

BILL NO. 25-114

AN ORDINANCE APPROVING THE AWARD OF RFP NO. 2025-060 FOR PHASE II EMPLOYEE COMPENSATION AND CLASSIFICATION SERVICES, TO DCI CONSULTING GROUP, INC., AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE SAME.

WHEREAS, during 2023 City Staff initiated an Attraction, Satisfaction and Retention (ASR) effort including multiple teams of employees to assess recommendations to improve the work environment and attraction, satisfaction and retention of employees; and,

WHEREAS, as a result of this ASR effort, one of the top fifteen priorities identified as a high priority was to conduct a classification and compensation study; and,

WHEREAS, work was done in an initial phase to educate and identify compensation priorities of the Management Team and Core General employees to enable development of a comprehensive scope for the classification and compensation study; and,

WHEREAS, after examination and consideration of the four proposals received in response to RFP No. 2025-060 for the Phase II Employee Compensation and Classification Services project, specifically addressing the qualifications, expertise, resources, and approach to the project of each responding firm, the evaluation team determined that DCI Consulting Group had submitted the top scoring and most responsive proposal

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The award of a contract to DCI Consulting Group, Inc. for the Phase II Employee Compensation and Classification Services project in response to RFP No. 2025-060 in a not to exceed total amount of \$267,500.00 is hereby approved and the City Manager is hereby authorized to execute all necessary documents to complete this contract award and effectuate the purpose of this ordinance.

SECTION 2. This Ordinance shall be in full force and effect from and after the date of its passage and adoption, and approval by the Mayor.

SECTION 3. Should any section, sentence, or clause of this ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this ____ day of _____, 2025.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

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APPROVED by the Mayor of said city this ____ day of _____, 2025.

Mayor *William A. Baird*

ATTEST:

City Clerk, *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*