

## **BILL NO. 25-108**

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AN ORDINANCE APPROVING THE 2025 LABOR AGREEMENT BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI AND THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS LOCAL 778 AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME BY AND ON BEHALF OF THE CITY.

WHEREAS, the International Association of Machinists and Aerospace Workers Local 778 (hereinafter IAM) represents custodians, mechanics, equipment operators and utility workers of the City of Lee's Summit, Missouri (hereinafter "City") regarding terms and conditions of employment; and,

WHEREAS, the designated representatives of the City and IAM Local 778 have met, conferred and discussed certain issues involving salaries and other conditions of employment and have reached tentative agreement on those issues; and,

WHEREAS, the designated representatives of the City and IAM have tentatively agreed upon all of the provisions as set forth in a Collective Bargaining Agreement to be in force through June 30, 2029; and,

WHEREAS, a majority of the membership of IAM Local 778 have ratified this Collective Bargaining Agreement (hereinafter "the 2025 Labor Agreement").

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That the 2025 Labor Agreement by and between the City of Lee's Summit, Missouri and the International Association of Machinists and Aerospace Workers 778, a true and accurate copy being attached hereto and incorporated herein as though fully set forth as Exhibit A, be and hereby is approved.

SECTION 2. That the City Manager is authorized to execute said Labor Agreement and all side agreements pertaining to this Agreement by and on behalf of the City.

SECTION 3. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this \_\_\_\_ day of \_\_\_\_\_, 2025.

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Mayor *William A. Baird*

ATTEST:

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City Clerk *Trisha Fowler Arcuri*

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APPROVED by the Mayor of said city this \_\_\_\_ day of \_\_\_\_\_, 2025.

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Mayor *William A. Baird*

ATTEST:

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City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney *Brian W. Head*