



The City of Lee's Summit
Final Agenda
Finance and Budget Committee

Monday, April 24, 2017

5:00 PM

City Council Chambers

City Hall

220 SE Green Street

Lee's Summit, MO 64063

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA
4. PUBLIC COMMENTS
5. BUSINESS

A. [2017-1140](#) Approval of Minutes from F&BC meeting April 17, 2017.

B. [TMP-0483](#) AN ORDINANCE APPROVING THE AWARD OF BID NO. 2017-107 PURCHASE AND MAINTENANCE SERVICES FOR VxRAIL HYPERCONVERGED INFRASTRUCTURE TO ALEXANDER OPEN SYSTEMS (AOS) AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT FOR THE SAME IN THE AMOUNT OF \$427,297.88.

Presenter: Presenter: Steve Marsh, Chief Technology Officer

C. [TMP-0484](#) AN ORDINANCE APPROVING AMENDMENT NO. 10 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AS ADOPTED BY ORDINANCE NO. 7894, BY REVISING THE AUTHORIZED PAY AND CLASSIFICATION PLAN

Presenter: Presenter: Nick Edwards

D. [2017-1142](#) Presentation of the City Manager's 2017-2018 (FY18) Budget

Presenter: Presenter: Stephen Arbo, City Manager

6. ROUNDTABLE

7. Next Meeting: May 1, 2017 5:00 p.m.

ADJOURNMENT

For your convenience, City Council agendas, as well as videos of City Council and Council Committee meetings, may be viewed on the City's Internet site at "www.cityofls.net".



The City of Lee's Summit

220 SE Green Street
Lee's Summit, MO 64063

Packet Information

File #: 2017-1140, **Version:** 1



The City of Lee's Summit
Action Letter
Finance and Budget Committee

Monday, April 17, 2017

5:00 PM

City Council Chambers

City Hall

220 SE Green Street

Lee's Summit, MO 64063

1. CALL TO ORDER

2. ROLL CALL

Present: 4 - Chairperson Trish Carlyle
Vice Chair Diane Seif
Councilmember Diane Forte
Councilmember Craig Faith

Absent: 1 - Alternate Rob Binney

3. PUBLIC COMMENTS

4. BUSINESS

A. [2017-1053](#) Approval of Minutes from March 6, 2017 Finance & Budget Meeting

On motion of Councilmember Forte, seconded by Councilmember Seif, the Minutes from March 6, 2017 were approved.. Vote was unanimous.

B. [TMP-0446](#) AN ORDINANCE APPROVING THE EXECUTION OF A PUBLIC SERVICE AGREEMENT BY AND BETWEEN LEE'S SUMMIT CHAMBER OF COMMERCE, INC. AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR TOURISM SERVICES TO BE PROVIDED TO THE CITY.

Recommendation: Recommendation: Staff Recommends Approval of AN ORDINANCE APPROVING THE EXECUTION OF A PUBLIC SERVICE AGREEMENT BY AND BETWEEN LEE'S SUMMIT CHAMBER OF COMMERCE, INC. AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR TOURISM SERVICES TO BE PROVIDED TO THE CITY.

Presenter: Presenter: Nick Edwards, Director of Administration

ACTION: A motion was made by Councilmember Seif, seconded by Councilmember Forte, this Ordinance was recommended for approval to the City Council - Regular Session, due back on 5/4/2017. The motion carried by the following vote:

Aye: 4 - Chairperson Carlyle
Vice Chair Seif
Councilmember Forte
Councilmember Faith

Finance and Budget Committee

Action Letter

April 17, 2017

Absent: 1 - Alternate Binney

- C. [TMP-0447](#) AN ORDINANCE APPROVING THE EXECUTION OF A PUBLIC SERVICE AGREEMENT BY AND BETWEEN LEE'S SUMMIT CHAMBER OF COMMERCE, INC. AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR MARKETING SERVICES TO BE PROVIDED TO THE CITY AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

Recommendation: Recommendation: Staff Recommends Approval of AN ORDINANCE APPROVING THE EXECUTION OF A PUBLIC SERVICE AGREEMENT BY AND BETWEEN LEE'S SUMMIT CHAMBER OF COMMERCE, INC. AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR MARKETING SERVICES TO BE PROVIDED TO THE CITY AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

Presenter: Presenter: Nick Edwards, Director of Administration

ACTION: A motion was made by Councilmember Forte, seconded by Councilmember Seif, this Ordinance was recommended for approval to the City Council - Regular Session, due back on 5/4/2017. The motion carried by the following vote:

Aye: 4 - Chairperson Carlyle
Vice Chair Seif
Councilmember Forte
Councilmember Faith

Absent: 1 - Alternate Binney

- D. [TMP-0448](#) AN ORDINANCE APPROVING A PUBLIC SERVICE AGREEMENT BY AND BETWEEN DOWNTOWN LEE'S SUMMIT MAIN STREET AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR SERVICES TO BE PROVIDED TO THE CITY AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

Recommendation: Recommendation: Staff Recommends Approval of AN ORDINANCE APPROVING A PUBLIC SERVICE AGREEMENT BY AND BETWEEN DOWNTOWN LEE'S SUMMIT MAIN STREET AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR SERVICES TO BE PROVIDED TO THE CITY AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

Presenter: Presenter: Nick Edwards, Director of Administration

ACTION: A motion was made by Councilmember Seif, seconded by Councilmember Forte, this Ordinance was recommended for approval to the City Council - Regular Session, due back on 5/4/2017. The motion carried by the following vote:

Aye: 4 - Chairperson Carlyle
Vice Chair Seif
Councilmember Forte
Councilmember Faith

Absent: 1 - Alternate Binney

- E. [TMP-0449](#) AN ORDINANCE APPROVING A PUBLIC SERVICE AGREEMENT BY AND BETWEEN LEE'S SUMMIT ECONOMIC DEVELOPMENT COUNCIL. AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR SERVICES TO BE PROVIDED TO THE CITY AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

Recommendation: Recommendation: Staff Recommends approval of AN ORDINANCE APPROVING A PUBLIC SERVICE AGREEMENT BY AND BETWEEN LEE'S SUMMIT ECONOMIC DEVELOPMENT COUNCIL. AND THE CITY OF LEE'S SUMMIT, MISSOURI, FOR SERVICES TO BE PROVIDED TO THE CITY AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

Presenter: Presenter: Nick Edwards, Director of Administration

ACTION: A motion was made by Councilmember, seconded by Councilmember Forte, this Ordinance was recommended for approval to the City Council - Regular Session, due back on 5/4/2017. The motion carried by the following vote:

Aye: 4 - Chairperson Carlyle
Vice Chair Seif
Councilmember Forte
Councilmember Faith

Absent: 1 - Alternate Binney

- F. [TMP-0458](#) AN ORDINANCE APPROVING A FACILITY USE AGREEMENT BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND THE JUNIOR COLLEGE DISTRICT OF METROPOLITAN KANSAS CITY, MISSOURI (A/K/A METROPOLITAN COMMUNITY COLLEGE) FOR THE USE OF A PARKING FACILITY FOR THE 2017 TOUR DE LAKES BIKE RIDE AND AUTHORIZING THE MAYOR TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

Recommendation: Recommendation: [Enter Recommendation Here]

Presenter: Presenter: Joe Snook, Interim Administrator of Parks and Recreation

ACTION: A motion was made by Councilmember Faith, seconded by Councilmember Forte, that this Ordinance be recommended for approval to the City Council - Regular Session, due back on 5/4/2017. The motion carried by the following vote:

Aye: 4 - Chairperson Carlyle
Vice Chair Seif
Councilmember Forte
Councilmember Faith

Absent: 1 - Alternate Binney

Finance and Budget Committee

Action Letter

April 17, 2017

- G. [TMP-0462](#) AN ORDINANCE AUTHORIZING THE EXECUTION OF THE 2017 COMBAT DRUG COMMISSION DARE AGREEMENT BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND JACKSON COUNTY, MISSOURI.

Recommendation: Recommendation: [Enter Recommendation Here]
Staff recommends approval of a AN ORDINANCE AUTHORIZING THE EXECUTION OF THE 2017 COMBAT DRUG COMMISSION DARE AGREEMENT BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND JACKSON COUNTY, MISSOURI.

Presenter: Presenter: Major Curt Mansell, Police Department

ACTION: A motion was made by Councilmember Forte, seconded by Councilmember Faith, that this Ordinance be recommended for approval to the City Council - Regular Session, due back on 5/4/2017. The motion carried by the following vote:

Aye: 4 - Chairperson Carlyle
Vice Chair Seif
Councilmember Forte
Councilmember Faith

Absent: 1 - Alternate Binney

- H. [2017-1063](#) A RESOLUTION AUTHORIZING THE OFFERING FOR SALE OF GENERAL OBLIGATION BONDS OF THE CITY OF LEE'S SUMMIT, MISSOURI

Recommendation: Recommendation: Staff recommends approval and adoption of the Resolution.

Presenter: Presenter: Conrad E. Lamb, Director of Finance

ACTION: A motion was made by Councilmember Faith, seconded by Councilmember Forte, that this Resolution be recommended for approval to the City Council - Regular Session, due back on 5/4/2017. The motion carried by the following vote:

Aye: 4 - Chairperson Carlyle
Vice Chair Seif
Councilmember Forte
Councilmember Faith

Absent: 1 - Alternate Binney

- I. [2017-1055](#) PRESENTATION OF THE JANUARY AND FEBRUARY GENERAL FUND FINANCIAL DASHBOARDS

Recommendation: Recommendation: N/A

Presenter: Presenter: Jack Feldman, Administration Management Analyst

This was a presentation only. No action required.

- J. [2017-1070](#) PRESENTATION OF THE FISCAL YEAR 2017-2018 GENERAL FUND REVENUE ESTIMATES

Recommendation: Recommendation: N/A

Presenter: Presenter: Jack Feldman, Administration Management Analyst

This was a presentation only. No action required.

Finance and Budget Committee

Action Letter

April 17, 2017

K. [2017-1072](#) PRESENTATION OF EMS CHARGES FOR SERVICE AND COST RECOVERY

Recommendation: Recommendation: N/A

Presenter: Presenter: Jack Feldman, Administration Management Analyst

This was a presentation only. No action required.

5. ROUNDTABLE

There was no discussion for roundtable.

Next Meeting April 24, 2017 at 5:00 p.m.

ADJOURNMENT

The meeting was adjourned at 6:00 p.m.

For your convenience, City Council agendas, as well as videos of City Council and Council Committee meetings, may be viewed on the City's Internet site at "www.cityofls.net".

Packet Information

File #: TMP-0483, **Version:** 2

AN ORDINANCE APPROVING THE AWARD OF BID NO. 2017-107 PURCHASE AND MAINTENANCE SERVICES FOR VxRAIL HYPERCONVERGED INFRASTRUCTURE TO ALEXANDER OPEN SYSTEMS (AOS) AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT FOR THE SAME IN THE AMOUNT OF \$427,297.88.

Issue/Request:

AN ORDINANCE APPROVING THE AWARD OF BID NO. 2017-107 PURCHASE AND MAINTENANCE SERVICES FOR VxRAIL HYPERCONVERGED INFRASTRUCTURE TO ALEXANDER OPEN SYSTEMS (AOS) AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT FOR THE SAME IN THE AMOUNT OF \$427,297.88.

Key Issues:

- The existing equipment was purchased between 2009 and 2012 and core components are no longer under maintenance by the manufacturer.
- The equipment being replaced is the core storage and compute device for all city data, applications, and databases.
- We are currently out of space; with no room for expansion.
- The project is approximately \$60,000 under budget, and is funded out of annual deposits into City-wide MERP
- Creates redundancy in city storage and computing capacity for the first time.

Proposed City Council Motion:

I move for a second reading of AN ORDINANCE APPROVING THE AWARD OF BID NO. 2017-107 PURCHASE AND MAINTENANCE SERVICES FOR VxRAIL HYPERCONVERGED INFRASTRUCTURE TO ALEXANDER OPEN SYSTEMS (AOS) AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT FOR THE SAME IN THE AMOUNT OF \$427,297.88

I move for adoption of AN ORDINANCE APPROVING THE AWARD OF BID NO. 2017-107 PURCHASE AND MAINTENANCE SERVICES FOR VxRAIL HYPERCONVERGED INFRASTRUCTURE TO ALEXANDER OPEN SYSTEMS (AOS) AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT FOR THE SAME IN THE AMOUNT OF \$427,297.88.

Background:

The equipment being replaced with this purchase includes two Storage Area Network (SAN) devices, and the connected blade computing environment. These two components form the core of the City's computing and storage infrastructure. Virtually all storage needed for applications, databases, and file storage are contained in the existing SAN. The computing environment being replaced houses 90% of the 100 plus servers that the city maintains.

The existing equipment is over capacity, and not under any warranty by the manufacturer. We are currently under a 3rd party maintenance program; which is not an optimal position for the city to be in.

The form factor of the new equipment reduces the footprint in the server room by a factor of twenty times or more. There is similar reduction in the power consumption of the new equipment.

ITS currently maintains a SAN at both the Police Department, and at City Hall. But the two SANs are not identical, and are on different replacement schedules. With this acquisition we will have two separate redundant installations that are identical and on the same schedule for replacement. That will allow for failover of key systems and data should we lose one of the two locations. That is not possible with the current equipment.

The City-wide Managed Equipment Replacement Program (MERP) is funding this replacement. The funds to cover these expenses are accumulated over time allowing for significant capital investments, without trying to cover the large expense in one budget year. Because of technology changes, the cost of the new equipment is below what was budgeted, which will allow ITS to better manage future investments in MERP.

971 Potential suppliers were notified via Public Purchase
3 bids were received

Impact/Analysis:

[Enter text here]

Timeline:

Start: ____

Finish: ____

Other Information/Unique Characteristics:

[Enter text here]

Presenter: Steve Marsh, Chief Technology Officer

Recommendation: Staff recommends approval of AN ORDINANCE APPROVING THE AWARD OF BID NO. 2017-107 PURCHASE AND MAINTENANCE SERVICES FOR VxRAIL HYPERCONVERGED INFRASTRUCTURE TO ALEXANDER OPEN SYSTEMS (AOS) AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT FOR THE SAME IN THE AMOUNT OF \$427,297.88.

Committee Recommendation: [Enter Committee Recommendation text Here]

BILL NO. XXXX

AN ORDINANCE APPROVING THE AWARD OF BID NO. 2017-107 FOR THE PURCHASE AND MAINTENANCE SERVICES FOR VxRAIL HYPERCONVERGED INFRASTRUCTURE TO ALEXANDER OPEN SYSTEMS (AOS) AND AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT FOR THE SAME IN THE AMOUNT OF \$427,297.88.

WHEREAS, the Managed Equipment Replacement Program (MERP) is a key element in the maintenance of the City's IT Infrastructure; and,

WHEREAS, a replacement for the City's storage and computing hardware was budgeted in FY2017 in order to replace equipment which is outdated or is no longer supported by its manufacturers; and,

WHEREAS, in response to this need and budgeted funds, the City issued Bid No. 2017-107 for the Managed Equipment Replacement Program (MERP) replacement of aging storage and computing hardware; and,

WHEREAS, a total of 971 suppliers were notified of the bid through the City's e-procurement system, Public Purchase, and a total of three (3) bids were received by the close of bid deadline; and,

WHEREAS, of the bids received, Alexander Open Systems (AOS), Inc. has been determined by the Project Selection Committee to be the lowest and most responsive bidder for Bid No. 2017-107.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That Bid No. 2017-107 for the Managed Equipment Replacement Program (MERP) replacement of aging storage and computing hardware be and hereby is awarded to Alexander Open Systems (AOS), Inc. in an amount of \$427,297.88.

SECTION 2. That Agreement No. 2017-107 by and between the City of Lee's Summit, Missouri and Alexander Open Systems (AOS), Inc. generally for the purposes of providing storage and computing hardware and related maintenance under the City's Managed Equipment Replacement Program (MERP), a true and accurate copy being attached hereto as "Exhibit A" and incorporated herein by reference be and the same is hereby approved, and the City Manager is authorized to execute said Exhibit A as well as any additional documents as required in order to effectuate the intent of this Ordinance by and on behalf of the City of Lee's Summit, Missouri.

SECTION 3. That this Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

BILL NO. XXXX

PASSED by the City Council of the City of Lee's Summit, Missouri, this ____ day of _____, 2017.

Mayor *Randall L. Rhoads*

ATTEST:

City Clerk *Denise R. Chisum*

APPROVED by the Mayor of said city this _____ day of _____, 2017.

Mayor *Randall L. Rhoads*

ATTEST:

City Clerk *Denise R. Chisum*

APPROVED AS TO FORM:

Chief Counsel of Management & Operations/Deputy City Attorney
Jackie McCormick Heanue

THIS CONTRACT, made this ____ day of _____ 2017, is herein called Yearly Contract for Purchase and Maintenance of VxRail Hyperconverged Infrastructure as a Yearly Contract between the City of Lee's Summit, Missouri, a Missouri Constitutional Charter City, (hereinafter "City") and Alexander Open Systems (hereinafter "Service Provider").

WHEREAS, City has caused to be prepared an Invitation for Bid, General Terms and Conditions, Special Conditions and/or Specifications for a Term and Supply Contract and any special bid clauses/addenda listed under Special Attachments below (hereinafter "Contract Documents"), said contract documents setting forth such equipment, supplies, labor and/or services to be furnished as therein fully described; and

WHEREAS, Service Provider did on the 17th day of March, 2017, file with City their Bid to furnish such equipment, supplies, labor and/or services, as specified; and

WHEREAS, the aforementioned documents adequately and clearly describe the terms and conditions upon which the Service Provider is to furnish such equipment, supplies, labor and/or services as specified, IT IS AGREED:

1. The City of Lee's Summit, Missouri, acting through its Procurement and Contract Services Manager does hereby accept, with modifications, if any, the Bid of Service Provider.
2. That a copy of the Service Provider's signed Bid is attached. The Service Provider's Bid and the City's Contract Documents become the agreement and contract between the parties hereto; that both parties hereby accept and agree to the terms and conditions of said bid documents, and that the parties are bound thereby and that the compensation to be paid the Service Provider is as set forth in the Service Provider's Bid. In the event of a conflict between the Service Provider's Bid and the City's Contract Documents, the City's Contract Documents shall control. Items not awarded, if any, have been deleted.
3. Services. The Service Provider represents that it is equipped, competent, and able to perform, and that it will perform all services hereinafter set forth in a diligent, competent, and workmanlike manner. Service Provider will perform all such services in accordance with the provisions outlined in the Bid, incorporated into this Contract as if set forth in full herein.
4. Pricing. The payment terms for the initial term of this Agreement as well as subsequent automatic renewals is outlined in the attached Service Provider response.
5. Fund Allocation. Continuance of any resulting Agreement, Contract, or issuance of Purchase Orders is contingent upon the available funding and allocation of City funds. The Service Provider understands that the obligation of the City to pay for goods and/or services under the contract is limited to payment from available revenues and shall constitute a current expense of the City and shall not in any way be construed to be a debt of the City in contravention of any applicable constitutional or statutory limitations or requirements concerning the creation of indebtedness by the City nor shall anything contained in the contract constitute a pledge of the general tax revenues, funds or moneys of the City, and all provisions of the contract shall be construed so as to give effect to such intent.
6. Term. That this Contract shall be effective on the ____ day of _____ 2017, Bid No. 2017-107, Contract period from _____ to _____. Additionally, for purposes of ongoing support and maintenance associated with the products and services which are the subject hereof, this Agreement shall automatically renew for four (4) additional one (1) year renewal periods and continuing each year until final expiration, unless City gives written notice of non-renewal at least thirty days prior to expiration of the current contract term.
7. This agreement shall be binding on the parties thereto only after it has been duly executed and approved by the City and the Service Provider.
8. This Contract may be terminated by either party upon sixty (60) days prior notice in writing to the other party. The City may terminate this contract immediately, under breach of contract, if the Service Provider fails to perform in accordance with the terms and conditions as referenced to and incorporated above. In the event of any termination of contract by the Service Provider, the City may purchase such supplies and/or services similar to those so terminated, and for the duration of the contract period the Service Provider will be liable for all costs in excess of the established contract pricing.

Bid Number:	2017-107	Dated:	03.17.2017	Pages	01	through	14
Specifications:		Dated:	03.17.2017	Pages	06	through	06
General Conditions:				Pages	10	through	14
Special Attachments:							

Procurement Officer of Record

Company Name

Stephen A. Arbo, City Manager

Date

Company Authorized Signature

Title

Date

Type or Print the Name of Authorized Person

APPROVED AS TO FORM:

Office of the City Attorney

City of Lee's Summit, Missouri:

Like other organizations today, the City of Lee's Summit, Missouri must manage exploding information growth while keeping costs down and meeting stringent service levels to end users. Alexander Open Systems (AOS) and Dell Technologies are providing our resources, experience, and depth of knowledge to provide a bid response to City of Lee's Summit, Missouri - VxRail HyperConverged Infrastructure.

Included in the bid is 5 years of up front hardware and software maintenance. AOS also has local Kansas City engineers who are certified in VxRail and have completed many installations before. We are foregoing bidding with Dell EMC services and bidding with our own engineering services for \$6500. These engineering services include the installation of the physical VxRail product and the turn up of both system 1 and system 2 VxRail nodes and RecoverPoint for VMs.

Complete System 1 and 2 Price - \$420,797.88

AOS Services - \$6500

TOTAL Solution Price - \$427,297.88

We firmly believe that with our local engineering talent that our proposal will afford the City of Lee's Summit the best value.

On behalf of AOS I look forward to your review of our bid.

Tommy Messersmith
Alexander Open Systems
12980 Foster St #300
Overland Park KS 66213
Government Account Manager
o 913.744.3255

CITY OF LEE'S SUMMIT
PROCUREMENT AND CONTRACT SERVICES DIVISION

220 S.E. GREEN STREET
LEE'S SUMMIT, MO 64063
Phone: 816-969-1087 Fax: 816-969-1081
deedee.tschirhart@cityofls.net

INVITATION FOR BID NUMBER 2017-107

The City of Lee's Summit will accept electronically submitted bids through Public Purchase from qualified persons or firms interested in providing the following:

VXRAIL HYPERCONVERGED INFRASTRUCTURE**IN ACCORDANCE WITH THE ATTACHED SPECIFICATIONS**

**BIDS MUST BE UPLOADED INTO PUBLIC PURCHASE E-PROCUREMENT SYSTEM PRIOR TO THE OPENING DATE OF
MARCH 17, 2017 AT 10:00 AM LOCAL TIME**

**There will be a pre-bid conference in the Howard A Conference Room at City Hall, 220 S.E. Green Street
on March 9, 2017, at 2:00 PM LOCAL TIME. All interested bidders are encouraged to attend.**

The cutoff date for any questions for this bid is March 10, 2017 at Noon, Local Time.

It is the responsibility of interested firms to check the City's e-bidding system, Public Purchase at
<http://www.publicpurchase.com/gems/leessummit,mo/buyer/public/publicInfo> for any addendums prior to the opening date and
time of this Bid. All addendums must be signed and included with submitted Bid.

The City reserves the right to reject any and all submittals, to waive technical defects, and to select the submittal(s) deemed most advantageous to the City.

The undersigned certifies that he/she has the authority to bind this company in an agreement to supply the service or commodity in accordance with all terms and conditions specified herein. Please type or print the information below.

Respondent is REQUIRED to complete, sign and return this form with their submittal.

Company Name <u>Alexander Open Systems</u>	Authorized Person (Print) <u>Tommy Messersmith</u>
<u>12980 Foster St #300</u>	<u>[Signature]</u>
Address	Signature
<u>Overland Park, KS 66213</u>	<u>Account Manager</u>
City/State/Zip	Title
<u>913-307-2300</u> <u>913-307-2380</u>	<u>3/23/2017</u> <u>48-1119310</u>
Telephone # Fax #	Date Tax ID #
<u>tommy.messersmith@aos.com</u>	<u>S Corp</u>
E-mail	Entity Type

3.0 SPECIFICATIONS and PRICING:
SYSTEM 1

SYSTEM	VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Maintenance and Support				
					Year 1	Year 2	Year 3	Year 4	Year 5
DP-1X4SSD-3X38SSD	HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$14,978.74	\$59,914.95					
INSTLKIT-10GE-SFP+	HCIA FIELD INSTALL KIT 10GE SFP+	1		\$355.51					
ND24C22V4256SFP AF	ND 24C2.2GHZ 2XES-2650V4 256GB SFP AF	4	\$17,200.92	\$68,803.68					
Q-CHASSIS-1600PS12	HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$2,425.12					
M-PREHWJ-001	PREMIUM HARDWARE SUPPORT	1		\$78,899.68	X	X	X	X	X
VXR-HCIA-MGR-40	VXRAIL HCIA MANAGER V4.0=MA	1		\$0					
458-001-187	RECOVERPOINT FOR VM FOR HCIA	1		\$0					
456-106-730	RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0					
M-PRESW-D3-001	PREMIUM SOFTWARE SUPPORT	1		\$0	X	X	X	X	X
PS-BAS-RPVMGL	RP FOR VMS IMPLEMENTATION ASSISTANCE	1		NA					
PS-BAS-HCIAINS	INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1		NA					
	INSTALLATION FOR VXRAIL G410X	1		NA					

SYSTEM 2

SYSTEM	VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Maintenance and Support				
					Year 1	Year 2	Year 3	Year 4	Year 5
DP-1X4SSD-3X38SSD	HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$14,978.74	\$59,914.95					
INSTLKIT-10GE-SFP+	HCIA FIELD INSTALL KIT 10GE SFP+	1		\$355.51					
ND24C22V4256SFP AF	ND 24C2.2GHZ 2XES-2650V4 256GB SFP AF	4	\$17,200.92	\$68,803.68					
Q-CHASSIS-1600PS12	HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$2,425.12					
M-PREHWJ-001	PREMIUM HARDWARE SUPPORT	1		\$78,899.68	X	X	X	X	X
VXR-HCIA-MGR-40	VXRAIL HCIA MANAGER V4.0=MA	1		\$0					
458-001-187	RECOVERPOINT FOR VM FOR HCIA	1		\$0					
456-106-730	RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0					
M-PRESW-D3-001	PREMIUM SOFTWARE SUPPORT	1		\$0	X	X	X	X	X
PS-BAS-RPVMGL	RP FOR VMS IMPLEMENTATION ASSISTANCE	1		NA					
PS-BAS-HCIAINS	INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1		NA					
	INSTALLATION FOR VXRAIL G410X	1		NA					

4.0 WORK AUTHORIZATION AFFIDAVIT AND E-VERIFY: Any contract for services in excess of five thousand dollars (\$5,000), the bidder or business entity, as defined in § 285.530, RSMo, shall, 1. Provide; by sworn affidavit affirming that it does not knowingly employ any person who is an unauthorized alien and 2. Provide documentation affirming its enrollment and participation in a federal work authorization program with respect to the employees working in connection with this contract. The required documentation must be from the federal work authorization program provider. e.g. the electronic signature page from the E-Verify program's Memorandum of Understanding. Letter from Consultants reciting compliance is not sufficient.

The Department of Homeland Security, U.S. Citizenship and Immigration Services, (USCIS) in partnership with the Social Security Administration (SSA) operate an FREE internet-based program called E-Verify, <http://www.dhs.gov/everify> that allows employers to verify the employment eligibility of their employees, regardless of citizenship. Based on information provided by employees on their Form I-9, E-Verify checks the information electronically against records contained in DHS and Social Security Administration databases. There are penalties for employing an unauthorized alien, including suspension of the Consultant's business license, termination of the contract, debarment from city and State work for a period of three years or permanently, and withholding 25% of the total amount due the Consultant.

All submittals should include the signed and notarized Work Authorization Affidavit AND the electronic signature page from the E-Verify program

CITY OF LEE'S SUMMIT, MISSOURI
WORK AUTHORIZATION AFFIDAVIT PURSUANT TO SECTION 285.530, RSMo
(FOR ALL BIDS FOR SERVICES IN EXCESS OF \$5,000.00)
Effective 1/1/2009

County of Johnson

State of KANSAS) ss.

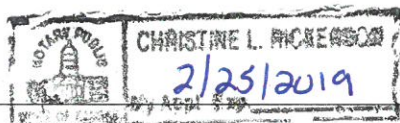
My name is Julie Enlow am an authorized agent of ADS ("Bidder"). Bidder is enrolled and participates in a federal work authorization program for all employees working in connection with services provided to the City of Lee's Summit, Missouri. Bidder does not knowingly employ any person who is an unauthorized alien in connection with the services being provided.

Bidder shall not knowingly employ or contract with an illegal alien to perform work for the City of Lee's Summit, Missouri or enter into a contract with a subbidder that knowingly employs or contracts with an illegal alien.

Julie Enlow
Affiant

Julie Enlow
Printed Name

Subscribed and sworn to before me this 21st day of March, 2017



Christine L. Rickerson
Notary Public

SEAL



Company ID Number: 65719

Client Company ID Number: 799316

Approved by:

Employer Alexander Open Systems, Inc.	
Name (Please Type or Print) <i>Tricia Tarr</i>	Title <i>HR Manager</i>
Signature <i>Tricia Tarr</i>	Date <i>8/25/14</i>
E-Verify Employer Agent SilkRoad technology, Inc.	
Name (Please Type or Print) Elizabeth Christensen	Title
Signature Electronically Signed	Date 07/18/2014
Department of Homeland Security – Verification Division	
Name (Please Type or Print)	Title
Signature	Date

References

Adam Ogorzolka
Manko Window Systems
Technology Administrator
Direct: 800.642.1488
aogorzolka@mankowindows.com

Implementation of a 4 node Dell EMC VxRail solution and initial migration of data onto the VxRail platform from a Dell EMC SAN.

Justin Rairden
City of Lenexa
IT Manager
Direct: 913.940.6752
jrairden@lenexa.com

The City of Lenexa employed AOS to design and implement Dell EMC storage area networks for their production and disaster recovery sites with replication connected to Cisco UCS servers. This project also included purpose built Dell EMC Data Domain backup tiering devices with Veeam to protect their backup data.

Jackie Chapman-Fagan
Board of Police
IT Supervisor
Direct: 816-719-8400
jackie.chapmanfagan@kcpd.org

The Board of Police Commissioners employed AOS to design and implement Dell EMC storage area networks for their production and disaster recovery sites with replication connected to Cisco UCS servers. This project also included purpose built Dell EMC Avamar backup solutions to protect their backup data.

BID NO.: 2017-107

PROJECT: Purchase and Maintenance of VxRail Hyperconverged Infrastructure

DATE/TIME: March 24, 2017 @ 10:00 am

OPEN BY: ddt

SYSTEM 1							AOS				
SYSTEM			VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Maintenance and Support				
Year 1			Year 2	Year 3	Year 4	Year 5					
DP-1X4SSD-3X38SSD			HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$14,978.74	\$59,914.95	included	included	included	included	included
INSTLKIT-10GE-SFP+			HCIA FIELD INSTALL KIT 10GE SFP+	1		\$355.51					
ND24C22V4256SFP AF			ND 24C2.2GHZ 2XE5-2650V4 256GB SFP AF	4	\$17,200.92	\$68,803.68					
Q-CHASSIS-1600PS12			HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$2,425.12					
M-PREHWJ-001			PREMIUM HARDWARE SUPPORT	1		\$78,899.68					
						\$210,398.94					
VXR-HCIA-MGR-40			VXRAIL HCIA MANAGER V4.0=MA	1		\$0.00	included	included	included	included	included
458-001-187			RECOVERPOINT FOR VM FOR HCIA	1		\$0.00					
456-106-730			RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0.00					
M-PRESW-D3-001			PREMIUM SOFTWARE SUPPORT	1		\$0.00					
PS-BAS-RPVMGL			RP FOR VMS IMPLEMENTATION ASSISTANCE	1		\$3,250.00					
PS-BAS-HCIAINS			INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1							
			INSTALLATION FOR VXRAIL G410X	1							
						\$3,250.00					
						\$213,648.94					
SYSTEM 2							Maintenance and Support				
SYSTEM			VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Year 1	Year 2	Year 3	Year 4	Year 5
DP-1X4SSD-3X38SSD			HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$14,978.74	\$59,914.95	included	included	included	included	included
INSTLKIT-10GE-SFP+			HCIA FIELD INSTALL KIT 10GE SFP+	1		\$355.51					
ND24C22V4256SFP AF			ND 24C2.2GHZ 2XE5-2650V4 256GB SFP AF	4	\$17,200.92	\$68,803.68					
Q-CHASSIS-1600PS12			HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$2,425.12					
M-PREHWJ-001			PREMIUM HARDWARE SUPPORT	1		\$78,899.68					
						\$210,398.94					
VXR-HCIA-MGR-40			VXRAIL HCIA MANAGER V4.0=MA	1		\$0.00	included	included	included	included	included
458-001-187			RECOVERPOINT FOR VM FOR HCIA	1		\$0.00					
456-106-730			RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0.00					
M-PRESW-D3-001			PREMIUM SOFTWARE SUPPORT	1		\$0.00					
PS-BAS-RPVMGL			RP FOR VMS IMPLEMENTATION ASSISTANCE	1		\$3,250.00					
PS-BAS-HCIAINS			INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1							
			INSTALLATION FOR VXRAIL G410X	1							
						\$3,250.00					
						\$213,648.94					
UNOFFICIAL RECORDING OF THE BIDS READ											

UNOFFICAL RECORDING OF THE BIDS READ

BID NO.: 2017-107

PROJECT: Purchase and Maintenance of VxRail Hyperconverged Infrastructure

DATE/TIME: March 24, 2017 @ 10:00 am

OPEN BY: ddt

SYSTEM 1					POMEROY				
					Maintenance and Support				
SYSTEM	VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Year 1	Year 2	Year 3	Year 4	Year 5
DP-1X4SSD-3X38SSD	HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$16,125.00	\$64,500.00	included	included	included	included	included
INSTLKIT-10GE-SFP+	HCIA FIELD INSTALL KIT 10GE SFP+	1		\$383.00					
ND24C22V4256SFP AF	ND 24C2.2GHZ 2XE5-2650V4 256GB SFP AF	4	\$18,517.00	\$74,068.00					
Q-CHASSIS-1600PS12	HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$2,610.00					
M-PREHWJ-001	PREMIUM HARDWARE SUPPORT	1		\$87,300.00					
				\$228,861.00					
VXR-HCIA-MGR-40	VXRAIL HCIA MANAGER V4.0=MA	1		\$0.00	included	included	included	included	included
458-001-187	RECOVERPOINT FOR VM FOR HCIA	1		\$0.00					
456-106-730	RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0.00					
M-PRESW-D3-001	PREMIUM SOFTWARE SUPPORT	1		\$0.00					
PS-BAS-RPVMGL	RP FOR VMS IMPLEMENTATION ASSISTANCE	1		\$1,188.00					
PS-BAS-HCIAINS	INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1		\$6,208.00					
	INSTALLATION FOR VXRAIL G410X	1		\$0.00					
				\$7,396.00					
				\$236,257.00					
SYSTEM 2					Maintenance and Support				
SYSTEM	VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Year 1	Year 2	Year 3	Year 4	Year 5
DP-1X4SSD-3X38SSD	HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$16,125.00	\$64,500.00	included	included	included	included	included
INSTLKIT-10GE-SFP+	HCIA FIELD INSTALL KIT 10GE SFP+	1		\$383.00					
ND24C22V4256SFP AF	ND 24C2.2GHZ 2XE5-2650V4 256GB SFP AF	4	\$18,517.00	\$74,068.00					
Q-CHASSIS-1600PS12	HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$2,610.00					
M-PREHWJ-001	PREMIUM HARDWARE SUPPORT	1		\$87,300.00					
				\$228,861.00					
VXR-HCIA-MGR-40	VXRAIL HCIA MANAGER V4.0=MA	1		\$0.00	included	included	included	included	included
458-001-187	RECOVERPOINT FOR VM FOR HCIA	1		\$0.00					
456-106-730	RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0.00					
M-PRESW-D3-001	PREMIUM SOFTWARE SUPPORT	1		\$0.00					
PS-BAS-RPVMGL	RP FOR VMS IMPLEMENTATION ASSISTANCE	1		\$1,188.00					
PS-BAS-HCIAINS	INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1		\$6,208.00					
	INSTALLATION FOR VXRAIL G410X	1		\$0.00					
				\$7,396.00					
				\$236,257.00					
UNOFFICIAL RECORDING OF THE BIDS READ									

UNOFFICAL RECORDING OF THE BIDS READ

BID NO.: 2017-107

PROJECT: Purchase and Maintenance of VxRail Hyperconverged Infrastructure

DATE/TIME: March 24, 2017 @ 10:00 am

OPEN BY: ddt

SYSTEM 1					SHI INTERNATIONAL								
					Maintenance and Support								
SYSTEM	VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Year 1	Year 2	Year 3	Year 4	Year 5				
DP-1X4SSD-3X38SSD	HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$21,525.00	\$86,100.00	included	included	included	included	included				
INSTLKIT-10GE-SFP+	HCIA FIELD INSTALL KIT 10GE SFP+	1		\$511.00									
ND24C22V4256SFP AF	ND 24C2.2GHZ 2XE5-2650V4 256GB SFP AF	4	\$24,719.00	\$98,876.00									
Q-CHASSIS-1600PS12	HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$3,485.00									
M-PREHWJ-001	PREMIUM HARDWARE SUPPORT	1		\$68,029.00									
				\$257,001.00									
VXR-HCIA-MGR-40	VXRAIL HCIA MANAGER V4.0=MA	1		\$0.00	included	included	included	included	included				
458-001-187	RECOVERPOINT FOR VM FOR HCIA	1		\$0.00									
456-106-730	RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0.00									
M-PRESW-D3-001	PREMIUM SOFTWARE SUPPORT	1		\$0.00									
PS-BAS-RPVMGL	RP FOR VMS IMPLEMENTATION ASSISTANCE	1		\$1,195.00									
PS-BAS-HCIAINS	INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1		\$6,247.00									
	INSTALLATION FOR VXRAIL G410X	1		\$0.00									
				\$7,442.00									
				\$264,443.00									
SYSTEM 2					Maintenance and Support								
SYSTEM	VXRAIL 4.0 G410F ALL FLASH	Qty	Cost	Total Cost	Year 1	Year 2	Year 3	Year 4	Year 5				
DP-1X4SSD-3X38SSD	HCIA DISK PACK 1X400GB SSD 3X3.8TB SSD	4	\$21,525.00	\$86,100.00	included	included	included	included	included				
INSTLKIT-10GE-SFP+	HCIA FIELD INSTALL KIT 10GE SFP+	1		\$511.00									
ND24C22V4256SFP AF	ND 24C2.2GHZ 2XE5-2650V4 256GB SFP AF	4	\$24,719.00	\$98,876.00									
Q-CHASSIS-1600PS12	HCIA CHASSIS W/ 1600 PS AND FAN 12G	1		\$3,486.00									
M-PREHWJ-001	PREMIUM HARDWARE SUPPORT	1		\$68,029.00									
				\$257,002.00									
VXR-HCIA-MGR-40	VXRAIL HCIA MANAGER V4.0=MA	1		\$0.00	included	included	included	included	included				
458-001-187	RECOVERPOINT FOR VM FOR HCIA	1		\$0.00									
456-106-730	RECOVERPOINT FOR VM FOR HCIA =IB	1		\$0.00									
M-PRESW-D3-001	PREMIUM SOFTWARE SUPPORT	1		\$0.00									
PS-BAS-RPVMGL	RP FOR VMS IMPLEMENTATION ASSISTANCE	1		\$1,195.00									
PS-BAS-HCIAINS	INSTALLATION FOR VXRAIL SINGLE APPLIANCE	1		\$6,247.00									
	INSTALLATION FOR VXRAIL G410X	1		\$0.00									
				\$7,442.00									
				\$264,444.00									

UNOFFICIAL RECORDING OF THE BIDS READ

UNOFFICAL RECORDING OF THE BIDS READ

Packet Information

File #: TMP-0484, **Version:** 1

AN ORDINANCE APPROVING AMENDMENT NO. 10 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AS ADOPTED BY ORDINANCE NO. 7894, BY REVISING THE AUTHORIZED PAY AND CLASSIFICATION PLAN

Issue/Request:

AN ORDINANCE APPROVING AMENDMENT NO. 10 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AS ADOPTED BY ORDINANCE NO. 7894, BY REVISING THE AUTHORIZED PAY AND CLASSIFICATION PLAN

Key Issues:

FY17 Budget Amendment 10 is being proposed to correct position titles and grades to better reflect job duties and responsibilities and to assist in recruitment efforts. If approved, the following positions will change;

1. Communications Strategist - Pay Grade 17 TO Creative Services Manager - Pay Grade 17
2. Marketing Specialist - Pay Grade 12 TO Creative Services Specialist - Pay Grade 12

As a note, the Communications Strategist position was inadvertently listed as a pay grade 12 upon adoption of the FY17 Budget and was subsequently corrected to a pay grade 17 in FY17 Budget Amendment No. 9.

Proposed City Council Motion:

I move to recommend to City Council approval of AN ORDINANCE APPROVING AMENDMENT NO. 10 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AS ADOPTED BY ORDINANCE NO. 7894, BY REVISING THE AUTHORIZED PAY AND CLASSIFICATION PLAN

Background:

N/A

Presenter: Nick Edwards

Recommendation: Staff Recommends Approval

Committee Recommendation: N/A

BILL NO.**ORDINANCE NO.**

AN ORDINANCE APPROVING AMENDMENT NO. 10 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AS ADOPTED BY ORDINANCE NO. 7894, BY REVISING THE AUTHORIZED PAY AND CLASSIFICATION PLAN

WHEREAS, Ordinance No. 7894, passed by the City Council on June 16, 2016, adopted the City's Budget for the Fiscal Year ending June 30, 2017; and,

WHEREAS, Exhibit A attached to Ordinance No. 7894, established the pay and classification plan; and,

WHEREAS, this amendment is intended to correct a scrivener's error by reclassifying the Communications Strategist position from a pay grade 12 to a pay grade 17; and,

WHEREAS, this amendment will further change the title of Communications Strategist to Creative Services Manager, and Marketing Specialist to Creative Service Specialist.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That the Budget for the Fiscal Year ending June 30, 2017, as adopted by Ordinance No. 7894, and Exhibit A is hereby amended by changing the pay and classification plan for the fiscal and budget year of 2016-2017, being attached hereto as "Exhibit A" and incorporated herein as though fully set forth, be and hereby is approved.

SECTION 2. All other provisions of Ordinance No. 7894 shall remain in full force and effect subject to Amendment No. 1 (Ordinance No: 7944); Amendment No. 2 (Ordinance No: 7945); Amendment No. 3 (Ordinance No: 7963); Amendment No. 4 (Ordinance No: 7993); Amendment No. 5 (Ordinance No: 7994); Amendment No. 6 (Ordinance No: 8044); Amendment No. 7 (Ordinance No: 8077); and Amendment No. 8 (Ordinance No: 8097); and Amendment No. 9 (Ordinance No: 8098); and Amendment No. 10 (Ordinance No: ____).

SECTION 3. That this ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 4. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this ____ day of _____, 2017.

Mayor Randall L. Rhoads

ATTEST:

City Clerk Denise R. Chisum

BILL NO.

ORDINANCE NO.

APPROVED by the Mayor of said city this ____ day of _____, 2017.

Mayor *Randall L. Rhoads*

ATTEST:

City Clerk *Denise R. Chisum*

APPROVED AS TO FORM:

Chief Counsel of Management and Operations/Deputy City Attorney
Jackie McCormick Heanue

FY17 Pay and Classification Plan					
Exhibit A					
Department	Job Title	Grade	Min	Mid	Max
Finance	Cash Receipts Clerk	7	24,565.94	31,960.29	39,354.64
All	Clerk-Typist	7	24,565.94	31,960.29	39,354.64
Airport	Airport Attendant	8	26,111.65	34,037.54	41,963.42
Municipal Court	Deputy Court Clerk	8	26,111.65	34,037.54	41,963.42
Airport	Line Attendant	8	26,111.65	34,037.54	41,963.42
Public Works Operations	Service Attendant	8	26,111.65	34,037.54	41,963.42
Public Works Engineering	Service Representative I	8	26,111.65	34,037.54	41,963.42
Police	Shelter Attendant	8	26,111.65	34,037.54	41,963.42
Finance	Accounting Clerk	9	28,268.71	36,904.80	45,540.89
Municipal Court	Bond Clerk	9	28,268.71	36,904.80	45,540.89
Police	Crime Scene Technician	9	28,268.71	36,904.80	45,540.89
Central Building Services	Custodian	9	28,268.71	36,904.80	45,540.89
Police	Parking Control Officer	9	28,268.71	36,904.80	45,540.89
Police	Police Records Clerk	9	28,268.71	36,904.80	45,540.89
Police	Police Services Officer	9	28,268.71	36,904.80	45,540.89
Municipal Court	Records Management Clerk	9	28,268.71	36,904.80	45,540.89
All	Secretary	9	28,268.71	36,904.80	45,540.89
Finance	Treasury Cashier	9	28,268.71	36,904.80	45,540.89
Municipal Court	Warrant Clerk	9	28,268.71	36,904.80	45,540.89
All	Administrative Assistant	10	30,643.74	40,082.02	49,520.29
All	Administrative Secretary	10	30,643.74	40,082.02	49,520.29
Water	Customer Service Rep.	10	30,643.74	40,082.02	49,520.29
Police	Detention Officer	10	30,643.74	40,082.02	49,520.29
Police	Evidence & Property Tech.	10	30,643.74	40,082.02	49,520.29
Fire	Office Coordinator	10	30,643.74	40,082.02	49,520.29
Finance	Procurement Officer I	10	30,643.74	40,082.02	49,520.29
Public Works Engineering	Signs & Markings Technician	10	30,643.74	40,082.02	49,520.29

Department	Job Title	Grade	Min	Mid	Max
Finance	Account Technician	11	33,261.42	43,572.46	53,883.50
Municipal Court	Accounting Technician	11	33,261.42	43,572.46	53,883.50
Police	Animal Control Officer	11	33,261.42	43,572.46	53,883.50
Development Services	Business Service Rep - Dev Ctr	11	33,261.42	43,572.46	53,883.50
Police	Communications Specialist	11	33,261.42	43,572.46	53,883.50
Development Services	Community Standards Officer	11	33,261.42	43,572.46	53,883.50
Municipal Court	Court Security Officer	11	33,261.42	43,572.46	53,883.50
Administration	Deputy City Clerk	11	33,261.42	43,572.46	53,883.50
Finance	EMS Billing Specialist	11	33,261.42	43,572.46	53,883.50
Administration	Executive Assistant	11	33,261.42	43,572.46	53,883.50
Law	Executive Assistant PTR	11	33,261.42	43,572.46	53,883.50
All	Facilities Maintenance Worker	11	33,261.42	43,572.46	53,883.50
Administration	Human Resources Assistant	11	33,261.42	43,572.46	53,883.50
ITS	ITS Help Desk Support Spec.	11	33,261.42	43,572.46	53,883.50
Police	Lead Detention Officer	11	33,261.42	43,572.46	53,883.50
Law	Legal Assistant	11	33,261.42	43,572.46	53,883.50
Development Services	Neighborhood Services Officer	11	33,261.42	43,572.46	53,883.50
Police	Purchasing and Supply Officer	11	33,261.42	43,572.46	53,883.50
Public Works Engineering	Signal & Lighting Technician	11	33,261.42	43,572.46	53,883.50
ITS	System Support Analyst	11	33,261.42	43,572.46	53,883.50
Finance	Accountant	12	36,149.53	46,240.43	56,331.32
Finance	Accounts Payable Supervisor	12	36,149.53	46,240.43	56,331.32
Public Works Operations	Administrative Coordinator	12	36,149.53	46,240.43	56,331.32
Water	Administrative Supervisor	12	36,149.53	46,240.43	56,331.32
Administration	Benefits Specialist	12	36,149.53	46,240.43	56,331.32
Law	Contract Compliance Coor/Para	12	36,149.53	46,240.43	56,331.32
Water	Customer Service Supervisor	12	36,149.53	46,240.43	56,331.32
Development Services	Development Technician	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Engineering Technician	12	36,149.53	46,240.43	56,331.32
Water	Equipment Technician	12	36,149.53	46,240.43	56,331.32
Development Services	Field Building Inspector	12	36,149.53	46,240.43	56,331.32
Development Services	Field Engineering Inspector	12	36,149.53	46,240.43	56,331.32
ITS	GIS Technician	12	36,149.53	46,240.43	56,331.32
Water	Instrumentation and Controls Technician	12	36,149.53	46,240.43	56,331.32
All	Lead Comm Specialist	12	36,149.53	46,240.43	56,331.32
Administration	Creative Services Specialist	12	36,149.53	46,240.43	56,331.32
Finance	Payroll Specialist	12	36,149.53	46,240.43	56,331.32
Development Services	Permit Technician	12	36,149.53	46,240.43	56,331.32
Municipal Court	Probation/Compliance Officer	12	36,149.53	46,240.43	56,331.32
Finance	Procurement Officer II	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Senior Signal & Lighting Tech.	12	36,149.53	46,240.43	56,331.32
ITS	System Support Specialist	12	36,149.53	46,240.43	56,331.32
All	Technical Services Specialist	12	36,149.53	46,240.43	56,331.32
Water	Utility Technician	12	36,149.53	46,240.43	56,331.32
ITS	Web Specialist	12	36,149.53	46,240.43	56,331.32

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Field Supvr.	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	CIP Resident Inspector	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Field Engineering Inspector	13	39,339.27	51,750.82	64,162.36
Administration	Human Resources Generalist	13	39,339.27	51,750.82	64,162.36
Fire/Dev. Center/Water	Management Analyst	13	39,339.27	51,750.82	64,162.36
Water	Metered Services Supervisor	13	39,339.27	51,750.82	64,162.36
Law	Office Manager/Paralegal	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Right-of-Way Agent	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Senior Engineering Technician	13	39,339.27	51,750.82	64,162.36
ITS	Senior GIS Technician	13	39,339.27	51,750.82	64,162.36
Finance	Senior Procurement Officer	13	39,339.27	51,750.82	64,162.36
Water	Water Utilities Analyst	13	39,339.27	51,750.82	64,162.36
ITS	Applications Analyst	14	42,865.82	56,518.59	70,171.35
All	Communications Supervisor	14	42,865.82	56,518.59	70,171.35
ITS	Communications Systems Admin.	14	42,865.82	56,518.59	70,171.35
Water	Community Relations Specialist	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Construction Project Manager	14	42,865.82	56,518.59	70,171.35
Central Vehicle Maintenance	Maintenance Shop Supervisor	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Project Manager	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Lead Engineering Technician	14	42,865.82	56,518.59	70,171.35
ITS	Web Administrator	14	42,865.82	56,518.59	70,171.35

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Manager	15	47,476.00	61,781.62	76,794.41
ITS	Applications Administrator	15	47,476.00	61,781.62	76,794.41
Administration	City Clerk	15	47,476.00	61,781.62	76,794.41
Water	Control System Supervisor	15	47,476.00	61,781.62	76,794.41
Administration	Media Services Supervisor	15	47,476.00	61,781.62	76,794.41
ITS	Network Administrator	15	47,476.00	61,781.62	76,794.41
Development Services	Plans Examiner	15	47,476.00	61,781.62	76,794.41
Police	Police Systems Manager	15	47,476.00	61,781.62	76,794.41
Administration	Public Communications Coord.	15	47,476.00	61,781.62	76,794.41
Administration	Risk Management Officer	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Staff Engineer	15	47,476.00	61,781.62	76,794.41
All	Streets Operations Supervisor	15	47,476.00	61,781.62	76,794.41
Water	Utility System Supervisor	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Environmental Specialist	15	47,476.00	61,781.62	76,794.41
Police	Mgr, Accreditation/Info Mgmt	15	47,476.00	61,781.62	76,794.41
Airport	Assistant Airport Manager	15	47,476.00	61,781.62	76,794.41
Finance	Cash Management Officer	15	47,476.00	61,781.62	76,794.41
Finance	Financial Analyst	15	47,476.00	61,781.62	76,794.41
Development Services	Planner	15	47,476.00	61,781.62	76,794.41
CBS	Central Building Services Manager	15	47,476.00	61,781.62	76,794.41
Administration	Management Analyst	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Public Works Administration Manager	15	47,476.00	61,781.62	76,794.41
Airport	Airport Manager	16	51,092.90	67,596.04	84,099.07
Municipal Court	Court Administrator	16	51,092.90	67,596.04	84,099.07
ITS	Database Administrator	16	51,092.90	67,596.04	84,099.07
Development Services	Field Services Manager	16	51,092.90	67,596.04	84,099.07
Central Vehicle Maintenance	Fleet Manager	16	51,092.90	67,596.04	84,099.07
ITS	GIS Coordinator	16	51,092.90	67,596.04	84,099.07
ITS	IT Operations Supervisor	16	51,092.90	67,596.04	84,099.07
ITS	ITS Project Manager	16	51,092.90	67,596.04	84,099.07
ITS	ITS Support Services Supvr.	16	51,092.90	67,596.04	84,099.07
Development Services	Project Manager - Dev Ctr	16	51,092.90	67,596.04	84,099.07
Public Works Operations	Public Works Operations Mgr.	16	51,092.90	67,596.04	84,099.07
Development Services	Senior Field Building Inspect.	16	51,092.90	67,596.04	84,099.07
All	Senior Staff Engineer	16	51,092.90	67,596.04	84,099.07
Law	Staff Attorney	16	51,092.90	67,596.04	84,099.07
ITS	Systems Analyst	16	51,092.90	67,596.04	84,099.07
Water	Utility System Manager	16	51,092.90	67,596.04	84,099.07
Planning and Special Projects	Senior Planner	16	51,092.90	67,596.04	84,099.07

Department	Job Title	Grade	Min	Mid	Max
Planning and Special Projects	Asst Director of Planning Svcs	17	55,888.87	74,080.70	92,272.52
Development Services	Asst. Director of Codes Admin.	17	55,888.87	74,080.70	92,272.52
Central Building Services	City Architect	17	55,888.87	74,080.70	92,272.52
Administration	Creative Services Manager	17	55,888.87	74,080.70	92,272.52
Public Works Engineering	Construction Manager	17	55,888.87	74,080.70	92,272.52
Finance	Controller	17	55,888.87	74,080.70	92,272.52
Development Services	Development Engineering Mgr.	17	55,888.87	74,080.70	92,272.52
Water	Facilities Manager	17	55,888.87	74,080.70	92,272.52
Finance	Procurement & Contract Svc Mgr	17	55,888.87	74,080.70	92,272.52
Solid Waste	Solid Waste Superintendent	17	55,888.87	74,080.70	92,272.52
Public Works Engineering	Supervisory Engineer	17	55,888.87	74,080.70	92,272.52
Development Services	Planning Division Manager	17	55,888.87	74,080.70	92,272.52
Development Services	Asst. Development Center Dir.	18	61,212.99	81,260.25	101,307.50
Water	Asst. Dir. of Engineering Svcs	18	61,212.99	81,260.25	101,307.50
Water	Asst. Dir. of Support Service	18	61,212.99	81,260.25	101,307.50
Water	Asst. Director of Operations	18	61,212.99	81,260.25	101,307.50
Public Works Operations	Asst. Director of P. Wks. Oper	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Mgmt & Ops / Dep City Attorney	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Public Safety	18	61,212.99	81,260.25	101,307.50
Law	Chief of Litigation	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Infrastructure & Planning	18	61,212.99	81,260.25	101,307.50
Public Works Engineering	City Traffic Engineer	18	61,212.99	81,260.25	101,307.50
ITS	Manager, Entprs. Tech. Svcs.	18	61,212.99	81,260.25	101,307.50
ITS	Asst Director, App Mgmt Svcs	19	70,545.93	93,649.72	116,753.51
Public Works Engineering	Deputy Dir. of P.Wks./Admin.	19	70,545.93	93,649.72	116,753.51
Public Works Engineering	Deputy Dir. of P.Wks./City Eng	19	70,545.93	93,649.72	116,753.51
Finance	Deputy Director of Finance	19	70,545.93	93,649.72	116,753.51
Administration	Director of Human Resources	19	70,545.93	93,649.72	116,753.51
ITS	Chief Technology Officer	20	74,711.04	99,216.27	123,721.49
All	Director of Administration	20	74,711.04	99,216.27	123,721.49
Development Services	Director of Development Center	20	74,711.04	99,216.27	123,721.49
Planning and Special Projects	Director of Planning & NHS	20	74,711.04	99,216.27	123,721.49
All	Asst. City Mgr., Dev Svcs/Comm	21	80,141.96	106,428.52	132,715.08
All	Asst. City Mgr., Operations	21	80,141.96	106,428.52	132,715.08
Water	Director of Water Utilities	21	80,141.96	106,428.52	132,715.08
Finance	Finance Director	21	80,141.96	106,428.52	132,715.08
Public Works Engineering	Director of Public Works	22	82,909.73	108,863.02	134,816.31
Fire	Fire Chief	22	82,909.73	108,863.02	134,816.31
Police	Police Chief	22	82,909.73	108,863.02	134,816.31
Law	Chief Prosecuting Attorney	24	90,000.00	145,000.00	200,000.00
Law	City Attorney	24	90,000.00	145,000.00	200,000.00

Department	Job Title	Grade	Min	Mid	Max
Part Time Temporary					
Development Services	Administrative Support	PTT	0.00	25,000.00	50,000.00
Airport	Airport Intern	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Evening	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Sys Support PTT	PTT	0.00	25,000.00	50,000.00
Public Works Engineering	Construction Inspector	PTT	0.00	25,000.00	50,000.00
Water	Fire Hydrant Painter	PTT	0.00	25,000.00	50,000.00
ITS	ITS Support PTT	PTT	0.00	25,000.00	50,000.00
Administration	Payroll Support	PTT	0.00	25,000.00	50,000.00
Planning and Special Projects	Planning Intern	PTT	0.00	25,000.00	50,000.00
Law	Prosecuting Attorney PTR	PTT	0.00	25,000.00	50,000.00
Represented Groups					
Fire	Firefighter	F1	37,626.54	44,982.53	52,338.51
Fire	Firefighter Paramedic	F1P	43,626.54	50,982.53	58,338.51
Fire	Fire Engineer	F2	40,941.09	48,617.55	56,294.00
Fire	Fire Engineer Paramedic	F2P	46,941.09	54,617.55	62,294.00
Fire	Fire Specialist	F3	44,605.37	55,779.02	66,952.67
Fire	Fire Specialist Paramedic	F3P	50,605.37	61,779.02	72,952.67
Fire	Fire Captain I	F4	53,153.26	63,597.88	74,042.49
Fire	Fire Captain I Paramedic	F4P	59,153.26	69,597.88	80,042.49
Fire	Fire Captain II	F5	58,134.06	71,940.59	85,747.12
Fire	Fire Captain II Paramedic	F5P	64,134.06	77,940.59	91,747.12
Fire	Battalion Chief	F7	69,810.54	84,121.70	98,432.86
Fire	Battalion Chief Paramedic	F7P	75,810.54	90,121.70	104,432.86
Fire	Assistant Fire Chief I	F8	76,442.54	92,113.26	107,783.98
Fire	Assistant Fire Chief I Paramedic	F8P	82,442.54	98,113.26	113,783.98
Fire	Assistant Fire Chief II	F9	79,749.90	98,889.95	118,030.00
Fire	Assistant Fire Chief II Paramedic	F9P	85,749.90	104,889.95	124,030.00
Fire	Communications Specialist	F11	35,412.83	47,929.75	59,271.85
Fire	Lead Communications Specialist	F12	38,487.76	50,864.49	61,964.45
Police	Police Officer I	P1	38,629.42	46,077.33	53,778.27
Police	Police Officer II	P2	42,032.31	49,798.30	57,826.85
Police	Master Police Officer I	P3	45,794.26	57,400.16	69,006.06
Police	Master Police Officer II	P4	57,201.54	63,103.80	69,006.06
Police	Police Sergeant I	P5	57,500.00	72,073.54	86,647.08
Police	Police Sergeant II	P6	72,073.00	79,360.00	86,647.00
Police	Police Captain	P7	69,810.54	84,121.70	98,432.86
Police	Police Major I	P8	76,442.50	92,113.26	107,783.98
Police	Police Major II	P9	79,749.90	100,864.02	118,030.00
Central Vehicle Maintenance	Mechanic	UN0	33,473.65	41,713.36	49,953.07
All	Maintenance Worker	UN2	28,443.17	36,418.62	44,394.06
Public Works Operations	Equipment Operator	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Sewer	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Water	UN4	35,075.25	42,514.16	49,953.07
Water	Meter Service Technician	UN6	26,111.70	37,815.86	49,520.22
Water	Metered Services Specialist	UN7	33,261.49	43,572.46	53,883.44

Packet Information

File #: 2017-1142, **Version:** 1

Presentation of the City Manager's 2017-2018 (FY18) Budget

Issue/Request:

Presentation of the City Manager's 2017-2018 (FY18) Budget

Key Issues:

The City Manager's Budget proposes a total appropriation of \$217,538,780 for all funds for the fiscal year beginning July 1, 2018 (FY18). The total includes the expenditure budgets within the following funds;

- GENERAL FUND \$67,190,459
- SPECIAL REVENUE FUNDS \$13,366,470
- DEBT SERVICE FUNDS \$11,244,005
- CAPITAL PROJECT FUNDS \$56,091,029
- ENTERPRISE FUNDS \$55,986,791
- INTERNAL SERVICE FUNDS \$13,660,025

The City Manager will present the key highlights and discuss the revenues and expenditures for these funds.

Proposed City Council Motion:

I move to direct staff to prepare an ordinance adopting the FY18 Budget.

Background:

Following this presentation, this item will be placed on the May 1st, May 8th, and May 15th Finance and Budget Committee meeting agendas to give the Committee time to review and discuss.

Approval of the annual budget requires a public hearing before the City Council which has been scheduled for May 18th. A notice to advertise the public hearing will be sent to local newspapers on May 2nd to allow for a 15 day public notice. Following the public hearing an ordinance adopting the budget will be scheduled for the June 1st City Council meeting.

Presenter: Stephen Arbo, City Manager

Recommendation: N/A

Committee Recommendation: N/A

BILL NO. 17-

AN ORDINANCE APPROVING, ADOPTING AND APPROPRIATING THE BUDGET OF THE CITY OF LEE'S SUMMIT, MISSOURI, FOR THE FISCAL YEAR ENDING JUNE 30, 2018.

WHEREAS, in accordance with Section 11.2 of the Lee's Summit City Charter, the City Manager has submitted to the Mayor and Council a budget for the fiscal year ending June 30, 2017 and an accompanying message; and,

WHEREAS, in accordance with Section 11.5 of the Lee's Summit City Charter, the Council has caused to be published in one or more newspapers of general circulation in the city a general summary of the budget and a notice stating the times and places where copies of the message and budget were available for inspection by the public, and the time and place for a public hearing on the budget; and,

WHEREAS, a public hearing on the proposed budget for fiscal year ending June 30, 2018 was held on May 18, 2017, not less than two weeks after such publication.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That the maximum amounts to be expended for the fiscal and budget year of 2017-2018 (FY18) are as follows, and said amounts are hereby approved, adopted and appropriated by funds:

2017 -2018 Budget

Fiscal Year 2017 - 2018	Interfund Transfers	Net Budget 2017 - 2018
----------------------------	------------------------	---------------------------

General Fund

Administration	3,893,818	487,267	3,406,551
Pub. Wks./Engineering	5,591,202	-	5,591,202
Law Enforcement	19,921,760	28,791	19,892,969
Fire/Ems Services	17,758,282	57,903	17,700,379
Finance	8,582,255	-	8,582,255
Legal Services	1,398,271	-	1,398,271
Municipal Court	877,203	-	877,203
PW Operations Division	4,936,363	-	4,936,363
Development Center	3,597,057	-	3,597,057
Planning & Special Projects	634,248	-	634,248
Total:	67,190,459	573,961	66,616,498

BILL NO. 17-

Special Revenue Funds

Parks & Recreation Fund	3,312,717	-	3,312,717
Gamber Center	492,863	-	492,863
Legacy Park Community Ctr	1,928,492	-	1,928,492
Summit Waves	638,386	5,985	632,401
Cemetery Trust Fund	225,597	20,508	205,089
Business & Industry Fund	398,544	6,297	392,247
Entitlement Fund	395,011	30,000	365,011
VAWA Grant Fund	212,000	-	212,000
Total:	7,603,612	62,790	7,540,822

TIF & TDD Funds

SummitWoods East TIF	2,646,876	-	2,646,876
1470 Business Center TIF	850,639	-	850,639
SummitWoods TDD	17,001	-	17,001
Longview Farm TIF (old TIF)	334,212	-	334,212
Longview TDD	32,001	-	32,001
Ritter Plaza TIF	126,622	-	126,622
Todd George/50 Hwy TIF	1,755,508	-	1,755,508
Total:	5,762,858	-	5,762,858

Capital Project Funds

Water District No. 14	504,000	-	504,000
Water Tap Fund	1,438,026	416,026	1,022,000
Sewer Tap Fund	2,035,000	-	2,035,000
Water Construction	15,637,000	-	15,637,000
Sewer Construction Fund	3,076,000	-	3,076,000
WU Equipment Replacement	1,150,000	-	1,150,000
Airport Construction	8,921,000	-	8,921,000
Capital Imprvmt Sales Tax	7,475,000	-	7,475,000
Road & Bridge Improvement	890,000	-	890,000
Park Development Fund	1,900,000	-	1,900,000
TIF Application Fund	30,000	-	30,000
Blue Pkwy & Colbern Rd CID Fnd	5,001	-	5,001
LS Sports Complex TIF	5,001	-	5,001
Longview Farm 2016 TIF	25,001	-	25,001
Public Safety Bonds 2016	13,000,000	-	13,000,000
Total:	56,091,029	416,026	55,675,003

BILL NO. 17-

Debt Service Funds			
General Obligation Debt	8,519,600	-	8,519,600
Park COP Debt	2,724,405	175,000	2,549,405
Total:	11,244,005	175,000	11,069,005
Enterprise Funds			
Water/Sewer Fund	40,860,382	9,847,174	31,013,208
Airport Fund	11,462,427	8,997,696	2,464,731
Solid Waste Management	2,111,171	175,000	1,936,171
Harris Park Community Ctr	1,552,812	3,519	1,549,293
Total:	55,986,791	19,023,389	36,963,402
Internal Service Funds			
Central Building Services	1,737,262	-	1,737,262
Fleet Operations	5,163,561	-	5,163,561
ITS Services	4,082,428	26,041	4,056,387
Short Term Disability Fnd	38,015	-	38,015
Unemployment Trust Fund	32,262	-	32,262
Claims & Damages Reserve Fund	845,625	-	845,625
Work Comp Self Insurance	1,034,191	-	1,034,191
Health Insurance Reserve Fund	726,680	-	726,680
Total:	13,660,025	26,041	13,633,984
Total Appropriation	217,538,780	20,277,207	197,261,573

Total Budget (All Funds) for the fiscal year ending June 30, 2018: **\$217,538,780**

SECTION 2. That pay ranges for the position classification plan of the City, which is attached hereto as Exhibit A and incorporated herein by reference as if fully set forth herein, is hereby approved pursuant to Section 2-308 of the Code of Ordinances of the City of Lees Summit, Missouri.

SECTION 3. That this ordinance shall be in full force and effect from and after the date of its passage and approval.

SECTION 4. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences, or clauses.

BILL NO. 17-

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day
of _____, 2017.

ATTEST:

Mayor *Randall L. Rhoads*

City Clerk *Denise R. Chisum*

APPROVED by the Mayor of said city this _____ day of _____, 2017.

ATTEST:

Mayor *Randall L. Rhoads*

City Clerk *Denise R. Chisum*

APPROVED AS TO FORM:

Chief Counsel of Management & Operations/Deputy City Attorney
Jackie McCormick Heanue



CITY MANAGER'S BUDGET MESSAGE

April 24, 2017

Mayor and City Council,

As we close on another fiscal year, I wanted to take a moment to appreciate the great success we have experienced as a city the past twelve months. Lee's Summit has received a number of accolades indicative of the high quality of life enjoyed by our residents: "Best Place to Live" in the state of Missouri by Money Magazine, ranked fifth on the list of "America's 50 Best Cities to Live" by 24/7 Wall Street, ranked first on the "10 Happiest Mid-Sized Cities in America" by Zippia. As an employer, the City of Lee's Summit was named 2016 Best in Class by the Lee's Summit Chamber of Commerce as the recipient of the Truly the Best Business of the Year Award. Additionally, Lee's Summit voters have approved by wide margins a bond issue for critical public safety facility and communication upgrades as well as the renewal of a sales tax to invest in infrastructure needs, including stormwater.

None of this could be possible if not for the many hours spent by our citizens, elected leaders, and staff envisioning and strategically planning the future of Lee's Summit. It is this type of planning that allows the organization to overcome challenges from a position of strength as well as take advantage of future opportunities towards the vision of the Lee's Summit City Council.

CITY COUNCIL VISION STATEMENT

As the elected body of the City of Lee's Summit, Missouri, we are collectively in pursuit of:

A culturally rich community with diverse economic sectors to create a prosperous and dynamic community in perpetuity.

To that end, the City Council is currently engaging in a renewed strategic planning process for the City of Lee's Summit while the organization undertakes a compensation and benefit study to measure the competitiveness of the City's pay structures to attract and retain quality employees. Taken together with the City's financial position, City leadership has the opportunity to address critical needs of the city and organization with lasting impact. To accomplish this, the City will need to plan and identify sustainable revenue resources that can be counted on to support the level of service expected by the citizens of Lee's Summit.

CITY MANAGER'S BUDGET MESSAGE

1. Budget Request

In the FY18 Budget, and in future budgets, City staff works to allocate resources in support of the strategic initiatives identified by the Mayor and City Council. The budget message to follow will be organized by the new Strategic Planning Framework adopted by Council in December 2016. The City has approximately 70 different funds, each categorized by purpose. We are proposing a total budget expenditure of \$217,538,780. This includes all proposed funding for daily operations, capital improvements, debt service, internal service, and enterprise operations.

Total Proposed Budget		
	FY17	FY18
Fund Type	Budget	Proposed
General Fund	64,397,020	67,190,459
Special Revenue Funds	16,876,385	13,366,470
Debt Service Funds	11,127,863	11,244,005
Capital Project Funds	45,812,629	56,091,029
Enterprise Funds	56,046,838	55,986,791
Internal Service Funds	14,158,623	13,660,025
Total Proposed Expenditure	208,419,359	217,538,780

General Fund: This fund includes budgets for 10 departments that provide the mission critical services to our residents such as police and fire protection, street maintenance, planning, codes, municipal court, and general administration of the City.

Special Revenue Funds: These funds include Parks, grants, tax increment financing (TIF), and transportation development district (TDD) funds. These funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital project) requiring separate accounting because of legal or regulatory provisions or administrative actions.

Debt Service Funds: The City utilizes two funds to record the receipt and disbursement of monies used to repay principal and interest charges on city-issued debt. The General Obligation Debt Service Fund and Park COP Debt Service Fund are used to account for the annual retirement of bonds issued since 2003.

Enterprise Funds: The City's enterprise funds hold the budgets for departments that operate in business-type activities. These funds rely on revenues generated from sales of materials or services. The enterprise funds include budgets for Water Utilities, Solid Waste, and Airport activities.

Internal Service Funds: The City uses internal service funds, or Proprietary Funds, to account for its fleet of vehicles and equipment, information technology systems, central building services, and trust funds. The internal service departments allocate costs for the reimbursement of services to other departments.

CITY MANAGER'S BUDGET MESSAGE**2. 2017 Strategic Planning Framework**

This section highlights the key initiatives that will be undertaken by the City of Lee's Summit in the coming fiscal year towards the vision of the Mayor and City Council. The following initiatives would be accomplished by the proposed budget.

Safety: To create an environment where the perception of safety is supported by the reality of safety.

A number of key initiatives in the sphere of public safety are happening this fiscal year. The largest of magnitude is the emergency services radio system upgrade. The voters of Lee's Summit approved the General Obligation bonds on November 8, 2016. Though the funding was approved in the current fiscal year, a significant investment of staff time and project management will occur in FY18. The project will allow public safety officials in Lee's Summit to join the Metropolitan Area Regional Radio System (MARRS). Joining the MARRS system will enable users the ability to seamlessly roam and have voice communications throughout the service area and to communicate directly with partner agencies. General Obligation Bonds in the amount of \$8.5 million have been authorized by Lee's Summit voters to complete this project.

The Police and Fire Departments are each expanding their headcount in the proposed FY18 budget. The Drug Enforcement Agency has recently approached the Lee's Summit Police Department regarding the addition of a task force officer with the High Intensity Drug Trafficking Area program. This partnership will allow the Police Department to add another police officer to the force at minimal cost and enhance coordination between agencies for local issues.

In the proposed budget, the Fire Department has added a Captain of Training and Captain of Support Services to their ranks. The Captain of Training will provide required training for certification and licensure for the department. In previous years, these duties were shared and among other responsibilities shouldered by the department. The addition of this Captain will allow the department to provide better training opportunities and enhance the level of service provided to citizens. The Captain of Support Services is a reclassification of a Fire Specialist who will enhance the effectiveness of the administration of the department such as coordination with outside vendors and City departments, fleet maintenance, and equipment replacement schedules. The Captain of Training expansion will cost \$81,036 and the reclassification of the Captain of Support Services will cost \$3,789 annually.

Education: Continue the environment for education eco-system to thrive

The City of Lee's Summit is in the process of partnering with the Missouri Innovation Campus for participation in their Campus Internship Program. The program would allow students who recently completed their junior of high school to get hands-on experience working in technical fields in different areas of the organization. For the inaugural year of the partnership, the departments of Public Works, Development Services, and Information Technology Services have signed on to the program with opportunities for expansion in the future. The interns are available from the programs of networking, design and drafting, programming, and cybersecurity.



CITY MANAGER'S BUDGET MESSAGE

Transportation: A multi-modal system that embraces livability and connectivity, including accessibility

With the successful renewal of the Capital Improvement Sales Tax on April 4, 2017, staff will be able to invest significant time, money, and energy toward making large investments in the transportation network throughout Lee's Summit. The sales tax is projected to generate approximately \$100 million in revenue that will be used for roads and transportation-related projects, as well as stormwater infrastructure improvements. As part of this effort, the Public Works department will be expanding personnel to include one additional Engineer to work on CIP-related projects. Major projects receiving funding in FY18 are included in the Capital Improvements Plan section below.

Additionally, the Airport will be completing the extension of runway 18/36 in fall 2017. This project extends the runway to 5,500 feet to accommodate larger planes taking off from and landing at the Lee's Summit Airport. Together with the purchase of Hangar 1 in the current fiscal year, these investments will be integral to attracting and retaining customers at the airport, as well as a key competitive advantage in transportation for attracting businesses to Lee's Summit for economic development. To meet the strategic needs of the Airport Business Plan, capital expenditures and personnel expansions are identified in the proposed budget to be spent after business benchmarks are met.

Health and Human Services: Maximize accessibility and affordability as a wellness community

The City of Lee's Summit receives Community Development Block Grant (CDBG) funds from the Department of Housing and Urban Development (HUD) on an annual basis to meet the needs of low- to moderate-income individuals and families; to address blight in Lee's Summit; or to meet an urgent need. The 2017-2018 Action Plan calls for a number of programs including: Food services for persons of special needs; services for victims of domestic violence; Lee's Summit Social Services operating expenses for providing emergency assistance to those in need of food, clothing, utility assistance, and more.

The CDBG grant also funds the First Time Homebuyer Program and the Minor Home Repair Program. These programs provide assistance for people to obtain quality housing in Lee's Summit to combat homelessness and blight in our neighborhoods.

Infrastructure: Ability to address needs; expanding capacity for the future

With the successful election on April 4, 2017, of the renewal of the Capital Improvement Sales Tax, the City of Lee's Summit has an opportunity to invest in needed stormwater infrastructure. Enshrined in the recommendations of the Public Works Committee for projects is an estimated \$24,500,000 in stormwater-related projects. These stormwater projects will help alleviate structure flooding and streambank erosion, as well as replace deteriorated corrugated metal pipe.

CITY MANAGER'S BUDGET MESSAGE

Beginning in FY2018, Water Utilities is proposing to embark on a reorganization of the department to better address the needs of the community. Water Utilities has for years improved processes and efficiencies with minimal increases in staffing levels, but at this time, additional staff and restructuring is required to enhance data-driven asset management methods and to provide greater depth and capacity to billing and account services. The FY18 budget proposes to increase the personnel count of Water Utilities by 2 FTE's for a cost of \$102,026. The two new positions are a Utility Engineer and Account Services Manager. In addition, the department proposes the reclassification of two vacant FTEs to Operation Technicians. The Operation Technicians will be utilized to support the Utility's after-hours response to calls for service and enhance the collection of data related to utility assets which can then be utilized to improve the prioritization of system renewal projects.

Economic Development: Thriving yet affordable growth which generates options for long-term careers

The Unified Development Ordinance (UDO) promotes public safety, health, and general welfare of the community by regulating and directing the development of land in Lee's Summit. Adopted in 2001, the UDO has continued to be amended and updated in order to stay current with new development strategies, trends, and planning best practices. After more than 60 amendments, the FY18 budget proposes to include funding for a recodification of the UDO in order to better streamline the Ordinance, and continue to make the process easier to navigate and developer-friendly for years to come. The Planning and Special Projects Department has included \$150,000 in the proposed FY18 Budget to complete this process.

Additionally, a renewed effort behind redevelopment in Lee's Summit is underway thanks in part to the Land Clearance for Redevelopment Authority (LCRA). Originally established by the voters of Lee's Summit in 1961, the LCRA was reactivated on September 1, 2009. The LCRA provides incentives for redevelopment in targeted urban renewal areas, which include downtown, Lakewood Business Park, and US 50/M-291 corridors. The LCRA has approved projects such as HT Solutions, JCI Industries, the relocation of Minsky's, and Co-Work Lee's Summit. These four projects alone yielded a total of \$6.95 million in investment and created or retained 191 jobs in Lee's Summit. In the upcoming fiscal year, staff will continue to support the operations of the LCRA and targeted investment in our community.

Culture and Arts: Create a supportive environment for artistic expression that represents community values

In previous years, a transfer in the amount of \$68,845 has been made from the General Fund to Parks & Recreation to provide staff support to the Arts Council and programming for the enrichment of Cultural Arts in Lee's Summit. In this fiscal year, that funding will stay within the Administration Department and will be used to create a new position, Cultural Arts Manager, under the supervision of the City Manager. This will allow the City to have a more singular focus toward the implementation of the Cultural Arts Master Plan.

CITY MANAGER'S BUDGET MESSAGE

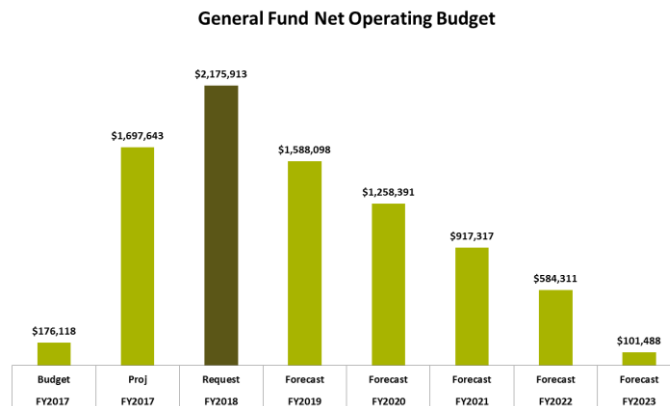
3. Review of Financial Condition – General Fund

One of the many strengths of this organization is the thoughtful and strategic way in which taxpayer dollars are spent toward achieving outcomes that benefit the citizens of Lee's Summit. Over the last five years, the City has invested in public safety, streamlined its development process, and enhanced the cultural vibrancy of our downtown. Simultaneously, an effort has been underway to rebuild the general fund reserve balance. Since the commencement of fiscal year 2013, the reserve balance has increased more than \$12 million, and is project to sit at 39% of expenditures at the close of fiscal year 2017.

General Fund	FY2017 Budget	FY2017 Proj	FY2018 Request	FY2019 Forecast	FY2020 Forecast	FY2021 Forecast	FY2022 Forecast	FY2023 Forecast
Total Revenue	63,510,293	66,348,243	68,856,006	69,712,054	70,871,304	72,070,417	73,331,476	74,499,413
Total Operating Exp.	61,185,806	61,156,493	59,585,380	63,334,175	64,650,600	66,680,093	68,123,957	69,612,913
Net Operating Budget	176,118	1,697,643	2,175,913	1,588,098	1,258,391	917,317	584,311	101,488
One-Time Exp.	887,995	1,622,995	510,367	0	0	0	0	0
Total Budget Surplus/(Deficit)	(711,877)	74,648	1,665,546	1,588,098	1,258,391	917,317	584,311	101,488

Presently, the City has engaged with a consultant to analyze our compensation and benefit program for our employees. The scope of the consultant's work includes ensuring internal equity within the organization as well as market competitiveness with organizations we view as competitors, comparators, or those we aspire to become. Investing in our employees remains the most critical aspect of the General Fund expenses from both a strategic and monetary perspective. During the current fiscal year, personnel-related expenses were 68% of total expenditure of the General Fund. For this reason, it is crucial these dollars are spent in a way that most effectively attracts and retains the best talent in the region. The proposed FY2018 budget sets aside \$2 million in order to implement the results of the Compensation and Benefit Study and wage adjustments, increasing personnel-related expenses to 69% of General Fund expenditure.

The benefit of the five-year model is the ability to see how current trends and decisions affect the long-term financial health of the City. As shown in the model, the long-term trend is such that forecasted expenditure growth outpaces revenues. While writing this message last year, the status of the motor vehicle sales tax was in doubt. Thanks to the voters of Lee's Summit, that tax has been permanently preserved and local auto dealerships are on an equal playing field.



The long-term deterioration of franchise taxes, the third-largest revenue source, continues to be a concern. The cause of this deterioration is as a result of new technologies and efficiencies. The demise of traditional land-line phone and more energy-efficient homes are contributors to the reduction of this revenue. Traditional methods of revenue collection may continue to produce declining outcomes, and modern approaches will need to be pursued.

CITY MANAGER'S BUDGET MESSAGE

As internet sales continues to represent an increasing portion of economic activity, the lack of a Use Tax places Lee's Summit-based retailers at a competitive disadvantage. Staff is recommending the consideration of a use tax as a potential long-term solution similar to the recently-approved Motor Vehicle Sales Tax.

4. General Fund Overview

In FY18, General Fund revenue estimates total \$68,856,006, which will be used to fund an operating budget of \$66,680,093. The proposed budget also includes one-time, special project expenses of \$510,367, as well as \$2 million set aside for the implementation of wage adjustments as a result of the Compensation and Benefit Study.

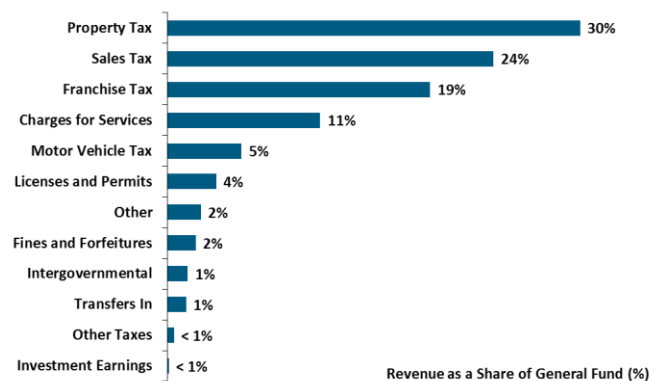
General Fund Revenues

Property Tax: FY18 estimates a 6.03% increase in Property Taxes over the previous fiscal year budget. The increases are reflected as a result of an increase in our assessed value in calendar year 2016 in Jackson and Cass Counties as well as a preliminary calendar year 2017 assessed value estimate supplied by Jackson County.

Also included in the increased revenue is Replacement Tax (\$134,764; 8.88%) and Payments in Lieu of Taxes (\$208,942; 13.21%). The increase in Replacement Tax is as a direct result of an increase in the commercial real property assessed value in the City, whereas PILOTs are as a result of additional Chapter 100 economic development projects and investment coming online this fiscal year.

Sales Tax: General Fund sales tax revenue is a net figure of the gross 1% sales tax receipts less sales tax redirection from Economic Activity Taxes (EATs) generated within Tax Increment Financing (TIF) projects in Lee's Summit. Gross sales tax revenue is estimated at 3% over FY17 year-end projections. The expected termination of the Chapel Ridge TIF in the last quarter of the current fiscal year yields a lower budget estimate for EATs in FY18 (-\$82,373; -13.21%).

Franchise Tax: This revenue is received from utility providers who attain access to the City's right of way for the commercial purposes to deliver private services. Franchise tax revenues from electric and natural gas are largely dependent on weather and consumption of these utilities. Very mild winters and low commodity prices have resulted in the 2-year average of natural gas to yield a lower revenue



	FY17 Budget	FY18 Requested	Change from FY17	
			\$	%
Property Tax	19,341,788	20,508,192	1,166,404	6.03%
Sales Tax	15,136,358	16,197,424	1,061,066	7.01%
Franchise Tax	13,524,887	13,037,427	-487,460	-3.60%
Motor Vehicle Tax	3,364,508	3,671,162	306,654	9.11%
Other Taxes	332,640	324,597	-8,043	-2.42%
Fines and Forfeitures	1,412,986	1,405,838	-7,148	-0.51%
Licenses and Permits	1,786,379	2,411,880	625,501	35.02%
Intergovernmental	826,253	1,008,067	181,814	22.00%
Charges for Services	5,271,476	7,570,459	2,298,983	43.61%
Investment Earnings	64,103	56,845	-7,258	-11.32%
Other	1,494,400	1,659,600	165,200	11.05%
Transfers In	954,515	1,004,515	50,000	5.24%
Total	63,510,293	68,856,006	5,345,713	8.42%

CITY MANAGER'S BUDGET MESSAGE

estimate compared to FY17 (-\$120,292; -5.39%). Telephone franchise tax revenue is estimated to decrease \$279,034 (-10.21%). Network data transmission has been exempted from a user's telephone bill and this revenue stream is in long-term decline. In total, franchise tax revenue is expected to decrease \$487,460 (-3.6%) from FY17 budgeted revenue.

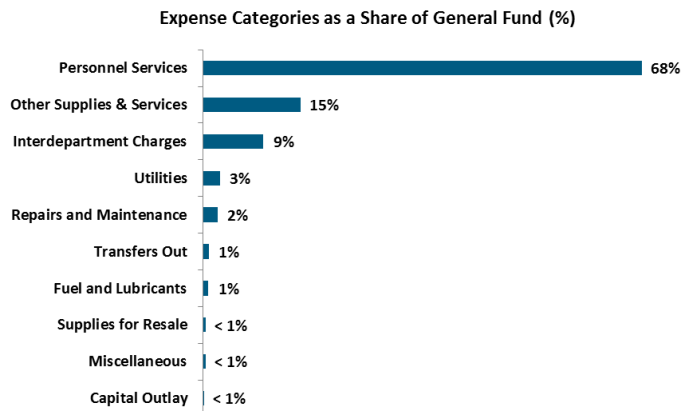
Charges for Service: On February 11, 2016, City Council passed Ordinance No. 7815, which establishes a 50% cost recovery rate for EMS service. As a result of this change, EMS charges for service is expected to be \$2.1 million above last fiscal year's revenue, however significant adjustments will be made for insurance adjustments, Medicare, Medicaid, and bad debt write-offs.

General Fund Expenditures

The challenge each budget planning process is to maximize the scarce resources provided by taxpayers and residents of the community in the most efficient manner possible. In FY18, the total proposed budget expenditure of the General Fund is \$67,190,459, a 4.34% increase over the current fiscal year.

	FY17 Budget	FY18 Request	Change from FY17 Budget	
			\$	%
Personnel Services	43,489,284	45,806,645	2,317,114	5.33%
Supplies for Resale	235,000	245,000	10,000	4.26%
Other Supplies, Services, and Charges	9,486,986	10,181,400	694,414	7.32%
Repairs and Maintenance	1,398,571	1,485,895	87,324	6.24%
Utilities	1,738,634	1,734,766	-3,868	-0.22%
Fuel and Lubricants	564,153	556,097	-8,056	-1.43%
Miscellaneous	341,790	236,825	-104,965	-30.71%
Capital Outlay	675,000	54,902	-620,098	-91.87%
Interdepartment Charges	5,899,392	6,314,969	415,577	7.04%
Transfers Out	568,210	573,961	26,164	4.60%
Total	64,397,020	67,190,459	2,793,439	4.34%

Personnel Services: This category of expense accounts for costs associated with employees' compensation and benefits. As a service organization, our largest expense is for those who provide our municipal services such as accountants, police officers, fire fighters, and other dedicated professionals. In FY18, an annual increase of 10% in health insurance of is budgeted. The \$2 million set aside for wage adjustments is not included in the City Manager's budget as the adjustments are as yet undefined. The change from FY17 also includes full-year costs of subsequent budget amendments such as 3 FTEs in Development Services as well as 0.5 FTE increase for Municipal Court security. The proposed budgeted increase for personnel services is \$2.3 million, or 5.33%.



CITY MANAGER'S BUDGET MESSAGE

Other Supplies and Services: This category of expense accounts for those associated with daily operations such as good, services, supplies, contractual expense, and many other items. A significant portion of the increase in this category is related to the Payment in Lieu of Taxes (PILOT) disbursement (\$261,046). Previously mentioned was the increase in revenue as a result of PILOTs received by the City. In these instances, the City collects PILOT payments and disburses them to partner taxing jurisdictions on a pro rata basis of the property tax levy. Overall this category in the proposed budget is increasing \$694,414, or 7.32%.

5. Enterprise and Internal Service Funds

Enterprise and internal service funds receive revenues from user fees and charges directly from internal and external customers. These funds are not directly supported by tax revenue, but by charges to City departments and users. Included in these funds are Water Utilities, Airport, Harris Park as enterprise funds and Fleet Management, Central Building Services, and Information Technology Services as internal service funds.

Enterprise Funds	FY17	FY18	Change from FY17	
	Budget	Proposed	\$	%
Airport Fund	9,766,197	11,462,427	1,696,230	17.37%
Harris Park Community Center	1,480,717	1,552,812	72,095	4.87%
Solid Waste Management	4,562,341	2,111,171	-2,451,170	-53.73%
Water/Sewer Fund	40,237,585	40,860,382	622,797	1.55%

Water Utilities is responsible for providing clean, safe drinking water to the City with the exception of two areas served by other water districts. The department purchases treated water from Independence and Kansas City to serve over 35,000 residential, commercial, and irrigation accounts. Similarly, the department operates and maintains facilities to collect wastewater from its customers so that it is conveyed to Little Blue Valley Sewer District for treatment. The department provides sanitary sewer service to approximately 32,500 accounts.

The **Airport** provides general management and administration of resources to operate, maintain, market, and promote the airport which operates two runways and eight taxiways, totaling 166,044 square yards of pavement, and 23 buildings.

Resource Recovery Park: Following the privatization of landfill services, the City will provide oversight to the City's contractor ensure compliance with state laws and the delivery of services. The City will also provide project management for the delivery and construction of a trash transfer station.

Information Technology Services (ITS) provides central management of information technology resources and initiatives for the entire organization. Key projects to be led by ITS for the upcoming fiscal year include snow route optimization software for Public Works, the implementation of a budgeting software solution, and software upgrades to the Fire Department.

CITY MANAGER'S BUDGET MESSAGE

Internal Service Fund	FY17	FY18	Change from FY17	
	Budget	Proposed	\$	%
Central Building Services	1,668,059	1,737,262	69,203	4.15%
Claims & Damages Reserve Fund	875,000	845,625	-29,375	-3.36%
Fleet Operations	5,744,190	5,163,561	-580,629	-10.11%
ITS Services	4,870,227	4,082,428	-787,799	-16.18%
Short Term Disability Fund	39,533	38,015	-1,518	-3.84%
Unemployment Trust Fund	32,262	32,262	0	0.00%
Work Comp Self-Insurance	929,352	1,034,191	104,839	11.28%

Fleet Management provides oversight and management of the City's motor vehicle and equipment fleet, including administration of the Vehicle and Equipment Replacement Program (VERP), motor pool, maintenance and repair services, acquisition and disposal of the City's fleet units. Key work done in this arena includes expanding capabilities to doing repairs in-house thereby reducing maintenance costs for the City. Additionally, utilizing funding identified in the current fiscal year, fleet will be leading the effort to relocate the central fueling station behind City Hall alleviating functional and environmental concerns.

Central Building Services (CBS) provides oversight and management of the City's facilities including administration of the Building and Equipment Replacement Program (BERP), project management, facility maintenance services and custodial services programs, as well as maintenance and repair services for excess properties and leased facilities. CBS will be provide construction oversight for the new Water Utilities operation facility, which will be completed in the second quarter, as well as expertise in the planning of the downtown outdoor cultural arts facility. The proposed budget includes funding for a new facility maintenance worker whose time will be split with Downtown Lee's Summit Main Street CID to conduct grounds keeping services in the downtown area.

6. Capital Improvement Plan

The 2018-2022 Capital Improvement Plan (CIP) has been divided into eight major categories, plus the Public Works and Water Utilities programs. The total estimated cost of all projects included in the five-year plan is \$270,098,000.

Capital Project Funds	FY17 Budget	FY18 Proposed
Airport	9,931,000	8,921,000
Bridges, Streets, Signals	24,726,000	15,999,000
Capital Equipment Replacement	629,831	225,531
Facilities	0	13,000,000
Parks Construction	2,360,000	1,900,000
Water & Sewer Construction	5,610,000	6,516,000
Total	43,256,831	46,561,531

CITY MANAGER'S BUDGET MESSAGE

All funding sources that may be used for various capital improvements are reviewed each year. Much of the work to develop the CIP focuses on the balancing of available resources with the identified capital needs. Consideration must be given to factors such as annual revenue projections from various sources, restrictions on the uses of certain funds, legal limitations on debt capacity, and City policies relative to project funding. For budgeting purposes, the first year's funding is included in the annual budget with the subsequent years funding added to each future annual budget respectively. In FY18, major CIP projects receiving funding include:

- M291 South interchange with U.S. 50
- Jefferson Street – Persels Road to Oldham Parkway
- 3rd Street Improvements – Murray Road to Pryor Road

7. Workforce and Expansion Requests

Workforce, or employee counts, is described as a ratio of full-time equivalents (FTE) where one full-time employee is estimated to work 2,080 hours annually, or 2,912 hours for certain Fire Department personnel. In the FY18 Budget, the workforce includes 701 full-time positions and 26 part-time positions, excluding temporary staff.

Fund	Full-time Equivalents (FTE)			Change from FY17	
	FY16	FY17	FY18	Count	%
General Fund	526.11	539.58	548.10	8.52	1.58%
Parks & Recreation	111.52	110.89	111.54	0.65	0.59%
Water Utilities	60.50	60.50	62.50	2.00	3.31%
Airport	6.26	7.46	9.16	1.70	22.79%
Solid Waste	14.80	1.00	1.00	0.00	0.00%
CBS	10.62	10.62	8.62	-2.00	-18.83%
Fleet	9.12	9.12	9.12	0.00	0.00%
ITS	24.71	27.76	28.05	0.29	1.04%
Total	763.64	766.94	778.11	11.16	1.46%

The primary goal of the budget-making process is to maintain the level of service our community currently receives. In addition to that, the Management Team is encouraged to bring forward ideas that can increase efficiency, or improve and enhance levels of service. Through this process, capital expenditures, professional services, or personnel requests not in the current operational budget are identified as expansion requests. These requests are reviewed to ensure they support the goals and objectives of the organization and can be sustainably financed. The following expansion requests have been included in the City Manager's FY18 budget for funding consideration:

CITY MANAGER'S BUDGET MESSAGE

General Fund Expansions				
Department	Type	Description	FY18 Impact	Recurring Impact
Fire	Personnel	Captain of Training	\$81,036	\$76,469
Police	Personnel	Detention Officer (x2)	\$36,033	\$36,033
PW Engineering	Personnel	Engineer	\$93,131	\$91,611
Reclassifications				
Fire	Personnel	Captain of Support Services	\$3,789	\$3,789
PW Engineering	Personnel	Traffic Operations Technician (x3)	\$0	\$0
PW Engineering	Personnel	Senior Traffic Operations Technicians (x2)	\$0	\$0
PW Engineering	Personnel	Lead Traffic Operations Technician	\$0	\$0
Total Impact to General Fund			\$363,989	\$207,902

The expansion request process is deliberative— where the many and competing needs of the organization are met with limited resources—and decisions must be made. The City Manager and management team of the City of Lee's Summit placed a higher importance on correcting pay inequities for current employees over expanding personnel. It is the consensus of the Management Team that implementing wage adjustments identified by the compensation and benefit study is mission critical to the organization. For this purpose, the City Manager's Budget has reserved \$2 million to address pay inequities.

The unfunded expansion requests identified below represent future opportunities for enhanced service delivery. Management Team will keep these items in mind while the City Council sets priorities through the strategic planning process and as sustainable revenues are identified.

Unfunded Department Expansion Requests				
Department	Type	Description	FY18 Impact	Recurring Impact
Administration	Personnel	Cultural Arts Director Full-year FTE	\$18,260	\$18,260
Fire	Personnel	Communications Specialist (4 FTE)	\$205,709	\$205,109
Fire	Personnel	Captain of Training (2nd FTE)	\$81,036	\$76,469
Fire	Personnel	Administrative Assistant	\$49,512	\$48,455
Fire	Personnel	EMS Assistant Chief	\$109,638	\$104,829
Fire	Personnel	Captain of Prevention	\$81,036	\$76,469
Fire	Personnel	Battalion Chief of Planning	\$101,354	\$96,697
HR	Personnel	Human Resources Specialist	\$72,040	\$70,668
ITS	Personnel	Help Desk FT conversion	\$32,500	\$32,500
ITS	Personnel	PTP GIS Technician	\$35,526	\$31,326
ITS	Personnel	Enterprise Applications Supervisor	\$107,540	\$103,340
ITS	Personnel	System Administrator	\$97,417	\$93,217
Police	Personnel	Animal Control Officer	\$53,056	\$51,636
PW Engineering	Personnel	Public Works Inspector	\$103,153	\$74,533
PW Engineering	Personnel	Engineering Technician	\$100,832	\$72,612
PW Operations	Capital	Shop fan installation	\$60,000	\$0
Total Impact			\$1,308,609	\$1,156,120
Impact to General Fund			\$1,035,626	\$895,737



CITY MANAGER'S BUDGET MESSAGE

8. Summary

Lee's Summit is not a static community; Lee's Summit is a vibrant and growing community. Likewise, it is important that our organization continually change to meet community needs. We, as an organization, try to provide the level of service expected by the community while balancing the unique challenges presented by growth.

We are confident the proposed budget allows us to provide the level of service currently enjoyed by the citizens of Lee's Summit. Additionally, the budget allows the organization to invest \$2 million in wage adjustments for our employees in addition to the \$1.2 million already enshrined by the newest labor agreement with the International Association of Fire Fighters. Our City employees are the most important asset to the organization and the community. It is vital we continue to attract and retain highly-dedicated individuals that are committed to public service as well as their profession. With the adoption of this budget, the City will have assigned an additional \$3.2 million to this important asset.

I believe this budget will meet our community expectations while addressing needs of the organization in a fiscally responsible manner. I am appreciative of the significant work of our management team and budget technicians in preparing this budget for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Stephen Arbo', written in a cursive style.

Stephen Arbo
City Manager

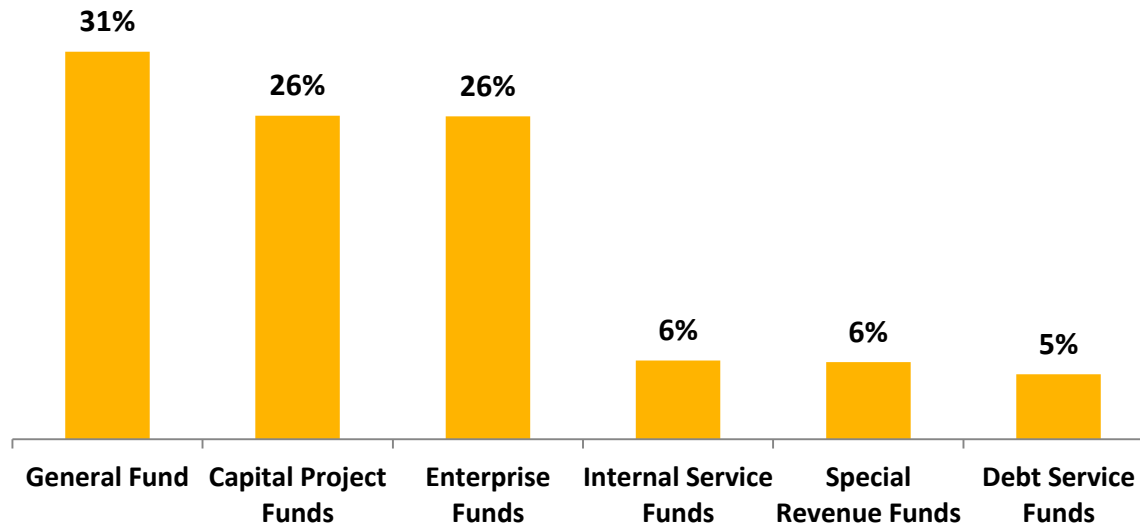
City of Lee's Summit

Proposed Annual Budget

Fiscal Year 2017-2018

Total Request All Funds

Fund Type	FY17 Budget	FY18 Proposed
General Fund	64,397,020	67,190,459
Special Revenue Funds	16,876,385	13,366,470
Debt Service Funds	11,127,863	11,244,005
Capital Project Funds	45,812,629	56,091,029
Enterprise Funds	56,046,838	55,986,791
Internal Service Funds	14,158,623	13,660,025
Total Proposed Expenditure	208,419,359	217,538,780



Explanation of Funds

- **General Fund** – Provides funds for departments that don't have a dedicated revenue stream
- **Special Revenue Funds** – Used to account for revenues and expenses that have special legal or regulatory provisions (ex: TIF & CID funds)
- **Debt Service Funds** – Records financial transactions specifically tied to the issuing and repayment of debt (2 funds: GO Debt & Parks Debt)
- **CIP Funds** – Source of funding for capital projects that have revenues from additional sales and property tax levies
- **Enterprise Funds** – Expenses are funded from service and consumption charges instead of taxes (ex: Water Utilities, Airport)
- **Internal Service Funds** – Funding is received from all departments for services (ex: ITS, Fleet, CBS)

General Fund

Departments:

- Administration
- Development Services
- Finance
- Fire
- Law
- Municipal Court
- Police
- Public Works

Primary Funding Sources:

- Property Tax: \$0.9093 of AV; total City levy is \$1.5398
- Sales Tax: 1% of all sales; total rate is 7.850% in Jackson and 8.225% in Cass County
- Franchise Tax: A gross receipts tax on utilities for use of right of way:
 - Electric: 7%
 - Natural Gas: 7%
 - Telephone: 7%
 - Cable: 5%

General Fund Revenues

	FY17 Budget	FY18 Requested	Change from FY17	
			\$	%
Property Tax	19,341,788	20,508,192	1,166,404	6.03%
Sales Tax	15,136,358	16,197,424	1,061,066	7.01%
Franchise Tax	13,524,887	13,037,427	-487,460	-3.60%
Motor Vehicle Tax	3,364,508	3,671,162	306,654	9.11%
Other Taxes	332,640	324,597	-8,043	-2.42%
Fines and Forfeitures	1,412,986	1,405,838	-7,148	-0.51%
Licenses and Permits	1,786,379	2,411,880	625,501	35.02%
Intergovernmental	826,253	1,008,067	181,814	22.00%
Charges for Services	5,271,476	7,570,459	2,298,983	43.61%
Investment Earnings	64,103	56,845	-7,258	-11.32%
Other	1,494,400	1,659,600	165,200	11.05%
Transfers In	954,515	1,004,515	50,000	5.24%
Total	63,510,293	68,856,006	5,345,713	8.42%

Considerations:

- Property Tax: Actual CY16 assessed values; preliminary CY2017
- Sales Tax: Termination of Chapel Ridge TIF
- Schedule of Fees
- Economic Development, and permit revenue

General Fund Expenditures

	FY17 Budget	FY18 Request	Change from FY17 Budget	
			\$	%
Personnel Services	43,489,284	45,806,645	2,317,114	5.33%
Supplies for Resale	235,000	245,000	10,000	4.26%
Other Supplies, Services, and Charges	9,486,986	10,181,400	694,414	7.32%
Repairs and Maintenance	1,398,571	1,485,895	87,324	6.24%
Utilities	1,738,634	1,734,766	-3,868	-0.22%
Fuel and Lubricants	564,153	556,097	-8,056	-1.43%
Miscellaneous	341,790	236,825	-104,965	-30.71%
Capital Outlay	675,000	54,902	-620,098	-91.87%
Interdepartment Charges	5,899,392	6,314,969	415,577	7.04%
Transfers Out	568,210	573,961	26,164	4.60%
Total	64,397,020	67,190,459	2,793,439	4.34%

Personnel Services:

- Anticipates 10% increase in Health Insurance
- Full-year implementation of IAFF Agreement
- \$2 million set aside for wage adjustments

Other Supplies & Services:

- \$150,000 UDO Recodification
- \$1.9m Municipal Billing Expenses
- \$1.5m PILOT Disbursement

Strategic Initiatives

- Safety
 - MARRS
 - Police: HIDTA
 - Fire: +1 FTE
- Education
 - Partnership with Missouri Innovation Campus
- Transportation
 - CIP Projects
 - Completion of Airport runway construction
- Health and Human Services
 - CDBG
- Infrastructure
 - Stormwater programs in CIP
 - Water Utility reorganization
- Economic Development
 - UDO Recodification
 - LCRA
- Culture and Arts
 - Cultural Arts Manager

Compensation and Benefit Study

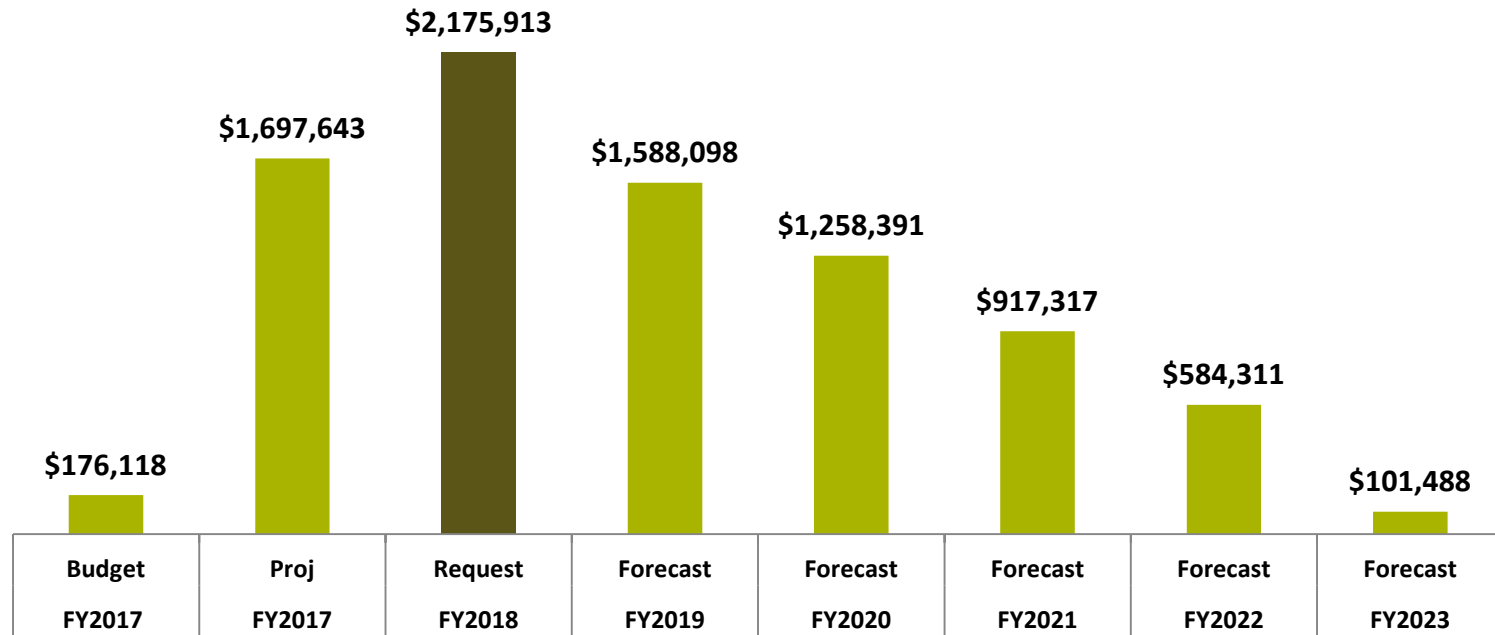
- Priority: Identify funding for wage adjustments
- Management Team has worked to identify \$2 million
- Funds are yet to be appropriated

Compensation and Benefit Study

Timeline

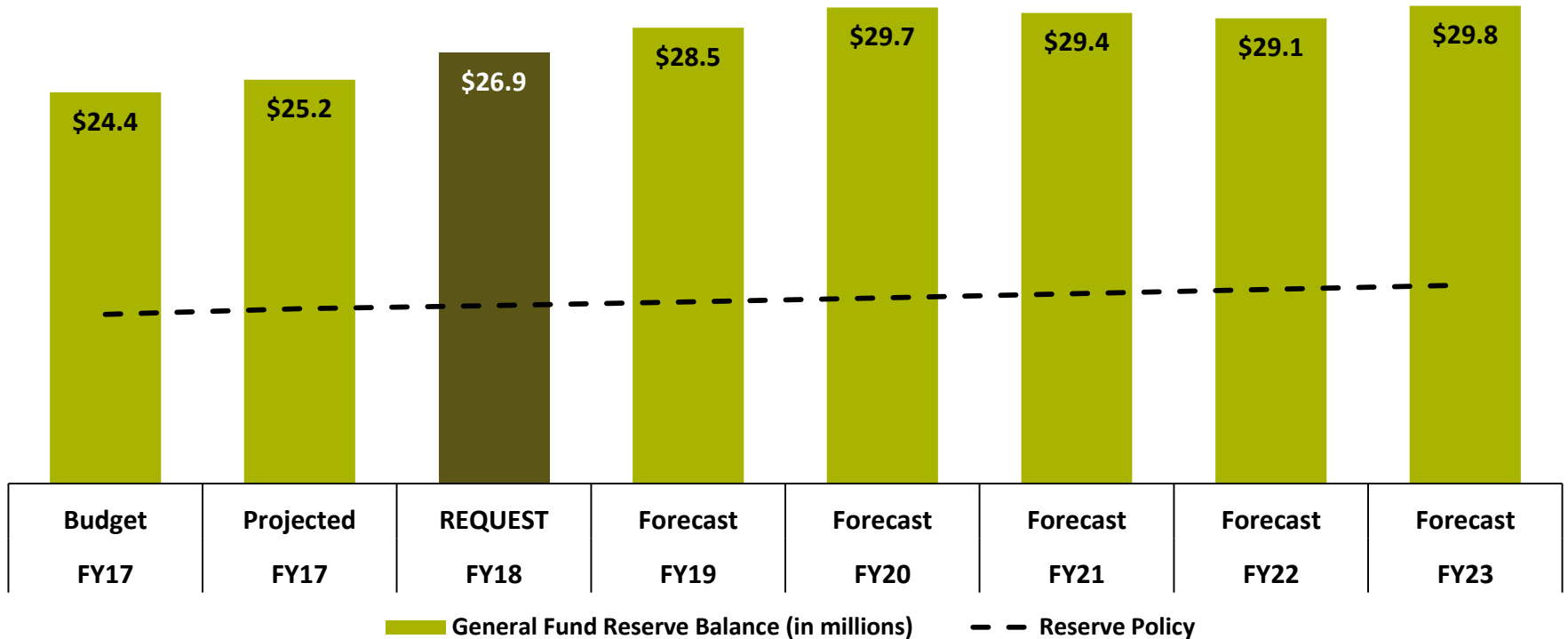
- June 1 or 8: Present to City Council draft comp philosophy
- June 8 or 15: Present to City Council final comp philosophy and final report
- Bring forward budget amendment for implementation

General Fund Five-Year Model



General Fund	FY2017 Budget	FY2017 Proj	FY2018 Request	FY2019 Forecast	FY2020 Forecast	FY2021 Forecast	FY2022 Forecast	FY2023 Forecast
Total Revenue	63,510,293	66,348,243	68,856,006	69,712,054	70,871,304	72,070,417	73,331,476	74,499,413
Total Operating Exp.	61,185,806	61,156,493	59,585,380	63,334,175	64,650,600	66,680,093	68,123,957	69,612,913
Net Operating Budget	176,118	1,697,643	2,175,913	1,588,098	1,258,391	917,317	584,311	101,488
One-Time Exp.	887,995	1,622,995	510,367	0	0	0	0	0
Total Budget Surplus/(Deficit)	(711,877)	74,648	1,665,546	1,588,098	1,258,391	917,317	584,311	101,488

Projected GF Reserve Balance (in \$millions)



Remainder of FY18 Budget

Special Revenue Funds

Special Revenue Funds	FY17 Budget	FY18 Proposed
Parks & Recreation Fund	3,272,170	3,312,717
Gamber Center	474,121	492,863
Legacy Park Community Center	1,812,530	1,928,492
Summit Waves	641,685	638,386
Cemetary Trust Fund	231,034	225,597
Business & Industry Fund	374,455	398,544
Entitlement Fund	369,229	395,011
VAWA Grant Fund	57,000	212,000
PSERP	42,961	0
Total	7,275,185	7,603,612

Capital Project Funds

Capital Project Funds	FY17 Budget	FY18 Proposed
Airport	9,931,000	8,921,000
Bridges, Streets, Signals	24,726,000	15,999,000
Capital Equipment Replacement	629,831	225,531
Facilities	0	13,000,000
Parks Construction	2,360,000	1,900,000
Water & Sewer Construction	5,610,000	6,516,000
Total	43,256,831	46,561,531

TIF & TDD Funds

	FY17	FY18
TIF & TDD Funds	Budget	Proposed
SummitWoods East TIF	5,895,297	2,646,876
1470 Business Center TIF	457,200	850,639
Longview Farm TIF	317,065	17,001
Longview TDD	31,721	334,212
Ritter Plaza TIF	183,114	126,622
Todd George/50 Hwy TIF	1,191,283	1,755,508
Chapel Ridge TIF	1,525,520	0
Total	9,601,200	5,730,858

Enterprise & Internal Service Funds

	FY17	FY18
Enterprise Funds	Budget	Proposed
Water/Sewer Fund	40,237,585	40,860,382
Airport Fund	9,766,197	11,462,427
Solid Waste Management	4,562,341	2,111,171
Harris Park Community Center	1,480,717	1,552,812
Total	56,046,838	55,986,791

	FY17	FY18
Internal Service Funds	Budget	Proposed
Central Building Services	1,668,059	1,737,262
Fleet Operations	5,744,190	5,163,561
ITS Services	4,870,227	4,082,428
Short Term Disability Fund	39,533	38,015
Unemployment Trust Fund	32,262	32,262
Claims and Damages Reserve Fund	875,000	845,625
Work Comp Self-insurance	939,352	1,034,191
Health Insurance Reserve Fund	0	726,680
Total	14,168,623	13,660,025

Debt Service Funds

	FY17	FY18
Debt Service Funds	Budget	Proposed
General Obligation Debt	8,394,503	8,519,600
Park COP Debt	2,733,360	2,724,405
Total	11,127,863	11,244,005

Next Steps

- **May 1:** Regular Finance & Budget
- **May 2:** Notice of Public Hearing due by noon
- **May 8:** Special Finance & Budget (if needed)
 - Continued discussion of FY18 Budget
- **May 15:** Special Finance & Budget (if needed)
 - Continued discussion of FY18 Budget
- **May 18:** City Council Meeting – Public Hearing
- **June 1:** City Council Meeting – Vote on Ordinance

Administration

FY18 Budget Summary

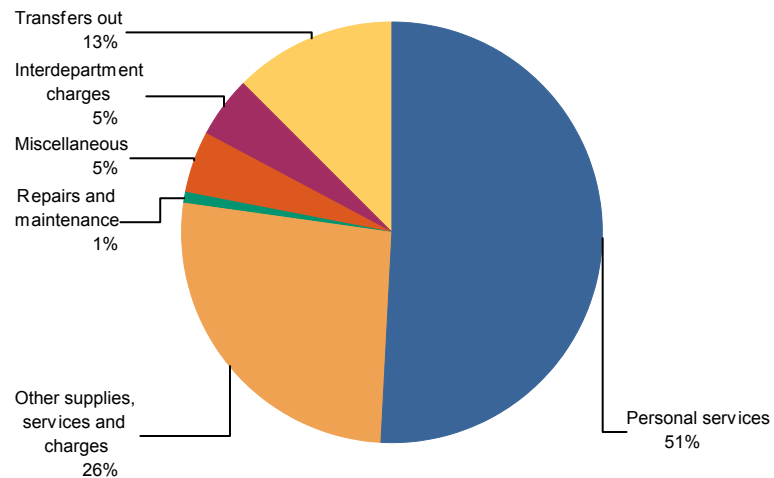
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	1,943,999	1,810,299	2,281,708	1,842,029	31,730	2%	(439,679)	(19%)
Policy/Legislative Oper.	580,217	649,614	688,889	551,709	(97,905)	(15%)	(137,180)	(20%)
Community Relations	365,579	503,588	418,991	563,750	60,162	12%	144,760	35%
HR Administration	426,315	497,048	482,347	566,692	69,643	14%	84,344	17%
Employee Services	181,303	232,396	240,371	255,854	23,458	10%	15,483	6%
Safety & Risk Management	106,160	114,156	113,656	113,784	(372)	0%	128	0%
Department Totals	3,603,574	3,807,101	4,225,962	3,893,818	86,717	2%	(332,144)	(8%)

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	1,567,501	1,815,444	1,807,691	1,983,411	167,967	9%	175,720	10%
Other supplies, services and charges	862,144	1,008,616	1,501,991	1,018,894	10,278	1%	(483,098)	(32%)
Repairs and maintenance	30,548	38,471	38,711	39,490	1,019	3%	779	2%
Miscellaneous	5,314	286,400	219,398	186,400	(100,000)	(35%)	(32,998)	(15%)
Interdepartment charges	153,211	182,257	182,257	178,356	(3,901)	(2%)	(3,901)	(2%)
Transfers out	984,857	475,913	475,913	487,267	11,354	2%	11,354	2%
Department Totals	3,603,574	3,807,101	4,225,962	3,893,818	86,717	2%	(332,144)	(8%)

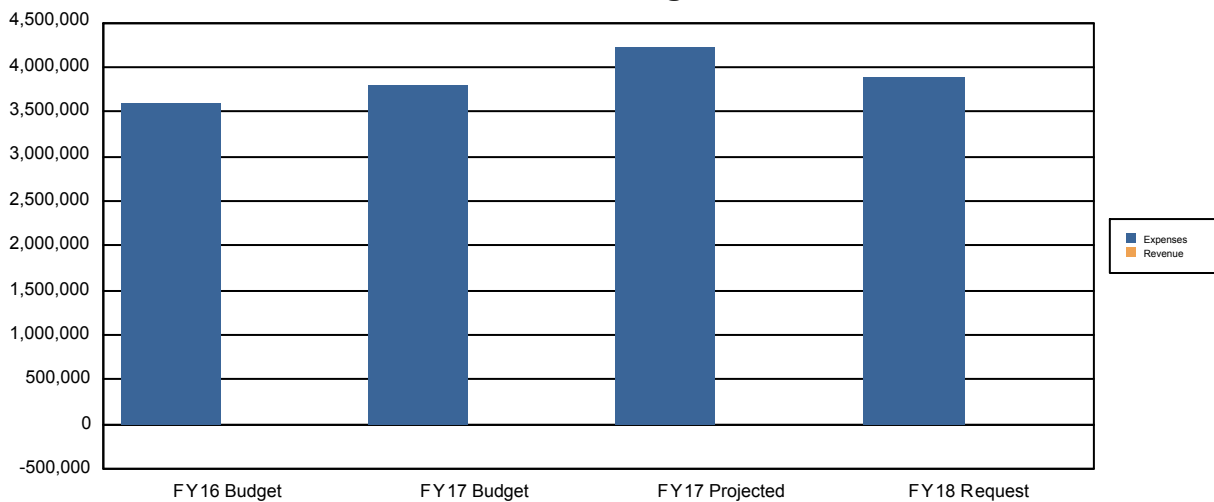
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Asst. City Mgr, Internal Svcs.	-0.36	0.00	0.00	0.00
Asst. City Mgr., Dev Svcs/Comm	0.34	0.34	0.33	-0.01
Asst. City Mgr., Operations	0.76	0.76	0.76	0.00
Benefits Specialist	1.00	1.00	1.00	0.00
City Clerk	1.00	1.00	1.00	0.00
City Communications Officer	1.00	0.00	0.00	0.00
City Councilmember	8.00	8.00	8.00	0.00
City Manager	1.00	1.00	1.00	0.00
Communications Director	1.00	0.00	0.00	0.00
Creative Services Manager	0.00	1.00	1.00	0.00
Creative Services Specialist	0.00	0.00	1.00	1.00
Cultural Arts Manager	0.00	0.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	0.00
Director of Administration	0.88	0.88	0.88	0.00
Director of Human Resources	1.00	1.00	1.00	0.00
Exec. Asst. to the City Mgr.	1.00	0.00	0.00	0.00
Exec. Asst. to the Mayor/CC	1.00	0.00	0.00	0.00
Executive Assistant	0.00	1.72	2.00	0.28
Human Resources Assistant	1.00	1.00	1.00	0.00
Human Resources Generalist	1.00	1.00	1.00	0.00
Management Analyst	1.00	0.00	0.00	0.00
Management Analyst - Admin.	0.00	1.00	1.00	0.00
Marketing Specialist	1.00	2.00	1.00	-1.00
Mayor	1.00	1.00	1.00	0.00
Media Services Supervisor	1.00	1.00	1.00	0.00
Payroll Support	0.29	0.29	0.01	-0.28
Performance Exc. Facilitator	0.12	0.00	0.00	0.00
Public Communications Coord.	0.00	1.00	1.00	0.00
Public Engagement Specialist	1.00	0.00	0.00	0.00
Risk Management Officer	1.00	1.00	1.00	0.00
Department Totals	27.03	26.99	27.98	0.99

Total Budget



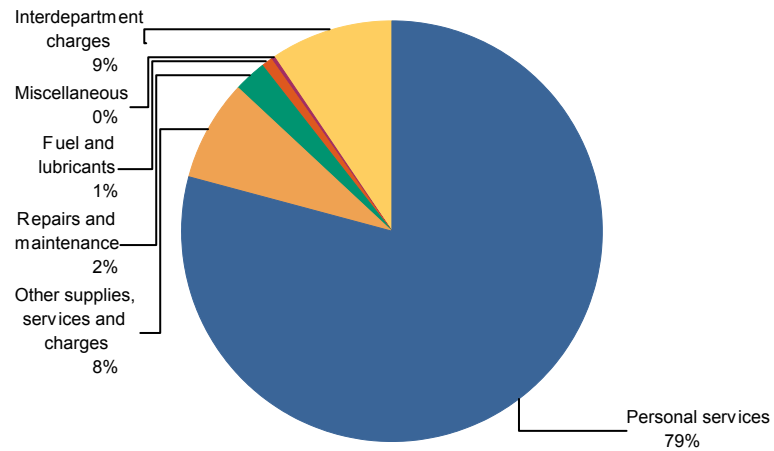
Development Services

FY18 Budget Summary

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	13,114	0	0	0	0	0%	0	0%
Support To Development	(7,871)	0	0	0	0	0%	0	0%
Licensing	(3,112)	0	0	0	0	0%	0	0%
Neighborhood Services	73,967	273,765	272,445	0	(273,765)	(100%)	(272,445)	(100%)
Customer Service	67,734	69,759	69,519	0	(69,759)	(100%)	(69,519)	(100%)
Support to Development	400,493	363,835	363,645	0	(363,835)	(100%)	(363,645)	(100%)
Building Inspections	409,448	348,704	347,504	428,672	79,968	23%	81,168	23%
Engineering Inspections	598,501	456,198	472,043	472,676	16,477	4%	632	0%
Neighborhood Services	0	0	0	266,850	266,850	0%	266,850	0%
Development Engineering	225,235	279,092	263,939	421,385	142,294	51%	157,446	60%
Current Planning	234,685	254,596	235,835	287,665	33,069	13%	51,830	22%
Codes Administration	216,095	331,047	331,047	381,021	49,975	15%	49,975	15%
Department Administration	217,596	830,047	1,038,994	996,282	166,235	20%	(42,712)	(4%)
Project Management	0	0	0	272,361	272,361	0%	272,361	0%
Licensing	0	0	0	70,145	70,145	0%	70,145	0%
Department Totals	2,445,887	3,207,042	3,394,970	3,597,057	390,015	12%	202,087	6%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	2,058,960	2,600,772	2,792,105	2,851,223	250,451	10%	59,118	2%
Other supplies, services and charges	140,118	249,240	246,035	278,574	29,334	12%	32,539	13%
Repairs and maintenance	54,468	77,134	77,134	84,660	7,526	10%	7,526	10%
Fuel and lubricants	12,286	26,926	26,926	35,080	8,154	30%	8,154	30%
Miscellaneous	1,335	10,800	10,600	6,500	(4,300)	(40%)	(4,100)	(39%)
Interdepartment charges	178,720	242,170	242,170	341,020	98,850	41%	98,850	41%
Department Totals	2,445,887	3,207,042	3,394,970	3,597,057	390,015	12%	202,087	6%

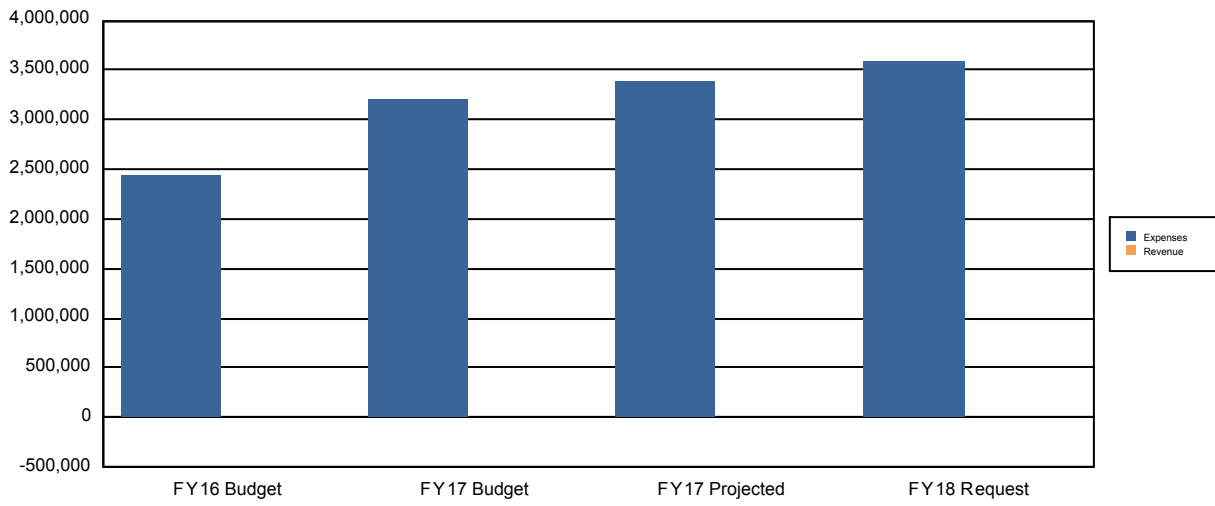
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Administrative Support	0.02	0.20	0.01	-0.19
Asst. City Mgr., Dev Svcs/Comm	0.66	0.66	0.67	0.01
Asst. Dir. of Field Services	0.00	0.00	1.00	1.00
Asst. Dir. of Plan Services	1.00	1.00	1.00	0.00
Asst. Director of Codes Admin.	0.00	1.00	0.00	-1.00
Business Service Rep - Dev Ctr	1.00	1.00	1.00	0.00
Codes Administration Manager	0.00	0.00	1.00	1.00
Community Standards Officer	0.00	1.00	1.00	0.00
Current Planning Manager	0.00	0.00	1.00	1.00
Customer Service Rep - Dev Ctr	1.00	0.00	0.00	0.00
Development Engineering Mgr.	1.00	1.00	1.00	0.00
Development Technician	0.00	1.00	1.00	0.00
Director of Development Center	1.00	1.00	0.00	-1.00
Director of Development Svcs.	0.00	0.00	1.00	1.00
Field Building Inspector	3.00	3.00	4.00	1.00
Field Engineering Inspector	5.00	5.00	6.00	1.00
Field Services Manager	1.00	1.00	0.00	-1.00
Management Analyst	0.00	1.00	1.00	0.00
Neighborhood Services Officer	0.00	3.00	3.00	0.00
Permit Technician	2.00	2.00	2.00	0.00
Planner	2.00	2.00	2.00	0.00
Planning Division Manager	1.00	1.00	0.00	-1.00
Plans Examiner	1.00	1.00	1.00	0.00
Project Manager - Dev. Ctr.	3.00	3.00	3.00	0.00
Secretary	2.00	2.00	2.00	0.00
Senior Field Inspector	1.00	0.00	0.00	0.00
Senior Staff Engineer	1.00	1.00	2.00	1.00
Sr. Field Building Inspector	0.00	1.00	1.00	0.00
Department Totals	27.68	33.86	36.68	2.82

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Finance

FY18 Budget Summary

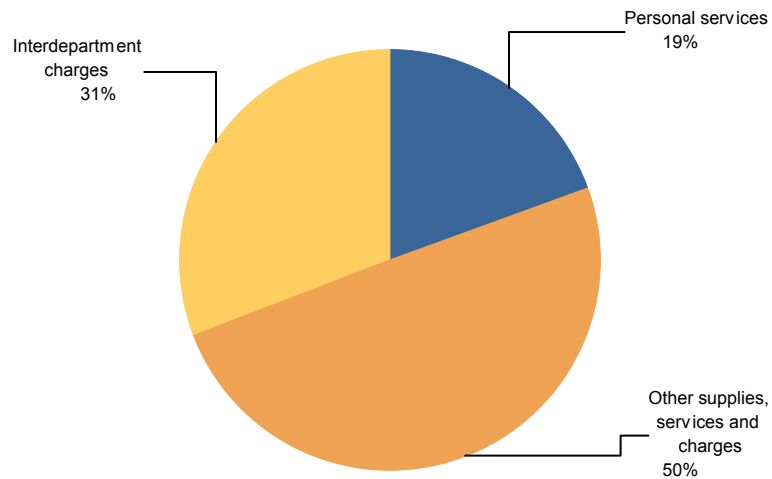
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	2,282,665	2,752,486	2,714,082	2,752,479	(7)	0%	38,397	1%
Accounting & Payroll Services	659,435	765,183	765,183	753,383	(11,801)	(2%)	(11,801)	(2%)
Debt & Cash Management	1,935,307	2,142,555	2,397,649	2,517,827	375,272	18%	120,178	5%
Support To Development	176,548	101,359	101,359	147,498	46,139	46%	46,139	46%
Procurement & Contract Svcs.	343,261	392,906	387,506	394,019	1,113	0%	6,513	2%
Municipal Billing	1,046,986	1,892,067	1,892,067	2,017,049	124,982	7%	124,982	7%
Department Totals	6,444,202	8,046,556	8,257,846	8,582,255	535,699	7%	324,409	4%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	1,534,740	1,618,560	1,577,099	1,657,752	39,192	2%	80,653	5%
Other supplies, services and charges	2,819,170	3,854,977	4,107,728	4,275,541	420,564	11%	167,813	4%
Repairs and maintenance	4,962	5,000	5,000	0	(5,000)	(100%)	(5,000)	(100%)
Miscellaneous	4,331	0	0	0	0	0%	0	0%
Interest	318	0	0	0	0	0%	0	0%
Interdepartment charges	2,080,680	2,568,019	2,568,019	2,648,962	80,943	3%	80,943	3%
Transfers out	0	0	0	0	0	0%	0	0%
Department Totals	6,444,202	8,046,556	8,257,846	8,582,255	535,699	7%	324,409	4%

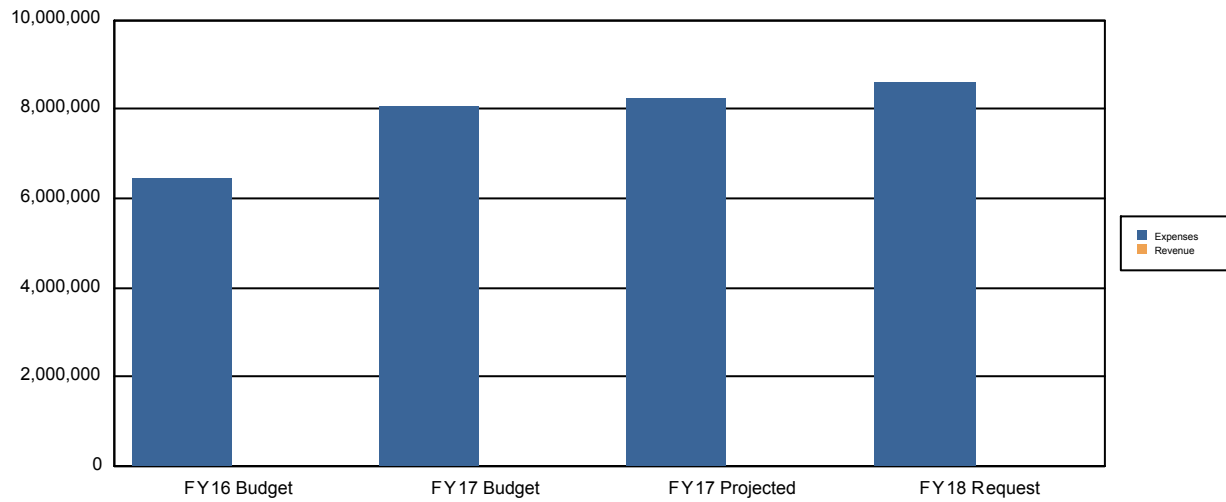
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Account Technician	1.00	1.00	1.00	0.00
Accountant	2.00	2.00	2.00	0.00
Accounting Clerk	3.00	3.00	3.00	0.00
Accounts Payable Supervisor	1.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	1.00	0.00
Assistant Finance Director	1.00	0.00	0.00	0.00
Cash Management Officer	1.00	1.00	1.00	0.00
Cash Receipts Clerk	2.00	2.00	0.00	-2.00
Controller	0.00	1.00	1.00	0.00
Deputy Director of Finance	0.00	1.00	1.00	0.00
EMS Billing Specialist	1.00	1.00	1.00	0.00
Finance Director	1.00	1.00	1.00	0.00
Financial Analyst	1.00	1.00	1.00	0.00
Payroll Specialist	1.00	1.00	1.00	0.00
Procurement & Contract Svc Mgr	1.00	1.00	1.00	0.00
Procurement Contract Compl Mgr	1.00	0.00	0.00	0.00
Procurement Officer I	1.00	1.00	1.00	0.00
Procurement Officer II	1.00	1.00	1.00	0.00
Senior Procurement Officer	1.00	1.00	1.00	0.00
Treasury Cashier	1.00	1.00	3.00	2.00
Department Totals	22.00	22.00	22.00	0.00

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Fire

FY18 Budget Summary

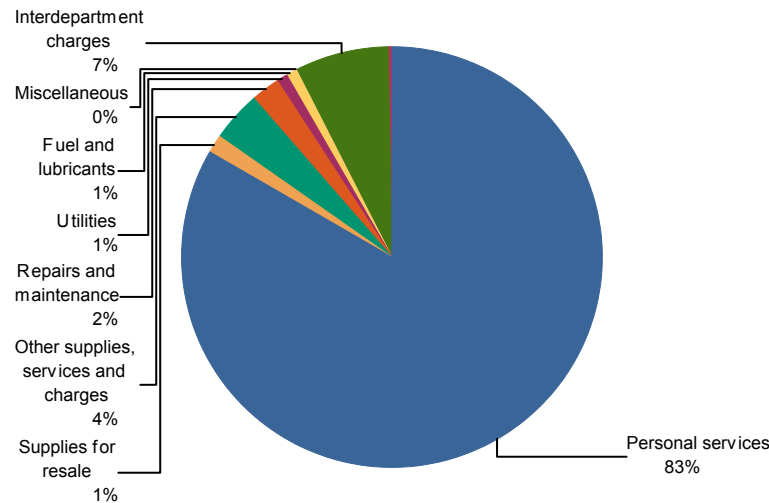
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	820,999	1,203,718	1,304,524	1,315,228	111,510	9%	10,705	1%
Support Services	1,098,013	1,107,024	1,114,224	1,152,436	45,412	4%	38,212	3%
Emergency Services	13,218,651	14,098,023	14,962,658	14,975,438	877,415	6%	12,781	0%
Fire Prevention	344,615	55,000	55,000	75,580	20,580	37%	20,580	37%
Training	0	254,600	269,600	239,600	(15,000)	(6%)	(30,000)	(11%)
Department Totals	15,482,278	16,718,365	17,706,005	17,758,282	1,039,917	6%	52,277	0%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	12,891,865	13,494,479	14,402,823	14,789,058	1,294,579	10%	386,235	3%
Supplies for resale	174,224	235,000	235,000	245,000	10,000	4%	10,000	4%
Other supplies, services and charges	495,106	599,406	718,702	708,811	109,405	18%	(9,891)	(1%)
Repairs and maintenance	404,172	358,310	358,310	378,681	20,371	6%	20,371	6%
Utilities	117,095	135,500	135,500	135,500	0	0%	0	0%
Fuel and lubricants	93,870	145,000	145,000	145,000	0	0%	0	0%
Miscellaneous	13,784	7,800	7,800	33,300	25,500	327%	25,500	327%
Capital outlay	0	675,000	635,000	0	(675,000)	(100%)	(635,000)	(100%)
Interdepartment charges	957,372	1,020,559	1,020,559	1,265,029	244,470	24%	244,470	24%
Transfers out	334,790	47,311	47,311	57,903	10,592	22%	10,592	22%
Department Totals	15,482,278	16,718,365	17,706,005	17,758,282	1,039,917	6%	52,277	0%

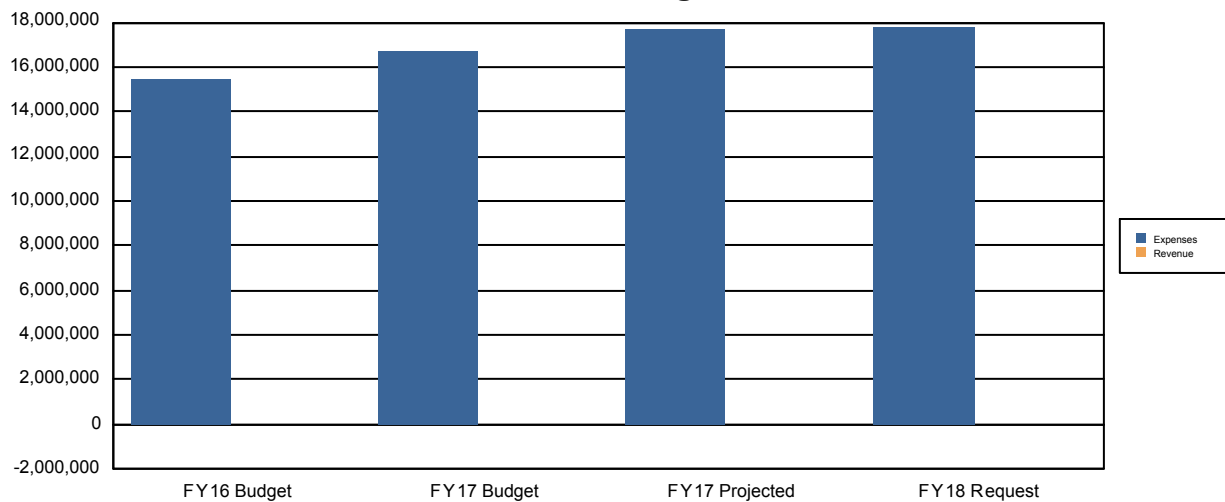
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Assistant Fire Chief I	2.00	3.00	2.00	-1.00
Assistant Fire Chief II	4.00	3.00	0.00	-3.00
Asst. Fire Chief I Paramedic	0.00	0.00	1.00	1.00
Asst. Fire Chief II Paramedic	0.00	0.00	3.00	3.00
Battalion Chief	5.00	5.00	1.00	-4.00
Battalion Chief Paramedic	0.00	0.00	4.00	4.00
Communications Specialist-Fire	8.00	8.00	9.00	1.00
Communications Supvr-Fire	1.00	1.00	1.00	0.00
Fire Captain I	6.00	7.00	2.00	-5.00
Fire Captain I Paramedic	0.00	0.00	6.00	6.00
Fire Captain II	15.00	15.00	7.00	-8.00
Fire Captain II Paramedic	0.00	0.00	7.00	7.00
Fire Chief	1.00	1.00	1.00	0.00
Fire Dept Management Analyst	1.00	0.00	0.00	0.00
Fire Engineer	5.00	10.00	1.00	-9.00
Fire Engineer Paramedic	0.00	0.00	6.00	6.00
Fire Specialist	74.00	70.00	42.00	-28.00
Fire Specialist Paramedic	0.00	0.00	29.00	29.00
Firefighter	17.00	24.00	6.00	-18.00
Firefighter Paramedic	0.00	0.00	21.00	21.00
Lead Comm Specialist-Fire	4.00	4.00	3.00	-1.00
Management Analyst - Fire	0.00	1.00	1.00	0.00
Office Coordinator	1.00	1.00	1.00	0.00
Department Totals	144.00	153.00	154.00	1.00

Total Budget



Law

FY18 Budget Summary

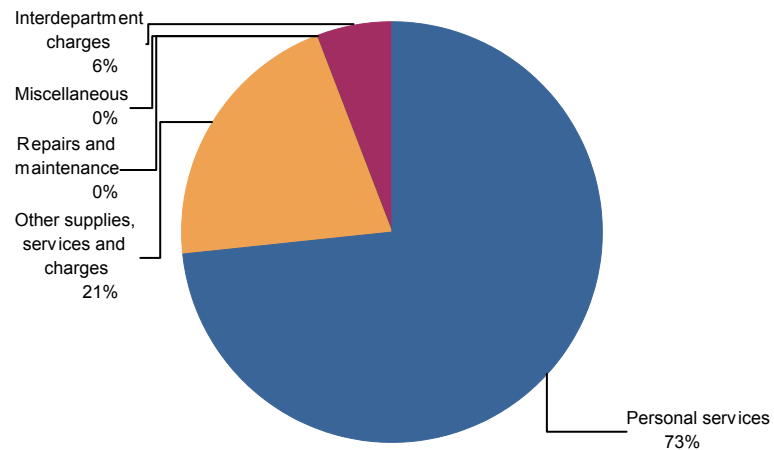
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	454,593	370,121	387,326	479,837	109,715	30%	92,511	24%
Safety & Risk Management	131,016	182,579	145,002	185,638	3,059	2%	40,636	28%
Code Enforcement/Prosecut	306,619	354,462	345,563	387,164	32,701	9%	41,601	12%
Support To Development	(4,715)	72,213	99,174	113,159	40,946	57%	13,984	14%
Legal Compliance	235,181	291,854	289,278	232,474	(59,380)	(20%)	(56,804)	(20%)
Department Totals	1,122,694	1,271,229	1,266,343	1,398,271	127,042	10%	131,928	10%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	944,908	1,002,151	991,518	1,026,930	24,779	2%	35,412	4%
Other supplies, services and charges	122,976	193,707	199,454	289,565	95,858	49%	90,111	45%
Repairs and maintenance	383	1,010	1,010	1,364	354	35%	354	35%
Miscellaneous	166	400	400	500	100	25%	100	25%
Interdepartment charges	54,262	73,961	73,961	79,912	5,951	8%	5,951	8%
Department Totals	1,122,694	1,271,229	1,266,343	1,398,271	127,042	10%	131,928	10%

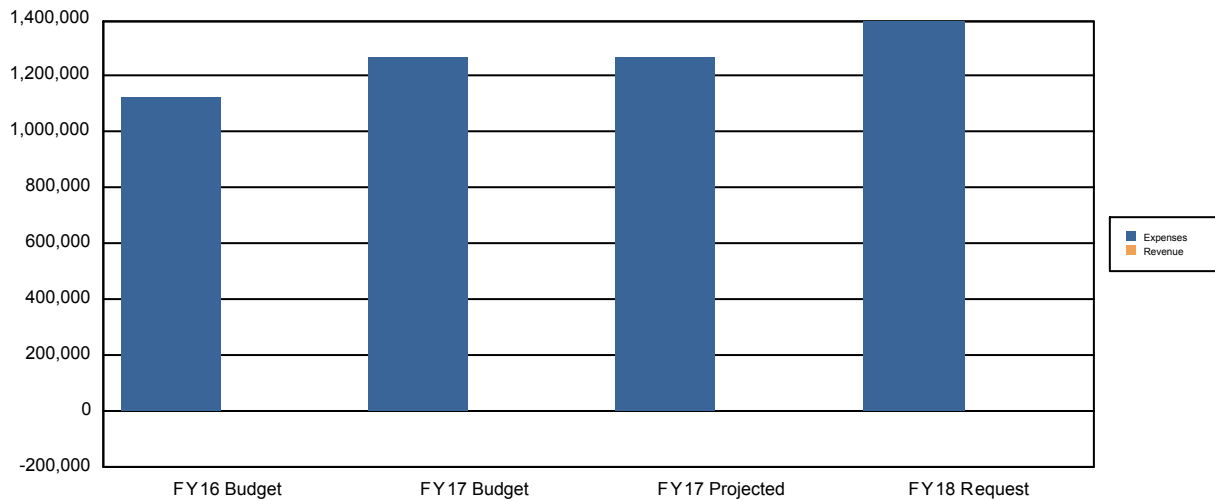
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Asst. Prosecuting Attorney PTR	0.50	0.75	0.76	0.01
Chief Counsel of Infr. & Plng.	0.00	0.00	0.50	0.50
Chief Counsel of Mgmt & Ops	1.00	1.00	1.00	0.00
Chief Counsel of Public Safety	0.00	1.00	1.00	0.00
Chief of Litigation	1.00	1.00	0.50	-0.50
Chief Prosecuting Attorney	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	0.00
Contract Compliance Coord/Para	1.00	1.00	1.00	0.00
Executive Assistant PTR	0.75	0.80	0.75	-0.05
Legal Assistant	0.00	1.00	1.00	0.00
Office Manager/Paralegal	0.00	1.00	1.00	0.00
Paralegal/Victims Advocate	2.00	0.00	0.00	0.00
Police Legal Advisor	1.00	0.00	0.00	0.00
Staff Attorney	1.00	1.00	1.00	0.00
Department Totals	10.25	10.55	10.51	-0.04

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Municipal Court

FY18 Budget Summary

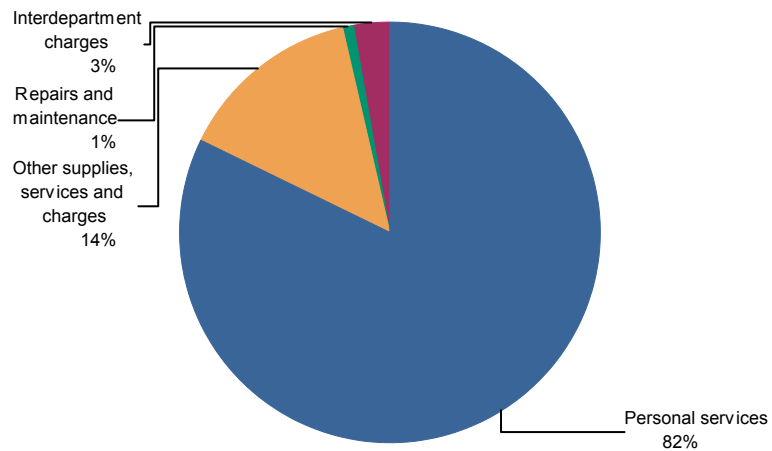
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	136,562	125,251	139,233	144,288	19,038	15%	5,056	4%
Operations Division	421,632	480,507	464,227	519,612	39,105	8%	55,385	12%
Probation	129,045	125,478	125,478	127,106	1,627	1%	1,627	1%
Court Security Operations	101,704	110,380	92,715	86,197	(24,182)	(22%)	(6,518)	(7%)
Department Totals	788,944	841,616	821,653	877,203	35,588	4%	55,550	7%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	650,004	677,138	662,130	721,647	44,510	7%	59,517	9%
Other supplies, services and charges	109,749	127,396	122,441	123,276	(4,120)	(3%)	835	1%
Repairs and maintenance	1,765	10,650	10,650	8,150	(2,500)	(23%)	(2,500)	(23%)
Miscellaneous	303	400	400	0	(400)	(100%)	(400)	(100%)
Interdepartment charges	27,124	26,032	26,032	24,130	(1,902)	(7%)	(1,902)	(7%)
Department Totals	788,944	841,616	821,653	877,203	35,588	4%	55,550	7%

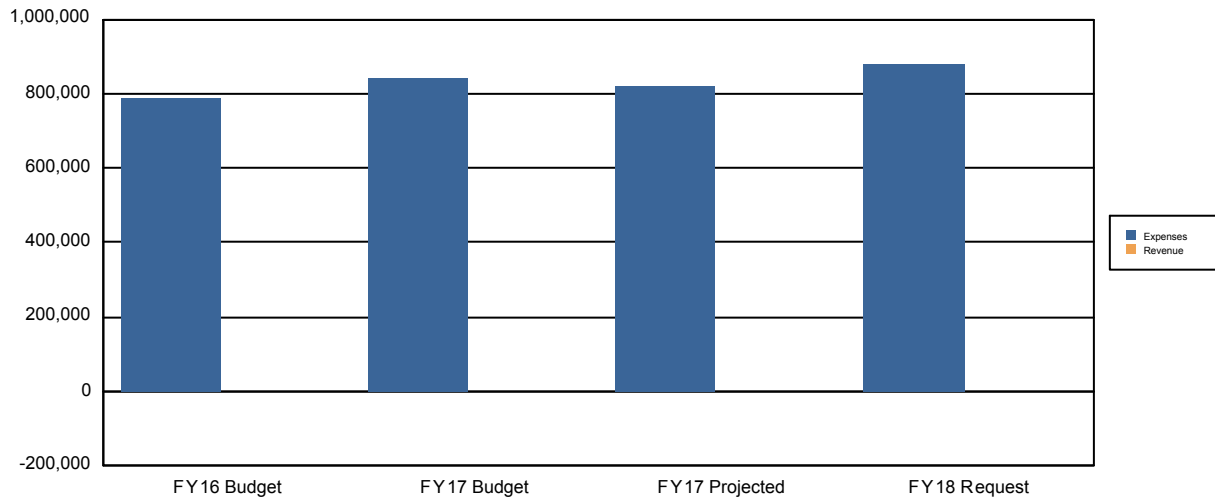
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Accounting Technician	1.00	1.00	1.00	0.00
Bond Clerk	1.00	1.00	1.00	0.00
Court Administrator	1.00	1.00	1.00	0.00
Court Bailiff	0.01	0.48	0.00	-0.48
Court Security Officer	1.00	1.00	1.00	0.00
Deputy Court Clerk	2.30	2.43	2.43	0.00
Municipal Judge	1.18	1.15	1.15	0.00
Probation/Compliance Officer	2.00	2.00	2.00	0.00
Records Management Clerk	0.80	0.80	0.80	0.00
Warrant Clerk	1.00	1.00	1.00	0.00
Department Totals	11.29	11.87	11.38	-0.48

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Planning and Special Projects

FY18 Budget Summary

Department Totals	(25)	0	0	0	0	0%	0	0%
-------------------	------	---	---	---	---	----	---	----

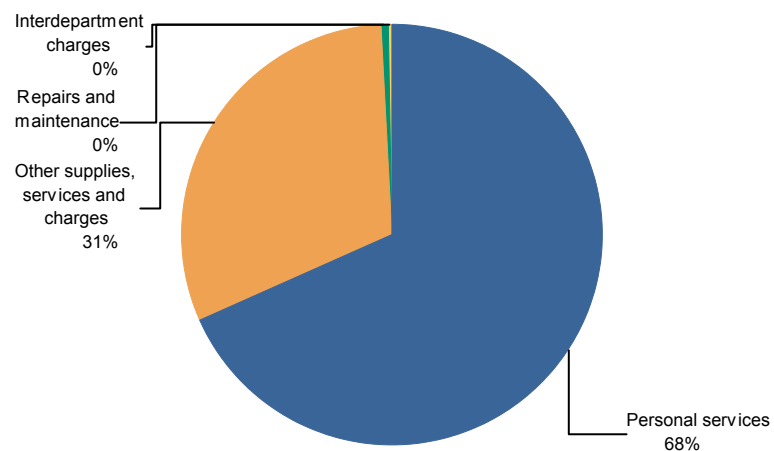
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	231,232	239,776	244,888	188,240	(51,536)	(21%)	(56,648)	(23%)
Grant Administration	88,943	75,434	74,434	147,109	71,674	95%	72,674	98%
Long Range Planning	162,884	219,960	188,613	298,900	78,940	36%	110,287	58%
Neighborhood Services	283,353	0	0	0	0	0%	0	0%
Department Totals	766,412	535,170	507,935	634,248	99,078	19%	126,313	25%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	641,749	417,819	394,755	434,053	16,234	4%	39,298	10%
Other supplies, services and charges	62,668	69,905	65,734	195,464	125,559	180%	129,730	197%
Repairs and maintenance	15,963	1,634	1,634	2,166	532	33%	532	33%
Fuel and lubricants	3,431	0	0	0	0	0%	0	0%
Miscellaneous	623	0	0	0	0	0%	0	0%
Interdepartment charges	41,978	45,812	45,812	2,565	(43,247)	(94%)	(43,247)	(94%)
Department Totals	766,412	535,170	507,935	634,248	99,078	19%	126,313	25%

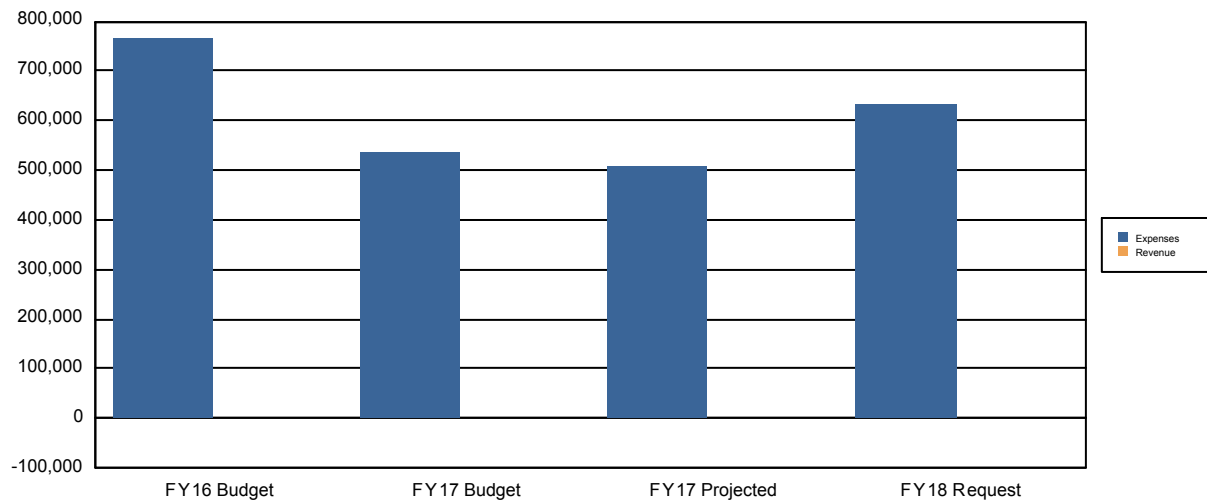
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Asst Director of Planning Svcs	1.00	1.00	1.00	0.00
Asst. Director of Codes Admin.	1.00	0.00	0.00	0.00
Community Standards Officer	1.00	0.00	0.00	0.00
Director of Planning & NHS	1.00	1.00	1.00	0.00
Neighborhood Services Officer	3.00	0.00	0.00	0.00
Planner	1.00	0.00	1.00	1.00
Planning Intern	0.70	0.01	0.00	-0.01
Senior Planner	1.00	2.00	1.00	-1.00
Department Totals	9.70	4.01	4.00	-0.01

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Police

FY18 Budget Summary

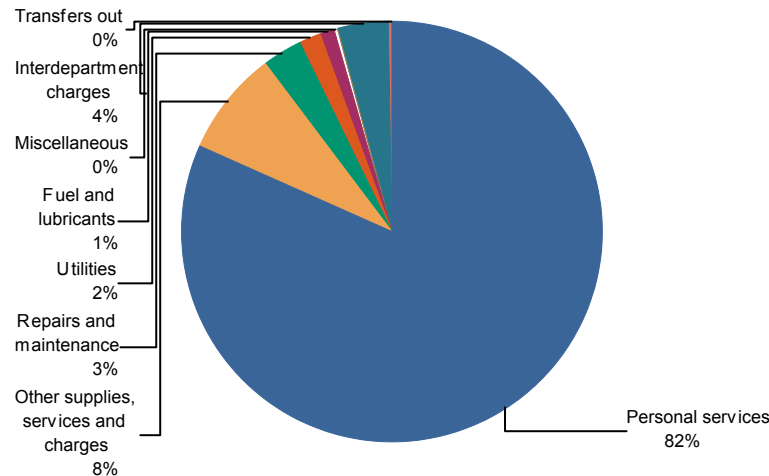
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	4,259,401	4,165,661	4,433,509	4,349,641	183,980	4%	(83,868)	(2%)
Support Services	2,640,548	2,735,388	2,658,512	2,803,831	68,443	3%	145,319	5%
Special Operations	532,547	0	0	0	0	0%	0	0%
Operations Division	7,484,297	8,232,569	8,136,157	8,052,986	(179,583)	(2%)	(83,171)	(1%)
Criminal Investigate Div	3,764,605	3,629,352	3,607,403	3,849,301	219,950	6%	241,899	7%
Animal Control	804,866	866,172	871,172	866,001	(171)	0%	(5,171)	(1%)
Department Totals	19,486,265	19,629,141	19,706,753	19,921,760	292,619	1%	215,007	1%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	16,029,395	16,033,312	16,143,565	16,284,646	251,334	2%	141,081	1%
Other supplies, services and charges	1,447,965	1,514,697	1,498,056	1,569,437	54,740	4%	71,381	5%
Repairs and maintenance	657,127	618,567	617,567	618,512	(55)	0%	945	0%
Utilities	309,429	350,202	349,702	349,702	(500)	0%	0	0%
Fuel and lubricants	182,736	239,013	219,013	239,013	0	0%	20,000	9%
Miscellaneous	21,560	24,070	29,570	6,500	(17,570)	(73%)	(23,070)	(78%)
Interdepartment charges	793,067	804,294	804,294	825,159	20,865	3%	20,865	3%
Transfers out	44,986	44,986	44,986	28,791	(16,195)	(36%)	(16,195)	(36%)
Department Totals	19,486,265	19,629,141	19,706,753	19,921,760	292,619	1%	215,007	1%

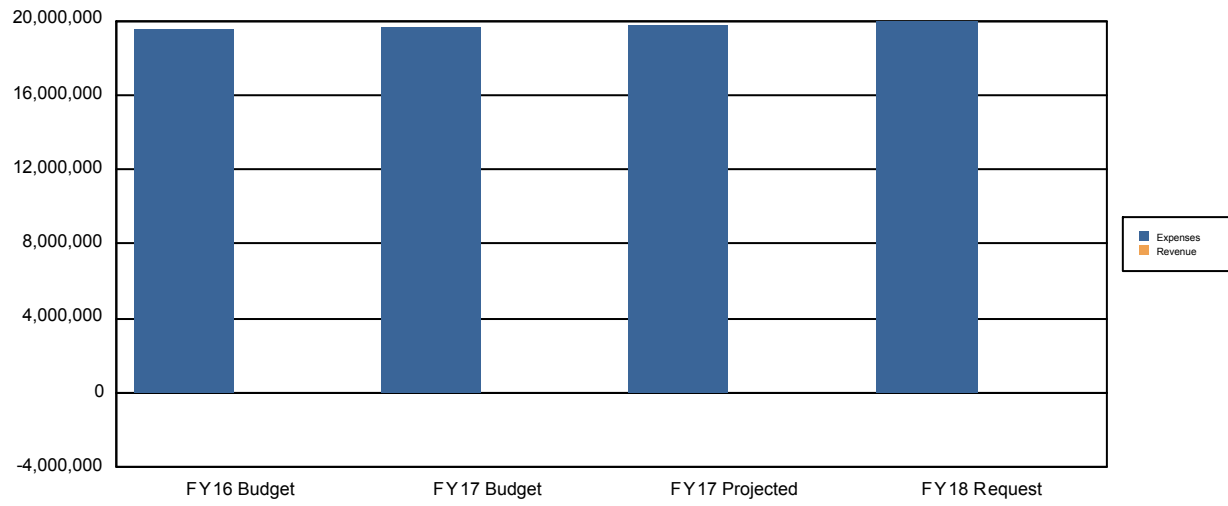
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Administrative Secretary	1.00	1.00	1.00	0.00
Animal Control Field Supvr.	1.00	1.00	1.00	0.00
Animal Control Manager	1.00	1.00	1.00	0.00
Animal Control Officer	5.00	5.00	5.00	0.00
Communications Specialist-Pol	16.00	14.00	14.00	0.00
Communications Supvr-Police	1.00	1.00	1.00	0.00
Crime Scene Technician	1.00	1.00	0.00	-1.00
Detention Officer	7.50	7.50	9.00	1.50
Evidence & Property Tech.	2.00	1.00	1.00	0.00
Facilities Maintenance Worker	1.00	1.00	1.00	0.00
Lead Comm Specialist-Police	2.00	4.00	4.00	0.00
Lead Detention Officer	3.00	3.00	3.00	0.00
Master Police Officer	73.00	69.00	0.00	-69.00
Master Police Officer I	0.00	0.00	36.00	36.00
Master Police Officer II	0.00	0.00	31.00	31.00
Mgr, Accreditation/Info Mgmt	1.00	1.00	1.00	0.00
Parking Control Officer	1.00	1.00	1.00	0.00
Police Captain	6.00	6.00	6.00	0.00
Police Chief	1.00	1.00	1.00	0.00
Police Major I	1.00	1.00	1.00	0.00
Police Major II	3.00	3.00	3.00	0.00
Police Officer I	20.00	14.00	21.00	7.00
Police Officer II	19.00	29.00	27.00	-2.00
Police Records Clerk	3.50	3.50	3.50	0.00
Police Sergeant	19.00	19.00	0.00	-19.00
Police Sergeant I	0.00	0.00	8.00	8.00
Police Sergeant II	0.00	0.00	11.00	11.00
Police Services Officer	3.00	3.00	3.00	0.00
Police Systems Manager	0.00	1.00	1.00	0.00
Purchasing and Supply Officer	1.00	1.00	1.00	0.00
Receptionist	1.00	0.00	0.00	0.00
Secretary	2.50	3.50	3.50	0.00
Shelter Attendant	4.50	4.50	4.50	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Department Totals	202.00	202.00	205.50	3.50

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Public Works Engineering

FY18 Budget Summary

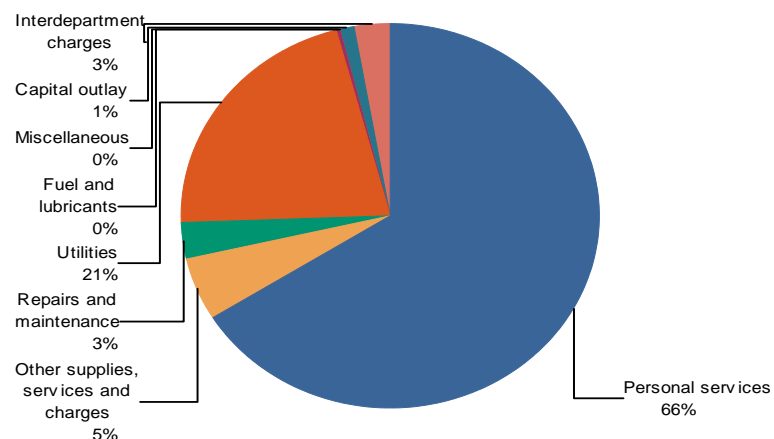
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	1,345,076	1,397,466	1,470,439	1,535,630	138,164	10%	65,191	4%
Stormwater Management	0	0	0	152,213	152,213	0%	152,213	0%
Support To Development	134,560	138,420	127,086	146,025	7,604	5%	18,939	15%
Support to Water Eng & Const	70,101	98,308	97,155	47,984	(50,324)	(51%)	(49,171)	(51%)
Customer Service	169,227	344,597	339,476	298,979	(45,618)	(13%)	(40,497)	(12%)
Support to Solid Waste Mgmt	47,404	30,811	28,714	19,188	(11,623)	(38%)	(9,526)	(33%)
Traffic Engineering	209,094	1,984,968	1,945,180	1,994,548	9,580	0%	49,368	3%
Infrastructure Improvemts	1,259,516	1,286,310	1,302,728	1,359,879	73,569	6%	57,151	4%
Support to Airport	21,657	40,995	38,926	36,756	(4,239)	(10%)	(2,170)	(6%)
Department Totals	3,256,636	5,321,876	5,349,703	5,591,202	269,327	5%	241,499	5%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	2,916,515	3,487,202	3,546,561	3,691,420	204,218	6%	144,859	4%
Other supplies, services and charges	118,337	337,651	322,363	305,876	(31,775)	(9%)	(16,487)	(5%)
Repairs and maintenance	48,840	89,458	80,801	161,314	71,857	80%	80,513	100%
Utilities	11,001	1,196,773	1,202,535	1,192,600	(4,173)	(0%)	(9,935)	(1%)
Fuel and lubricants	11,236	31,413	19,804	25,115	(6,298)	(20%)	5,311	27%
Miscellaneous	8,768	9,650	7,910	1,650	(8,000)	(83%)	(6,260)	(79%)
Capital outlay	0	0	0	54,902	54,902	0%	54,902	0%
Interdepartment charges	141,939	169,729	169,729	158,325	(11,404)	(7%)	(11,404)	(7%)
Department Totals	3,256,636	5,321,876	5,349,703	5,591,202	269,327	5%	241,499	5%

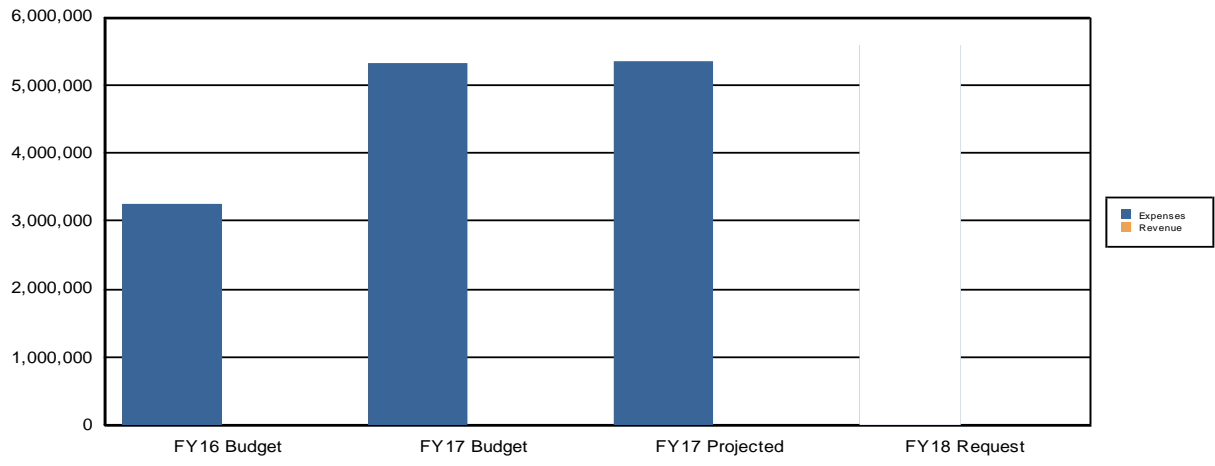
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Administrative Assistant	1.00	1.00	1.00	0.00
CIP Resident Inspector	5.00	5.00	7.00	2.00
City Traffic Engineer	1.00	1.00	1.00	0.00
Clerk-Typist	1.00	1.00	1.00	0.00
Construction Inspector	2.80	2.10	0.00	-2.10
Construction Manager	1.00	1.00	1.00	0.00
Construction Project Manager	3.00	3.00	3.00	0.00
Deputy Dir. of P.Wks./Admin.	1.00	1.00	1.00	0.00
Deputy Dir. of P.Wks./City Eng	1.00	1.00	1.00	0.00
Director of Public Works	1.00	1.00	1.00	0.00
Engineering Technician	3.00	3.00	2.00	-1.00
Environmental Specialist	0.00	1.00	1.00	0.00
Field Engineering Inspector	0.00	1.00	1.00	0.00
Lead Engineering Technician	0.00	1.00	1.00	0.00
Lead Traffic Operations Technician	1.00	0.00	1.00	1.00
Project Manager	1.00	1.00	1.00	0.00
Public Works Admin. Manager	0.00	0.00	1.00	1.00
Public Works Intern	0.00	0.00	0.25	0.25
Public Works Mgmt. Analyst	1.00	1.00	0.00	-1.00
Right-of-Way Agent	1.00	1.00	1.00	0.00
Senior Engineering Technician	2.00	1.00	2.00	1.00
Senior Signal & Lighting Tech.	0.00	1.00	0.00	-1.00
Senior Staff Engineer	6.00	4.00	3.00	-1.00
Senior Traffic Operations	0.00	0.00	2.00	2.00
Service Representative I	1.00	1.00	1.00	0.00
Signal & Lighting Technician	0.00	1.00	0.00	-1.00
Signs & Markings Technician	0.00	3.00	0.00	-3.00
Staff Engineer	0.00	2.00	4.00	2.00
Streets Operations Supervisor	0.00	1.00	0.00	-1.00
Supervisory Engineer	1.00	1.00	1.00	0.00
Traffic Operations Technician	0.00	0.00	3.00	3.00
Department Totals	33.80	41.10	42.25	1.15

Total Budget



Report data refreshed 4/17/2017 6:47:35AM

Public Works Operations

FY18 Budget Summary

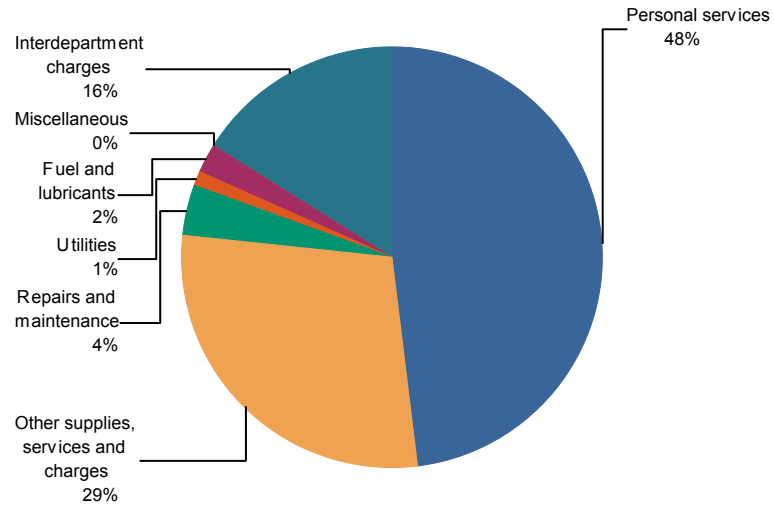
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	1,241,532	1,332,563	1,347,385	1,373,546	40,983	3%	26,161	2%
Stormwater Control	521,993	577,289	468,379	466,556	(110,733)	(19%)	(1,823)	0%
Street Management	783,508	936,517	855,328	889,735	(46,782)	(5%)	34,407	4%
Pot Hole Patching	85,278	98,053	113,601	148,692	50,639	52%	35,091	31%
Snow Removal	539,747	844,007	829,311	740,834	(103,173)	(12%)	(88,478)	(11%)
Street Sweeping	85,601	93,840	87,113	108,910	15,070	16%	21,797	25%
Traffic Control	1,802,472	100,500	81,885	84,008	(16,493)	(16%)	2,123	3%
Right of Way Maintenance	819,700	873,905	1,036,577	930,068	56,163	6%	(106,509)	(10%)
Sidewalk maintenance	172,728	114,033	147,935	124,569	10,536	9%	(23,366)	(16%)
Bridge Maintenance	45,523	48,217	68,911	67,451	19,234	40%	(1,460)	(2%)
Infrastructure Improvemts	(2,648)	0	0	1,995	1,995	0%	1,995	0%
Department Totals	6,095,434	5,018,924	5,036,425	4,936,363	(82,561)	(2%)	(100,062)	(2%)

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	2,668,475	2,342,407	2,363,114	2,366,505	24,097	1%	3,391	0%
Other supplies, services and charges	1,307,104	1,531,390	1,597,282	1,415,961	(115,429)	(8%)	(181,320)	(11%)
Repairs and maintenance	186,369	198,338	151,875	191,558	(6,780)	(3%)	39,683	26%
Utilities	1,185,763	56,159	56,157	56,964	805	1%	807	1%
Fuel and lubricants	70,727	121,801	99,121	111,889	(9,912)	(8%)	12,768	13%
Miscellaneous	7,388	2,270	2,318	1,975	(295)	(13%)	(343)	(15%)
Interdepartment charges	669,608	766,559	766,559	791,511	24,952	3%	24,952	3%
Department Totals	6,095,434	5,018,924	5,036,425	4,936,363	(82,561)	(2%)	(100,062)	(2%)

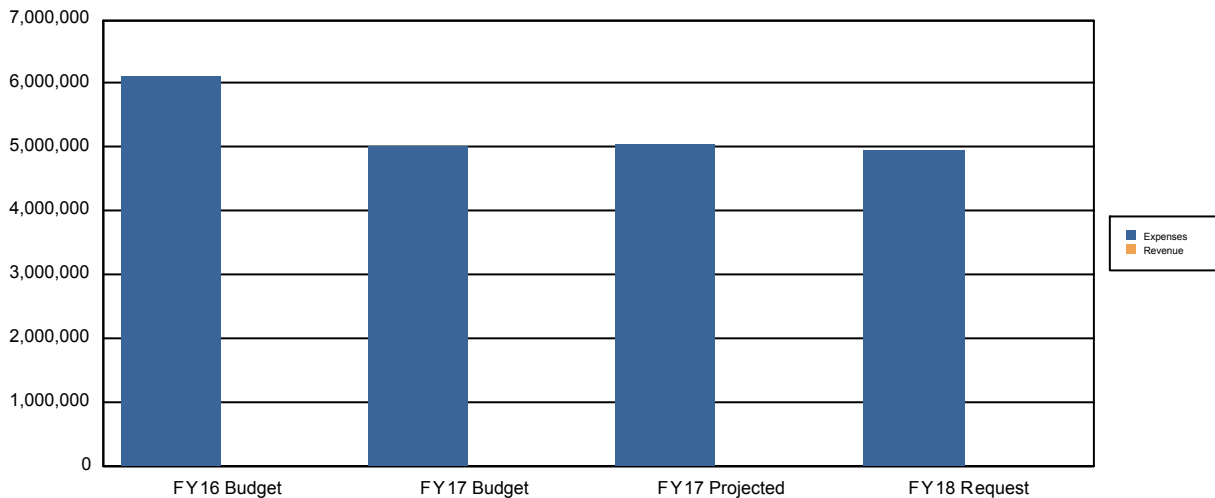
FY18 Expenses By Type



Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Administrative Assistant	0.00	0.00	1.00	1.00
Administrative Coordinator	1.00	1.00	0.00	-1.00
Asst. Director of P. Wks. Oper	1.00	1.00	1.00	0.00
Clerk-Typist	1.00	1.20	0.80	-0.40
Equipment Operator	15.00	14.00	14.00	0.00
Maintenance Worker	9.00	12.00	12.00	0.00
Public Works Operations Mgr.	1.00	1.00	1.00	0.00
Senior Signal & Lighting Tech.	1.00	0.00	0.00	0.00
Service Attendant	1.00	1.00	1.00	0.00
Signal & Lighting Technician	1.00	0.00	0.00	0.00
Signs & Markings Technician	3.00	0.00	0.00	0.00
Streets Operations Supervisor	4.00	3.00	3.00	0.00
Department Totals	38.00	34.20	33.80	-0.40

Total Budget



Airport
FY18 Budget Summary

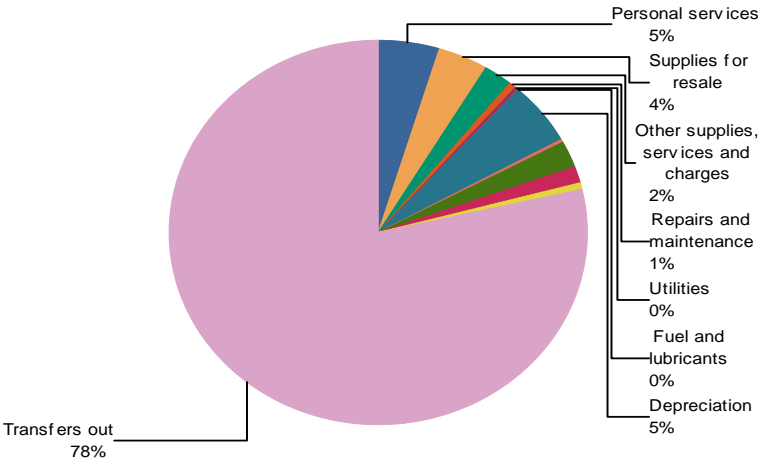
Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Fines and forfeitures	1,322	1,530	1,530	1,600	70	5%	70	5%
Intergovernmental	2,414,497	7,315,000	7,315,000	8,474,950	1,159,950	16%	1,159,950	16%
Charges for services	574,883	621,118	691,468	798,946	177,828	29%	107,478	16%
Material and fuel sales	672,008	662,969	554,339	752,110	89,141	13%	197,771	36%
Investment earnings	41,458	22,627	22,627	39,000	16,373	72%	16,373	72%
Other	22,391	23,515	27,938	42,452	18,937	81%	14,514	52%
Transfers in	220,753	124,554	124,554	331,200	206,646	166%	206,646	166%
Department Totals	3,947,312	8,771,313	8,737,456	10,440,258	1,668,945	19%	1,702,802	19%

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	261,656	256,379	262,546	281,663	25,284	10%	19,117	7%
Debt & Cash Management	1,088,529	8,453,564	8,539,689	9,828,461	1,374,898	16%	1,288,773	15%
Airport Bldg & Grnd Maint	148,560	154,315	189,914	241,176	86,861	56%	51,262	27%
Runway & Taxiway Maint	117,144	169,637	160,116	181,406	11,769	7%	21,290	13%
Pilot Supplies & Fuel	659,409	690,581	575,010	883,028	192,446	28%	308,017	54%
Environment Montrg & Comp	10,548	26,327	47,167	35,987	9,660	37%	(11,180)	(24%)
Infrastructure Improvemts	15,234	15,393	1,518,474	10,705	(4,688)	(30%)	(1,507,769)	(99%)
Revenue	2,473	0	0	0	0	0%	0	0%
Department Totals	2,303,554	9,766,197	11,292,916	11,462,427	1,696,230	17%	169,511	2%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	380,001	437,005	408,348	527,967	90,962	21%	119,619	29%
Supplies for resale	445,304	440,447	364,924	453,735	13,288	3%	88,811	24%
Other supplies, services and charges	141,582	211,127	222,231	250,890	39,763	19%	28,659	13%
Repairs and maintenance	81,457	54,049	90,219	57,495	3,446	6%	(32,724)	(36%)
Utilities	46,743	37,345	41,365	46,050	8,705	23%	4,685	11%
Fuel and lubricants	7,788	8,500	8,900	7,025	(1,475)	(17%)	(1,875)	(21%)
Depreciation	566,064	556,115	574,865	593,113	36,998	7%	18,248	3%
Miscellaneous	41,195	45,920	35,920	45,150	(770)	(2%)	9,230	26%
Interest	769	120,753	188,128	237,652	116,900	97%	49,525	26%
Capital outlay	0	0	1,503,081	172,810	172,810	0%	(1,330,271)	(89%)
Construction	0	0	0	0	0	0%	0	0%
Interdepartment charges	68,482	78,240	78,240	72,843	(5,397)	(7%)	(5,397)	(7%)

Transfers out	524,169	7,776,696	7,776,696	8,997,696	1,221,000	16%	1,221,000	16%
Department Totals	2,303,554	9,766,197	11,292,916	11,462,427	1,696,230	17%	169,511	2%

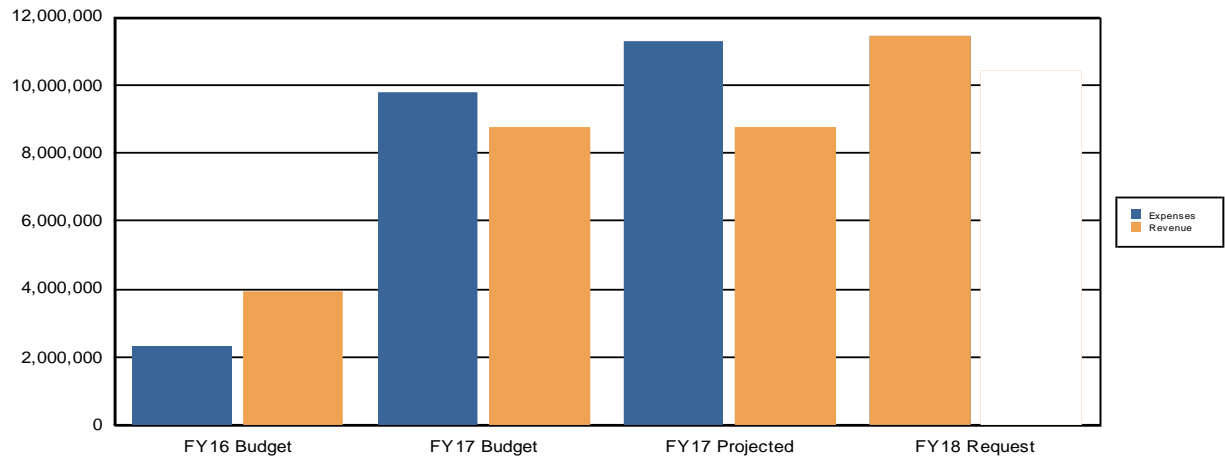
FY18 Expenses By Type



Net Income								
	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
	1,643,759	(994,884)	(2,555,460)	(1,022,169)	(27,285)	0%	1,533,291	0%

Full Time Equivalents (FTE)				
Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Airport Attendant	3.26	1.26	1.26	0.00
Airport Intern	0.00	0.20	0.20	0.00
Airport Maintenance Technician	1.00	0.00	0.00	0.00
Airport Manager	1.00	1.00	1.00	0.00
Assistant Airport Manager	0.00	1.00	1.00	0.00
Facilities Maintenance Worker	0.00	2.00	2.00	0.00
Line Attendant	0.00	2.00	2.70	0.70
Line Attendant Supervisor	1.00	0.00	0.00	0.00
Service Attendant	0.00	0.00	1.00	1.00
Department Totals	6.26	7.46	9.16	1.70

Total Budget



Solid Waste

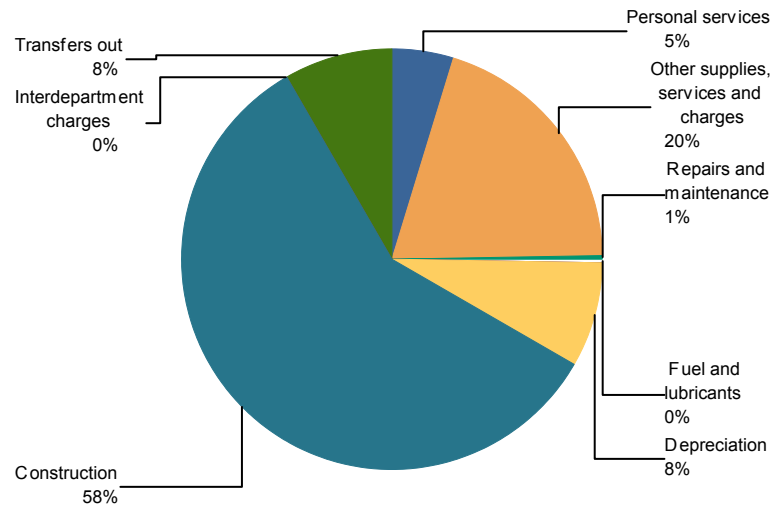
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Fines and forfeitures	24,596	0	39,556	10,000	10,000	0%	(29,556)	(75%)
Charges for services	2,046,725	0	0	0	0	0%	0	0%
Material and fuel sales	38,280	0	0	0	0	0%	0	0%
Investment earnings	66,010	0	1,430	1,430	1,430	0%	0	0%
Other	1,320,761	677,000	677,001	577,000	(100,000)	(15%)	(100,001)	(15%)
Sale of property	(140,780)	0	0	0	0	0%	0	0%
Transfers in	103,470	0	0	0	0	0%	0	0%
Department Totals	3,459,061	677,000	717,987	588,430	(88,570)	(13%)	(129,557)	(18%)

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	532,614	129,160	190,339	129,934	774	1%	(60,405)	(32%)
Debt & Cash Management	4,137,107	445,018	445,018	397,462	(47,556)	(11%)	(47,556)	(11%)
Customer Service	54,107	0	0	0	0	0%	0	0%
Solid Waste Management	508,425	0	0	0	0	0%	0	0%
Yard Waste	117,464	0	0	0	0	0%	0	0%
Recycling	105,551	0	0	0	0	0%	0	0%
Household Hazardous Waste	107,091	0	0	0	0	0%	0	0%
Environment Montrg & Comp	874,688	425,000	503,378	440,000	15,000	4%	(63,378)	(13%)
Capital Projects	0	3,563,163	1,650,132	1,143,775	(2,419,388)	(68%)	(506,357)	(31%)
Department Totals	6,437,047	4,562,341	2,788,867	2,111,171	(2,451,169)	(54%)	(677,695)	(24%)

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	672,460	94,644	99,391	101,112	6,468	7%	1,721	2%
Other supplies, services and charges	1,035,301	533,783	599,411	418,641	(115,142)	(22%)	(180,770)	(30%)
Repairs and maintenance	119,868	11,050	6,003	10,800	(250)	(2%)	4,797	80%
Utilities	46,908	0	0	0	0	0%	0	0%
Fuel and lubricants	80,867	2,160	600	612	(1,548)	(72%)	12	2%
Depreciation	200,256	180,455	180,455	174,462	(5,993)	(3%)	(5,993)	(3%)
Construction	225,611	3,563,163	1,725,921	1,228,775	(2,334,388)	(66%)	(497,146)	(29%)
Interdepartment charges	230,700	2,086	2,086	1,769	(317)	(15%)	(317)	(15%)
Transfers out	3,825,076	175,000	175,000	175,000	0	0%	0	0%
Department Totals	6,437,047	4,562,341	2,788,867	2,111,171	(2,451,169)	(54%)	(677,695)	(24%)

FY18 Expenses By Type



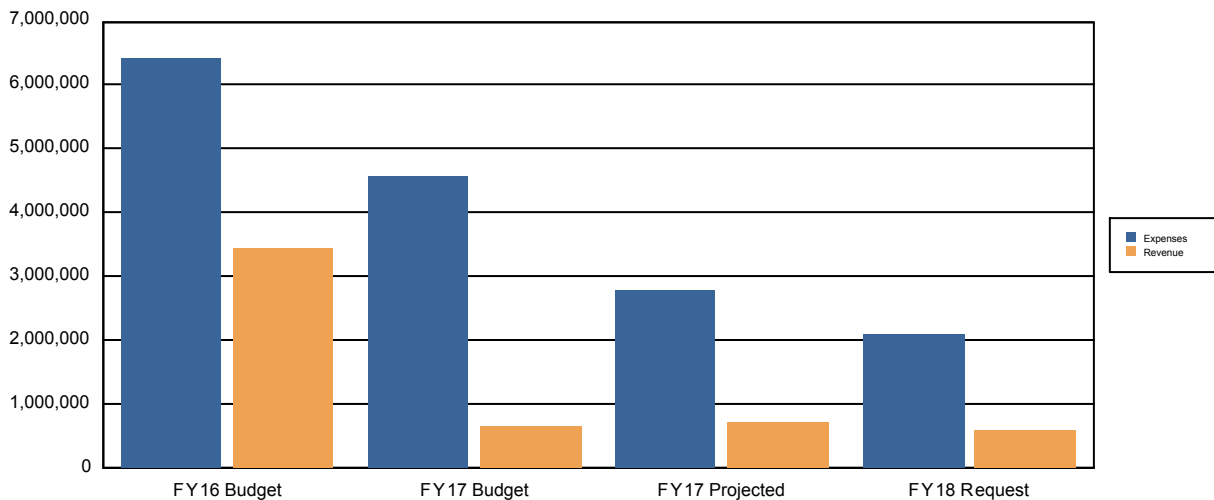
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
(2,977,986)	(3,885,341)	(2,070,880)	(1,522,741)	2,362,599	0%	548,138	0%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Environmental Programs Manager	1.00	0.00	0.00	0.00
Equipment Operator	6.00	0.00	0.00	0.00
Maintenance Worker	4.00	0.00	0.00	0.00
Recycling Center Attendant PTR	0.60	0.00	0.00	0.00
Scalehouse Attendant PTR	1.20	0.00	0.00	0.00
Site Supervisor	1.00	0.00	0.00	0.00
Solid Waste Superintendent	1.00	1.00	1.00	0.00
Department Totals	14.80	1.00	1.00	0.00

Total Budget



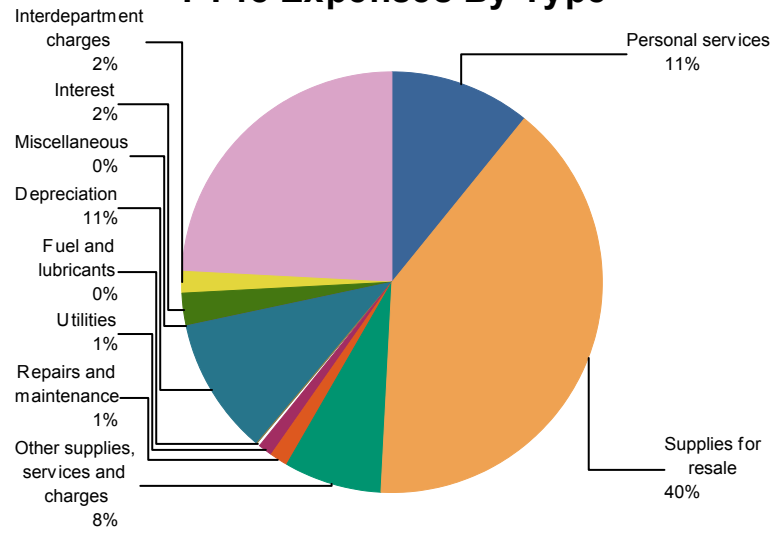
Water
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Fines and forfeitures	270,939	274,375	298,709	284,511	10,136	4%	(14,198)	(5%)
Licenses and permits	190,653	80,204	124,953	80,204	0	0%	(44,749)	(36%)
Intergovernmental	440,453	0	0	0	0	0%	0	0%
Charges for services	34,051,057	35,753,916	35,645,947	36,746,952	993,036	3%	1,101,005	3%
Material and fuel sales	156,430	182,412	248,663	193,500	11,088	6%	(55,163)	(22%)
Investment earnings	141,553	55,000	44,536	55,000	0	0%	10,464	23%
Other	446,233	42,350	195,253	48,605	6,255	15%	(146,648)	(75%)
Transfers in	967,635	546,628	546,628	442,067	(104,561)	(19%)	(104,561)	(19%)
Department Totals	36,664,953	36,934,885	37,104,690	37,850,839	915,954	2%	746,149	2%

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Operations	5,496,380	5,992,834	5,644,450	5,800,423	(192,411)	(3%)	155,972	3%
Revenue	8,975	0	0	0	0	0%	0	0%
Customer Service	30,419,924	34,244,751	33,215,763	35,059,959	815,208	2%	1,844,196	6%
Department Totals	35,925,278	40,237,585	38,860,214	40,860,382	622,797	2%	2,000,168	5%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	3,875,396	4,119,671	3,887,866	4,396,083	276,412	7%	508,217	13%
Supplies for resale	15,907,901	16,249,167	16,050,405	16,418,764	169,597	1%	368,359	2%
Other supplies, services and charges	2,523,558	3,212,947	2,928,911	3,073,247	(139,701)	(4%)	144,336	5%
Repairs and maintenance	382,220	570,152	827,016	479,573	(90,579)	(16%)	(347,443)	(42%)
Utilities	538,518	594,560	501,151	518,551	(76,009)	(13%)	17,400	3%
Fuel and lubricants	61,960	71,485	46,838	56,436	(15,049)	(21%)	9,598	20%
Depreciation	4,337,988	4,325,000	4,313,760	4,330,000	5,000	0%	16,240	0%
Miscellaneous	10,860	20,975	20,925	18,475	(2,500)	(12%)	(2,450)	(12%)
Interest	101,745	1,009,500	88,000	1,016,000	6,500	1%	928,000	1,055%
Capital outlay	59,092	0	0	0	0	0%	0	0%
Construction	(59,092)	0	0	0	0	0%	0	0%
Interdepartment charges	580,833	685,193	685,193	706,079	20,886	3%	20,886	3%
Transfers out	7,604,298	9,378,935	9,510,149	9,847,174	468,239	5%	337,025	4%
Department Totals	35,925,278	40,237,585	38,860,214	40,860,382	622,797	2%	2,000,168	5%

FY18 Expenses By Type



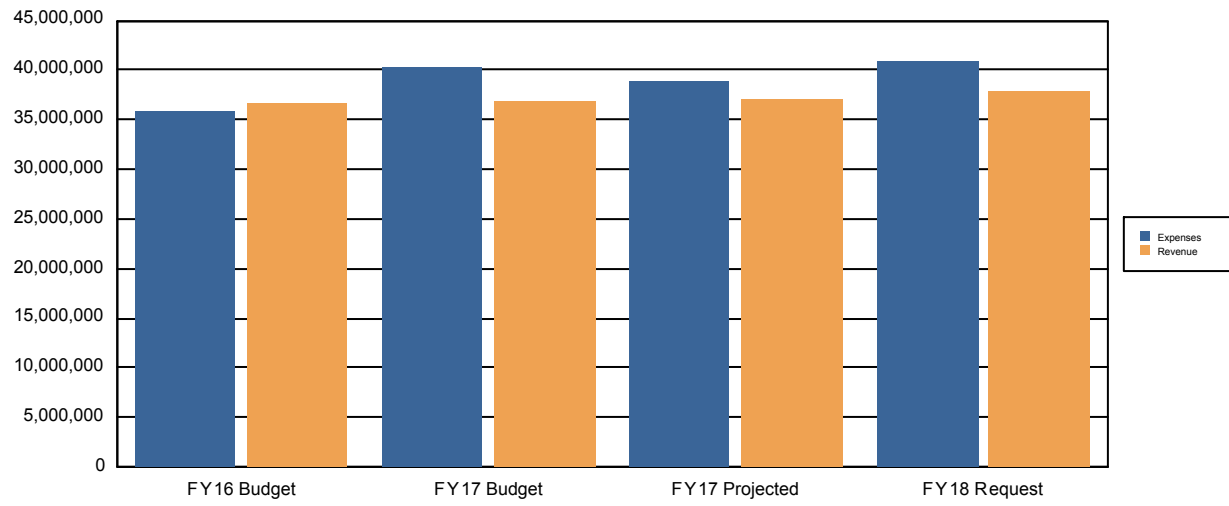
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
739,675	(3,302,700)	(1,755,524)	(3,009,543)	293,157	0%	(1,254,019)	0%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Account Services Manager	0.00	0.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00	0.00
Administrative Supervisor	1.00	1.00	1.00	0.00
Asst. Dir. of Engineering Svcs	1.00	1.00	1.00	0.00
Asst. Dir. of Support Service	1.00	1.00	1.00	0.00
Asst. Director of Operations	1.00	1.00	1.00	0.00
Community Relations Specialist	1.00	1.00	1.00	0.00
Control System Supervisor	0.00	1.00	1.00	0.00
Customer Service Rep.	3.00	3.00	3.00	0.00
Customer Service Supervisor	1.00	1.00	1.00	0.00
Director of Water Utilities	1.00	1.00	1.00	0.00
Equipment Operator Sewer	9.00	8.00	7.00	-1.00
Equipment Operator Water	5.00	6.00	5.00	-1.00
Equipment Technician	2.00	2.00	2.00	0.00
Facilities Maintenance Worker	0.00	1.00	1.00	0.00
Facilities Manager	1.00	1.00	1.00	0.00
Facilities Supervisor	1.00	0.00	0.00	0.00
Facilities Technician	2.00	0.00	0.00	0.00
Fire Hydrant Painter	0.50	0.50	0.00	-0.50
Instrumentation & Controls Tec	0.00	2.00	2.00	0.00
Maintenance Worker	11.00	8.00	8.00	0.00
Management Analyst - W.U.	0.00	0.00	1.00	1.00
Meter Service Technician	8.00	8.00	8.00	0.00
Metered Services Specialist	1.00	1.00	1.00	0.00
Metered Services Supervisor	1.00	1.00	1.00	0.00
Operations Technician	0.00	0.00	2.00	2.00
Seasonal Laborer	0.00	0.00	0.50	0.50
Secretary	2.00	2.00	2.00	0.00
Utility Engineer	0.00	0.00	1.00	1.00
Utility System Manager	2.00	2.00	2.00	0.00
Utility System Supervisor	2.00	3.00	3.00	0.00
Utility Technician	0.00	1.00	1.00	0.00
Water Utilities Analyst	1.00	1.00	1.00	0.00
Water Utilities Mgmt Analyst	1.00	1.00	0.00	-1.00
Department Totals	60.50	60.50	62.50	2.00

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Central Building Services

FY18 Budget Summary

Revenues

Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Investment earnings	13,805	0	0	0	0	0%	0	0%
Other	766	0	7,450	25,000	25,000	0%	17,550	236%
Interdepartment revenues	1,141,172	1,485,685	1,485,685	1,588,443	102,758	7%	102,758	7%
Transfers in	4,250	0	0	0	0	0%	0	0%
Department Totals	1,159,993	1,485,685	1,493,135	1,613,443	127,758	9%	120,308	8%

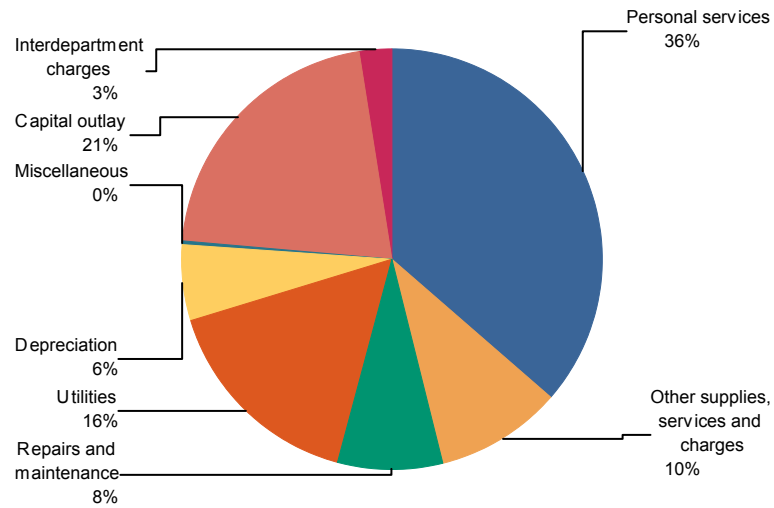
Expenses by Program and Services

Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Facility Services	350,388	419,969	429,469	465,623	45,653	11%	36,153	8%
Custodial Services	344,474	402,527	251,843	352,247	(50,280)	(12%)	100,404	40%
Project Management	90,094	100,547	100,547	107,944	7,397	7%	7,397	7%
Utilities/General Servcs	235,749	389,016	377,016	443,449	54,433	14%	66,433	18%
BERP program	116,623	263,000	263,000	368,000	105,000	40%	105,000	40%
Capital Project Activity	0	93,000	93,000	0	(93,000)	(100%)	(93,000)	(100%)
Department Totals	1,137,327	1,668,059	1,514,876	1,737,262	69,204	4%	222,387	15%

Expenses by Type

Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	670,478	727,987	578,604	631,498	(96,489)	(13%)	52,894	9%
Other supplies, services and charges	24,858	47,823	48,023	167,744	119,921	251%	119,721	249%
Repairs and maintenance	75,244	129,000	134,000	140,000	11,000	9%	6,000	4%
Utilities	221,134	245,825	237,325	281,849	36,024	15%	44,524	19%
Fuel and lubricants	1,963	3,500	3,000	0	(3,500)	(100%)	(3,000)	(100%)
Depreciation	100,057	94,541	94,541	101,424	6,883	7%	6,883	7%
Miscellaneous	0	0	0	3,000	3,000	0%	3,000	0%
Capital outlay	116,623	356,000	356,000	368,000	12,000	3%	12,000	3%
Construction	(109,104)	0	0	0	0	0%	0	0%
Interdepartment charges	36,075	63,383	63,383	43,748	(19,636)	(31%)	(19,636)	(31%)
Department Totals	1,137,327	1,668,059	1,514,876	1,737,262	69,204	4%	222,387	15%

FY18 Expenses By Type



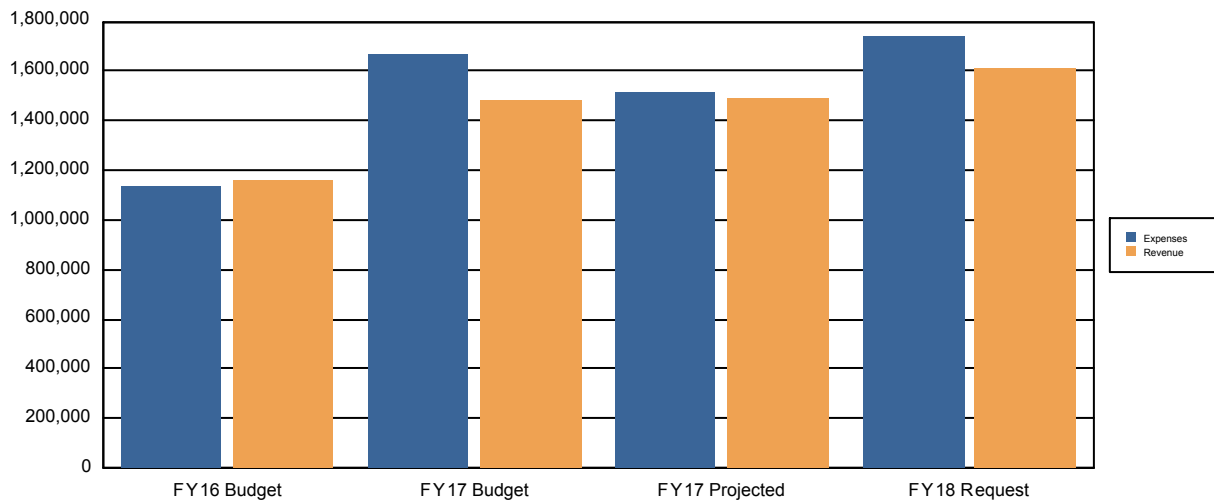
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
22,666	(182,374)	(21,741)	(123,819)	58,554	0%	(102,079)	0%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Asst. City Mgr, Internal Svcs.	0.12	0.00	0.00	0.00
Asst. City Mgr., Operations	0.12	0.12	0.12	0.00
Central Building Services Supv	1.00	1.00	1.00	0.00
City Architect	1.00	1.00	1.00	0.00
Custodian	6.00	7.00	4.00	-3.00
Facilities Maintenance Worker	1.50	1.50	2.50	1.00
Lead Custodian	1.00	0.00	0.00	0.00
Department Totals	10.74	10.62	8.62	-2.00

Total Budget



Central Vehicle Maintenance

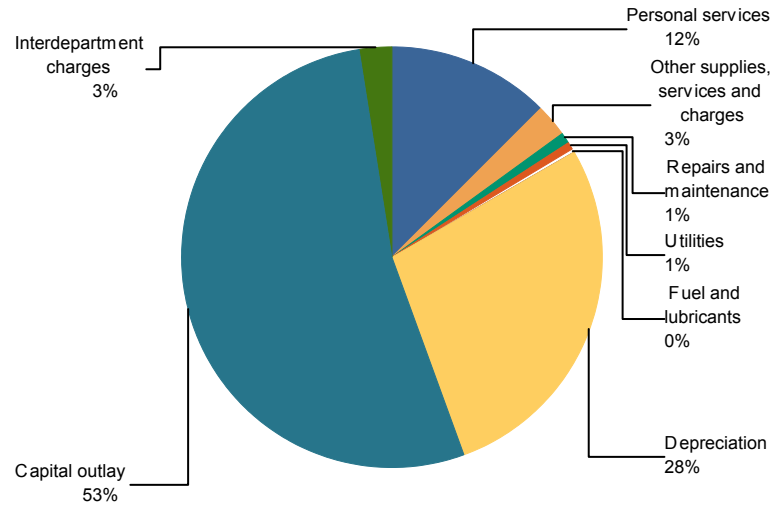
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Charges for services	12	0	0	0	0	0%	0	0%
Investment earnings	18,801	10,000	10,000	10,000	0	0%	0	0%
Other	1,046	850	1,760	1,640	790	93%	(120)	(7%)
Sale of property	(259,296)	643,321	414,795	670,027	26,706	4%	255,232	62%
Interdepartment revenues	2,556,468	2,386,603	2,386,603	1,658,950	(727,653)	(30%)	(727,653)	(30%)
Department Totals	2,317,031	3,040,773	2,813,158	2,340,617	(700,156)	(23%)	(472,540)	(17%)

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Adminstration	975,280	993,389	995,820	972,232	(21,157)	(2%)	(23,588)	(2%)
Expansion	90,050	0	0	0	0	0%	0	0%
Vehicle/Equip Replacement	2,118,702	4,750,802	4,566,315	4,191,329	(559,473)	(12%)	(374,986)	(8%)
Department Totals	3,184,032	5,744,190	5,562,135	5,163,561	(580,629)	(10%)	(398,573)	(7%)

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	689,018	637,937	637,606	645,028	7,091	1%	7,422	1%
Other supplies, services and charges	120,941	113,075	117,607	134,629	21,554	19%	17,022	14%
Repairs and maintenance	26,041	20,035	17,965	33,712	13,678	68%	15,748	88%
Utilities	50,164	34,500	37,768	38,000	3,500	10%	232	1%
Fuel and lubricants	1,748	2,825	2,194	2,550	(275)	(10%)	356	16%
Depreciation	2,211,118	1,679,169	1,679,169	1,446,207	(232,962)	(14%)	(232,962)	(14%)
Capital outlay	2,111,062	3,132,230	2,945,406	2,734,327	(397,903)	(13%)	(211,079)	(7%)
Construction	(2,127,463)	0	0	0	0	0%	0	0%
Interdepartment charges	97,153	124,420	124,420	129,108	4,688	4%	4,688	4%
Transfers out	4,250	0	0	0	0	0%	0	0%
Department Totals	3,184,032	5,744,190	5,562,135	5,163,561	(580,629)	(10%)	(398,573)	(7%)

FY18 Expenses By Type



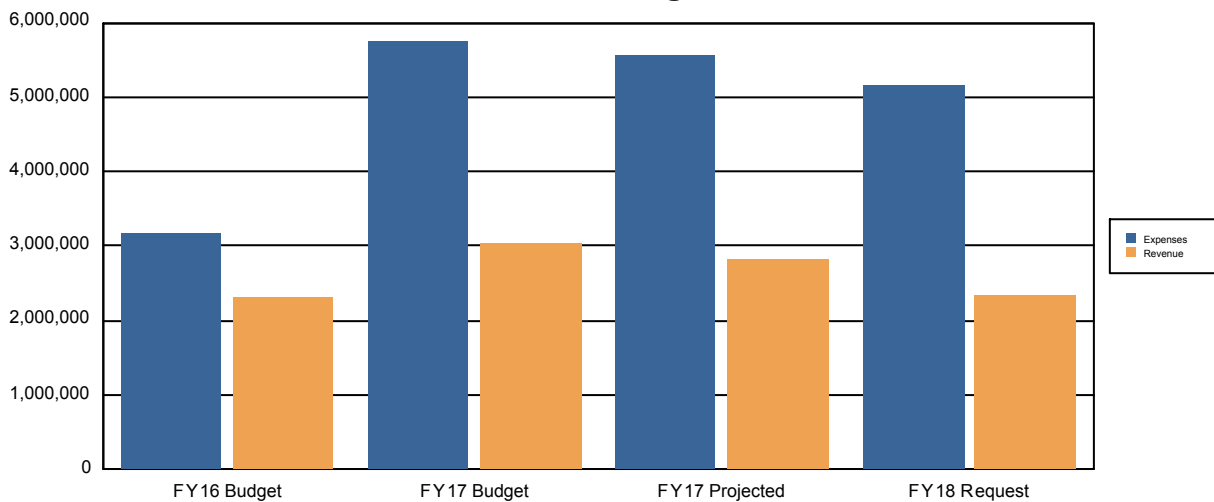
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
(867,001)	(2,703,417)	(2,748,977)	(2,822,944)	(119,527)	0%	(73,967)	0%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Administrative Assistant	1.00	1.00	1.00	0.00
Asst. City Mgr, Internal Svcs.	0.12	0.00	0.00	0.00
Asst. City Mgr., Operations	0.12	0.12	0.12	0.00
Fleet Manager	1.00	1.00	1.00	0.00
Maintenance Shop Supervisor	1.00	1.00	1.00	0.00
Mechanic	6.00	6.00	6.00	0.00
Department Totals	9.24	9.12	9.12	0.00

Total Budget



ITS

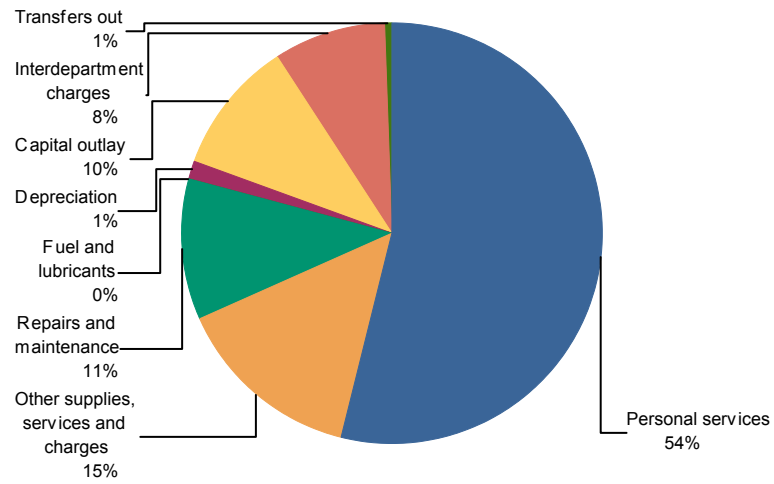
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Charges for services	30	0	0	0	0	0%	0	0%
Investment earnings	35,684	0	0	0	0	0%	0	0%
Other	2,749	0	0	0	0	0%	0	0%
Interdepartment revenues	2,987,494	3,635,743	3,635,743	3,475,145	(160,598)	(4%)	(160,598)	(4%)
Transfers in	314,403	249,351	249,351	305,465	56,114	23%	56,114	23%
Department Totals	3,340,359	3,885,094	3,885,094	3,780,610	(104,484)	(3%)	(104,484)	(3%)

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Information Servs-MIS	2,780,134	3,130,496	3,109,919	3,205,379	74,883	2%	95,461	3%
Equipment & Software Replacmnt	183,003	708,183	708,183	570,584	(137,599)	(19%)	(137,599)	(19%)
Capital Project Activity	518,004	1,031,548	1,031,548	306,465	(725,083)	(70%)	(725,083)	(70%)
Department Totals	3,481,141	4,870,227	4,849,649	4,082,428	(787,799)	(16%)	(767,221)	(16%)

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	1,936,647	2,191,689	2,100,041	2,231,306	39,617	2%	131,265	6%
Other supplies, services and charges	521,996	888,937	936,604	608,471	(280,465)	(32%)	(328,133)	(35%)
Repairs and maintenance	380,085	436,692	460,095	443,989	7,297	2%	(16,106)	(4%)
Fuel and lubricants	290	1,000	1,000	800	(200)	(20%)	(200)	(20%)
Depreciation	85,640	91,500	91,500	57,107	(34,393)	(38%)	(34,393)	(38%)
Capital outlay	225,689	429,101	429,101	429,848	747	0%	747	0%
Construction	0	484,950	484,950	(67,108)	(552,058)	(114%)	(552,058)	(114%)
Interdepartment charges	330,793	346,358	346,358	351,974	5,616	2%	5,616	2%
Transfers out	0	0	0	26,041	26,041	0%	26,041	0%
Department Totals	3,481,141	4,870,227	4,849,649	4,082,428	(787,799)	(16%)	(767,221)	(16%)

FY18 Expenses By Type



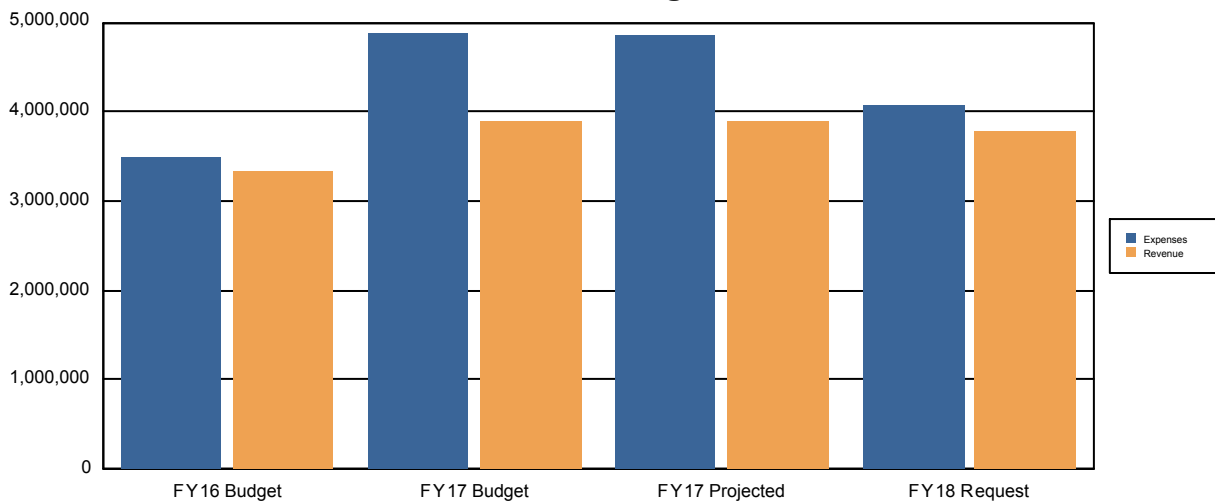
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
(140,782)	(985,133)	(964,555)	(301,818)	683,315	0%	662,737	0%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Administrative Assistant	0.00	1.00	1.00	0.00
Applications Administrator	5.00	5.00	5.00	0.00
Applications Analyst	1.00	1.00	1.00	0.00
Asst Director, App Mgmt Svcs	1.00	1.00	1.00	0.00
Asst. City Mgr, Internal Svcs.	0.12	0.00	0.00	0.00
Audio Visual Evening	0.14	0.14	0.14	0.00
Audio Visual Sys Support PTT	0.00	0.06	0.00	-0.06
Chief Technology Officer	1.00	1.00	1.00	0.00
Communications Systems Admin.	1.00	1.00	1.00	0.00
Database Administrator	0.00	1.00	1.00	0.00
Director of Administration	0.12	0.12	0.12	0.00
GIS Coordinator	0.00	1.00	1.00	0.00
GIS Technician	2.00	1.00	1.35	0.35
IT Inventory & Records Spec.	1.00	0.00	0.00	0.00
IT Operations Supervisor	0.00	1.00	1.00	0.00
ITS Help Desk Support Spec.	1.00	1.00	1.00	0.00
ITS Project Manager	1.00	1.00	1.00	0.00
ITS Support PTT	1.44	1.44	1.44	0.00
ITS Support Services Supvr.	1.00	1.00	1.00	0.00
Manager, Entprs. Tech. Svcs.	1.00	1.00	1.00	0.00
Network Administrator	1.00	1.00	1.00	0.00
Senior GIS Analyst	1.00	0.00	0.00	0.00
Senior GIS Technician	0.00	1.00	1.00	0.00
Senior Network Admin./Supvr.	1.00	0.00	0.00	0.00
System Support Analyst	1.00	1.00	1.00	0.00
System Support Specialist	0.00	1.00	1.00	0.00
Systems Analyst	1.00	1.00	1.00	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Web Administrator	1.00	1.00	1.00	0.00
Web Specialist	0.00	1.00	1.00	0.00
Department Totals	24.83	27.76	28.05	0.29

Total Budget



Parks and Recreation

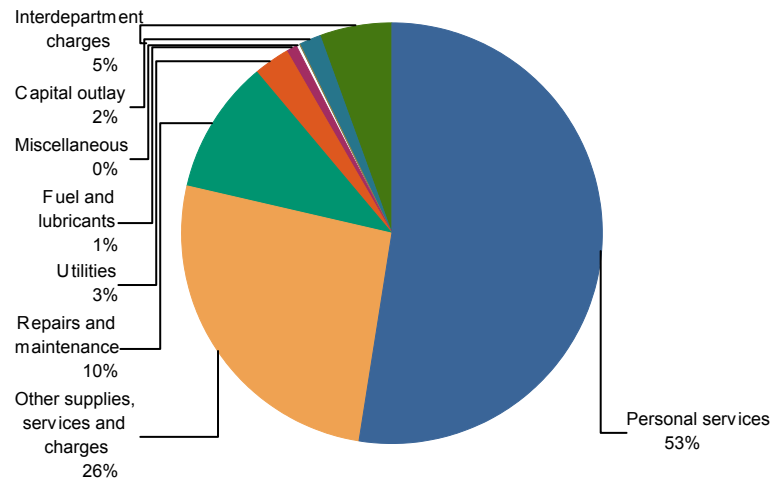
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Taxes	3,135,194	3,189,191	3,189,191	3,213,619	24,428	1%	24,428	1%
Fines and forfeitures	17,782	20,250	20,170	20,170	(80)	0%	0	0%
Charges for services	14,637	2,500	2,615	5,080	2,580	103%	2,465	94%
Investment earnings	26,779	5,000	5,000	5,000	0	0%	0	0%
Other	164,590	152,994	165,137	128,496	(24,498)	(16%)	(36,641)	(22%)
Transfers in	87,229	83,102	79,959	83,599	497	1%	3,640	5%
Department Totals	3,446,211	3,453,037	3,462,072	3,455,964	2,927	0%	(6,108)	0%

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Department Administration	878,158	919,785	951,175	922,166	2,380	0%	(29,009)	(3%)
Debt & Cash Management	8,129	0	0	0	0	0%	0	0%
Park Services	1,523,005	1,641,494	1,586,663	1,622,884	(18,610)	(1%)	36,221	2%
Grounds Maintenance	4,416	(45)	13,087	(5,930)	(5,884)	0%	(19,016)	(145%)
Legacy Park	662,673	654,872	610,321	716,491	61,619	9%	106,170	17%
Beautification Commission	44,544	56,064	52,939	57,106	1,042	2%	4,167	8%
Department Totals	3,120,924	3,272,170	3,214,184	3,312,717	40,547	1%	98,533	3%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	1,786,839	1,794,952	1,790,279	1,811,880	16,928	1%	21,601	1%
Other supplies, services and charges	837,256	854,455	879,944	892,903	38,447	4%	12,959	1%
Repairs and maintenance	309,201	347,026	296,044	353,566	6,541	2%	57,523	19%
Utilities	73,465	95,750	80,145	96,985	1,235	1%	16,840	21%
Fuel and lubricants	27,870	35,327	30,541	33,777	(1,550)	(4%)	3,236	11%
Miscellaneous	12,240	0	3,572	3,000	3,000	0%	(572)	(16%)
Capital outlay	0	79,550	68,550	63,027	(16,523)	(21%)	(5,523)	(8%)
Construction	(122,360)	(122,353)	(122,353)	(130,852)	(8,499)	0%	(8,499)	0%
Interdepartment charges	146,198	174,281	174,281	188,431	14,150	8%	14,150	8%
Transfers out	50,216	13,182	13,182	0	(13,182)	(100%)	(13,182)	(100%)
Department Totals	3,120,924	3,272,170	3,214,184	3,312,717	40,547	1%	98,533	3%

FY18 Expenses By Type



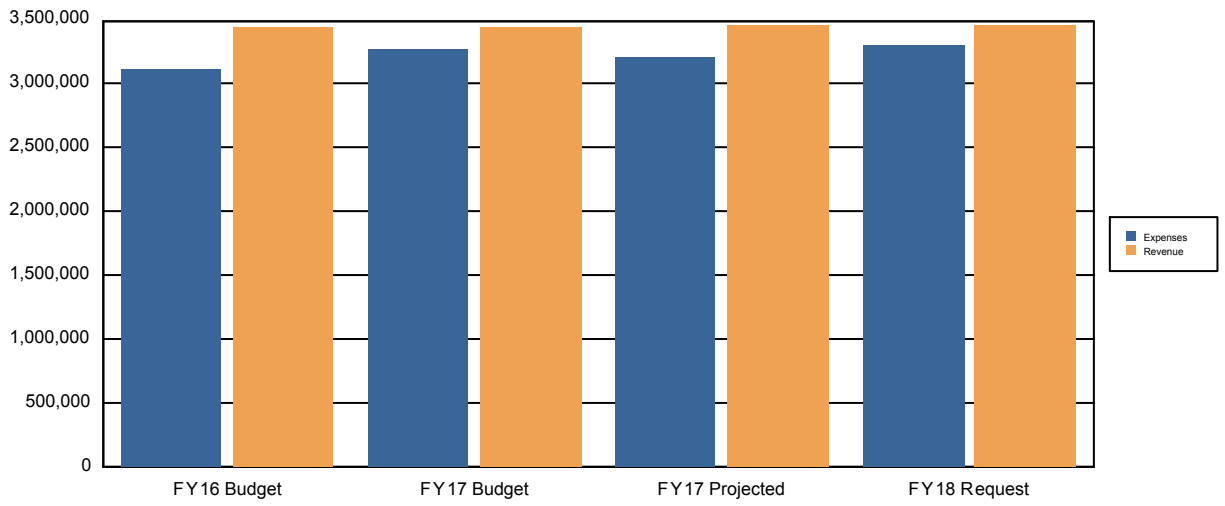
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
325,287	180,867	247,887	143,247	(37,620)	(21%)	(104,641)	(42%)

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Accountant	0.00	0.00	1.00	1.00
Administrative Services Asst.	1.00	1.00	2.00	1.00
Administrative Services Coord.	1.00	1.00	0.00	-1.00
Administrator of Parks & Rec	1.00	1.00	1.00	0.00
Asst. Supt. of Park Constr.	0.00	1.00	1.00	0.00
Asst. Supt., Planning & Dev.	1.00	0.00	0.00	0.00
Legacy Park Supervisor	0.00	1.00	0.00	-1.00
Legacy Park Supervisor II	1.00	0.00	0.00	0.00
Maintenance Supervisor - Parks	0.00	0.80	0.70	-0.10
Maintenance Supvr. II - Parks	1.70	0.00	1.00	1.00
Maintenance Worker - Parks	1.85	1.02	1.02	0.00
Marketing Coordinator	0.95	0.95	1.00	0.05
Master Park Specialist	6.00	6.00	6.00	0.00
Park Specialist	0.00	1.00	1.00	0.00
Recreation Intern	0.12	0.06	0.08	0.02
Senior Park Specialist	1.30	1.00	3.90	2.90
Service Rep - Parks	1.00	1.00	0.00	-1.00
Service Representative	0.14	0.00	0.00	0.00
Site Supervisor	0.00	1.21	1.21	0.00
Skilled Park Specialist	5.00	4.30	1.00	-3.30
Strategic Comm. & Admin. Mgr.	1.00	1.00	1.00	0.00
Superintendent II, Admin.	1.00	1.00	1.00	0.00
Supt. of Park Operations	1.00	0.90	0.90	0.00
Supt. Park Planning & Dev.	0.00	1.00	1.00	0.00
Supv of Cemetery & Grds Maint	0.00	0.00	0.50	0.50
Department Totals	26.06	26.23	26.30	0.07

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Parks - Aquatics

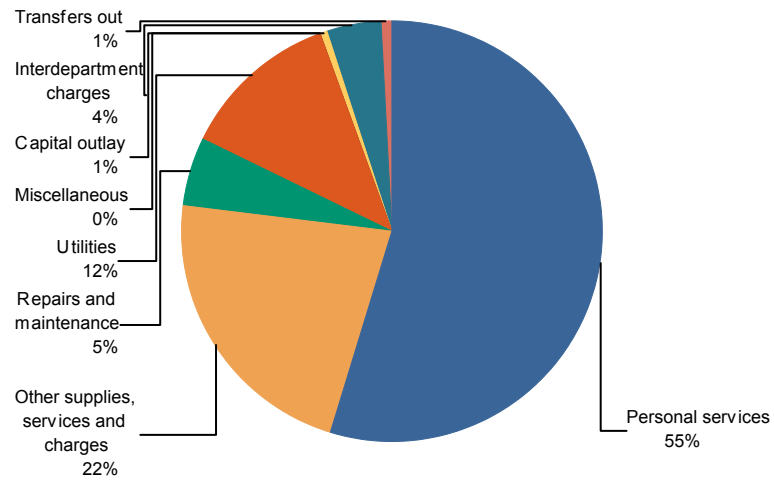
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Charges for services	600,768	555,247	555,204	545,601	(9,646)	(2%)	(9,603)	(2%)
Material and fuel sales	96,770	87,748	87,926	106,532	18,784	21%	18,606	21%
Investment earnings	2,591	500	1,200	1,200	700	140%	0	0%
Other	75	50	68,593	50	0	0%	(68,543)	(100%)
Department Totals	700,204	643,545	712,923	653,383	9,838	2%	(59,540)	(8%)

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Aquatics Center	584,489	641,685	801,847	638,386	(3,299)	(1%)	(163,461)	(20%)
Department Totals	584,489	641,685	801,847	638,386	(3,299)	(1%)	(163,461)	(20%)

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	280,288	321,879	327,998	349,698	27,820	9%	21,701	7%
Other supplies, services and charges	138,962	139,433	150,642	141,204	1,771	1%	(9,438)	(6%)
Repairs and maintenance	61,280	50,313	146,860	34,840	(15,473)	(31%)	(112,020)	(76%)
Utilities	78,389	70,890	71,221	76,650	5,760	8%	5,429	8%
Miscellaneous	78	3,155	3,155	250	(2,905)	(92%)	(2,905)	(92%)
Capital outlay	0	25,000	70,957	3,500	(21,500)	(86%)	(67,457)	(95%)
Interdepartment charges	19,506	25,029	25,029	26,259	1,229	5%	1,229	5%
Transfers out	5,985	5,985	5,985	5,985	0	0%	0	0%
Department Totals	584,489	641,685	801,847	638,386	(3,299)	(1%)	(163,461)	(20%)

FY18 Expenses By Type



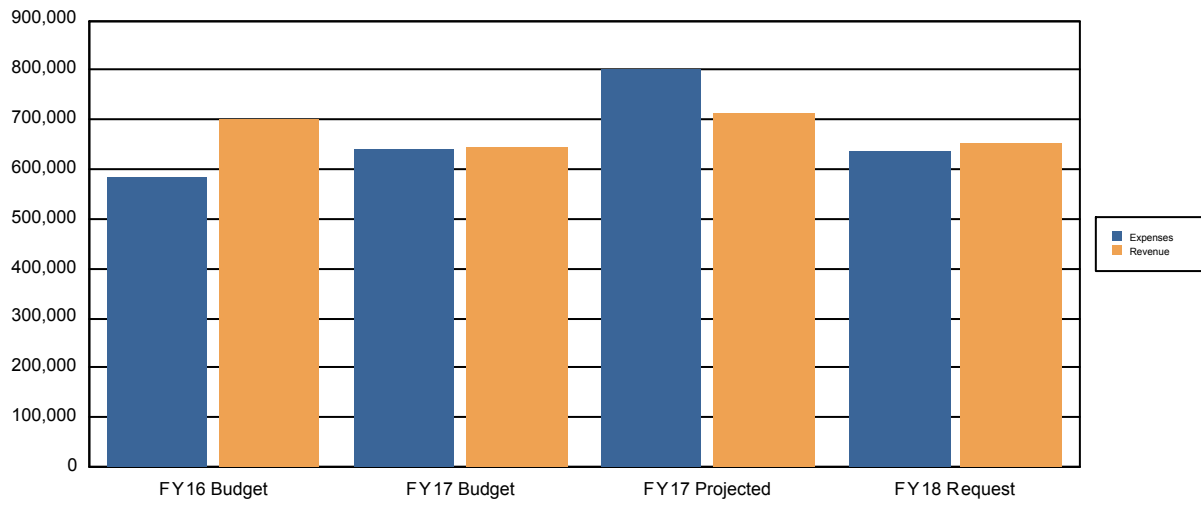
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
115,715	1,860	(88,924)	14,997	13,137	706%	103,921	0%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Aquatics Coordinator	0.60	0.60	0.00	-0.60
Aquatics Manager	0.00	0.00	0.60	0.60
Assistant Administrator	0.05	0.05	0.05	0.00
Assistant Facility Manager	0.00	0.00	0.41	0.41
Assistant Swim Team Coach	0.04	0.38	0.04	-0.35
Concession Attendant	1.65	1.56	1.55	-0.01
Deck Attendant	0.77	0.75	0.74	0.00
Facility Maint. Specialist	0.20	0.20	0.20	0.00
Facility Supervisor - Parks	0.38	0.38	0.00	-0.38
Head Lifeguard	0.56	0.54	0.52	-0.02
Lifeguard	6.92	6.30	6.42	0.13
Service Rep - Parks	0.00	1.25	1.24	-0.01
Supt. II, Recreation Services	0.25	0.25	0.25	0.00
Swim Instructor	1.81	1.66	1.95	0.29
Swim Lesson Coordinator	0.12	0.12	0.13	0.01
Swim Team Coach	0.11	0.04	0.12	0.08
Welcome Desk Concessions	1.09	0.00	0.00	0.00
Welcome Desk/Concessions Mgr	0.42	0.40	0.40	0.00
Department Totals	14.96	14.47	14.61	0.14

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Parks - Cemetery

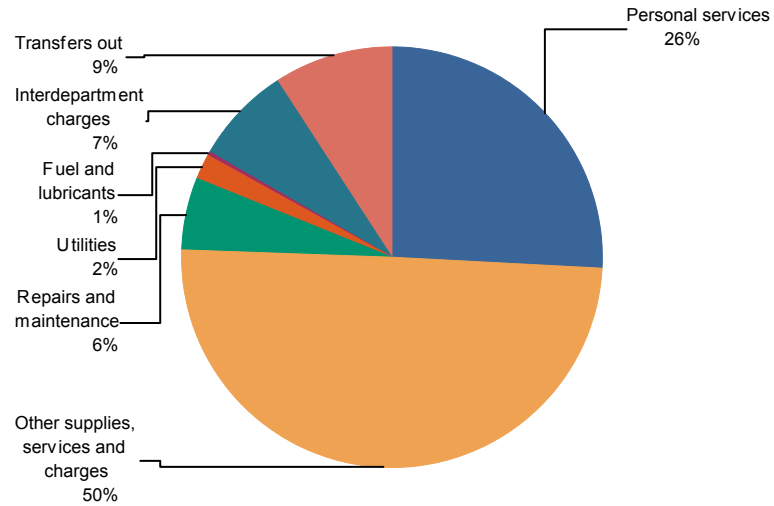
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Charges for services	80,659	93,250	98,591	80,770	(12,480)	(13%)	(17,821)	(18%)
Material and fuel sales	78,111	60,000	60,000	80,000	20,000	33%	20,000	33%
Investment earnings	14,350	7,000	7,000	9,100	2,100	30%	2,100	30%
Other	13	0	(2,000)	0	0	0%	2,000	0%
Sale of property	94,717	100,000	84,500	94,500	(5,500)	(6%)	10,000	12%
Department Totals	267,849	260,250	248,091	264,370	4,120	2%	16,279	7%

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Cemetery Grounds	223,118	231,034	220,884	225,597	(5,436)	(2%)	4,714	2%
Department Totals	223,118	231,034	220,884	225,597	(5,436)	(2%)	4,714	2%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	56,063	64,759	64,759	58,260	(6,499)	(10%)	(6,499)	(10%)
Other supplies, services and charges	116,976	109,092	102,607	112,061	2,969	3%	9,454	9%
Repairs and maintenance	10,945	14,630	12,490	12,420	(2,210)	(15%)	(70)	(1%)
Utilities	3,609	4,350	3,625	4,350	0	0%	725	20%
Fuel and lubricants	767	1,200	400	1,200	0	0%	800	200%
Construction	4	0	0	0	0	0%	0	0%
Interdepartment charges	13,054	15,968	15,968	16,798	830	5%	830	5%
Transfers out	21,700	21,035	21,035	20,508	(527)	(3%)	(527)	(3%)
Department Totals	223,118	231,034	220,884	225,597	(5,436)	(2%)	4,714	2%

FY18 Expenses By Type



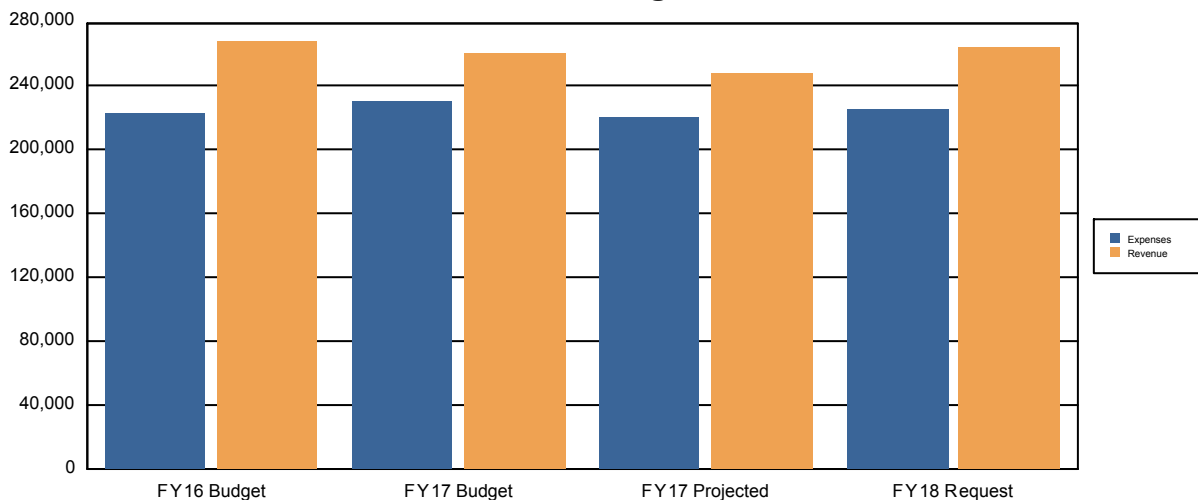
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
44,731	29,216	27,207	38,773	9,556	33%	11,566	43%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Maintenance Supervisor - Parks	0.00	0.20	0.30	0.10
Maintenance Supvr. II - Parks	0.30	0.00	0.00	0.00
Senior Park Specialist	0.70	0.00	0.10	0.10
Skilled Park Specialist	0.00	0.70	0.00	-0.70
Supt. of Park Operations	0.00	0.10	0.10	0.00
Supv of Cemetery & Grds Maint	0.00	0.00	0.50	0.50
Department Totals	1.00	1.00	1.00	0.00

Total Budget



Parks - Gamber

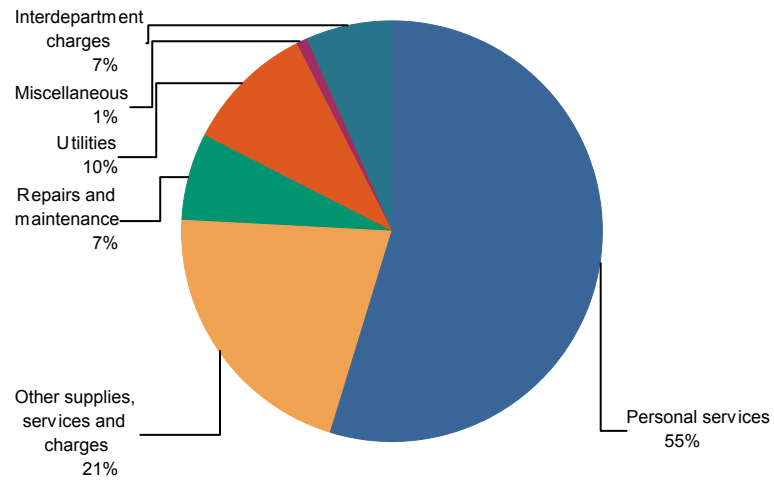
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Charges for services	354,060	354,909	372,376	358,396	3,487	1%	(13,980)	(4%)
Material and fuel sales	1,017	2,040	751	825	(1,215)	(60%)	74	10%
Investment earnings	4,217	0	1,800	1,800	1,800	0%	0	0%
Other	115	744	332	0	(744)	(100%)	(332)	(100%)
Transfers in	175,000	175,000	175,000	175,000	0	0%	0	0%
Department Totals	534,408	532,693	550,259	536,021	3,328	1%	(14,238)	(3%)

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Senior Center Activites	459,624	474,121	487,749	492,863	18,742	4%	5,115	1%
Senior Meal Program	(16)	0	0	0	0	0%	0	0%
Instructional/Adult	11,065	0	0	0	0	0%	0	0%
Department Totals	470,673	474,121	487,749	492,863	18,742	4%	5,115	1%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	260,939	274,566	260,452	270,056	(4,510)	(2%)	9,604	4%
Other supplies, services and charges	85,792	82,071	93,582	104,084	22,012	27%	10,502	11%
Repairs and maintenance	24,007	14,900	14,905	32,344	17,444	117%	17,439	117%
Utilities	54,600	50,190	50,214	49,040	(1,150)	(2%)	(1,174)	(2%)
Miscellaneous	21,686	21,039	22,241	3,949	(17,090)	(81%)	(18,292)	(82%)
Capital outlay	0	0	15,000	0	0	0%	(15,000)	(100%)
Interdepartment charges	23,649	31,355	31,355	33,391	2,036	6%	2,036	6%
Department Totals	470,673	474,121	487,749	492,863	18,742	4%	5,115	1%

FY18 Expenses By Type



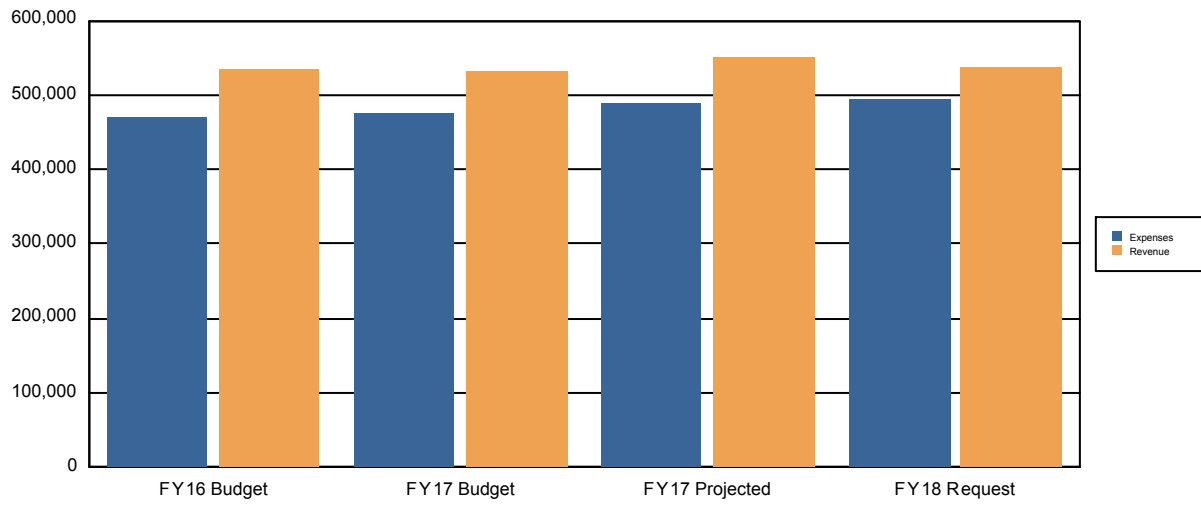
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
63,735	58,572	62,510	43,158	(15,414)	(26%)	(19,353)	(31%)

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Assistant Administrator	0.10	0.10	0.10	0.00
Custodian - Parks	0.99	1.01	0.58	-0.44
Dance Instructor	0.03	0.06	0.06	0.00
Facility Maint. Specialist	1.00	1.00	1.00	0.00
Facility Supervisor - Parks	0.00	2.89	2.83	-0.05
Fitness Instructor	0.88	0.89	0.88	-0.02
Floor Trainer	0.00	0.00	0.03	0.03
Gamber Center Manager	1.00	1.00	1.00	0.00
Kitchen Assistant	0.01	0.00	0.00	0.00
Personal Trainer - Parks	0.01	0.00	0.00	0.00
Service Rep - Parks	1.99	0.86	0.00	-0.86
Service Representative	0.00	0.00	0.85	0.85
Site Supervisor	1.88	0.00	0.00	0.00
Supt. of Recreation Services	0.05	0.05	0.05	0.00
Department Totals	7.95	7.86	7.38	-0.48

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Parks - Harris

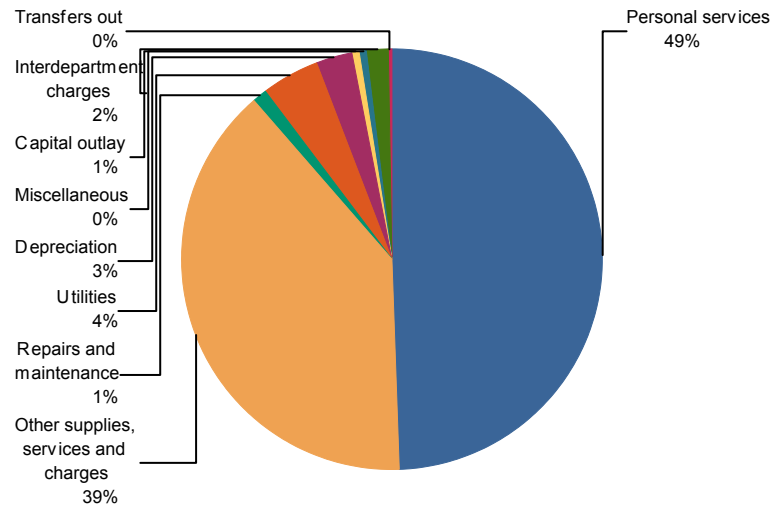
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Charges for services	1,101,107	1,296,575	1,306,933	1,364,609	68,034	5%	57,676	4%
Material and fuel sales	8,711	24,700	21,523	38,845	14,145	57%	17,322	80%
Investment earnings	2,736	0	500	500	500	0%	0	0%
Other	120,351	176,146	211,523	266,960	90,814	52%	55,437	26%
Transfers in	88,970	67,655	64,248	0	(67,655)	(100%)	(64,248)	(100%)
Department Totals	1,321,875	1,565,076	1,604,727	1,670,914	105,838	7%	66,187	4%

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Camp Summit	483,055	538,657	550,794	533,932	(4,725)	(1%)	(16,863)	(3%)
Recreation	295,639	311,782	325,858	371,352	59,570	19%	45,494	14%
Instructional/Youth	16,089	19,944	20,440	24,529	4,586	23%	4,090	20%
Instructional/Adult	94,256	137,056	129,652	136,769	(287)	0%	7,117	5%
Athletics	140,480	178,104	156,185	144,319	(33,785)	(19%)	(11,866)	(8%)
Special Events	144,145	80,250	69,789	31,307	(48,943)	(61%)	(38,482)	(55%)
Arts Council	73,420	67,626	64,250	0	(67,626)	(100%)	(64,250)	(100%)
Bailey Farm Park	32,791	36,215	29,926	36,949	734	2%	7,023	23%
Amphitheater	1,154	111,084	148,974	273,655	162,571	146%	124,681	84%
Department Totals	1,281,029	1,480,717	1,495,868	1,552,812	72,095	5%	56,944	4%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	672,486	736,845	747,350	767,313	30,468	4%	19,963	3%
Other supplies, services and charges	455,506	550,547	563,964	609,690	59,143	11%	45,726	8%
Repairs and maintenance	15,422	18,715	13,098	15,200	(3,515)	(19%)	2,102	16%
Utilities	60,250	73,256	71,845	68,230	(5,026)	(7%)	(3,615)	(5%)
Depreciation	48,742	45,396	45,396	45,396	0	0%	0	0%
Miscellaneous	11,927	16,586	18,227	6,494	(10,092)	(61%)	(11,733)	(64%)
Capital outlay	66,788	14,000	10,000	12,000	(2,000)	(14%)	2,000	20%
Construction	(66,737)	0	0	0	0	0%	0	0%
Interdepartment charges	16,646	21,874	22,490	24,970	3,096	14%	2,480	11%
Transfers out	0	3,498	3,498	3,519	21	1%	21	1%
Department Totals	1,281,029	1,480,717	1,495,868	1,552,812	72,095	5%	56,944	4%

FY18 Expenses By Type



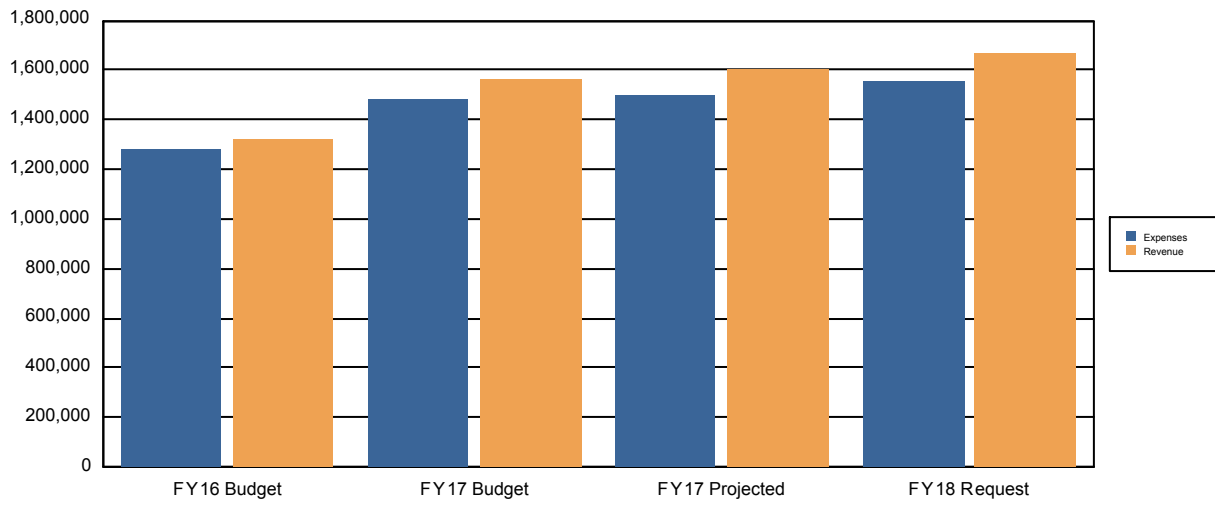
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
40,846	84,359	108,859	118,102	33,743	40%	9,243	8%

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Assistant Administrator	0.65	0.65	0.62	-0.03
Asst. Recreation Supervisor	0.00	1.00	1.00	0.00
Basketball Referee I	0.05	0.00	0.00	0.00
Basketball Referee III	0.00	0.00	0.15	0.15
Basketball Referee IV	0.00	0.13	0.00	-0.13
Camp Assistant Manager	0.78	0.78	0.74	-0.03
Camp Counselor	13.15	11.44	12.87	1.43
Camp Manager	0.91	0.78	0.74	-0.03
Camp Service Rep	0.62	0.00	0.55	0.55
Camp Support Counselor	0.00	1.35	0.00	-1.35
Community Center Manager II	0.05	0.05	0.00	-0.05
Custodian - Parks	0.46	0.00	0.69	0.69
Event Staff	0.19	0.15	0.39	0.23
Event Staff - Bailey Park	0.00	0.08	0.06	-0.02
Facility Maint. Specialist	0.80	0.80	0.80	0.00
Facility Supervisor - Parks	1.02	1.09	0.00	-1.09
Facility Supvr. - Bailey Park	0.00	0.00	0.04	0.04
Harris Park Community Ctr Mgr	0.00	0.00	1.00	1.00
Instructor-Itty Bitty	0.06	0.03	0.07	0.04
Kickball Official	0.38	0.06	0.15	0.09
Maintenance Supervisor - Parks	0.00	0.00	0.05	0.05
Marketing Coordinator	0.05	0.05	0.00	-0.05
Recreation Intern	0.00	0.23	0.00	-0.23
Recreation Supervisor I	1.00	0.00	1.00	1.00
Recreation Supervisor II	2.00	2.00	0.00	-2.00
School Break Camp Counselor	0.00	0.24	0.39	0.15
Scorekeeper	0.00	0.15	0.37	0.23
Scorekeeper - Basketball	0.12	0.00	0.00	0.00
Service Rep - Bailey Park	0.00	0.00	0.04	0.04
Service Rep - Parks	0.47	1.02	1.21	0.19
Site Supervisor	0.00	0.64	0.69	0.05
Site Supvr. Itty Bitty-Parks	0.12	0.10	0.17	0.07
Soccer Referee I	0.26	0.06	0.00	-0.06
Soccer Referee III	0.00	0.05	0.00	-0.05
Supt. of Recreation Services	0.95	0.95	0.95	0.00
Volleyball Official	0.08	0.42	0.00	-0.42
Volleyball Official II	0.00	0.00	0.29	0.29
Youth Instructor	0.06	0.05	0.02	-0.04
Department Totals	24.23	24.34	25.07	0.72

Total Budget



Report data refreshed 4/18/2017 6:47:00AM

Parks - Legacy

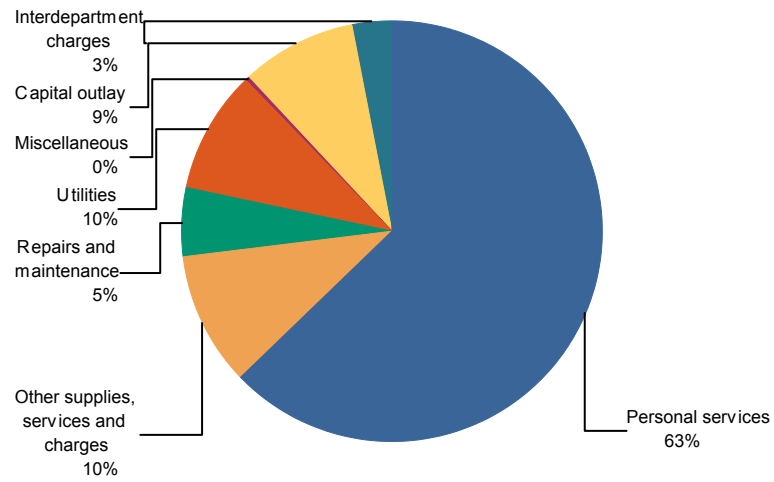
FY18 Budget Summary

Revenues								
Revenues	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Charges for services	1,961,237	1,926,773	1,986,290	1,996,058	69,285	4%	9,768	0%
Material and fuel sales	2,499	4,192	3,533	2,787	(1,405)	(34%)	(747)	(21%)
Investment earnings	10,463	400	4,000	4,000	3,600	900%	0	0%
Other	1,990	15,024	54,924	15,024	0	0%	(39,900)	(73%)
Transfers in	24,000	27,498	27,498	51,519	24,021	87%	24,021	87%
Department Totals	2,000,189	1,973,887	2,076,245	2,069,387	95,501	5%	(6,858)	0%

Expenses by Program and Services								
Programs and Services	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Community Center Activiti	1,623,471	1,726,877	1,781,172	1,856,987	130,109	8%	75,814	4%
Special Events	823	0	0	239	239	0%	239	0%
RevUP	81,659	85,653	109,694	71,267	(14,386)	(17%)	(38,428)	(35%)
Revenue	(5)	0	0	0	0	0%	0	0%
Department Totals	1,705,948	1,812,530	1,890,867	1,928,492	115,962	6%	37,625	2%

Expenses by Type								
Expense Category	FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
					\$	%	\$	%
Personal services	1,161,982	1,220,965	1,196,993	1,211,088	(9,878)	(1%)	14,095	1%
Other supplies, services and charges	202,341	229,471	223,029	195,983	(33,488)	(15%)	(27,047)	(12%)
Repairs and maintenance	74,804	86,742	128,407	101,747	15,005	17%	(26,660)	(21%)
Utilities	182,412	187,382	182,596	183,772	(3,610)	(2%)	1,176	1%
Miscellaneous	1,545	6,509	6,260	6,509	0	0%	249	4%
Capital outlay	39,686	24,000	96,120	168,098	144,098	600%	71,978	75%
Interdepartment charges	43,178	57,462	57,462	61,296	3,834	7%	3,834	7%
Department Totals	1,705,948	1,812,530	1,890,867	1,928,492	115,962	6%	37,625	2%

FY18 Expenses By Type



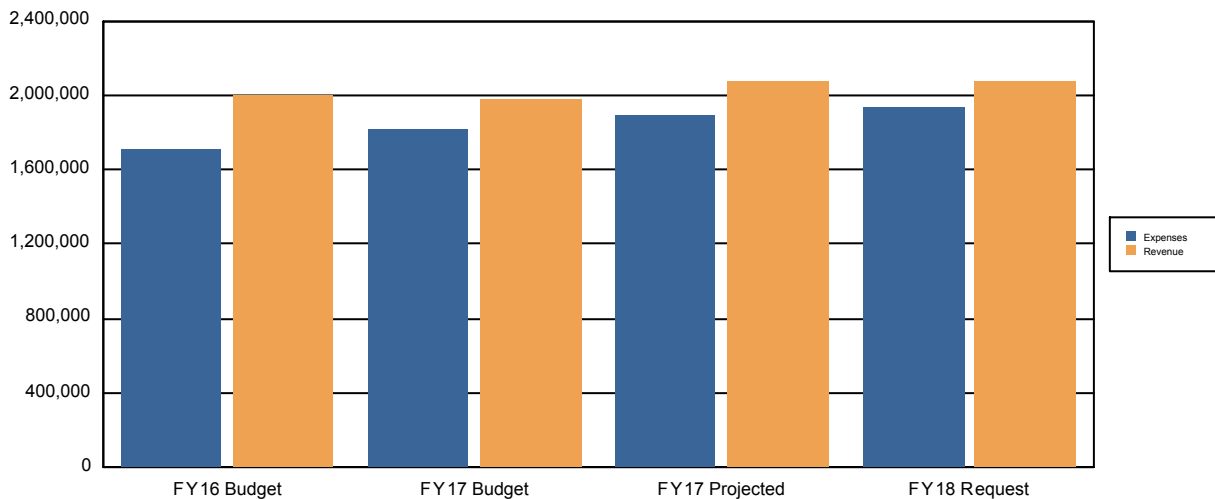
Net Income

FY16 Actual	FY17 Budget	FY17 Projected	FY18 Requested	Difference FY17 Budget		Difference FY17 Projected	
				\$	%	\$	%
294,242	161,356	185,378	140,895	(20,461)	(13%)	(44,483)	(24%)

Full Time Equivalents (FTE)

Job Titles	FY16 Budget	FY17 Budget	FY18 Requested	Difference FY17
Aquatics Coordinator	0.40	0.40	0.00	-0.40
Aquatics Manager	0.00	0.00	0.40	0.40
Assistant Administrator	0.20	0.20	0.23	0.03
Child Care Attendant	3.17	2.92	3.36	0.44
Community Center Manager II	0.95	0.95	1.00	0.05
Custodian	1.00	0.00	0.00	0.00
Custodian - Parks	2.58	2.33	3.06	0.73
Facility Maint. Specialist	0.00	1.00	1.00	0.00
Facility Supervisor - Parks	0.13	2.03	1.95	-0.08
Fitness Instructor	3.05	3.02	2.41	-0.61
Fitness Specialist	0.69	0.00	0.00	0.00
Floor Trainer	0.25	0.06	0.05	0.00
Gym/Weight Room Attendant	3.00	3.18	3.08	-0.10
Head Lifeguard	1.60	1.94	1.94	0.00
Lifeguard	6.25	5.96	5.72	-0.24
LPCC Assistant Manager	1.00	1.00	1.00	0.00
Maintenance Supervisor - Parks	1.00	1.00	0.95	-0.05
Personal Trainer - Parks	0.51	0.56	0.67	0.11
Private Swim Instructor	0.00	0.14	0.14	0.00
Recreation Supervisor I	0.00	2.00	2.00	0.00
Recreation Supervisor II	1.00	0.00	0.00	0.00
RevUp Exercise Specialist	0.55	0.38	0.34	-0.04
Service Rep - Parks	4.41	4.42	4.37	-0.05
Service Representative I	2.00	2.00	2.00	0.00
Site Supervisor	1.92	0.00	0.00	0.00
Supt. II, Recreation Services	0.75	0.75	0.75	0.00
Swim Instructor	0.85	0.69	0.69	0.00
Swim Lesson Coordinator	0.06	0.06	0.06	0.00
Department Totals	37.32	36.99	37.18	0.19

Total Budget



FY17 Pay and Classification Plan					
Exhibit A					
Department	Job Title	Grade	Min	Mid	Max
Finance	Cash Receipts Clerk	7	24,565.94	31,960.29	39,354.64
All	Clerk-Typist	7	24,565.94	31,960.29	39,354.64
Airport	Airport Attendant	8	26,111.65	34,037.54	41,963.42
Airport	Service Attendant	8	26,111.65	34,037.54	41,963.42
Municipal Court	Deputy Court Clerk	8	26,111.65	34,037.54	41,963.42
Airport	Line Attendant	8	26,111.65	34,037.54	41,963.42
Public Works Operations	Service Attendant	8	26,111.65	34,037.54	41,963.42
Public Works Engineering	Service Representative I	8	26,111.65	34,037.54	41,963.42
Police	Shelter Attendant	8	26,111.65	34,037.54	41,963.42
Finance	Accounting Clerk	9	28,268.71	36,904.80	45,540.89
Municipal Court	Bond Clerk	9	28,268.71	36,904.80	45,540.89
Police	Crime Scene Technician	9	28,268.71	36,904.80	45,540.89
Central Building Services	Custodian	9	28,268.71	36,904.80	45,540.89
Police	Parking Control Officer	9	28,268.71	36,904.80	45,540.89
Police	Police Records Clerk	9	28,268.71	36,904.80	45,540.89
Police	Police Services Officer	9	28,268.71	36,904.80	45,540.89
Municipal Court	Records Management Clerk	9	28,268.71	36,904.80	45,540.89
All	Secretary	9	28,268.71	36,904.80	45,540.89
Finance	Treasury Cashier	9	28,268.71	36,904.80	45,540.89
Municipal Court	Warrant Clerk	9	28,268.71	36,904.80	45,540.89
All	Administrative Assistant	10	30,643.74	40,082.02	49,520.29
All	Administrative Secretary	10	30,643.74	40,082.02	49,520.29
Water	Customer Service Rep.	10	30,643.74	40,082.02	49,520.29
Police	Detention Officer	10	30,643.74	40,082.02	49,520.29
Police	Evidence & Property Tech.	10	30,643.74	40,082.02	49,520.29
Fire	Office Coordinator	10	30,643.74	40,082.02	49,520.29
Finance	Procurement Officer I	10	30,643.74	40,082.02	49,520.29
Public Works Engineering	Signs & Markings Technician	10	30,643.74	40,082.02	49,520.29

Department	Job Title	Grade	Min	Mid	Max
Finance	Account Technician	11	33,261.42	43,572.46	53,883.50
Municipal Court	Accounting Technician	11	33,261.42	43,572.46	53,883.50
Police	Animal Control Officer	11	33,261.42	43,572.46	53,883.50
Development Services	Business Service Rep - Dev Ctr	11	33,261.42	43,572.46	53,883.50
Police	Communications Specialist	11	33,261.42	43,572.46	53,883.50
Development Services	Community Standards Officer	11	33,261.42	43,572.46	53,883.50
Municipal Court	Court Security Officer	11	33,261.42	43,572.46	53,883.50
Administration	Deputy City Clerk	11	33,261.42	43,572.46	53,883.50
Finance	EMS Billing Specialist	11	33,261.42	43,572.46	53,883.50
Administration	Executive Assistant	11	33,261.42	43,572.46	53,883.50
Law	Executive Assistant PTR	11	33,261.42	43,572.46	53,883.50
All	Facilities Maintenance Worker	11	33,261.42	43,572.46	53,883.50
Administration	Human Resources Assistant	11	33,261.42	43,572.46	53,883.50
ITS	ITS Help Desk Support Spec.	11	33,261.42	43,572.46	53,883.50
Police	Lead Detention Officer	11	33,261.42	43,572.46	53,883.50
Law	Legal Assistant	11	33,261.42	43,572.46	53,883.50
Development Services	Neighborhood Services Officer	11	33,261.42	43,572.46	53,883.50
Police	Purchasing and Supply Officer	11	33,261.42	43,572.46	53,883.50
Public Works Engineering	Signal & Lighting Technician	11	33,261.42	43,572.46	53,883.50
ITS	System Support Analyst	11	33,261.42	43,572.46	53,883.50
Finance	Accountant	12	36,149.53	46,240.43	56,331.32
Finance	Accounts Payable Supervisor	12	36,149.53	46,240.43	56,331.32
Public Works Operations	Administrative Coordinator	12	36,149.53	46,240.43	56,331.32
Water	Administrative Supervisor	12	36,149.53	46,240.43	56,331.32
Administration	Benefits Specialist	12	36,149.53	46,240.43	56,331.32
Law	Contract Compliance Coor/Para	12	36,149.53	46,240.43	56,331.32
Water	Customer Service Supervisor	12	36,149.53	46,240.43	56,331.32
Water	Operations Technician	12	36,149.53	46,240.43	56,331.32
Development Services	Development Technician	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Engineering Technician	12	36,149.53	46,240.43	56,331.32
Water	Equipment Technician	12	36,149.53	46,240.43	56,331.32
Development Services	Field Building Inspector	12	36,149.53	46,240.43	56,331.32
Development Services	Field Engineering Inspector	12	36,149.53	46,240.43	56,331.32
ITS	GIS Technician	12	36,149.53	46,240.43	56,331.32
Water	Instrumentation and Controls Technician	12	36,149.53	46,240.43	56,331.32
All	Lead Comm Specialist	12	36,149.53	46,240.43	56,331.32
Administration	Creative Services Specialist	12	36,149.53	46,240.43	56,331.32
Finance	Payroll Specialist	12	36,149.53	46,240.43	56,331.32
Development Services	Permit Technician	12	36,149.53	46,240.43	56,331.32
Municipal Court	Probation/Compliance Officer	12	36,149.53	46,240.43	56,331.32
Finance	Procurement Officer II	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Traffic Operations Tech	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Senior Signal & Lighting Tech.	12	36,149.53	46,240.43	56,331.32
ITS	System Support Specialist	12	36,149.53	46,240.43	56,331.32
All	Technical Services Specialist	12	36,149.53	46,240.43	56,331.32
Water	Utility Technician	12	36,149.53	46,240.43	56,331.32
ITS	Web Specialist	12	36,149.53	46,240.43	56,331.32

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Field Supvr.	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	CIP Resident Inspector	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Field Engineering Inspector	13	39,339.27	51,750.82	64,162.36
Administration	Human Resources Generalist	13	39,339.27	51,750.82	64,162.36
Fire/Dev. Center/Water	Management Analyst	13	39,339.27	51,750.82	64,162.36
Water	Metered Services Supervisor	13	39,339.27	51,750.82	64,162.36
Law	Office Manager/Paralegal	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Senior Traffic Operations Tech	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Right-of-Way Agent	13	39,339.27	51,750.82	64,162.36
Public Works Engineering	Senior Engineering Technician	13	39,339.27	51,750.82	64,162.36
ITS	Senior GIS Technician	13	39,339.27	51,750.82	64,162.36
Finance	Senior Procurement Officer	13	39,339.27	51,750.82	64,162.36
Water	Water Utilities Analyst	13	39,339.27	51,750.82	64,162.36
ITS	Applications Analyst	14	42,865.82	56,518.59	70,171.35
All	Communications Supervisor	14	42,865.82	56,518.59	70,171.35
ITS	Communications Systems Admin.	14	42,865.82	56,518.59	70,171.35
Water	Community Relations Specialist	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Construction Project Manager	14	42,865.82	56,518.59	70,171.35
Central Vehicle Maintenance	Maintenance Shop Supervisor	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Project Manager	14	42,865.82	56,518.59	70,171.35
Public Works Engineering	Lead Engineering Technician	14	42,865.82	56,518.59	70,171.35
ITS	Web Administrator	14	42,865.82	56,518.59	70,171.35

Department	Job Title	Grade	Min	Mid	Max
Police	Animal Control Manager	15	47,476.00	61,781.62	76,794.41
ITS	Applications Administrator	15	47,476.00	61,781.62	76,794.41
Administration	City Clerk	15	47,476.00	61,781.62	76,794.41
Water	Control System Supervisor	15	47,476.00	61,781.62	76,794.41
Administration	Media Services Supervisor	15	47,476.00	61,781.62	76,794.41
ITS	Network Administrator	15	47,476.00	61,781.62	76,794.41
Development Services	Plans Examiner	15	47,476.00	61,781.62	76,794.41
Police	Police Systems Manager	15	47,476.00	61,781.62	76,794.41
Administration	Public Communications Coord.	15	47,476.00	61,781.62	76,794.41
Administration	Risk Management Officer	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Lead Traffic Operations Technician	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Staff Engineer	15	47,476.00	61,781.62	76,794.41
All	Streets Operations Supervisor	15	47,476.00	61,781.62	76,794.41
Water	Utility System Supervisor	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Environmental Specialist	15	47,476.00	61,781.62	76,794.41
Police	Mgr, Accreditation/Info Mgmt	15	47,476.00	61,781.62	76,794.41
Airport	Assistant Airport Manager	15	47,476.00	61,781.62	76,794.41
Finance	Cash Management Officer	15	47,476.00	61,781.62	76,794.41
Finance	Financial Analyst	15	47,476.00	61,781.62	76,794.41
Development Services	Planner	15	47,476.00	61,781.62	76,794.41
CBS	Central Building Services Manager	15	47,476.00	61,781.62	76,794.41
Administration	Cultural Arts Manager	15	47,476.00	61,781.62	76,794.41
Administration	Management Analyst	15	47,476.00	61,781.62	76,794.41
Public Works Engineering	Public Works Administration Manager	15	47,476.00	61,781.62	76,794.41
Airport	Airport Manager	16	51,092.90	67,596.04	84,099.07
Municipal Court	Court Administrator	16	51,092.90	67,596.04	84,099.07
ITS	Database Administrator	16	51,092.90	67,596.04	84,099.07
Development Services	Field Services Manager	16	51,092.90	67,596.04	84,099.07
Central Vehicle Maintenance	Fleet Manager	16	51,092.90	67,596.04	84,099.07
ITS	GIS Coordinator	16	51,092.90	67,596.04	84,099.07
ITS	IT Operations Supervisor	16	51,092.90	67,596.04	84,099.07
ITS	ITS Project Manager	16	51,092.90	67,596.04	84,099.07
ITS	ITS Support Services Supvr.	16	51,092.90	67,596.04	84,099.07
Development Services	Project Manager - Dev Ctr	16	51,092.90	67,596.04	84,099.07
Public Works Operations	Public Works Operations Mgr.	16	51,092.90	67,596.04	84,099.07
Development Services	Senior Field Building Inspect.	16	51,092.90	67,596.04	84,099.07
All	Senior Staff Engineer	16	51,092.90	67,596.04	84,099.07
Law	Staff Attorney	16	51,092.90	67,596.04	84,099.07
ITS	Systems Analyst	16	51,092.90	67,596.04	84,099.07
Water	Account Services Manager	16	51,092.90	67,596.04	84,099.07
Water	Utility Engineer	16	51,092.90	67,596.04	84,099.07
Water	Utility System Manager	16	51,092.90	67,596.04	84,099.07
Planning and Special Projects	Senior Planner	16	51,092.90	67,596.04	84,099.07

Department	Job Title	Grade	Min	Mid	Max
Planning and Special Projects	Asst Director of Planning Svcs	17	55,888.87	74,080.70	92,272.52
Development Services	Codes Administration Manager	17	55,888.87	74,080.70	92,272.52
Central Building Services	City Architect	17	55,888.87	74,080.70	92,272.52
Administration	Creative Services Manager	17	55,888.87	74,080.70	92,272.52
Public Works Engineering	Construction Manager	17	55,888.87	74,080.70	92,272.52
Finance	Controller	17	55,888.87	74,080.70	92,272.52
Development Services	Development Engineering Mgr.	17	55,888.87	74,080.70	92,272.52
Water	Facilities Manager	17	55,888.87	74,080.70	92,272.52
Finance	Procurement & Contract Svc Mgr	17	55,888.87	74,080.70	92,272.52
Solid Waste	Solid Waste Superintendent	17	55,888.87	74,080.70	92,272.52
Public Works Engineering	Supervisory Engineer	17	55,888.87	74,080.70	92,272.52
Development Services	Current Planning Manager	17	55,888.87	74,080.70	92,272.52
Development Services	Asst. Director of Plan Services	18	61,212.99	81,260.25	101,307.50
Development Services	Asst. Director of Field Services	18	61,212.99	81,260.25	101,307.50
Water	Asst. Dir. of Engineering Svcs	18	61,212.99	81,260.25	101,307.50
Water	Asst. Dir. of Support Service	18	61,212.99	81,260.25	101,307.50
Water	Asst. Director of Operations	18	61,212.99	81,260.25	101,307.50
Public Works Operations	Asst. Director of P. Wks. Oper	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Mgmt & Ops / Dep City Attorney	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Public Safety	18	61,212.99	81,260.25	101,307.50
Law	Chief of Litigation	18	61,212.99	81,260.25	101,307.50
Law	Chief Counsel of Infrastructure & Planning	18	61,212.99	81,260.25	101,307.50
Public Works Engineering	City Traffic Engineer	18	61,212.99	81,260.25	101,307.50
ITS	Manager, Entprs. Tech. Svcs.	18	61,212.99	81,260.25	101,307.50
ITS	Asst Director, App Mgmt Svcs	19	70,545.93	93,649.72	116,753.51
Public Works Engineering	Deputy Dir. of P.Wks./Admin.	19	70,545.93	93,649.72	116,753.51
Public Works Engineering	Deputy Dir. of P.Wks./City Eng	19	70,545.93	93,649.72	116,753.51
Finance	Deputy Director of Finance	19	70,545.93	93,649.72	116,753.51
Administration	Director of Human Resources	19	70,545.93	93,649.72	116,753.51
ITS	Chief Technology Officer	20	74,711.04	99,216.27	123,721.49
All	Director of Administration	20	74,711.04	99,216.27	123,721.49
Development Services	Director of Development Services	20	74,711.04	99,216.27	123,721.49
Planning and Special Projects	Director of Planning & NHS	20	74,711.04	99,216.27	123,721.49
All	Asst. City Mgr., Dev Svcs/Comm	21	80,141.96	106,428.52	132,715.08
All	Asst. City Mgr., Operations	21	80,141.96	106,428.52	132,715.08
Water	Director of Water Utilities	21	80,141.96	106,428.52	132,715.08
Finance	Finance Director	21	80,141.96	106,428.52	132,715.08
Public Works Engineering	Director of Public Works	22	82,909.73	108,863.02	134,816.31
Fire	Fire Chief	22	82,909.73	108,863.02	134,816.31
Police	Police Chief	22	82,909.73	108,863.02	134,816.31
Law	Chief Prosecuting Attorney	24	90,000.00	145,000.00	200,000.00
Law	City Attorney	24	90,000.00	145,000.00	200,000.00

Department	Job Title	Grade	Min	Mid	Max
Part Time Temporary					
Development Services	Administrative Support	PTT	0.00	25,000.00	50,000.00
All	Intern	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Evening	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Sys Support PTT	PTT	0.00	25,000.00	50,000.00
Public Works Engineering	Construction Inspector	PTT	0.00	25,000.00	50,000.00
Water	Fire Hydrant Painter	PTT	0.00	25,000.00	50,000.00
ITS	ITS Support PTT	PTT	0.00	25,000.00	50,000.00
Administration	Payroll Support	PTT	0.00	25,000.00	50,000.00
Law	Prosecuting Attorney PTR	PTT	0.00	25,000.00	50,000.00
Represented Groups					
Fire	Firefighter	F1	37,626.54	44,982.53	52,338.51
Fire	Firefighter Paramedic	F1P	43,626.54	50,982.53	58,338.51
Fire	Fire Engineer	F2	40,941.09	48,617.55	56,294.00
Fire	Fire Engineer Paramedic	F2P	46,941.09	54,617.55	62,294.00
Fire	Fire Specialist	F3	44,605.37	55,779.02	66,952.67
Fire	Fire Specialist Paramedic	F3P	50,605.37	61,779.02	72,952.67
Fire	Fire Captain I	F4	53,153.26	63,597.88	74,042.49
Fire	Fire Captain I Paramedic	F4P	59,153.26	69,597.88	80,042.49
Fire	Fire Captain II	F5	58,134.06	71,940.59	85,747.12
Fire	Fire Captain II Paramedic	F5P	64,134.06	77,940.59	91,747.12
Fire	Battalion Chief	F7	69,810.54	84,121.70	98,432.86
Fire	Battalion Chief Paramedic	F7P	75,810.54	90,121.70	104,432.86
Fire	Assistant Fire Chief I	F8	76,442.54	92,113.26	107,783.98
Fire	Assistant Fire Chief I Paramedic	F8P	82,442.54	98,113.26	113,783.98
Fire	Assistant Fire Chief II	F9	79,749.90	98,889.95	118,030.00
Fire	Assistant Fire Chief II Paramedic	F9P	85,749.90	104,889.95	124,030.00
Fire	Communications Specialist	F11	35,412.83	47,929.75	59,271.85
Fire	Lead Communications Specialist	F12	38,487.76	50,864.49	61,964.45
Police	Police Officer I	P1	38,629.42	46,077.33	53,778.27
Police	Police Officer II	P2	42,032.31	49,798.30	57,826.85
Police	Master Police Officer I	P3	45,794.26	57,400.16	69,006.06
Police	Master Police Officer II	P4	57,201.54	63,103.80	69,006.06
Police	Police Sergeant I	P5	57,500.00	72,073.54	86,647.08
Police	Police Sergeant II	P6	72,073.00	79,360.00	86,647.00
Police	Police Captain	P7	69,810.54	84,121.70	98,432.86
Police	Police Major I	P8	76,442.50	92,113.26	107,783.98
Police	Police Major II	P9	79,749.90	100,864.02	118,030.00
Central Vehicle Maintenance	Mechanic	UN0	33,473.65	41,713.36	49,953.07
All	Maintenance Worker	UN2	28,443.17	36,418.62	44,394.06
Public Works Operations	Equipment Operator	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Sewer	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Water	UN4	35,075.25	42,514.16	49,953.07
Water	Meter Service Technician	UN6	26,111.70	37,815.86	49,520.22
Water	Metered Services Specialist	UN7	33,261.49	43,572.46	53,883.44