

BILL NO. 21-103

AN ORDINANCE APPROVING AMENDMENT NO. 14 TO THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2021, AS ADOPTED BY ORDINANCE NO. 8905 AND ORDINANCE NO. 8906, BY AMENDING THE AUTHORIZED FULL TIME EQUIVALENT POSITIONS IN THE MUNICIPAL COURT DIVISION OF THE CITY OF LEE'S SUMMIT, MISSOURI, AND ESTABLISHING A NEW PAY AND CLASSIFICATION PLAN.

WHEREAS, Ordinance No. 8905 and Ordinance No. 8906, passed by the City Council on June 16, 2020, adopted the authorized expenditures and amount of full time equivalents for the City of Lee's Summit; and,

WHEREAS, as part of the City's commitment to continual improvement and responsible management, the National Center for State Courts (NCSC) reviewed the operations and staffing of the Lee's Summit Municipal Court; and,

WHEREAS, to provide greater operational capacity and resiliency, NCSC recommended revising job descriptions and collapsing into broader knowledge bands with career levels.

WHEREAS, the Human Resources Department and Court Administration analyzed all the City's court clerk positions, including industry practices, and drafted updated classifications and job descriptions; and,

WHEREAS, because this amendment reclassifies existing positions into new titles, the City's Pay and Classification Plan must be amended to reflect the new position titles; and,

WHEREAS, the position reclassifications and additions outlined in this budget amendment are cost neutral and do not change the authorized total number of full time equivalent employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEE'S SUMMIT, MISSOURI, as follows:

SECTION 1. The Fiscal Year 2020-2021 Municipal Court Division Full Time Equivalents for certain positions, as adopted by Ordinance No. 8905 and Ordinance No. 8906, is hereby amended as outlined in Exhibit A, attached and incorporated herein by reference.

SECTION 2. The Fiscal Year 2020-2021 Pay and Classification Plan, as adopted by Ordinance No. 8905 and Ordinance No. 8906, is hereby repealed and replaced by the pay and classification plan attached as Exhibit B and incorporated herein by reference.

SECTION 3. All other provisions of Ordinances No. 8905 and No. 8906 shall remain in full force and effect, subject to Amendment No. 1 (Ordinance No. 8937), Amendment No. 2 (Ordinance No. 8941), Amendment No. 3 (Ordinance No. 9007), Amendment No. 4 (Ordinance No. 9045), Amendment No. 4a (Ordinance No. 9046), Amendment No. 5 (Ordinance No. 9023), Amendment No. 6 (Ordinance No. 9024), Amendment No. 7 (Ordinance No. 9039), Amendment No. 8 (Ordinance No. 9081), Amendment No. 9 (Ordinance No. 9082), Amendment No. 10 (Ordinance No. 9102), and Amendment No. 11 (Ordinance No. 9104), Amendment No. 12 (Ordinance No. 9062), and Amendment No. 13 (Ordinance No. 9126).

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SECTION 4. This Ordinance shall be in full force and effect from and after the date of its adoption, passage, and approval by the Mayor.

SECTION 5. Should any section, sentence, or clause of this Ordinance be declared invalid or unconstitutional, such declaration shall not affect the validity of the remaining sections, sentences or clauses.

PASSED by the City Council of the City of Lee's Summit, Missouri, this _____ day of _____, 2021.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED by the Mayor of said city this ____ day of _____, 2021.

ATTEST:

Mayor *William A. Baird*

City Clerk *Trisha Fowler Arcuri*

APPROVED AS TO FORM:

City Attorney *Brian W. Head*