

BILL NO. 17-215

AN ORDINANCE APPROVING THE CALENDAR YEAR 2018 EMPLOYEE BENEFIT PROGRAMS, APPROVING AGREEMENTS FOR SERVICES BY AND BETWEEN THE CITY OF LEE'S SUMMIT, MISSOURI, AND BLUE CROSS BLUE SHIELD OF KANSAS CITY, VSP, THE STANDARD, NEW DIRECTIONS, TABEN GROUP, THE HARTFORD, AND TRUSTMARK, AND AUTHORIZING THE CITY MANAGER TO EXECUTE AGREEMENTS OR OTHER DOCUMENTS AS NECESSARY TO ADMINISTER EMPLOYEE BENEFITS FOR CALENDAR YEAR 2018 BY AND ON BEHALF OF THE CITY.

WHEREAS, the City enters into Agreements with service providers for the provision of employee benefits including health, dental, vision, and life insurance as well as employee assistance services; and,

WHEREAS, the City, through its' health insurance benefits broker, undertook a rigorous marketing effort of its' employee benefits for calendar year 2018, which resulted in negotiated agreements with several entities (hereinafter referred to as "Service Providers") more specifically: Blue Cross Blue Shield of Kansas City for medical insurance coverage for calendar year 2018, Blue Cross Blue Shield of Kansas City for dental coverage with a rate guarantee for calendar year 2019 and a rate cap for calendar year 2020, VSP for vision insurance coverage for calendar year 2018 with a rate guarantee for calendar year 2019, New Directions for employee assistance benefits for calendar year 2018, The Standard for life and accidental death and disability coverage for calendar year 2018, Taben Group for COBRA and FSA administration services for calendar year 2018, the Hartford for voluntary accident, critical illness, universal life and long term care products for calendar year 2018, and Trustmark for voluntary program payroll deduction services for calendar year 2018; and

WHEREAS, the City and Service Providers desire to enter into formal agreements delineating the terms and conditions of the provision of services for calendar year 2018; and,

WHEREAS, a copy of the 2018 Blue Cross Blue Shield of Kansas City Medical Benefit & Rater Confirmations are attached hereto as "Exhibit A," a copy of the 2018 Blue Cross Blue Shield of Kansas City Dental Benefit & Rate Confirmation is attached hereto as "Exhibit B," a copy of the VSP Renewal Letter is attached hereto as "Exhibit C," a copy of the New Directions EAP Renewal is attached hereto as "Exhibit D," a copy of the Taben Group Cobra Retiree Billing Administrative Services Agreement is attached hereto as "Exhibit E," a copy of the Taben Group FSA Administrative Services Agreement is attached hereto as "Exhibit F," a copy of the Trustmark Voluntary Benefits Employer Agreement is attached hereto as "Exhibit G," a copy of the Standard 2018 Renewal Summary is attached hereto as "Exhibit H," and the Hartford Insurance Application is attached hereto as "Exhibit I."

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, AS FOLLOWS:

SECTION 1. That the calendar year 2018 employee benefit programs for the City of Lee's Summit for the provision of dental, vision, and life insurance as well as employee assistance services and voluntary benefits by Blue Cross and Blue Shield of Kansas City, VSP, The Standard, New Directions, The Hartford, the Taben Group, and Trustmark be and the same hereby are approved and the City Manager is hereby authorized to execute any and all documents necessary to ensure the implementation of the same as well as to effectuate the

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termination of services from Allstate, Delta Dental, COBRAGuard, and TASC FSA as current service providers.

SECTION 2. That the 2018 Blue Cross Blue Shield of Kansas City Medical Benefit & Rater Confirmations, attached hereto as "Exhibit A" and incorporated herein by reference, the 2018 Blue Cross Blue Shield of Kansas City Dental Benefit & Rate Confirmation attached hereto as "Exhibit B" and incorporated herein by reference, the VSP Renewal Letter attached hereto as "Exhibit C" and incorporated herein by reference, the New Directions EAP Renewal attached hereto as "Exhibit D" and incorporated herein by reference, the Taben Group Cobra Retiree Billing Administrative Services Agreement attached hereto as "Exhibit E" and incorporated herein by reference, the Taben Group FSA Administrative Services Agreement attached hereto as "Exhibit F" and incorporated herein by reference, and the Trustmark Voluntary Benefits Employer Agreement attached hereto as "Exhibit G" and incorporated herein by reference, be and the same are hereby approved. The City Manager is hereby authorized to execute the same, as well as any additional documents necessary to engage the services as described herein from the Service Providers referenced herein for the provision of employee benefits for calendar year 2018 by and on behalf of the City of Lee's Summit, Missouri.

SECTION 3. That this Ordinance shall be in full force and effect from and after the date of its adoption, passage, and approval by the Mayor.

PASSED by the City Council of Lee's Summit, Missouri this _____ day of _____, 2017.

Mayor *Randall L. Rhoads*

ATTEST:

Deputy City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said City this _____ day of _____, 2017.

Mayor Randall L. Rhoads

ATTEST:

City Clerk *Denise R. Chisum*

APPROVED AS TO FORM:

Chief Counsel of Management and Operations/Deputy City Attorney
Jackie McCormick Heanue