FY17 Pay and Classification Plan					
	Exhibit				
Department	Job Title	Grade	Min	Mid	Max
Finance	Cash Receipts Clerk	7	24,565.94	31,960.29	39,354.64
All	Clerk-Typist	7	24,565.94	31,960.29	39,354.64
Airport	Airport Attendant	8	26,111.65	34,037.54	41,963.42
Municipal Court	Deputy Court Clerk	8	26,111.65	34,037.54	41,963.42
Airport	Line Attendant	8	26,111.65	34,037.54	41,963.42
Public Works Operations	Service Attendant	8	26,111.65	34,037.54	41,963.42
Public Works Engineering	Service Representative I	8	26,111.65	34,037.54	41,963.42
Police	Shelter Attendant	8	26,111.65	34,037.54	41,963.42
Finance	Accounting Clerk	9	28,268.71	36,904.80	45,540.89
Municipal Court	Bond Clerk	9	28,268.71	36,904.80	45,540.89
Police	Crime Scene Technician	9	28,268.71	36,904.80	45,540.89
Central Building Services	Custodian	9	28,268.71	36,904.80	45,540.89
Police	Parking Control Officer	9	28,268.71	36,904.80	45,540.89
Police	Police Records Clerk	9	28,268.71	36,904.80	45,540.89
Police	Police Services Officer	9	28,268.71	36,904.80	45,540.89
Municipal Court	Records Management Clerk	9	28,268.71	36,904.80	45,540.89
All	Secretary	9	28,268.71	36,904.80	45,540.89
Finance	Treasury Cashier	9	28,268.71	36,904.80	45,540.89
Municipal Court	Warrant Clerk	9	28,268.71	36,904.80	45,540.89
All	Administrative Assistant	10	20.642.74	40.092.02	40.520.20
All	Administrative Assistant Administrative Secretary	10	30,643.74	40,082.02	49,520.29
Water	Customer Service Rep.	10	30,643.74 30,643.74	40,082.02	49,520.29
Police	Detention Officer	10	,	40,082.02	49,520.29
Police	Evidence & Property Tech.	10	30,643.74 30,643.74	40,082.02 40,082.02	49,520.29 49,520.29
Fire	Office Coordinator	10	30,643.74	40,082.02	49,520.29
	Procurement Officer I	10	30,643.74	40,082.02	49,520.29
Finance Public Works Engineering	Signs & Markings Technician	_			
Public Works Engineering	Signs & Warkings Technician	10	30,643.74	40,082.02	49,520.29
Finance	Account Technician	11	33,261.42	43,572.46	53,883.50
Municipal Court	Accounting Technician	11	33,261.42	43,572.46	53,883.50
Police	Animal Control Officer	11	33,261.42	43,572.46	53,883.50
Development Services	Business Service Rep - Dev Ctr	11	33,261.42	43,572.46	53,883.50
All	Communications Specialist	11	33,261.42	43,572.46	53,883.50
Development Services	Community Standards Officer	11	33,261.42	43,572.46	53,883.50
Municipal Court	Court Security Officer	11	33,261.42	43,572.46	53,883.50
Administration	Deputy City Clerk	11	33,261.42	43,572.46	53,883.50
Finance	EMS Billing Specialist	11	33,261.42	43,572.46	53,883.50
Administration	Executive Assistant	11	33,261.42	43,572.46	53,883.50
Law	Executive Assistant PTR	11	33,261.42	43,572.46	53,883.50
All	Facilities Maintenance Worker	11	33,261.42	43,572.46	53,883.50
Administration	Human Resources Assistant	11	33,261.42	43,572.46	53,883.50
ITS	ITS Help Desk Support Spec.	11	33,261.42	43,572.46	53,883.50
Police	Lead Detention Officer	11	33,261.42	43,572.46	53,883.50
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Largu Largu Assistant 11 33,261.42 43,572.46 53,883.50 Development Services Neighborhood Services Officer 11 33,261.42 43,572.46 53,883.50 Public Works Engineering Signal & Lighting Tuchnician 11 33,261.42 43,572.46 53,883.50 Public Works Engineering Signal & Lighting Tuchnician 11 33,261.42 43,572.46 53,883.50 Public Works Engineering Accounts 11 33,261.42 43,572.46 53,883.50 Public Works Operations Accounts Payable Supervisor 12 36,149.53 46,240.43 56,331.32 Prinance Accounts Payable Supervisor 12 36,149.53 46,240.43 56,331.32 Public Works Operations Administrative Supervisor 12 36,149.53 46,240.43 56,331.32 Administration Barefits Specialist 12 36,149.53 46,240.43 56,331.32 Administration Communications Strategist 12 36,149.53 46,240.43 56,331.32 Law Communications Strategist 12 36,149.53 46,240.43 56,331.32 Law Communications Strategist 12 36,149.53 46,240.43 56,331.32 Law Communications Strategist 12 36,149.53 46,240.43 56,331.32 Development Services Development Technician 12 36,149.53 46,240.43 56,331.32 Development Services Development Technician 12 36,149.53 46,240.43 56,331.32 Development Services Field Building Inspector 12 36,149.53 46,240.43 56,331.32 Development Services Field Engineering Inspector 12 36,149.53 46,240.43 56,331.32 Development Services Field Engineering Inspector 12 36,149.53 46,240.43 56,331.32 Development Services Field Engineering Inspector 12 36,149.53 46,240.43 56,331.32 Development Services Field Engineering Inspector 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Engineering Technician 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Payroll Specialist 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Payroll Specialist 12 36,149.53 4	Department	Job Title	Grade	Min	Mid	Max
Public Works Engineering	Law	Legal Assistant	11	33,261.42	43,572.46	53,883.50
Polica Purbia Supply Officer 11 33,281.42 43,572.46 53,883.50	Development Services	Neighborhood Services Officer	11	33,261.42	43,572.46	53,883.50
Public Works Engineering Signal & Lighting Technician 11 33,261.42 43,572.46 53,883.50 TS System Support Analyst 11 33,261.42 43,572.46 53,883.50 TS System Support Analyst 12 36,149.53 46,240.43 56,331.32 Thinspector 13 36,149.53 46,240.43 56,331.32 Thinspector 14 36,149.53 46,240.43 56,331.32 Thinspector 46,240.43 56,331.32	·	Purchasing and Supply Officer	11			
Finance	Public Works Engineering	Signal & Lighting Technician	11	33,261.42		
Finance Accountant 12 36,149,53 46,240,43 56,331,32 Finance Accounts Payable Supervisor 12 36,149,53 46,240,43 56,331,32 Public Works Operations Administrative Supervisor 12 36,149,53 46,240,43 56,331,32 Water Administrative Supervisor 12 36,149,53 46,240,43 56,331,32 Administration Benefits Specialist 12 36,149,53 46,240,43 56,331,32 Administration Communications Strategist 12 36,149,53 46,240,43 56,331,32 Administration Communications Strategist 12 36,149,53 46,240,43 56,331,32 Water Contract Compliance Coord/Para 12 36,149,53 46,240,43 56,331,32 Water Customer Service Supervisor 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Building Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Pield Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Pield Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Pield Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Permit Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Permit Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Permit Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Permit Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Permit Technician 13 39,339,27 51,750,82 64,162,36 Public Works Engineering Permit T		System Support Analyst	11	33,261.42	43,572.46	
Finance				,		,
Public Works Operations	Finance	Accountant	12	36,149.53	46,240.43	56,331.32
Water Administration Administration 46,240,43 56,331,32 Administration Benefits Specialist 12 36,149,53 46,240,43 56,331,32 Administration Benefits Specialist 12 36,149,53 46,240,43 56,331,32 Law Contract Compliance Coor/Para 12 36,149,53 46,240,43 56,331,32 Water Customer Service Supervisor 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Services Development Technician 12 36,149,53 46,240,43 56,331,32 Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Engineering Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Building Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 <td>Finance</td> <td>Accounts Payable Supervisor</td> <td>12</td> <td>36,149.53</td> <td>46,240.43</td> <td>56,331.32</td>	Finance	Accounts Payable Supervisor	12	36,149.53	46,240.43	56,331.32
Administration Benefits Specialist 12 36,149,53 46,240,43 56,331,32 Administration Communications Strategist 12 36,149,53 46,240,43 56,331,32 Water Contract Compliance Coor/Para 12 36,149,53 46,240,43 56,331,32 Development Services Development Services Development Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Technician 12 36,149,53 46,240,43 56,331,32 Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Technician 12 36,149,53 46,240,43 56,331,32 ITS GIS Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 3	Public Works Operations	Administrative Coordinator	12	36,149.53	46,240.43	56,331.32
Administration Communications Strategist 12 36,149,53 46,240,43 56,331,32 Law Contract Compliance Coor/Para 12 36,149,53 46,240,43 56,331,32 Water Customer Service Supervisor 12 36,149,53 46,240,43 56,331,32 Development Services Development Technician 12 36,149,53 46,240,43 56,331,32 Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Building Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 TTS GIS Tochnician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12<	Water	Administrative Supervisor	12	36,149.53	46,240.43	56,331.32
Law Contract Compliance Coor/Para 12 36,149,53 46,240,43 56,331,32 Water Customer Services Eupenvisor 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Engineering Technician 12 36,149,53 46,240,43 56,331,32 Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Building Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Water GIS Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 All Lead Comm Specialist 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Permit Technician 12 36	Administration	Benefits Specialist	12	36,149.53	46,240.43	56,331.32
Water Customer Service Supervisor 12 36,149,53 46,240,43 56,331,32 Development Services Development Technician 12 36,149,53 46,240,43 56,331,32 Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Building Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Procurement	Administration	Communications Strategist	12	36,149.53	46,240.43	56,331.32
Development Services Development Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Engineering Technician 12 36,149,53 46,240,43 56,331,32 Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Bullding Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 ITS GIS Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 All Lead Comm Specialist 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Permit Technician 12 36,149,53 46,240,43 56,331,32 Development Services Permit Technician 12	Law	Contract Compliance Coor/Para	12	36,149.53	46,240.43	56,331.32
Public Works Engineering	Water	Customer Service Supervisor	12	36,149.53	46,240.43	56,331.32
Water Equipment Technician 12 36,149,53 46,240,43 56,331,32 Development Services Field Building Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 ITS GIS Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 All Lead Comm Specialist 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Finance Payroll Specialist 12 36,149,53 46,240,43 56,331,32 Development Services Permit Technician 12 36,149,53 46,240,43 56,331,32 Municipal Court Probation/Compliance Officer 12 36,149,53 46,240,43 56,331,32 While Works Engineering Senior Signal & Lighting Tech. 12 <t< td=""><td>Development Services</td><td>Development Technician</td><td>12</td><td>36,149.53</td><td>46,240.43</td><td>56,331.32</td></t<>	Development Services	Development Technician	12	36,149.53	46,240.43	56,331.32
Development Services Field Building Inspector 12 36,149,53 46,240,43 56,331,32 Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 ITS GIS Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 All Lead Corm Specialist 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Finance Payroll Specialist 12 36,149,53 46,240,43 56,331,32 Development Services Permit Technician 12 36,149,53 46,240,43 56,331,32 Municipal Court Probation/Compliance Officer 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Senior Signal & Lighting Tech. 12 36,149,53 46,240,43 56,331,32 ITS System Support Specialist 12	Public Works Engineering	Engineering Technician	12	36,149.53	46,240.43	56,331.32
Development Services Field Engineering Inspector 12 36,149,53 46,240,43 56,331,32 ITS GIS Technician 12 36,149,53 46,240,43 56,331,32 Water Instrumentation and Controls Technician 12 36,149,53 46,240,43 56,331,32 All Lead Comm Specialist 12 36,149,53 46,240,43 56,331,32 Public Works Engineering Lead Engineering Technician 12 36,149,53 46,240,43 56,331,32 Administration Marketing Specialist 12 36,149,53 46,240,43 56,331,32 Finance Payroll Specialist 12 36,149,53 46,240,43 56,331,32 Development Services Permit Technician 12 36,149,53 46,240,43 56,331,32 Municipal Court Probation/Compliance Officer 12 36,149,53 46,240,43 56,331,32 Finance Procurement Officer II 12 36,149,53 46,240,43 56,331,32 ITS System Support Specialist 12 36,149,53 46	Water	Equipment Technician	12	36,149.53	46,240.43	56,331.32
ITS	Development Services	Field Building Inspector	12	36,149.53	46,240.43	56,331.32
Water Instrumentation and Controls Technician 12 36,149.53 46,240.43 56,331.32 All Lead Comm Specialist 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Lead Engineering Technician 12 36,149.53 46,240.43 56,331.32 Administration Marketing Specialist 12 36,149.53 46,240.43 56,331.32 Finance Payroll Specialist 12 36,149.53 46,240.43 56,331.32 Development Services Permit Technician 12 36,149.53 46,240.43 56,331.32 Municipal Court Probation/Compliance Officer 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Senior Signal & Lighting Tech. 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53	Development Services	Field Engineering Inspector	12	36,149.53	46,240.43	56,331.32
All Lead Comm Specialist 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Lead Engineering Technician 12 36,149.53 46,240.43 56,331.32 Administration Marketing Specialist 12 36,149.53 46,240.43 56,331.32 Enimance Payroll Specialist 12 36,149.53 46,240.43 56,331.32 Development Services Permit Technician 12 36,149.53 46,240.43 56,331.32 Municipal Court Probation/Compliance Officer 12 36,149.53 46,240.43 56,331.32 Finance Procurement Officer II 12 36,149.53 46,240.43 56,331.32 Finance Procurement Officer II 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 <td>ITS</td> <td>GIS Technician</td> <td>12</td> <td>36,149.53</td> <td>46,240.43</td> <td>56,331.32</td>	ITS	GIS Technician	12	36,149.53	46,240.43	56,331.32
Public Works Engineering Lead Engineering Technician 12 36,149.53 46,240.43 56,331.32 Administration Marketing Specialist 12 36,149.53 46,240.43 56,331.32 Finance Payroll Specialist 12 36,149.53 46,240.43 56,331.32 Development Services Permit Technician 12 36,149.53 46,240.43 56,331.32 Municipal Court Probation/Compliance Officer 12 36,149.53 46,240.43 56,331.32 Finance Procurement Officer II 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Senior Signal & Lighting Tech. 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Utility Technician 12 36,149.53 <	Water	Instrumentation and Controls Technician	12	36,149.53	46,240.43	56,331.32
Administration Marketing Specialist 12 36,149.53 46,240.43 56,331.32 Finance Payroll Specialist 12 36,149.53 46,240.43 56,331.32 Development Services Permit Technician 12 36,149.53 46,240.43 56,331.32 Municipal Court Probation/Compliance Officer 12 36,149.53 46,240.43 56,331.32 Finance Procurement Officer II 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Senior Signal & Lighting Tech. 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 ITS Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 <	All	Lead Comm Specialist	12	36,149.53	46,240.43	56,331.32
Finance	Public Works Engineering	Lead Engineering Technician	12	36,149.53	46,240.43	56,331.32
Development Services Permit Technician 12 36,149.53 46,240.43 56,331.32 Municipal Court Probation/Compliance Officer 12 36,149.53 46,240.43 56,331.32 Finance Procurement Officer II 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Senior Signal & Lighting Tech. 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Veater Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 13 39,339.27 51,750.82 64,162.36	Administration	Marketing Specialist	12	36,149.53	46,240.43	56,331.32
Municipal Court Probation/Compliance Officer 12 36,149,53 46,240,43 56,331.32 Finance Procurement Officer II 12 36,149,53 46,240,43 56,331.32 Public Works Engineering Senior Signal & Lighting Tech. 12 36,149,53 46,240,43 56,331.32 ITS System Support Specialist 12 36,149,53 46,240,43 56,331.32 All Technical Services Specialist 12 36,149,53 46,240,43 56,331.32 Water Utility Technician 12 36,149,53 46,240,43 56,331.32 ITS Web Specialist 12 36,149,53 46,240,43 56,331.32 Water Utility Technician 12 36,149,53 46,240,43 56,331.32 ITS Web Specialist 12 36,149,53 46,240,43 56,331.32 ITS Web Specialist 12 36,149,53 46,240,43 56,331.32 ITS Web Specialist 13 39,339.27 51,750.82 64,162.36 Public	Finance	Payroll Specialist	12	36,149.53	46,240.43	56,331.32
Finance Procurement Officer II 12 36,149.53 46,240.43 56,331.32 Public Works Engineering Senior Signal & Lighting Tech. 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 All Technical Services Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Weter Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Vester Web Specialist 12 36,149.53 46,240.43 56,331.32 Police Animal Control Field Supvr. 13 39,339.27 51,750.82 64,162.36 Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 <td>Development Services</td> <td>Permit Technician</td> <td>12</td> <td>36,149.53</td> <td>46,240.43</td> <td>56,331.32</td>	Development Services	Permit Technician	12	36,149.53	46,240.43	56,331.32
Public Works Engineering Senior Signal & Lighting Tech. 12 36,149.53 46,240.43 56,331.32 ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 All Technical Services Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Police Animal Control Field Supvr. 13 39,339.27 51,750.82 64,162.36 Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 </td <td>Municipal Court</td> <td>Probation/Compliance Officer</td> <td>12</td> <td>36,149.53</td> <td>46,240.43</td> <td>56,331.32</td>	Municipal Court	Probation/Compliance Officer	12	36,149.53	46,240.43	56,331.32
ITS System Support Specialist 12 36,149.53 46,240.43 56,331.32 All Technical Services Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Police Animal Control Field Supvr. 13 39,339.27 51,750.82 64,162.36 Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27	Finance	Procurement Officer II	12	36,149.53	46,240.43	56,331.32
All Technical Services Specialist 12 36,149.53 46,240.43 56,331.32 Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Police Animal Control Field Supvr. 13 39,339.27 51,750.82 64,162.36 Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13	Public Works Engineering	Senior Signal & Lighting Tech.	12	36,149.53	46,240.43	56,331.32
Water Utility Technician 12 36,149.53 46,240.43 56,331.32 ITS Web Specialist 12 36,149.53 46,240.43 56,331.32 Police Animal Control Field Supvr. 13 39,339.27 51,750.82 64,162.36 Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 <th< td=""><td>ITS</td><td>System Support Specialist</td><td>12</td><td>36,149.53</td><td>46,240.43</td><td>56,331.32</td></th<>	ITS	System Support Specialist	12	36,149.53	46,240.43	56,331.32
Police	All	Technical Services Specialist	12	36,149.53	46,240.43	56,331.32
Police Animal Control Field Supvr. 13 39,339.27 51,750.82 64,162.36 Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13	Water	Utility Technician	12	36,149.53	46,240.43	56,331.32
Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 1	ITS	Web Specialist	12	36,149.53	46,240.43	56,331.32
Central Building Services Central Building Services Supv 13 39,339.27 51,750.82 64,162.36 Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 1						
Public Works Engineering CIP Resident Inspector 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13	Police	Animal Control Field Supvr.	13	39,339.27	51,750.82	64,162.36
Public Works Engineering Environmental Specialist 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Central Building Services	Central Building Services Supv	13	39,339.27	51,750.82	64,162.36
Public Works Engineering Field Engineering Inspector 13 39,339.27 51,750.82 64,162.36 Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Public Works Engineering	CIP Resident Inspector	13	39,339.27	51,750.82	64,162.36
Finance Financial Analyst 13 39,339.27 51,750.82 64,162.36 Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Public Works Engineering	Environmental Specialist	13	39,339.27	51,750.82	64,162.36
Administration Human Resources Generalist 13 39,339.27 51,750.82 64,162.36 All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Public Works Engineering	Field Engineering Inspector	13	39,339.27	51,750.82	64,162.36
All Management Analyst 13 39,339.27 51,750.82 64,162.36 Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Finance	Financial Analyst	13	39,339.27	51,750.82	64,162.36
Water Metered Services Supervisor 13 39,339.27 51,750.82 64,162.36 Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Administration	Human Resources Generalist	13	39,339.27	51,750.82	64,162.36
Law Office Manager/Paralegal 13 39,339.27 51,750.82 64,162.36 Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	All	Management Analyst	13	39,339.27	51,750.82	64,162.36
Development Services Planner 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Water	Metered Services Supervisor	13	39,339.27	51,750.82	64,162.36
Public Works Engineering Right-of-Way Agent 13 39,339.27 51,750.82 64,162.36 Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Law	Office Manager/Paralegal	13	39,339.27	51,750.82	64,162.36
Public Works Engineering Senior Engineering Technician 13 39,339.27 51,750.82 64,162.36	Development Services	Planner	13	39,339.27	51,750.82	64,162.36
• • • • • • • • • • • • • • • • • • • •	Public Works Engineering	Right-of-Way Agent	13	39,339.27	51,750.82	64,162.36
ITS Senior GIS Technician 13 39,339.27 51,750.82 64,162.36	Public Works Engineering	Senior Engineering Technician	13	39,339.27	51,750.82	64,162.36
	ITS	Senior GIS Technician	13	39,339.27	51,750.82	64,162.36

Finance Senior Procurement Officer 13 39,339.27 51,750.82 64,162.36 Water Utilities Analyst 13 39,339.27 51,750.82 64,162.36 Water Utilities Analyst 14 42,865.82 56,518.59 70,171.35 Finance Cash Management Officer 14 42,865.82 56,518.59 70,171.35 Water Communications Systems Admin. 14 42,865.82 56,518.59 70,171.35 Water Communications Systems Admin. 14 42,865.82 56,518.59 70,171.35 Cartral Vehicle Maintenance Communications Systems Admin. 14 42,865.82 56,518.59 70,171.35 Cartral Vehicle Maintenance Maintenance Shop Supervisor 14 42,865.82 56,518.59 70,171.35 Cartral Vehicle Maintenance Maintenance Shop Supervisor 14 42,865.82 56,518.59 70,171.35 Police Management 14 42,865.82 56,518.59 70,171.35 Filaming and Special Prejects Senior Planner 14 42,865.82 56,518.59 70,171.35 Filaming and Special Prejects Senior Planner 14 42,865.82 56,518.59 70,171.35 Filaming and Special Prejects Senior Planner 14 42,865.82 56,518.59 70,171.35 Filaming and Special Prejects Senior Planner 14 42,865.82 56,518.59 70,171.35 Filaming and Special Prejects Senior Planner 15 46,768.80 61,781.62 76,794.41 TIS Applications Administrator 15 46,768.80 61,781.62 76,794.41 TIS Applications Administrator 15 46,768.80 61,781.62 76,794.41 TIS Administration Applications Administrator 15 46,768.80 61,781.62 76,794.41 TIS Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 16 51,092.90 67,596.04 84,099.07 TIS Tiple Management Officer 15 46	Department	Job Title	Grade	Min	Mid	Max
TIS	Finance	Senior Procurement Officer	13	39,339.27	51,750.82	64,162.36
ITS	Water	Water Utilities Analyst	13	39,339.27		
Assistant Airport Manager 14 42,865.82 56,518.59 70,171.35 Finance Cash Management Officer 14 42,865.82 56,518.59 70,171.35 All Communications Supervisor 14 42,865.82 56,518.59 70,171.35 ITS Communications Supervisor 14 42,865.82 56,518.59 70,171.35 ITS Communications Systems Admin. 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Constructions Systems Admin. 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Construction Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Construction Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 15 44,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 15 44,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 15 44,865.82 56,518.59 70,171.35 Public Works Engineering 15 46,768.80 61,781.62 76,794.41 Public Works Engineering 16 46,768.80 61,781.62 76,794.41 Public Works Engineering Project Manager 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Project Manager 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 16 51,092.90 67,596.04 84,099.07 Public Works Engineering Filed Services Manager 16 51,092.90 67,596.04 84,099.07 Public Works Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 Public Works Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Map. 61 61 61,092.90 67,596.04 84,099.07 Pu						
Finance	ITS	Applications Analyst	14	42,865.82	56,518.59	70,171.35
All Communications Supervisor 14 42,865.82 56,518.59 70,171.35 (Water Community Relations Systems Admin. 14 42,865.82 56,518.59 70,171.35 (Part Marger Community Relations Specialist 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Construction Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Construction Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Mgr. Accreditation/Info Mgmt 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 (Part Morks Engineering Project Manager 15 46,768.80 61,781.62 76,794.41 (Part Morks Engineering Project Manager 15 46,768.80 61,781.62 76,794.41 (Part Morks Engineering Project Manager 15 46,768.80 61,781.62 76,794.41 (Part Morks Engineering Project Manager 15 46,768.80 61,781.62 76,794.41 (Part Morks Engineering Project Manager 15 46,768.80 61,781.62 76,794.41 (Part Morks Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 (Part Morks Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 (Part Morks Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 (Part Morks Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 (Part Morks Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 (Part Morks Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 (Part Morks Engineering Project Manager 16 51,092.90 67,596.04 84,099.07 (Part Morks Engineering P	Airport	Assistant Airport Manager	14	42,865.82	56,518.59	70,171.35
ITS	Finance	Cash Management Officer	14	42,865.82	56,518.59	70,171.35
Water Community Relations Specialist 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Construction Project Manager 14 42,865.82 56,518.59 70,171.35 Police Central Vehicle Maintenance Mgir, Accreditation/Info Mgmt 14 42,865.82 56,518.59 70,171.35 Police Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Planning and Special Projects Senior Pleamer 14 42,865.82 56,518.59 70,171.35 ITS Senior Pleamer 14 42,865.82 56,518.59 70,171.35 Web Administrator 15 46,768.80 61,781.62 76,794.41 ITS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Water Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Mainteration Melois Services Supervisor 15 46,768.80	All	Communications Supervisor	14	42,865.82	56,518.59	70,171.35
Public Works Engineering Construction Project Manager 14 42,865.82 56,518.59 70,171.35 Central Vehicle Maintenance Maintenance Shop Supervisor 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Planning and Special Projects Senior Planner 14 42,865.82 56,518.59 70,171.35 Police Animal Control Manager 15 46,768.80 61,781.62 76,794.41 Police Animal Control Manager 15 46,768.80 61,781.62 76,794.41 Administration City Clerk 15 46,768.80 61,781.62 76,794.41 Administration Modal Services Supervisor 15 46,768.80 61,781.62 76,794.41 ITS Network Administrator 15 46,768.80 61,781.62 76,794.41 ITS Network Admi	ITS	Communications Systems Admin.	14	42,865.82	56,518.59	70,171.35
Central Vehicle Maintenance Maintenance Shop Supervisor 14 42,865.82 56,518.59 70,171.35 Police Mgr. Accreditation/Info Mgmt 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Planning and Special Projects Senior Planner 14 42,865.82 56,518.59 70,171.35 ITS Web Administrator 15 46,768.80 61,781.62 76,794.41 ITS Applications Administrator 15 46,768.80 61,781.62 76,794.41 ITS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Mater Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Administration Madia Services Supervisor 15 46,768.80 61,781.62 76,794.41 Administration Madia Services Supervisor 15 46,768.80 61,781.62 76,794.41 Public Works Public Communications Coord. 15 46,768.80 </td <td>Water</td> <td>Community Relations Specialist</td> <td>14</td> <td>42,865.82</td> <td>56,518.59</td> <td>70,171.35</td>	Water	Community Relations Specialist	14	42,865.82	56,518.59	70,171.35
Police Mgr. Accreditation/Info Mgmt 14 42,865.82 56,518.59 70,171.35 Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 ITS Senior Planner 14 42,865.82 56,518.59 70,171.35 ITS Web Administrator 14 42,865.82 56,518.59 70,171.35 Police Animal Control Manager 15 46,768.80 61,781.62 76,794.41 ITS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Administration City Clerk 15 46,768.80 61,781.62 76,794.41 Meter Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Administration Media Services Supervisor 15 46,768.80 61,781.62 76,794.41 ITS Network Administrator 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41	Public Works Engineering	Construction Project Manager	14	42,865.82	56,518.59	70,171.35
Public Works Engineering Project Manager 14 42,865.82 56,518.59 70,171.35 Planning and Special Projects Senior Planner 14 42,865.82 56,518.59 70,171.35 Police Animal Control Manager 15 46,768.80 61,781.62 76,794.41 TITS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Mater Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Mater Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Mater Control System Supervisor 15 46,768.80 61,781.62 76,794.41 TOS Natwork Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41	Central Vehicle Maintenance	Maintenance Shop Supervisor	14	42,865.82	56,518.59	70,171.35
Planning and Special Projects Senior Planner 14	Police	Mgr, Accreditation/Info Mgmt	14	42,865.82	56,518.59	70,171.35
Police Animal Control Manager 15 46,768.80 61,781.62 76,794.41 TIS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Water Control System Supervisor 15 46,768.80 61,781.62 76,794.41 TIS Network Administrator 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 TIS	Public Works Engineering	Project Manager	14	42,865.82	56,518.59	70,171.35
Police Animal Control Manager 15 46,768.80 61,781.62 76,794.41 TTS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Administration City Clerk 15 46,768.80 61,781.62 76,794.41 Water Control System Supervisor 15 46,768.80 61,781.62 76,794.41 TTS Network Administrator 15 46,768.80 61,781.62 76,794.41 TTS Network Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 Development Services Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 TTS Database Administrator 16 51,092.90 67,596.04 84,099.07 TTS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 TTS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 TTS ITS Support Services Supervisor 16 51,092.90 67,596.04 84,099.07 TTS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 TTS ITS Support Services Supervisor 16 51,092.90 67,596.04 84,099.07 TTS ITS Support Services Supervisor 16 51,092.90 67,596.04 84,099.07 TTS ITS Support Services Supervisor 16 51,092.90 67,596.04 84,099.07 TTS Support Services Supervisor 16 51,092.90 67,596.04 84,099.07 TTS Support Services Project Manager 16 51,092.	Planning and Special Projects	Senior Planner	14	42,865.82	56,518.59	70,171.35
ITS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Administration City Clerk 15 46,768.80 61,781.62 76,794.41 Water Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Administration Media Services Supervisor 15 46,768.80 61,781.62 76,794.41 ITS Network Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 <	ITS	Web Administrator	14	42,865.82	56,518.59	70,171.35
ITS Applications Administrator 15 46,768.80 61,781.62 76,794.41 Administration City Clerk 15 46,768.80 61,781.62 76,794.41 Water Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Administration Media Services Supervisor 15 46,768.80 61,781.62 76,794.41 ITS Network Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 <						
Administration City Clerk 15 46,768.80 61,781.62 76,794.41 Water Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Administration Media Services Supervisor 15 46,768.80 61,781.62 76,794.41 TIS Network Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Administration Staff Engineer 15 46,768.80 61,781.62 76,794.41 Administration Staff Engineer 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41	Police	Animal Control Manager	15	46,768.80	61,781.62	76,794.41
Water Control System Supervisor 15 46,768.80 61,781.62 76,794.41 Administration Media Services Supervisor 15 46,768.80 61,781.62 76,794.41 ITS Network Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 All Staff Engineer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 All Utility System Supervisor 15 46,768.80 61,781.62 76,794.41<	ITS	Applications Administrator	15	46,768.80	61,781.62	76,794.41
Administration Media Services Supervisor 15 46,768.80 61,781.62 76,794.41 ITS Network Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 16 51,092.90 67,596.04	Administration	City Clerk	15	46,768.80	61,781.62	76,794.41
ITS Network Administrator 15 46,768.80 61,781.62 76,794.41 Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Water Airport Manager 16 51,092.90 67,596.04 84,099.0	Water	Control System Supervisor	15	46,768.80	61,781.62	76,794.41
Development Services Plans Examiner 15 46,768.80 61,781.62 76,794.41 Police Police Systems Manager 15 46,768.80 61,781.62 76,794.41 Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Airport Airport Manager 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07	Administration	Media Services Supervisor	15	46,768.80	61,781.62	76,794.41
Police Police Systems Manager 15	ITS	Network Administrator	15	46,768.80	61,781.62	76,794.41
Administration Public Communications Coord. 15 46,768.80 61,781.62 76,794.41 Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Airport Manager 16 51,092.90 67,596.04 84,099.07 Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07	Development Services	Plans Examiner	15	46,768.80	61,781.62	76,794.41
Administration Risk Management Officer 15 46,768.80 61,781.62 76,794.41 Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Airport Manager 16 51,092.90 67,596.04 84,099.07 Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Superv. 16 51,092.90 67,596.04 84,099.07 <	Police	Police Systems Manager	15	46,768.80	61,781.62	76,794.41
Public Works Engineering Staff Engineer 15 46,768.80 61,781.62 76,794.41 All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Airport Airport Manager 16 51,092.90 67,596.04 84,099.07 Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 TTS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS ITO Perations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 </td <td>Administration</td> <td>Public Communications Coord.</td> <td>15</td> <td>46,768.80</td> <td>61,781.62</td> <td>76,794.41</td>	Administration	Public Communications Coord.	15	46,768.80	61,781.62	76,794.41
All Streets Operations Supervisor 15 46,768.80 61,781.62 76,794.41 Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Airport Airport Manager 16 51,092.90 67,596.04 84,099.07 Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51	Administration	Risk Management Officer	15	46,768.80	61,781.62	76,794.41
Water Utility System Supervisor 15 46,768.80 61,781.62 76,794.41 Airport Airport Manager 16 51,092.90 67,596.04 84,099.07 Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07	Public Works Engineering	Staff Engineer	15	46,768.80	61,781.62	76,794.41
Airport Airport Manager 16 51,092.90 67,596.04 84,099.07 Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 <	All	Streets Operations Supervisor	15	46,768.80	61,781.62	76,794.41
Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90	Water	Utility System Supervisor	15	46,768.80	61,781.62	76,794.41
Municipal Court Court Administrator 16 51,092.90 67,596.04 84,099.07 ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90						
ITS Database Administrator 16 51,092.90 67,596.04 84,099.07 Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596	Airport	Airport Manager	16	51,092.90	67,596.04	84,099.07
Development Services Field Services Manager 16 51,092.90 67,596.04 84,099.07 Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Public Works Operations Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 All Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.	Municipal Court	Court Administrator	16	51,092.90	67,596.04	84,099.07
Central Vehicle Maintenance Fleet Manager 16 51,092.90 67,596.04 84,099.07 ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Development Services Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 </td <td>ITS</td> <td>Database Administrator</td> <td>16</td> <td>51,092.90</td> <td>67,596.04</td> <td>84,099.07</td>	ITS	Database Administrator	16	51,092.90	67,596.04	84,099.07
ITS GIS Coordinator 16 51,092.90 67,596.04 84,099.07 ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Development Services Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099	Development Services	Field Services Manager	16	51,092.90	67,596.04	84,099.07
ITS IT Operations Supervisor 16 51,092.90 67,596.04 84,099.07 ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Puvelopment Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	Central Vehicle Maintenance	Fleet Manager	16	51,092.90	67,596.04	84,099.07
ITS ITS Project Manager 16 51,092.90 67,596.04 84,099.07 ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Development Services Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	ITS	GIS Coordinator	16	51,092.90	67,596.04	84,099.07
ITS ITS Support Services Supvr. 16 51,092.90 67,596.04 84,099.07 Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Development Services Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	ITS	IT Operations Supervisor	16	51,092.90	67,596.04	84,099.07
Development Services Planning Division Manager 16 51,092.90 67,596.04 84,099.07 Development Services Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	ITS	ITS Project Manager	16	51,092.90	67,596.04	84,099.07
Development Services Project Manager - Dev Ctr 16 51,092.90 67,596.04 84,099.07 Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	ITS	ITS Support Services Supvr.	16	51,092.90	67,596.04	84,099.07
Public Works Operations Public Works Operations Mgr. 16 51,092.90 67,596.04 84,099.07 Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	Development Services	Planning Division Manager	16	51,092.90	67,596.04	84,099.07
Development Services Senior Field Building Inspect. 16 51,092.90 67,596.04 84,099.07 All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	Development Services	Project Manager - Dev Ctr	16	51,092.90	67,596.04	84,099.07
All Senior Staff Engineer 16 51,092.90 67,596.04 84,099.07 Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	Public Works Operations	Public Works Operations Mgr.	16	51,092.90	67,596.04	84,099.07
Law Staff Attorney 16 51,092.90 67,596.04 84,099.07 ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	Development Services	Senior Field Building Inspect.	16	51,092.90	67,596.04	84,099.07
ITS Systems Analyst 16 51,092.90 67,596.04 84,099.07	All	Senior Staff Engineer	16	51,092.90	67,596.04	84,099.07
	Law	Staff Attorney	16	51,092.90	67,596.04	84,099.07
Water Utility System Manager 16 51,092.90 67,596.04 84,099.07	ITS	Systems Analyst	16	51,092.90	67,596.04	84,099.07
	Water	Utility System Manager	16	51,092.90	67,596.04	84,099.07

Planning and Special Projects	Department	Job Title	Grade	Min	Mid	Max
Development Services						
Development Services Ass. Director of Codes Admin. 17 55,888.87 74,080.70 92,272.52 Central Building Services City Architect 17 55,888.87 74,080.70 92,272.52 Public Works Engineering Construction Manager 17 55,888.87 74,080.70 92,272.52 Finance Development Engineering Mgr. 17 55,888.87 74,080.70 92,272.52 Water Facilities Manager 17 55,888.87 74,080.70 92,272.52 Finance Procurement & Contract Svc Mgr 17 55,888.87 74,080.70 92,272.52 Solid Waste Solid Waste Subgerintendent 17 55,888.87 74,080.70 92,272.52 Public Works Engineering Supervisory Engineer 17 55,888.87 74,080.70 92,272.52 Public Works Engineering Supervisory Engineer 17 55,888.87 74,080.70 92,272.52 Public Works Engineering Asst. Director of Director of Supervisors 18 61,212.99 81,260.25 101,307.50 Water Asst. Director of Pythis, Oper	Planning and Special Projects	Asst Director of Planning Svcs	17	55,888.87	74,080.70	92,272.52
Central Building Services City Architect 17 55,888.87 74,080.70 92,272.52 Public Works Engineering Construction Manager 17 55,888.87 74,080.70 92,272.52 Development Services Development Engineering Mgr. 17 55,888.87 74,080.70 92,272.52 Development Services Development Engineering Mgr. 17 55,888.87 74,080.70 92,272.52 Finance Procurrement & Contract Svc Mgr 17 55,888.87 74,080.70 92,272.52 Solid Waste Solid Waste Superimendent 17 55,888.87 74,080.70 92,272.52 Public Works Engineering Supervisory Engineer 17 55,888.87 74,080.70 92,272.52 Development Services Asst. Div. of Engineering Svcs 18 61,212.99 81,260.25 101,307.50 Water Asst. Div. of Engineering Svcs 18 61,212.99 81,260.25 101,307.50 Water Asst. Divector of P. Wiss. Oper 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt	- · · · · · · · · · · · · · · · · · · ·	Asst. Director of Codes Admin.	17			•
Public Works Engineering	·	City Architect	17	55,888.87	74,080.70	
Financo	<u> </u>	-	17	55,888.87	-	
Development Services Development Engineering Mgr. 17 \$5,888.87 74,080.70 92,272.52 Water Facilities Manager 17 \$5,888.87 74,080.70 92,272.52 Finance Procurement & Contract Svx Mgr 17 \$5,888.87 74,080.70 92,272.52 Solid Waste Solid Waste Superintendent 17 \$5,888.87 74,080.70 92,272.52 Devision Formance Supervisory Engineer 17 \$5,888.87 74,080.70 92,272.52 Development Services Ass. Development Center Dir. 18 \$61,212.99 81,260.25 101,307.50 Water Asst. Dir. of Support Service 18 \$61,212.99 81,260.25 101,307.50 Water Asst. Director of Operations 18 \$61,212.99 81,260.25 101,307.50 Water Asst. Director of P. Wiks. Oper 18 \$61,212.99 81,260.25 101,307.50 Using Coursel of Public Safety 18 \$61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops 18 \$61,212.99		Controller	17	•		
Water Facilities Manager 17 55,888.67 74,080.70 92,272.52 Finance Procurement & Contract Svc Mgr 17 55,888.67 74,080.70 92,272.52 Solid Waste Solid Waste Solid Waste 17 55,888.67 74,080.70 92,272.52 Public Works Engineering Supervisory Engineer 17 55,888.67 74,080.70 92,272.52 Development Services Asst. Development Center Dir. 18 61,212.99 81,260.25 101,307.50 Water Asst. Dir of Engineering Svcs 18 61,212.99 81,260.25 101,307.50 Water Asst. Dir of Engineering Svcs 18 61,212.99 81,260.25 101,307.50 Water Asst. Director of Support Service 18 61,212.99 81,260.25 101,307.50 Public Works Operations Asst. Director of P. Wks. Oper 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops <t< td=""><td>Development Services</td><td>Development Engineering Mgr.</td><td>17</td><td></td><td>74,080.70</td><td></td></t<>	Development Services	Development Engineering Mgr.	17		74,080.70	
Finance	•	Facilities Manager	17			
Solid Waste Solid Waste Superintendent 17 55,888.87 74,080.70 92,272.52	Finance	Procurement & Contract Svc Mgr	17			
Development Services Asst. Development Center Dir. 18 61,212.99 81,260.25 101,307.50 Water Asst. Dir. of Engineering Svcs 18 61,212.99 81,260.25 101,307.50 Water Asst. Director of Operations 18 61,212.99 81,260.25 101,307.50 Water Asst. Director of Operations 18 61,212.99 81,260.25 101,307.50 Public Works Operations Asst. Director of P. Wks. Oper 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief Of Litigation 18 61,212.99 81,260.25 101,307.50 Public Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 33,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng <th< td=""><td>Solid Waste</td><td>Solid Waste Superintendent</td><td>17</td><td>55,888.87</td><td>74,080.70</td><td></td></th<>	Solid Waste	Solid Waste Superintendent	17	55,888.87	74,080.70	
Development Services	Public Works Engineering	Supervisory Engineer	17	55,888.87	74,080.70	92,272.52
Water Asst. Dir. of Engineering Svcs 18 61,212.99 81,260.25 101,307.50 Water Asst. Dir. of Support Service 18 61,212.99 81,260.25 101,307.50 Water Asst. Director of Operations 18 61,212.99 81,260.25 101,307.50 Public Works Operations Asst. Director of P. Wks. Oper 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief Clitgation 18 61,212.99 81,260.25 101,307.50 ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 </td <td>5 5</td> <td></td> <td></td> <td></td> <td>•</td> <td>,</td>	5 5				•	,
Water Asst. Dir. of Engineering Svcs 18 61,212.99 81,260.25 101,307.50 Water Asst. Dir. of Support Service 18 61,212.99 81,260.25 101,307.50 Water Asst. Director of Operations 18 61,212.99 81,260.25 101,307.50 Public Works Operations Asst. Director of P. Wks. Oper 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 <	Development Services	Asst. Development Center Dir.	18	61,212.99	81,260.25	101,307.50
Water Asst. Director of Operations 18 61,212.99 81,260.25 101,307.50 Public Works Operations Asst. Director of P. Wks. Oper 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops 18 61,212.99 81,260.25 101,307.50 Law Chief OLitigation 18 61,212.99 81,260.25 101,307.50 Law Chief of Litigation 18 61,212.99 81,260.25 101,307.50 Public Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307.50 ITS Manager, Enthrs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Administration Director of Human Resources 19<		Asst. Dir. of Engineering Svcs	18	61,212.99	81,260.25	101,307.50
Public Works Operations	Water	Asst. Dir. of Support Service	18	61,212.99	81,260.25	101,307.50
Public Works Operations Asst. Director of P. Wks. Oper 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Mgmt & Ops 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief of Litigation 18 61,212.99 81,260.25 101,307.50 Public Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307.50 ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./Gity Eng 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./Gity Eng 19 70,545.93 93,649.72 116,753.51 Finance Deputy Dir. of P.Wks./Gity Eng	Water	Asst. Director of Operations	18	61,212.99	81,260.25	101,307.50
Law Chief Counsel of Mgmt & Ops 18 61,212.99 81,260.25 101,307.50 Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief of Litigation 18 61,212.99 81,260.25 101,307.50 Unblic Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307.50 ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 81,649.72 116,753.51 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Fluance Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Fluilic Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 ITS Chief Technolog	Public Works Operations	Asst. Director of P. Wks. Oper	18	61,212.99	81,260.25	
Law Chief Counsel of Public Safety 18 61,212.99 81,260.25 101,307.50 Law Chief of Litigation 18 61,212.99 81,260.25 101,307.50 Public Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307.50 ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./Admin. 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Director of Finance 19 70,545.93 93,649.72 116,753.51 Finance Deputy Director of Human Resources 19 70,545.93 93,649.72 116,753.51 ITS Chief Technology Officer 20 74,711.04 99,216.27 123,721.49 All Director of Development Center <t< td=""><td>Law</td><td>Chief Counsel of Mgmt & Ops</td><td>18</td><td>61,212.99</td><td>81,260.25</td><td></td></t<>	Law	Chief Counsel of Mgmt & Ops	18	61,212.99	81,260.25	
Public Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307.50 1TS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50 101,307.50	Law	Chief Counsel of Public Safety	18	61,212.99	81,260.25	
Public Works Engineering City Traffic Engineer 18 61,212.99 81,260.25 101,307.50 ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./Admin. 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Finance Deputy Director of Finance 19 70,545.93 93,649.72 116,753.51 Finance Deputy Director of Human Resources 19 70,545.93 93,649.72 116,753.51 ITS Chief Technology Officer 20 74,711.04 99,216.27 123,721.49 Development Services Director of Administration 20 74,711.04 99,216.27 123,721.49 Development Services Director of Development Center 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 22 82,909.73 108,863.02 134,816.31 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Police Chief Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Chief Forecuting Attorney 24 90,000.00 145,000.00 200,000.00	Law	Chief of Litigation	18	61,212.99	81,260.25	101,307.50
ITS Manager, Entprs. Tech. Svcs. 18 61,212.99 81,260.25 101,307.50 ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./Admin. 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Finance Deputy Director of Finance 19 70,545.93 93,649.72 116,753.51 Administration Director of Human Resources 19 70,545.93 93,649.72 116,753.51 ITS Chief Technology Officer 20 74,711.04 99,216.27 123,721.49 All Director of Administration 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Development Center 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Finance	Public Works Engineering	City Traffic Engineer	18	61,212.99	81,260.25	
ITS Asst Director, App Mgmt Svcs 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./Admin. 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Finance Deputy Director of Finance 19 70,545.93 93,649.72 116,753.51 Administration Director of Human Resources 19 70,545.93 93,649.72 116,753.51 Administration Director of Human Resources 19 70,545.93 93,649.72 116,753.51 Naministration University Director of Human Resources 19 70,545.93 93,649.72 116,753.51 Naministration 20 74,711.04 99,216.27 123,721.49 Development Services Director of Administration 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Pulanning & NHS 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 Natle Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Plannice Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Police Police Chief 24 90,000.00 145,000.00 200,000.00 Police Chief 24 90,000.00 145,000.00 200,000.00 Police Chief 24 90,000.00 145,000.00 200,000.00 Police Chief 24 9		Manager, Entprs. Tech. Svcs.	18			
Public Works Engineering Deputy Dir. of P.Wks./Admin. 19 70,545.93 93,649.72 116,753.51 Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51 Finance Deputy Director of Finance 19 70,545.93 93,649.72 116,753.51 Administration Director of Human Resources 19 70,545.93 93,649.72 116,753.51 ITS Chief Technology Officer 20 74,711.04 99,216.27 123,721.49 All Director of Administration 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Development Center 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Wa					·	
Public Works Engineering Deputy Dir. of P.Wks./City Eng 19 70,545.93 93,649.72 116,753.51	ITS	Asst Director, App Mgmt Svcs	19	70,545.93	93,649.72	116,753.51
Finance Deputy Director of Finance 19 70,545.93 93,649.72 116,753.51 Administration Director of Human Resources 19 70,545.93 93,649.72 116,753.51 ITS Chief Technology Officer 20 74,711.04 99,216.27 123,721.49 All Director of Administration 20 74,711.04 99,216.27 123,721.49 Development Services Director of Development Center 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Direct	Public Works Engineering	Deputy Dir. of P.Wks./Admin.	19	70,545.93	93,649.72	116,753.51
Administration Director of Human Resources 19 70,545.93 93,649.72 116,753.51 ITS Chief Technology Officer 20 74,711.04 99,216.27 123,721.49 All Director of Administration 20 74,711.04 99,216.27 123,721.49 Development Services Director of Development Center 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Police Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Public Works Engineering	Deputy Dir. of P.Wks./City Eng	19	70,545.93	93,649.72	116,753.51
ITS	Finance	Deputy Director of Finance	19	70,545.93	93,649.72	116,753.51
All Director of Administration 20 74,711.04 99,216.27 123,721.49 Development Services Director of Development Center 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Administration	Director of Human Resources	19	70,545.93	93,649.72	116,753.51
All Director of Administration 20 74,711.04 99,216.27 123,721.49 Development Services Director of Development Center 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00						
Development Services Director of Development Center 20 74,711.04 99,216.27 123,721.49 Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49 All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	ITS	Chief Technology Officer	20	74,711.04	99,216.27	123,721.49
Planning and Special Projects Director of Planning & NHS 20 74,711.04 99,216.27 123,721.49	All	Director of Administration	20	74,711.04	99,216.27	123,721.49
All Asst. City Mgr., Dev Svcs/Comm 21 80,141.96 106,428.52 132,715.08 All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Development Services	Director of Development Center	20	74,711.04	99,216.27	123,721.49
All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Planning and Special Projects	Director of Planning & NHS	20	74,711.04	99,216.27	123,721.49
All Asst. City Mgr., Operations 21 80,141.96 106,428.52 132,715.08 Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00						
Water Director of Water Utilities 21 80,141.96 106,428.52 132,715.08 Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	All	Asst. City Mgr., Dev Svcs/Comm	21	80,141.96	106,428.52	132,715.08
Finance Finance Director 21 80,141.96 106,428.52 132,715.08 Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	All	Asst. City Mgr., Operations	21	80,141.96	106,428.52	132,715.08
Public Works Engineering Director of Public Works 22 82,909.73 108,863.02 134,816.31 Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Water	Director of Water Utilities	21	80,141.96	106,428.52	132,715.08
Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Finance	Finance Director	21	80,141.96	106,428.52	132,715.08
Fire Fire Chief 22 82,909.73 108,863.02 134,816.31 Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00						
Police Police Chief 22 82,909.73 108,863.02 134,816.31 Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Public Works Engineering		22	82,909.73	108,863.02	134,816.31
Law Chief Prosecuting Attorney 24 90,000.00 145,000.00 200,000.00	Fire	Fire Chief	22	82,909.73	108,863.02	134,816.31
	Police	Police Chief	22	82,909.73	108,863.02	134,816.31
Law City Attorney 24 90,000.00 145,000.00 200,000.00						
	Law	City Attorney	24	90,000.00	145,000.00	200,000.00

Department	Job Title	Grade	Min	Mid	Max
Part Time Temporary					
Development Services	Administrative Support	PTT	0.00	25,000.00	50,000.00
Airport	Airport Intern	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Evening	PTT	0.00	25,000.00	50,000.00
ITS	Audio Visual Sys Support PTT	PTT	0.00	25,000.00	50,000.00
Public Works Engineering	Construction Inspector	PTT	0.00	25,000.00	50,000.00
Water	Fire Hydrant Painter	PTT	0.00	25,000.00	50,000.00
ITS	ITS Support PTT	PTT	0.00	25,000.00	50,000.00
Administration	Payroll Support	PTT	0.00	25,000.00	50,000.00
Planning and Special Projects	Planning Intern	PTT	0.00	25,000.00	50,000.00
Law	Prosecuting Attorney PTR	PTT	0.00	25,000.00	50,000.00
	Represente	d Groups			
Fire	Fire Engineer	F2	40,941.09	48,617.55	56,294.00
Fire	Firefighter	F2	40,941.09	48,617.55	56,294.00
Fire	Fire Specialist	F3	44,605.37	55,779.02	66,952.67
Fire	Fire Captain I	F4	53,153.26	63,597.88	74,042.49
Fire	Fire Captain II	F5	58,134.06	71,940.90	85,747.74
Fire	Battalion Chief	F7	69,810.54	84,121.70	98,432.86
Fire	Assistant Fire Chief II	F8	76,442.50	92,113.26	107,783.98
Fire	Assistant Fire Chief I	F9	79,749.90	100,864.02	118,030.00
Police	Police Officer I	P1	38,629.42	46,077.33	53,778.27
Police	Police Officer II	P2	42,032.31	49,798.30	57,826.85
Police	Master Police Officer I	P3	45,794.26	57,400.16	69,006.06
Police	Master Police Officer II	P4	57,201.54	63,103.80	69,006.06
Police	Police Sergeant I	P5	57,500.00	72,073.54	86,647.08
Police	Police Sergeant II	P6	72,073.00	79,360.00	86,647.00
Police	Police Captain	P7	69,810.54	84,121.70	98,432.86
Police	Police Major I	P8	76,442.50	92,113.26	107,783.98
Police	Police Major II	P 9	79,749.90	100,864.02	118,030.00
Central Vehicle Maintenance	Mechanic	UN0	33,473.65	41,713.36	49,953.07
All	Maintenance Worker	UN2	28,443.17	36,418.62	44,394.06
Public Works Operations	Equipment Operator	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Sewer	UN4	35,075.25	42,514.16	49,953.07
Water	Equipment Operator Water	UN4	35,075.25	42,514.16	49,953.07
Water	Meter Service Technician	UN6	26,111.70	37,815.86	49,520.22
Water	Metered Services Specialist	UN7	33,261.49	43,572.46	53,883.44