

BILL NO. 24-085

AN ORDINANCE AMENDING THE CODE OF ORDINANCES SECTION 2-339 DETERMINATION OF FINAL AVERAGE SALARY TO CHANGE THE TIME PERIOD USED FOR DETERMINING A MEMBER EMPLOYEE'S FINAL AVERAGE SALARY FROM A SIXTY (60) CONSECUTIVE-MONTH PERIOD TO A THIRTY-SIX (36) CONSECUTIVE-MONTH PERIOD WITH THE MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM.

WHEREAS, during 2023 City Staff initiated an Attraction, Satisfaction and Retention (ASR) effort including multiple teams of employees to assess recommendations to improve the work environment and attraction, satisfaction and retention of employees; and,

WHEREAS, as a result of this ASR effort a number of items were identified as high priority for employees; and,

WHEREAS, one of the top fifteen priorities of the ASR teams was to change the retirement final average salary calculation from sixty (60) consecutive-months to thirty-six (36) consecutive-months; and,

WHEREAS, this ordinance amends section 2-339. Determination of final average salary of the Code of Ordinances to include this change.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. That Section 2-339, Determination of final average salary be and is hereby repealed.

SECTION 2. That there is hereby enacted a new Section 2-339 to read as follows:

“Sec. 2-339. - Same—Determination of final average salary.

A thirty-six (36) consecutive-month period shall be used for determining a member employee's final average salary under the retirement system, in accordance with RSMo 70.600 and 70.656.”

SECTION 3. Upon final passage and adoption, and approval by the Mayor the effective date of this change in the final average salary calculation shall be July 1, 2024.

SECTION 4. That should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

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PASSED by the City Council of the City of Lee's Summit, Missouri, this ____ day of _____, 2024.

ATTEST:

Mayor *William A. Baird*

City Clerk, *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2024.

ATTEST:

Mayor *William A. Baird*

City Clerk, *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*