

BILL NO. 26-037

AN ORDINANCE APPROVING THE 2026 LABOR AGREEMENT BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND THE FRATERNAL ORDER OF POLICE LODGE #50 AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

WHEREAS, the Fraternal Order of Police Lodge #50 (hereinafter FOP) is recognized by the City of Lee's Summit, Missouri (hereinafter "City") as the exclusive bargaining agent for all police officers and sergeants of the City regarding terms and conditions of employment; and,

WHEREAS, the designated representatives of the City and FOP Lodge #50 have met, conferred and discussed certain issues involving salaries and other conditions of employment and have reached tentative agreement on those issues; and,

WHEREAS, the designated representatives of the City and FOP Lodge #50 have tentatively agreed upon all of the provisions as set forth in a Collective Bargaining Agreement to be in force through June 30, 2029; and,

WHEREAS, a majority of the membership of FOP Lodge #50 have ratified this Collective Bargaining Agreement (hereinafter "the 2025 Labor Agreement").

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That the 2025 Labor Agreement by and between the City of Lee's Summit, Missouri and the Fraternal Order of Police Lodge #50, a true and accurate copy being attached hereto and incorporated herein as though fully set forth as Exhibit A, be and hereby is approved.

SECTION 2. That the City Manager is authorized to execute said Labor Agreement by and on behalf of the City.

SECTION 3. That the City Manager is hereby authorized to take such action and execute such other documents as may be necessary or desirable to carry out and comply with the intent of this Ordinance and Agreement.

SECTION 4. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 5. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

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PASSED by the City Council of the City of Lee's Summit, Missouri, this ____ day of _____, 2026.

Mayor *William A. Baird*

ATTEST:

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2026.

Mayor *William A. Baird*

ATTEST:

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*