

Exhibit C

Pay and Class Plan – Fire Represented

Fire - Union	Based on 2912 hours per year		Based on 2912 hours per year	
Fire Fighter	\$21.12	\$25.93	\$61,501.44	\$75,508.16
Fire Fighter - Paramedic	\$25.42	\$30.22	\$74,023.04	\$88,000.64
Fire Engineer	\$29.19	\$32.97	\$85,001.28	\$96,008.64
Fire Engineer - Paramedic	\$33.49	\$37.26	\$97,522.88	\$108,501.12
Fire Captain	\$36.06	\$38.81	\$105,006.72	\$113,014.72
Fire Captain - Paramedic	\$39.50	\$42.24	\$115,024.00	\$123,002.88
	Based on 2080 hours per year		Based on 2080 hours per year	
Communication Specialist	\$26.45	\$36.54	\$55,016.00	\$76,003.20
Lead Communication Specialist	\$34.88	\$39.43	\$72,550.40	\$82,014.40