

**ORDER FORM #00491342.0**

<b>Customer Name</b>	City of Lee's Summit
<b>Workday Entity Name</b>	Workday, Inc. 6110 Stoneridge Mall Road Pleasanton, CA 94068
<b>MSA Effective Date</b>	April 11, 2024
<b>Order Form Effective Date</b>	October 28, 2025
<b>Order Term</b>	October 28, 2025 through April 28, 2034
<b>Currency</b>	USD
<b>Underlying Order Form(s)</b>	414801, and if applicable, any related renewal Order Form(s) then in effect.
<b>Total Subscription Fee</b>	180,090

**Payment Schedule Table**

<b>Payment #</b>	<b>Payment Due Date</b>	<b>Payment Amount</b>
1	Due in accordance with the MSA, invoiced upon Order Effective Date	21,174
2	Due on First anniversary of the Order Term start date	21,174
3	Due on Second anniversary of the Order Term start date	21,174
4	Due on Third anniversary of the Order Term start date	21,174
5	Due on Fourth anniversary of the Order Term start date	21,174
6	Due on Fifth anniversary of the Order Term start date	21,174
7	Due on Sixth anniversary of the Order Term start date	21,174
8	Due on Seventh anniversary of the Order Term start date	21,174
9	Due on Eighth anniversary of the Order Term start date	10,698
	<b>Total Payment Amount</b>	<b>180,090</b>

For the avoidance of doubt, the Payment Schedule Table will be used for invoicing purposes.

**Subscription Fees Table**

<b>Subscription Period</b>	<b>Date Range</b>	<b>Subscription Fee</b>
1	October 28, 2025 through October 27, 2026	15,624
2	October 28, 2026 through October 27, 2027	16,858
3	October 28, 2027 through October 27, 2028	18,190
4	October 28, 2028 through October 27, 2029	19,627
5	October 28, 2029 through October 27, 2030	21,178
6	October 28, 2030 through October 27, 2031	22,851
7	October 28, 2031 through October 27, 2032	24,656
8	October 28, 2032 through October 27, 2033	26,604
9	October 28, 2033 through April 28, 2034	14,502
	<b>Total Subscription Fee</b>	<b>180,090</b>

**Subscription Rights Table**

<b>SKU</b>	<b>Service</b>	<b>Pricing Metric</b>	<b>Annual Subscription Rights</b>
SCLO	Labor Optimization	FSE*	Full Enterprise

\*For Pricing Metric details see the Full-Service Equivalent ("FSE") Count Table below.

**Full-Service Equivalent ("FSE") Count Table**

<b>FSE Population Category</b>	<b>Baseline FSE Count</b>
Full Enterprise	879

**1. Growth and Expansion.**



Customer will report to [subscriptions@workday.com](mailto:subscriptions@workday.com) as specified in the Underlying Order Form(s) for the metrics as provided below. Due to the Add-On Services shown in the Subscription Rights Table, the Expansion Rate(s) in the Underlying Order Form(s) are incrementally increased as provided below:

**a. FSE Metric Reporting.**

Reporting for Active FSE Worker Records is based on the additional FSE Workers which are defined as any Active FSE Worker records exceeding the Baseline FSE Count.

**FSE Expansion Table**

SKU	Annual FSE Expansion Rate
All Service SKU(s) with the FSE Pricing Metric in the Subscription Rights Table unless stated otherwise within this table	32.66

**Customer Contact Information**

	<b>Billing, In Care of</b> <i>Responsible for payment processing and will receive invoicing and billing-related communications</i>	<b>Customer Support</b> <i>Main point of contact for Workday Support and will receive initial login credentials</i>
Contact Name	Diana Newman	Diana Newman
Street Address	220 SE Green Street	220 SE Green Street
City, State, Zip Code	Lee's Summit, MO 64063	Lee's Summit, MO 64063
Country	United States	United States
Phone/Fax #	816-969-1253	816-969-1253
Email (required)	diana.newman@cityofls.net	diana.newman@cityofls.net
Internal Reference or PO (optional)		
Tax Exempt? Yes / No		If yes, US Exemption Tax Certificate or FST/VAT Number

The Total Subscription Fee is based on the maximum indicated in the Subscription Rights table, and any use in excess of the maximums indicated will be subject to the terms in the Underlying Order Form(s), if applicable. Customer understands that the Base Subscription Fee for the Renewal Term of this Order Form is 28,705. These fees are incremental to the Base Subscription Fees in the associated Underlying Order Form(s).

IN WITNESS WHEREOF, this Order Form is entered into as of the Order Effective Date.

**City of Lee's Summit**

**Workday, Inc.**

Signature

Signature

Name

Name

Title

Title

Date Signed

Date Signed

**WORKDAY SERVICE SKU DESCRIPTIONS ADDENDUM**

Customer may only use the Service SKUs subscribed to as indicated in the body of this Order Form.

Service	Product Line	Description
Labor Optimization	Workforce Management	Labor Optimization helps an organization optimize schedules based on business needs when using Workday Scheduling. Labor Optimization includes tools to leverage labor demand data when creating schedules, the ability to configure the weight of different scheduling factors, and a system to measure how well schedules are optimized.