,585	714,082	20,678,503
Finance	12,238,365	-	12,238,365
Legal Services	1,557,619	-	1,557,619
Municipal Court	1,006,168	-	1,006,168
PW Operations Division	4,798,115	-	4,798,115
Development Services	4,603,046	-	4,603,046
<b>Total:</b>	<b>77,380,952</b>	<b>1,143,569</b>	<b>76,237,383</b>

### Special Revenue Funds

Parks & Recreation Fund	3,615,724	-	3,615,724
Gamber Center	425,730	-	425,730
Legacy Park Community Ctr	2,085,352	-	2,085,352
Summit Waves	674,344	5,985	668,359
Cemetery Trust Fund	204,873	18,625	186,248
Longview Community Ctr	1,362,821	-	1,362,821
Business & Industry Fund	631,544	6,297	625,247
Entitlement Fund	406,232	-	406,232
VAWA Grant Fund	150,000	-	150,000
PSERP	782,850	-	782,850
<b>Total:</b>	<b>10,339,470</b>	<b>30,907</b>	<b>10,308,563</b>

### TIF & TDD Funds

SummitWoods East TIF	3,825,399	-	3,825,399
I470 Business Center TIF	946,360	-	946,360
Longview Farm TIF (old TIF)	1,602,310	-	1,602,310
Longview TDD	33,000	-	33,000
Ritter Plaza TIF	196,347	-	196,347
Todd George/50 Hwy TIF	1,392,239	-	1,392,239
LS Sports Complex TIF	26	-	26
<b>Total:</b>	<b>7,995,681</b>	<b>-</b>	<b>7,995,655</b>

Capital Project Funds			
Water Tap Fund	2,534,147	653,147	1,881,000
Sewer Tap Fund	700,000	-	700,000
Water Construction	5,074,000	-	5,074,000
Sewer Construction Fund	5,345,000	-	5,345,000
WU Equipment Replacement	874,000	-	874,000
Airport Construction	4,901,000	-	4,901,000
Capital Imprvmt Sales Tax	14,578,000	-	14,578,000
R&B Excise Tax	1,200,000	-	1,200,000
Road & Bridge Improvement	8,140,616	1,364,616	6,776,000
Park Development Fund	5,600,110	-	5,600,110
TIF Application Fund	96,429	-	96,429
<b>Total:</b>	<b>49,043,302</b>	<b>2,017,763</b>	<b>47,025,539</b>
Debt Service Funds			
General Obligation Debt	8,305,275	-	8,305,275
Park COP Debt	4,495,000	4,495,000	-
<b>Total:</b>	<b>12,800,275</b>	<b>4,495,000</b>	<b>8,305,275</b>
Enterprise Funds			
Water/Sewer Fund	49,796,730	17,526,629	32,270,101
Airport Fund	2,396,350	103,278	2,293,072
Solid Waste Management	4,004,638	-	4,004,638
Harris Park Community Ctr	1,500,129	3,519	1,496,610
<b>Total:</b>	<b>57,697,847</b>	<b>17,633,426</b>	<b>40,064,421</b>
Internal Service Funds			
Central Building Services	2,110,750	-	2,110,750
Fleet Operations	7,377,284	453,863	6,923,421
ITS Services	4,171,381	-	4,171,381
Short Term Disability Fnd	31,074	-	31,074
Unemployment Trust Fund	30,792	-	30,792
Claims & Damages Reserve Fund	982,000	-	982,000
Work Comp Self Insurance	1,480,564	-	1,480,564
<b>Total:</b>	<b>16,183,845</b>	<b>453,863</b>	<b>15,729,982</b>
<b>Total Appropriation</b>	<b>231,441,372</b>	<b>25,774,528</b>	<b>205,666,818</b>

# Pay and Classification Plan

	Hourly Rate		
	Minimum	Midpoint	Maximum
<b>Administrative Specialists</b>			
<b>Band AS1</b>			
Deputy Court Clerk Police Records Clerk Service Representative I	\$15.3475	\$19.1844	\$23.0213
<b>Band AS2</b>			
Administrative Assistant Airport Service Attendant Bond Clerk Cash Receipts Clerk Evidence & Property Tech. Parking Control Officer Procurement Officer I Records Management Clerk Shelter Attendant Warrant Clerk	\$16.6821	\$20.8526	\$25.0231
<b>Band AS3</b>			
Account Technician Accounting Clerk Business Services Rep - Dev Ctr Customer Service Rep. EMS Billing Specialist Human Resources Coordinator Office Coordinator Purchasing and Supply Officer Treasury Cashier	\$18.1327	\$22.6659	\$27.1990
<b>Band AS4</b>			
Deputy City Clerk Inventory And Records Specialist Legal Assistant Payroll Specialist	\$19.5159	\$24.3949	\$29.2738
<b>Band AS5</b>			
Data Analyst Executive Assistant	\$21.0772	\$26.3465	\$31.6158

	Hourly Rate		
	Minimum	Midpoint	Maximum
<b>Professional Nonmanagement</b>			
<b>Band PN1</b>			
Contract Compliance Coord./Para Probation/Compliance Officer	\$20.5896	\$25.7370	\$30.8844
<b>Band PN2</b>			
Accountant Benefits Specialist CDBG Administrator Marketing Specialist Procurement Officer II Recruitment Specialist	\$22.2525	\$27.8156	\$33.3788
<b>Band PN3</b>			
Community Relations Specialist Office Manager/Paralegal Compensation & Classification Specialist Planner Senior Procurement Officer	\$24.2374	\$30.2968	\$36.3561
<b>Band PN4</b>			
Financial Analyst Risk Management Officer Workforce Development Analyst	\$26.1764	\$32.7205	\$39.2646
<b>Band PN5</b>			
Cultural Arts Manager ITS Project Manager Management Analyst III Project Manager - Dev. Ctr. Public Communications Coordinator Senior Planner	\$27.8923	\$34.8654	\$41.8385
<b>Band PN7</b>			
Asst. Prosecuting Attorney PTR Solid Waste Superintendent	\$33.9215	\$42.4019	\$50.8823
<b>Band PN9</b>			
Chief Counsel of Infrastructure and Planning Chief Counsel of Management and Operations Chief Counsel of Public Safety - Civil Rights Specialist Chief Counsel of Economic Development & Planning Chief of Litigation	\$41.0396	\$51.2995	\$61.5594
<b>Law</b>			
<b>Band 23 Law</b>			
Chief Prosecuting Attorney	\$32.1173	\$44.1204	\$56.1236
<b>Band 24 Law</b>			
City Attorney	\$43.2692	\$69.7115	\$98.0769

	Hourly Rate		
	Minimum	Midpoint	Maximum
<b>Technical</b>			
<b>Band T1</b>			
Audiovisual Technician (Evening) Facilities Maintenance Worker I	\$16.0986	\$20.1232	\$24.1478
<b>Band T2</b>			
Airport Attendant Facilities Maintenance Worker II Traffic Operations Technician	\$18.1405	\$22.6756	\$27.2107
<b>Band T3</b>			
Community Standards Officer Development Technician Engineering Technician Facility Technician Neighborhood Services Officer Permit Technician Utility Technician	\$19.0096	\$23.7621	\$28.5145
<b>Band T4</b>			
Crime Scene Technician Equipment Technician Help Desk Support Specialist Operations Technician Right of Way Inspector Web Specialist	\$20.6739	\$25.8424	\$31.0109
<b>Skilled Technical</b>			
<b>Band ST1</b>			
Building Inspector Field Engineering Inspector GIS Technician System Support Analyst	\$20.6739	\$25.8424	\$31.0109
<b>Band ST2</b>			
CIP Resident Inspector Senior GIS Technician Utility Management Analyst	\$22.3279	\$27.9098	\$33.4918
<b>Band ST3</b>			
Construction Project Manager Project Manger Right-of-Way Agent System Support Specialist Technical Services Specialist (ITS)	\$24.2374	\$30.2968	\$36.3561
<b>Advanced Technical</b>			
<b>Band AT1</b>			
Senior Engineering Technician Senior Traffic Operations Tech Water Utilities Analyst	\$23.0742	\$28.8428	\$34.6113
<b>Band AT2</b>			
Environmental Specialist Instrumentation & Controls Tech Media Services Supervisor Plans Examiner Staff Engineer	\$25.3862	\$31.7327	\$38.0792
<b>Band AT3</b>			
Applications Analyst Systems Administrator Web Administrator	\$27.5392	\$34.4240	\$41.3088
<b>Band AT4</b>			
Applications Administrator Database Administrator GIS Coordinator	\$28.6052	\$35.7565	\$42.9078
<b>Band AT5</b>			
Network Administrator Senior Staff Engineer	\$32.1996	\$40.2495	\$48.2994



	Hourly Rate		
	Minimum	Midpoint	Maximum
<b>Asst Director/Division Head</b>			
<b>Band AD1</b>			
Airport Manager Court Administrator Facilities Manager Fleet Manager	\$31.2104	\$39.0130	\$46.8156
<b>Band AD2</b>			
Asst. Dir. of Planning and Special Projects Asst. Director of P. Wks. Oper	\$34.1117	\$42.6397	\$51.1676
<b>Band AD3</b>			
Asst. Dir. of Field Services Asst. Dir. of Finance-Cash and Debt Asst. Dir. of Finance-Controller Asst. Dir. of Plan Services	\$38.3454	\$47.9317	\$57.5181
<b>Band AD4</b>			
Asst. Dir. of Business Services Asst. Dir. of Engineering Svcs Asst. Director of App Mgmt Svcs Asst. Director of Operations	\$41.2331	\$51.5413	\$61.8496
<b>Band AD5</b>			
Deputy Dir. of P.Wks./City Eng Deputy Dir. of P.Wrks./Admin.	\$42.6146	\$53.2683	\$63.9219
<b>Executive</b>			
<b>Band E1</b>			
Chief Technology Officer <del>Dir of Planning &amp; Sp Proj</del> Director of Development Svcs. Director of Human Resources Director of Public Works Director of Water Utilities Finance Director Fire Chief Police Chief	\$49.7468	\$62.1835	\$74.6202
<b>Band E2</b>			
Asst. City Mgr., Administrative Services Asst. City Mgr., Dev Svcs/Comm Asst. City Mgr., Operations	\$52.1100	\$65.1375	\$78.1650

	Hourly Rate		
	Minimum	Midpoint	Maximum
<b>Operational Supervision</b>			
<b>Band OS1</b>			
Court Clerk Supervisor	\$19.2990	\$24.1238	\$28.9485
<b>Band OS3</b>			
Accounts Payable Supervisor Administrative Supervisor Customer Service Supervisor Maintenance Shop Supervisor Metered Services Supervisor	\$22.8013	\$28.5016	\$34.2019
<b>Band OS4</b>			
Lead Traffic Operations Technician Streets Operations Supervisor	\$25.2430	\$31.5538	\$37.8645
<b>Band OS5</b>			
Cash Management Officer Central Building Services Supv City Clerk Lead Engineering Technician Utility System Supervisor	\$27.4381	\$34.2976	\$41.1571
<b>Band OS6</b>			
Animal Control Manager	\$29.6331	\$37.0414	\$44.4497
<b>Band OS7</b>			
Account Services Manager Control System Supervisor Systems Analyst	\$32.0038	\$40.0047	\$48.0057
<b>Management and Supervision</b>			
<b>Band MS1</b>			
Administration Manager-Dev. Administration Manager-PW Assistant Airport Manager Assistant Utility Manager Engineering Inspections Manager Mgr., Accreditation/Info Mgmt Procurement & Contract Svc Mgr.	\$28.3871	\$35.4838	\$42.5806
<b>Band MS2</b>			
Building Inspections Manager Codes Administration Manager IT Support Services Manager	\$30.8555	\$38.5694	\$46.2833

Planning Manager Public Works Operations Mgr.			
<b>Band MS3</b>			
Construction Manager Creative Services Manager IT Operations Manager Operations and Maintenance Manager Supervisory Engineer Utility System Manager	\$33.5386	\$41.9233	\$50.3079
<b>Band MS4</b>			
City Traffic Engineer Manager, Entprs. Tech. Svcs.	\$36.4550	\$45.5688	\$54.6825

	Hourly Rate		
	Minimum	Midpoint	Maximum
<b>Protective Services</b>			
<b>Band R1</b>			
Police Recruit	\$19.2308		\$19.2308
<b>Band PS1</b>			
Police Services Officer	\$15.7263	\$19.6579	\$23.5895
<b>Band PS2</b>			
<u>Animal Control Officer</u>	<u>\$17.0938</u>	<u>\$21.3673</u>	<u>\$25.6407</u>
<b>Band PS3</b>			
Communications Specialist-Pol Court Security Officer Detention Officer	\$19.6579	\$24.5724	\$29.4868
<b>Band PS4</b>			
Animal Control Field Supvr. Lead Comm Specialist-Police Lead Detention Officer	\$22.6066	\$28.2582	\$33.9098
<b>Band PS5</b>			
Communications Supvr-Police	\$25.9976	\$32.4969	\$38.9963
<b>Band PS7</b>			
Police Captain	\$36.7819	\$45.9774	\$55.1729
<b>Band PS8</b>			
Battalion Chief	\$37.7573	\$47.1966	\$56.6360
<b>Band PS9</b>			
Police Major I Police Major II	\$40.9285	\$50.5596	\$60.6715
<b>Band PS10 (PSX in Lawson - 3 character limit on grade)</b>			
Asst. Fire Chief Deputy Police Chief	\$42.4223	\$53.0279	\$63.6335

	Hourly Rate	
	Minimum	Maximum
<b>Police - Union</b>		
Police Officer	\$21.5385	\$35.6798
Sergeant	\$32.8067	\$42.8548
<b>Fire - Union</b>		
Fire Fighter	\$14.0797	\$22.1587
Fire Fighter - Paramedic	\$16.1401	\$24.2191
Fire Engineer	\$18.0632	\$24.0388
Fire Engineer - Paramedic	\$20.1236	\$26.0993
Fire Captain	\$24.7600	\$29.8942
Fire Captain - Paramedic	\$26.8204	\$31.9547
Communication Specialist	\$18.3118	\$30.1904
Lead Communication Specialist	\$19.2274	\$31.6999
<b>IAM - Union</b>		
Custodian	\$14.5000	\$19.5629
Meter Tech	\$14.7500	\$21.0000
Meter Specialist	\$17.0000	\$22.5000
Mechanic	\$19.0000	\$27.0000
Utility Worker Trainee	\$16.0000	\$16.0000
Utility Worker	\$18.0000	\$25.2500
Utility Specialist I	\$22.0000	\$28.5000
Utility Specialist II	\$24.0000	\$31.2500
Apprentice Operator	\$16.0000	\$16.0000
Operator	\$18.0000	\$25.2500
Skilled Operator	\$22.0000	\$28.5000
Senior Operator	\$24.0000	\$31.2500