

EXHIBIT C

STANDARD CORPORATE RATES

Executive	\$190 / hour
Principle in Charge	\$163 / hour
Group Leader	\$150 / hour
General Superintendent	\$145 / hour
Senior Project Manager	\$125 / hour
Project Manager	\$105 / hour
Senior Superintendent	\$125 / hour
Superintendent	\$117 / hour
Assistant Superintendent	\$111 / hour
Field Engineer	\$73 / hour
Field Laborer	\$65 / hour
Project Engineer	\$73 / hour
Senior Estimator	\$125 / hour
Estimator	\$105 / hour
Accountant	\$80 / hour
Billings	\$65 / hour
Clerical	\$63 / hour
Internal Support	\$60 / hour
Internal Operations	*\$17.75 / hour for every hour charged by above personnel
Accounting Clerk	**\$1.90 / hour for every hour charged by above personnel

Rates may be adjusted annually and typically will occur in April of each year.

*Internal Operations will be charged at \$17.75/hour for every hour charged within Exhibit C.

** Accounting Clerk/Billing Clerk will be charged at \$1.90/hour for every hour charged within Exhibit C