



**2017 Strategic Plan Framework
Project/Program Alignment of Council Goals**

Source Documents and Master Plans

Fire Department

1. Accreditation Self-Assessment Manual (SAM)
2. Commission on Fire Accreditation International (CFAI) Report
3. IAFF Local 2195 Labor Agreement
4. LSF D Department Policies and Standard Operating Guidelines
5. LSF D 2017-2027 Staffing Plan (Draft)
6. LSF D Strategic Plan
7. Program Appraisals for Public Education and EMS Programs
8. Public Safety Bond Issue – November 2016
9. Standards of Cover (SOC)

Safety

Vision: To create an environment where the perception of safety is supported by the reality of safety.

Goal 1: Educate our citizens on high performance standards and how we are planning to attain these goals.

Fire Department

- Through the Accreditation process, fire department developed Total Response Time standards, Community Risk Assessment, Effective Response Force, and Community Expectations and Performance Goals (SOC)
- Citizen expectations, Internal stakeholder expectations, Mission, Values, S.W.O.T. Analysis, Strategic initiatives (Strategic Plan)
- Recommendations for improvement by CFAI assessors (CFAI Report)
- Accreditation “Annual Compliance Report” to Authority Having Jurisdiction (AHJ) through SOC 9th edition

Goal 2: A well-staffed, well-paid, well-equipped public safety group that is future-oriented, who carry forward community values.

Fire Department

- Staffing needs assessment (LSFD Staffing Plan)
- Recommendations for improvement by CFAI assessors (CFAI Report)
- Addition of rescue to response fleet (Ordinance 7847) **Q1.1**
- Compensation adjustment and labor agreement (IAFF Local 2195 Labor Agreement)
- Upgrades to radio communications system and emergency equipment such as SCBA upgrade (Public Safety Bond Issue—Ordinance 7949) **Q1.3**
- Administration division/ program (SAM 1)
- Training program (SAM 8)
 - Greenwood vacant house used for practical training (Ordinance 8025)
 - 150 & Ward vacant house used for practical training (Waiver for Building Donation)
 - Partnership with John Knox Village for practical training on vacant buildings on their property
 - Coordination with State Fire Marshal / State Division of Fire Training for training classes and certifications
- Prevention program (SAM 5B)
- Support Services program (SAM 9C)
- Region A State Mutual Aid Coordination for Fire and EMS (Region A Mutual Aid Plan and SAM 5H)
- Fire codes inspections

Goal 3: Provide resources and facilities to maximize ability to protect citizens.

Fire Department

- Replacement of Fire Station #3 (Public Safety Bond Issue—Ordinance 7949) **Q2.5**
- Fire station build-out planning project

Education

Vision: Continue the environment for education ecosystem to thrive.

Goal 1: Collaboration of all sectors of educational institutions.

Fire Department

- Public Education program to R7 School District students (SAM 5C and Public Education Program Appraisal)
- “Call and Pump”/CPR community outreach/education (EMS Program Appraisal, SAM 5C, Call and Pump Screenshot)
- Fire Ops 101

Goal 2: Engage students in community to retain studies in Lee’s Summit after graduation.

Fire Department

- Newly-formed internship program for high school students for LSFD

Goal 3: Upgrade online and communication technology that builds data to increase community education and engagement.

Fire Department

- Provide community updates and alerts through Nixle

Transportation

Vision: A multi-modal system that embraces livability and connectivity, including accessibility.

Goal 1: Investigate and implement different modes of transportation for all ages.

Goal 2: Incorporate technology into transportation.

Goal 3: Identify support (leverage and capitalize) for regional options.

Goal 4: Connect recreation to economic development projects.

Goal 5: Viable roadways in all parts of the city.

Health and Human Services

Vision: Maximize accessibility and affordability as a wellness community

Goal 1: Wellness community; Education and outreach; Legislative advocacy; Protection of environmental resources.

Fire Department

- Public Education program to R7 School District students (SAM 5C and Public Education Program Appraisal)
- “Call and Pump”/CPR community outreach/education (EMS Program Appraisal, SAM 5C, Call and Pump Screenshot)
- Provide staff support to Public Safety Advisory Board

Goal 2: Encourage development, growth, additions, and expansion of non-profit programs.

Goal 3: Encourage development of medical resources.

Fire Department

- Collaboration with St. Luke’s East and LSMC on stroke, STEMI/TCD (Time Critical Diagnosis) treatments and programs
- Increased resources to recruit EMS professionals (IAFF Agreement)
- EMS Ambulance Expansion [Q1.1](#)

Goal 4: Assess housing for non-profits.

Goal 5: Aid in free and reduced lunches.

Infrastructure

Vision: Ability to address needs, expanding capacity for the future

Goal 1: Identify gaps and shortcomings, and work to address.

Fire Department

- Fire Station location plans as it relates to Total Response Times (SOC)

Goal 2: Maximize roadway capacity.

Goal 3: Improve storm water management system.

Goal 4: Maintain curbs and sidewalks.

Goal 5: Develop clear policies regarding public vs private needs.

Goal 6: Long-term planning including maintenance schedules.

Fire Department

- Fire Station maintenance relating to aging stations

Economic Development

Vision: Thriving, yet affordable growth which generates options for long-term careers.

Goal 1: High-quality, diverse economic development with bold and flexible decision-making to encourage more innovative technology and high-wage careers.

Fire Department

- Insurance Services Organization (ISO) Fire Rating (Source document in-progress)

Goal 2: Clear, easily-understandable processes allowing for high-quality appropriate development with emphasis on problem solving.

Goal 3: Spec buildings ready for occupancy.

Culture/Arts

Vision: Create a supportive environment for artistic expression that represents community values.

Goal 1: Cultivate and foster the growth of an emerging and energetic arts environment.

Goal 2: Complete Cultural Arts Corridor.

Goal 3: Encourage private investment.

Goal 4: Public art visible in all areas of the community.

Goal 5: Unique and fun options that builds culture and community, attracts others and increases value.