

**CITY OF LEE'S SUMMIT, MO
GROUP HEALTH RATES 2017**

2017 ESTIMATED RATES - NO PLAN CHANGES - With Reserves - BLENDED & ROUNDED - RECOMMENDED

2017 ESTIMATED RATES - NO PLAN CHANGES - With Reserves - BLENDED & ROUNDED - RECOMMENDED												
HDPH w/H.S.A.	Health, EAP, Cobra	Employee Cost - MONTHLY	City Cost Same As Preferred Care	Current Enroll 2/2016	City Cost	EE Cost	BobC Expected	EAP (PAID BY CITY)	COBRA Fee	Reserve Refund	EE Diff/MTH	COBRA
Employee Only	\$ 596.00	-\$49.00	\$ 645.00	10	\$ 6,450	\$ (490)	\$573.56	\$ -	\$ 1.50	\$ 20.98	-\$3.14	\$ 607.92
Employee Plus Spouse or Child(ren)	\$ 1,280.00	\$169.60	\$ 1,110.40	1	\$ 1,110	\$ 170	\$1,232.02	\$ -	\$ 1.50	\$ 46.17	\$10.61	\$ 1,305.60
Employee & Family	\$ 1,481.00	\$196.20	\$ 1,284.80	7	\$ 8,994	\$ 1,373	\$1,426.18	\$ -	\$ 1.50	\$ 53.59	\$12.54	\$ 1,510.62
\$ 631												
Preferred Care	Health, EAP, Cobra	Employee Cost - MONTHLY	City Cost 100% / 80%	Current Enroll	City Cost	EE Cost	BobC Expected	EAP (PAID BY CITY)	COBRA Fee	Reserve Refund	EE Diff/MTH	COBRA
Employee Only	\$ 645.00	\$0.00	\$ 645.00	160	\$ 103,200	\$ -	\$620.08	\$ -	\$ 1.50	\$ 23.20	\$0.00	\$ 657.90
Employee Plus Spouse or Child(ren)	\$ 1,388.00	\$277.60	\$ 1,110.40	49	\$ 54,410	\$ 13,602	\$1,334.91	\$ -	\$ 1.50	\$ 51.07	\$17.22	\$ 1,415.76
Employee & Family	\$ 1,606.00	\$321.20	\$ 1,284.80	69	\$ 88,651	\$ 22,163	\$1,545.61	\$ -	\$ 1.50	\$ 59.28	\$19.84	\$ 1,638.12
\$ 10,305												
Preferred Choice	Health, EAP, Cobra	Employee Cost - MONTHLY	City Cost Same As Preferred Care	Current Enroll	City Cost	EE Cost	BobC Expected	EAP (PAID BY CITY)	COBRA Fee	Reserve Refund	EE Diff/MTH	COBRA
Employee Only	\$ 719.00	\$74.00	\$ 645.00	133	\$ 85,785	\$ 9,842	\$690.81	\$ -	\$ 1.50	\$ 26.57	\$4.30	\$ 733.38
Employee Plus Spouse or Child(ren)	\$ 1,540.00	\$429.60	\$ 1,110.40	64	\$ 71,066	\$ 27,494	\$1,480.95	\$ -	\$ 1.50	\$ 58.02	\$25.29	\$ 1,570.80
Employee & Family	\$ 1,784.00	\$499.20	\$ 1,284.80	154	\$ 197,859	\$ 76,877	\$1,715.08	\$ -	\$ 1.50	\$ 67.35	\$30.83	\$ 1,819.68
Employee Only		10%	90%	Monthly:	\$ 617,525	\$ 151,031						
Employee Plus Spouse or Child(ren)		28%	72%	Annual:	\$ 7,410,295	\$ 1,812,377						
Employee & Family		28%	72%	647	6.5%	6.5%						
					\$ 9,222,672							
				Difference to 2016:	\$ 452,310	\$ 110,616						
							6.50%					
							overall%					
								Reserves:	Total/Mth	\$ 28,555		
									Annual:	\$ 342,654		