

2019 No Tax Increase Bond Issue Project Information

Project Name: Police/Courts Building Security Renovations

Estimated Project Costs: \$5.5 million

Project Timeframe: 2.5 years post-funding

Project Scope/Details: The police building was constructed just over twenty years ago. While the building remains structurally sound, security needs have become more heightened and it does not meet standards for security for police, the courts, or the prosecutor's office. A study was commissioned in January, 2019, for Treanor Architects to evaluate the building and produce recommendations for renovations, to address:

- Enhancing facility security and public access
- Improving customer service to the public through better design
- Increasing operational efficiency
- Meeting the needs of a workforce growing in diversity
- Providing work space that meets modern demands, thereby improving recruitment and retention of staff

While the study is not yet complete, the initial estimate to make building improvements to meet these needs is \$5.5 million.

Project Narrative (describe project value to public):

Unfortunately, threats to government facilities, to include police and courts, have grown over the past two decades. Modern police buildings have restricted public access, yet still provide a welcoming environment for the variety of police services needed. Modern courts have screening procedures yet public access for routine matters, such as obtaining court records or paying fines. The structure of the current Police and Courts Building in Lee's Summit does not meet these needs. However, renovations could work within the current facility to provide good security along with an excellent citizen experience.

Within the Police and Courts Building, workspaces have grown, operational structures have adapted, and laws have changed with have created a need to rethink space design. Ideally, buildings should be structured to provide a "flow" that maximizes operational efficiency. Over time, as buildings age, spaces move, are retrofitted, and personnel structures change and prior designs suffer as a result. The Police and Courts Building needs to be restructured to meet contemporary needs.

The Police Department workforce is becoming more diverse. The number of women working for the police department is growing and the current locker room facilities need to be expanded. It is anticipated that this growth will continue in the coming years.

The work spaces for the Police and Courts are functionally good, although there is room for improvement to provide conveniences similar to comparator jurisdictions nearby. This becomes important for the recruitment and retention of staff.