



The City of Lee's Summit

Final Agenda

Finance and Budget Committee

Monday, April 22, 2019

5:30 PM

City Council Chambers

City Hall

220 SE Green Street

Lee's Summit, MO 64063

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Public Comments
5. **Business**

- A. [2019-2710](#) Department Presentations of the City Manager's FY20 Budget (Group 1)

Presenter: Steve Arbo | City Manager
Department Directors and Managers

6. Roundtable
7. Adjournment

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Packet Information

File #: 2019-2710, **Version:** 1

Department Presentations of the City Manager's FY20 Budget (Group 1)

Issue/Request:

Department Presentations of the City Manager's FY20 Budget (Group 1)

Key Issues:

Departments will present on the proposed FY20 Budget. The proposed budget totals approximately \$231.4m for all funds. The proposed General Fund budget totals approximately \$77.4m. The proposed budget includes approximately 812.21 full time equivalents (FTE) for all funds.

Specific presentations will take place from the following departments/ funds: Administration, Law Department, Municipal Court, Police Department, Public Works-Engineering, Public Works-Operations, Airport, Solid Waste, and Information Technology Services.

Proposed City Council Motion:

N/A

Steve Arbo | City Manager
Department Directors and Managers

Committee Recommendation: N/A

FY20 Budget Department Presentations

Finance & Budget Committee
Monday, April 22

Administration

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
4,781,174	4,558,333	4,705,990	3,715,836	-842,497	-18.48%	-990,154	-26.65%

Major Initiatives and Significant Changes for FY20:

- Implement Priority-Based Budgeting (PBB) to better align resources with identified goals and objectives of the Strategic Plan.
- Design work will begin on a downtown cultural event space.
- Elections (April 2020 Municipal Election and special election).
- Continue support for closed-captioning, cloud-based digital asset library, and social media archiving.
- Complete the Americans for the Arts Economic Impact Study and create a Cultural Resources Asset Map to promote current assets and identify opportunities/ gaps to focus resources.
- Training and Organizational Cultural Development position in Human Resources.

Law Department

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
1,231,211	1,412,666	1,542,316	1,557,619	144,953	10.26%	15,303	0.99%

Major Initiatives and Significant Changes for FY20:

- All development projects will be taken in-house. Currently this is accomplished through a contract attorney, but the intention is to create a new position pending Council approval.
- Employees have been reallocated to reflect job requirements.
- Continue initiative to retain litigation in house at a significantly lower cost.
- Law department will continue to lead an effort to establish applicable rules and regulations to the legislation on medical marijuana.

Municipal Court

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
764,682	990,859	937,090	1,006,168	15,309	1.55%	69,078	7.37%

Major Initiatives and Significant Changes for FY20:

- Court performance audit/ review.
 - Enhance or implement recommendations resulting from the report.
- Show-Me Courts
 - Continue with the incremental rollout of features and functionalities of the court management system.
 - Partner with Prosecutor to implement PA Portal through Show-Me Courts.
 - Collaborate with Police Department as they implement Zurcher CAD/ Records Management System and the E-ticketing program.
- Workforce: Plan training and team building for court staff.
- Probation Program
 - Review supervision and record keeping procedures.

Police Department

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
20,359,335	20,577,976	21,528,868	22,170,135	1,592,159	7.74%	641,267	2.98%

Major Initiatives and Significant Changes for FY20:

- MARRS (regional radio) project anticipated to be completed during the budget year.
- Departmental reorganization to improve efficiency in operations (Deputy Chief).
- Records management system upgrade anticipated to be completed during the budget year.
- Building space study is expected to be completed during the budget year.

Public Works-Engineering

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
5,384,195	5,474,274	5,619,274	5,899,083	424,809	7.76%	279,809	4.98%

Major Initiatives and Significant Changes for FY20:

- APWA Re-accreditation
- Capital Projects
- Expanding use related to recent technology improvements.
- Training: Public Works University (technical training on bidding, contracts, QC programs, NPDES, NFIP)
- Community Outreach: Summit Tech students; Career Days; Equipment Show; NPWW
- SeeClickFix // LS CONNECT
- Significant increase in right of way permit activity including Small Wireless Facilities
- Refining centralization of capital project management, bidding services, and professional contracts as PWE citywide service in coordinated effort with Finance Procurement/Contracting Services Division
- Compressed Work Schedules.

Public Works-Operations

2018 Actuals	2019 Budget	2019 Proj	2020 Forecast	Change from FY19 Budget		Change from FY19 Proj	
				\$	%	\$	%
4,794,326	4,743,655	4,876,734	4,798,115	54,460	1.15%	-78,619	-1.61%

Major Initiatives and Significant Changes for FY20:

- Reorganization of IAM. Four classifications based on experience, skill, and proficiency.
- Supervisor training through APWA, Public Works Institute. Two graduates.
- Employee training and certification program for implementation of new union contract.

Airport

Airport	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	(4,835,920)	1,969,213	2,057,667	2,189,659	220,446	11.19%	131,992	6.03%
Expenses	2,265,938	2,223,687	2,352,549	2,396,350	172,663	7.76%	43,801	1.83%

Major Initiatives and Significant Changes for FY20:

- Proposed CPI increase of 2.2 percent on Hangar and tie down rentals.
- Changes to made to Schedule of Fees for fuel mark-up, transient overnight fees and services to increase revenues and meet operational needs.
- Sixth Annual Airport Open House.
- Host fall customer tenant meeting to keep customers and tenants informed of planned improvements and developments of the Airport.

Solid Waste

Solid Waste	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	644,045	131,639	160,189	499,511	367,872	279.46%	339,322	67.93%
Expenses	1,892,642	2,551,752	2,859,479	4,004,638	1,452,886	56.94%	1,145,159	28.60%

Major Initiatives and Significant Changes for FY20:

- Landfill to cease operations by the end of April 2019.
- Landfill closure (MDNR required) Summer/ Fall 2019.
- The Landfill post closure account will be activated.
- Transfer station RFP being developed.
- PDA RFP recommendation to Council finalized.
- North Recycling Center planning continues.
- RecycleFEST continues in Fall and Spring.

Information Technology Services

ITS	2018	2019	2019	2020	Change from FY19 Budget		Change from FY19 Proj	
	Actuals	Budget	Proj	Forecast	\$	%	\$	%
Revenue	4,042,889	4,489,310	4,489,310	3,877,000	-612,310	-13.64%	-612,310	-15.79%
Expenses	3,780,799	4,819,697	4,947,977	4,171,381	-648,316	-13.45%	-776,596	-18.62%

Major Initiatives and Significant Changes for FY20:

- Implementation of a new Enterprise Content Management system to facilitate the consolidation and restructuring of document storage and workflow management
- Completion of the Police Department Computer Automated Dispatch/Records Management System CAD/RMS implementation.
- Implementation of new Budgeting tool and open data portal.
- Upgrade Lawson ERP with new security methodology
- Continue to refine Service level documentation to make sure service expectations are met.
- Move to align existing process and workflows with ITIL principles.

Next Steps

- **April 29:** Finance and Budget Committee
Topic: Department Presentations continued
- **May 20:** Finance and Budget Committee
Topic: Department Expansion Requests
- **June 4:** City Council
Topic: First Reading; Public Hearing
- **June 18:** City Council
Topic: Second Reading

Administration

FY20 Budget Summary

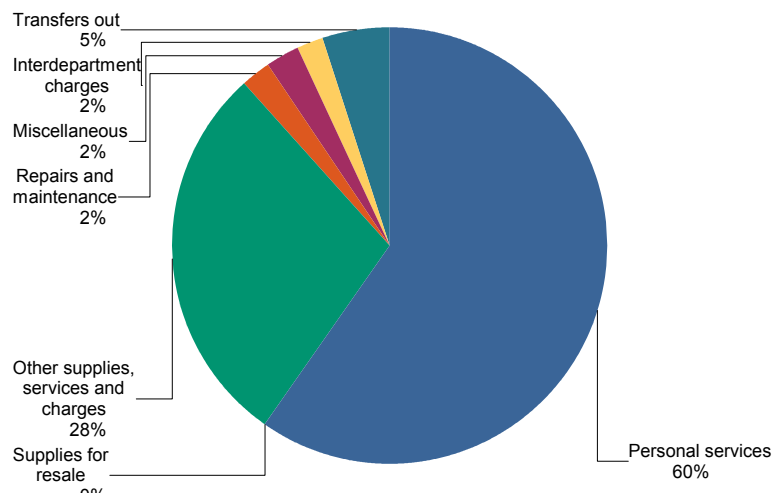
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	3,180,086	2,515,995	2,617,976	1,238,936	(1,277,059)	(51%)	(1,379,040)	(53%)
Policy/Legislative Oper.	523,872	518,785	526,402	701,679	182,893	35%	175,277	33%
Community Relations	296,797	504,660	535,628	568,080	63,420	13%	32,452	6%
Cultural Arts	7,194	109,177	110,934	171,811	62,634	57%	60,877	55%
HR Administration	459,170	463,690	462,190	529,208	65,518	14%	67,018	15%
Employee Services	209,360	330,363	334,781	374,435	44,072	13%	39,654	12%
Safety & Risk Management	104,591	115,663	118,078	131,686	16,023	14%	13,608	12%
Department Totals	4,781,070	4,558,333	4,705,990	3,715,836	(842,498)	(18%)	(990,154)	(21%)

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,709,392	2,109,290	2,179,924	2,215,864	106,574	5%	35,940	2%
Supplies for resale	544	5,500	5,500	5,500	0	0%	0	0%
Other supplies, services and charges	907,433	912,376	960,353	1,058,555	146,179	16%	98,202	10%
Repairs and maintenance	62,073	64,939	93,184	86,759	21,820	34%	(6,425)	(7%)
Miscellaneous	8,833	86,400	87,200	86,400	0	0%	(800)	(1%)
Interdepartment charges	137,962	71,342	71,342	82,062	10,720	15%	10,720	15%
Transfers out	1,954,833	1,308,487	1,308,487	180,696	(1,127,791)	(86%)	(1,127,791)	(86%)
Department Totals	4,781,070	4,558,333	4,705,990	3,715,836	(842,498)	(18%)	(990,154)	(21%)

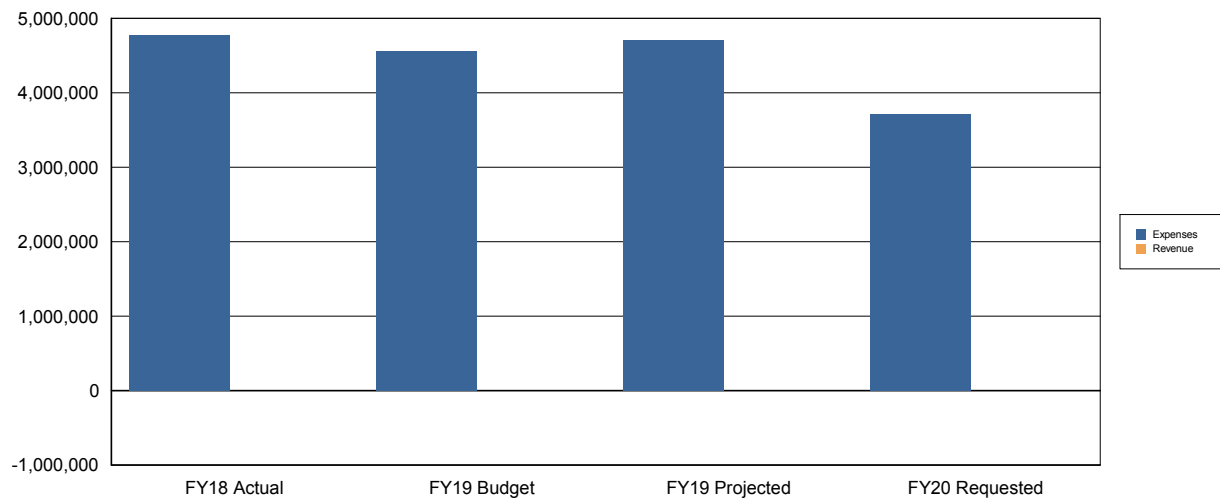
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Support	0.00	0.03	0.12	0.09
Asst. City Mgr., Administrative Services	0.00	0.76	0.76	0.00
Asst. City Mgr., Dev Svcs/Comm	0.33	0.33	0.33	0.00
Asst. City Mgr., Operations	0.76	0.88	0.88	0.00
Audiovisual Technician (Evening)	0.00	0.29	0.34	0.05
Benefits Specialist	1.00	1.00	1.00	0.00
City Clerk	1.00	1.00	1.00	0.00
City Councilmember	8.00	8.00	8.00	0.00
City Manager	1.00	1.00	1.00	0.00
Classification and Compensation Specialist	0.00	1.00	0.00	-1.00
Compensation and Classification Specialist	0.00	0.00	1.00	1.00
Creative Services Manager	1.00	1.00	1.00	0.00
Creative Services Specialist	1.00	1.00	0.00	-1.00
Cultural Arts Manager	1.00	1.00	1.00	0.00
Deputy City Clerk	1.00	1.00	1.00	0.00
Director of Administration	0.88	0.00	0.00	0.00
Director of Human Resources	1.00	1.00	1.00	0.00
Executive Assistant	2.00	2.00	2.00	0.00
Human Resources Coordinator	1.00	1.00	1.00	0.00
Human Resources Generalist	1.00	0.00	0.00	0.00
Management Analyst III	1.00	1.00	1.00	0.00
Marketing Specialist	1.00	1.00	2.00	1.00
Mayor	1.00	1.00	1.00	0.00
Media Services Supervisor	1.00	1.00	1.00	0.00
Payroll Support	0.01	0.00	0.00	0.00
Public Communications Coord.	1.00	1.00	1.00	0.00
Recruitment Specialist	0.00	1.00	1.00	0.00
Risk Management Officer	1.00	0.00	1.00	1.00
Safety and Wellness Specialist	0.00	1.00	0.00	-1.00
Workforce Development Analyst	0.00	1.00	1.00	0.00
Department Totals	27.98	30.29	30.43	0.13

Total Budget



Development Services

FY20 Budget Summary

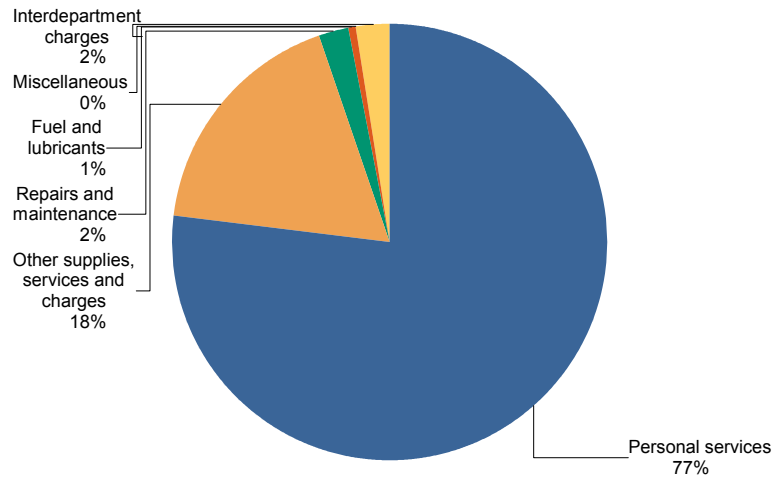
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	3,239	0	0	0	0	0%	0	0%
Support To Development	2,581	0	0	0	0	0%	0	0%
Support to Development	1,254	0	0	0	0	0%	0	0%
Building Inspections	381,158	441,518	487,678	543,700	102,183	23%	56,022	11%
Engineering Inspections	423,610	474,887	444,982	481,038	6,151	1%	36,055	8%
Neighborhood Services	240,049	304,577	282,423	376,189	71,612	24%	93,766	33%
Development Engineering	391,583	412,741	426,972	446,446	33,705	8%	19,474	5%
Planning	312,039	292,025	301,694	352,577	60,552	21%	50,882	17%
Codes Administration	390,311	384,933	407,189	347,063	(37,870)	(10%)	(60,126)	(15%)
Long Range Planning	0	0	0	193,390	193,390	0%	193,390	0%
Department Administration	935,366	802,812	1,003,751	1,319,652	516,839	64%	315,901	31%
Grant Administration	0	0	0	155,003	155,003	0%	155,003	0%
Project Management	258,183	280,415	270,335	301,228	20,813	7%	30,893	11%
Licensing	60,306	72,346	74,320	86,761	14,415	20%	12,441	17%
Department Totals	3,399,680	3,466,253	3,699,344	4,603,046	1,136,793	33%	903,702	24%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,816,610	2,936,669	3,166,697	3,542,492	605,823	21%	375,796	12%
Other supplies, services and charges	239,893	291,209	296,180	818,824	527,615	181%	522,644	176%
Repairs and maintenance	78,424	95,118	93,210	99,737	4,619	5%	6,527	7%
Fuel and lubricants	15,321	33,000	33,000	25,000	(8,000)	(24%)	(8,000)	(24%)
Miscellaneous	1,742	6,500	6,500	6,500	0	0%	0	0%
Interdepartment charges	247,690	103,757	103,757	110,492	6,735	6%	6,735	6%
Department Totals	3,399,680	3,466,253	3,699,344	4,603,046	1,136,793	33%	903,702	24%

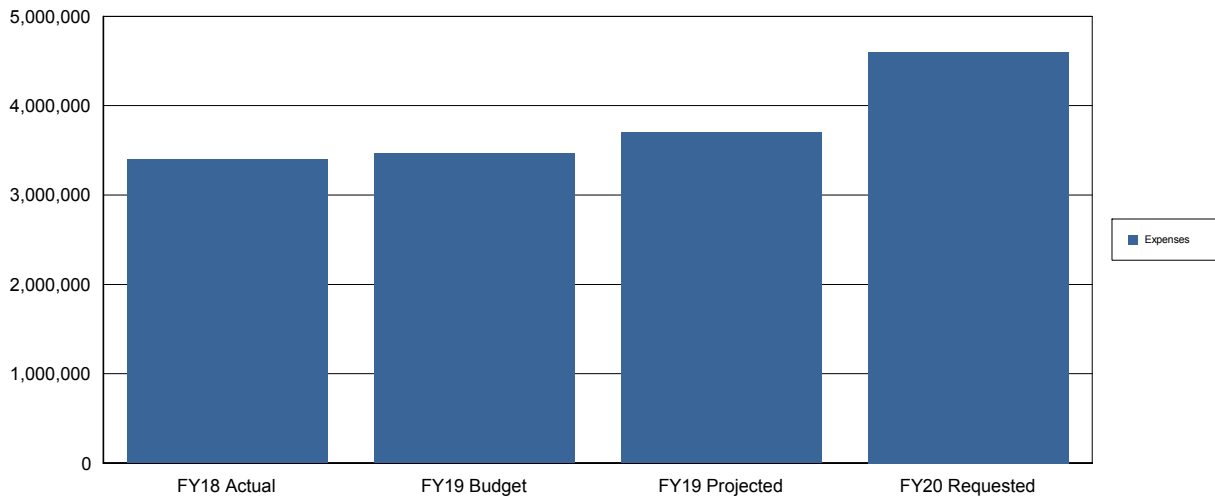
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administration Manager - Dev.	0.00	0.00	1.00	1.00
Administrative Support	0.01	0.00	0.00	0.00
Asst. City Mgr., Dev Svcs/Comm	0.67	0.67	0.67	0.00
Asst. Dir. of Field Services	1.00	1.00	1.00	0.00
Asst. Dir. of Plan Services	1.00	1.00	1.00	0.00
Asst. Dir. of Planning & Sp. Proj.	0.00	0.00	0.75	0.75
Building Inspections Manager	1.00	1.00	1.00	0.00
Building Inspector	3.00	4.00	5.00	1.00
Business Services Rep - Dev Ctr	1.00	1.00	1.00	0.00
CDBG Administrator	0.00	0.00	1.00	1.00
Codes Administration Manager	1.00	1.00	1.00	0.00
Community Standards Officer	1.00	1.00	0.00	-1.00
Development Engineering Mgr.	1.00	1.00	0.00	-1.00
Development Technician	1.00	1.00	1.00	0.00
Director of Development Svcs.	1.00	1.00	1.00	0.00
Engineering Inspections Manager	0.00	0.00	1.00	1.00
Field Building Inspector	1.00	0.00	0.00	0.00
Field Engineering Inspector	6.00	6.00	5.00	-1.00
Management Analyst	1.00	1.00	0.00	-1.00
Neighborhood Services Officer	3.00	3.00	4.00	1.00
Office Coordinator	0.00	0.00	2.00	2.00
Permit Technician	2.00	2.00	2.00	0.00
Planner	2.00	2.00	3.00	1.00
Planning Manager	1.00	1.00	1.00	0.00
Plans Examiner	1.00	1.00	1.00	0.00
Project Manager - Dev. Ctr.	3.00	3.00	3.00	0.00
Secretary	2.00	2.00	0.00	-2.00
Senior Planner	0.00	0.00	1.00	1.00
Senior Staff Engineer	2.00	2.00	2.00	0.00
Supervisory Engineer	0.00	0.00	1.00	1.00
Department Totals	36.68	36.67	41.42	4.75

Total Budget



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Finance

FY20 Budget Summary

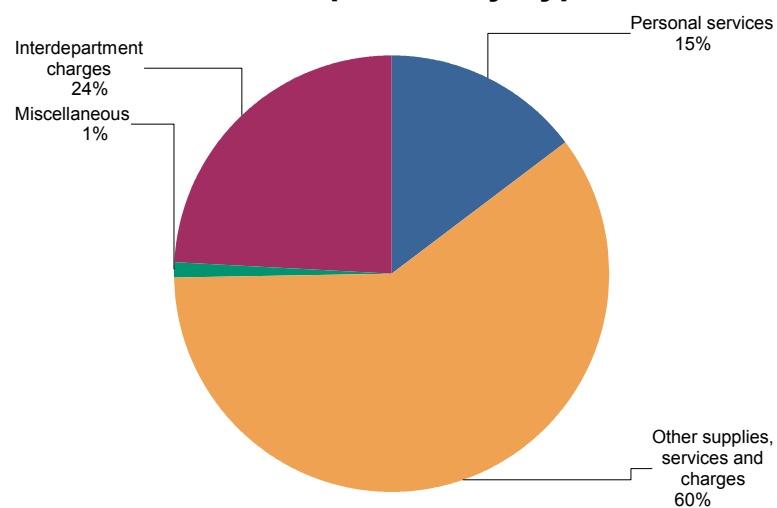
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	2,696,685	2,905,159	2,898,895	3,113,588	208,429	7%	214,693	7%
Accounting & Payroll Services	736,192	761,712	776,196	872,810	111,098	15%	96,613	12%
Debt & Cash Management	2,496,321	2,710,552	2,453,997	3,362,849	652,296	24%	908,851	37%
Support To Development	238,363	120,877	447,387	245,540	124,663	103%	(201,847)	(45%)
Procurement & Contract Svcs.	391,023	336,258	337,483	352,627	16,369	5%	15,144	4%
Municipal Billing	3,038,136	3,796,700	4,099,689	4,290,952	494,252	13%	191,263	5%
Department Totals	9,596,720	10,631,258	11,013,647	12,238,365	1,607,107	15%	1,224,718	11%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,719,642	1,673,448	1,650,110	1,786,410	112,963	7%	136,300	8%
Other supplies, services and charges	5,329,182	6,255,870	6,660,596	7,363,920	1,108,050	18%	703,324	11%
Miscellaneous	444	0	1,000	135,000	135,000	0%	134,000	13,400%
Capital outlay	293	0	0	0	0	0%	0	0%
Interdepartment charges	2,547,159	2,701,940	2,701,940	2,953,035	251,095	9%	251,095	9%
Department Totals	9,596,720	10,631,258	11,013,647	12,238,365	1,607,107	15%	1,224,718	11%

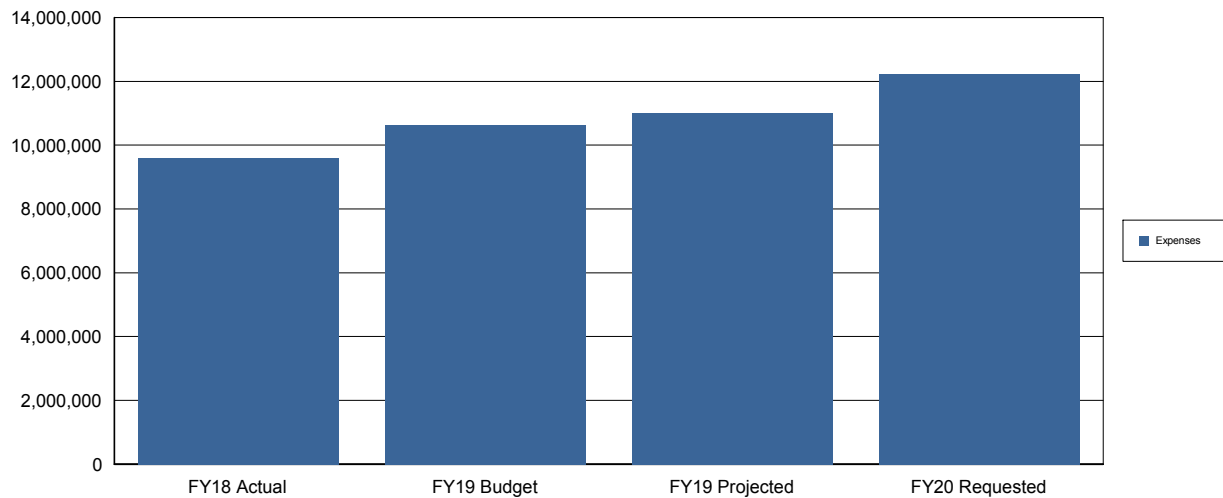
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Account Technician	1.00	1.00	0.00	-1.00
Accountant	2.00	2.00	3.00	1.00
Accounting Clerk	3.00	3.00	3.00	0.00
Accounts Payable Supervisor	1.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	0.00	-1.00
Assistant Finance Director - Cash & Debt	0.00	0.50	1.00	0.50
Assistant Finance Director - Controller	0.00	1.00	0.00	-1.00
Asst. Dir. of Finance - Controller	1.00	0.00	1.00	1.00
Cash Management Officer	1.00	1.00	1.00	0.00
Cash Receipts Clerk	0.00	0.00	1.00	1.00
Deputy Director of Finance	1.00	0.50	0.00	-0.50
EMS Billing Specialist	1.00	1.00	1.00	0.00
Finance Director	1.00	1.00	1.00	0.00
Financial Analyst	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	0.00
Procurement & Contract Svc Mgr	1.00	1.00	1.00	0.00
Procurement Officer I	1.00	1.00	1.00	0.00
Procurement Officer II	1.00	1.00	1.00	0.00
Senior Procurement Officer	1.00	1.00	1.00	0.00
Treasury Cashier	3.00	3.00	2.00	-1.00
Department Totals	22.00	22.00	22.00	0.00

Total Budget



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Fire

FY20 Budget Summary

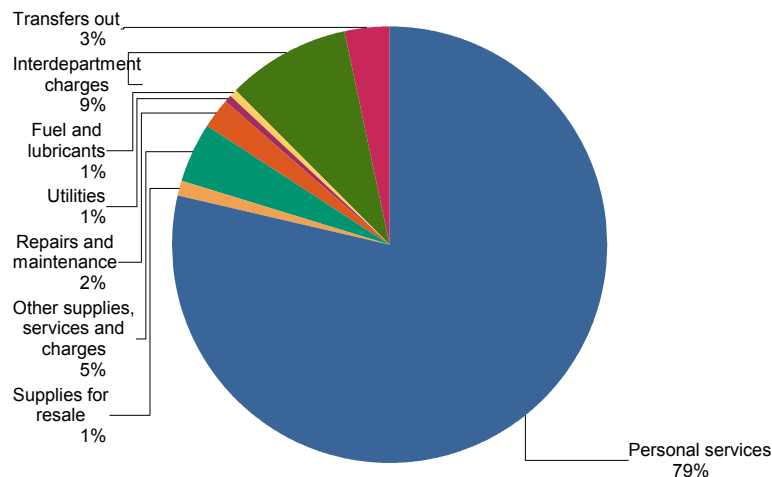
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,575,881	1,620,238	2,306,736	2,157,338	537,100	33%	(149,398)	(6%)
Support Services	1,115,304	1,241,721	1,294,129	1,299,600	57,879	5%	5,471	0%
Emergency Services	15,063,395	14,431,448	14,798,157	16,532,750	2,101,303	15%	1,734,593	12%
Fire Prevention	36,583	43,000	43,000	43,000	0	0%	0	0%
Training	236,644	250,053	250,053	265,756	15,703	6%	15,703	6%
Communications Center/Dispatch	0	917,510	857,121	1,094,140	176,630	19%	237,019	28%
Department Totals	18,027,807	18,503,969	19,549,196	21,392,585	2,888,615	16%	1,843,388	9%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	15,184,842	15,038,173	15,970,992	16,807,113	1,768,940	12%	836,121	5%
Supplies for resale	230,224	250,000	250,000	250,000	0	0%	0	0%
Other supplies, services and charges	629,456	756,780	836,780	973,701	216,921	29%	136,921	16%
Repairs and maintenance	410,303	403,139	432,964	435,658	32,519	8%	2,694	1%
Utilities	140,483	136,000	138,583	143,583	7,583	6%	5,000	4%
Fuel and lubricants	119,498	145,000	145,000	122,550	(22,450)	(15%)	(22,450)	(15%)
Miscellaneous	30,302	0	0	0	0	0%	0	0%
Capital outlay	0	135,000	135,000	0	(135,000)	(100%)	(135,000)	(100%)
Interdepartment charges	1,224,796	1,478,957	1,478,957	1,945,897	466,940	32%	466,940	32%
Transfers out	57,903	160,920	160,920	714,082	553,162	344%	553,162	344%
Department Totals	18,027,807	18,503,969	19,549,196	21,392,585	2,888,615	16%	1,843,388	9%

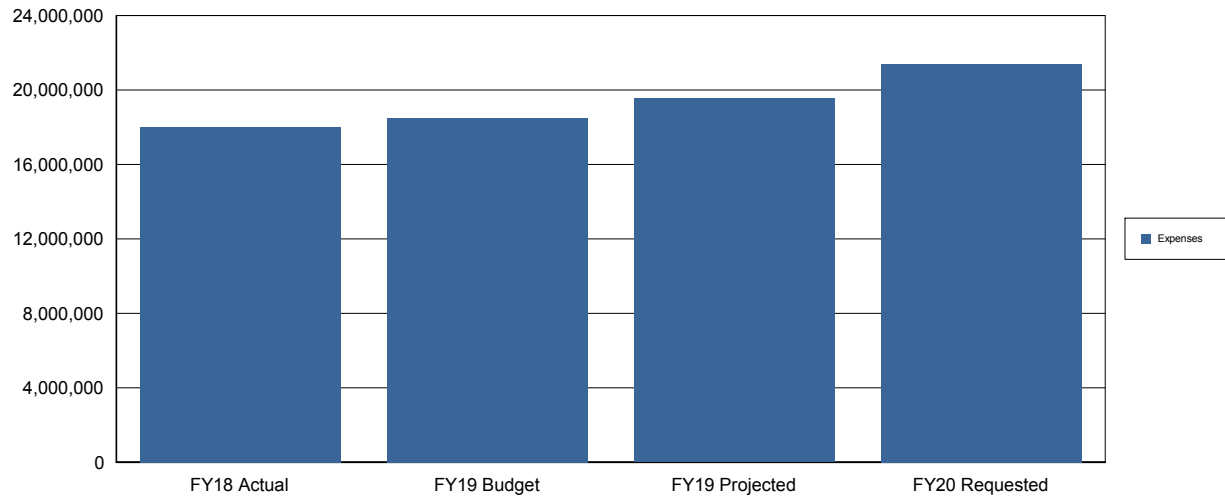
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	0.00	0.00	1.00	1.00
Assistant Fire Chief	2.00	2.00	2.00	0.00
Asst. Fire Chief Paramedic	4.00	4.00	4.00	0.00
Battalion Chief	1.00	1.00	1.00	0.00
Battalion Chief Paramedic	4.00	4.00	4.00	0.00
Communications Specialist-Fire	9.00	10.00	9.00	-1.00
Communications Supvr-Fire	1.00	0.00	0.00	0.00
Data Analyst	1.00	1.00	1.00	0.00
Fire Captain	2.00	3.00	2.00	-1.00
Fire Captain II	7.00	7.00	7.00	0.00
Fire Captain II Paramedic	7.00	8.00	11.00	3.00
Fire Captain Paramedic	6.00	6.00	3.00	-3.00
Fire Chief	1.00	1.00	1.00	0.00
Fire Engineer	1.00	2.00	2.00	0.00
Fire Engineer Paramedic	6.00	12.00	9.00	-3.00
Fire Specialist	42.00	38.00	35.00	-3.00
Fire Specialist Paramedic	29.00	26.00	30.00	4.00
Firefighter	6.00	15.00	18.00	3.00
Firefighter Paramedic	21.00	10.00	10.00	0.00
Lead Comm Specialist-Fire	3.00	3.00	4.00	1.00
Office Coordinator	1.00	1.00	1.00	0.00
Department Totals	154.00	154.00	155.00	1.00

Total Budget



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Law

FY20 Budget Summary

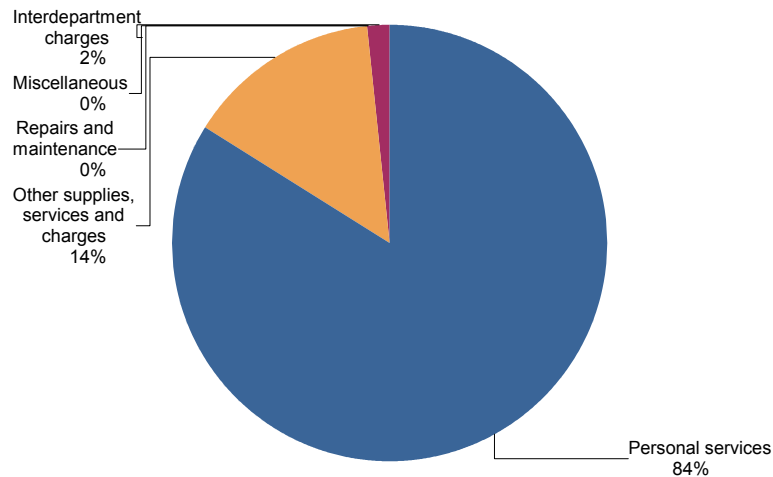
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	365,347	494,620	543,267	439,982	(54,639)	(11%)	(103,286)	(19%)
Safety & Risk Management	143,031	144,712	116,989	166,231	21,519	15%	49,242	42%
Code Enforcement/Prosecut	389,882	383,746	394,482	417,421	33,674	9%	22,939	6%
Support To Development	118,819	127,791	261,483	214,042	86,252	67%	(47,441)	(18%)
Legal Compliance	214,132	261,797	226,094	319,943	58,146	22%	93,849	42%
Department Totals	1,231,211	1,412,666	1,542,316	1,557,619	144,953	10%	15,303	1%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	993,278	1,112,933	1,247,670	1,308,136	195,203	18%	60,465	5%
Other supplies, services and charges	176,875	271,968	266,881	223,792	(48,176)	(18%)	(43,089)	(16%)
Repairs and maintenance	682	1,513	1,513	1,121	(392)	(26%)	(392)	(26%)
Miscellaneous	233	500	500	500	0	0%	0	0%
Interdepartment charges	60,143	25,752	25,752	24,070	(1,682)	(7%)	(1,682)	(7%)
Department Totals	1,231,211	1,412,666	1,542,316	1,557,619	144,953	10%	15,303	1%

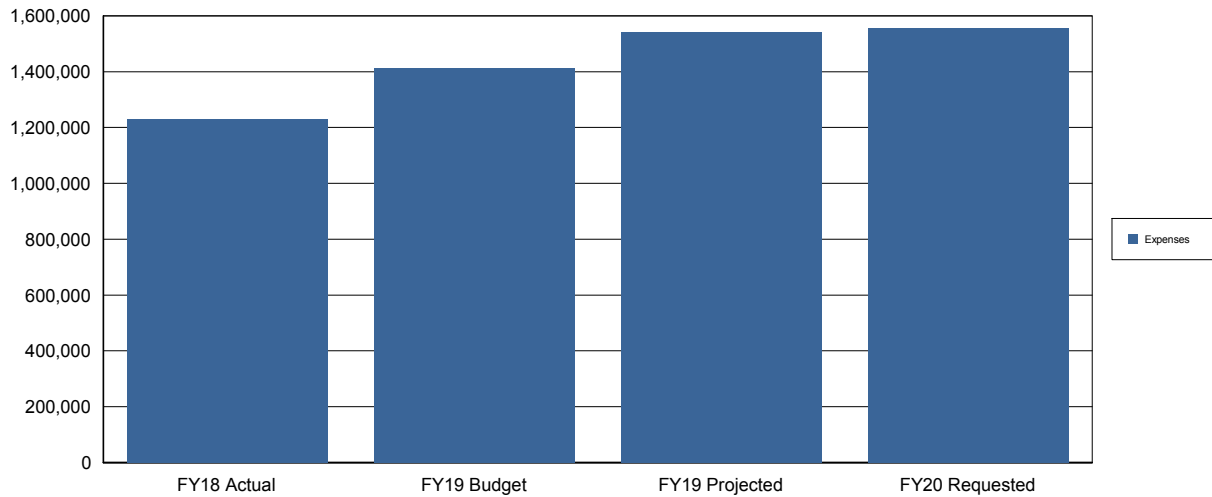
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst. Prosecuting Attorney PTR	0.76	0.75	0.75	0.00
Chief Counsel of Econ. Dev. & Planning	0.00	0.00	1.00	1.00
Chief Counsel of Infr. & PIng.	0.50	1.00	0.75	-0.25
Chief Counsel of Mgmt & Ops	1.00	1.00	1.00	0.00
Chief Counsel of Public Safety - Civil Rights Specialist	1.00	1.00	1.00	0.00
Chief of Litigation	0.50	0.50	0.50	0.00
Chief Prosecuting Attorney	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	0.00
Contract Compliance Coord/Para	1.00	1.00	1.00	0.00
Executive Assistant PTR	0.75	0.75	0.88	0.13
Legal Assistant	1.00	1.00	1.00	0.00
Office Manager/Paralegal	1.00	1.00	1.00	0.00
Staff Attorney	1.00	0.50	0.00	-0.50
Department Totals	10.51	10.50	10.88	0.38

Total Budget



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Municipal Court

FY20 Budget Summary

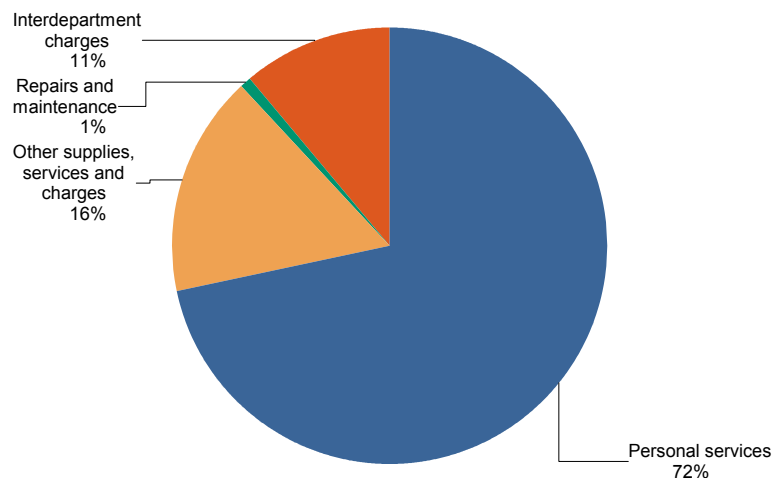
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	142,031	226,760	249,190	221,801	(4,960)	(2%)	(27,389)	(11%)
Operations Division	398,258	541,356	451,336	511,507	(29,848)	(6%)	60,171	13%
Probation	138,233	132,996	115,585	144,621	11,625	9%	29,036	25%
Court Security Operations	86,160	89,747	120,979	128,239	38,491	43%	7,259	6%
Department Totals	764,682	990,859	937,090	1,006,168	15,309	2%	69,078	7%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	613,612	721,375	642,166	720,763	(612)	0%	78,597	12%
Other supplies, services and charges	117,244	136,593	162,033	165,905	29,312	21%	3,872	2%
Repairs and maintenance	8,516	8,650	8,650	7,250	(1,400)	(16%)	(1,400)	(16%)
Interdepartment charges	25,310	124,241	124,241	112,250	(11,991)	(10%)	(11,991)	(10%)
Department Totals	764,682	990,859	937,090	1,006,168	15,309	2%	69,078	7%

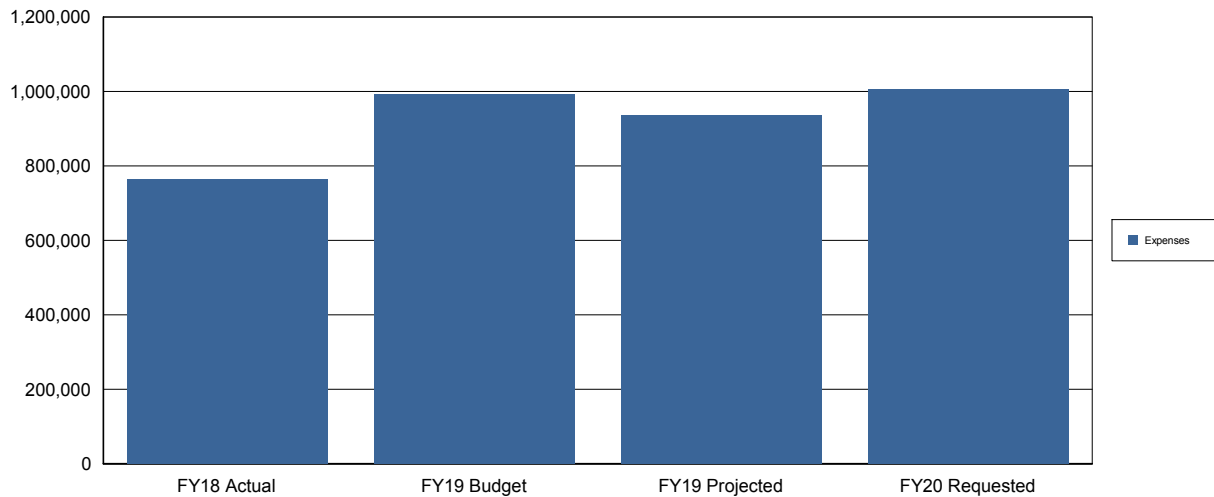
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Accounting Technician	1.00	1.00	0.00	-1.00
Bond Clerk	1.00	1.00	1.00	0.00
Court Administrator	1.00	1.00	1.00	0.00
Court Clerk Supervisor	0.00	0.00	1.00	1.00
Court Security Officer	1.00	1.00	1.00	0.00
Deputy Court Clerk	2.43	2.81	2.00	-0.81
Municipal Judge	1.15	1.15	1.15	0.00
Probation/Compliance Officer	2.00	2.00	2.00	0.00
Records Management Clerk	0.80	1.00	1.00	0.00
Warrant Clerk	1.00	1.00	0.75	-0.25
Department Totals	11.38	11.96	10.90	-1.06

Total Budget



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Planning and Special Projects

FY20 Budget Summary

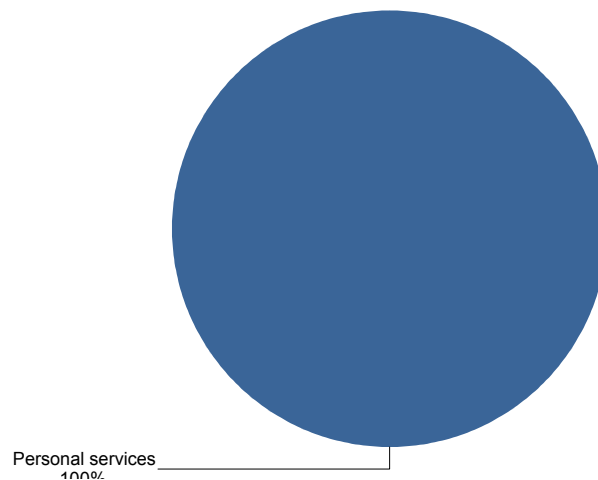
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	112,941	186,967	169,899	0	(186,967)	(100%)	(169,899)	(100%)
Grant Administration	145,998	151,609	107,208	0	(151,609)	(100%)	(107,208)	(100%)
Long Range Planning	254,243	352,248	356,084	0	(352,248)	(100%)	(356,084)	(100%)
Neighborhood Services	0	0	0	0	0	(100%)	0	(100%)
Department Totals	513,182	690,824	633,191	0	(690,824)	(100%)	(633,191)	(100%)

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	442,718	493,124	437,492	0	(493,124)	(100%)	(437,492)	(100%)
Other supplies, services and charges	65,872	193,914	191,923	0	(193,914)	(100%)	(191,923)	(100%)
Repairs and maintenance	2,027	1,289	1,279	0	(1,289)	(100%)	(1,279)	(100%)
Interdepartment charges	2,565	2,497	2,497	0	(2,497)	(100%)	(2,497)	(100%)
Department Totals	513,182	690,824	633,191	0	(690,824)	(100%)	(633,191)	(100%)

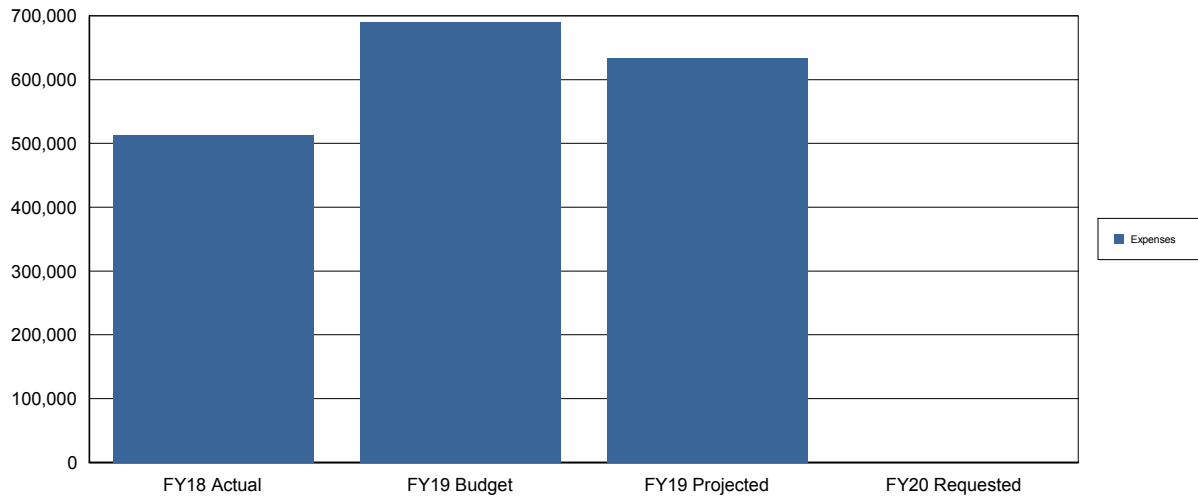
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst Director of Planning Svcs	1.00	1.00	0.00	-1.00
Director of Planning & NHS	1.00	1.00	0.00	-1.00
Planner	1.00	1.00	0.00	-1.00
Senior Planner	1.00	1.00	0.00	-1.00
Department Totals	4.00	4.00	0.00	-4.00

Total Budget



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Police

FY20 Budget Summary

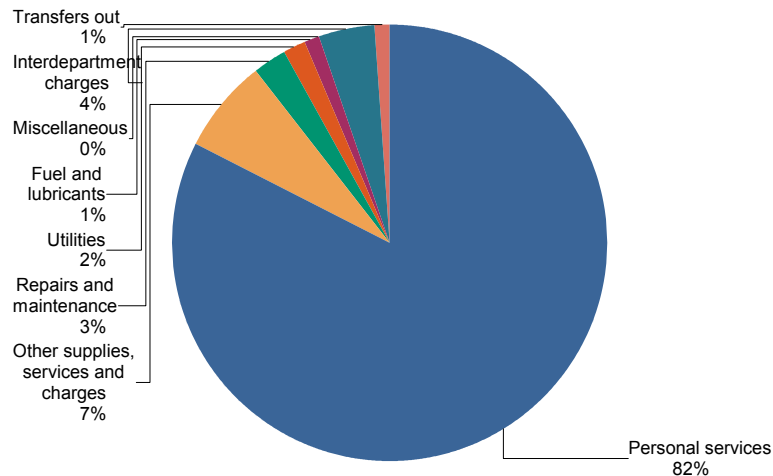
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	4,535,638	4,418,321	4,800,117	4,806,396	388,075	9%	6,280	0%
Support Services	2,672,147	2,930,301	3,133,676	3,219,143	288,842	10%	85,467	3%
Operations Division	8,181,557	8,379,156	8,889,451	9,794,518	1,415,363	17%	905,067	10%
Criminal Investigate Div	4,145,803	3,907,186	3,777,651	3,332,417	(574,769)	(15%)	(445,234)	(12%)
Animal Control	824,191	943,012	927,974	1,017,660	74,648	8%	89,687	10%
Department Totals	20,359,335	20,577,976	21,528,868	22,170,135	1,592,158	8%	641,267	3%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	17,057,289	16,805,816	17,743,107	18,288,754	1,482,938	9%	545,646	3%
Other supplies, services and charges	1,301,103	1,517,321	1,517,321	1,515,209	(2,112)	0%	(2,112)	0%
Repairs and maintenance	618,924	649,294	662,894	573,202	(76,092)	(12%)	(89,692)	(14%)
Utilities	329,776	349,702	349,702	353,187	3,485	1%	3,485	1%
Fuel and lubricants	225,197	239,013	239,013	239,013	0	0%	0	0%
Miscellaneous	4,607	7,500	7,500	19,500	12,000	160%	12,000	160%
Interdepartment charges	793,649	980,540	980,540	932,479	(48,061)	(5%)	(48,061)	(5%)
Transfers out	28,791	28,791	28,791	248,791	220,000	764%	220,000	764%
Department Totals	20,359,335	20,577,976	21,528,868	22,170,135	1,592,158	8%	641,267	3%

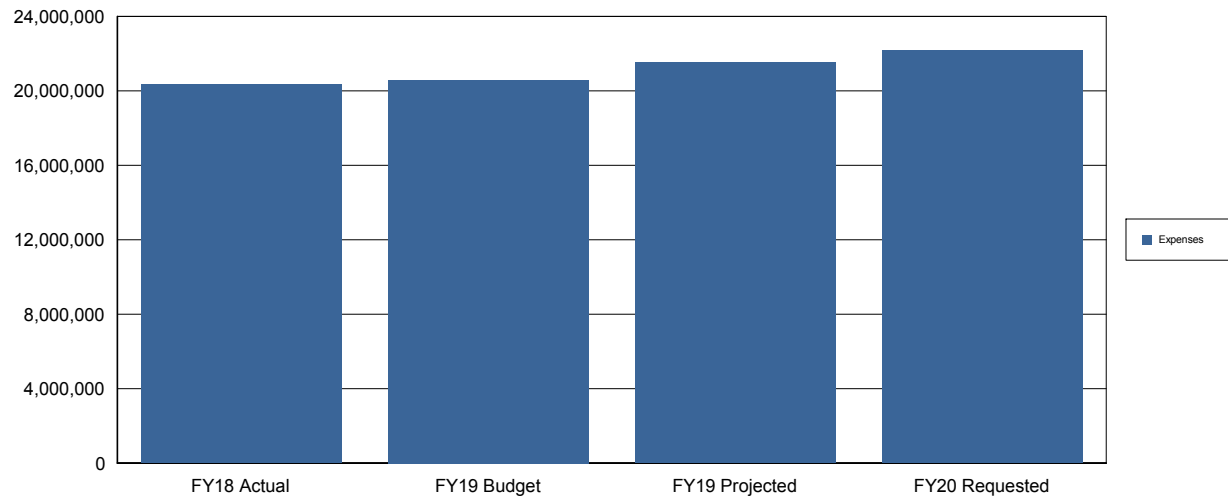
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	0.00	0.00	3.50	3.50
Administrative Secretary	1.00	1.00	0.00	-1.00
Animal Control Field Supvr.	1.00	1.00	1.00	0.00
Animal Control Manager	1.00	1.00	1.00	0.00
Animal Control Officer	5.00	5.00	5.00	0.00
Communications Specialist-Pol	14.00	14.00	14.00	0.00
Communications Supvr-Police	1.00	1.00	1.00	0.00
Deputy Police Chief	0.00	0.00	1.00	1.00
Detention Officer	9.00	9.00	9.00	0.00
Evidence & Property Tech.	1.00	1.00	1.00	0.00
Facilities Maintenance Worker I	1.00	1.00	0.00	-1.00
Facilities Maintenance Worker II	0.00	0.00	1.00	1.00
Lead Comm Specialist-Police	4.00	4.00	4.00	0.00
Lead Detention Officer	3.00	3.00	3.00	0.00
Master Police Officer I	36.00	36.00	37.00	1.00
Master Police Officer II	31.00	35.00	33.00	-2.00
Mgr, Accreditation/Info Mgmt	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Parking Control Officer	1.00	1.00	1.00	0.00
Police Captain	6.00	6.00	6.00	0.00
Police Chief	1.00	1.00	1.00	0.00
Police Major I	1.00	1.00	1.00	0.00
Police Major II	3.00	3.00	2.00	-1.00
Police Officer	21.00	23.00	25.00	2.00
Police Officer II	27.00	24.00	23.00	-1.00
Police Records Clerk	3.50	3.50	3.50	0.00
Police Sergeant	8.00	6.00	5.00	-1.00
Police Sergeant II	11.00	12.00	13.00	1.00
Police Services Officer	3.00	3.00	3.00	0.00
Police Systems Manager	1.00	0.00	0.00	0.00
Purchasing and Supply Officer	1.00	1.00	1.00	0.00
Secretary	3.50	3.50	0.00	-3.50
Shelter Attendant	4.50	4.50	4.50	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Department Totals	205.50	206.50	206.50	0.00

Total Budget



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Public Works Engineering

FY20 Budget Summary

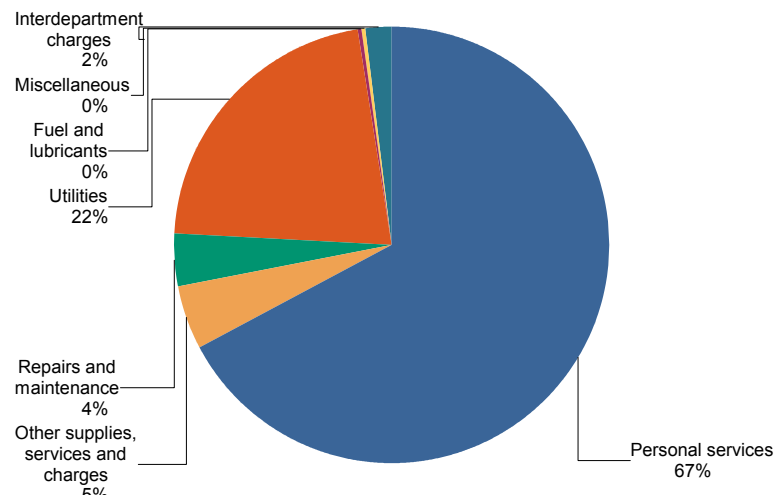
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,435,175	1,433,870	1,533,731	1,700,671	266,801	19%	166,940	11%
Stormwater Management	97,130	92,102	93,715	108,293	16,192	18%	14,578	16%
Support To Development	110,353	90,987	89,912	60,190	(30,797)	(34%)	(29,723)	(33%)
Support to Water Eng & Const	59,740	37,564	36,912	19,260	(18,304)	(49%)	(17,652)	(48%)
Customer Service	274,954	319,015	303,150	326,033	7,017	2%	22,883	8%
Support to Solid Waste Mgmt	19,734	17,510	18,066	10,753	(6,757)	(39%)	(7,313)	(40%)
Traffic Engineering	2,014,663	1,927,943	1,940,483	2,068,523	140,580	7%	128,040	7%
Infrastructure Improvemts	1,330,560	1,526,343	1,573,455	1,578,758	52,415	3%	5,302	0%
Support to Airport	41,886	28,941	29,848	26,602	(2,339)	(8%)	(3,246)	(11%)
Department Totals	5,384,195	5,474,274	5,619,274	5,899,083	424,809	8%	279,809	5%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	3,564,879	3,713,052	3,853,309	3,966,239	253,187	7%	112,930	3%
Other supplies, services and charges	314,233	270,121	254,993	279,825	9,704	4%	24,832	10%
Repairs and maintenance	152,567	157,623	177,022	222,856	65,233	41%	45,834	26%
Utilities	1,205,748	1,192,600	1,192,600	1,284,000	91,400	8%	91,400	8%
Fuel and lubricants	17,419	19,538	20,010	22,400	2,862	15%	2,390	12%
Miscellaneous	1,023	1,350	1,350	9,200	7,850	581%	7,850	581%
Interdepartment charges	128,327	119,990	119,990	114,563	(5,427)	(5%)	(5,427)	(5%)
Department Totals	5,384,195	5,474,274	5,619,274	5,899,083	424,809	8%	279,809	5%

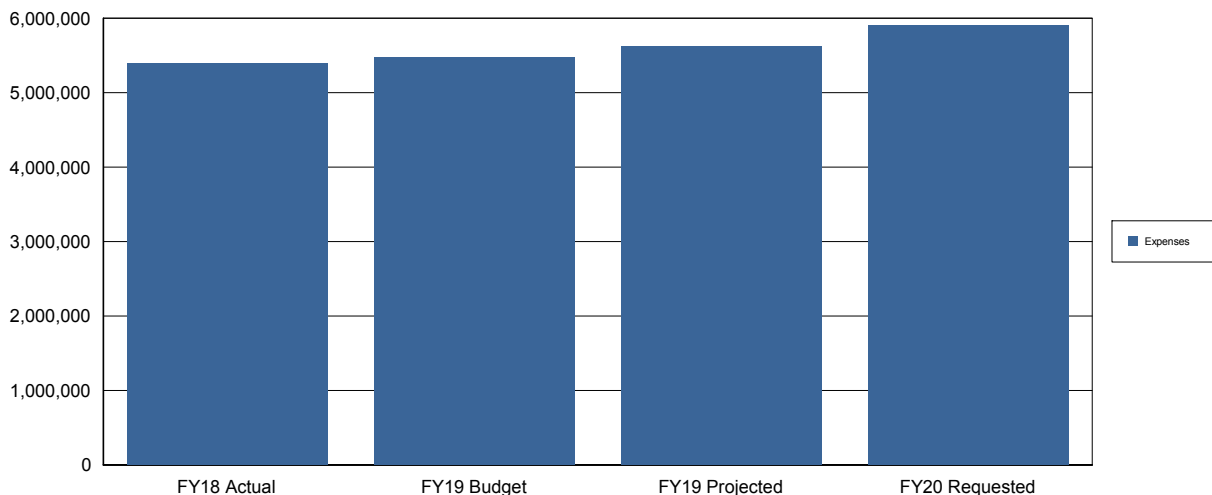
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administration Manager - Public Works	1.00	1.00	1.00	0.00
Administrative Assistant	1.00	1.00	1.00	0.00
CIP Resident Inspector	7.00	7.00	7.00	0.00
City Traffic Engineer	1.00	1.00	1.00	0.00
Clerk-Typist	1.00	1.00	0.00	-1.00
Construction Manager	1.00	1.00	1.00	0.00
Construction Project Manager	3.00	3.00	3.00	0.00
Deputy Dir. of P.Wks./Admin.	1.00	1.00	1.00	0.00
Deputy Dir. of P.Wks./City Eng	1.00	1.00	1.00	0.00
Director of Public Works	1.00	1.00	1.00	0.00
Engineering Technician	2.00	2.00	2.00	0.00
Environmental Specialist	1.00	1.00	1.00	0.00
Field Engineering Inspector	1.00	0.00	0.00	0.00
Lead Engineering Technician	1.00	1.00	1.00	0.00
Lead Traffic Operations Tech	0.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Project Manager	1.00	1.00	1.00	0.00
Public Works Intern	0.25	0.25	0.00	-0.25
Right of Way Inspector	0.00	2.00	2.00	0.00
Right-of-Way Agent	1.00	1.00	1.00	0.00
Senior Engineering Technician	2.00	1.00	1.00	0.00
Senior Signal & Lighting Tech.	1.00	0.00	0.00	0.00
Senior Staff Engineer	3.00	3.00	3.00	0.00
Senior Traffic Operations Tech	0.00	1.00	2.00	1.00
Service Representative I	1.00	1.00	1.00	0.00
Signal & Lighting Technician	1.00	0.00	0.00	0.00
Signs & Markings Technician	3.00	0.00	0.00	0.00
Staff Engineer	4.00	4.00	4.00	0.00
Streets Operations Supervisor	1.00	0.00	0.00	0.00
Supervisory Engineer	1.00	1.00	1.00	0.00
Traffic Operations Technician	0.00	4.00	3.00	-1.00
Department Totals	42.25	42.25	42.00	-0.25

Total Budget



Public Works Operations

FY20 Budget Summary

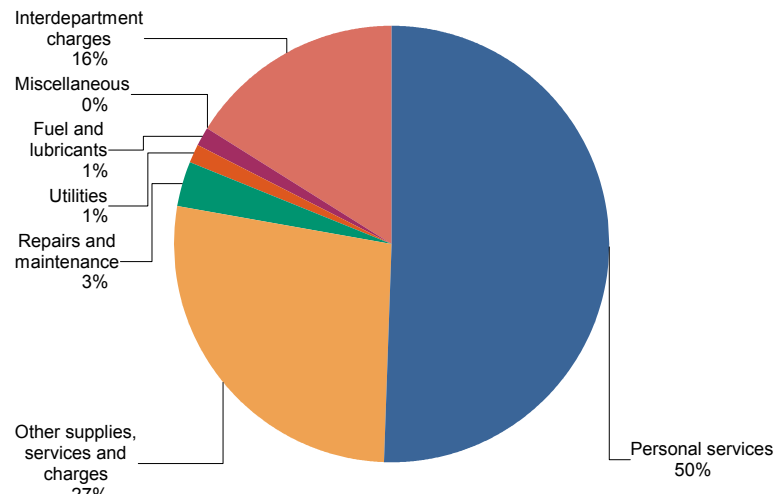
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,403,091	1,473,100	1,509,505	1,462,114	(10,986)	(1%)	(47,391)	(3%)
Stormwater Control	494,296	448,280	462,209	495,613	47,333	11%	33,405	7%
Street Management	747,674	799,488	725,501	778,315	(21,173)	(3%)	52,815	7%
Pot Hole Patching	151,819	177,562	159,015	183,016	5,454	3%	24,001	15%
Snow Removal	652,052	510,272	758,471	605,588	95,317	19%	(152,883)	(20%)
Street Sweeping	108,371	102,677	108,413	108,277	5,600	5%	(136)	0%
Traffic Control	23,198	115,536	153,486	112,520	(3,016)	(3%)	(40,966)	(27%)
Right of Way Maintenance	974,243	961,471	818,933	829,950	(131,521)	(14%)	11,017	1%
Sidewalk maintenance	169,023	116,949	145,077	138,644	21,695	19%	(6,433)	(4%)
Bridge Maintenance	68,563	38,319	36,124	84,077	45,758	119%	47,953	133%
Infrastructure Improvemts	1,995	0	0	0	0	0%	0	0%
Department Totals	4,794,326	4,743,655	4,876,734	4,798,115	54,461	1%	(78,618)	(2%)

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,313,540	2,320,987	2,160,520	2,419,742	98,756	4%	259,222	12%
Other supplies, services and charges	1,369,285	1,309,372	1,560,940	1,309,372	0	0%	(251,568)	(16%)
Repairs and maintenance	172,019	170,145	180,138	165,951	(4,194)	(2%)	(14,187)	(8%)
Utilities	82,047	71,462	72,559	62,848	(8,614)	(12%)	(9,711)	(13%)
Fuel and lubricants	83,816	76,252	71,140	70,096	(6,156)	(8%)	(1,044)	(1%)
Miscellaneous	824	1,700	1,700	1,700	0	0%	0	0%
Capital outlay	0	0	36,000	0	0	0%	(36,000)	(100%)
Interdepartment charges	772,795	793,737	793,737	768,406	(25,331)	(3%)	(25,331)	(3%)
Department Totals	4,794,326	4,743,655	4,876,734	4,798,115	54,461	1%	(78,618)	(2%)

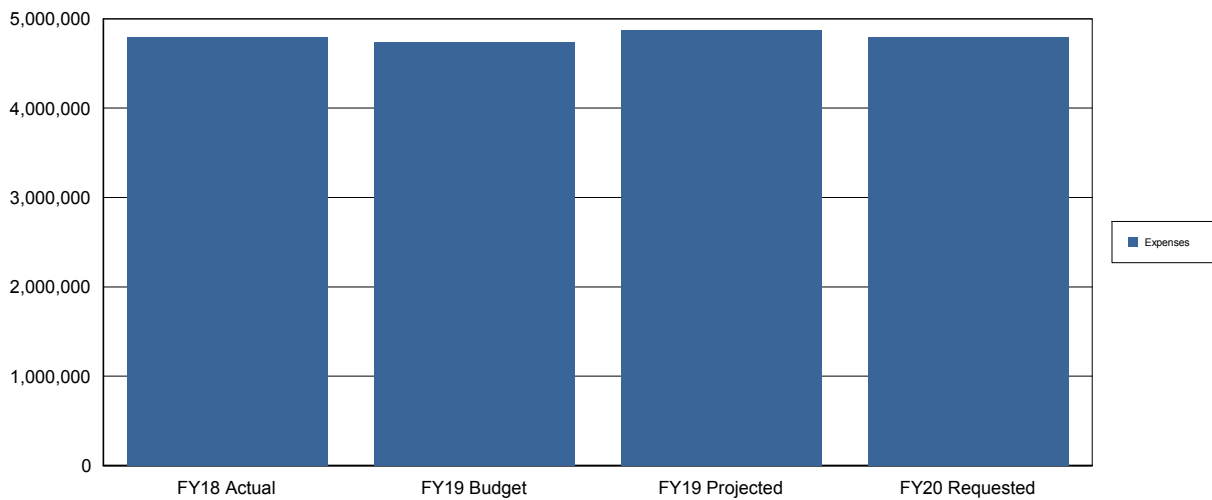
FY20 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	1.80	0.80
Apprentice Operator	0.00	0.00	7.00	7.00
Asst. Dir. of Public Works Oper.	1.00	1.00	1.00	0.00
Clerk-Typist	0.80	0.80	0.00	-0.80
Equipment Operator	14.00	14.00	0.00	-14.00
Maintenance Worker	12.00	12.00	0.00	-12.00
Office Coordinator	0.00	0.00	1.00	1.00
Operator	0.00	0.00	19.00	19.00
Public Works Operations Mgr.	1.00	1.00	1.00	0.00
Service Attendant	1.00	1.00	0.00	-1.00
Streets Operations Supervisor	3.00	3.00	3.00	0.00
Department Totals	33.80	33.80	33.80	0.00

Total Budget



Central Building Services

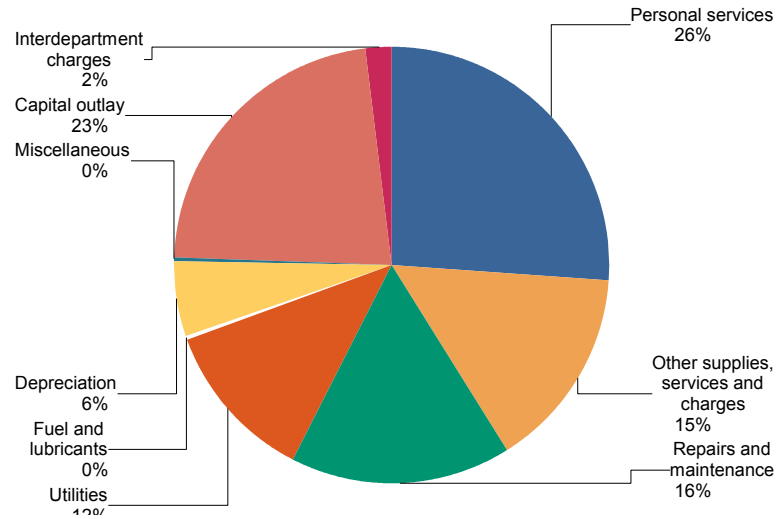
FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Investment earnings	6,234	0	0	0	0	0%	0	0%
Other	31,688	25,000	25,000	0	(25,000)	(100%)	(25,000)	(100%)
Interdepartment revenues	1,180,340	1,275,483	1,275,483	1,163,203	(112,280)	(9%)	(112,280)	(9%)
Department Totals	1,218,262	1,300,483	1,300,483	1,163,203	(137,280)	(11%)	(137,280)	(11%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Facility Services	365,402	594,573	457,185	785,516	190,943	32%	328,330	72%
Custodial Services	298,834	279,694	271,521	326,192	46,498	17%	54,671	20%
Project Management	59,419	11,800	54,586	97,866	86,066	729%	43,280	79%
Utilities/General Servcs	111,860	405,253	405,253	424,176	18,923	5%	18,923	5%
BERP program	261,295	641,000	642,698	477,000	(164,000)	(26%)	(165,698)	(26%)
Department Totals	1,096,810	1,932,320	1,831,244	2,110,750	178,430	9%	279,506	15%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	443,324	531,280	359,653	552,534	21,254	4%	192,880	54%
Other supplies, services and charges	150,635	223,416	292,268	316,223	92,807	42%	23,955	8%
Repairs and maintenance	115,179	131,500	131,500	346,500	215,000	163%	215,000	163%
Utilities	237,459	252,000	252,000	252,000	0	0%	0	0%
Fuel and lubricants	1,159	2,500	2,500	2,500	0	0%	0	0%
Depreciation	121,988	103,077	103,077	122,000	18,923	18%	18,923	18%
Miscellaneous	12	3,000	3,000	3,000	0	0%	0	0%
Capital outlay	260,895	641,000	642,698	477,000	(164,000)	(26%)	(165,698)	(26%)
Construction	(278,413)	0	0	0	0	0%	0	0%
Interdepartment charges	44,573	44,547	44,547	38,994	(5,554)	(12%)	(5,554)	(12%)
Department Totals	1,096,810	1,932,320	1,831,244	2,110,750	178,430	9%	279,506	15%

FY20 Expenses By Type



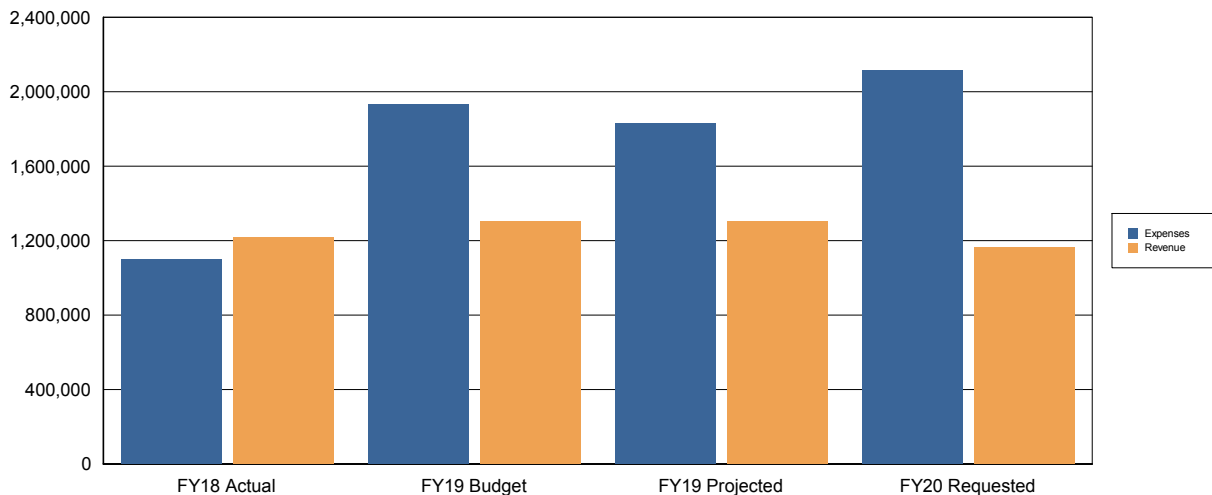
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
121,451	(631,837)	(530,761)	(947,547)	(315,710)	0%	(416,786)	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Asst. City Mgr., Administrative Services	0.00	0.12	0.12	0.00
Asst. City Mgr., Operations	0.12	0.00	0.00	0.00
Central Building Services Supv	1.00	1.00	1.00	0.00
City Architect	1.00	0.00	0.00	0.00
Custodian	4.00	3.00	3.00	0.00
Facilities Maintenance Worker I	2.50	3.00	1.00	-2.00
Facilities Manager	0.00	1.00	1.00	0.00
Facility Technician (CBS)	0.00	0.00	2.00	2.00
Department Totals	8.62	8.12	8.12	0.00

Total Budget



Central Vehicle Maintenance

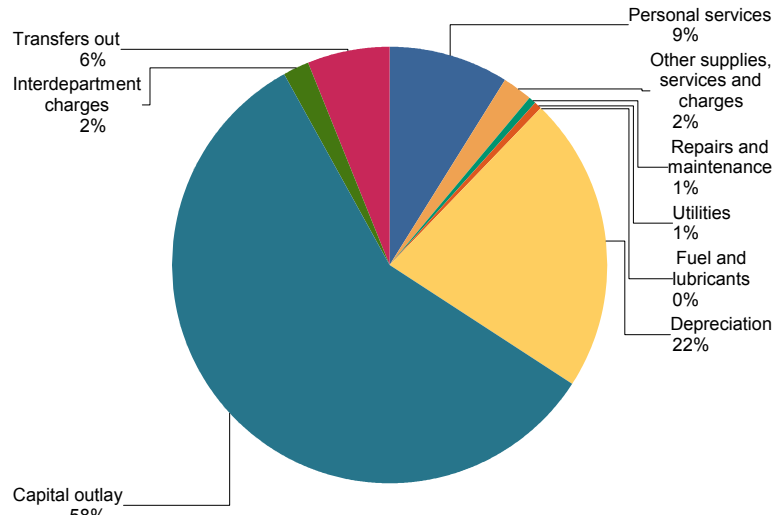
FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	47	0	0	0	0	0%	0	0%
Investment earnings	5,706	0	8,078	9,000	9,000	0%	922	11%
Other	12,452	0	0	0	0	0%	0	0%
Sale of property	219,506	356,168	234,133	979,381	623,213	175%	745,248	318%
Interdepartment revenues	2,687,840	1,938,997	3,033,458	2,361,454	422,457	22%	(672,004)	(22%)
Transfers in	0	250,000	250,000	0	(250,000)	(100%)	(250,000)	(100%)
Department Totals	2,925,550	2,545,165	3,525,670	3,349,835	804,670	32%	(175,835)	(5%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,000,265	1,005,490	1,088,056	1,498,651	493,161	49%	410,595	38%
Expansion	120,436	1,395,176	116,912	0	(1,395,176)	(100%)	(116,912)	(100%)
Vehicle/Equip Replacement	1,874,566	3,676,117	4,243,051	5,878,633	2,202,516	60%	1,635,583	39%
Capital Projects	14,259	0	0	0	0	0%	0	0%
Department Totals	3,009,525	6,076,783	5,448,019	7,377,284	1,300,501	21%	1,929,266	35%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	686,264	659,813	715,443	662,127	2,313	0%	(53,316)	(7%)
Other supplies, services and charges	122,613	135,362	144,089	161,689	26,327	19%	17,600	12%
Repairs and maintenance	23,990	27,639	25,680	40,261	12,622	46%	14,581	57%
Utilities	66,423	37,500	37,500	42,400	4,900	13%	4,900	13%
Fuel and lubricants	1,685	2,184	2,551	1,753	(431)	(20%)	(797)	(31%)
Depreciation	1,988,454	1,520,741	1,520,741	1,615,005	94,264	6%	94,264	6%
Capital outlay	2,441,287	3,546,991	2,855,462	4,266,687	719,696	20%	1,411,225	49%
Construction	(2,427,029)	0	0	0	0	0%	0	0%
Interdepartment charges	105,838	146,553	146,553	133,499	(13,054)	(9%)	(13,054)	(9%)
Transfers out	0	0	0	453,863	453,863	0%	453,863	0%
Department Totals	3,009,525	6,076,783	5,448,019	7,377,284	1,300,501	21%	1,929,266	35%

FY20 Expenses By Type



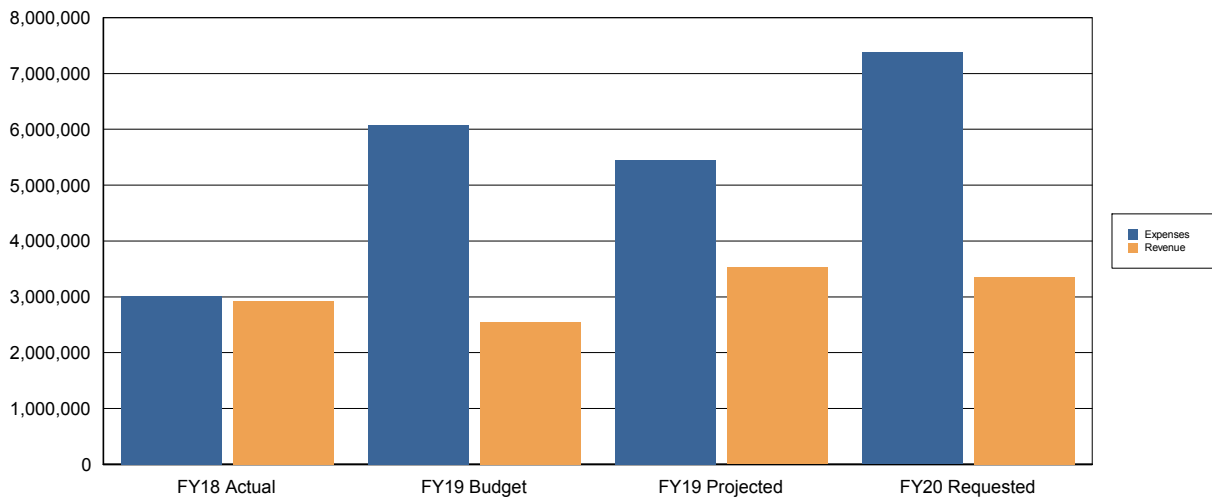
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(83,975)	(3,531,618)	(1,922,349)	(4,027,449)	(495,831)	0%	(2,105,100)	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	1.00	0.00
Asst. City Mgr., Operations	0.12	0.12	0.12	0.00
Fleet Manager	1.00	1.00	1.00	0.00
Maintenance Shop Supervisor	1.00	1.00	1.00	0.00
Mechanic	6.00	6.00	6.00	0.00
Department Totals	9.12	9.12	9.12	0.00

Total Budget



ITS

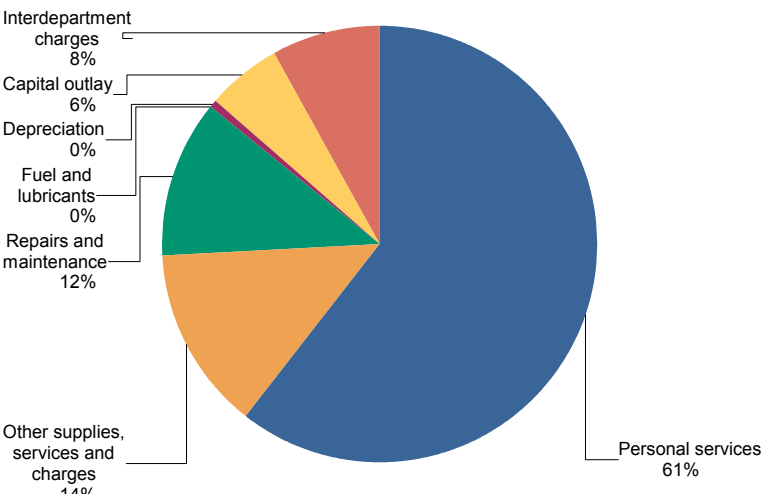
FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	42	0	0	0	0	0%	0	0%
Investment earnings	15,439	0	0	0	0	0%	0	0%
Other	87,711	0	0	0	0	0%	0	0%
Interdepartment revenues	3,634,232	3,548,846	3,548,846	3,847,485	298,639	8%	298,639	8%
Transfers in	305,465	940,464	940,464	29,515	(910,949)	(97%)	(910,949)	(97%)
Department Totals	4,042,889	4,489,310	4,489,310	3,877,000	(612,310)	(14%)	(612,310)	(14%)

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Information Servs-MIS	3,235,292	3,237,042	3,365,322	3,527,149	290,107	9%	161,827	5%
Revenue	834	0	0	0	0	0%	0	0%
Equipment & Software Replacmnt	388,615	642,191	642,191	564,232	(77,960)	(12%)	(77,960)	(12%)
Capital Project Activity	156,059	940,464	940,464	80,000	(860,464)	(91%)	(860,464)	(91%)
Department Totals	3,780,799	4,819,697	4,947,977	4,171,381	(648,317)	(13%)	(776,597)	(16%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	2,218,516	2,322,678	2,410,088	2,564,781	242,103	10%	154,692	6%
Other supplies, services and charges	639,140	597,936	610,463	580,241	(17,694)	(3%)	(30,222)	(5%)
Repairs and maintenance	499,280	443,810	453,323	491,537	47,726	11%	38,214	8%
Fuel and lubricants	182	750	300	600	(150)	(20%)	300	100%
Depreciation	69,222	57,107	57,107	20,125	(36,982)	(65%)	(36,982)	(65%)
Capital outlay	0	1,160,603	1,160,603	237,765	(922,838)	(80%)	(922,838)	(80%)
Construction	5,220	(84,160)	(64,880)	(66,993)	17,168	0%	(2,113)	0%
Interdepartment charges	323,199	320,974	320,974	343,325	22,352	7%	22,352	7%
Transfers out	26,041	0	0	0	0	0%	0	0%
Department Totals	3,780,799	4,819,697	4,947,977	4,171,381	(648,317)	(13%)	(776,597)	(16%)

FY20 Expenses By Type



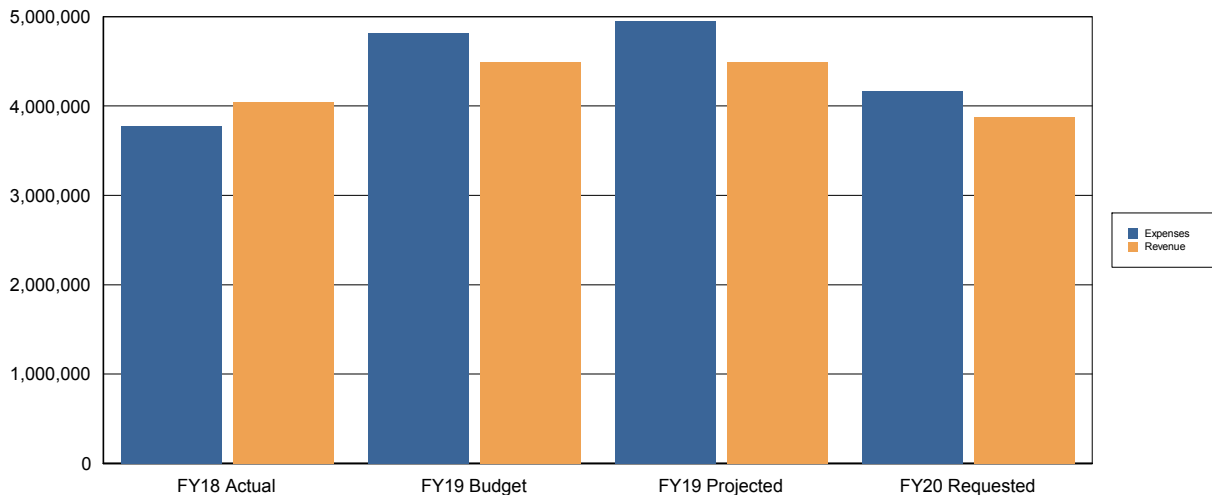
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
262,090	(330,387)	(458,667)	(294,380)	36,007	0%	164,287	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Administrative Assistant	1.00	1.00	0.00	-1.00
Applications Administrator	5.00	5.00	5.00	0.00
Applications Analyst	1.00	1.00	1.00	0.00
Asst. City Mgr., Administrative Services	0.00	0.12	0.12	0.00
Asst. Dir. of App. Mgmt. Svcs.	1.00	1.00	1.00	0.00
Audiovisual Technician (Evening)	0.14	0.14	0.00	-0.14
Chief Technology Officer	1.00	1.00	1.00	0.00
Database Administrator	1.00	1.00	1.00	0.00
Director of Administration	0.12	0.00	0.00	0.00
GIS Coordinator	1.00	1.00	1.00	0.00
GIS Technician	1.35	1.15	1.15	0.00
Help Desk Support Spec.	1.00	2.00	2.72	0.72
Inventory & Records Spec.	0.00	0.00	1.00	1.00
IT Operations Manager	1.00	1.00	1.00	0.00
ITS Project Manager	1.00	1.00	1.00	0.00
ITS Support PTT	1.44	0.72	0.00	-0.72
ITS Support Services Manager	1.00	1.00	1.00	0.00
Manager, Entprs. Tech. Svcs.	1.00	1.00	1.00	0.00
Network Administrator	1.00	1.00	1.00	0.00
Senior GIS Technician	1.00	1.00	1.00	0.00
System Support Analyst	1.00	1.00	1.00	0.00
System Support Specialist	1.00	1.00	1.00	0.00
Systems Administrator	1.00	1.00	1.00	0.00
Systems Analyst	1.00	1.00	1.00	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Web Administrator	1.00	1.00	1.00	0.00
Web Specialist	1.00	1.00	1.00	0.00
Department Totals	28.05	28.13	27.99	-0.14

Total Budget



Airport

FY20 Budget Summary

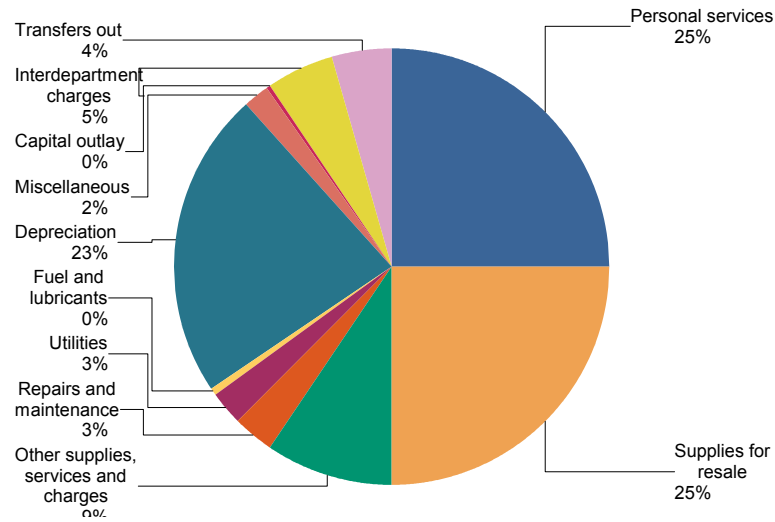
Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	1,993	1,500	1,500	1,500	0	0%	0	0%
Intergovernmental	(5,582,943)	0	0	0	0	0%	0	0%
Charges for services	675,281	795,759	740,358	780,832	(14,927)	(2%)	40,474	5%
Material and fuel sales	764,967	757,249	878,225	962,500	205,251	27%	84,275	10%
Investment earnings	15,861	9,000	34,000	43,000	34,000	378%	9,000	26%
Other	38,816	28,393	26,271	23,515	(4,878)	(17%)	(2,756)	(10%)
Sale of property	(826,591)	0	0	1,000	1,000	0%	1,000	0%
Transfers in	76,696	377,312	377,312	377,312	0	0%	0	0%
Department Totals	(4,835,920)	1,969,213	2,057,667	2,189,659	220,446	11%	131,992	6%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	291,830	318,271	319,144	294,906	(23,365)	(7%)	(24,238)	(8%)
Debt & Cash Management	610,085	657,225	657,225	650,197	(7,028)	(1%)	(7,028)	(1%)
Airport Bldg & Grnd Maint	307,037	197,213	202,539	218,302	21,089	11%	15,763	8%
Runway & Taxiway Maint	105,001	124,122	127,587	142,886	18,764	15%	15,298	12%
Pilot Supplies & Fuel	907,167	865,258	994,138	1,040,840	175,581	20%	46,702	5%
Environment Montrg & Comp	33,342	45,352	35,017	31,300	(14,052)	(31%)	(3,717)	(11%)
Infrastructure Improvemts	11,475	16,245	16,899	17,919	1,674	10%	1,020	6%
Department Totals	2,265,938	2,223,687	2,352,549	2,396,350	172,662	8%	43,800	2%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	501,672	518,159	549,654	598,082	79,923	15%	48,428	9%
Supplies for resale	518,686	498,084	601,850	602,120	104,036	21%	270	0%
Other supplies, services and charges	236,944	255,855	251,264	224,723	(31,132)	(12%)	(26,541)	(11%)
Repairs and maintenance	116,342	77,458	78,325	72,850	(4,608)	(6%)	(5,475)	(7%)
Utilities	71,438	55,850	52,000	63,130	7,280	13%	11,130	21%
Fuel and lubricants	12,021	8,270	8,445	10,075	1,805	22%	1,630	19%
Depreciation	628,316	578,829	578,829	546,919	(31,910)	(6%)	(31,910)	(6%)
Miscellaneous	38,553	38,000	39,000	48,000	10,000	26%	9,000	23%
Interest	1,449	1,700	1,700	0	(1,700)	(100%)	(1,700)	(100%)
Capital outlay	92,434	0	0	6,500	6,500	0%	6,500	0%
Construction	(96,376)	0	0	0	0	0%	0	0%
Interdepartment charges	67,762	114,786	114,786	120,673	5,887	5%	5,887	5%
Transfers out	76,696	76,696	76,696	103,278	26,582	35%	26,582	35%

Department Totals	2,265,938	2,223,687	2,352,549	2,396,350	172,662	8%	43,800	2%
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FY20 Expenses By Type



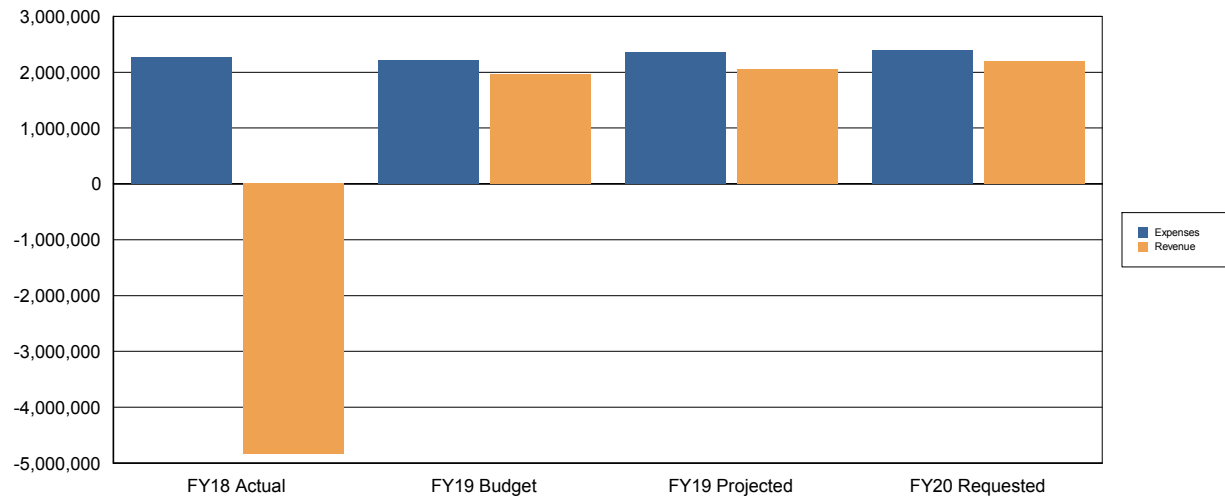
Net Income

	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
	(7,101,858)	(254,474)	(294,883)	(206,691)	47,783	0%	88,192	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Airport Attendant	1.26	1.26	3.26	2.00
Airport Intern	0.20	0.20	0.00	-0.20
Airport Manager	1.00	1.00	1.00	0.00
Airport Service Attendant	0.00	0.00	1.00	1.00
Assistant Airport Manager	1.00	1.00	1.00	0.00
Facilities Maintenance Worker I	2.00	2.00	0.00	-2.00
Facilities Maintenance Worker II	0.00	0.00	2.00	2.00
Line Attendant	3.70	2.00	0.00	-2.00
Service Attendant	0.00	1.00	0.00	-1.00
Department Totals	9.16	8.46	8.26	-0.20

Total Budget



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Solid Waste

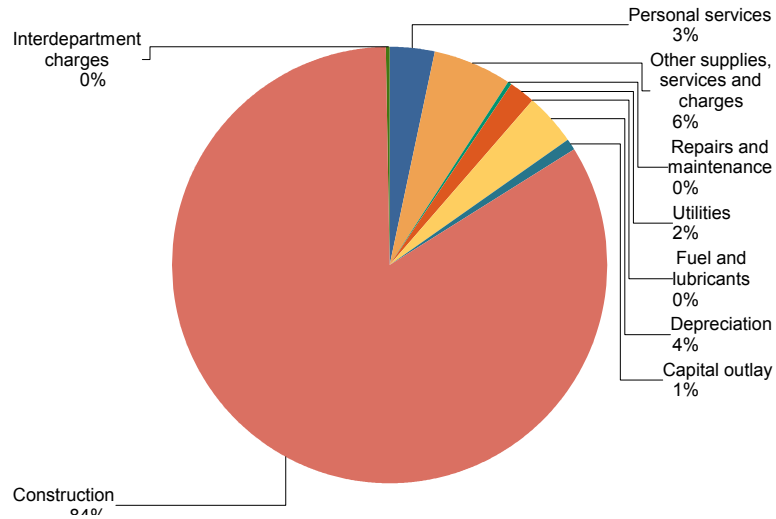
FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	1,207	0	0	0	0	0%	0	0%
Charges for services	(3,291)	0	0	0	0	0%	0	0%
Investment earnings	30,662	23,518	91,166	17,659	(5,859)	(25%)	(73,507)	(81%)
Other	552,914	77,000	37,902	27,989	(49,011)	(64%)	(9,913)	(26%)
Transfers in	62,555	31,121	31,121	453,863	422,742	1,358%	422,742	1,358%
Department Totals	644,045	131,639	160,189	499,511	367,872	279%	339,322	212%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	220,359	140,814	296,210	254,600	113,786	81%	(41,610)	(14%)
Debt & Cash Management	525,847	517,572	517,572	153,959	(363,613)	(70%)	(363,613)	(70%)
Solid Waste Management	(66)	0	0	0	0	0%	0	0%
Recycling	0	24,881	7,919	58,279	33,398	134%	50,361	636%
Environment Montrg & Comp	1,146,501	491,485	660,779	183,800	(307,685)	(63%)	(476,979)	(72%)
Capital Projects	0	1,377,000	1,377,000	3,354,000	1,977,000	144%	1,977,000	144%
Department Totals	1,892,642	2,551,752	2,859,479	4,004,638	1,452,886	57%	1,145,159	40%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	195,815	118,362	108,402	133,823	15,461	13%	25,421	23%
Other supplies, services and charges	1,337,907	663,922	888,590	230,136	(433,786)	(65%)	(658,454)	(74%)
Repairs and maintenance	2,496	7,300	10,300	11,550	4,250	58%	1,250	12%
Utilities	0	240	240	80,235	79,995	33,331%	79,995	33,331%
Fuel and lubricants	538	406	406	582	176	43%	176	43%
Depreciation	179,363	164,554	164,554	153,959	(10,595)	(6%)	(10,595)	(6%)
Capital outlay	0	0	0	32,142	32,142	0%	32,142	0%
Construction	0	1,377,000	1,467,019	3,354,000	1,977,000	144%	1,886,981	129%
Interdepartment charges	1,523	5,950	5,950	8,211	2,261	38%	2,261	38%
Transfers out	175,000	214,018	214,018	0	(214,018)	(100%)	(214,018)	(100%)
Department Totals	1,892,642	2,551,752	2,859,479	4,004,638	1,452,886	57%	1,145,159	40%

FY20 Expenses By Type



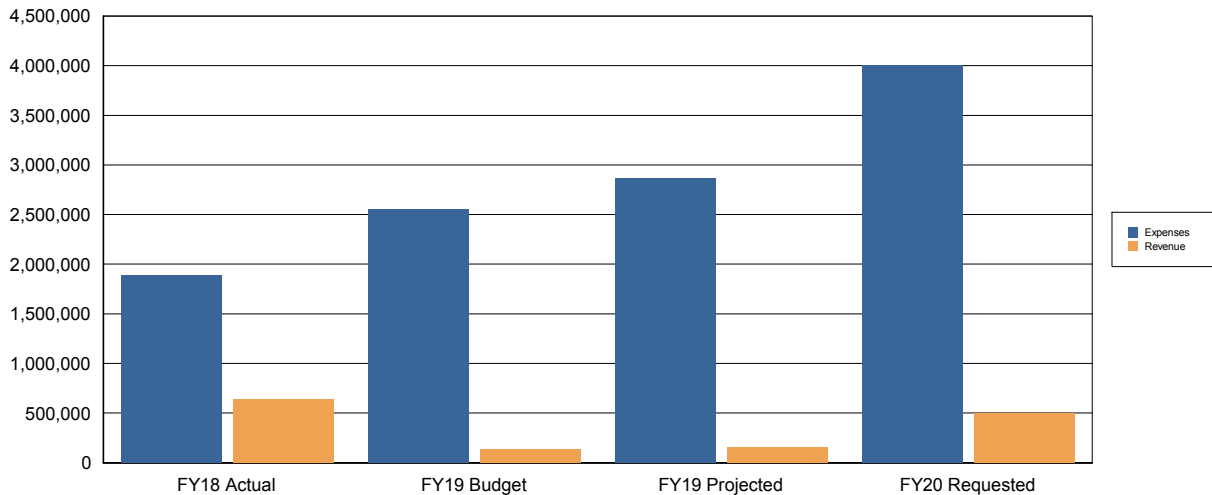
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(1,248,596)	(2,420,113)	(2,699,290)	(3,505,127)	(1,085,015)	0%	(805,837)	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Recycling Center Attendant PTR	0.00	0.60	0.60	0.00
Solid Waste Superintendent	1.00	1.00	1.00	0.00
Department Totals	1.00	1.60	1.60	0.00

Total Budget



Water

FY20 Budget Summary

Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Fines and forfeitures	306,754	277,271	315,902	287,450	10,179	4%	(28,452)	(9%)
Licenses and permits	0	0	0	0	0	0%	0	0%
Intergovernmental	2,449,608	0	0	0	0	0%	0	0%
Charges for services	37,602,668	37,686,896	38,179,735	39,060,987	1,374,091	4%	881,252	2%
Material and fuel sales	199,602	215,749	186,893	225,040	9,291	4%	38,147	20%
Investment earnings	83,020	75,000	235,758	107,000	32,000	43%	(128,758)	(55%)
Other	197,696	53,897	300,474	49,900	(3,997)	(7%)	(250,574)	(83%)
Transfers in	442,067	655,025	655,025	653,147	(1,878)	0%	(1,878)	0%
Department Totals	41,281,415	38,963,838	39,873,787	40,383,524	1,419,686	4%	509,737	1%

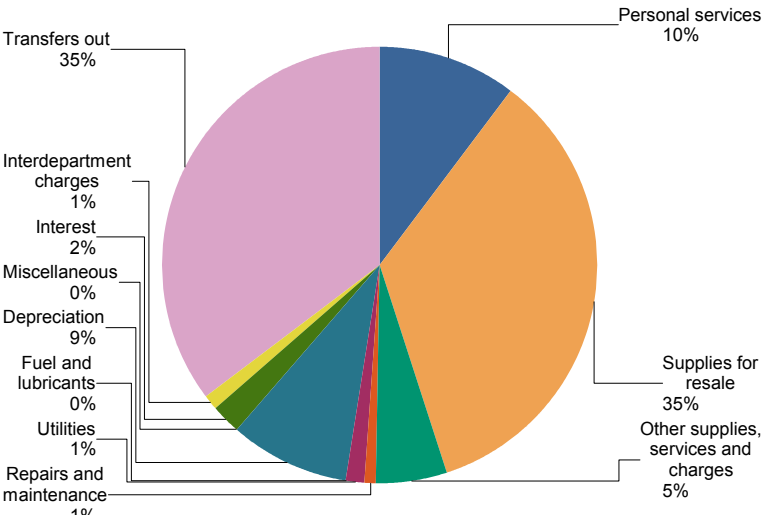
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Operations	5,592,074	5,613,363	9,538,101	6,034,728	421,365	8%	(3,503,373)	(37%)
Customer Service	33,271,638	37,578,119	37,133,519	43,762,003	6,183,884	16%	6,628,484	18%
Department Totals	38,863,712	43,191,482	46,671,620	49,796,730	6,605,249	15%	3,125,111	7%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	3,830,102	4,545,459	4,187,143	5,106,774	561,315	12%	919,631	22%
Supplies for resale	16,496,886	16,903,904	16,905,377	17,363,746	459,842	3%	458,369	3%
Other supplies, services and charges	2,891,820	2,740,161	2,759,470	2,501,579	(238,582)	(9%)	(257,891)	(9%)
Repairs and maintenance	507,288	439,504	454,432	490,274	50,770	12%	35,842	8%
Utilities	628,889	592,959	598,419	630,603	37,644	6%	32,184	5%
Fuel and lubricants	64,385	66,977	82,795	62,095	(4,882)	(7%)	(20,700)	(25%)
Depreciation	4,073,931	4,490,000	4,101,276	4,436,060	(53,940)	(1%)	334,784	8%
Miscellaneous	10,133	12,400	12,410	12,400	0	0%	(10)	0%
Interest	65,245	1,027,000	1,026,280	1,021,680	(5,320)	(1%)	(4,600)	0%
Capital outlay	0	0	4,100,000	0	0	0%	(4,100,000)	(100%)
Construction	(18,107)	0	0	0	0	0%	0	0%
Interdepartment charges	683,734	684,489	684,489	644,890	(39,599)	(6%)	(39,599)	(6%)
Transfers out	9,629,407	11,688,629	11,759,529	17,526,629	5,838,000	50%	5,767,100	49%
Department Totals	38,863,712	43,191,482	46,671,620	49,796,730	6,605,249	15%	3,125,111	7%

FY20 Expenses By Type



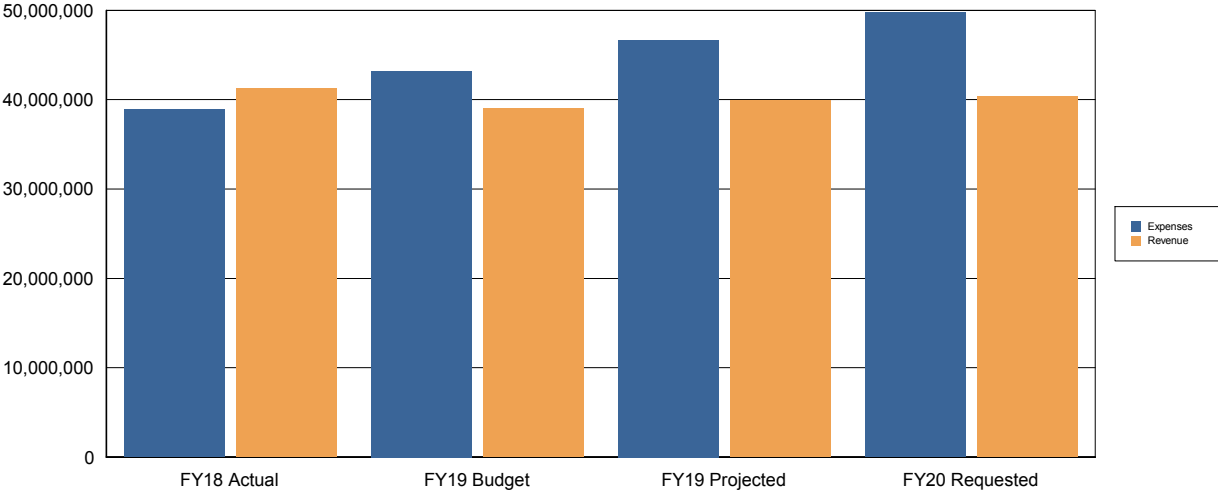
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
2,417,703	(4,227,644)	(6,797,832)	(9,413,206)	(5,185,563)	0%	(2,615,374)	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Account Services Manager	1.00	1.00	1.00	0.00
Administrative Assistant	0.00	0.00	2.00	2.00
Administrative Secretary	1.00	1.00	0.00	-1.00
Administrative Supervisor	1.00	1.00	1.00	0.00
Assistant Utility Manager	0.00	0.00	1.00	1.00
Asst. Dir. of Business Services	1.00	1.00	1.00	0.00
Asst. Dir. of Engineering Svcs	1.00	1.00	1.00	0.00
Asst. Director of Operations	1.00	1.00	1.00	0.00
Community Relations Specialist	1.00	1.00	1.00	0.00
Control System Supervisor	1.00	1.00	1.00	0.00
Customer Service Rep.	3.00	3.00	3.00	0.00
Customer Service Supervisor	1.00	1.00	1.00	0.00
Director of Water Utilities	1.00	1.00	1.00	0.00
Equipment Operator Sewer	7.00	7.00	0.00	-7.00
Equipment Operator Water	5.00	4.00	0.00	-4.00
Equipment Technician	2.00	2.00	2.00	0.00
Facilities Maintenance Worker I	1.00	1.00	0.00	-1.00
Facilities Manager	1.00	1.00	0.00	-1.00
Facilities Technician	0.00	0.00	1.00	1.00
Instrumentation & Controls Tec	2.00	2.00	2.00	0.00
Maintenance Worker	7.00	6.00	0.00	-6.00
Meter Specialist	1.00	1.00	1.00	0.00
Meter Technician	8.00	8.00	8.00	0.00
Metered Services Supervisor	1.00	1.00	1.00	0.00
Office Coordinator	0.00	0.00	1.00	1.00
Operations & Maintenance Manager	0.00	0.00	1.00	1.00
Operations Technician	2.00	2.00	2.00	0.00
Seasonal Laborer	0.50	0.46	0.92	0.46
Secretary	2.00	2.00	0.00	-2.00
Senior Staff Engineer	0.00	0.00	1.00	1.00
Utility Engineer	1.00	1.00	0.00	-1.00
Utility Management Analyst	1.00	1.00	1.00	0.00
Utility Specialist I	0.00	0.00	15.00	15.00
Utility System Manager	2.00	2.00	1.00	-1.00
Utility System Supervisor	3.00	3.00	3.00	0.00
Utility Technician	1.00	1.00	1.00	0.00
Utility Worker	0.00	0.00	2.00	2.00
Utiltiy Worker Trainee	1.00	3.00	5.00	2.00
Water Utilities Analyst	1.00	1.00	1.00	0.00
Department Totals	62.50	62.46	64.92	2.46

Total Budget



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Parks - Aquatics

FY20 Budget Summary

Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	596,194	548,590	568,957	638,617	90,027	16%	69,660	12%
Material and fuel sales	97,878	103,443	113,210	122,327	18,884	18%	9,117	8%
Investment earnings	289	1,200	1,200	478	(722)	(60%)	(722)	(60%)
Other	768	50	(2)	50	0	0%	52	0%
Department Totals	695,129	653,284	683,365	761,472	108,189	17%	78,107	11%

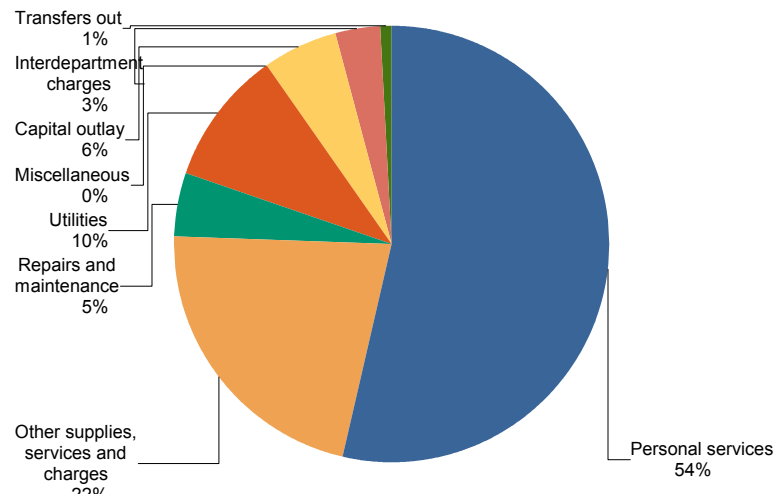
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Aquatics Center	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%
Department Totals	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	302,279	335,728	349,458	361,984	26,255	8%	12,526	4%
Other supplies, services and charges	143,432	132,507	130,150	147,149	14,642	11%	16,999	13%
Repairs and maintenance	44,524	34,477	51,172	32,550	(1,927)	(6%)	(18,622)	(36%)
Utilities	77,228	66,050	60,635	66,274	224	0%	5,639	9%
Miscellaneous	246	3,155	395	75	(3,080)	(98%)	(320)	(81%)
Capital outlay	0	25,256	24,502	37,500	12,244	48%	12,998	53%
Construction	76	0	0	0	0	0%	0	0%
Interdepartment charges	25,733	22,675	22,675	22,827	152	1%	152	1%
Transfers out	5,985	5,985	5,985	5,985	0	0%	0	0%
Department Totals	599,502	625,834	644,971	674,344	48,510	8%	29,373	5%

FY20 Expenses By Type



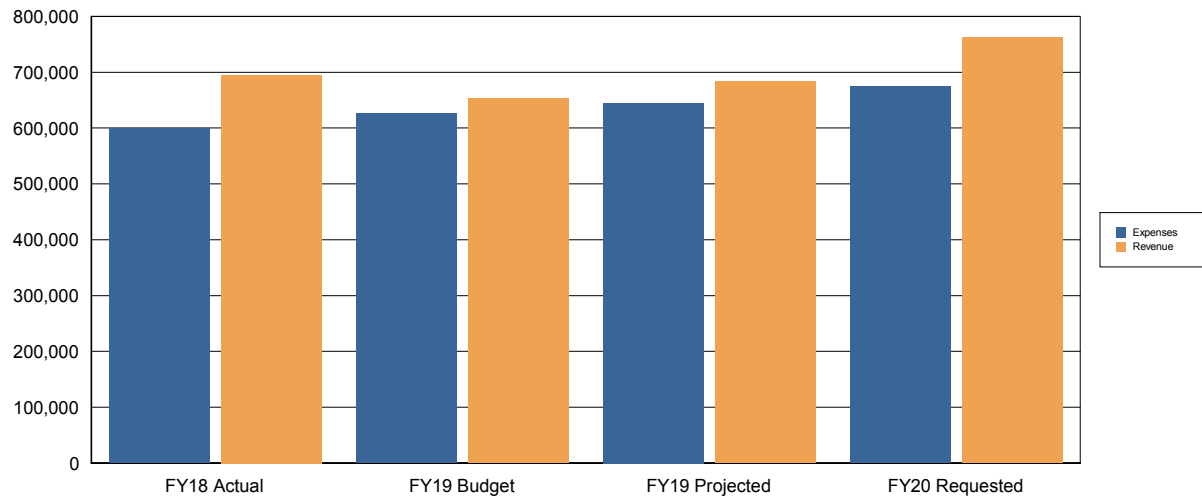
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
95,627	27,449	38,394	87,128	59,679	217%	48,734	127%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Aquatic Supervisor	0.00	0.00	0.30	0.30
Aquatics Manager	0.60	0.60	0.30	-0.30
Assistant Administrator	0.05	0.00	0.00	0.00
Assistant Facility Manager	0.41	0.38	0.38	0.00
Assistant Swim Team Coach	0.04	0.00	0.00	0.00
Concession Attendant	1.55	1.71	1.73	0.02
Deck Attendant	0.74	0.79	0.48	-0.31
Event Staff	0.00	0.01	0.00	-0.01
Facility Maint. Specialist	0.20	0.20	0.20	0.00
Head Lifeguard	0.52	0.54	0.72	0.18
Lifeguard	6.42	6.41	7.17	0.76
Service Rep - Parks	1.24	1.22	0.00	-1.22
Superintendent of Recreation II	0.25	0.25	0.25	0.00
Superintendent of Administration II.	0.00	0.05	0.00	-0.05
Supt. of Legal Services & Human Resources	0.00	0.00	0.05	0.05
Swim Instructor	1.95	0.92	0.82	-0.10
Swim Lesson Coordinator	0.13	0.11	0.11	0.00
Swim Team Coach	0.12	0.00	0.00	0.00
Welcome Desk Concessions	0.00	0.00	1.01	1.01
Welcome Desk/Concessions Mgr	0.40	0.40	0.40	0.00
Department Totals	14.61	13.60	13.92	0.32

Total Budget



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Parks - Cemetery

FY20 Budget Summary

Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	63,432	82,588	82,588	87,349	4,761	6%	4,761	6%
Material and fuel sales	40,203	72,000	72,000	70,536	(1,464)	(2%)	(1,464)	(2%)
Investment earnings	8,282	9,100	9,100	9,000	(100)	(1%)	(100)	(1%)
Sale of property	63,000	41,000	27,000	42,000	1,000	2%	15,000	56%
Department Totals	174,918	204,688	190,688	208,885	4,197	2%	18,197	10%

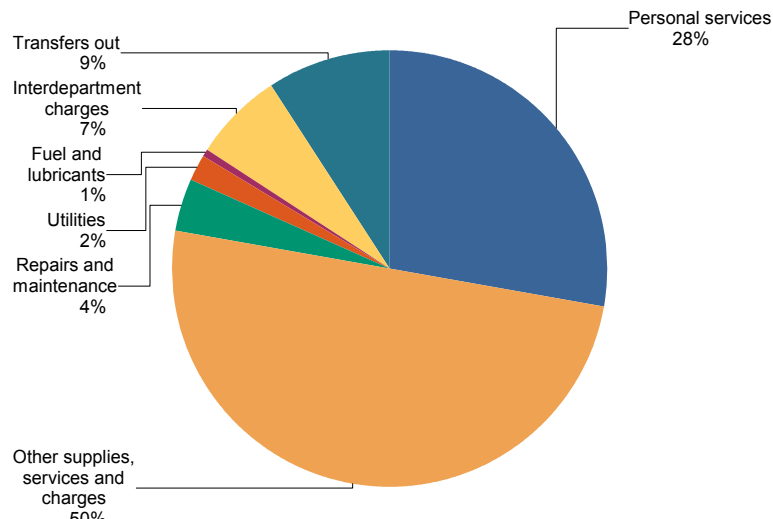
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Cemetery Grounds	179,879	203,219	203,967	204,873	1,654	1%	906	0%
Department Totals	179,879	203,219	203,967	204,873	1,654	1%	906	0%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	54,451	55,948	56,696	56,918	970	2%	222	0%
Other supplies, services and charges	77,956	103,179	103,179	102,197	(982)	(1%)	(982)	(1%)
Repairs and maintenance	6,159	9,120	9,120	8,283	(837)	(9%)	(837)	(9%)
Utilities	3,623	3,950	3,950	4,000	50	1%	50	1%
Fuel and lubricants	589	1,200	1,200	1,200	0	0%	0	0%
Interdepartment charges	16,594	11,244	11,244	13,650	2,406	21%	2,406	21%
Transfers out	20,508	18,578	18,578	18,625	47	0%	47	0%
Department Totals	179,879	203,219	203,967	204,873	1,654	1%	906	0%

FY20 Expenses By Type



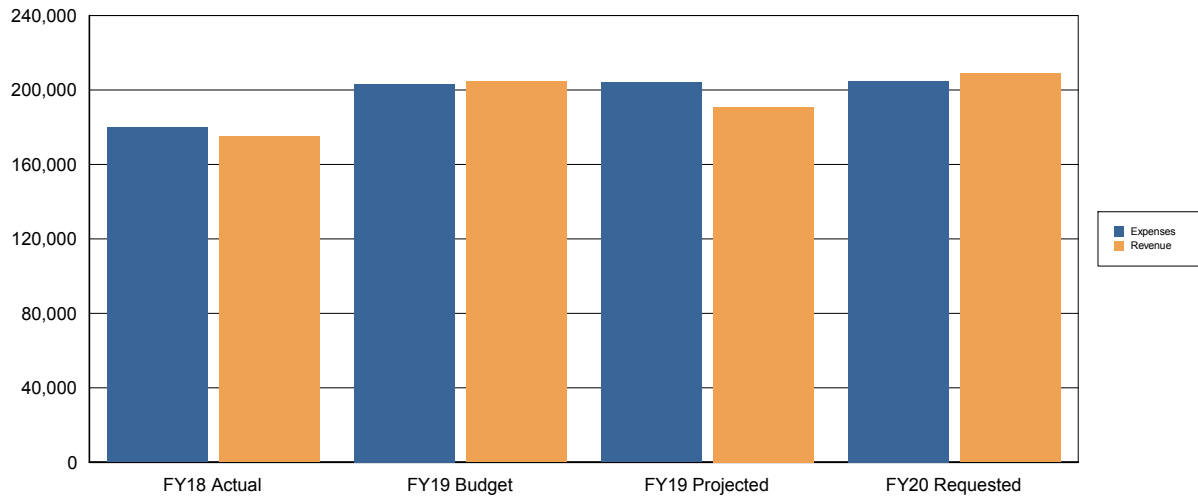
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(4,962)	1,469	(13,279)	4,012	2,543	173%	17,291	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Maintenance Supervisor - Parks	0.30	0.25	0.00	-0.25
Park Operations Manager	0.00	0.00	0.25	0.25
Park Specialist	0.00	0.60	0.60	0.00
Senior Park Specialist	0.10	0.10	0.00	-0.10
Supt. of Park Operations	0.10	0.05	0.05	0.00
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00
Department Totals	1.00	1.00	0.90	-0.10

Total Budget



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Parks - Gamber

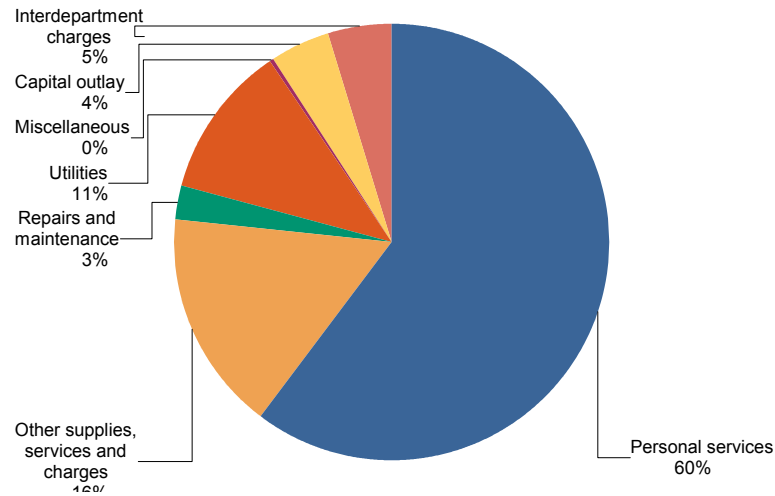
FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Intergovernmental	500	0	0	0	0	0%	0	0%
Charges for services	307,215	312,291	282,262	292,151	(20,140)	(6%)	9,889	4%
Material and fuel sales	483	585	1,639	465	(120)	(21%)	(1,174)	(72%)
Investment earnings	2,505	1,800	1,800	3,600	1,800	100%	1,800	100%
Other	335	120	0	0	(120)	(100%)	0	0%
Transfers in	175,000	175,000	175,000	175,000	0	0%	0	0%
Department Totals	486,037	489,796	460,701	471,216	(18,580)	(4%)	10,515	2%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Senior Center Activites	439,222	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)
Instructional/Adult	6,721	0	0	0	0	0%	0	0%
Department Totals	445,944	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	236,127	252,412	238,968	256,914	4,501	2%	17,945	8%
Other supplies, services and charges	93,805	76,576	71,211	69,087	(7,489)	(10%)	(2,124)	(3%)
Repairs and maintenance	33,066	12,905	19,357	11,350	(1,555)	(12%)	(8,007)	(41%)
Utilities	49,174	44,640	45,480	48,209	3,569	8%	2,729	6%
Miscellaneous	1,043	1,000	1,370	1,000	0	0%	(370)	(27%)
Capital outlay	0	30,143	29,168	19,098	(11,045)	(37%)	(10,070)	(35%)
Construction	125	0	0	0	0	0%	0	0%
Interdepartment charges	32,603	27,994	28,006	20,072	(7,922)	(28%)	(7,934)	(28%)
Department Totals	445,944	445,671	433,561	425,730	(19,941)	(4%)	(7,831)	(2%)

FY20 Expenses By Type



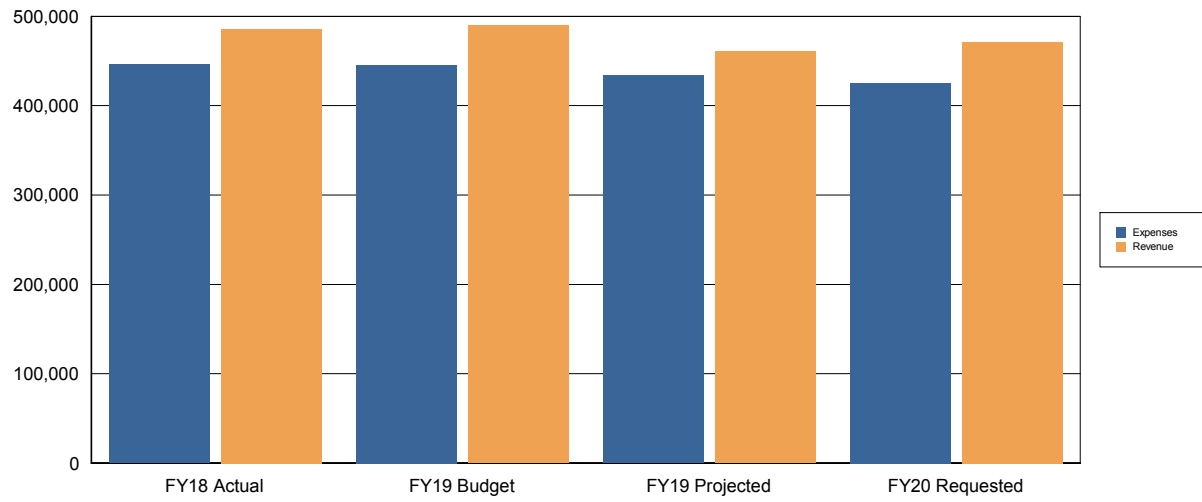
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
40,094	44,125	27,140	45,486	1,361	3%	18,346	68%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Assistant Administrator	0.10	0.00	0.00	0.00
Custodian - Parks	0.58	0.58	0.58	0.00
Dance Instructor	0.06	0.00	0.00	0.00
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Supervisor - Parks	2.83	2.53	2.35	-0.18
Fitness Instructor	0.88	0.75	0.75	0.00
Floor Trainer	0.03	0.06	0.04	-0.02
Gamber Community Ctr. Mgr.	1.00	1.00	1.00	0.00
Personal Trainer - Parks	0.00	0.00	0.01	0.01
Service Representative	0.85	0.75	0.53	-0.23
Superintendent of Recreation	0.05	0.05	0.00	-0.05
Superintendent of Administration II.	0.00	0.05	0.00	-0.05
Supt. of Legal Services & Human Resources	0.00	0.00	0.05	0.05
Supt. of Recreation	0.00	0.00	0.10	0.10
Department Totals	7.38	6.76	6.40	-0.36

Total Budget



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Parks - Harris

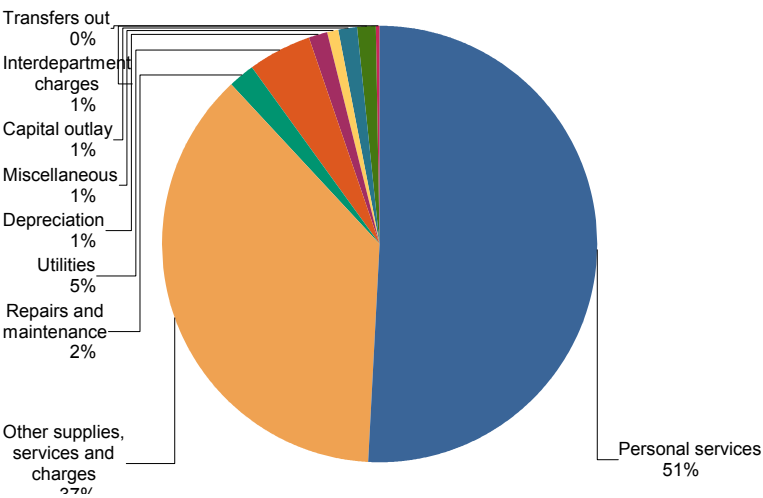
FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	1,095,419	1,325,088	1,188,109	1,273,763	(51,325)	(4%)	85,654	7%
Material and fuel sales	14,304	30,065	17,055	17,600	(12,465)	(41%)	545	3%
Investment earnings	704	500	500	0	(500)	(100%)	(500)	(100%)
Other	210,474	234,310	237,270	231,147	(3,163)	(1%)	(6,123)	(3%)
Department Totals	1,320,901	1,589,963	1,442,934	1,522,510	(67,453)	(4%)	79,576	6%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Camp Summit	441,590	531,213	525,039	566,042	34,829	7%	41,004	8%
Recreation	340,108	354,978	339,310	358,552	3,573	1%	19,241	6%
Instructional/Youth	29,329	55,771	52,918	56,357	586	1%	3,439	6%
Instructional/Adult	124,862	125,632	131,529	125,723	91	0%	(5,805)	(4%)
Athletics	140,592	130,213	140,502	151,691	21,477	16%	11,189	8%
Special Events	28,330	25,807	25,410	23,239	(2,567)	(10%)	(2,171)	(9%)
Arts Council	0	866	0	0	(866)	(100%)	0	0%
Bailey Farm Park	28,722	29,830	25,424	0	(29,830)	(100%)	(25,424)	(100%)
Amphitheater	205,895	200,681	156,913	208,525	7,845	4%	51,613	33%
Lea McKeighan North Park	1,530	0	0	10,000	10,000	0%	10,000	0%
Department Totals	1,340,957	1,454,992	1,397,044	1,500,129	45,138	3%	103,085	7%

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	641,603	692,883	715,874	762,687	69,805	10%	46,813	7%
Other supplies, services and charges	507,189	588,006	520,846	560,207	(27,799)	(5%)	39,361	8%
Repairs and maintenance	41,996	27,405	29,247	27,287	(118)	0%	(1,960)	(7%)
Utilities	82,561	70,563	77,980	72,019	1,456	2%	(5,961)	(8%)
Depreciation	33,914	45,396	27,900	19,239	(26,157)	(58%)	(8,661)	(31%)
Miscellaneous	5,757	7,905	2,359	14,744	6,839	87%	12,385	525%
Capital outlay	6,120	0	0	18,700	18,700	0%	18,700	0%
Construction	(6,120)	0	0	0	0	0%	0	0%
Interdepartment charges	24,418	19,315	19,319	21,727	2,412	12%	2,408	12%
Transfers out	3,519	3,519	3,519	3,519	0	0%	0	0%
Department Totals	1,340,957	1,454,992	1,397,044	1,500,129	45,138	3%	103,085	7%

FY20 Expenses By Type



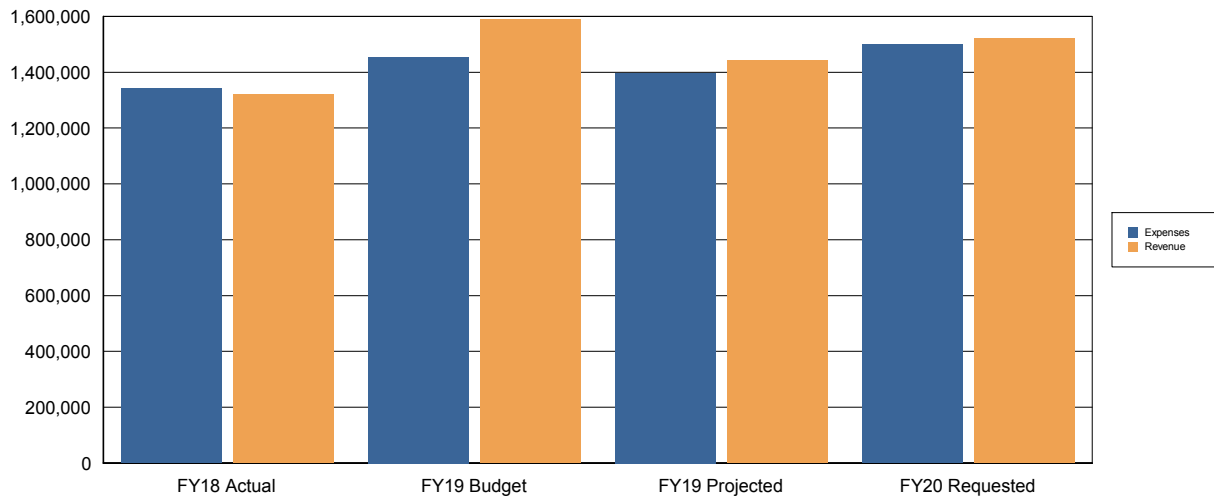
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(20,056)	134,971	45,890	22,381	(112,590)	(83%)	(23,509)	(51%)

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Assistant Administrator	0.62	0.00	0.00	0.00
Asst. Recreation Supervisor	1.00	2.00	0.00	-2.00
Basketball Referee III	0.15	0.06	0.07	0.01
Basketball Referee IV	0.00	0.06	0.07	0.01
Camp Assistant Manager	0.74	0.65	0.63	-0.01
Camp Counselor	12.87	12.88	13.11	0.22
Camp Manager	0.74	0.65	0.63	-0.01
Camp Nurse	0.00	0.00	0.21	0.21
Camp Service Rep	0.55	0.52	0.93	0.41
Custodian - Parks	0.69	0.58	0.77	0.19
Dance Instructor	0.00	0.03	0.03	0.00
Event Staff	0.39	0.21	0.20	-0.01
Event Staff - Bailey Park	0.06	0.09	0.00	-0.09
Facility Maint. Specialist	0.80	0.80	0.80	0.00
Facility Maintenance Supervisor	0.05	0.00	0.05	0.05
Facility Supervisor - Parks	0.00	0.00	0.77	0.77
Facility Supvr. - Bailey Park	0.04	0.04	0.00	-0.04
Harris Park Community Ctr Mgr	1.00	1.00	1.00	0.00
Instructor-Itty Bitty	0.07	0.07	0.07	0.00
Kickball Official	0.15	0.11	0.06	-0.05
Maintenance Supvr. II - Parks	0.00	0.05	0.00	-0.05
Massage Therapist	0.00	0.20	0.00	-0.20
Recreation Supervisor I	1.00	0.00	2.00	2.00
School Break Camp Counselor	0.39	0.40	0.38	-0.01
Scorekeeper	0.37	0.30	0.33	0.03
Service Rep - Bailey Park	0.04	0.00	0.00	0.00
Service Rep - Parks	1.21	0.81	0.00	-0.81
Site Supervisor	0.69	1.12	0.63	-0.48
Site Supvr. Itty Bitty-Parks	0.17	0.25	0.07	-0.18
Superintendent of Recreation	0.95	0.95	0.00	-0.95
Superintendentof Administration II.	0.00	0.15	0.00	-0.15
Supt. of Legal Services & Human Resources	0.00	0.00	0.15	0.15
Supt. of Recreation	0.00	0.00	0.90	0.90
Volleyball Official	0.00	0.15	0.24	0.08
Volleyball Official II	0.29	0.17	0.24	0.07
Youth Instructor	0.02	0.03	0.01	-0.01
Department Totals	25.07	24.31	24.35	0.04

Total Budget



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Parks - Legacy

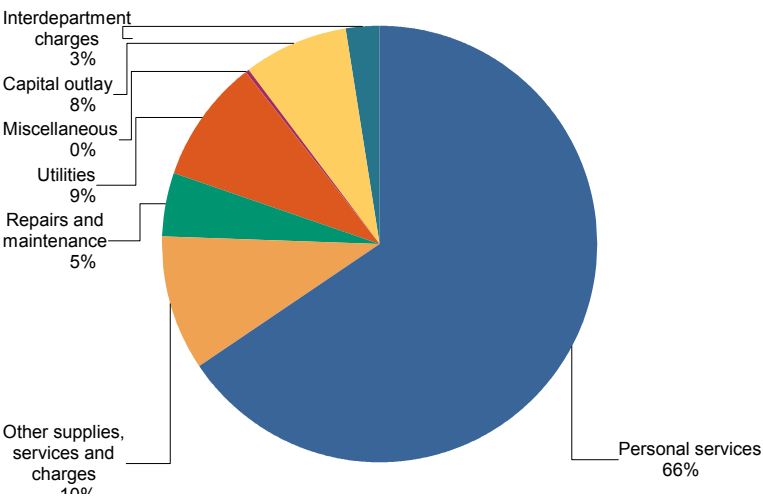
FY20 Budget Summary

Revenues								
Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	2,023,219	2,056,748	2,029,875	2,040,728	(16,020)	(1%)	10,853	1%
Material and fuel sales	3,148	2,993	3,020	3,170	177	6%	150	5%
Investment earnings	7,696	4,000	4,000	3,996	(4)	0%	(4)	0%
Other	17,236	16,024	16,024	15,857	(167)	(1%)	(167)	(1%)
Transfers in	51,519	27,519	27,519	27,519	0	0%	0	0%
Department Totals	2,102,818	2,107,284	2,080,438	2,091,270	(16,014)	(1%)	10,832	1%

Expenses by Program and Services								
Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Community Center Activiti	1,912,669	1,927,173	2,117,905	2,085,352	158,179	8%	(32,553)	(2%)
Special Events	386	180	0	0	(180)	(100%)	0	0%
RevUP	40,393	0	0	0	0	0%	0	0%
Department Totals	1,953,448	1,927,353	2,117,905	2,085,352	157,999	8%	(32,553)	(2%)

Expenses by Type								
Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,206,261	1,248,886	1,285,824	1,366,447	117,561	9%	80,623	6%
Other supplies, services and charges	221,637	236,983	221,841	210,666	(26,317)	(11%)	(11,175)	(5%)
Repairs and maintenance	126,931	145,744	135,241	96,478	(49,266)	(34%)	(38,763)	(29%)
Utilities	191,649	184,395	191,569	190,876	6,481	4%	(693)	0%
Miscellaneous	2,301	6,791	7,094	4,077	(2,714)	(40%)	(3,017)	(43%)
Capital outlay	144,844	53,336	25,106	164,105	110,769	208%	138,999	554%
Interdepartment charges	59,824	51,218	51,230	52,703	1,485	3%	1,473	3%
Transfers out	0	0	200,000	0	0	0%	(200,000)	(100%)
Department Totals	1,953,448	1,927,353	2,117,905	2,085,352	157,999	8%	(32,553)	(2%)

FY20 Expenses By Type



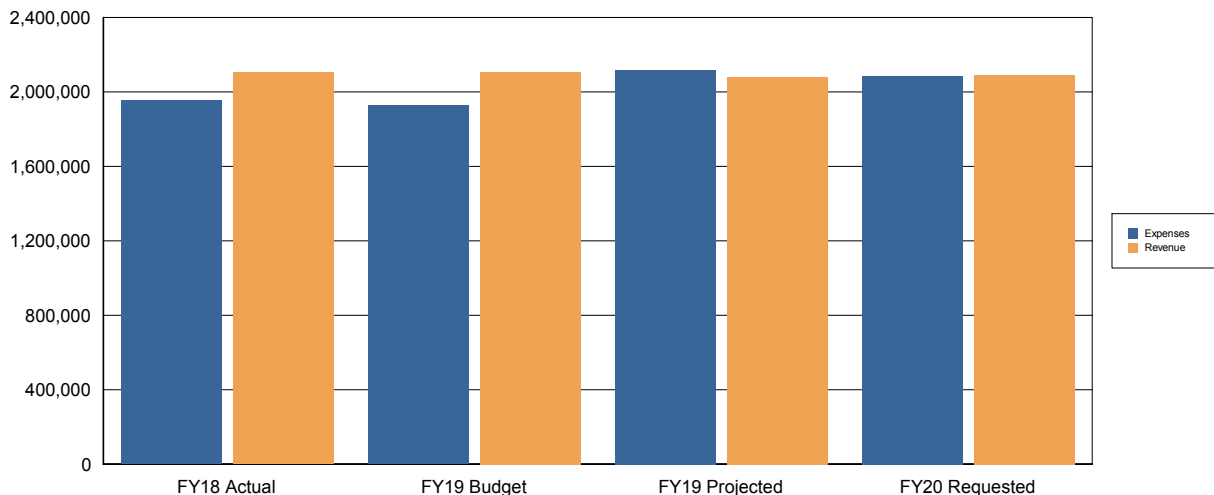
Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
149,370	179,930	(37,467)	5,918	(174,012)	(97%)	43,385	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Aquatic Supervisor	0.00	0.00	0.70	0.70
Aquatics Manager	0.40	0.40	0.30	-0.10
Assistant Administrator	0.23	0.00	0.00	0.00
Child Care Attendant	3.36	2.99	2.98	-0.01
Community Center Manager II	1.00	1.00	0.00	-1.00
Custodian - Parks	3.06	2.40	2.63	0.22
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Maintenance Supervisor	0.95	0.00	0.95	0.95
Facility Supervisor - Parks	1.95	1.77	1.88	0.12
Fitness Instructor	2.41	2.69	2.88	0.19
Floor Trainer	0.05	0.00	0.06	0.06
Gym/Weight Room Attendant	3.08	4.05	4.05	0.00
Head Lifeguard	1.94	1.99	2.82	0.84
HEED Instructor	0.00	0.22	0.22	0.00
Legacy Park Community Ctr. Asst. Mgr.	1.00	1.00	1.00	0.00
Legacy Park Community Ctr. Mgr.	0.00	0.00	1.00	1.00
Lifeguard	5.72	5.88	5.46	-0.42
Maintenance Supvr. II - Parks	0.00	0.95	0.00	-0.95
Massage Therapist	0.00	0.00	0.15	0.15
Personal Trainer - Parks	0.67	0.72	0.72	0.00
Private Swim Instructor	0.14	0.14	0.15	0.01
Recreation Supervisor I	2.00	1.00	2.00	1.00
Recreation Supervisor II	0.00	1.00	0.00	-1.00
RevUp Exercise Specialist	0.34	0.57	0.57	0.00
Service Rep - Parks	4.37	4.59	4.23	-0.36
Service Representative	2.00	2.00	2.00	0.00
Superintendent of Recreation II	0.75	0.75	0.40	-0.35
Superintendentof Administration II.	0.00	0.15	0.00	-0.15
Supt. of Legal Services & Human Resources	0.00	0.00	0.15	0.15
Swim Instructor	0.69	0.63	0.63	0.00
Swim Lesson Coordinator	0.06	0.06	0.06	0.00
Department Totals	37.18	37.95	39.00	1.04

Total Budget



Parks - Longview

FY20 Budget Summary

Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Charges for services	0	0	751,558	1,475,254	1,475,254	0%	723,696	96%
Material and fuel sales	0	0	1,625	2,759	2,759	0%	1,134	70%
Other	0	0	24	857	857	0%	833	3,471%
Department Totals	0	0	753,207	1,478,870	1,478,870	0%	725,663	96%

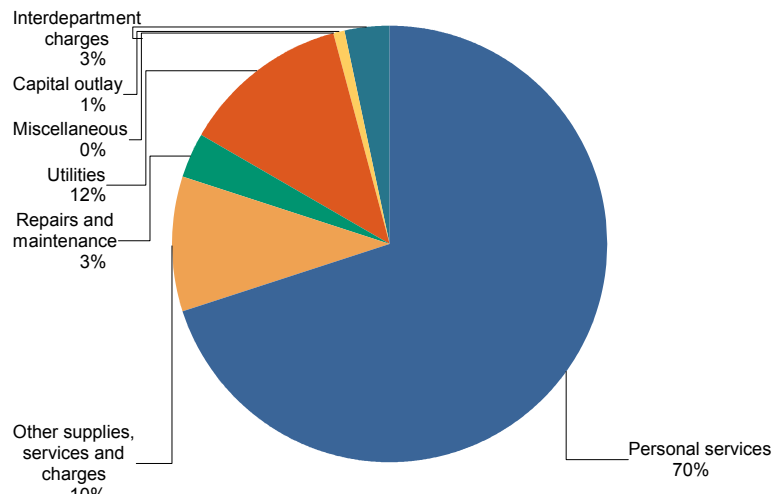
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Community Center Activiti	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%
Department Totals	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	0	0	539,136	952,149	952,149	0%	413,013	77%
Other supplies, services and charges	0	0	123,828	136,337	136,337	0%	12,509	10%
Repairs and maintenance	0	0	35,570	47,120	47,120	0%	11,550	32%
Utilities	0	0	149,715	169,935	169,935	0%	20,220	14%
Miscellaneous	0	0	1,670	1,670	1,670	0%	0	0%
Capital outlay	0	0	0	9,150	9,150	0%	9,150	0%
Interdepartment charges	0	0	0	46,460	46,460	0%	46,460	0%
Department Totals	0	0	849,919	1,362,821	1,362,821	0%	512,902	60%

FY20 Expenses By Type



Net Income

FY18
Actual

FY19
Budget

FY19
Projected

FY20
Requested

Difference
FY19 Budget

Difference
FY19 Projected

\$ %

\$ %

(96,712)

116,049

212,761

0%

Full Time Equivalents (FTE)

Job Titles

FY18
Budget

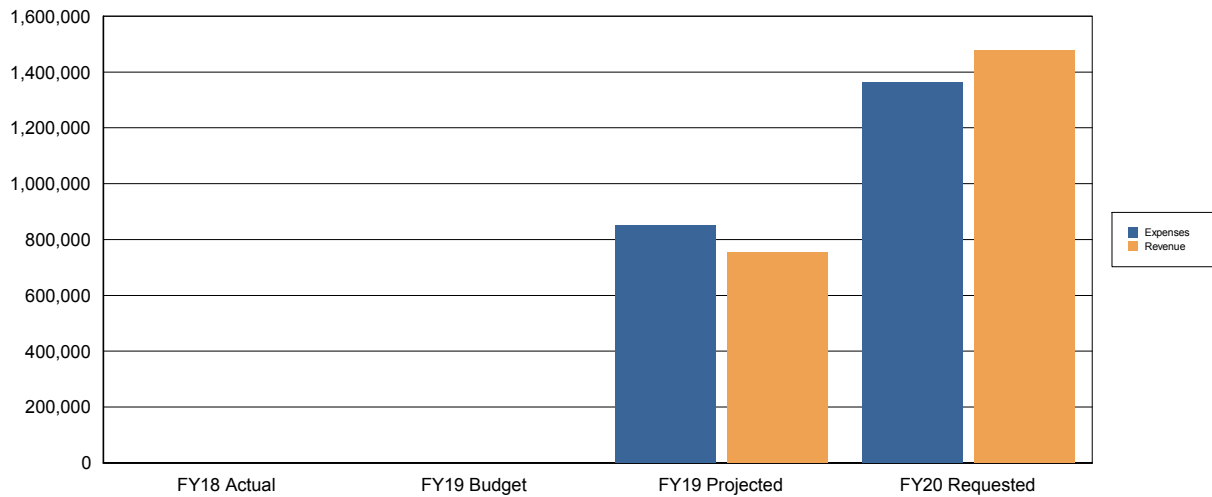
FY19
Budget

FY20
Requested

Difference
FY19

Department Totals

Total Budget



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Parks and Recreation

FY20 Budget Summary

Revenues

Revenues	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Taxes	3,422,510	3,378,200	3,450,396	3,510,463	132,263	4%	60,067	2%
Fines and forfeitures	20,261	17,000	17,000	17,000	0	0%	0	0%
Charges for services	8,826	3,500	4,500	3,500	0	0%	(1,000)	(22%)
Investment earnings	10,328	5,000	5,000	5,000	0	0%	0	0%
Other	191,533	126,859	131,719	128,001	1,142	1%	(3,718)	(3%)
Transfers in	78,232	85,102	85,102	24,667	(60,435)	(71%)	(60,435)	(71%)
Department Totals	3,731,691	3,615,661	3,693,717	3,688,631	72,970	2%	(5,086)	0%

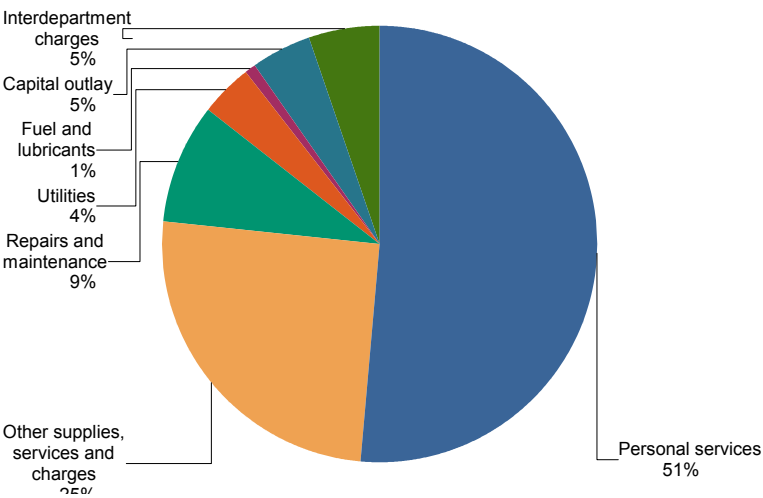
Expenses by Program and Services

Programs and Services	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Department Administration	1,398,751	860,456	1,501,533	873,761	13,305	2%	(627,772)	(42%)
Debt & Cash Management	3,945	0	0	0	0	0%	0	0%
Park Services	1,629,027	1,888,167	1,873,907	1,989,097	100,930	5%	115,190	6%
Grounds Maintenance	(2,256)	(14,970)	(19,826)	(14,619)	352	0%	5,208	0%
Legacy Park	693,922	651,997	678,420	767,485	115,487	18%	89,065	13%
Beautification Commission	51,739	59,785	60,965	0	(59,785)	(100%)	(60,965)	(100%)
Department Totals	3,775,128	3,445,435	4,094,998	3,615,724	170,288	5%	(479,274)	(12%)

Expenses by Type

Expense Category	FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
					\$	%	\$	%
Personal services	1,791,799	1,854,247	1,824,022	1,939,650	85,402	5%	115,628	6%
Other supplies, services and charges	840,374	916,775	953,216	958,788	42,013	5%	5,572	1%
Repairs and maintenance	352,162	349,498	349,596	334,140	(15,358)	(4%)	(15,456)	(4%)
Utilities	106,314	120,505	121,172	143,425	22,920	19%	22,253	18%
Fuel and lubricants	34,295	33,777	33,777	33,777	0	0%	0	0%
Miscellaneous	2,915	0	2,583	0	0	0%	(2,583)	(100%)
Capital outlay	99,596	137,677	137,677	172,430	34,753	25%	34,753	25%
Construction	(138,941)	(152,855)	(162,855)	(160,802)	(7,947)	0%	2,053	0%
Interdepartment charges	176,616	185,811	185,811	194,316	8,505	5%	8,505	5%
Transfers out	510,000	0	650,000	0	0	0%	(650,000)	(100%)
Department Totals	3,775,128	3,445,435	4,094,998	3,615,724	170,288	5%	(479,274)	(12%)

FY20 Expenses By Type



Net Income

FY18 Actual	FY19 Budget	FY19 Projected	FY20 Requested	Difference FY19 Budget		Difference FY19 Projected	
				\$	%	\$	%
(43,438)	170,226	(401,281)	72,907	(97,318)	(57%)	474,188	0%

Full Time Equivalents (FTE)

Job Titles	FY18 Budget	FY19 Budget	FY20 Requested	Difference FY19
Accountant	1.00	0.00	0.00	0.00
Admin Service Rep	0.00	0.00	1.00	1.00
Administration Analyst	0.00	0.00	1.00	1.00
Administrative Services Asst.	2.00	2.00	0.00	-2.00
Administrative Services Coordinator	0.00	0.00	1.00	1.00
Administrator of Parks & Rec	1.00	0.00	1.00	1.00
Assistant Administrator	0.00	1.00	0.00	-1.00
Asst. Supt. of Park Constr.	1.00	1.00	1.00	0.00
Maintenance Supervisor - Parks	0.70	0.75	0.00	-0.75
Maintenance Supvr. II - Parks	1.00	1.00	0.00	-1.00
Maintenance Worker - Parks	1.02	1.02	1.02	0.00
Marketing Coordinator	1.00	1.00	1.00	0.00
Master Park Specialist	6.00	6.00	6.00	0.00
Park Maintenance Supervisor	0.00	0.00	1.00	1.00
Park Operations Manager	0.00	0.00	0.75	0.75
Park Specialist	1.00	1.40	2.40	1.00
Recreation Intern	0.08	0.00	0.00	0.00
Senior Park Specialist	3.90	3.90	4.00	0.10
Site Supervisor	1.21	1.21	1.21	0.00
Skilled Park Specialist	1.00	1.00	0.00	-1.00
Strategic Comm. & Admin. Mgr.	1.00	1.00	0.00	-1.00
Superintendent of Administration II.	1.00	1.60	1.00	-0.60
Supt. of Legal Services & Human Resources	0.00	0.00	0.60	0.60
Supt. of Park Operations	0.90	0.95	0.95	0.00
Supt. Of Park Planning & Construction	1.00	1.00	1.00	0.00
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00
Department Totals	26.30	25.83	25.93	0.10

Total Budget

