

**Exhibit A
FY 2026 FEE SCHEDULE**

Labor Category	Rate
Senior Project Advisor.....	\$270.00
Senior Project Director.....	\$250.00
Project Director	\$235.00
Project Advisor.....	\$220.00
Senior Project Manager	\$200.00
Project Manager.....	\$185.00
Junior Project Manager.....	\$170.00
Senior Project Professional	\$160.00
Project Professional.....	\$145.00
Staff Professional.....	\$135.00
Associate Professional.....	\$125.00
Junior Professional.....	\$115.00
Technician IV	\$110.00
Technician III	\$105.00
Technician II	\$100.00
Technician I	\$85.00
Project Administrator	\$105.00
Administrative Assistant.....	\$75.00

Note: Increase hourly rate by 1.5 for Saturday, Sunday, and holiday work or off-shift work when required by client.

General Terms:

1. Rates for expert services (expert reports and testimony), and special limited consultations, may be negotiated on a project-specific basis.
2. Schedule rates are effective through June 30, 2026. Work performed thereafter is subject to a new Fee Schedule.
3. Schedule labor rates include overhead and profit on labor. Costs for sub-consultants, sub-contractors, job-related employee travel and subsistence, equipment, supplies, and other direct costs are billed at cost plus a 5 percent administration fee.
4. A communication fee of 1 percent of project labor will be charged for telephone, copying, postage, computer/tablet, and similar project production costs.

Support Vehicles

Support Vehicle	\$0.70 per mile
SCS Support Truck.....	\$40.00 per day plus \$0.70 per mile
SCS Support Truck with Trailer.....	\$60.00 per day plus \$0.90 per mile
SCS Utility Truck.....	\$60.00 per day plus \$0.90 per mile
Rental Vehicle	Cost plus 5%

Field Equipment and Supplies

Track-mounted Direct Push Geoprobe®	\$750.00 per day
Track-mounted Direct Push/Drilling Geoprobe®	\$1,250.00 per day
All Terrain Vehicle (UTV)	\$110.00 per day
Field Sampling Trailer.....	\$350.00 per day
Hand-held GPS Unit.....	\$25.00 per day
GPS Surveying System	\$225.00 per day
Total Station Survey Equipment	\$125.00 per day
Misc. Survey Tools/Equipment.....	\$25.00 per day
Nuclear Density Gauge.....	\$120.00 per day
Photoionization Detector (PID)	\$100.00 per day
Water Level Indicator (≤300 foot)	\$35.00 per day
Oil/Water Interface Probe	\$65.00 per day
pH/Temperature/Conductivity Meter (for water)	\$25.00 per day
Peristaltic/Low-Flow Pump	\$50.00 per day
Hand Augers (10-foot).....	\$15.00 per day
Generator	\$100.00 per day
Air Compressor (5 gallon).....	\$25.00 per day
Electro fusion Machine	\$135.00 per day
Flow-Thru Multi-Parameter Meter.....	\$175.00 per day
Turbidimeter	\$35.00 per day
Composite Sampler	\$75.00 per day
QED Pump Controller.....	\$125.00 per day
Gas Meter (GEM, etc.)	\$150.00 per day
Expendable Equipment, Supplies & Rentals	Cost + 5%