

Land Clearance for Redevelopment Authority
Lee's Summit, Missouri
Conflict of Interest Policy

Adopted January 26, 2011

Section 1. Declaration of Policy. The proper operation of the Land Clearance for Redevelopment Act Authority (LCRA) can only occur when its members are independent, impartial and responsible to the people; that the Authority's decisions and policies be made in the proper channels of the governmental structure; that commissioners on the authority not participate for personal gain; that the activities of the Authority be transparent and open to public review; and that the public have confidence in the integrity of its LCRA Authority and commissioners.

In recognition of these goals, the Land Clearance for Redevelopment Act Authority has established this Conflict of Interest policy and procedure for disclosure by its commissioners of any financial matters or other interests that may influence their judgments and recommendations as a commissioner on the Authority. No commissioner on the LCRA Authority shall engage in any business or transaction or shall have a financial or other interest, direct or indirect, which is incompatible with the proper discharge of their official duties in the public interest or would tend to impair their independence of judgment or action in the performance of their official duties.

(a) Definitions:

Conflict of Interest:

- (1) 10% or more of the ownership of any business entity; or
- (2) an interest having a value of \$10,000 or more; or
- (3) the receipt of a salary, gratuity, or other compensation of \$1,000 or more, per year from any individual, partnership, organization, or association within any calendar year; or
- (4) ownership of 2% or more of any class of outstanding stock, limited partnership units, or units of other equity in any publicly traded company; or
- (5) Entities in which there exists a personal relationship that has an interest defined in items "1" through "4" above; or
- (6) Any other situation that may compromise the LCRA commissioner's ability to participate and vote independently and in the best interest of the Lee's Summit community at large. This would also apply to any situation that may be viewed as a conflict by the community at large.

Personal Relationship

- (1) Persons who are husband and wife, or parent and child;
- (2) Persons who share a physical intimacy with each other;
- (3) Persons who acknowledge an ongoing relationship, either romantic or fraternal, with each other;

- (4) Persons who live together in the same residence; and/or
- (5) Persons who intermingle their financial assets without an accounting of separate ownership interests.

Financial Involvement

Any existing (or current efforts towards achieving) ownership or investment interest, contract right, significant customer relationship, financial interdependence, or employment relationship, of or with an LCRA applicant or personal relationship of the applicant.

(b) Employment. Commissioners are recognized to retain their rights as citizens to interests of a personal and economic nature, and to accept employment and follow other pursuits that do not interfere with the full and faithful discharge of their public duties. No specific occupations, per se, are deemed to be essentially incompatible with their roles as commissioners; however, it is recognized that on occasion there may develop specific conflicts of personal, financial or other private interests of a commissioner and the public interest. On those occasions, the commissioner must take specific actions and refrain from other actions as set forth in this policy.

(c) Adverse Interest or Financial Involvement. Any member having an adverse interest or financial involvement in the outcome of any policy, decision or determination for the LCRA, as soon as possible after such interest or involvement becomes apparent, disclose in a public meeting to the other members voting on the matter the nature of his/her adverse interest or financial involvement in the issue, and the disclosure shall be recorded in the minutes. Disclosure of adverse interest or financial involvement, as provided herein, shall not automatically disqualify the member from voting on or discussing the issue unless:

- (1) All of the remaining members voting on the matter determine that the member who discloses his/her adverse interest or financial involvement should not continue to participate in the vote on, or discussion of, the issue; or
- (2) The member having an adverse interest or financial involvement in the issue voluntarily disqualifies him/herself.

(d) Use of Influence. No commissioner shall use or attempt to use their position to obtain financial gain or unlawful benefits, advantages or privileges for self, their immediate family, or for any business with which they are associated.

(e) Disclosure of Confidential Information. No commissioner may use or disclose confidential information acquired by them in the course of their duties on the Authority in any manner. No commissioner shall use or permit the use of any confidential information to advance the financial or personal interest of themselves or any other person.

(f) Gifts and Favors. No commissioner shall accept or solicit anything of value whether in the form of a gift or promise of a gift from any person, firm or corporation, which to his knowledge is involved in business dealings with the Land Clearance for Redevelopment Authority. For the purposes of this policy, a gift shall include the receipt of any goods or services for an amount less than the amount charged to the general public for like goods or services; provided, however, any commissioner may accept food or drink for immediate consumption when offered in a situation that is in a normal business context or in the nature of a social context.

(g) Fair and Equal Treatment. No public commissioner shall grant any special consideration, treatment or advantage to any LCRA applicant beyond that which is reasonably available to every other citizen of the City of Lee's Summit.

(h) Prohibition of Interference. No commissioner shall in any way interfere with the appointment or removal of commissioners to or from the Authority.

Section 2. Filing of Reports.

(a) Each person appointed to the Authority shall file, within thirty days of such appointment, a statement affirming that they have read, understand, and agree to abide by this Conflicts of Interest Policy;

(b) All LCRA commissioners shall, within thirty days of each calendar year end, file a statement affirming that they have read, understand, and agree to abide by this Conflicts of Interest Policy.

Section 3. Filing of Policy. A certified copy of this policy, as adopted by the LCRA Authority shall be filed with the City Manager or their designee, for the City of Lee's Summit and available for public inspection.

Section 4. Effective Date. This policy shall be in full force and effect from and after the date of its passage and approval by the City Council of the City of Lee's Summit and shall remain in effect until amended or repealed by said Council.

Section 5. PENALTIES AND SANCTIONS. Violation of any provision of this policy may constitute a cause for censure by the remaining members of the LCRA Authority and recommendation for or against suspension, removal from the Authority or other disciplinary action by the Mayor and City Council of the City of Lee's Summit after due notice and hearing.

By signing below, I affirm that I have read and understand the Land Clearance for Redevelopment Code of Ethics and the provisions therein. Within the meaning, expressed or implied, I am not now nor have I been in the past year in violation of the Code of Ethics. I will continue to comply with the Code of Ethics and maintain my affairs in compliance with the provisions therein. I will be particularly alert to avoid situations which present, or could appear to present, a conflict of interest.

LCRA Commissioner

Date