

APPENDIX A - LOCAL 2195 STEP SYSTEM

Fire Fighter

Fire Fighter - Paramedic

	Hourly Rate (Administrative)	Hourly Rate (Shift)	Hourly Rate (Administrative)	Hourly Rate (Shift)
Start	\$19.7115	\$14.0797	\$22.5962	\$16.1401
1	\$20.4113	\$14.5795	\$23.2959	\$16.6399
2	\$21.1359	\$15.0971	\$24.0205	\$17.1575
3	\$21.8862	\$15.6330	\$24.7708	\$17.6935
4	\$22.6632	\$16.1880	\$25.5478	\$18.2484
5	\$23.4677	\$16.7627	\$26.3523	\$18.8231
6	\$24.3008	\$17.3577	\$27.1854	\$19.4182
7	\$25.1635	\$17.9739	\$28.0481	\$20.0344
8	\$26.0568	\$18.6120	\$28.9414	\$20.6725
9	\$26.9818	\$19.2727	\$29.8664	\$21.3332
10	\$27.9397	\$19.9569	\$30.8243	\$22.0174
11	\$28.9315	\$20.6654	\$31.8162	\$22.7258
12	\$29.9586	\$21.3990	\$32.8432	\$23.4595
13	\$31.0221	\$22.1587	\$33.9068	\$24.2191

	Comm Spec Hourly	Lead CS Hourly
Start	\$18.3118	\$19.2274
1	\$19.3017	\$20.2668
2	\$20.2915	\$21.3061
3	\$21.2814	\$22.3455
4	\$22.2713	\$23.3849
5	\$23.2612	\$24.4243
6	\$24.2511	\$25.4636
7	\$25.2410	\$26.5030
8	\$26.2308	\$27.5424
9	\$27.2207	\$28.5818
10	\$28.2106	\$29.6211
11	\$29.2005	\$30.6605
12	\$30.1904	\$31.6999

Fire Engineer

Fire Engineer - Paramedic

	Hourly Rate (Administrative)	Hourly Rate (Shift)	Hourly Rate (Administrative)	Hourly Rate (Shift)
Start	\$25.2885	\$18.0632	\$28.1731	\$20.1236
1	\$26.2082	\$18.7201	\$29.0928	\$20.7806
2	\$27.1614	\$19.4010	\$30.0460	\$21.4614
3	\$28.1493	\$20.1066	\$31.0339	\$22.1671
4	\$29.1730	\$20.8379	\$32.0577	\$22.8983
5	\$30.2341	\$21.5958	\$33.1187	\$23.6562
6	\$31.3337	\$22.3812	\$34.2183	\$24.4416
7	\$32.4733	\$23.1952	\$35.3579	\$25.2556
8	\$33.6543	\$24.0388	\$36.5390	\$26.0993

Fire Captain

Fire Captain - Paramedic

	Hourly Rate (Administrative)	Hourly Rate (Shift)	Hourly Rate (Administrative)	Hourly Rate (Shift)
Start	\$34.6640	\$24.7600	\$37.5486	\$26.8204
1	\$35.7699	\$25.5499	\$38.6545	\$27.6104
2	\$36.9111	\$26.3651	\$39.7957	\$28.4255
3	\$38.0888	\$27.2063	\$40.9734	\$29.2667
4	\$39.3040	\$28.0743	\$42.1886	\$30.1347
5	\$40.5579	\$28.9700	\$43.4426	\$31.0304
6	\$41.8519	\$29.8942	\$44.7365	\$31.9547