

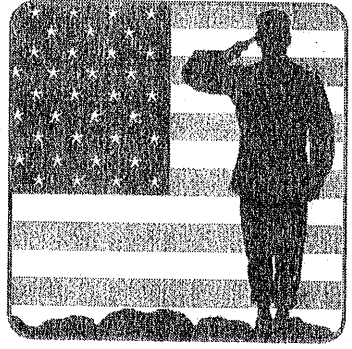
7/12/2016

SHOW-ME HEROES Employer Tax Tips

Employers: Take advantage of tax credits for hiring veteran employees! Hiring an unemployed veteran can qualify you for federal income-tax credits ranging from hundreds of dollars up to \$9,600 per new hire!*

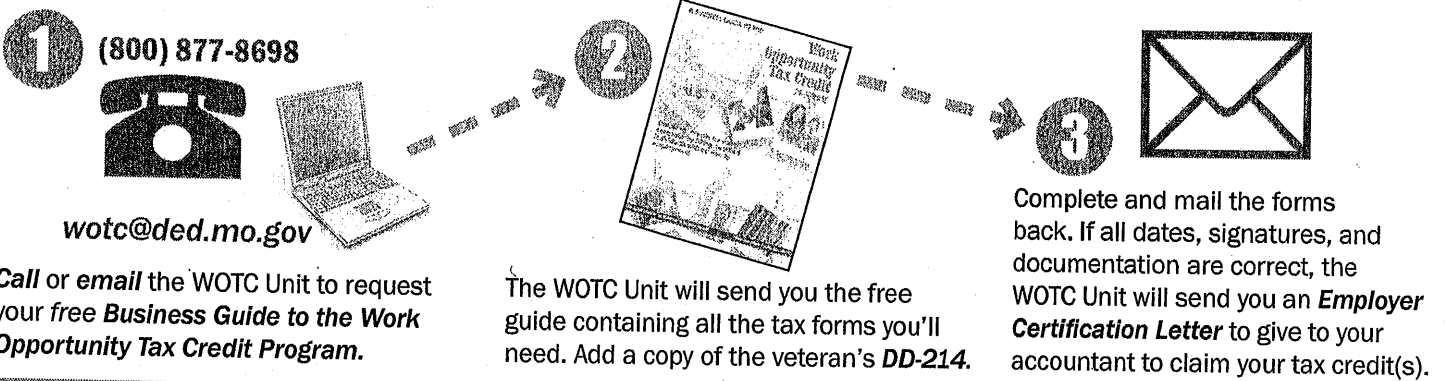
Hires that qualify for the Work Opportunity Tax Credit (WOTC) include...

- Food Stamp Recipient** | Hiring an unemployed veteran whose family has received food stamps for any consecutive three months during the 15-month period ending on the hire date.
- Short-term Unemployed** | Hiring a veteran who has been unemployed for at least four weeks out of the past 52 weeks.
- Long-term Unemployed** | Hiring a veteran who has been unemployed for at least six months out of the past 12 months.
- Disabled/Recent Discharge** | Hiring a veteran with a service-connected disability (10% or more) within one year of discharge from active duty.
- Disabled/Long Unemployed** | Hiring a veteran with a service-connected disability (10% or more) who has been unemployed more than six months.



*Depending on the target group claimed and the actual number of hours the employee worked in the tax year.

The Division of Workforce Development's WOTC Unit will assist your filing for FREE!



Additional benefits of the Work Opportunity Tax Credit:

- There is **no limit** on the number of qualifying new hires you can take federal income-tax credit for in a tax year.
- There is **no cap** on the total dollar amount of federal income-tax credits you can receive for those new hires in a tax year.
- In addition to the five veterans categories, there are **eight other qualifying categories** of job seekers facing barriers to employment. You may be eligible for tax credit for new hires from these groups, as well. **Contact the WOTC Unit to learn more!**

For more information on hiring veterans, contact us at:
showmeheroes@ded.mo.gov

Learn more at:
showmeheroes.mo.gov

Or Call: 1-800-592-6020

MISSOURI HIRES ITS VETERANS

Your next employee is waiting for you at...



MO.gov (<http://www.mo.gov/>) Governor Jay Nixon (<http://governor.mo.gov/>)
 Find an agency (http://www.mo.gov/search-results?mode=state_agencies)
 Online Services (http://www.mo.gov/search-results?mode=state_agencies)

(/)

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On-the-Job Training

[Home](#) > On-the-Job Training

Did you know you can receive a 50% reimbursement for the wages you spend on-boarding your next new hire? Show-Me Heroes On-the-Job Training (OJT) has been designed with your business in mind!

Helping your Bottom Line!

Show-Me Heroes offers On-the-Job Training funds to help you save costs during your training process.

- We reimburse you for 50% (up to 1040 hours) of wages spent during training.
- We screen potential Veteran job seekers and refer them based on **your qualifications**.
- You make the final hiring decision.
- We do the paperwork and offer ongoing guidance and support.

Download the OJT Brochure! (/docs/default-source/default-document-library/smh-ojt_1_pager_rev3_06-13-14.pdf?sfvrsn=0)

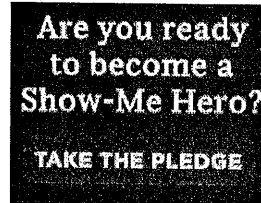
How It Works



1. Contact your nearest Local Veterans employment Representative or Job Center (<https://jobs.mo.gov/career-centers>) OR email ShowMeHeroes@ded.mo.gov (<mailto:ShowMeHeroes@ded.mo.gov>) **BEFORE YOU HIRE!**
2. Confirm your eligibility (</employers/on-the-job-training#business>)
3. Identify eligible (</employers/on-the-job-training#employee>) applicants who are:
 1. Referred to you through a career center or Veterans Representative OR
 2. Identified by you and referred to the career center or Veterans Representative.
4. Develop a training plan and schedule. Our career center specialists can help!
5. Complete and sign a training agreement prior to the start date of the OJT employee

Business Eligibility

- No layoffs were issued, at any facility, to create the open position (or substantially equivalent position).



([employer_pledge_form](#))

Hire candidates
([employers/hire](#))

Report Your Hires
([report-service-member-hires-flag-of-freedom](#))

Benefits of Hiring Military
([employers/reasons-to-hire-veterans-service-members](#))

Incentives to Offset Wages/Training
([employers/incentives](#))

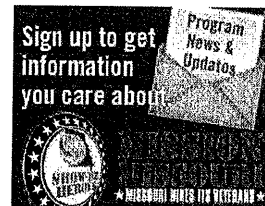
Submit Company Logo
(<mailto:showmeheroes@ded.mo.gov>)

View/Register for Upcoming Events
(</employer-map/events-calendar>)

Request New Pledge Certificate
(<mailto:showmeheroes@ded.mo.gov>)

Locate a Job Center
(<https://jobs.mo.gov/career-centers>)

See all Show-Me Heroes Employers ([employer-map](#))



(https://public.govdelivery.com/accounts/MODED/su?topic_id=MODED_226)

- You have recalled, or attempted to recall, all employees for this position who were laid off within the previous 365 days (prior to date of OJT hire).
- Open position must be permanent and full time (32+ hours per week).
- The open position must be in an identified growth industry (<http://www.onetonline.org/find/bright?b=1&g=Go>). (Career Center staff will be happy to assist with the identification process.).
- Your business must participate in E-Verify (<http://www.uscis.gov/e-verify>).
Show-Me Heroes pledged employer.
- Your business must be a ([employer pledge form](#))

Employee Eligibility

Veteran

- Meets federal definition of a Veteran (Title 38 USC Chapter 42) (<http://www.dol.gov/vets/usc/vpl/usc3842.htm>).
- Other than dishonorable discharge.
- Must be hired within one year from the date of discharge from active duty and have a DD-214 verifying discharge date and status.
- Must be a dislocated worker

National Guard or Reserve Service Member

- Deployed or activated for at least four months (domestic or international).
- Other than dishonorable discharge.
- Must be hired within one year from the date of discharge from a deployment/activation and have a DD-214 verifying discharge date and status.
- Must be a dislocated worker

Military Spouse

- Spouse of an active-duty U.S. Military Service Member (Active, National Guard, or Reserve Component).
- The military member must have been deployed or activated for at least 4 months.
- The military member must be currently deployed, or no more than one year past the date of discharge from a deployment.
- Must be a dislocated worker

Popular Links

Jobs.mo.gov (<http://jobs.mo.gov/>)
 Missouri Department of Economic
 Development
 (<http://ded.mo.gov/home.aspx>)
 Missouri National Guard
 (<http://www.moguard.com/>)

Contact

1-800-592-6020
showmeheroes@ded.mo.gov
 (<mailto:showmeheroes@ded.mo.gov>)

Connect With Us

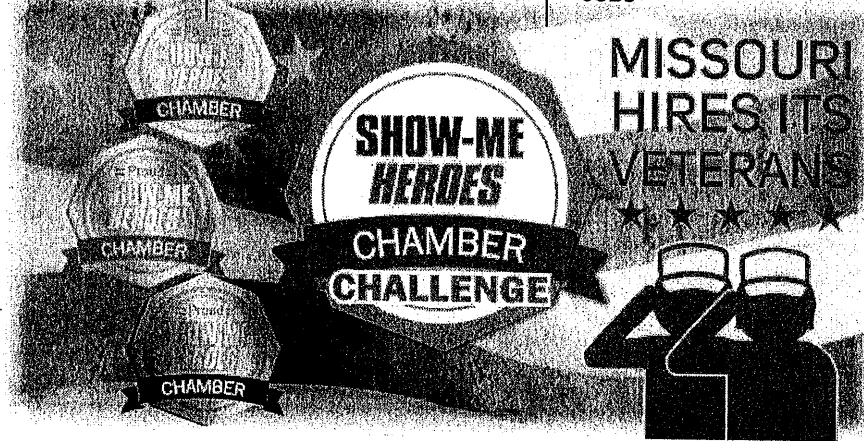
Missouri Division of Workforce Development is an equal opportunity employer/program.
 Auxiliary aids and services are available upon request to individuals with disabilities.

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 (<http://www.mo.gov/accessibility/>) | Contact Us (/contact-us)

MO.gov (<http://www.mo.gov/>) Governor Jay Nixon (<http://governor.mo.gov/>)
Find an agency (http://www.mo.gov/search-results?mode=state_agencies)
Online Services (http://www.mo.gov/search-results?mode=state_agencies)

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NEWS (NEWS) CONTACT US (CONTACT-US) JOBS (HTTP://MO-VETERANS.JOBS/)



(<http://showmeheroes.mo.gov/employers/chamber-challenge>)



([employers/take-the-pledge](#))



([employers/hire](#))



([report-service-member-hires-flag-of-freedom](#))

By Show-Me Heroes Employers!

4618 Employers Ha

Missouri Hires Its Veterans!

Looking for a job candidate that has all the right skills, experience, and qualities? Become a Show-Me Heroes business and start connecting with Missouri's military men and women! Find out why more Missouri businesses are hiring veterans and service members ([/employers/reasons-to-hire-veterans-service-members](#)) and about incentives ([/employers/incentives](#)) associated with on-boarding new recruits.

[Learn More... \(/employers\)](#)

Information

Incentives to Offset Wages & Training ([/employers/incentives](#))

Benefits of Hiring Veterans & Service Members ([/employers/reasons-to-hire-veterans-service-members](#))

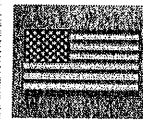
Awards & Recognition ([/employers/flag-of-freedom-award](#))

Recruit & Participate in Hiring Events ([/employer-map/events-calendar](#))

TAKE THE PLEDGE

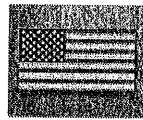
([employers/take-the-pledge](#))

News



Flag of Freedom award presented to Missouri businesses that have hired veterans under the Show-Me Heroes program

[Read More >>](#)
(<http://ded.mo.gov/News/NewsArticle.aspx?NewsId=1020>)



Flag of Freedom award presented to Missouri businesses and organizations that have hired veterans under the Show-Me Heroes program

[Read More >>](#)
(<http://ded.mo.gov/News/NewsArticle.aspx?NewsId=1008>)



Popular Links

[Jobs.mo.gov \(http://jobs.mo.gov/\)](http://jobs.mo.gov/)

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