

Pay and Classification Plan				
See contracts for union progression rates	Hourly Rate		Est. Annualized Rate	
	Minimum	Maximum	Minimum	Maximum
<b>Police - Union</b>			<b>Based on 2080 hours per year</b>	
Police Officer	\$23.2962	\$38.5913	\$48,456.00	\$80,270.00
Sergeant	\$38.5913	\$46.0543	\$80,270.00	\$95,793.00
<b>Fire - Union</b>	<b>Based on 2912 hours per year</b>		<b>Based on 2912 hours per year</b>	
Fire Fighter	\$16.15	\$22.33	\$47,028.80	\$65,024.96
Fire Fighter - Paramedic	\$18.38	\$24.56	\$53,522.56	\$71,518.72
Fire Engineer	\$20.95	\$26.10	\$61,006.40	\$76,003.20
Fire Engineer - Paramedic	\$23.18	\$28.34	\$67,500.16	\$82,526.08
Fire Captain	\$26.96	\$31.94	\$78,507.52	\$93,009.28
Fire Captain - Paramedic	\$29.19	\$34.17	\$85,001.28	\$99,503.04
	<b>Based on 2080 hours per year</b>		<b>Based on 2080 hours per year</b>	
Communication Specialist	\$21.16	\$31.62	\$44,012.80	\$65,769.60
Lead Communication Specialist	\$22.22	\$33.20	\$46,217.60	\$69,056.00
<b>IAM - Union</b>			<b>Based on 2080 hours per year</b>	
Custodian	\$15.50	\$20.23	\$32,240.00	\$42,078.40
Meter Tech I	\$18.00	\$20.26	\$37,440.00	\$42,140.80
Meter Tech II	\$18.90	\$21.27	\$39,312.00	\$44,241.60
Meter Specialist	\$21.12	\$23.76	\$43,929.60	\$49,420.80
Fleet Inventory Tech	\$20.42	\$29.06	\$42,473.60	\$60,444.80
Mechanic Technician I	\$20.67	\$29.42	\$42,993.60	\$61,193.60
Mechanic Technician II	\$21.70	\$30.89	\$45,136.00	\$64,251.20
Mechanic Technician III	\$22.79	\$32.44	\$47,403.20	\$67,475.20
Apprentice Utility Worker	\$21.00	\$21.00	\$43,680.00	\$43,680.00
Utility Worker	\$25.00	\$28.14	\$52,000.00	\$58,531.20
Utility Specialist I	\$28.00	\$31.52	\$58,240.00	\$65,561.60
Utility Specialist II	\$29.90	\$33.65	\$62,192.00	\$69,992.00
Utility Foreman	\$31.50	\$35.45	\$65,520.00	\$73,736.00
Apprentice Operator	\$19.00	\$20.00	\$39,520.00	\$41,600.00
Operator	\$21.00	\$27.40	\$43,680.00	\$56,992.00
Skilled Operator	\$23.25	\$30.34	\$48,360.00	\$63,107.20
Senior Operator	\$25.50	\$33.28	\$53,040.00	\$69,222.40