# Implementation Plan

| | 6/15/17 | 6/22/17 | 6/29/17 | 7/6/17 | 7/13/17 | 7/20/17 | 7/27/17 | 8/3/17 | 8/10/17 | 8/17/17 | 8/24/17 | 9/9/17 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Present Draft Comp Philosophy and Draft Pay Structures | | | | | | | | | | | | |
| Process to Request Review and Reconsideration | | | | | | | | | | | | |
| Present Final Comp Philosophy, Final Pay Structures, & BA | | | | | | | | | | | | |
| Enter Payroll changes in Lawson | | | | | | | | | | | | |
| Goal: Beginning of Pay Period (with adjustments) | | | | | | | | | | | | |
| IAM Negotiation Process | | | | | | | | | | | | |
| FOP Negotiation Process | | | | | | | | | | | | |
| IAFF Negotiation Process (Opens 12-30-17) | | | | | | | | | | | | |