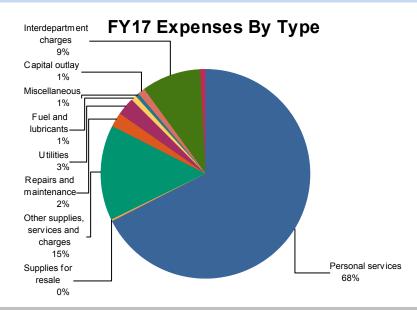
General Fund FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differei FY16 Proj	
					\$	%	\$	%
Taxes	50,582,633	50,830,925	51,090,341	51,700,181	869,256	2%	609,840	1%
Fines and forteitures	1,583,793	1,532,144	1,521,137	1,412,986	(119,158)	(8%)	(108,151)	(7%)
Licenses and permits	2,226,752	1,655,673	1,662,398	1,786,379	130,706	8%	123,981	7%
Intergovernmental	443,278	979,021	680,390	826,253	(152,768)	(16%)	145,863	21%
Charges for services	3,935,146	3,566,230	3,617,306	5,271,476	1,705,246	48%	1,654,170	46%
Investment earnings	74,823	0	50,000	64,103	64,103	0%	14,103	28%
Other	1,697,862	1,557,065	1,521,065	1,494,400	(62,665)	(4%)	(26,665)	(2%)
Sale of property	307,463	0	0	0	0	0%	0	0%
Transfers in	1,030,008	1,066,302	975,746	954,515	(111,787)	(10%)	(21,231)	(2%)
Fund Totals	61,881,757	61,187,360	61,118,383	63,510,293	2,322,933	4%	2,391,910	4%

	Ex	penses by	y Program	and Service	es			
Programs and Services	FY15	FY16	FY16	FY17	Differe FY16 Bu		Differe FY16 Proj	
	Actual	Budget	Projected	Requested	\$	%	\$	%
System Default Do Not Use	65	0	0	0	0	0%	0	0%
Administration	3,282,529	3,951,437	3,827,636	3,807,101	(144,336)	(4%)	(20,534)	(1%)
Pub. Wks./Engineering	3,751,667	3,337,049	3,398,213	5,321,876	1,984,827	59%	1,923,662	57%
Law Enforcement	19,132,136	19,738,636	19,640,181	19,629,141	(109,495)	(1%)	(11,040)	0%
Fire/Ems Services	16,071,387	15,114,975	15,439,776	16,718,365	1,603,389	11%	1,278,588	8%
Finance	5,828,696	6,395,253	6,599,873	8,046,556	1,651,303	26%	1,446,683	22%
Legal Services	1,205,080	1,219,257	1,183,920	1,271,229	51,972	4%	87,309	7%
Planning & Codes	789,063	0	0	0	0	0%	0	0%
Municipal Court	767,330	809,800	809,504	841,616	31,816	4%	32,112	4%
PW Operations Division	6,363,890	6,769,131	6,670,206	5,018,924	(1,750,207)	(26%)	(1,651,282)	(25%)
Codes Administration	1,057,793	0	0	0	0	0%	0	0%
Development Services	759,120	2,887,583	2,653,899	3,207,042	319,458	11%	553,142	21%
Planning & Special Projects	0	962,684	933,284	535,170	(427,514)	(44%)	(398,114)	(43%)
Fund Totals	59,008,754	61,185,805	61,156,492	64,397,019	3,211,214	5%	3,240,527	5%

		Exp	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
					\$	%	\$	%
Personal services	42,793,618	42,372,284	42,208,103	43,489,285	1,117,001	3%	1,281,183	3%
Supplies for resale	154,795	141,000	201,000	235,000	94,000	67%	34,000	17%
Other supplies, services and charges	6,760,580	8,237,357	8,529,276	9,486,983	1,249,626	15%	957,707	11%
Repairs and maintenance	1,258,014	1,383,654	1,338,015	1,398,571	14,917	1%	60,556	5%
Utilities	1,741,648	1,707,842	1,708,022	1,738,634	30,792	2%	30,612	2%
Fuel and lubricants	511,845	696,139	553,120	564,153	(131,986)	(19%)	11,033	2%

Miscellaneous	50,906	148,390	119,818	341,790	193,400	130%	221,972	185%
Capital outlay	0	0	0	675,000	675,000	0%	675,000	0%
Interdepartment charges	5,082,011	5,479,125	5,479,125	5,899,392	420,267	8%	420,267	8%
Transfers out	655,336	1,020,014	1,020,014	568,210	(451,804)	(44%)	(451,804)	(44%)
Fund Totals	59,008,754	61,185,805	61,156,492	64,397,019	3,211,214	5%	3,240,527	5%



		Net Incon	ne				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differ FY16 B		Differei FY16 Proj	
				\$	%	\$	%
2,873,003	1,555	(38,109)	(886,726)	(888,281)	(57,109%)	(848,617)	0%

	Full Tin	ne Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Administration	26.3	27.0	27.0	0.0
Pub. Wks./Engineering	38.9	33.8	41.1	7.3
Law Enforcement	204.0	202.0	202.0	0.0
Fire/Ems Services	144.0	144.0	153.0	9.0
Finance	21.0	22.0	22.0	0.0
Legal Services	11.5	10.3	10.6	0.3
Planning & Codes	8.4	0.0	0.0	0.0
Municipal Court	12.5	11.3	11.9	0.6
PW Operations Division	41.3	38.0	34.2	-3.8
Codes Administration	13.4	0.0	0.0	0.0
Development Services	7.5	27.7	33.9	6.2
Planning & Special Projects	0.0	9.7	4.0	-5.7
Fund Totals	528.74	525.75	539.58	13.83

Total Budget 70,000,000 60,000,000 40,000,000 30,000,000

FY16 Projected

FY17 Request

FY16 Budget

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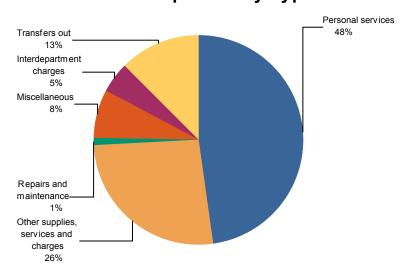
FY15 Budget

Administration

FY17 Budget Summary

	Ex	penses by	y Program	n and Servic	es			
Programs and Services	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differer FY16 Bud		Differei FY16 Proj	
					\$	%	\$	%
Department Administration	1,646,678	1,897,033	1,873,687	1,810,299	(86,734)	(5%)	(63,388)	(3%)
Policy/Legislative Oper.	566,670	690,722	673,196	649,614	(41,108)	(6%)	(23,582)	(4%)
Community Relations	296,754	546,129	462,176	503,588	(42,541)	(8%)	41,412	9%
HR Administration	427,947	469,693	470,242	497,048	27,356	6%	26,807	6%
Employee Services	212,838	235,218	235,693	232,396	(2,822)	(1%)	(3,297)	(1%)
Safety & Risk Management	131,643	112,642	112,642	114,156	1,514	1%	1,514	1%
Department Totals	3,282,529	3,951,437	3,827,636	3,807,101	(144,336)	(4%)	(20,534)	(1%)

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
		, and the second	·	·	\$	%	\$	%
Personal services	1,817,843	1,928,199	1,820,211	1,815,444	(112,755)	(6%)	(4,767)	0%
Other supplies, services and charges	679,849	1,091,647	1,100,833	1,008,616	(83,031)	(8%)	(92,217)	(8%)
Repairs and maintenance	18,851	23,845	23,845	38,471	14,626	61%	14,626	61%
Miscellaneous	10,852	86,400	61,400	286,400	200,000	231%	225,000	366%
Interdepartment charges	161,096	181,108	181,108	182,257	1,149	1%	1,149	1%
Transfers out	594,038	640,238	640,238	475,913	(164,325)	(26%)	(164,325)	(26%)
Department Totals	3,282,529	3,951,437	3,827,636	3,807,101	(144,336)	(4%)	(20,534)	(1%)



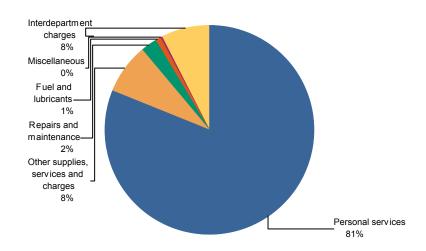
	I dii I iiii	e Equivaler	its (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Assistant to the City Mgr.	1.00	0.00	0.00	0.00
Asst. City Mgr, Internal Svcs.	0.64	-0.36	0.00	0.36
Asst. City Mgr., Dev Svcs/Comm	0.00	0.34	0.34	0.00
Asst. City Mgr., Development	0.67	0.00	0.00	0.00
Asst. City Mgr., Operations	0.00	0.76	0.76	0.00
Benefits Specialist	1.00	1.00	1.00	0.00
City Clerk	1.00	1.00	1.00	0.00
City Communications Officer	0.00	1.00	0.00	-1.00
City Councilmember	8.00	8.00	8.00	0.00
City Manager	1.00	1.00	1.00	0.00
Communications Director	0.00	1.00	0.00	-1.00
Communications Strategist	0.00	0.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	0.00
Deputy City Manager	1.00	0.00	0.00	0.00
Director of Administration	0.00	0.88	0.88	0.00
Director of Human Resources	1.00	1.00	1.00	0.00
Exec. Asst. to the City Mgr.	0.00	1.00	0.00	-1.00
Exec. Asst. to the Mayor/CC	0.00	1.00	0.00	-1.00
Executive Assistant	0.00	0.00	1.72	1.72
Human Resources Assistant	1.00	1.00	1.00	0.00
Human Resources Generalist	1.00	1.00	1.00	0.00
Management Analyst	0.00	1.00	0.00	-1.00
Management Analyst-Admin.	0.00	0.00	1.00	1.00
Marketing Assistant	1.00	0.00	0.00	0.00
Marketing Specialist	0.00	1.00	2.00	1.00
Mayor	1.00	1.00	1.00	0.00
Media Services Supervisor	0.00	1.00	1.00	0.00
Office Manager/Exec. Asst.	1.00	0.00	0.00	0.00
Organizational Development Dir	1.00	0.00	0.00	0.00
Payroll Specialist	1.00	0.00	0.00	0.00
Payroll Support	0.00	0.29	0.29	0.00
Performance Exc. Facilitator	0.00	0.12	0.00	-0.12
Public Communications Coord.	1.00	0.00	1.00	1.00
Public Engagement Specialist	0.00	1.00	0.00	-1.00
Risk Management Officer	1.00	1.00	1.00	0.00
Secretary to Mayor/CC	1.00	0.00	0.00	0.00
Department Totals	26.31	27.03	26.99	-0.04

Total Budget 4,000,000 3,500,000 3,000,000 2,500,000 2,000,000 Expenses Revenue 1,500,000 1,000,000 500,000 0 -500,000 FY17 Request FY15 Budget FY16 Budget FY16 Projected

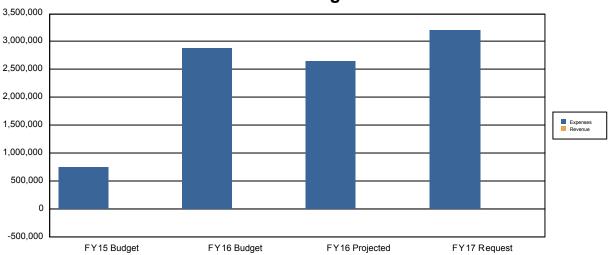
Development Services FY17 Budget Summary

	Ex	penses by	y Program	and Service	es			
Programs and Services	FY15 Actual	FY16	FY16	FY17	Differe FY16 Bu		Differe FY16 Pro	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	253,924	0	0	0	0	0%	0	0%
Support To Development	391,885	0	0	0	0	(100%)	0	(100%)
Business & Contractor Licensing	113,162	0	0	0	0	(100%)	0	(100%)
Neighborhood Services	0	0	0	273,764	273,764	0%	273,764	0%
Customer Service	0	125,026	81,535	69,759	(55,267)	(44%)	(11,776)	(14%)
Support to Development	0	585,421	541,930	363,835	(221,586)	(38%)	(178,095)	(33%)
Building & Safety Inspection	0	492,959	454,477	348,704	(144,256)	(29%)	(105,773)	(23%)
Development Inspection	149	550,868	507,422	456,198	(94,670)	(17%)	(51,224)	(10%)
Engineering Review	0	216,263	219,770	279,092	62,829	29%	59,322	27%
Planning Review	0	251,891	248,841	254,596	2,705	1%	5,755	2%
Plan Review/Permit Review	0	224,248	212,921	331,047	106,799	48%	118,126	55%
Department Administration	0	440,906	387,004	830,047	389,141	88%	443,043	114%
Department Totals	759,120	2,887,583	2,653,899	3,207,042	319,458	11%	553,142	21%

		Eve	onsos by	Typo				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
				·	\$	%	\$	%
Personal services	614,518	2,278,152	2,048,899	2,600,772	322,619	14%	551,872	27%
Other supplies, services and charges	82,884	313,326	307,597	249,240	(64,086)	(20%)	(58,357)	(19%)
Repairs and maintenance	12,787	70,777	70,777	77,134	6,357	9%	6,357	9%
Fuel and lubricants	0	16,968	17,516	26,926	9,958	59%	9,410	54%
Miscellaneous	2,248	4,050	4,800	10,800	6,750	167%	6,000	125%
Interdepartment charges	46,683	204,310	204,310	242,170	37,860	19%	37,860	19%
Department Totals	759,120	2,887,583	2,653,899	3,207,042	319,458	11%	553,142	21%



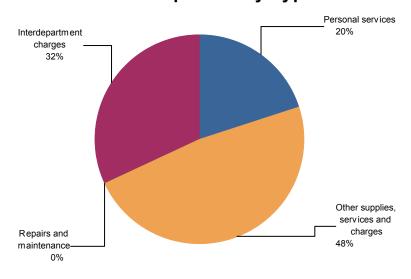
	Full Time	e Equivaler	its (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Administrative Support	0.14	0.02	0.20	0.18
Asst. City Mgr., Dev Svcs/Comm	0.00	0.66	0.66	0.00
Asst. City Mgr., Development	0.33	0.00	0.00	0.00
Asst. Development Center Dir.	0.00	1.00	1.00	0.00
Asst. Director of Codes Admin.	0.00	0.00	1.00	1.00
Business Service Rep - Dev Ctr	1.00	1.00	1.00	0.00
Community Standards Officer	0.00	0.00	1.00	1.00
Customer Service Rep - Dev Ctr	1.00	1.00	0.00	-1.00
Development Engineering Mgr.	0.00	1.00	1.00	0.00
Development Technician	0.00	0.00	1.00	1.00
Director of Development Center	1.00	1.00	1.00	0.00
Economic Development Manager	1.00	0.00	0.00	0.00
Field Building Inspector	0.00	3.00	3.00	0.00
Field Engineering Inspector	0.00	5.00	5.00	0.00
Field Services Manager	0.00	1.00	1.00	0.00
Management Analyst	0.00	0.00	1.00	1.00
Neighborhood Services Officer	0.00	0.00	3.00	3.00
Permit Technician	0.00	2.00	2.00	0.00
Planner	0.00	2.00	2.00	0.00
Planning Division Manager	0.00	1.00	1.00	0.00
Plans Examiner	0.00	1.00	1.00	0.00
Project Manager - Dev Ctr	3.00	3.00	3.00	0.00
Secretary	0.00	2.00	2.00	0.00
Senior Field Building Inspect.	0.00	0.00	1.00	1.00
Senior Field Inspector	0.00	1.00	0.00	-1.00
Senior Staff Engineer	0.00	1.00	1.00	0.00
Department Totals	7.47	27.68	33.86	6.18



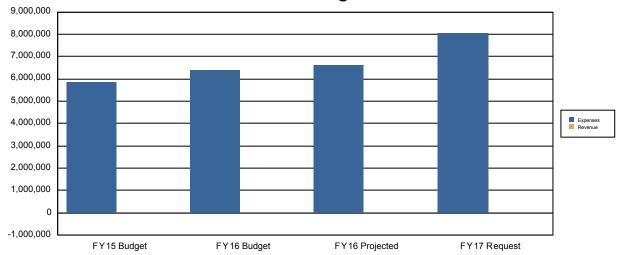
Finance
FY17 Budget Summary

	Ex	penses by	y Progran	and Service	es			
Programs and Services	FY15	FY16	FY16	FY17	Differe FY16 Bu		Differe FY16 Proj	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	2,344,389	2,600,952	2,604,052	2,752,486	151,534	6%	148,434	6%
Accounting & Payroll Services	626,757	692,750	692,025	765,183	72,434	10%	73,159	11%
Debt & Cash Management	1,921,153	1,973,987	1,988,290	2,142,555	168,568	9%	154,265	8%
Support To Development	111,949	111,981	111,981	101,359	(10,622)	(9%)	(10,622)	(9%)
Procurement & Contract Svcs.	353,909	363,919	356,546	392,906	28,987	8%	36,359	10%
Municipal Billing	10,607	651,665	846,979	1,892,067	1,240,402	190%	1,045,088	123%
Employee Transition	459,931	0	0	0	0	0%	0	0%
Department Totals	5,828,696	6,395,253	6,599,873	8,046,556	1,651,303	26%	1,446,683	22%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Pro	
					\$	%	\$	%
Personal services	1,969,854	1,609,168	1,609,168	1,618,560	9,392	1%	9,392	1%
Other supplies, services and charges	1,730,759	2,426,094	2,630,734	3,854,977	1,428,883	59%	1,224,243	47%
Repairs and maintenance	0	5,111	4,962	5,000	(111)	(2%)	38	1%
Miscellaneous	45	0	128	0	0	0%	(128)	(100%)
Interdepartment charges	2,136,371	2,354,881	2,354,881	2,568,019	213,138	9%	213,138	9%
Transfers out	(8,332)	0	0	0	0	0%	0	0%
Department Totals	5,828,696	6,395,253	6,599,873	8,046,556	1,651,303	26%	1,446,683	22%



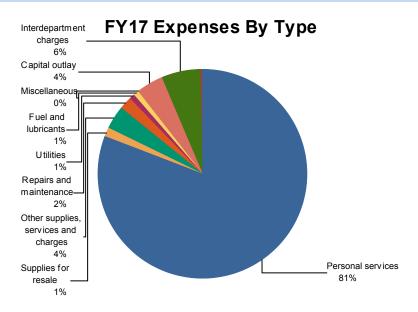
	Full Tim	e Equivalen	ts (FTE)	
Job Titles	FY15	FY16	FY17	Difference
	Budget	Budget	Requested	FY16
Account Technician	1.00	1.00	1.00	0.00
Accountant	2.00	2.00	2.00	0.00
Accounting Clerk	3.00	3.00	3.00	0.00
Accounts Payable Supervisor	1.00	1.00	1.00	0.00
Administrative Secretary	1.00	1.00	1.00	0.00
Assistant Finance Director	1.00	1.00	0.00	-1.00
Cash Management Officer	1.00	1.00	1.00	0.00
Cash Receipts Clerk	2.00	2.00	2.00	0.00
Controller	0.00	0.00	1.00	1.00
Deputy Director of Finance	0.00	0.00	1.00	1.00
EMS Billing Specialist	1.00	1.00	1.00	0.00
Finance Director	1.00	1.00	1.00	0.00
Financial Analyst	1.00	1.00	1.00	0.00
Payroll Specialist	0.00	1.00	1.00	0.00
Procurement & Contract Svc Mgr	1.00	1.00	1.00	0.00
Procurement Contract Compl Mgr	1.00	1.00	0.00	-1.00
Procurement Officer I	1.00	1.00	1.00	0.00
Procurement Officer II	1.00	1.00	1.00	0.00
Senior Procurement Officer	1.00	1.00	1.00	0.00
Treasury Cashier	1.00	1.00	1.00	0.00
Department Totals	21.00	22.00	22.00	0.00



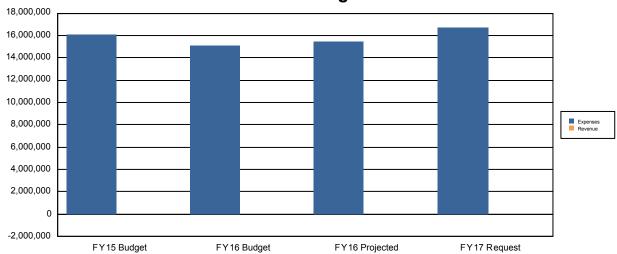
Fire FY17 Budget Summary

	Ex	penses by	y Program	and Service	ces			
Programs and Services	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
		, and the second se	·	·	\$	%	\$	%
Department Administration	1,005,236	711,645	716,645	1,203,718	492,073	69%	487,073	68%
Support Services	1,005,632	1,074,688	1,074,688	1,093,024	18,336	2%	18,336	2%
Emergency Services	13,707,941	13,210,226	13,530,027	14,112,023	901,797	7%	581,996	4%
Fire Prevention	352,578	118,417	118,417	55,000	(63,417)	(54%)	(63,417)	(54%)
Training	0	0	0	254,600	254,600	0%	254,600	0%
Department Totals	16,071,387	15,114,975	15,439,776	16,718,365	1,603,389	11%	1,278,588	8%

		Exp	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
		, and the second	·	·	\$	%	\$	%
Personal services	13,192,121	12,462,393	12,722,194	13,494,479	1,032,087	8%	772,286	6%
Supplies for resale	154,795	141,000	201,000	235,000	94,000	67%	34,000	17%
Other supplies, services and charges	1,143,939	546,503	571,503	599,406	52,903	10%	27,903	5%
Repairs and maintenance	350,895	346,607	346,607	358,310	11,703	3%	11,703	3%
Utilities	126,108	146,500	146,500	135,500	(11,000)	(8%)	(11,000)	(8%)
Fuel and lubricants	124,419	155,000	135,000	145,000	(10,000)	(6%)	10,000	7%
Miscellaneous	11,148	7,800	7,800	7,800	0	0%	0	0%
Capital outlay	0	0	0	675,000	675,000	0%	675,000	0%
Interdepartment charges	950,962	974,383	974,383	1,020,559	46,176	5%	46,176	5%
Transfers out	17,000	334,790	334,790	47,311	(287,479)	(86%)	(287,479)	(86%)
Department Totals	16,071,387	15,114,975	15,439,776	16,718,365	1,603,389	11%	1,278,588	8%



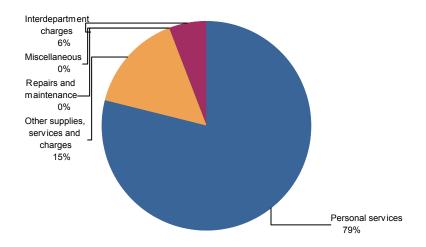
	Full Tim	e Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Administrative Secretary	1.00	0.00	0.00	0.00
Assistant Fire Chief I	1.00	2.00	3.00	1.00
Assistant Fire Chief II	5.00	4.00	3.00	-1.00
Battalion Chief	5.00	5.00	5.00	0.00
Communications Specialist-Fire	8.00	8.00	8.00	0.00
Communications Supvr-Fire	1.00	1.00	1.00	0.00
Fire Captain I	2.00	6.00	7.00	1.00
Fire Captain II	20.00	15.00	15.00	0.00
Fire Chief	1.00	1.00	1.00	0.00
Fire Dept Management Analyst	0.00	1.00	0.00	-1.00
Fire Engineer	6.00	5.00	10.00	5.00
Fire Specialist	84.00	74.00	70.00	-4.00
Firefighter	5.00	17.00	24.00	7.00
Lead Comm Specialist-Fire	4.00	4.00	4.00	0.00
Management Analyst - Fire	0.00	0.00	1.00	1.00
Office Coordinator	1.00	1.00	1.00	0.00
Department Totals	144.00	144.00	153.00	9.00



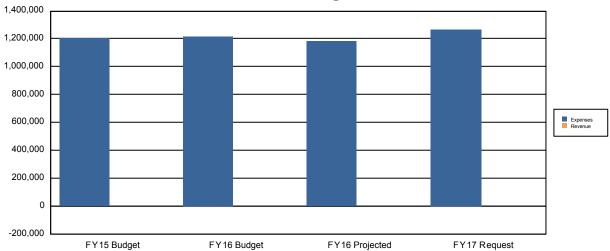
Law
FY17 Budget Summary

	Ex	penses by	y Program	and Service	es			
Programs and Services	FY15	FY16	FY16	FY17	Differe FY16 Bu		Differe FY16 Pro	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	319,909	451,325	488,607	370,121	(81,204)	(18%)	(118,486)	(24%)
Safety & Risk Management	149,092	125,552	127,342	182,579	57,027	45%	55,237	43%
Code Enforcement/Prosecut	336,472	335,674	314,498	354,462	18,788	6%	39,964	13%
Support To Development	64,141	3,312	3,312	72,213	68,901	2,080%	68,901	2,080%
Legal Compliance	335,466	303,394	250,161	291,854	(11,540)	(4%)	41,693	17%
Department Totals	1,205,080	1,219,257	1,183,920	1,271,229	51,972	4%	87,309	7%

		Exp	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
					\$	%	\$	%
Personal services	1,028,626	993,368	942,960	1,002,151	8,783	1%	59,191	6%
Other supplies, services and charges	120,957	160,379	175,350	193,707	33,328	21%	18,357	10%
Repairs and maintenance	0	941	941	1,010	69	7%	69	7%
Miscellaneous	0	300	400	400	100	33%	0	0%
Interdepartment charges	55,497	64,269	64,269	73,961	9,692	15%	9,692	15%
Department Totals	1,205,080	1,219,257	1,183,920	1,271,229	51,972	4%	87,309	7%



	Full Time	e Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Assistant City Attorney II	1.00	0.00	0.00	0.00
Asst City Attorney I/Risk Mgr	1.00	0.00	0.00	0.00
Chief Counsel of Mgmt & Ops	0.00	1.00	1.00	0.00
Chief Counsel of Public Safety	0.00	0.00	1.00	1.00
Chief of Litigation	0.00	1.00	1.00	0.00
Chief Prosecuting Attorney	1.00	1.00	1.00	0.00
City Attorney	1.00	1.00	1.00	0.00
Contract Compliance Coor/Para	0.00	1.00	1.00	0.00
Contract Compliance Manager	1.00	0.00	0.00	0.00
Deputy City Attorney	1.00	0.00	0.00	0.00
Executive Assistant PTR	0.00	0.75	0.80	0.05
Legal Assistant	0.00	0.00	1.00	1.00
Legal Secretary	1.00	0.00	0.00	0.00
Office Coordinator II	1.00	0.00	0.00	0.00
Office Manager/Paralegal	0.00	0.00	1.00	1.00
Paralegal/Victims Advocate	2.00	2.00	0.00	-2.00
Police Legal Advisor	1.00	1.00	0.00	-1.00
Prosecuting Attorney PTR	0.50	0.50	0.75	0.25
Staff Attorney	0.00	1.00	1.00	0.00
Department Totals	11.50	10.25	10.55	0.30

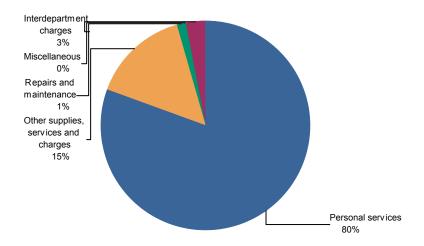


Municipal Court

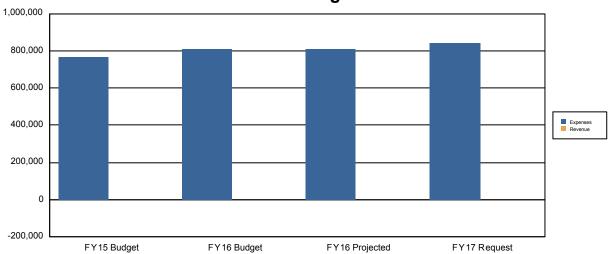
FY17 Budget Summary

	Ex	penses by	v Program	and Service	es			
Programs and Services	FY15	FY16	FY16	FY17	Differei FY16 Bud		Differei FY16 Proj	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	138,914	136,859	153,321	125,251	(11,608)	(8%)	(28,070)	(18%)
Operations Division	404,514	444,003	427,195	480,507	36,504	8%	53,312	12%
Probation	123,228	124,411	124,411	125,478	1,067	1%	1,067	1%
Court Security Operations	100,674	104,527	104,577	110,380	5,853	6%	5,803	6%
Department Totals	767,330	809,800	809,504	841,616	31,816	4%	32,112	4%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differei FY16 Bud		Differe FY16 Proj	
					\$	%	\$	%
Personal services	621,513	635,024	635,450	677,138	42,113	7%	41,688	7%
Other supplies, services and charges	113,126	139,969	138,898	127,396	(12,573)	(9%)	(11,502)	(8%)
Repairs and maintenance	1,043	4,661	5,011	10,650	5,989	128%	5,639	113%
Miscellaneous	423	400	400	400	0	0%	0	0%
Interdepartment charges	31,225	29,745	29,745	26,032	(3,713)	(12%)	(3,713)	(12%)
Department Totals	767,330	809,800	809,504	841,616	31,816	4%	32,112	4%



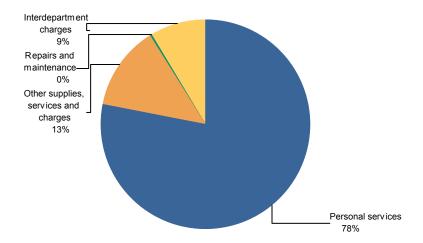
	Full Time	e Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Accounting Technician	1.00	1.00	1.00	0.00
Bond Clerk	1.00	1.00	1.00	0.00
Court Administrator	1.00	1.00	1.00	0.00
Court Bailiff	0.58	0.01	0.48	0.47
Court Security Officer	1.00	1.00	1.00	0.00
Deputy Court Clerk	2.30	2.30	2.43	0.13
Municipal Judge	1.99	1.18	1.15	-0.02
Probation/Compliance Officer	2.00	2.00	2.00	0.00
Records Management Clerk	0.63	0.80	0.80	0.00
Warrant Clerk	1.00	1.00	1.00	0.00
Department Totals	12.50	11.29	11.87	0.58



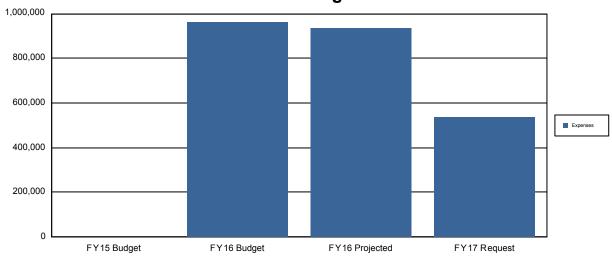
Planning and Special Projects FY17 Budget Summary

	Ex	penses by	y Program	and Servic	es			
Programs and Services	FY15	FY16	FY16	FY17	Differe FY16 Bu		Differe FY16 Proj	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	0	237,254	251,007	239,776	2,521	1%	(11,232)	(4%)
Grant Administration	0	154,725	154,725	75,434	(79,291)	(51%)	(79,291)	(51%)
Long Range Planning	0	227,891	184,738	219,960	(7,931)	(3%)	35,222	19%
Neighborhood Services	0	342,813	342,813	0	(342,813)	(100%)	(342,813)	(100%)
Department Totals	0	962,684	933,284	535,170	(427,514)	(44%)	(398,114)	(43%)

		Exp	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Pro	
			.,	4	\$	%	\$	%
Personal services	0	756,322	726,922	417,819	(338,503)	(45%)	(309,103)	(43%)
Other supplies, services and charges	0	131,636	131,636	69,905	(61,731)	(47%)	(61,731)	(47%)
Repairs and maintenance	0	15,750	15,750	1,634	(14,116)	(90%)	(14,116)	(90%)
Fuel and lubricants	0	10,094	10,094	0	(10,094)	(100%)	(10,094)	(100%)
Miscellaneous	0	780	780	0	(780)	(100%)	(780)	(100%)
Interdepartment charges	0	48,102	48,102	45,812	(2,290)	(5%)	(2,290)	(5%)
Department Totals	0	962,684	933,284	535,170	(427,514)	(44%)	(398,114)	(43%)



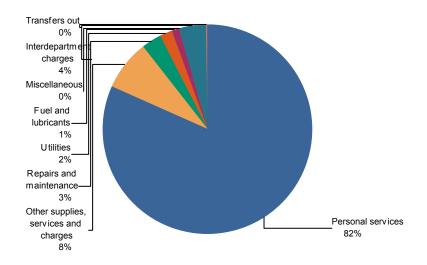
	Full Time Equivalents (FTE)						
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16			
Asst Director of Planning Svcs	0.00	1.00	1.00	0.00			
Asst. Director of Codes Admin.	0.00	1.00	0.00	-1.00			
Community Standards Officer	0.00	1.00	0.00	-1.00			
Director of Planning & NHS	0.00	1.00	1.00	0.00			
Neighborhood Services Officer	0.00	3.00	0.00	-3.00			
Planner	0.00	1.00	0.00	-1.00			
Planning Intern	0.00	0.70	0.01	-0.69			
Senior Planner	0.00	1.00	2.00	1.00			
Department Totals	0.00	9.70	4.01	-5.69			



Police
FY17 Budget Summary

	Ex	penses by	y Program	n and Servic	es			
Programs and Services	FY15	FY16	FY16	FY17	Differer FY16 Bud		Differe FY16 Proj	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	3,957,884	4,427,391	4,662,397	4,165,661	(261,730)	(6%)	(496,736)	(11%)
Support Services	2,481,934	2,580,888	2,616,843	2,735,388	154,499	6%	118,544	5%
Operations Division	8,183,302	8,227,478	8,131,172	8,232,569	5,091	0%	101,397	1%
Criminal Investigate Div	3,705,348	3,627,296	3,347,222	3,629,352	2,055	0%	282,130	8%
Animal Control	803,667	875,583	882,548	866,172	(9,411)	(1%)	(16,375)	(2%)
Department Totals	19,132,136	19,738,636	19,640,181	19,629,141	(109,495)	(1%)	(11,040)	0%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differer FY16 Proj	
					\$	%	\$	%
Personal services	15,748,547	16,055,857	16,051,473	16,033,312	(22,546)	0%	(18,161)	0%
Other supplies, services and charges	1,446,589	1,550,364	1,521,294	1,514,697	(35,667)	(2%)	(6,596)	0%
Repairs and maintenance	538,170	627,466	627,466	618,567	(8,899)	(1%)	(8,899)	(1%)
Utilities	310,278	341,592	341,592	350,202	8,610	3%	8,610	3%
Fuel and lubricants	239,029	310,813	245,813	239,013	(71,800)	(23%)	(6,800)	(3%)
Miscellaneous	20,551	24,070	24,070	24,070	0	0%	0	0%
Interdepartment charges	776,342	783,487	783,487	804,294	20,807	3%	20,807	3%
Transfers out	52,630	44,986	44,986	44,986	0	0%	0	0%
Department Totals	19,132,136	19,738,636	19,640,181	19,629,141	(109,495)	(1%)	(11,040)	0%



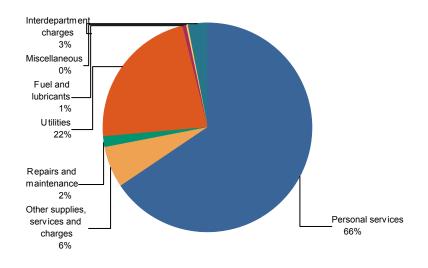
	Full Tim	e Equivaler	its (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Accreditation Coordinator	1.00	0.00	0.00	0.00
Administrative Secretary	1.00	1.00	1.00	0.00
Animal Control Field Supvr.	1.00	1.00	1.00	0.00
Animal Control Manager	1.00	1.00	1.00	0.00
Animal Control Officer	5.00	5.00	5.00	0.00
Communications Specialist-Pol	16.00	16.00	14.00	-2.00
Communications Supvr-Police	1.00	1.00	1.00	0.00
Crime Scene Technician	1.00	1.00	1.00	0.00
Custodian	2.00	0.00	0.00	0.00
Detention Officer	9.00	7.50	7.50	0.00
Evidence & Property Tech.	2.00	2.00	1.00	-1.00
Facilities Maintenance Worker	1.00	1.00	1.00	0.00
Lead Comm Specialist-Police	2.00	2.00	4.00	2.00
Lead Detention Officer	1.00	3.00	3.00	0.00
Manager, Information Mgmt.	1.00	0.00	0.00	0.00
Master Police Officer	66.00	73.00	69.00	-4.00
Mgr, Accreditation/Info Mgmt	0.00	1.00	1.00	0.00
Parking Control Officer	1.00	1.00	1.00	0.00
Police Captain	6.00	6.00	6.00	0.00
Police Chief	1.00	1.00	1.00	0.00
Police Major I	2.00	1.00	1.00	0.00
Police Major II	2.00	3.00	3.00	0.00
Police Officer I	21.00	20.00	14.00	-6.00
Police Officer II	24.00	19.00	29.00	10.00
Police Records Clerk	3.50	3.50	3.50	0.00
Police Sergeant	0.00	19.00	19.00	0.00
Police Sergeant I	5.00	0.00	0.00	0.00
Police Sergeant II	14.00	0.00	0.00	0.00
Police Services Officer	3.00	3.00	3.00	0.00
Police Systems Manager	0.00	0.00	1.00	1.00
Purchasing and Supply Officer	1.00	1.00	1.00	0.00
Receptionist	1.00	1.00	0.00	-1.00
Reserve Police Officer	0.50	0.00	0.00	0.00
Secretary	2.50	2.50	3.50	1.00
Shelter Attendant	4.50	4.50	4.50	0.00
Technical Services Specialist	1.00	1.00	1.00	0.00
Department Totals	204.00	202.00	202.00	0.00

Total Budget 20,000,000 16,000,000 12,000,000 4,000,000 FY15 Budget FY16 Budget FY16 Projected FY17 Request

Public Works Engineering FY17 Budget Summary

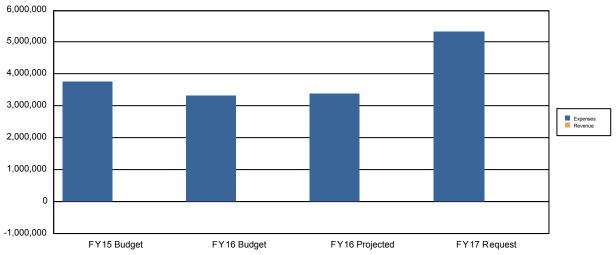
	Ex	penses by	y Program	and Servic	es			
Programs and Services	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differei FY16 Proj	
	Actual	buuget	riojecteu	Requesteu	\$	%	\$	%
Department Administration	1,383,204	1,330,595	1,397,951	1,397,466	66,870	5%	(485)	0%
Support To Development	337,852	188,537	174,446	138,420	(50,116)	(27%)	(36,025)	(21%)
Support to Water Eng & Const	232,261	95,726	82,472	98,308	2,582	3%	15,836	19%
Customer Service	188,418	157,260	157,029	344,598	187,338	119%	187,569	119%
Support to Solid Waste Mgmt	25,495	44,738	97,088	30,811	(13,927)	(31%)	(66,277)	(68%)
Traffic Engineering	150,958	207,790	207,631	1,984,968	1,777,178	855%	1,777,337	856%
Infrastructure Improvemts	1,377,569	1,281,538	1,256,143	1,286,310	4,772	0%	30,167	2%
Support to Airport	55,910	30,865	25,454	40,995	10,130	33%	15,542	61%
Department Totals	3,751,667	3,337,049	3,398,213	5,321,876	1,984,827	59%	1,923,662	57%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
					\$	%	\$	%
Personal services	3,365,761	2,958,271	3,038,210	3,487,202	528,931	18%	448,992	15%
Other supplies, services and charges	141,182	119,153	123,376	337,651	218,498	183%	214,275	174%
Repairs and maintenance	75,438	47,781	47,511	89,458	41,676	87%	41,946	88%
Utilities	0	0	0	1,196,773	1,196,773	0%	1,196,773	0%
Fuel and lubricants	18,913	29,042	13,714	31,413	2,371	8%	17,699	129%
Miscellaneous	1,530	17,270	9,870	9,650	(7,620)	(44%)	(220)	(2%)
Interdepartment charges	148,843	165,532	165,532	169,729	4,197	3%	4,197	3%
Department Totals	3,751,667	3,337,049	3,398,213	5,321,876	1,984,827	59%	1,923,662	57%



	Full Time	e Equivaler	its (FTE)		
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16	
Administrative Assistant	1.00	1.00	1.00	0.00	
CIP Resident Inspector	4.00	5.00	5.00	0.00	
City Traffic Engineer	1.00	1.00	1.00	0.00	
Clerk-Typist	1.00	1.00	1.00	0.00	
Construction Inspector	1.90	2.80	2.10	-0.70	
Construction Manager	1.00	1.00	1.00	0.00	
Construction Project Manager	3.00	3.00	3.00	0.00	
Deputy Dir. of P.Wks./Admin.	1.00	1.00	1.00	0.00	
Deputy Dir. of P.Wks./City Eng	1.00	1.00	1.00	0.00	
Development Engineering Mgr.	1.00	0.00	0.00	0.00	
Director of Public Works	1.00	1.00	1.00	0.00	
Engineering Technician	2.00	3.00	3.00	0.00	
Environmental Specialist	0.00	0.00	1.00	1.00	
Field Engineering Inspector	0.00	0.00	1.00	1.00	
Lead Engineering Technician	0.00	0.00	1.00	1.00	
Project Manager	0.00	1.00	1.00	0.00	
Public Works Inspector	5.00	0.00	0.00	0.00	
Public Works Mgmt. Analyst	1.00	1.00	1.00	0.00	
Right-of-Way Agent	1.00	1.00	1.00	0.00	
Senior Engineering Technician	2.00	2.00	1.00	-1.00	
Senior Signal & Lighting Tech.	0.00	0.00	1.00	1.00	
Senior Staff Engineer	8.00	6.00	4.00	-2.00	
Service Representative I	1.00	1.00	1.00	0.00	
Signal & Lighting Technician	0.00	0.00	1.00	1.00	
Signs & Markings Technician	0.00	0.00	3.00	3.00	
Staff Engineer	0.00	0.00	2.00	2.00	
Streets Operations Supervisor	0.00	0.00	1.00	1.00	
Supervisory Engineer	2.00	1.00	1.00	0.00	
Department Totals	38.90	33.80	41.10	7.30	

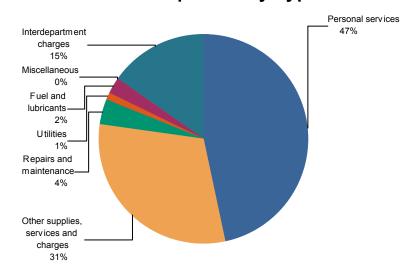




Public Works Operations FY17 Budget Summary

	Ex	penses by	y Program	and Servi	ces			
Programs and Services	FY15	FY16	FY16	FY17	Differe FY16 Bu		Differe FY16 Proj	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	1,183,098	1,209,679	1,296,319	1,332,563	122,884	10%	36,245	3%
Stormwater Control	443,077	472,009	603,313	577,289	105,280	22%	(26,024)	(4%)
Street Management	945,321	934,985	853,791	936,517	1,532	0%	82,726	10%
Pot Hole Patching	93,007	98,949	75,383	98,053	(896)	(1%)	22,670	30%
Snow Removal	477,647	941,081	898,650	844,006	(97,075)	(10%)	(54,644)	(6%)
Street Sweeping	62,608	88,691	89,394	93,840	5,150	6%	4,446	5%
Traffic Control	1,886,412	1,845,059	1,903,282	100,501	(1,744,559)	(95%)	(1,802,782)	(95%)
Right of Way Maintenance	864,623	934,115	729,116	873,905	(60,210)	(6%)	144,789	20%
Sidewalk maintenance	98,164	174,713	163,098	114,033	(60,680)	(35%)	(49,065)	(30%)
Bridge Maintenance	123,147	69,850	57,858	48,217	(21,633)	(31%)	(9,641)	(17%)
Infrastructure Improvemts	186,786	0	0	0	0	0%	0	0%
Department Totals	6,363,890	6,769,131	6,670,206	5,018,924	(1,750,207)	(26%)	(1,651,282)	(25%)

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
					\$	%	\$	%
Personal services	2,873,936	2,695,530	2,612,615	2,342,409	(353,121)	(13%)	(270,206)	(10%)
Other supplies, services and charges	1,191,307	1,758,287	1,828,055	1,531,388	(226,899)	(13%)	(296,667)	(16%)
Repairs and maintenance	226,973	240,714	195,144	198,338	(42,376)	(18%)	3,194	2%
Utilities	1,305,262	1,219,750	1,219,930	56,159	(1,163,591)	(95%)	(1,163,771)	(95%)
Fuel and lubricants	115,399	174,222	130,983	121,801	(52,421)	(30%)	(9,182)	(7%)
Miscellaneous	3,090	7,320	10,170	2,270	(5,050)	(69%)	(7,900)	(78%)
Interdepartment charges	647,923	673,308	673,308	766,559	93,251	14%	93,251	14%
Department Totals	6,363,890	6,769,131	6,670,206	5,018,924	(1,750,207)	(26%)	(1,651,282)	(25%)



	Full Time	e Equivaler	its (FTE)	
Job Titles	FY15	FY16	FY17	Difference
	Budget	Budget	Requested	FY16
Administrative Coordinator	1.00	1.00	1.00	0.00
Asst. Director of P. Wks. Oper	0.00	1.00	1.00	0.00
Clerk-Typist	1.00	1.00	1.20	0.20
Construction Inspector	1.34	0.00	0.00	0.00
Equipment Operator	15.00	15.00	14.00	-1.00
Field Supervisor	4.00	0.00	0.00	0.00
Maintenance Worker	10.00	9.00	12.00	3.00
Manager of Streets	1.00	0.00	0.00	0.00
Operations Superintendent	1.00	0.00	0.00	0.00
Project Manager	1.00	0.00	0.00	0.00
Public Works Operations Mgr.	0.00	1.00	1.00	0.00
Senior Signal & Lighting Tech.	1.00	1.00	0.00	-1.00
Service Attendant	1.00	1.00	1.00	0.00
Signal & Lighting Technician	1.00	1.00	0.00	-1.00
Signs & Markings Technician	3.00	3.00	0.00	-3.00
Streets Operations Supervisor	0.00	4.00	3.00	-1.00
Department Totals	41.34	38.00	34.20	-3.80

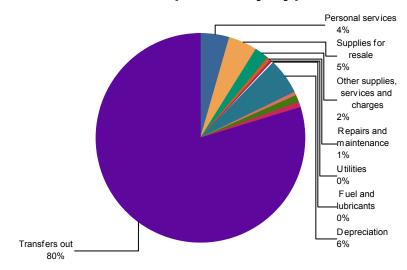
Total Budget 7,000,000 6,000,000 4,000,000 2,000,000 1,000,000 FY15 Budget FY16 Budget FY16 Projected FY17 Request

Airport
FY17 Budget Summary

			Revenue	s				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
	, , ,	\$	%	\$	%			
Fines and forteitures	828	2,331	1,530	1,530	(801)	(34%)	0	0%
Intergovernmental	718,401	3,905,382	3,905,382	7,315,000	3,409,618	87%	3,409,618	87%
Charges for services	565,810	541,016	585,841	621,118	80,102	15%	35,277	6%
Material and fuel sales	728,383	839,285	670,970	662,969	(176,316)	(21%)	(8,001)	(1%)
Investment earnings	19,105	0	0	22,627	22,627	0%	22,627	0%
Other	25,905	44,063	33,921	23,515	(20,548)	(47%)	(10,406)	(31%)
Sale of property	10	0	0	0	0	0%	0	0%
Transfers in	297,449	220,753	220,753	124,554	(96,199)	(44%)	(96,199)	(44%)
Department Totals	2,355,890	5,552,830	5,418,397	8,771,313	3,218,483	58%	3,352,916	62%

	Ex	penses by	y Program	and Servic	es			
Programs and Services	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	FY16 Bu	Difference FY16 Budget \$ %		nce ected
					\$	%	\$	%
Department Administration	264,524	245,351	268,838	256,379	11,029	4%	(12,458)	(5%)
Debt & Cash Management	635,310	3,554,618	3,583,749	8,453,564	4,898,946	138%	4,869,815	136%
Airport Bldg & Grnd Maint	153,849	138,898	138,561	154,315	15,418	11%	15,754	11%
Runway & Taxiway Maint	94,544	106,989	105,927	169,637	62,648	59%	63,710	60%
Pilot Supplies & Fuel	763,103	855,614	681,079	690,581	(165,033)	(19%)	9,503	1%
Environment Montrg & Comp	18,279	16,521	16,521	26,327	9,806	59%	9,806	59%
Infrastructure Improvemts	15,014	16,861	16,861	15,393	(1,468)	(9%)	(1,468)	(9%)
Department Totals	1,944,623	4,934,852	4,811,535	9,766,197	4,831,345	98%	4,954,662	103%

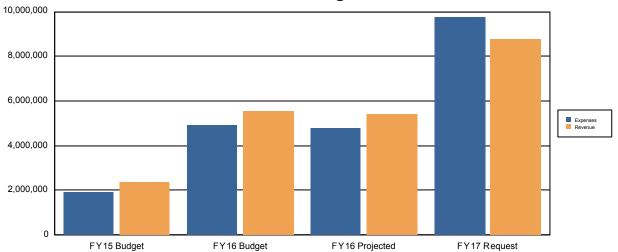
		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget		FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
		6	,		\$	%	\$	%
Personal services	348,469	354,753	371,867	437,005	82,252	23%	65,138	18%
Supplies for resale	530,852	620,851	456,715	440,447	(180,404)	(29%)	(16,268)	(4%)
Other supplies, services and charges	167,271	169,546	170,048	211,127	41,581	25%	41,079	24%
Repairs and maintenance	72,204	60,110	65,416	54,049	(6,061)	(10%)	(11,367)	(17%)
Utilities	57,195	39,320	36,770	37,345	(1,975)	(5%)	575	2%
Fuel and lubricants	10,293	12,483	8,425	8,500	(3,983)	(32%)	75	1%
Depreciation	553,591	546,169	575,300	556,115	9,946	2%	(19,185)	(3%)
Miscellaneous	39,522	50,323	45,697	45,920	(4,403)	(9%)	223	0%
Interest	5,023	120,753	120,753	120,753	0	0%	0	0%
Interdepartment charges	83,507	72,849	72,849	78,240	5,391	7%	5,391	7%
Transfers out	76,696	2,887,696	2,887,696	7,776,696	4,889,000	169%	4,889,000	169%
Department Totals	1,944,623	4,934,852	4,811,535	9,766,197	4,831,345	98%	4,954,662	103%



		N	et Incom	e				
	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differen FY16 Bud		Differer FY16 Proj	
					\$	%	\$	%
4	111,267	617,979	606,862	(994,884)	(1,612,862)	(261%)	(1,601,745)	(264%)

	Full Time	e Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Airport Attendant	3.22	3.26	1.26	-2.00
Airport Intern	0.00	0.00	0.20	0.20
Airport Maintenance Technician	1.00	1.00	0.00	-1.00
Airport Manager	1.00	1.00	1.00	0.00
Assistant Airport Manager	0.00	0.00	1.00	1.00
Facilities Maintenance Worker	0.00	0.00	2.00	2.00
Line Attendant	0.00	0.00	2.00	2.00
Line Attendant Supervisor	1.00	1.00	0.00	-1.00
Department Totals	6.22	6.26	7.46	1.20

Total Budget

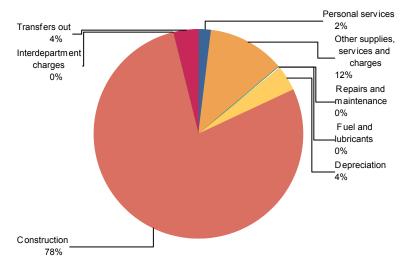


Solid Waste FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
		, and the second	·	·	\$	%	\$	%
Fines and forteitures	21,524	7,611	13,000	0	(7,611)	(100%)	(13,000)	(100%)
Charges for services	2,950,724	2,870,320	1,921,020	0	(2,870,320)	(100%)	(1,921,020)	(100%)
Material and fuel sales	68,102	85,101	39,944	0	(85,101)	(100%)	(39,944)	(100%)
Investment earnings	36,004	28,681	22,184	0	(28,681)	(100%)	(22,184)	(100%)
Other	9,006	322	505,991	677,000	676,678	210,148%	171,009	34%
Department Totals	3,085,360	2,992,035	2,502,139	677,000	(2,315,035)	(77%)	(1,825,139)	(73%)

	Ex	penses by	y Program	and Servic	es			
Programs and Services	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu	ıdget	Difference FY16 Projected	
					\$	%	\$	%
Department Administration	460,045	451,428	532,731	129,160	(322,269)	(71%)	(403,571)	(76%)
Debt & Cash Management	566,912	567,453	530,233	445,018	(122,435)	(22%)	(85,215)	(16%)
Customer Service	71,440	64,931	47,162	0	(64,931)	(100%)	(47,162)	(100%)
Solid Waste Management	851,113	811,759	545,147	0	(811,759)	(100%)	(545,147)	(100%)
Yard Waste	146,068	201,858	103,001	0	(201,858)	(100%)	(103,001)	(100%)
Recycling	118,608	115,091	97,845	0	(115,091)	(100%)	(97,845)	(100%)
Household Hazardous Waste	133,621	112,898	91,673	0	(112,898)	(100%)	(91,673)	(100%)
Environment Montrg & Comp	682,224	758,269	757,837	425,000	(333,269)	(44%)	(332,837)	(44%)
Capital Projects	0	0	0	3,563,163	3,563,163	0%	3,563,163	0%
Department Totals	3,030,031	3,083,688	2,705,630	4,562,341	1,478,652	48%	1,856,710	69%

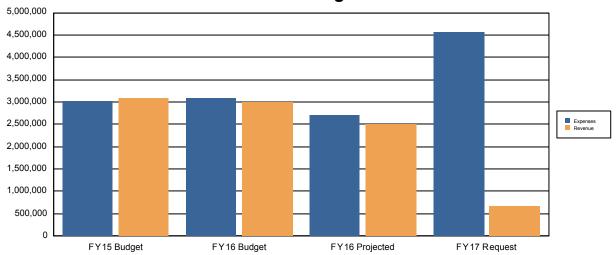
		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Differe FY16 Proj	
					\$	%	\$	%
Personal services	898,356	931,472	650,671	94,644	(836,829)	(90%)	(556,028)	(85%)
Other supplies, services and charges	762,501	1,017,971	1,079,464	533,783	(484,188)	(48%)	(545,681)	(51%)
Repairs and maintenance	198,594	119,791	106,581	11,050	(108,741)	(91%)	(95,531)	(90%)
Utilities	89,424	69,756	34,960	0	(69,756)	(100%)	(34,960)	(100%)
Fuel and lubricants	179,554	211,436	91,128	2,160	(209,276)	(99%)	(88,968)	(98%)
Depreciation	210,433	197,193	197,193	180,455	(16,738)	(8%)	(16,738)	(8%)
Capital outlay	5,900	0	0	0	0	0%	0	0%
Construction	190,592	0	0	3,563,163	3,563,163	0%	3,563,163	0%
Interdepartment charges	208,010	249,401	166,185	2,086	(247,315)	(99%)	(164,099)	(99%)
Transfers out	286,668	286,668	379,448	175,000	(111,668)	(39%)	(204,448)	(54%)
Department Totals	3,030,031	3,083,688	2,705,630	4,562,341	1,478,652	48%	1,856,710	69%



	1	Net Incom	ne				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differer FY16 Bud		Differei FY16 Proj	
				\$	%	\$	%
55,329	(91,653)	(203,491)	(3,885,341)	(3,793,687)	0%	(3,681,849)	0%

	Full Time	e Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Environmental Programs Coord.	1.00	0.00	0.00	0.00
Environmental Programs Manager	0.00	1.00	0.00	-1.00
Equipment Operator	6.00	6.00	0.00	-6.00
Maintenance Worker	4.00	4.00	0.00	-4.00
Recycling Center Attendant PTR	0.60	0.60	0.00	-0.60
Scalehouse Attendant PTR	1.20	1.20	0.00	-1.20
Site Supervisor	1.00	1.00	0.00	-1.00
Solid Waste Superintendent	1.00	1.00	1.00	0.00
Department Totals	14.80	14.80	1.00	-13.80

Total Budget

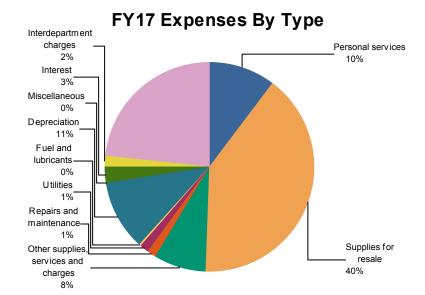


Water
FY17 Budget Summary

			Revenue	S				
Revenues			FY16 Projected		Difference FY16 Budget		Difference FY16 Projected	
					\$	%	\$	%
Fines and forteitures	268,932	279,470	272,654	274,375	(5,095)	(2%)	1,721	1%
Licenses and permits	28,166	22,000	79,461	80,204	58,204	265%	743	1%
Intergovernmental	1,001,980	0	0	0	0	0%	0	0%
Charges for services	31,039,647	34,032,872	33,318,294	35,753,916	1,721,044	5%	2,435,622	7%
Material and fuel sales	158,632	132,013	134,615	182,412	50,399	38%	47,797	36%
Investment earnings	59,099	55,000	55,000	55,000	0	0%	0	0%
Other	115,461	169,143	249,722	42,350	(126,793)	(75%)	(207,372)	(83%)
Transfers in	536,038	537,321	542,891	546,628	9,307	2%	3,737	1%
Department Totals	33,207,955	35,227,819	34,652,637	36,934,885	1,707,066	5%	2,282,248	7%

	Ex	penses by	y Program	and Servic	es			
Programs and Services	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu \$		Differer FY16 Proje \$	
Operations	5,163,980	5,731,801	5,954,449	5,992,834	261,033	5%	38,385	1%
Customer Service	29,823,265	31,732,715	30,272,134	34,244,751	2,512,036	8%	3,972,616	13%
Department Totals	34,987,246	37,464,516	36,226,583	40,237,585	2,773,069	7%	4,011,001	11%

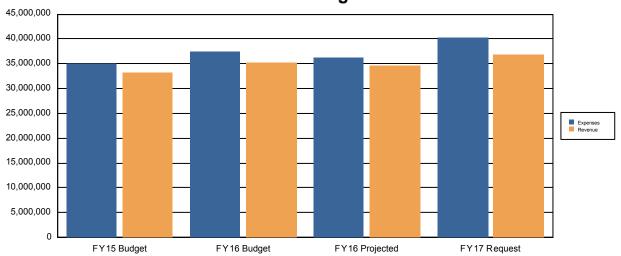
		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget		FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
		, and the second	·	·	\$	%	\$	%
Personal services	3,748,222	4,136,097	3,886,560	4,119,671	(16,427)	0%	233,111	6%
Supplies for resale	14,158,412	15,689,617	15,331,498	16,249,167	559,550	4%	917,669	6%
Other supplies, services and charges	2,430,975	2,733,460	3,038,870	3,212,947	479,488	18%	174,077	6%
Repairs and maintenance	357,595	499,841	481,683	570,152	70,311	14%	88,469	18%
Utilities	571,685	630,600	650,600	594,560	(36,040)	(6%)	(56,040)	(9%)
Fuel and lubricants	95,264	131,443	107,253	71,485	(59,959)	(46%)	(35,769)	(33%)
Depreciation	4,300,307	4,334,600	4,322,040	4,325,000	(9,600)	0%	2,960	0%
Miscellaneous	16,704	21,175	20,571	20,975	(200)	(1%)	404	2%
Interest	119,080	1,002,500	102,325	1,009,500	7,000	1%	907,175	887%
Capital outlay	16,170	95,000	95,000	0	(95,000)	(100%)	(95,000)	(100%)
Construction	(22,762)	0	0	0	0	0%	0	0%
Interdepartment charges	613,251	614,394	614,394	685,193	70,799	12%	70,799	12%
Transfers out	8,582,342	7,575,788	7,575,788	9,378,935	1,803,147	24%	1,803,147	24%
Department Totals	34,987,246	37,464,516	36,226,583	40,237,585	2,773,069	7%	4,011,001	11%



		Net Incom	ne				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
				\$	%	\$	%
(1,779,291)	(2,236,697)	(1,573,946)	(3,302,700)	(1,066,003)	0%	(1,728,753)	0%

	Full Tim	e Equivaler	its (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Administrative Secretary	1.00	1.00	1.00	0.00
Administrative Supervisor	1.00	1.00	1.00	0.00
Asst. Dir. of Engineering Svcs	1.00	1.00	1.00	0.00
Asst. Dir. of Support Service	1.00	1.00	1.00	0.00
Asst. Director of Operations	1.00	1.00	1.00	0.00
Community Relations Specialist	1.00	1.00	1.00	0.00
Control System Supervisor	0.00	0.00	1.00	1.00
Customer Service Rep.	3.00	3.00	3.00	0.00
Customer Service Supervisor	1.00	1.00	1.00	0.00
Director of Water Utilities	1.00	1.00	1.00	0.00
Equipment Operator Sewer	7.00	9.00	8.00	-1.00
Equipment Operator Water	7.00	5.00	6.00	1.00
Equipment Technician	2.00	2.00	2.00	0.00
Facilities Maintenance Worker	0.00	0.00	1.00	1.00
Facilities Manager	1.00	1.00	1.00	0.00
Facilities Supervisor	1.00	1.00	0.00	-1.00
Facilities Technician	2.00	2.00	0.00	-2.00
Fire Hydrant Painter	0.50	0.50	0.50	0.00
Instrumentation & Controls Tec	0.00	0.00	2.00	2.00
Maintenance Worker	11.00	11.00	8.00	-3.00
Meter Service Technician	8.00	8.00	8.00	0.00
Metered Services Specialist	1.00	1.00	1.00	0.00
Metered Services Supervisor	1.00	1.00	1.00	0.00
Secretary	2.00	2.00	2.00	0.00
Utility System Manager	0.00	2.00	2.00	0.00
Utility System Supervisor	0.00	2.00	3.00	1.00
Utility Technician	0.00	0.00	1.00	1.00
Water Operations Manager	1.00	0.00	0.00	0.00
Water Operations Supervisor	3.00	0.00	0.00	0.00
Water Utilities Analyst	1.00	1.00	1.00	0.00
Water Utilities Mgmt Analyst	0.00	1.00	1.00	0.00
Department Totals	59.50	60.50	60.50	0.00



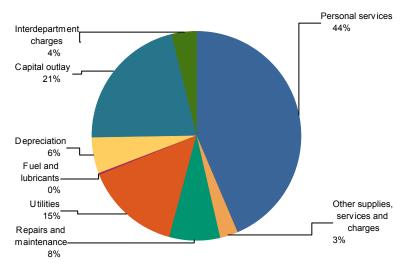


Central Building Services FY17 Budget Summary

			Revenue	S				
Revenues	FY15 FY16 FY16 FY17 Actual Budget Projected Requested		Difference FY16 Budget		Difference FY16 Projected			
		, and the second	•	·	\$	%	\$	%
Investment earnings	7,110	0	0	0	0	0%	0	0%
Other	11,303	0	0	0	0	0%	0	0%
Interdepartment revenues	992,105	1,334,699	1,334,699	1,485,685	150,986	11%	150,986	11%
Transfers in	0	368,000	368,000	0	(368,000)	(100%)	(368,000)	(100%)
Department Totals	1,010,518	1,702,699	1,702,699	1,485,685	(217,014)	(13%)	(217,014)	(13%)

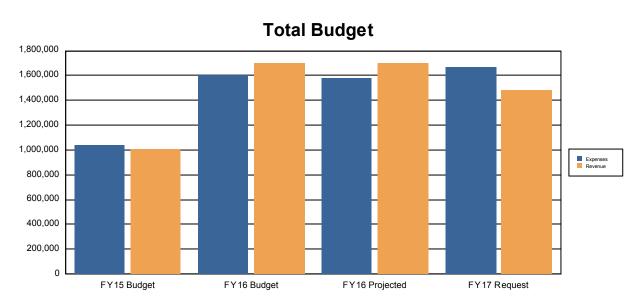
Expenses by Program and Services									
Programs and Services	FY15 FY16 Actual Budget		FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected		
		244901			\$	%	\$	%	
Facility Services	360,317	356,180	366,986	419,969	63,789	18%	52,983	14%	
Custodial Services	244,405	366,303	366,303	402,527	36,224	10%	36,224	10%	
Project Mgmt Services	91,677	137,778	137,778	100,547	(37,231)	(27%)	(37,231)	(27%)	
Utilities/General Servcs	150,470	371,291	363,791	389,016	17,725	5%	25,225	7%	
BERP program	193,374	275,000	248,949	263,000	(12,000)	(4%)	14,051	6%	
Capital Project Activity	0	93,000	93,000	93,000	0	0%	0	0%	
Department Totals	1,040,244	1,599,552	1,576,807	1,668,059	68,507	4%	91,252	6%	

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
		, and the second	·		\$	%	\$	%
Personal services	539,480	712,230	712,397	727,987	15,757	2%	15,590	2%
Other supplies, services and charges	54,070	46,950	47,183	47,823	873	2%	640	1%
Repairs and maintenance	83,601	112,868	113,274	129,000	16,132	14%	15,726	14%
Utilities	229,431	231,578	234,078	245,825	14,247	6%	11,747	5%
Fuel and lubricants	2,440	3,500	3,500	3,500	0	0%	0	0%
Depreciation	90,459	85,313	85,313	94,541	9,228	11%	9,228	11%
Capital outlay	193,374	368,000	341,949	356,000	(12,000)	(3%)	14,051	4%
Construction	(193,374)	0	0	0	0	0%	0	0%
Interdepartment charges	40,762	39,113	39,113	63,383	24,270	62%	24,270	62%
Department Totals	1,040,244	1,599,552	1,576,807	1,668,059	68,507	4%	91,252	6%



	1	Net Incon	ne				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
				\$	%	\$	%
(29,726)	103,147	125,892	(182,374)	(285,521)	(277%)	(308,266)	(245%)

	Full Time Equivalents (FTE)						
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16			
Asst. City Mgr, Internal Svcs.	0.12	0.12	0.00	-0.12			
Asst. City Mgr., Operations	0.00	0.12	0.12	0.00			
Central Building Services Supv	1.00	1.00	1.00	0.00			
City Architect	1.00	1.00	1.00	0.00			
Custodian	4.50	6.00	7.00	1.00			
Facilities Maintenance Worker	1.00	1.50	1.50	0.00			
Lead Custodian	1.00	1.00	0.00	-1.00			
Department Totals	8.62	10.74	10.62	-0.12			

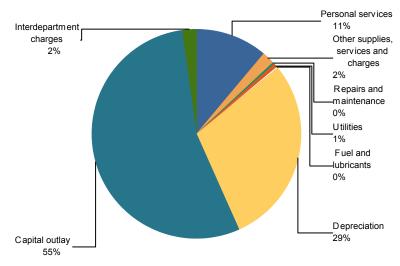


Central Vehicle Maintenance FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
		Ü	•	·	\$	%	\$	%
Charges for services	2,312	0	0	0	0	0%	0	0%
Investment earnings	9,221	19,000	19,000	10,000	(9,000)	(47%)	(9,000)	(47%)
Other	1,975	750	809	850	100	13%	41	5%
Sale of property	216,470	812,090	544,106	643,321	(168,769)	(21%)	99,215	18%
Interdepartment revenues	2,489,953	2,521,000	2,521,000	2,386,603	(134,398)	(5%)	(134,398)	(5%)
Department Totals	2,719,932	3,352,840	3,084,915	3,040,773	(312,067)	(9%)	(44,142)	(1%)

	Ex	penses by	y Program	and Service	es			
Programs and Services	FY15	FY16	FY16	FY17	Differe FY16 Bu		Differe FY16 Proj	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Adminstration	978,448	939,354	933,236	993,389	54,034	6%	60,153	6%
Expansion	0	95,000	93,132	0	(95,000)	(100%)	(93,132)	(100%)
Vehicle/Equip Replacement	2,483,021	5,194,305	4,376,916	4,750,802	(443,503)	(9%)	373,886	9%
Department Totals	3,461,469	6,228,659	5,403,283	5,744,190	(484,469)	(8%)	340,907	6%

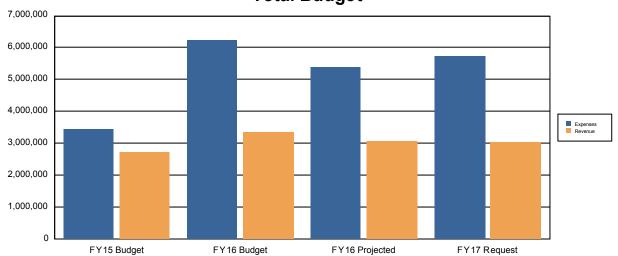
		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Pro	
					\$	%	\$	%
Personal services	673,968	637,544	636,583	637,937	393	0%	1,354	0%
Other supplies, services and charges	149,602	126,045	110,030	113,075	(12,970)	(10%)	3,045	3%
Repairs and maintenance	19,080	25,386	24,250	20,035	(5,352)	(21%)	(4,215)	(17%)
Utilities	56,575	37,258	35,373	34,500	(2,758)	(7%)	(873)	(2%)
Fuel and lubricants	2,265	2,500	2,128	2,825	325	13%	697	33%
Depreciation	2,477,628	2,016,577	2,016,577	1,679,169	(337,409)	(17%)	(337,409)	(17%)
Capital outlay	1,432,773	3,266,894	2,461,887	3,132,230	(134,664)	(4%)	670,343	27%
Construction	(1,432,773)	0	0	0	0	0%	0	0%
Interdepartment charges	82,349	112,205	112,205	124,420	12,215	11%	12,215	11%
Transfers out	0	4,250	4,250	0	(4,250)	(100%)	(4,250)	(100%)
Department Totals	3,461,469	6,228,659	5,403,283	5,744,190	(484,469)	(8%)	340,907	6%



	N	et Incom	ie				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differer FY16 Bud		Differer FY16 Proje	
				\$	%	\$	%
(741,537)	(2,875,819)	(2,318,368)	(2,703,417)	172,402	0%	(385,049)	0%

	Full Time Equivalents (FTE)						
Job Titles	FY15	FY16	FY17	Difference			
	Budget	Budget	Requested	FY16			
Administrative Assistant	1.00	1.00	1.00	0.00			
Asst. City Mgr, Internal Svcs.	0.12	0.12	0.00	-0.12			
Asst. City Mgr., Operations	0.00	0.12	0.12	0.00			
Fleet Manager	1.00	1.00	1.00	0.00			
Maintenance Shop Supervisor	1.00	1.00	1.00	0.00			
Mechanic	6.00	6.00	6.00	0.00			
Department Totals	9.12	9.24	9.12	-0.12			

Total Budget

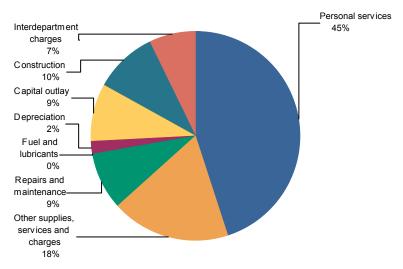


ITS
FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
		Ü	,	·	\$	%	\$	%
Charges for services	34	0	0	0	0	0%	0	0%
Investment earnings	15,469	0	0	0	0	0%	0	0%
Other	12,086	0	0	0	0	0%	0	0%
Interdepartment revenues	3,195,809	3,303,362	3,303,362	3,635,743	332,381	10%	332,381	10%
Transfers in	198,755	314,403	314,403	249,351	(65,052)	(21%)	(65,052)	(21%)
Department Totals	3,422,153	3,617,765	3,617,765	3,885,094	267,329	7%	267,329	7%

	Ex	penses by	y Program	and Service	es			
Programs and Services	FY15 Actual	FY16	FY16	FY17	Differer FY16 Bud		Differer FY16 Proje	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Information Servs-MIS	2,487,136	2,789,525	2,785,145	3,130,496	340,971	12%	345,351	12%
Equipment & Software Replacmnt	259,176	231,037	231,037	708,183	477,145	207%	477,145	207%
Capital Project Activity	307,825	1,294,159	1,294,159	1,031,548	(262,611)	(20%)	(262,611)	(20%)
Department Totals	3,054,137	4,314,721	4,310,341	4,870,227	555,506	13%	559,886	13%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
		, and the second	·	·	\$	%	\$	%
Personal services	1,789,028	1,943,925	1,940,442	2,191,689	247,764	13%	251,247	13%
Other supplies, services and charges	471,541	384,670	382,991	888,937	504,266	131%	505,945	132%
Repairs and maintenance	320,920	410,224	389,294	436,692	26,468	6%	47,398	12%
Fuel and lubricants	138	1,200	1,000	1,000	(200)	(17%)	0	0%
Depreciation	77,381	66,560	88,472	91,500	24,940	37%	3,028	3%
Capital outlay	218,698	1,194,410	1,194,410	429,101	(765,309)	(64%)	(765,309)	(64%)
Construction	(126,160)	(31,061)	(31,061)	484,950	516,010	0%	516,010	0%
Interdepartment charges	302,591	344,792	344,792	346,358	1,566	0%	1,566	0%
Department Totals	3,054,137	4,314,721	4,310,341	4,870,227	555,506	13%	559,886	13%



	I	Net Incon	ne				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differer FY16 Bud		Differer FY16 Proj	
				\$	%	\$	%
368,016	(696,956)	(692,576)	(985,133)	(288,177)	0%	(292,557)	0%

	Full Tim	e Equivaler	nts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Administrative Assistant	0.00	0.00	1.00	1.00
Applications Administrator	5.00	5.00	5.00	0.00
Applications Analyst	1.00	1.00	1.00	0.00
Asst Director, App Mgmt Svcs	1.00	1.00	1.00	0.00
Asst. City Mgr, Internal Svcs.	0.12	0.12	0.00	-0.12
Audio Visual Evening	0.13	0.14	0.14	0.00
Audio Visual Sys Support PTT	0.00	0.00	0.06	0.06
Chief Technology Officer	1.00	1.00	1.00	0.00
Communications Systems Admin.	1.00	1.00	1.00	0.00
Database Administrator	0.00	0.00	1.00	1.00
Director of Administration	0.00	0.12	0.12	0.00
GIS Coordinator	0.00	0.00	1.00	1.00
GIS Technician	2.00	2.00	1.00	-1.00
IT Inventory & Records Spec.	1.00	1.00	0.00	-1.00
IT Operations Supervisor	0.00	0.00	1.00	1.00
ITS Help Desk Support Spec.	0.88	1.00	1.00	0.00
ITS Intern	0.50	0.00	0.00	0.00
ITS Project Manager	1.00	1.00	1.00	0.00
ITS Support PTT	2.26	1.44	1.44	0.00
ITS Support Services Supvr.	1.00	1.00	1.00	0.00
Manager, Entprs. Tech. Svcs.	1.00	1.00	1.00	0.00
Media Services Supervisor	1.00	0.00	0.00	0.00
Network Administrator	1.00	1.00	1.00	0.00
Senior GIS Analyst	1.00	1.00	0.00	-1.00
Senior GIS Technician	0.00	0.00	1.00	1.00
Senior Network Admin./Supvr.	1.00	1.00	0.00	-1.00
System Support Analyst	1.00	1.00	1.00	0.00
System Support Specialist	0.00	0.00	1.00	1.00
Systems Analyst	1.00	1.00	1.00	0.00
Technical Services Specialist	0.00	1.00	1.00	0.00
Web Administrator	0.00	1.00	1.00	0.00
Web Coordinator	1.00	0.00	0.00	0.00
Web Specialist	0.00	0.00	1.00	1.00

24.83

27.76

2.93

25.89

Department Totals

Total Budget 5,000,000 4,000,000 2,000,000 1,000,000

FY16 Projected

FY17 Request

FY16 Budget

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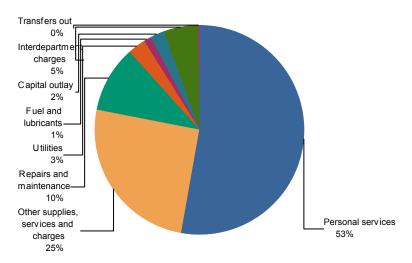
FY15 Budget

Parks and Recreation FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected		Difference FY16 Budget		Difference FY16 Projected	
					\$	%	\$	%
Taxes	3,086,277	3,113,519	3,113,519	3,189,191	75,672	2%	75,672	2%
Fines and forteitures	19,817	22,250	22,250	20,250	(2,000)	(9%)	(2,000)	(9%)
Intergovernmental	75	0	0	0	0	0%	0	0%
Charges for services	40,226	2,500	2,500	2,500	0	0%	0	0%
Investment earnings	10,586	5,000	5,000	5,000	0	0%	0	0%
Other	166,316	126,619	153,719	152,994	26,375	21%	(725)	0%
Transfers in	85,290	96,530	96,530	83,102	(13,428)	(14%)	(13,428)	(14%)
Department Totals	3,408,587	3,366,418	3,393,518	3,453,037	86,619	3%	59,519	2%

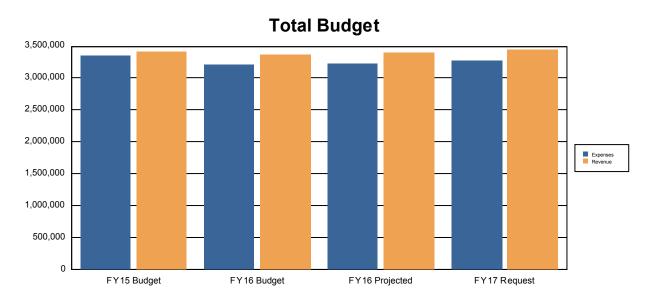
	Ex	penses by	y Program	and Servic	es			
Programs and Services	FY15 Actual	FY16	FY16	FY17	Difference FY16 Budget		Difference FY16 Projected	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Department Administration	865,368	906,546	923,738	919,785	13,239	1%	(3,953)	0%
Debt & Cash Management	7,116	0	0	0	0	0%	0	0%
Park Services	1,617,134	1,562,233	1,555,723	1,641,494	79,261	5%	85,770	6%
Grounds Maintenance	19,182	(1)	6	(45)	(45)	0%	(51)	(855%)
Legacy Park	789,640	669,449	672,204	654,872	(14,576)	(2%)	(17,332)	(3%)
Beautification Commission	54,341	68,845	70,720	56,064	(12,782)	(19%)	(14,656)	(21%)
Department Totals	3,352,781	3,207,072	3,222,391	3,272,170	65,098	2%	49,779	2%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Difference FY16 Projected	
				·	\$	%	\$	%
Personal services	1,843,200	1,752,649	1,804,315	1,794,952	42,303	2%	(9,363)	(1%)
Other supplies, services and charges	883,602	856,625	889,768	854,455	(2,170)	0%	(35,313)	(4%)
Repairs and maintenance	383,342	390,342	344,507	347,026	(43,317)	(11%)	2,518	1%
Utilities	52,430	77,035	68,365	95,750	18,715	24%	27,385	40%
Fuel and lubricants	36,929	44,004	30,019	35,327	(8,677)	(20%)	5,308	18%
Miscellaneous	6,425	1,194	1,194	0	(1,194)	(100%)	(1,194)	(100%)
Capital outlay	107,155	0	0	79,550	79,550	0%	79,550	0%
Construction	(135,900)	(121,360)	(122,360)	(122,353)	(993)	0%	7	0%
Interdepartment charges	150,597	156,367	156,367	174,281	17,914	11%	17,914	11%
Transfers out	25,000	50,216	50,216	13,182	(37,034)	(74%)	(37,034)	(74%)
Department Totals	3,352,781	3,207,072	3,222,391	3,272,170	65,098	2%	49,779	2%



		Net Incon	ne				
FY15 FY16 FY17 Actual Budget Projected Requested				Differer FY16 Bud		Difference FY16 Projected	
				\$	%	\$	%
55,806	159,346	171,127	180,867	21,521	14%	9,740	6%

	Full Time	e Equivaler	nts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Administrative Services Asst.	0.00	1.00	1.00	0.00
Administrative Services Coord.	1.00	1.00	1.00	0.00
Administrative Systems Analyst	1.00	0.00	0.00	0.00
Administrator of Parks & Rec	1.00	1.00	1.00	0.00
Asst. Supt. of Park Constr.	0.00	0.00	1.00	1.00
Asst. Supt., Park Operations	1.00	0.00	0.00	0.00
Asst. Supt., Planning & Dev.	1.00	1.00	0.00	-1.00
Legacy Park Supervisor	0.00	0.00	1.00	1.00
Legacy Park Supervisor II	0.00	1.00	0.00	-1.00
Maintenance Supervisor - Parks	1.00	0.00	0.80	0.80
Maintenance Supvr. II - Parks	0.00	1.70	0.00	-1.70
Maintenance Worker - Parks	1.54	1.85	1.02	-0.84
Marketing Coordinator	0.95	0.95	0.95	0.00
Master Park Specialist	6.00	6.00	6.00	0.00
Park Specialist	0.00	0.00	1.00	1.00
Recreation Intern	0.00	0.12	0.06	-0.06
Senior Park Specialist	1.50	1.30	1.00	-0.30
Service Rep - Parks	0.59	1.00	1.00	0.00
Service Representative	0.07	0.14	0.00	-0.14
Service Representative II	1.00	0.00	0.00	0.00
Site Supervisor	0.00	0.00	1.21	1.21
Skilled Park Specialist	5.00	5.00	4.30	-0.70
Strategic Comm. & Admin. Mgr.	0.00	1.00	1.00	0.00
Superintendent II, Admin.	0.00	1.00	1.00	0.00
Superintendent, Administration	1.00	0.00	0.00	0.00
Supt. of Park Operations	1.00	1.00	0.90	-0.10
Supt. Park Construction	1.00	0.00	0.00	0.00
Supt. Park Planning & Dev.	0.00	0.00	1.00	1.00
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00
Department Totals	26.16	26.06	26.23	0.17

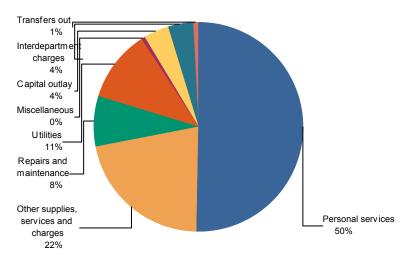


Parks - Aquatics FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
		Ü	,	·	\$	%	\$	%
Charges for services	506,516	507,535	574,273	555,247	47,712	9%	(19,026)	(3%)
Material and fuel sales	78,961	85,032	84,920	87,748	2,716	3%	2,828	3%
Investment earnings	886	98	594	500	402	410%	(94)	(16%)
Other	402	155	196	50	(105)	(68%)	(146)	(74%)
Transfers in	25,000	0	0	0	0	0%	0	0%
Department Totals	611,766	592,820	659,982	643,545	50,725	9%	(16,438)	(2%)

	Ex	penses by	y Program	and Service	es			
Programs and Services	FY15 Actual	FY16	FY16	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
	Actual	Budget	Projected	Requesteu	\$	%	\$	%
Aquatics Center	573,770	590,401	632,421	641,685	51,284	9%	9,264	1%
Department Totals	573,770	590,401	632,421	641,685	51,284	9%	9,264	1%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected			
					\$	%	\$	%
Personal services	286,261	334,528	328,327	321,879	(12,649)	(4%)	(6,448)	(2%)
Other supplies, services and charges	124,873	123,151	136,640	139,433	16,283	13%	2,793	2%
Repairs and maintenance	45,886	41,172	70,666	50,313	9,141	22%	(20,353)	(29%)
Utilities	74,243	64,000	69,174	70,890	6,890	11%	1,716	2%
Miscellaneous	520	250	314	3,155	2,905	1,162%	2,841	905%
Capital outlay	16,363	0	0	25,000	25,000	0%	25,000	0%
Interdepartment charges	19,639	21,315	21,315	25,029	3,715	17%	3,715	17%
Transfers out	5,985	5,985	5,985	5,985	0	0%	0	0%
Department Totals	573,770	590,401	632,421	641,685	51,284	9%	9,264	1%



		Net Incon	ne				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differei FY16 Proj	
				\$ %		\$	%
37,995	2,419	27,561	1,860	(560)	(23%)	(25,702)	(93%)

	Full Tim	e Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Aquatics Coordinator	0.60	0.60	0.60	0.00
Assistant Administrator	0.05	0.05	0.05	0.00
Assistant Swim Team Coach	0.05	0.04	0.38	0.35
Child Care Attendant	0.05	0.00	0.00	0.00
Concession Attendant	1.53	1.65	1.56	-0.08
Custodian	0.20	0.00	0.00	0.00
Deck Attendant	0.75	0.77	0.75	-0.03
Facility Maint. Specialist	0.00	0.20	0.20	0.00
Facility Supervisor - Parks	0.66	0.38	0.38	0.00
Head Lifeguard	0.54	0.56	0.54	-0.02
Lifeguard	8.52	6.92	6.30	-0.62
Private Swim Insturctor	0.08	0.00	0.00	0.00
Service Rep - Parks	1.56	0.00	1.25	1.25
Supt. II, Recreation Services	0.00	0.25	0.25	0.00
Supt. of Recreation Services	0.25	0.00	0.00	0.00
Swim Instructor	1.98	1.81	1.66	-0.15
Swim Lesson Coordinator	0.22	0.12	0.12	-0.01
Swim Team Coach	0.05	0.11	0.04	-0.07
Welcome Desk Concessions	0.00	1.09	0.00	-1.09
Welcome Desk/Concessions Mgr	0.34	0.42	0.40	-0.02
Department Totals	17.44	14.96	14.47	-0.49

Total Budget 700,000 600,000 400,000 300,000 200,000

FY16 Projected

FY17 Request

FY16 Budget

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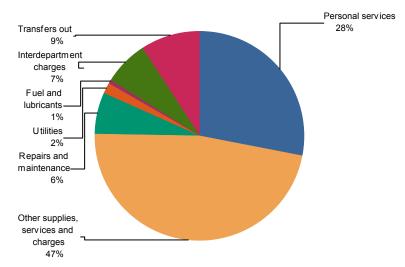
FY15 Budget

Parks - Cemetery FY17 Budget Summary

			Revenue	S				
Revenues	FY15 FY16 FY16 FY17 Actual Budget Projected Requested				FY16 Budge		Differe FY16 Pro	
					\$	%	\$	%
Fines and forteitures	0	0	0	0	0	0%	0	0%
Intergovernmental	0	700	700	0	(700)	(100%)	(700)	(100%)
Charges for services	84,008	91,828	91,828	93,250	1,422	2%	1,422	2%
Material and fuel sales	50,152	62,254	62,254	60,000	(2,254)	(4%)	(2,254)	(4%)
Investment earnings	7,044	7,000	7,000	7,000	0	0%	0	0%
Other	(2)	0	0	0	0	0%	0	0%
Sale of property	88,997	101,000	101,000	100,000	(1,000)	(1%)	(1,000)	(1%)
Department Totals	230,200	262,782	262,782	260,250	(2,532)	(1%)	(2,532)	(1%)

	Ex	penses by	y Program	n and Service	es			
Programs and Services	FY15 Actual	FY16	FY16	FY17	Difference FY16 Budget		Difference FY16 Projected	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Cemetery Grounds	202,860	238,698	231,412	231,034	(7,664)	(3%)	(378)	0%
Department Totals	202,860	238,698	231,412	231,034	(7,664)	(3%)	(378)	0%

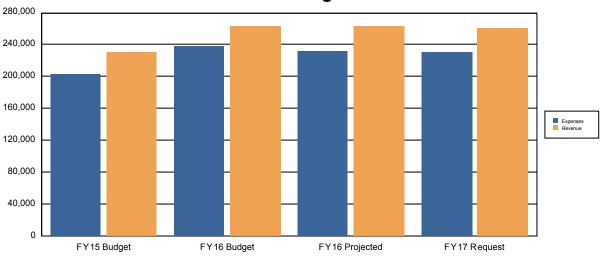
		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
					\$	%	\$	%
Personal services	49,608	69,335	69,339	64,759	(4,576)	(7%)	(4,580)	(7%)
Other supplies, services and charges	92,494	110,493	108,753	109,092	(1,401)	(1%)	339	0%
Repairs and maintenance	6,418	16,855	12,905	14,630	(2,225)	(13%)	1,725	13%
Utilities	3,793	4,350	3,800	4,350	0	0%	550	14%
Fuel and lubricants	1,026	1,950	900	1,200	(750)	(38%)	300	33%
Miscellaneous	(1)	0	0	0	0	0%	0	0%
Capital outlay	11,773	0	0	0	0	0%	0	0%
Construction	4	0	0	0	0	0%	0	0%
Interdepartment charges	12,781	14,015	14,015	15,968	1,953	14%	1,953	14%
Transfers out	24,964	21,700	21,700	21,035	(665)	(3%)	(665)	(3%)
Department Totals	202,860	238,698	231,412	231,034	(7,664)	(3%)	(378)	0%



	N	et Incom	e				
FY15 Actual I	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
				\$	%	\$	%
27,339	24,084	31,370	29,216	5,132	21%	(2,154)	(7%)

	Full Time Equivalents (FTE)						
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16			
Maintenance Supervisor - Parks	0.00	0.00	0.20	0.20			
Maintenance Supvr. II - Parks	0.00	0.30	0.00	-0.30			
Senior Park Specialist	0.50	0.70	0.00	-0.70			
Skilled Park Specialist	0.00	0.00	0.70	0.70			
Supt. of Park Operations	0.00	0.00	0.10	0.10			
Supv of Cemetery & Grds Maint	0.50	0.00	0.00	0.00			
Department Totals	1.00	1.00	1.00	0.00			

Total Budget

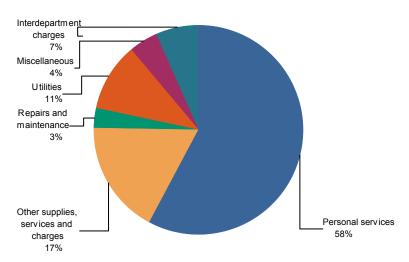


Parks - Gamber FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
		Ü	,	·	\$	%	\$	%
Charges for services	431,033	343,682	340,622	354,909	11,227	3%	14,287	4%
Material and fuel sales	1,195	1,740	1,363	2,040	300	17%	678	50%
Investment earnings	1,813	0	762	0	0	0%	(762)	(100%)
Other	1,747	750	511	744	(6)	(1%)	233	46%
Transfers in	175,000	175,000	175,000	175,000	0	0%	0	0%
Department Totals	610,788	521,172	518,258	532,693	11,521	2%	14,435	3%

Expenses by Program and Services									
Programs and Services	FY15	FY16	FY16	FY17	Difference FY16 Budget		Difference FY16 Projected		
	Actual	Budget	Projected	Requested	\$	%	\$	%	
Senior Center Activites	497,269	458,725	453,630	474,121	15,396	3%	20,492	5%	
Senior Meal Program	610	0	0	0	0	0%	0	0%	
Instructional/Adult	98,434	0	0	0	0	0%	0	0%	
Department Totals	596,313	458,725	453,630	474,121	15,396	3%	20,492	5%	

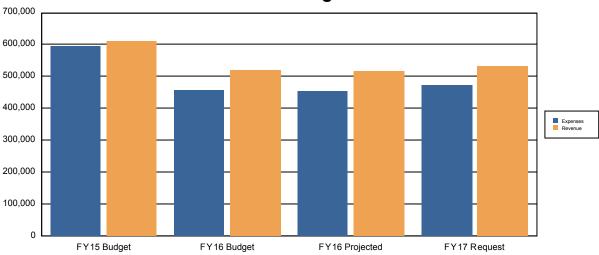
		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
					\$	%	\$	%
Personal services	294,510	266,942	268,385	274,566	7,623	3%	6,181	2%
Other supplies, services and charges	107,356	72,643	74,929	82,071	9,428	13%	7,143	10%
Repairs and maintenance	14,900	22,950	18,616	14,900	(8,050)	(35%)	(3,716)	(20%)
Utilities	74,706	50,026	45,870	50,190	164	0%	4,320	9%
Miscellaneous	22,736	19,801	19,468	21,039	1,238	6%	1,571	8%
Capital outlay	58,767	0	0	0	0	0%	0	0%
Interdepartment charges	23,338	26,362	26,362	31,355	4,993	19%	4,993	19%
Department Totals	596,313	458,725	453,630	474,121	15,396	3%	20,492	5%



		Net Incon	ne				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differer FY16 Bud		Difference FY16 Projected	
				\$	%	\$	%
14,475	62,447	64,628	58,572	(3,875)	(6%)	(6,057)	(9%)

	Full Tim	e Equivalen	ts (FTE)	
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16
Assistant Administrator	0.20	0.10	0.10	0.00
Concession Attendant	0.13	0.00	0.00	0.00
Custodian	1.00	0.00	0.00	0.00
Custodian - Parks	1.01	0.99	1.01	0.02
Dance Instructor	0.03	0.03	0.06	0.02
Facility Maint. Specialist	0.00	1.00	1.00	0.00
Facility Supervisor - Parks	1.56	0.00	2.89	2.89
Fitness Instructor	0.75	0.88	0.89	0.02
Gamber Center Manager	1.00	1.00	1.00	0.00
Kickball Official	0.04	0.00	0.00	0.00
Kitchen Assistant	0.04	0.01	0.00	-0.01
Personal Trainer - Parks	0.01	0.01	0.00	-0.01
Recreation Supervisor II	1.00	0.00	0.00	0.00
Service Rep - Parks	2.00	1.99	0.86	-1.13
Site Supervisor	0.52	1.88	0.00	-1.88
Site Supvr. Itty Bitty-Parks	0.12	0.00	0.00	0.00
Supt. of Recreation Services	0.00	0.05	0.05	0.00
Department Totals	9.41	7.95	7.86	-0.09

Total Budget



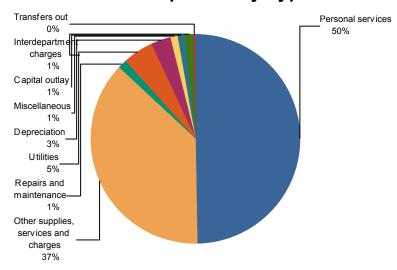
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Parks - Harris FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Difference FY16 Budget		Difference FY16 Projected	
		Ü	,	·	\$	%	\$	%
Charges for services	1,038,508	1,182,382	1,189,940	1,296,575	114,193	10%	106,635	9%
Material and fuel sales	7,400	19,025	12,800	24,700	5,675	30%	11,900	93%
Investment earnings	874	0	0	0	0	0%	0	0%
Other	80,667	198,943	160,175	176,146	(22,797)	(11%)	15,971	10%
Transfers in	58,186	91,909	92,031	67,655	(24,254)	(26%)	(24,376)	(26%)
Department Totals	1,185,635	1,492,259	1,454,946	1,565,076	72,817	5%	110,130	8%

Expenses by Program and Services										
Programs and Services	FY15	FY16	FY16	FY17	Difference FY16 Budget		Difference FY16 Projected			
	Actual	Budget	Projected	Requested	\$	%	\$	%		
Camp Summit	465,624	535,120	542,558	538,657	3,536	1%	(3,901)	(1%)		
Recreation	302,659	462,130	403,870	311,782	(150,349)	(33%)	(92,088)	(23%)		
Instructional/Youth	24,892	23,706	22,973	19,944	(3,762)	(16%)	(3,030)	(13%)		
Instructional/Adult	19,464	128,859	115,613	137,056	8,197	6%	21,443	19%		
Athletics	167,405	168,505	168,241	178,104	9,599	6%	9,863	6%		
Special Events	77,866	136,521	170,556	80,250	(56,271)	(41%)	(90,307)	(53%)		
Arts Council	59,346	77,519	77,640	67,626	(9,893)	(13%)	(10,014)	(13%)		
Bailey Farm Park	1,851	44,438	34,668	36,215	(8,224)	(19%)	1,547	4%		
Amphitheater	0	0	0	111,084	111,084	0%	111,084	0%		
Department Totals	1,119,108	1,576,799	1,536,118	1,480,717	(96,082)	(6%)	(55,402)	(4%)		

Expenses by Type									
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested		Difference FY16 Budget		nce ected	
					\$	%	\$	%	
Personal services	624,676	717,742	721,490	736,845	19,103	3%	15,355	2%	
Other supplies, services and charges	351,377	503,983	533,873	550,547	46,564	9%	16,673	3%	
Repairs and maintenance	22,155	14,150	16,245	18,715	4,565	32%	2,470	15%	
Utilities	53,055	71,383	69,656	73,256	1,873	3%	3,600	5%	
Depreciation	46,147	42,986	45,396	45,396	2,410	6%	0	0%	
Miscellaneous	5,179	15,925	16,004	16,586	661	4%	582	4%	
Capital outlay	48,310	192,175	115,000	14,000	(178,175)	(93%)	(101,000)	(88%)	
Construction	(48,310)	0	0	0	0	0%	0	0%	
Interdepartment charges	16,519	18,455	18,455	21,874	3,419	19%	3,419	19%	
Transfers out	0	0	0	3,498	3,498	0%	3,498	0%	
Department Totals	1,119,108	1,576,799	1,536,118	1,480,717	(96,082)	(6%)	(55,402)	(4%)	



	N	et Incom	ie				
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested		Difference FY16 Budget		nce ected
				\$	%	\$	%
66,527	(84,540)	(81,173)	84,359	168,899	0%	165,532	0%

	Full Time Equivalents (FTE)					
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16		
Assistant Administrator	0.60	0.65	0.65	0.00		
Asst. Recreation Supervisor	0.00	0.00	1.00	1.00		
Asst. Supt., Recreation Svcs.	1.00	0.00	0.00	0.00		
Athletic Camp Instructor I	0.03	0.00	0.00	0.00		
Basketball Referee I	0.00	0.05	0.00	-0.05		
Basketball Referee IV	0.07	0.00	0.13	0.13		
Camp Assistant Manager	0.75	0.78	0.78	0.00		
Camp Counselor	12.14	13.15	11.44	-1.71		
Camp Manager	0.75	0.91	0.78	-0.14		
Camp Service Rep	0.59	0.62	0.00	-0.62		
Camp Support Counselor	1.01	0.00	1.35	1.35		
Community Center Manager II	0.00	0.05	0.05	0.00		
Custodian	0.80	0.00	0.00	0.00		
Custodian - Parks	0.46	0.46	0.00	-0.46		
Dodgeball Official	0.03	0.00	0.00	0.00		
Event Staff	0.03	0.19	0.15	-0.04		
Event Staff - Bailey Park	0.00	0.00	0.08	0.08		
Facility Maint. Specialist	0.00	0.80	0.80	0.00		
Facility Supervisor - Parks	0.87	1.02	1.09	0.07		
Instructor-Itty Bitty	0.00	0.06	0.03	-0.02		
, , Kickball Official	0.00	0.38	0.06	-0.32		
Marketing Coordinator	0.05	0.05	0.05	0.00		
Recreation Intern	0.00	0.00	0.23	0.23		
Recreation Supervisor I	1.00	1.00	0.00	-1.00		
Recreation Supervisor II	0.00	2.00	2.00	0.00		
Recreation Supervisor III	1.00	0.00	0.00	0.00		
School Break Camp Counselor	0.34	0.00	0.24	0.24		
Scorekeeper	0.19	0.00	0.15	0.15		
Scorekeeper - Basketball	0.00	0.12	0.00	-0.12		
Service Rep - Parks	0.37	0.47	1.02	0.55		
Site Supervisor	0.00	0.00	0.64	0.64		
Site Super Visor Site Super. Itty Bitty-Parks	0.03	0.12	0.10	-0.02		
Soccer Referee I	0.00	0.26	0.06	-0.20		
Soccer Referee III	0.06	0.00	0.05	0.05		
Supt. of Recreation Services	0.00	0.95	0.95	0.00		
Volleyball Official	0.00	0.08	0.42	0.35		
Volleyball Official II	0.53	0.00	0.00	0.00		
Youth Instructor	0.09	0.06	0.05	0.00		
Department Totals	22.77	24.23	24.34	0.12		

Total Budget 1,600,000 1,400,000 1,200,000 800,000 400,000 FY15 Budget FY16 Budget FY16 Projected FY17 Request

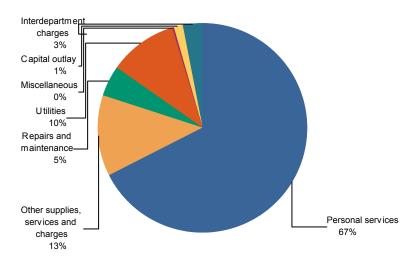
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Parks - Legacy FY17 Budget Summary

			Revenue	S				
Revenues	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differe FY16 Bu		Differe FY16 Proj	
		Ü	,	·	\$	%	\$	%
Charges for services	1,879,999	1,891,023	1,895,896	1,926,773	35,750	2%	30,877	2%
Material and fuel sales	2,638	4,391	4,172	4,192	(200)	(5%)	20	0%
Investment earnings	4,242	400	400	400	0	0%	0	0%
Other	15,850	15,025	15,024	15,024	(1)	0%	0	0%
Transfers in	24,000	24,000	24,000	27,498	3,498	15%	3,498	15%
Department Totals	1,926,729	1,934,839	1,939,492	1,973,887	39,048	2%	34,395	2%

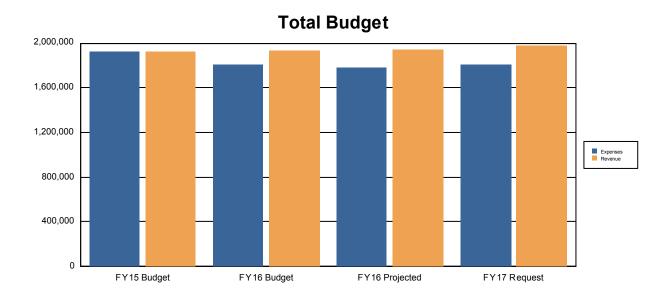
	Ex	penses by	y Program	and Servic	es			
Programs and Services	FY15	FY16	FY16	FY17	Differe FY16 Bu		Difference FY16 Projected	
	Actual	Budget	Projected	Requested	\$	%	\$	%
Community Center Activiti	1,825,586	1,697,158	1,695,842	1,726,877	29,720	2%	31,035	2%
Special Events	1,115	226	226	0	(226)	(100%)	(226)	(100%)
RevUP	93,846	112,371	82,178	85,653	(26,718)	(24%)	3,475	4%
Department Totals	1,920,547	1,809,755	1,778,246	1,812,530	2,775	0%	34,284	2%

		Ехр	enses by	Туре				
Expense Category	FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differei FY16 Bud		Differe FY16 Proj	
					\$	%	\$	%
Personal services	1,097,876	1,222,673	1,196,187	1,220,965	(1,707)	0%	24,779	2%
Other supplies, services and charges	188,581	225,695	225,150	229,471	3,775	2%	4,321	2%
Repairs and maintenance	101,530	80,360	81,252	86,742	6,382	8%	5,490	7%
Utilities	180,341	186,525	180,833	187,382	857	0%	6,549	4%
Miscellaneous	1,248	6,434	6,716	6,509	75	1%	(207)	(3%)
Capital outlay	308,461	39,826	39,867	24,000	(15,826)	(40%)	(15,867)	(40%)
Interdepartment charges	42,510	48,242	48,242	57,462	9,220	19%	9,220	19%
Department Totals	1,920,547	1,809,755	1,778,246	1,812,530	2,775	0%	34,284	2%



		Net Incon	ne					
FY15 Actual	FY16 Budget	FY16 Projected	FY17 Requested	Differer FY16 Bud		Difference FY16 Projected		
				\$	%	\$	%	
6,182	125,084	161,246	161,356	36,272	29%	111	0%	

	Full Time Equivalents (FTE)				
Job Titles	FY15 Budget	FY16 Budget	FY17 Requested	Difference FY16	
Aquatics Coordinator	0.40	0.40	0.40	0.00	
Assistant Administrator	0.15	0.20	0.20	0.00	
Child Care Attendant	3.42	3.17	2.92	-0.24	
Community Center Manager II	1.00	0.95	0.95	0.00	
Custodian	1.00	1.00	0.00	-1.00	
Custodian - Parks	2.26	2.58	2.33	-0.25	
Event Staff	0.11	0.00	0.00	0.00	
Facility Maint. Specialist	0.00	0.00	1.00	1.00	
Facility Supervisor - Parks	2.07	0.13	2.03	1.89	
Fitness Instructor	2.83	3.05	3.02	-0.03	
Fitness Specialist	0.00	0.69	0.00	-0.69	
Floor Trainer	0.23	0.25	0.06	-0.19	
Gym/Weight Room Attendant	2.54	3.00	3.18	0.18	
Head Lifeguard	2.19	1.60	1.94	0.34	
HEED Instructor	0.43	0.00	0.00	0.00	
Lifeguard	6.28	6.25	5.96	-0.29	
LPCC Assistant Manager	0.00	1.00	1.00	0.00	
Maintenance Supervisor - Parks	1.00	1.00	1.00	0.00	
Personal Trainer - Parks	0.46	0.51	0.56	0.05	
Private Swim Instructor	0.12	0.00	0.14	0.14	
Recreation Supervisor I	1.00	0.00	2.00	2.00	
Recreation Supervisor II	1.00	1.00	0.00	-1.00	
RevUp Exercise Specialist	0.92	0.55	0.38	-0.17	
Service Rep - Parks	3.91	4.41	4.42	0.01	
Service Representative	0.14	0.00	0.00	0.00	
Service Representative I	2.00	2.00	2.00	0.00	
Site Supervisor	0.00	1.92	0.00	-1.92	
Supt. II, Recreation Services	0.00	0.75	0.75	0.00	
Supt. of Recreation Services	0.75	0.00	0.00	0.00	
Swim Instructor	0.91	0.85	0.69	-0.17	
Swim Lesson Coordinator	0.06	0.06	0.06	0.01	
Department Totals	37.16	37.32	36.99	-0.33	



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